



the

Shield

of phi kappa psi

**President's
Leadership
Academy**

**Annual Report:
The State of
the Fraternity**

Report of Gifts



Spring 2001

president's message



THE LOYALTY FUND

Dear Brothers:

At the beginning of every Phi Psi meeting, our Opening Ceremony recalls our commitment to loyalty of conduct. This commitment began with a simple, solemn pledge evolving into the obligations we undertook at Initiation. At the dawn of our Sesquicentennial Celebration and a new epoch in our history, I invite you to recommit yourself as a loyal member of Phi Kappa Psi by contributing to the annual Loyalty Fund.

The Executive Council created the Loyalty Fund in order to forge a powerful partnership between our alumni and undergraduate members. The Loyalty Fund makes it possible for alumni to support programs improving chapter management, providing rush and recruitment training, developing marketing skills, advancing the message of the Ritual and supporting every facet of local chapter operations. By contributing to the Loyalty Fund, you will also be supporting the Fraternity's mission of growth and expansion by providing necessary resources to open new chapters and revive inactive ones. The Loyalty Fund also supports publication of *The Shield* as well as programs directed to helping alumni volunteers, such as chapter advisors, house corporations and alumni associations, to benefit our undergraduates.

The programs supported by the Loyalty Fund cannot, by law, be funded with grants from the Fraternity's foundation or funds set aside for educational and charitable purposes. Consequently, contributions to the Loyalty Fund are not tax deductible; they are gifts of the heart. Consider this your opportunity to give back to Phi Kappa Psi and support the

important programs and services needed by our members in order to compete in the new century. You also will be easing the financial burden on our undergraduates.

The Loyalty Fund also reminds each of us of our commitment to support Phi Kappa Psi for life; it is more a privilege than an obligation. Every alumnus member should help bear the cost of undergraduate programs. This is the perfect time in our history to reemphasize and recommit ourselves to loyally supporting these good works.

As we move Phi Kappa Psi into a new century and into its own new era of growth, I ask for your generous support. Loyalty arises spontaneously from the heart. It is my hope that each of you who loves our Fraternity and respects its mission will find in your heart a willingness to contribute to the Loyalty Fund. Additional information about the annual Loyalty Fund is contained in this issue of *The Shield* along with a reply envelope for your convenience.

Please give generously from the heart. I look forward to seeing your name alongside that of other loyal hearts on the honor roll of donors.

Fraternally yours,

A handwritten signature in black ink that reads "Steven E. Nieslawski". The signature is written in a cursive style with a large, prominent initial 'S'.

Steven E. Nieslawski

57th President of Phi Kappa Psi

Loyalty Fund

"Loyal hearts sharing the legacy of Phi Kappa Psi"

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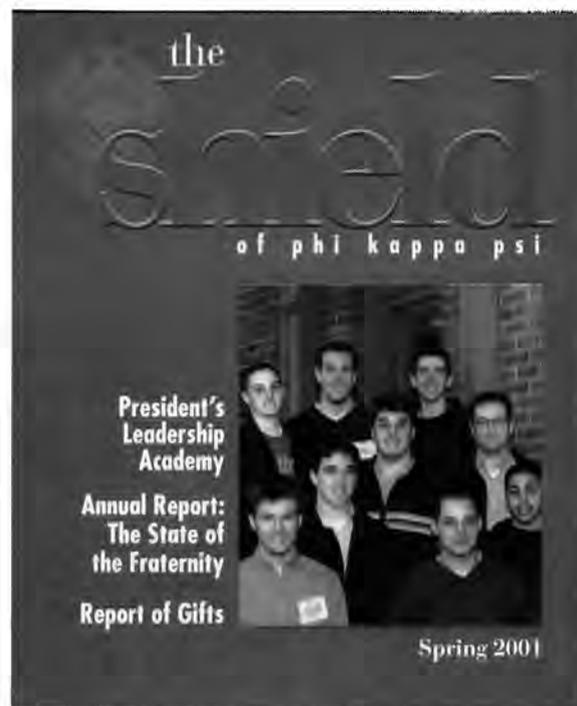
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Cover photo: clockwise from top left:
Jared Stragand, Penn Alpha; Jim Hill, Ohio Theta;
Joe Miller, Ohio Delta; Mickey Rogers,
Indiana Zeta; Nick Sangprankarn, New York Eta;
Dave Viglione, New York Theta; Dave Hyde,
Ohio Beta; John Cannavino, Ohio Epsilon;
Russell Adkins, Penn Beta; and
not pictured: Andy DiFazio, Penn Theta.

THE SHIELD OF PHI KAPPA PSI (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202-3694, (317) 632-1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

Subscription price is \$3 per year. Periodicals postage paid at Indianapolis, IN and additional mailing offices. POSTMASTER: Send address changes to THE SHIELD OF PHI KAPPA PSI, 510 Lockerbie Street, Indianapolis, IN 46202-3694. Printed in USA.

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Member



ARIZONA ALPHA IS BACK!

By Ernest J. Stebbins, *Indiana Delta '71*

After briefly disappearing from the fraternity's radar screen last year, Phi Kappa Psi's Arizona Alpha chapter is back and flying high! Founded at the University of Arizona in Tucson on September 20, 1947, the chapter fell upon hard times and low numbers in recent years, a cycle familiar to many chapters and all Greek organizations. But at the end of this story is a happy ending! On December 2, 2000 fourteen new Phi Phis were inducted through an initiation ceremony conducted by national

officers and staff, including founding member of Arizona Alpha, Ralph D. Daniel, executive director *emeritus* of Phi Kappa Psi. The good news doesn't stop there, however, because these new brothers already have a pledge class of 14 members who will be initiated before the end of Spring semester 2001.

This effort did not come about without plenty of hard work, though. Phi Kappa Psi made Arizona Alpha a priority for Fall semester 2000. At various times national staff including Jim

Trigilio, Bob Smith, Rude Pagsanjan, Shawn Collinsworth, Ted Jones and Chris Schwiderski made trips to Tucson, looking for the right kind of student who could benefit from Phi Kappa Psi's core values and contribute to the strength of her ideals in return. Our guys camped out at the student union, set up tables with the other student organizations, advertised in student papers, sent direct mail brochures to lists of freshmen, invited potential members out to dinner, invited sorority members to send their male friends to



Newest Members of the Arizona Alpha Chapter at their December 2, 2000 Initiation Ceremony:

1st row - CJ Calkins, Arnold Lopez, Ari Fitzwater, Nevil Shah;

2nd row - Adeel Elahi, Seth Frantzman, Robert Woodson, Ilija Filipov, Ryan Guasco;

3rd row - Travis Pritchett, Seann Cortese-Cross, Adam Clark, Cory Carlson.



From left to right: SWGP Steve Nieslawski presents Phi Kappa Psi Graduate Advisor Scholarship Award (\$2,000) to Stephen Descher, a graduate of Georgia Tech, now enrolled at the University of Arizona. Joel Davis is Chapter Advisor for Arizona Alpha; SWVGP John Ciccarelli, California Theta '72, is on the right.

the Phi Psi meetings. It was a comprehensive approach to recruiting which paid off for Arizona Alpha.

It was no coincidence that the initiation ceremony for Arizona Alpha was scheduled for December 2, 2000, when many Phi Psi officers and staff were in Scottsdale, AZ for the NIC annual meeting. Local alum Jerry Nelson, *California Epsilon '48*, generously opened his home for the initiation and dinner that followed. To add to the festivities the men from the Arizona Beta chapter at Arizona State were invited to participate in the induction, presided over by SWGP Stephen E. Nieslawski, *Illinois Delta '79*.

In addition to Phi Psi staff, thanks must go out to our alums who will help the new chapter members - Joel Davis, chapter advisor, *Arizona Alpha '85*,

and graduate advisor, Stephen Descher, *Georgia Beta '98*. Graduate Advisor Scholarships go to Phi Psis doing graduate work at colleges other than their home chapter. Recipients must spend time with a new chapter or colony, providing advice based on their Phi Psi experience at another school.

Arizona Alpha practically disappeared from view last year at the University of Arizona in Tucson, but today they are back strong and on the move. Arizona Alpha currently has 14 men in their Winter pledge class: George Cardieri, Guilhelme Defaria, Savin Gatchalian, Peter Goldstein, James Gosses, Maurizio Ienna-Balistreri, Daniel Isreal, Rachit Kumar, Alex Liguori, Jonathan Lolley, Michael Meckler, Gilbert Mesa, Robert Moore, Munesh Sakhrani, and Daniel West. ■

ΦΚΨ years

GAC 2002



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continues...*

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TEXAS EPSILON COLONY AT STEPHEN F. AUSTIN STATE UNIVERSITY

Stephen F. Austin State University is located in Nacogdoches, “the oldest town in Texas” and recognized as one of the 10 best places to live in the United States. The university was named for an American colonizer and political leader in the Republic of Texas known as the “Father of Texas,” Stephen Fuller Austin. Since its establishment in 1923, SFA has grown from a small teachers college into a regional university with reputation for academic excellence.

The SFA campus is one of the most beautiful in Texas and is characterized by tall pine trees and numerous species of flowers. Its blend of old and new buildings offers a pleasing combination reminiscent of the past. Covering about 400 acres, the campus is built on part of the original homestead of Thomas J. Rusk, an important early figure in Texas history.

While most chapters are focused on expanding their part of Phi Psi, our newest colonies are going through their own stages of development. This semester marks the first full semester of our newest colony in Texas, at the Stephen F. Austin State University campus, designated Texas Epsilon. While still a colony, Texas Epsilon is striving to make its mark among the other chapters that share the same goals and opportunities all over the nation.

The new members of the colony—Bryan Adkins, Ross Barugh, David Endter, Earl Guillory, Charles Heaton, Kevin Morgan, Cody Nesbitt, and Bradley Pobanz are beginning to make a

name for themselves on campus. They get together to support the men’s basketball team and wearing their Phi Kappa Psi letters while cheering the team on at home games. Basketball is not the most popular sport on campus, and deserves an injection of “spirit.”

The Phi Psis at SFA are doing their part to encourage the team and other students to participate. As a service project, they have volunteered to repair the school’s wrestling mat, which helped the team avoid replacing it, saving thousands of dollars. On the recruiting front, the colony members threw a Super Bowl Party for rushees

and continue one-on-one recruiting. They also plan a direct mail project for transfer students.

The Texas Epsilon colony advisor is Dr. John Buck, *Indiana Beta '75*, retired professor of computer science, who still teaches at SFA. “Even though they are in their first semester, they are planning for the future and will go full steam ahead working to recruit more young men who will proudly represent Phi Kappa Psi on campus,” said Br. Buck. He predicts that, “Soon you will see this colony grow into a chapter, where they can take their places among their other brothers all over the nation.” ■



New members of the Texas Epsilon colony - Bryan Adkins, Ross Barugh, David Endter, Earl Guillory, Charles Heaton, Kevin Morgan, Cody Nesbitt, and Bradley Pobanz pose in front the statue of Stephen F. Austin.

PENN TAU ON THEIR WAY TO CHARTERING

By Shane N. Yates, *Ohio Theta '97*

PENN STATE ALTOONA

Penn State Altoona has the appeal of a small, private college, with the name recognition and prestige of a major university. The small campus environment allows for a comprehensive learning experience while combining the high standards of a major research university. Penn State Altoona has the third largest enrollment of the 24 locations in the Pennsylvania State University system and is a full-service, four-year, residential campus located less than 45 miles from the research campus at University Park. Penn State Altoona offers baccalaureate degree programs, associate degree programs, and the first two years of course work for more than 180 Penn State majors that can be completed at the State College campus.

PENNSYLVANIA TAU COLONY

The history of the Pennsylvania Tau colony begins with Joe Seasoltz's involvement with the West Virginia Alpha chapter of the Fraternity. Joe then transferred to Penn State Altoona, his hometown. The Greek system on campus was small so Joe contacted the Fraternity Headquarters to inquire about starting up a chapter on that campus. A little over a week later Joe had recruited over ten more members to start a colony. In May of 2000 the group was officially recognized by the

Fraternity as being a colony and then work began on establishing them as a chapter. Since then the group has had some bumps along the way in terms of participation, direction, and communications, but that is just part of the growing pains associated with any new endeavor.

Most recently, I had the opportunity to spend a week working with the colony to make sure they were on the right track. During the colony meetings we set lots of goals for the coming semester, and year, and put together an action plan to charter in May 2001. The guys do believe that they can achieve these goals and are motivated. The colony had the highest GPA of all the fraternities on campus as well as being above the all men's average. Also, the Student Government Association (SGA) is reviewing the PA Tau constitution so that the colony may be recognized by the end of February.

My extended leadership visits included goal setting, leadership training, putting together a checklist and prioritizing things that need to be accomplished to charter and have a well running organization. Jake Frederick, the new GP and Ian Sutcliffe, the VGP, are very much dedicated to

making this work. We have set monthly goals and they will be sending regular reports to the Headquarters.

They are now more energized and are committed to having their chartering in May 2001. I look forward to following up and making sure they have the support they need, and I hope that the colony will accomplish all their goals and be able to charter in May.

Colony Members include: Glenn W. Allison, Brain K. Clapper, Sean R. Frandorfer, Jake P. Frederick, Jeff George, Justin Holsinger, Travis M. Houck, Mike D. Iachini, T.J. Myers, Paul Ramsaywack, Joe M. Seasoltz, Randy Smith, Ian Sutcliffe, Billy J. Wales, and Britt Williams. ■



Back row - T. J. Meyers, Matt Miller, Mike Iachini, Sean Fraundorfer, Joe Seasoltz, Adam Carloson; Front row - Ian Sutcliffe, Glen Allison, Billy Wales, and Jake Frederick.

PRESIDENTS LEADERSHIP ACADEMY HITS ITS STRIDE

By Ernest J. Stebbins, *Indiana Delta '71*



Presidents Leadership Academy 2001 graduates pictured in front of Phi Kappa Psi's headquarters in Indianapolis, IN.

My first impression of the chapter presidents who signed up for the PLA 2000 was "What a fine bunch of young men!" Yes, they have already been recognized as leaders within their own chapters, but here they are looking for answers and sharing their ideas with their fellow GPs. For the most part, they are 19, 20 or 21-

years old, and sure, they have had some experience in leadership roles in high school, but now they are facing the challenges of college and running a chapter. That requires a new set of skills to motivate, persuade, excite, delegate, and even intervene in disputes between brothers when necessary.

Presidents Leadership Academy is a

three-day weekend retreat-style conference for approximately 60 chapter presidents each year. Made possible by a grant from the Endowment Fund, Phi Psi's national staff, outside consultants and alumni volunteers come together for the event at the Indiana University-Purdue University Conference Center in Indianapolis. The six facilitators (staff and



PLA 2001 attendees explore the C. F. "Dab" Williams Room at Heritage Hall. Br. Williams was the first full-time executive secretary of the Fraternity. The display case contains a wealth of Phi Psi memorabilia including the original membership badge of founder, Charles Page Thomas Moore.



PLA facilitators on steps from top- Eric Fuqua, *Indiana Eta '92*, Shawn Collinsworth, *Indiana Eta '91*, Paul Sanborn, *Penn Sigma '98*, Mickey Rogers *Indiana Zeta '89*, Eric Sampson, *Indiana Epsilon '86*, John Ciccarelli, *California Theta '72*, not pictured - Ernie Stebbins, *Indiana Delta '71*.

alumni) came in early for an afternoon workshop to familiarize themselves with the material and the process of facilitation. The large group presentations were made by Dave Gatzke and Ginny Carroll from *Like Minded People*, a consulting firm that develops custom-designed educational and motivational programs for higher education and non-profit leadership.

Shawn Collinsworth is Phi Kappa Psi's Director of Leadership Development. He is responsible for planning and organizing the Presidents Leadership Academy, making sure everyone is at the right place at the right time and that everything stays on schedule. Shawn helps develop the materials, recruits alumni volunteers, and books the travel and conference space. He stays busy because he does this not only for PLA, but for Fraternity Educators Leadership Academy, Woodrow Wilson Leadership School and The Leadership Experience throughout the school year.

After getting to know each other better, and reaffirming their commitment to Phi Kappa Psi's core values, each chapter president was asked what he wanted to learn to bring back to his chapter. It was everything! And they weren't shy about the fact that they needed help! They volunteered questions, solutions and advice for each other right from the start. Every chapter GP has similar problems-getting the brothers to work as a team, delegating responsibility, finding talent, motivating upperclassmen, encouraging financial responsibility, uncovering the social skills so essential for rush and community involvement.

Taylor Walker, a senior biology major from Wisconsin Gamma at Beloit wanted ideas on how to get the seniors in his chapter more involved with chapter life. "I realized that I got a deeper satisfaction when I committed 100% to my fraternity. It's like the more you give, the more you get back in return. I wish the other seniors

chapter services



Large-group presentations introduce leadership practices which are explored in small-group exercises.



Brotherhood Building activities include exploring our core values and how they relate to Phi Psi's founding principles.

could get excited again about the chapter and get more involved. The younger guys could really benefit from their experience."

Brand Newland, Iowa Alpha at the University of Iowa, said his greatest challenge is to bring the alumni back to the chapter. "We've worked on recruitment and built our numbers back up and the house looks great! We even have a computer lab. Now we need ideas to get our alumni involved with the chapter again. They can help us in so many ways." When Brand returned to Iowa City, he wrote, "I have told all of my brothers back here in Iowa City, I thought the PLA was a first-class event. I came away from the weekend very impressed with Phi Kappa Psi on the national level. Even more than impressed, I was proud to be part of such an outstanding group of individuals that was assembled for PLA. I think the event truly takes the Phi Psi experience to a new level."

Alec Traub, GP at California Kappa at Cal-Irvine was elected president as a sophomore. He says his challenge is to build a relationship with the upperclassmen in his chapter. "We've had a couple of good rush classes and have a lot of young members in the chapter. We want to keep our seniors involved." As far as building relationships on campus goes, "Get involved in the university community. Remember that when you have the Greek advisor on your side, everything goes better." On serving as an officer-"Transition is important. I am keeping a journal of what I have done to give to the next GP. He won't have to re-invent everything."

The program begins with brotherhood building activities and then examines the essence of leadership, first the personal challenge and then the interpersonal aspects. A successful leader must be grounded in values and imbued with confidence. He must be true to himself.

cont. on p. 54

JOB HUNTING ON THE INTERNET

By Ted C. Jones, Kentucky Beta '92

The Internet is changing the way we work, play, shop and live our lives. Job hunting is no exception and, in ever increasing numbers, people are looking to the internet to help them find the job they want. But is this new technology yielding better results than the old methods for career search? It depends.

First of all, it depends on how you are utilizing the Internet in your job search. There are essentially five job hunt tasks that can be performed on the net:

1. As a place to search for vacancies listed by employers.
2. As a place to post your own resume.
3. As a place to get some career counseling or job hunting help.
4. As a place to do research or find out information about fields, occupations, companies, cities, geographical areas, etc.
5. As a place to make contacts with people, who can help you find information, or help you get in for an interview, at a particular place.

Of those five tasks, which are most effective in getting you into a job? Unfortunately, the same rules apply here that apply anywhere else you might be seeking a job. Job hunters need to focus less on the search for job listings and more on the idea of using the information accessible on the Internet as a tool for researching organizations and finding possibilities. The technology is the different; the reality is the same.

The reality is that searching employer postings on sites like The Monster Board (www.Monster.com) or Headhunter.NET (www.headhunter.net) yield a success rate no better than searching the classified ads in a newspaper, about 15%. Posting

resumes to the net on sites like NationJob Network (www.nationjob.com) or JobTrak (www.jobtrak.com) has a slightly lower success rate than sending unsolicited resumes to employers which garners a 10% success rate.

Does this mean you should forget about using these tools as part of your job search? No, just don't make it the only thing you do. Richard Nelson Bolles, author of *What Color Is Your Parachute?*, recommends budgeting only about 15% of your total job hunt time to searching on-line job listings and posting your resume. However, it also

For job hunting help from a Phi Psi-owned company — see Legacy Recruiters on page 45. Feel free to contact them toll-free at 866-204-6606 or by e-mail at contact@legacyrecruiters.com.

depends on the type of field in which you plan to enter. Those seeking jobs in engineering or tech fields find a 45% success rate when seeking jobs through on-line postings and these same job seekers find a 20% success rate when posting their resumes to the Internet. Job seekers in these fields should consider making these tasks a larger part of their job search.

The reality is that the same techniques that have been helping people get jobs long before the computer ever became a part of our daily lives are the same techniques that can help you get a job today. Sites like the Career Action Center

(www.careeraction.org) or any site produced by your university or college career center can help you decide what kind of job you want and the best way to get it. Sites such as Careers.wsj.com (www.careers.wsj.com) can help you decide where you want to live and work and Yahoo's company directory (www.yahoo.com) can help you find the company at which you want to work.

Finally, the Internet can help you in the most effective job search strategy, networking. Traditional networking yields about an 80% success rate and augmenting your network with contacts on the Internet could only help to raise your probable rate of success. Sites like WhoWhere? (www.whowhere.com) can help you find contacts while chatrooms, message boards and mailing lists exist to help you meet people in almost any field of interest. At any rate, networking is your best means to finding the job you want on the Internet or otherwise.

Can the Internet help you find the job you want? It depends. It depends on your field of interest, it depends on how you utilize the Internet in your job search process, and, most importantly, it depends on whether or not you can utilize it as a tool to develop contacts that can lead you to employment. For more info on Internet job hunting, check out the following gateway sites:

- The Riley Guide (www.Rileyguide.com)
- JobHunt: A Meta-list of Online Search Resources and Services (www.job-hunt.org)
- Job Pointer (www.dog-ear.com)
- Career Resource Center (www.careers.org/index.html) ■



ON THE WEARING OF THE BADGE

By Kent Christopher Owen,
Indiana Beta '58

EARLY RETICENCE

Like much else in Phi Kappa Psi, the use of its badge — the seven-pointed, gold and black shield — is more a matter of custom and tradition than of codified practice. In the beginning when Tom Campbell and his chums fashioned a monogram of phi and psi, the badge was worn in public only on august occasions. And for good reason. Through the middle of the 19th Century faculty members were quick to expel students unruly enough to join suspect organizations such as fraternities. Hence it behooved young Greeks to show off their badges at commencement ceremonies—once they had been graduated with their diplomas securely in hand!

Early photographs of badge-bearing fraternity men display the insignia pinned to waistcoats, thrust into the knots of stocks and cravats, or attached to coat lapels. The first such device was the key of Phi Beta Kappa society, used to wind a pocket watch and draped from a chain across one's vest.

Subsequently, the Kappa Alpha society adopted the same practice, allowing Sigma Phi and Delta Phi, also founded at Union College in Schenectady, New York, to invent insignia that could be pinned to one's chest. Whether it was a decline in the fashion of carrying watches or a sudden distaste for watch keys, the emergence of badges in the 1830s soon set the standard.

TILTED OR STRAIGHT?

It's hard to tell exactly when Phi Psis started to wear their badges aslant from upper left to lower right (\) in the vicinity of their hearts and related organs. There is no official warrant for this practice, although many brothers are coached to let the "gravy bowl" spill over in ceaseless profusion.

More meticulous Phi Psis wear their badges straight up and down on shirt-fronts or vests or sweaters, preferring to keep them in better balance. After all, a decent sense of equilibrium should count for something.

FORMAL OCCASIONS

What Phi Psis of taste and decorum don't do is display their badges on any clothing that is less than suitable: namely, tee-shirts, sweat-shirts, and the dress-down like. In days gone by, the Phi Psi badge was worn only when one had on a coat and tie or its moral equivalent.

Curiously, the badge was not supposed to be worn with a black or white dinner jacket or even a formal dress suit. Occasionally, this point of etiquette (Emily Post's or Amy Vanderbilt's perhaps) was eased to allow the display of the badge on a dinner waistcoat or formal shirt-front — but never on a cummerbund — at induction ceremonies, banquets, or other official Fraternity events when black-tie is *de rigueur*. One may wish to consult Miss Manners for later developments on this critical question.

The summary view is that a badge is not to be treated as costume jewelry—or trivial decoration.

BODY PIERCING

So far as anyone can tell, there hasn't yet been an official pronouncement on the use of the badge in the current fad of body-piercing. It's fair to assume that an attempt to wear the badge as an earring or a nose-plug is not what Brothers Letterman, Moore, and Campbell intended as in keeping with the dignity of Phi Kappa Psi. But, then again, one never knows: Tom Campbell was a pretty hip and cool dude in his own way.

Perhaps it should be said the Fraternity also takes a dim view of tattooing various parts of one's anatomy with Phi Psi letters and symbols. It may seem neat on the spur of the moment, but the novelty tends to wear off even if the tattoo doesn't. Of course, it goes without saying that Phi Kappa Psi doesn't go in for the branding of one's nether parts or upper arms, no matter what the folkways of more rambunctious men's organizations may condone.

ARE WE GENTLEMEN?

From time to time, we need to remind ourselves that we are still in principle a private voluntary society of men who conduct themselves as gentlemen. What that means in actual practice when it involves the identifying marks of Phi Kappa Psi is that we don't display them like so many corporate logos or brand names: Phi Psi doesn't advertise itself in a common manner.

If that sounds stuffy or "elitist," so be it. One of the Fraternity's distinctive characteristics is that its members have traditionally been counseled to respect the dignity of its emblems and to treat them accordingly, particularly the badge. In fact, Phi Psis are under oath not to give or lend it to anyone who is not a duly initiated member.



SWEETHEART PINS

It used to be customary for fraternity men in general to give their badges to their girlfriends, supposedly to betoken an intention to become engaged. Among the Greeks' sentimental traditions, the "pinning" ceremony was perhaps the most charming. When the mating habits of young adults in America possessed a measure of reticence, it could be downright romantic to have fraternity brothers serenade one's sweetheart in the company of her own friends. Even so, Phi Psi provides a "sweetheart pin," with only the Greek letters and not the symbols, for such events, reserving the badge exclusively for brothers.

Not surprisingly, some Phi Psis regarded this as a silly quibble or an infringement of property rights and chose to ignore it. But nearly 45 years ago a scoffing Indiana Betan ridiculed the whole thing in chapter meeting—until the late Robert Oren Bixby growled, "I take it you don't regard an oath sworn before God and the assembled brothers to be binding."

Brother Bixby's challenge made its point. If you have given your word, you must keep it. If you have sworn a solemn oath, you are obliged to uphold it. Otherwise, you are not a man of honor and a gentleman because you are not trustworthy. It's not a matter of choosing among various options, of doing only what is convenient or expedient. If we can trust you to keep certain secrets and carry out certain duties, we can trust you, come what may, to conduct yourself as a man, a gentleman, and our brother. It is a valid means of proving oneself loyal and true.

ETERNAL PRINCIPLES

Looked at in this way, the badge of Phi Kappa Psi has become an outward and visible sign of the Fraternity's "eternal principles." Further, it expresses the fraternal continuity of generations of honorable men who wore it on their military uniforms during the Civil War—when its recognition was often a matter of life and death—to those who wear it today under ordinary suits because it serves as a constant reminder of moral obligations.

Through the years, some badges have gone astray, occasionally to be discovered in pawn shops (where Dab Williams and Dud Daniel would conscientiously reclaim them). Nowadays badges are advertised for bid on Internet auctions such as ebay.com—perhaps by heirs or estate executors who have no sense of what to do with them. Whenever a Phi Psi badge is found it should be acquired and sent to the Fraternity's headquarters for deposit in the archives or made available to an initiated brother.

Perhaps the wearing of the badge has gone the way of other customs of an earlier, less-commercialized American society. In an era of self-conscious irony—more precisely, sarcastic disdain for honest sentiment and conviction—the brave tradition of taking serious matters seriously and of showing respect for their inherent worth may have failed to replenish its vital sources. Nonetheless, there will always be some incorrigible idealists in every generation who understand what the badge means, who affirm its significance, and who are grateful and proud to wear it properly. And those, of course, are the very men for Phi Kappa Psi. ■

chapter services

NIC MEETS IN SCOTTSDALE DECEMBER 1ST

By Ernest J. Stebbins, *Indiana Delta '71*

The North American Interfraternity Conference represents 66 fraternities and 400,000 college students in over 5,500 chapters on more than 800 college campuses. The NIC advocates the needs of fraternities through the enrichment of the Greek experience, advancement and growth of the fraternities and enhancement of the educational mission of the host institutions. NIC also coordinates a national public relations campaign to counteract the bad press that too often puts fraternity membership in a bad light.

The NIC holds its annual meeting in conjunction with the Association of Fraternity Advisors — the professional organization for Greek advisors from campuses across the country. This makes



Phi Psis enjoy breakfast session at NIC meeting in Phoenix. From left to right: Jason Pierce, *Ohio Theta '95*; Ernie Stebbins, *Indiana Delta '71*; Shawn Collinworth, *Indiana Eta '91*; Douglas Palmquist, *Penn Pi '89*; Terry Harper, *Oklahoma Beta '85*; Ralph D. Daniel, *Arizona Alpha '47*; Bob Marchesani, *Indiana Zeta '94* and *Penn Nu '79*; Steve Nieslawski, *Illinois Delta '79*; Wes Schaub, *Ohio Eta '80*.

it doubly important for Phi Kappa Psi's senior staff and officers to attend. The NIC sessions cover subjects that affect all fraternities—housing, fire safety, every type of risk management topics, hazing, alcohol education, sexual assault prevention, relationships with host institutions, scholarship, all with the idea of sharing what works with other fraternities.

The fact that the AFA meeting is under the same roof makes it much easier to meet student affairs people from many universities and colleges—from the Greek Advisor to the Dean of Students. An essential part of the joint meeting are “fireside chats,” which are pre-arranged one-on-one meetings with Greek advisors or Deans of the schools where Phi Kappa Psi either has something to discuss about an existing chapter or an expansion opportunity for a new chapter. This is a great chance

to form personal relationships with people from host institutions all over the country in a short period of time and without expensive, time-consuming travel. The fireside chats are without question some of the most productive time spent at the meeting.

The other important aspect of NIC is the networking opportunities available through the presence of dozens of national fraternity officers and staff who share the same goals for their undergraduates—developing the human spirit through the relationships of brotherhood. It's better to get on the “fast track” and learn from someone else's successes on a particular campus or with a certain risk management issue, rather than going through the process of making our own mistakes. Interfraternal networking is a tremendous benefit of NIC. ■



Phi Psis with North American Interfraternity Conference President, Congressman Ed Pease, (R-IN), a member of Pi Kappa Alpha; left, Ernie Stebbins, *Indiana Delta '71*, Executive Director; right, Steve Nieslawski, *Illinois Delta '79*, National President.

Looking for a job?

Interested in serving your fraternity?

How about a chance to do both?

APPLY FOR A POSITION WITH THE FRATERNITY AS AN ELC!

Phi Kappa Psi's Educational Leadership Consultant program is one of the most important services we provide to undergraduate chapters and one of the best ways for recent graduates to give back to the Fraternity. If you've enjoyed your undergraduate years, consider helping other members and chapters to have those same opportunities. Contrary to what some may think, the ELC program is a strong professional position which will build in you the skills needed to succeed in the competitive world you will soon enter. In fact, major corporations such as IBM, Procter & Gamble and others, regularly recruit former consultants because of the talents they gain while on the road for their fraternity.

This will be one of the most challenging jobs you'll ever have. It requires that you learn as much about Fraternity affairs, chapter operations, educational processes, and counseling as you possibly can. As you visit your client chapters, you will draw from this knowledge to help chapters become stronger through new ideas, programs, and philosophies. You won't always have success, but learning from failures is as important as any other process you will develop.

The compensation package totals almost \$30,000 and is very competitive with entry positions in many major corporations. You will be provided with a car and insurance, furnished housing in downtown Indianapolis, and \$300 to help you buy a new business suit — all this in addition to a salary, vacation and allowance for meals. On

NEW JOB OPENING!

Director of Extension/Expansion

A full-time, salaried position to help broaden the mission of Phi Kappa Psi across campuses throughout the country. The successful candidate will split his time between on-the-ground membership recruiting and development work performed from headquarters, establishing relationships with qualified colleges and universities. Call 1-800-486-1852 for more information.

the road, you will stay at chapter houses, will continue to receive a per diem for meals, and are reimbursed for fuel and other travel-related expenses. Because your living expenses are so low, it is possible to save quite a bit during your term.

In addition, you will travel all over the country visiting chapters and

campuses. This is a perfect time to make professional contacts with alumni in various cities or to evaluate graduate programs. You'll find many colleges offering graduate stipends or internship positions in exchange for your continued work in Greek Affairs, should you decide to attend graduate school at their campuses. At the very least, you will be able to determine where you may and may not want to settle and find a job after your term as an ELC has ended.

Overall, the Educational Leadership Consultant program helps prepare you for almost any profession you may choose. It provides you the opportunity to develop and exercise skills that few new graduates are able to cultivate. You will be the ambassador of the Fraternity, working with chapters, alumni, national Fraternity officers and volunteers, and campus administrators. You will gain insight into your abilities of diplomacy, critical analysis and evaluation, and of brotherhood.

Please consider applying for this position as you make your post college plans. If you are interested in this exciting opportunity to serve your fraternity, please call Ted C. Jones, Director of Member Services, at 1-800-486-1852 for more information. ■

MINNESOTA DELTA AT THE UNIVERSITY OF MINNESOTA – DULUTH

By Chris Schwiderski, *Minnesota Beta '97*

The University of Minnesota Duluth (UMD) is a comprehensive regional university. Undergraduate students can choose from 11 bachelor's degrees in 70 majors. UMD's academic units include: College of Engineering, College of Sciences and Arts, School of Business and Economics, School of Forestry and Wood Products, and the School of Technology. UMD consistently ranks among the top midwestern, regional universities in *U.S. News and World Report's* "America's Best Colleges" issue.

THE CAMPUS

Providing an alternative to both large research universities and small liberal arts colleges, UMD attracts students looking for a personalized learning experience on a medium-sized campus of a major university. UMD's present campus, located on Duluth's east side, consists of more than 50 buildings totaling 2.6 million square feet on 244 acres overlooking Lake Superior. All the structures have been built since 1948. UMD's fall 2000 enrollment was 9,087, with approximately one quarter of the students from northeastern Minnesota and one third from the Twin Cities area.

Chris Schwiderski is Phi Kappa Psi's Educational Leadership Consultant specializing in expansion. "I recently visited the University of Minnesota Duluth (UMD) campus to follow up on interest expressed to us by Tyler

Bowman. Tyler approached us because his older brother is Ben Bowman, of MN Beta. Tyler visited MN Beta a couple times and he liked the fraternity aspect of college life. So Tyler and a couple friends got together and decided they wanted to start a Phi Psi chapter. The intent of my visit was to meet our interest group, help prepare them for recruitment, and put together a possible timeline for their goal of becoming a chapter," according to Schwiderski.

Chris sized up the group of potential Phi Psis. "My first day, I met with the three initial members for four hours to teach them about our organization and what we expect out of our chapters. I then contacted a friend of mine, Andrew Eldien, from my hometown and brought the idea to him. Andrew really liked the idea and he said he could likely get a couple friends who would be interested. I also met with the original three men individually, to ascertain what caliber we had up there. I was quite impressed! Later that night I took those three and two others to dinner. I left with the assumption that we had eight men interested with many more on the way. All the guys planned on going and recruiting good men for the group," said Schwiderski.

"There is one other Greek organization on campus, but I feel that the campus will support our group. The guys that we have are very ambitious, plus they have good character. The

only thing we need to work on is getting alumni from the area involved or finding people to advise them. Other than that, this group has great potential and I see no reason why they shouldn't be a chapter by early next fall. They will be ready to be colonized in early February, and the rest is up to them. I am confident in this group," reports Schwiderski. ■

FELA LEADERSHIP ACADEMY

FRATERNITY EDUCATORS!

\$50 gets you to the
FELA Leadership Academy
sponsored by Phi Kappa Psi
Fraternity. A weekend
retreat-style workshop

June 29-31, 2001.

Two nights and all meals plus
paid travel to the University Place
Conference Center
on the Campus of IUPUI
in Indianapolis along with
Phi Psis from campuses
across the country.

Don't miss out!

Call Shawn Collinworth to register
and book your travel (800) 486-1852.

MICHIGAN GAMMA COLONY AT THE MICHIGAN TECH UNIVERSITY

By Chris Schwiderski, *Minnesota Beta '97*

Where else can you mountain bike in the morning (on real mountains), snowboard on the University ski hill, do lab work in a stream in the afternoon, invest real money in the stock market for academic credit, and then help a local senior citizen with her income tax return? And where else can you do all this and live in the safest college town in Michigan and walk downtown to the coffeehouse at night? Only at Michigan Technological University, a top-100 national University according to *US News and World Report*, located in beautiful, winter-sports friendly, Houghton, Michigan.

Chris Schwiderski is Phi Kappa Psi's Educational Leadership Consultant specializing in expansion. A native of the northern climes of Minnesota, he recently visited the Michigan Tech campus to follow up on interest expressed to us by Marc Hill. Marc approached us because something was missing from the current groups on campus. He did an extensive Internet search, and was most impressed by Phi Kappa Psi with its beliefs and values. The intent of Chris' visit was to meet the interest group, help prepare them for recruitment, and develop a possible timeline for their goal of becoming a chapter.

Br. Schwiderski reports, "Marc is a Resident Advisor and so are many of the guys who are interested. When I was there, I was told we had 15 solid prospects and 10-15 others who were

pondering it. I met with the four top officers my first night and the rest of the group the following night. I informed them about our organization and what we expect of each group and all its members. They appeared more than ready for the challenge. This is a very sound group of students who want to change the image of fraternities at Michigan Tech. They all have high ethics and morals and are a great foundation for a successful chapter."

Br. Schwiderski is very excited about the potential of this group. "The campus will support them coming to campus because we show promise. There is an established Greek community on

campus, but these young men are seeking out Phi Kappa Psi because they want to be the best group on the campus immediately," according to Schwiderski.

"They liked what they saw on our website about our core values in The Creed and the Idea of Phi Kappa Psi. The only thing we need to work on is getting alumni from the area involved or finding people to advise them. Other than that, this group has great potential and I see no reason why they shouldn't be a chapter by early next fall at the latest. They will be colonized in early February, and the rest is up to them. They want to be a chapter by year's end," said Br. Schwiderski, and with a little help, they will! ■

NEW YORK BETA IS BACK AT SYRACUSE!

Chris Schwiderski, Phi Psi's traveling ELC for Extension and Expansion has advised that 25 men have accepted bids at New York Beta and there were 15 bids outstanding at the time of this writing. Headquarters staff and interested alumni will converge on Syracuse University April 3rd for the formal pledging ceremony in the Alumni Union building.

Since the original charter was suspended in 1995 and not revoked, new members will be pledged, go through the fraternity education program and then be initiated. If you want to attend either ceremony or know of a student who might want to pledge Phi Kappa Psi, contact the pledge class president, Aleksy Cisowski: phone: 315-443-7165 or e-mail: kacisows@syr.edu or the chapter advisor, Nick Minale, phone: 315-442-4694 or 315-382-5005, e-mail: nminale@empirebcbs.com.

THE STATE OF THE FRATERNITY: 1999-2000



A snapshot in time of where Phi Psi has been over the past year and where we are going.

**By Ernest J. Stebbins,
Indiana Delta '71**

INTRODUCTION

Two things that stuck me during my first year as executive director of Phi Kappa Psi Fraternity as I visited campus after campus—today's colleges and universities need the Greek community to enrich the lives of their students and our young men need and greatly benefit from the relationship that they have with the national organization of Phi Kappa Psi.

Looking back to my undergraduate days, I joined my chapter without much consideration of its affiliation with the national organization, but who doesn't? Studies conducted by the North American Interfraternity Conference show that young men join fraternities for friendship! I made friends who brought me into their brotherhood.

Friendship is the number one reason why men join fraternities. Only later do they realize that by joining a group with the founding principles of Phi Kappa Psi, they have vastly improved their chances to grow as individuals, to become leaders, and to succeed in whatever area of endeavor they choose later in life.

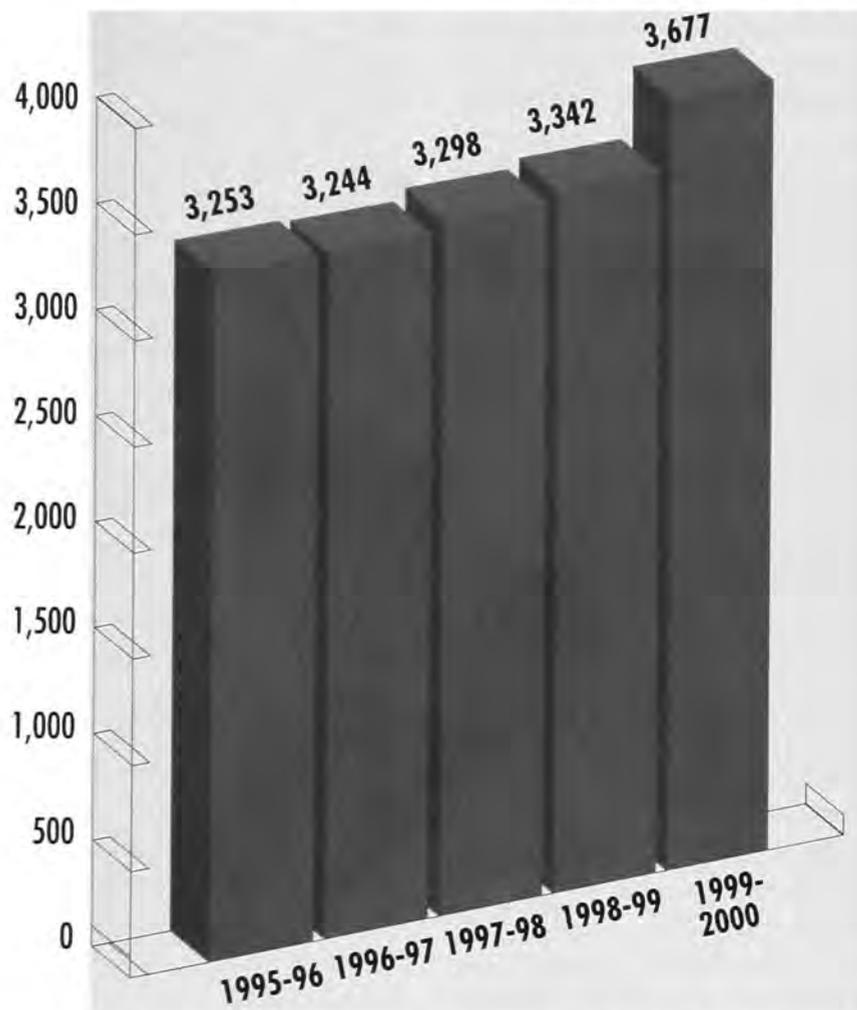
The national organization might be looked upon as the glue that binds us all together. Of course the oath that we took is our true bond, but the presence of our national organization composed of eager and idealistic staff plus dedicated volunteer alumni leaders keeps our chapters and our members focused on our core values (see the Idea of Phi Kappa Psi on p. 23).

MEMBERSHIP

Undergraduate membership remained steady from a year ago with chapters and colonies reporting a combined 3,677 members and pledges in the fall semester of 2000. With the addition of chapters at Rowan University, (New Jersey Epsilon) and Georgia Institute of Technology, (Georgia Beta), Phi Kappa Psi has chapters on 83 campuses, two more than a year ago.

Some chapters with more traditional rush programs remain successful by taking only one or two pledge classes each year, but more chapters are beginning to embrace the notion that any time is a good time to add new members. The Fraternity's six-week pledge program allows a chapter to recruit, educate, and

UNDERGRADUATE MEMBERSHIP OF PHI KAPPA PSI



initiate two pledge classes each semester and at the same time to offer to new members the experience of brotherhood that much sooner.

THE AVERAGE CHAPTER

While it is possible to calculate that with 83 chapters and 3,677 members, Phi Psi's average chapter had 44 members, there really is no such thing as an "average" chapter. Each campus and chapter is truly unique. Some are located in college towns, at state universities where chapter size is large but only 10% of the students belong to a fraternity or sorority. At some of the small, private colleges nearly the entire

student body is Greek and chapter size can be all over the map. A recent Fraternity Executives Association survey shows that the average chapter size for all men's fraternities is about 40. Phi Psi's chapters range from a handful of men at some of our urban campuses where fraternities are un-housed, to nearly 150 members on the larger, more traditional campuses.

From February 18, 1852 through May 31, 2000, the names of 99,362 men have been recorded on the Grand Membership Rolls. As Phi Psi approaches her sesquicentennial anniversary, another milestone will no doubt be reached.

CHAPTER SERVICES

Our Educational Leadership Consultants (ELCs) remain the Fraternity's most visible presence in helping chapters and undergraduate members be the best that they can. ELCs spend the academic year (almost eight months) on the road visiting Phi Kappa Psi's chapters and colonies, sleeping in spare bunks and inexpensive motel rooms, and occasionally the home of a chapter advisor. They assist with scholarship, leadership development, community service, risk management and general chapter management. The prime directive of the ELC program is to enable each undergraduate chapter to realize its full potential.

In recent years, the Fraternity has been competing in the for-profit world for qualified candidates for the ELC position. The surging economy and strong job market have made it difficult to ask recent graduates to put their career goals aside for a year or two in service to their Fraternity. Although the total compensation and benefits package for an ELC is attractive, many bright Phi Psis are finding much higher paying jobs in the for-profit sector. For those brothers who have made the decision to serve their Fraternity, the experience has been most enjoyable and rewarding.

In 1999-2000, the Fraternity was fortunate to have the services of a full complement of three ELCs (although at times a different three) throughout the year. As a result, each and every chapter received at least one visit during the year. One consultant was always dedicated to establishing new colonies for Phi Kappa Psi, although all three worked from time to time either recruiting or training our undergraduates on how to recruit.

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EXPANDING WITH NEW COLONIES

Colonizing on new campuses and returning to campuses that have once hosted a Phi Psi chapter remains a priority for the Fraternity. The Fraternity will always be faced with losing one or more chapters each year and the only way to balance that out and grow is through expansion.

At the time of this writing, the Fraternity has colonies at Penn State University - Altoona campus, Stephen F. Austin State University in Nacogdoches, TX, the University of Minnesota - Duluth campus, and Michigan Technological Institute at Houghton, MI. All colonies are making progress as they strive for full chapter status. There is also an active project under way at our dormant chapter at Syracuse University, New York Beta. The charter was suspended in 1995 and today, our national staff is working with a group of alumni who have held on to the chapter house over the past six years, on a re-colonization effort.

In addition, during the past year one of our dormant chapters was reorganized: Arizona Alpha at the University of Arizona in Tucson. The national staff and our traveling ELCs put a full court press on Arizona and recruited an initial pledge class of 14 members who, since there were no upperclassmen actives, were inducted into Phi Kappa Psi in a ceremony conducted by the national officers on the Executive Council (See p. 4). From that small beginning, the new actives have recruited 16 additional pledges who will bring the brotherhood to 30 members during the Spring, 2001 semester.

TWO NEW CHAPTERS CREATED

On April 14, 2000, 27 members of the New Jersey Epsilon colony at Rowan

University in Glassboro, NJ were initiated and the charter was granted to the 137th chapter of the Phi Kappa Psi Fraternity. Soon thereafter, on May 20, 2000, after a two-year process, 36 charter members of the Georgia Beta colony were initiated into the new chapter number 138 at the Georgia Institute of Technology in Atlanta.

One chapter was lost during the year 2000. Oregon Alpha at the University of Oregon asked the Executive Council to suspend its charter, with plans of renovating the shuttered chapter house and returning at a future time.

LEADERSHIP DEVELOPMENT

Phi Kappa Psi has developed one of the best continuing education initiatives in the interfraternity world. The Presidents Leadership Academy is in its fifth year, funded by a grant from the Endowment Fund of Phi Kappa Psi Fraternity, and attended by 60 chapter presidents. The 2000 PLA event was held at the University Place Conference Center in Indianapolis, on January 14-16. The event focuses entirely on the development of personal leadership

skills. The goal is for these chapter officers to return home not only better chapter leaders, but prepared to be better leaders on the campus and in their communities.

In its second year, *The Leadership Experience* has taken some of the more popular segments of the Presidents Leadership Academy on the road to reach more than just the officers from each chapter. The weekend retreats are conducted by Shawn Collinsworth, Director of Leadership Development and Shane Yates, Leadership Development Consultant. Underwritten by a grant from the Endowment Fund, *The Leadership Experience* is provided to chapters at no cost. Like the PLA, *The Leadership Experience* focuses on "global" leadership skills development, not chapter management.

In its inaugural year, *The Leadership Experience* was presented to 32 chapters. Last year, over 40 chapters were reached. The feedback has been overwhelmingly positive and the program has become a central focus for personal development with our undergraduates.

CHAPTER EXCELLENCE AWARD PRESENTED AT 2000 GAC

Chapter	College or University
Iowa Alpha	University of Iowa
Louisiana Gamma	Loyola University
New Jersey Delta	The College of New Jersey
Indiana Epsilon	Valparaiso University
Ohio Lambda	Miami University
Missouri Alpha	University of Missouri
Indiana Zeta	Butler University
Kansas Alpha	Kansas University
Minnesota Gamma	Minnesota State University, Mankato
Pennsylvania Rho	York College
Virginia Beta	Washington and Lee

CHAPTER ACCREDITATION PROGRAM

The Accreditation Program for Chapter Excellence was designed as a way to help chapters ensure that they were meeting the Fraternity's minimum standards in 11 key areas of chapter life.

At the 2000 GAC in Memphis, eleven chapters who had met or exceeded eight of the eleven standards received the Chapter Excellence Award (see p. 20).

As an incentive to submit their applications and to broaden their activities to include all eleven areas, the Executive Council has approved awarding chapter scholarships to those who successfully complete the Accreditation application.

ALUMNI EDUCATION

More learning opportunities for the Fraternity's volunteers were provided during the last year.

The Fraternity owes an immeasurable debt of gratitude to Endowment Fund Trustee Jerry Nelson, *California Epsilon '48*, and his wife, Florence, for their ongoing commitment to the training and development of our alumni volunteers. The Nelsons have opened their homes at Lake Tahoe and in Cabo San Lucas, Mexico, and underwrote almost the entire cost, for all of the retreats held during the year.

The advisors met at Lake Tahoe in March 24-26, 2000 with Stephen R. O'Rourke, *Missouri Alpha '74*, coordinator of chapter and faculty advisors and Ted Jones, Director of Member Services, facilitating the program. The house corporation officers met at Cabo San Lucas in May 5-7, 2000, coordinated by James R. Blazer II, *Ohio Delta '79*, appointed director of house corporations and the Executive Director Ernie Stebbins.

PHI KAPPA PSI'S BIGGEST CHAPTERS

2,500 + INITIATES

Indiana Beta

2,000 - 2,499 INITIATES

Kansas Alpha

West Virginia Alpha

1500 - 1,999 INITIATES

California Delta

Illinois Alpha

Illinois Delta

Indiana Alpha

Indiana Delta

Iowa Alpha

Missouri Alpha

Nebraska Alpha

New York Alpha

Ohio Alpha

Ohio Beta

Ohio Delta

Pennsylvania Beta

Pennsylvania Gamma

Pennsylvania Epsilon

Texas Alpha

Washington Alpha

1,000 - 1,499 INITIATES

California Beta

California Epsilon

Indiana Gamma

Indiana Epsilon

Iowa Beta

Maryland Alpha

Michigan Alpha

Minnesota Beta

Mississippi Alpha

Nebraska Beta

North Carolina Alpha

Ohio Epsilon

Oklahoma Alpha

Oregon Alpha

Pennsylvania Alpha

Pennsylvania Zeta

Pennsylvania Eta

Pennsylvania Theta

Pennsylvania Iota

Pennsylvania Lambda

Rhode Island Alpha

Tennessee Delta

Virginia Alpha

Virginia Beta

Wisconsin Gamma

INSURANCE AND RISK MANAGEMENT

Phi Kappa Psi became a member of FRMT, Ltd., a Bermuda-based mutual re-insurance company, in 1997. FRMT, Ltd. was formed by 20 men's fraternities in 1996 to improve risk management practices and lower liability insurance premiums. Today, FRMT, Ltd. provides top notch insurance coverage at a lower cost covering 49,000 undergraduates at 2000 chapters. Under Phi Kappa Psi's officers and director's coverage, undergraduate officers, advisors, house

corporation members, national officers and staff are protected in their capacity of serving our undergraduate members. Steve Nieslawski, a member of the fraternity's Executive Board, served as Phi Kappa Psi's representative on FRMT's board of directors. The member fraternities are both insureds and owners of the company.

The base rate for liability insurance in 2000 is approximately \$75 per undergraduate member. FRMT has developed a variable rating schedule that allows fraternities with good loss rates to obtain a discount and

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conversely, those with poorer records pay a higher premium. This premium level is still considerably lower than historical levels, when insurers in the stand-alone market would charge in the area of \$100 per member. Within Phi Kappa Psi, chapters may earn discounts if they have a history of no losses during a tracking period and complete risk management educational programming. Last year, Phi Kappa Psi paid some \$450,000 in insurance premiums for both property coverage of \$40 million on chapter houses and \$10 million of liability coverage.

Phi Kappa Psi also is a member of FIPG, Inc., a risk management association made up of more than 40 men's and women's fraternities which monitors and implements uniform risk management policies on campuses across the country. Phi Psi has adopted the FIPG, Inc. risk management policy as its minimum standard, plus incorporates the rules and regulations of each host institution and applicable state law.

Phi Psi's traveling ELCs give every chapter a mandatory risk management presentation each year. *The Sentry* is

Phi Kappa Psi's award-winning risk management newsletter that is produced several times each year and sent to chapters, advisors and house corporations. In addition, the Fraternity sends the FRMT, Ltd. newsletter and *Fraternal Law*, a newsletter concerned with legal issues facing the interfraternity world, to those same audiences throughout the year.

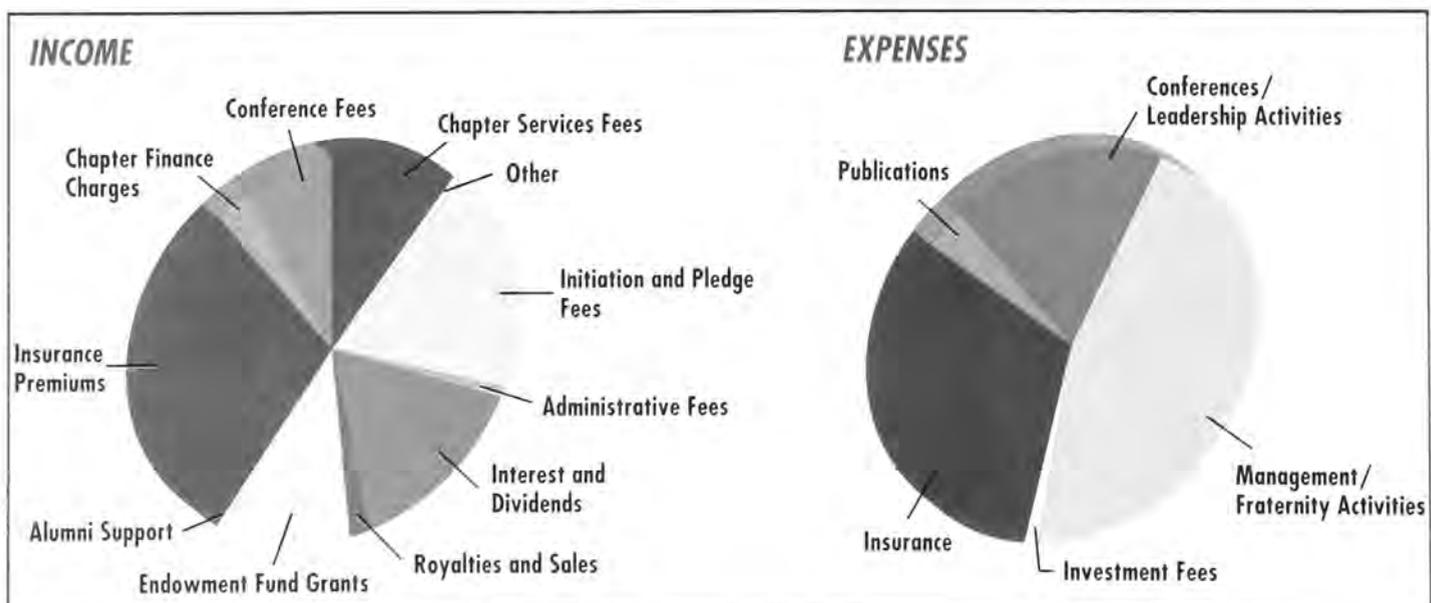
GRAND ARCH COUNCIL

Closing the 1998-2000 biennium, the 70th Grand Arch Council convened at the Peabody Hotel in Memphis, Tennessee, June 12-15, 2000. For complete coverage of the Grand Arch Council, please see the September 2000 issue of *The Shield*. Four hundred and thirty-five Phi Psis and guests were registered and on hand as the new Executive Board was sworn in: Steven E. Nieslawski, *Illinois Delta '79*, was elected the 57th president of the Phi Kappa Psi Fraternity, succeeding John D. Watt III, *North Carolina Alpha '75*. The other officers elected were John V. Ciccarelli, *California Theta '72*, vice president, James R. Blazer II, *Ohio Delta*

'79, treasurer and Stephen R. O'Rourke, *Missouri Alpha '74*, secretary. The Memphis GAC will also be remembered as a milestone for our brother Walter Lee Sheppard Jr., *New York Alpha '29*, who attended his 35th. Br. Lee, who was 89 years old, entered chapter eternal later in the year.

FRATERNITY STAFF

Executive Director Ernest J. Stebbins, *Indiana Delta '71*, completed his first year with the Fraternity in 2000. Supporting him on the management team were Shawn M. Collinsworth, *Indiana Eta '91*, in his second year as Director of Leadership Development and Ted C. Jones, *Kentucky Beta '92*, in his first year as Director of Member Services. The year began with Educational Leadership Consultants on staff: Shane Yates, *Ohio Theta '97*, Rude Pagsanjan, Jr., *California Iota '98*, and Jim Trigilio, *Ohio Theta '95*. Jim signed up for a second year as an ELC, while Shane moved to Leadership Development Consultant. Rude returned to California for graduate school and Robert H. Smith, *North*



Carolina Beta '96 and Chris E. Schwiderski, *Minnesota Beta '97* came on as traveling ELCs. Phil Baker, *Indiana Alpha '93* served in his second year as Director of Administration along with Bill Spots, systems administrator. Newly hired support staff included Christina Silas, administrative assistant, Jackie Cole, bookkeeper, and Amy Cooley, membership coordinator.

FINANCES

Fiscal year 2000 was essentially a break-even year in consideration of some non-reoccurring charges. Insurance Fund expenses were significantly higher in 1999-2000, due to recording claims attributable to prior years, but not previously reserved. Before 1997, the Fraternity's self-insured reserve on liability claims was \$50,000 per occurrence. After joining FRMT, Ltd. this was reduced to \$2,500 per occurrence, however claims from previous years fall under the former limit. The total of all assets at the beginning of the year was \$4,823,426 and at the end of the year, \$4,838,471. Total assets net of liabilities was \$4,623,640. The breakdown by fund: Permanent Fund, \$3,609,845; Insurance Fund, \$482,124; General Fund, \$385,229; and Other Funds, \$136,442.

SOURCES OF INCOME

Endowment Fund Grants	\$173,053
Initiation and Pledge Fees	\$301,565
Interest and Dividends	\$224,365
Chapter Services Fees	\$179,550
Insurance Premiums	\$450,895
Conference Fees	\$113,720
Alumni Support	\$5,280
Chapter Finance Charges	\$43,515
Royalties and Sales	\$25,787
Administrative Fees	\$12,718
Other	\$8,386
Total	= \$1,538,834

EXPENSES

Insurance	\$545,945
Publications	\$54,348
Conferences/ Leadership Activities Management/ Fraternity Activities	\$304,666
Investment Fees	\$753,939
	\$19,860
Total	= \$1,678,758

For purposes of this annual report, the financial information presented is based on the Fraternity's most recently audited fiscal year: June 1, 1999-May 31, 2000. ■

THE IDEA OF PHI KAPPA PSI

The Phi Kappa Psi Fraternity is a private association of educated men who endeavor to live honorably and humanely. Its Brotherhood is open to men of talent and character, but to those in particular who as gentlemen feel an affinity with one another in the common ways of college life and, moreover, in the pursuit of excellence. Such men may differ in their origins, backgrounds, and beliefs, and even be set upon diverse purposes, interests and vocations. Yet as Brothers in Phi Kappa Psi, they are vitally united in their dedication to the highest standards of intellectual, emotional, and spiritual integrity.

Phi Kappa Psi encourages all its Brothers to express the true measure of their abilities and personalities through the great joy of serving others. Although the Fraternity is not in itself a religion, its ethical principles are derived from ancient wisdom and hallowed traditions that serve to advance the noble elements within human nature and thus work to overcome baseness and corruption. Phi Kappa Psi reaffirms its sense of fraternity to be joyous and life-giving for men capable of comprehending and accepting the

meaning of its privileges, challenges and obligations. Relying on the discipline and responsibility of its individual Brothers, Phi Kappa Psi, alone of all the fraternities, entrusts the governance of its Chapters and of the general Fraternity to its student leaders, whose exercise of authority is balanced and complemented by its alumni.

For young men, Phi Kappa Psi helps to shape the random experiences of the college years into a more stable form in which life begins to reveal larger, clearer purposes, and friendships become firm and lasting. In the middle years the Fraternity helps to sustain mature men in the settled courses of life, strengthening their resolve and renewing their spirits through the ripening of friendship. In later life the Fraternity helps to impart the harmony and wholeness that can lead the principled man, upheld by the loyalty of his friends, to understanding and contentment. Above all, Phi Kappa Psi creates a moral order for the conduct of life that, generation after generation, unites men of honor, decency, and good will in enduring friendship and Brotherly love.

FISCAL YEAR 2000: ANNUAL REPORT



**By Thomas C. Pennington,
Texas Alpha '80**

Thanks to the generous support of thousands of loyal donors, the Endowment Fund has enjoyed its most successful year ever!! It is fitting, as the Endowment repositions itself to more solidly support the goals of Phi Kappa Psi's individual chapters, we are enjoying the attention and investment of more and more alumni every year. This investment will enable the Endowment to provide scholarships and grants to the Fraternity and our chapters and help housing corporations secure the future of over \$50 million in chapter properties.

CHANGES FOR 2000

The Board of Trustees - The Board of Trustees was increased from eight to ten members. Clyde M. Reedy, *Minnesota Beta '40*, completed his six-year term with thanks and praise from the Endowment Fund. Don V. Fites, *Indiana Epsilon '53*, former Chairman and CEO of Caterpillar was elected as his successor. Elected to a two-year term was A. Scott Noble, *Texas Alpha '81*, President of Noble Royalties, Inc. of Dallas, Texas, one of

the most successful oil and gas royalty companies in the nation. Elected to a four-year term was Matthew C. Michelsen, *Rhode Island Beta '91*. Matt is a founder and principal of Capstone Investments, Inc. and a successful investment broker and consultant.

Trustee meetings are led by Chairman, Wayne W. Wilson, *Michigan Beta '59*; Vice Chairman, Jerry Nelson, *California Epsilon '48* and Secretary-Treasurer, John F. Buck, *Indiana Beta '75*. The remaining trustees are, James E. Hagler, *Tennessee Epsilon '98* (*Tennessee Delta '58*); Dr. D. Bruce McMahan, *California Delta '57*; Henry B. Marvin, *California Delta '56*; and Richard E. Ong, *Oregon Beta '55*. Each trustee gives a great deal of time and makes a significant financial commitment to help the Endowment. In addition, most travel and fundraise for the Fund. Detailed information on all the trustees is available at the Endowment Fund Web site at WWW.PHIKAPPAPSI.ORG.

Fiscal Year - This is the first full year since our fiscal year was changed to coincide with the calendar year. This made the giving year and fiscal year the

same and will help to reduce confusion in accounting and in donor records. It also allows us to complete our annual audit in time to receive the Fraternity's grant proposals and inform chapters of the scholarship moneys available for the next academic year, well before the start of classes in the fall.

NOTE: The figures below are unaudited.

ASSET GROWTH

At the close of the report year, December 31, 2000, the Endowment Fund's assets had grown by almost 40 percent from the year before to \$8,864,758. The graph on p. 25 document the growth of the Fund in the last decade. The figures have been adjusted to remove property, furnishings and equipment.

INCOME

Annual Campaign - The primary purpose of the Annual Campaign over the years has been to bring unrestricted money to the Endowment Fund. Recognizing the growth in popularity of the Chapter Scholarship Fund (CSF)

ENDOWMENT FUND ASSETS



program, we added the option for annual gifts to be made to a specific CSF. That has increased interest and dollars in annual gifts. Unrestricted gifts continue to be vital, as they help the Fund provide scholarships and grants at the national level, for all chapters and members, as well as our newest chapters and colonies, but we will continue to recognize the interest of alumni who wish to invest in a specific chapter.

The Annual Campaign ending December 31, 2000 resulted in a total of 1374 unrestricted gifts totaling \$100,377.26, compared to last year's 1489 gifts totaling \$111,629. This year's average gift was \$73.05, down a bit from last year's average of \$74.96. Gifts to Chapter Scholarship Funds, however, totaled \$813,381, up almost 400% over last year's total of \$204,414. This "boost" is mostly attributable to the Matching Challenge program offered this year to all CSFs with a balance of \$50,000 or

below. From June 15 to October 31, 2000, chapters raising at least \$5,000 in new money for their CSF, had it matched, dollar-for-dollar. Additional gifts during the period also were matched to a maximum of \$10,000 more a total matching opportunity of \$15,000 per eligible chapter fund. The result was over \$600,000 in new money to chapter scholarship funds during that period!

Other Gifts and Grants Gifts received outside the Annual Campaign totaled a little over \$2 million. Included in this amount was a total of over \$400,000 to underwrite grants to improve educational technology in our chapters (see Grants to Chapters, below) and over \$130,000 from the Summerfield Foundation in New York City. Created from the estate of Solon E. Summerfield, *Kansas Alpha 1899*, the Summerfield Foundation has provided for Endowment Fundscholarshipsforalmostahalfcentury.

Additional estate gifts totaled

\$936,547. For these, we are grateful to Brothers Frederick D. Bornman, *New Hampshire Alpha '18*; Ernest H. Garbe, *New York Gamma '40*; Harry V Huffman, *Indiana Delta '61*; Norman Mendenhall, *Indiana Delta '23*; Walter Lee Sheppard Jr., *New York Alpha '29*; Winston R. Tate, *Kansas Alpha '18* and Manning D. Webster, *Ohio Delta '25*. These brothers considered Phi Psi as family by providing for the Endowment Fund in their estate plans.

Investments - As of December 31, 2000 the portfolio consisted of a fixed income fund (about 56%), an equities fund (about 37%) and a new account of convertible stocks (about 7%). Monthly reports are provided by each manager, comparing our returns to a number of market indices (see table below). The Trustee Investment Committee reviews performance, monitors market conditions and makes their recommendations at each meeting.

The Endowment Fund investment strategy is conservative, sometimes giving up points when the market is up to protect the corpus in times when the market is down. That strategy helped to protect our equities investments in 2000 against the high market volatility this year. The long bond strategy of the

INVESTMENTS



endowment fund

fixed income account served us very well in the same period.

ACCOUNT/INDEX	PERFORMANCE
Endowment Fund Fixed Income Account	+20.47%
Lehman Intermediate	+8.39%
Lehman Long Term	+17.33%
Lehman Composite	+11.28%
Endowment Fund Equities Account	(-5.0%)
Dow Jones	(-6.18%)
S&P 500	(-10.14%)
NASDAQ	(-39.29%)
Endowment Fund Convertibles Account	+12.17%

EXPENSES

The Mission of the Endowment Fund is to foster the development of leaders and promote academic excellence in higher education. We pursue this mission in three primary ways: first, by providing grants for programs supporting leadership, scholarship and service; second, through national and chapter scholarships and awards to outstanding Phi Psi students and; third, via grants to chapters to help them improve the educational and technological resources in their houses.

In addition, a new mission is

emerging-that of providing safe reserves for the support of chapter housing. The Chapter Scholarship Fund (CSF) program was designed to help, allowing alumni to make tax-deductible investments in the future of their chapters. These accounts generate scholarships for the chapter and reserves from which housing corporations can borrow at the lowest market rates to purchase, repair or renovate chapter housing.

National and Chapter Scholarships - During the past fiscal year, the Endowment Fund awarded national scholarships of \$61,000 and Chapter Scholarship Funds (CSF) generated awards totaling \$116,029. As you can see, the CSF program is rapidly becoming a powerful source of scholarship funds for many of our chapters and has grown to over 90 accounts holding over \$4 million in assets.

Current CSF policies make available an amount equal to 5% of the principal to chapters each year for scholarships and grants. This ensures growth in the CSFs, which are designed to be true endowments - helping each chapter for its lifetime. Alumni volunteers from each chapter set the criteria and process for the awarding of moneys from their account. Their recommendations are

forwarded to the Trustees of the Endowment Fund for final approval and payment of scholarships.

Grants to Chapters Due to the generosity of two donors, Endowment Fund Trustees D. Bruce McMahan, *California Delta '57* and Jerry Nelson, *California Epsilon '48*, the Endowment Fund was able to provide over \$400,000 in grants to chapters for the improvement of technology in chapter houses. These grants continue into 2001 and are helping nearly 40 chapters add in-house networks, computer hardware and software, create computer labs and libraries and set up high-speed connections to university networks and the Internet. These grants have helped keep our undergraduate chapters competitive with college residence halls and provide our members with comparable educational resources. This is a level of commitment to educational resources unlike any in the Interfraternity world!

Grants to the Fraternity The Endowment Fund makes annual grants to the Phi Kappa Psi Fraternity for programs that support scholarship and leadership. The Fraternity put to good use roughly \$173,000 in grants to support education, leadership development programs and staffing during 2000, including:

- The Presidents Leadership Academy (PLA), which brings more than 60 GPs to Indianapolis for a weekend of leadership training and the development of personal leadership skills.
- The Leadership Experience, which provides a similar program at the chapter level.
- Funding for a portion of the expenses of the Educational Leadership Consultant program. These young Phi Psis are trained to provide leadership and management consultant services for our chapters.

TOP TWENTY CHAPTER FUNDS*

1. California Epsilon	\$783,015.06	11. Maryland Alpha	\$92,224.24
2. Michigan Beta	\$420,399.05	12. Virginia Beta	\$82,868.86
3. Ohio Beta	\$404,345.24	13. Missouri Alpha	\$82,016.78
4. Ohio Delta	\$325,531.26	14. Indiana Beta	\$80,914.59
5. Minnesota Beta	\$173,240.06	15. Ohio Epsilon	\$78,648.48
6. Washington Alpha	\$128,409.99	16. Oregon Alpha	\$76,485.01
7. Nebraska Alpha	\$112,163.79	17. Oregon Beta	\$76,219.39
8. Indiana Alpha	\$101,858.90	18. Illinois Delta	\$70,482.79
9. California Delta	\$101,447.83	19. Texas Alpha	\$62,491.11
10. Indiana Delta	\$96,195.68	20. Indiana Epsilon	\$59,045.45

*These totals include all funds from which the chapter benefits, including Chapter Scholarship Funds, memorial scholarship funds and donor-named scholarship funds.

- Scholarships to the North American Interfraternity Conference's Undergraduate Interfraternity Institute (UIFI), an award-winning leadership program for men and women who are chapter or Greek system leaders.

Overall, program services (grants, scholarships, etc.) totaled about \$785,000 our largest amount ever! Approximately \$435,000 of this total is attributable to grants for technology, made to chapter housing corporations. The remainder is for national and chapter scholarships (approximately \$177,000) and the grant to the Phi Kappa Psi Fraternity (approximately \$173,000) for leadership and educational programs.

Administrative Thomas C. Pennington, *Texas Alpha '80*, serves the Endowment Fund as its Director of Development. In addition, the Endowment Fund contracts services, such as accounting and payroll, from the Phi Kappa Psi Fraternity and other agencies and individuals. Like other not-for-profit organizations, we keep a clear eye on the costs of running the organization, helping the maximum amount of every donor dollar to stay in the Fund and benefit Phi Psi. Total costs for administration and management for fiscal year 2000 were approximately \$200,000—about 5.5% of income and less than 2.5% of total assets.

Fundraising costs were just over \$130,000. This amount is up from last year, due to our commitment to expand

FUNDRAISING COSTS AS A PERCENTAGE OF PRIVATE SUPPORT*:

The Endowment Fund of Phi Kappa Psi	4.4%
Salvation Army	5.9%
Univ. of Michigan	5.9%
Yale University	6.5%
Duke University	7.3%
Univ. of Southern California	7.6%
Harvard University	9.4%
UCLA	9.5%
Univ. of Illinois	14.4%
American Heart Association.	16.0%
American Cancer Society	20.8%

*These figures (other than the Endowment Fund) were taken from The Chronicle of Philanthropy's "Philanthropy 400" which annually lists the 400 charitable organizations that raised the most money during the last fiscal year. Private support does not include support from government sources or from fees charged for services.

our presence at chapter and national events and to travel more to meet with alumni. If you are interested to help organize or sponsor an event in your area, please call us! We enjoy helping alumni get together to hear more about how the Endowment Fund can help our chapters.

SUMMARY

The year 2000 was one of the strongest ever for growth in the Endowment and for outreach to alumni and undergraduates. With this stable foundation, we look forward to new directions in donor relations and in the support we can provide to undergraduates. Look for new programs in 2001, including developments in planned giving, a new giving club program, maybe even an alumni tour or

two. Also planned is the revision and improvement of the Endowment Fund's Web site, to allow members to more easily contact each other, check gift histories, check on their chapter scholarship funds and donate online!

Thank you to all of you who made an investment in the Endowment Fund this year. Whether to your chapter fund or to unrestricted use to help all Phi Psis, your money is safe here and helps more and more men each year to take maximum advantage of the opportunities offered by joining Phi Kappa Psi. We'll continue to do our best to be responsive to your questions and requests and to expand on the services and information available to you. Please don't hesitate to contact us if we can be of any assistance! ■

Are you holding an alumni event in your area and want someone to speak about how the Endowment Fund can benefit you and your group? Call Tom Pennington at 1-800-486-1852, ext. 14, and find out how we can help by making a visit to your event.

JOIN THE LOYALTY FUND

By Stephen E. Nieslawski, *Illinois Delta '79*



National staff member, Shawn Collinsworth at a week-end retreat at California Delta, USC.

YOUR CONTRIBUTION TO THE LOYALTY FUND WILL HELP PHI KAPPA PSI DELIVER MORE RESOURCES TO OUR UNDERGRADUATES AT THE CHAPTER LEVEL:

- Keeping our traveling Educational Leadership Consultants on the road!
- Visiting every chapter every year!
- Providing ideas and training on chapter management!
- Delivering rush and recruitment workshops!
- Helping Phi Kappa Psi open new chapters and revive inactive ones!
- Exploring the core values of our Ritual!
- Improving our e-communication and web resources!
- Supporting our alumni magazine, *The Shield!*

The Executive Council is pleased to announce an opportunity for every alumnus to support our undergraduate members by contributing to the annual *Loyalty Fund*. With the Fraternity's 150th Anniversary celebration about to begin, it is a perfect time for this initiative. The *Loyalty Fund* permits each member to support the vital services Phi Kappa Psi makes available to its local chapters. The *Loyalty Fund* can be the tie that binds our glorious past to a promising future in this new era of growth. Your participation is the linchpin to our legacy as a leader among college fraternities in the vital support services we provide to our members.

WHAT IS THE LOYALTY FUND?

The *Loyalty Fund* provides needed financial support to Fraternity programs directly benefitting local chapters. Your contribution will help us improve chapter management, provide rush and recruitment training, administer the accreditation program based on our Fraternal virtues and the Ritual, and supports every facet of local chapter operations. The *Loyalty Fund* also supports the Fraternity's mission of growth through the allocation of human resources required to open new chapters and revive inactive ones. It also supports publication of *The Shield*, whose postage and printing costs exceed \$120,000 each year.

WHY NOW?

The Fraternity has not solicited alumni contributions for its programs

Loyalty Fund

"Loyal hearts sharing the legacy of Phi Kappa Psi"

since the late 1980s, when the alumni support program was given over to the foundation. This was in response to a movement among national fraternities to grow their endowments. The result is that Phi Kappa Psi is now rich in qualifying funds available for educational and charitable purposes, but short on income that can be used to support non-qualifying programs like those listed in this announcement.

THE CHALLENGE

Phi Kappa Psi must find alternative methods of increasing income. This fact has been given considerable attention in my Biennial Plan. In short, the general fund cannot continue to operate as in the past, with an ever-increasing burden of programming falling on the shoulders of our undergraduates. The *Loyalty Fund* is part of the solution to this problem. The eve of our Sesquicentennial Celebration is a perfect time to reflect on our Fraternal values and the obligation of each member to support his Fraternity. Every alumnus member should help bear the cost of undergraduate programs helping to make our young men winners.

WHO SHOULD GIVE?

Phi Kappa Psi seeks the participation of every loyal alumnus. EVERYBODY should participate to some degree. The *Loyalty Fund* recognizes that each member has a fundamental and primary obligation to support the Fraternity first.

SHOULD I STILL SUPPORT THE FOUNDATION?

Absolutely! The Endowment Fund's renaissance has been a catalyst for a renewed commitment to the Fraternity's original purposes — that of supporting and encouraging the scholastic and personal development of our members. The Fraternity still relies heavily on the Endowment Fund's annual grant to support educational programs to the extent permitted by law. It is important for every member to understand that, even though his first obligation is to the Fraternity, generous contributions to the Foundation are still essential to our survival. It is noteworthy that the successful growth of the Fraternity's endowment is what makes the *Loyalty Fund* a possibility today.

HOW TO GIVE

Enclosed in this issue of *The Shield* is an envelope for your contribution. Gifts can be made in denominations of \$50, \$100, \$150 and "other," for those of you whose loyalty knows no bounds! Members who contribute \$150 or more in 2001 and 2002 will be recognized as Sesquicentennial Patrons.

GIFTS FROM THE HEART

Because the programs supported by the *Loyalty Fund* are not considered educational or charitable by the Internal Revenue Service, your gift to the *Loyalty Fund* is not tax-deductible. It is a "gift of the heart." Please act now and make your contribution to the *Loyalty Fund* today. It is our privilege to do so. An honor roll of donors will be published in future issues of *The Shield*. ■



Traveling ELCs help chapters get organized.

endowment fund



REPORT OF GIFTS

By Thomas C. Pennington, *Texas Alpha '80*

TOTAL GIFTS (% OF CHAPTER ALUMNI)

California Epsilon	219	(17.83%)
Missouri Alpha	110	(10.17%)
Ohio Epsilon	94	(10.85%)
Indiana Beta	99	(5.82%)
Texas Alpha	96	(6.50%)
Rhode Island Beta	87	(9.68%)
Indiana Delta	78	(6.38%)
Ohio Delta	75	(5.83%)
Iowa Alpha	63	(6.34%)
Rhode Island Alpha	62	(6.47%)

HIGHEST % OF CHAPTER ALUMNI GIVING

California Epsilon	17.83%
Georgia Beta	13.89%
Ohio Epsilon	10.85%
Missouri Alpha	10.17%
Rhode Island Beta	9.68%
Oregon Beta	9.06%
New York Eta	8.33%
Texas Beta	7.74%

Thanks to the very generous investment of thousands of alumni, the Endowment Fund of the Phi Kappa Psi Fraternity enjoyed its best year ever... over \$3 million in total income! This success will allow the Endowment Fund to expand scholarships and grants to undergraduates, help chapters support scholarship, leadership and service and provide safe reserves for chapter house corporations and the future of Phi Psi chapter properties.

The next few pages lists year 2000 investors at their cumulative giving levels and includes all gifts to the Endowment Fund — including the Annual Campaign (direct mail), Chapter Scholarship Funds, special grants and other unrestricted gifts — and to the Phi Kappa Psi Fraternity.

All living donors, whose cumulative investment totals \$10,000 or more are listed every year, in recognition of their special loyalty and support. This year, we also have included the names of deceased brothers for whom a memorial gift was received. These brothers, honored by their classmates, friends and/or family are noted with a star (*).

During 2000, loyal brothers and friends made a grand total of 3275 gifts, totaling \$3,088,670. The Endowment's Annual Campaign generated 1375 unrestricted gifts totaling \$100,402.46

and 1258 gifts to chapter scholarship funds, totaling \$221,077.23 — combining for an average gift of \$122.

The remaining gifts included almost \$600,000 to chapter scholarship funds, over \$400,000 to underwrite grants for chapter technology improvements and almost \$1 million in gifts from the trusts, foundations and estates of generous brothers (see the Annual Report on p. 24 for more details).

Your investment in the Endowment Fund is an investment in the long-term future of your chapter and the Fraternity. The Trustees of the fund are committed to protecting the corpus and use the earnings each year to support scholarships and worthy educational programs.

Your gift to the Phi Kappa Psi Fraternity helps provide important services to members and keeps undergraduate fees as low as possible. In many ways, a contribution to the Endowment or Fraternity can help your chapter much more than a gift to your college or university because it benefits our members directly!

All contributions to the Endowment Fund, which is classified by the Internal Revenue Service as a 501(c)(3) educational foundation, are tax deductible to the extent allowed by law. Contributions to the Phi Kappa Psi Fraternity are not deductible for income tax purposes.

The Founders Circle more than \$500,000

Ernest H. Garbe (dec.) E *
New York Gamma '40

Jerry Nelson
California Epsilon '48

Winston R. Tate (dec.) E
Kansas Alpha '18

The Heritage Trust \$250,000 to \$500,000

D. Bruce McMahan
California Delta '57

The Summerfield Foundation
(Solon E. Summerfield, Kansas Alpha 1899)

Phi Kappa Psi Fraternity

The Canonsburg Club \$100,000 to \$249,999

Ralph E. Crump
California Epsilon '47

J. Gilbert Reese
Ohio Delta '47

William R. Walker (dec.) E
California Delta '27

Ohio Beta Chapter
House Company

The Jefferson Society \$50,000 to \$99,999

John R. Donnell Jr.
Ohio Epsilon '59

Charles G. Gilmore
Virginia Beta '36

David H. Hoag
Pennsylvania Beta '57

Robert E. Leber (dec.)*
Pennsylvania Epsilon '46

Norman R. Mendenhall (dec.) E
Indiana Delta '23

Austin D. Rinne
Indiana Beta '39

Manning D. Webster (dec.) E
Ohio Delta '25

Wayne W. Wilson
Michigan Beta '59

The Trustee Associates \$25,000 to \$49,999

Michael R. Bloomberg
Maryland Alpha '61

Frederick D. Bornman (dec.) T
New Hampshire Alpha '18

James W. Emison
Indiana Alpha '49

W. Robert Goldman Jr.
Ohio Lambda '72 (Pennsylvania Alpha '64)

Robert E. Hamilton
Nebraska Alpha '44

Gordon S. Letterman
Missouri Alpha '38

Clyde M. Reedy
Minnesota Beta '40

John T. Vaughan
Ohio Epsilon '34

Maurice J. Warnock
Oregon Alpha '23

California Epsilon
House Corporation

Illinois Delta
House Corporation

Indiana Alpha Memorial
Scholarship Foundation

Indiana Beta
House Corporation

Rhode Island Beta Corporation

The President's Forum \$10,000 to \$24,999

Herschel V. Anderson
North Carolina Alpha '51

Frederick Beck Jr.
New York Alpha '56

Walter R. Blackwood
Pennsylvania Beta '60

Peter E. Boorn
Pennsylvania Beta '53

Russel E. Burkett Jr.
California Delta '41

Keys A. Curry Jr.
Texas Alpha '54

Ralph D. Daniel
Arizona Alpha '47

John G. Dill Jr.
Minnesota Beta '48

John R. Donnell
Ohio Epsilon '31

George K. Gosko
Minnesota Beta '46

Alan B. Grosbach
Indiana Beta '65

Howard L. Hamilton (dec.)*
Ohio Delta '21

Robert Sherman Hamilton
Ohio Delta '98

Thomas D. Henrion
Nebraska Alpha '62

Walter S. Henrion
Nebraska Alpha '31

Lacy B. Herrmann
Rhode Island Alpha '47

Elliott Hickam (dec.)*
Indiana Beta '39

Harold W. Hofman Jr.
Oregon Beta '58

James D. Irwin
Ohio Delta '47

Carl D. Johnson Jr.
Illinois Delta '40

Duncan S. Klinedinst
Virginia Beta '71

John D. Klinedinst
Virginia Beta '68

William J. Lubic
New York Gamma '47

Henry B. Marvin
California Delta '56

* - Memorial Gift E - Estate Gift T - Trust Gift

endowment fund

John T. McGreer III

Nebraska Alpha '52

Dale J. McKnight

Washington Alpha '32

Robert W. Miller

New York Alpha '52

Robert W. Mouser

Indiana Gamma '49

A. Scott Noble

Texas Alpha '81

Patrick J. Norton

Ohio Epsilon '69

Hugh B. Oliphant (dec.)*

Oregon Alpha '61

Robert J. Pond

Minnesota Beta '46

J. Kenneth Potter

Ohio Alpha '51

John T. Richter

Minnesota Beta '43

Campbell G. D. Ruff

Texas Beta '63

Dennis J. Schwartz

Indiana Delta '60

Tinkham Veale II

Ohio Epsilon '34

Thomas F. White

Wisconsin Gamma '55

Paul R. Wineman

Washington Alpha '55

Robert A. Wolter

Iowa Beta '71

David L. Woodrum

West Virginia Alpha '61

Richard A. Yukes

Missouri Alpha '68

California Beta

House Corporation

Indiana Gamma

House Corporation

Indiana Epsilon

House Corporation

Iowa Alpha Chapter/

Corporation

Michigan Alpha Foundation

THE SUMMERFIELD SOCIETY

The Summerfield Society recognizes those who have honored Phi Kappa Psi by including gifts to the Endowment Fund as part of their estate plans. The Society is named for Solon E. Summerfield, *Kansas Alpha 1899*. After his death in 1947, the Summerfield Foundation was established and for the last half century has provided funding for the Summerfield Scholarships awarded annually by the Endowment Fund.

DAVID L. ANTHONY

Iowa Beta '54

ROBERT B. BIRD

West Virginia Alpha '73

WILLIAM M. BLACK

Ohio Delta '50

MARK J. BOECK

Iowa Beta '87

WILLIAM A. BOWERS III

Rhode Island Beta '66

CHARLES L. BROADWELL

Kansas Alpha '56

JOHN F. BUCK

Indiana Beta '75

ROBERT L. BUFFUM

California Beta '32

BRADLEY LYNN CAMPBELL

Ohio Lambda '93

GORDON THOMAS CARTER

Alabama Alpha '75

JOHN V. CICCARELLI

California Theta '72

BOBBY W. COLEMAN

Oklahoma Alpha '55

RALPH D. DANIEL

Arizona Alpha '47

BURNS H. DAVISON III

Iowa Beta '79

JOHN R. DONNELL JR.

Ohio Epsilon '59

JAMES W. EMISON

Indiana Alpha '49

JOSEPH H. ERKENBRECHER

Oregon Alpha '54

RAY H. GARRA JR.

North Carolina Alpha '52

HUGH L. GILMORE

Ohio Beta '34

JOHN S. GRIFFIN

Indiana Delta '36

ALAN B. GROSBACH

Indiana Beta '65

BYRON W. GUSTIN M.D.

Ohio Delta '63

TERRENCE G. HARPER

Oklahoma Beta '85

WILLARD C. HAYS

Ohio Epsilon '41

DAVID H. HOAG

Pennsylvania Beta '57

DALLAS F. HORVATH

Ohio Zeta '63

CRAIG B. JOHNSON

Ohio Alpha '84

GASTON C. JONES

Mississippi Alpha '37

GREGORY C. KNAPP

Illinois Delta '72 (Rhode Island Alpha '71)

ROBERT E. LAZZELL

West Virginia Alpha '42

ROBERT F. MARCHESANI JR.

Indiana Zeta '94 (Pennsylvania Nu '79)

D. BRUCE MCMAHAN

California Delta '57

THOMAS D. MEISNER

Pennsylvania Theta '68

JERRY NELSON

California Epsilon '48

STEVEN E. NIESLAWSKI

Illinois Delta '79

TIMOTHY P. O'BRIEN

Texas Alpha '00 (Florida Beta '77)

RICHARD E. ONG

Oregon Beta '55

STEPHEN R. O'ROURKE

Missouri Alpha '74

JEFFREY D. PATTERSON

Illinois Delta '78

THOMAS C. PENNINGTON

Texas Alpha '80

DOUGLAS J. PSZCZOLKOWSKI

Pennsylvania Beta '87

PAUL C. RAVER SR.

Indiana Beta '63

AUSTIN D. RINNE

Indiana Beta '39

THOMAS P. ROGERS

West Virginia Alpha '53

ARTHUR M. RAUCH

Texas Alpha '00 (Missouri Alpha '53)

ALFRED L. RUEBEL II

Texas Alpha '50

W. TODD SALEN

Illinois Delta '77

DAVID J. SHAFER

Georgia Alpha '83

NORMAN M. SPAIN

Ohio Delta '33

CRAIG M. STEWART

Ohio Delta '61

CHARLES K. STROH JR.

Ohio Beta '56

DAVID H. TIMMONS

Ohio Delta '49

WYNN H. WIEGAND

Missouri Alpha '74

R. ANDREW WILKINS II

West Virginia Alpha '65

WAYNE W. WILSON

Michigan Beta '59

DAVID L. WOODRUM

West Virginia Alpha '61

WILLIAM R. YAGLE

West Virginia Alpha '55

Have you included Phi Psi in your estate plans, but are not listed among Summerfield Society members? Would you like ideas on ways to include the Endowment Fund as a beneficiary in your estate? If so, please contact Tom Pennington, the Endowment Fund's Director of Development at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at TCP@phikappapsi.com.

**Pennsylvania Theta
Corporation**

**Washington Alpha
House Corp.**

**Wisconsin Gamma
House Corporation**

* - Memorial Gift E - Estate Gift T - Trust Gift

The Inner Circle \$5,000 to \$9,999

CALIFORNIA EPSILON UCLA

John J. Wickham '47
Jon C. Schrader '56
Richard P. Allen '61

ILLINOIS ALPHA Northwestern

J. L. Martin '65

ILLINOIS DELTA Illinois

John R. Harman '40
Frank S. Whiting Jr. '43
Robert F. Mast '53
Gregory C. Knapp '71

INDIANA BETA Indiana

Don B. Earnhart '43
Theodore T. Teegarden '49
Michael H. McCoy '58

INDIANA GAMMA Wabash

Donald C. Allen '49 (dec.)
Gordon S. Peters '49
John T. Kemper '69

INDIANA DELTA Purdue

Charles V. Flemming '53
Harry V. Huffman '61

INDIANA ZETA Butler

Robert F. Marchesani Jr. '79

IOWA ALPHA Iowa

Robert D. Sparks '51

IOWA BETA Iowa State

Lee B. Backsen '58

LOUISIANA ALPHA Louisiana State

William E. Cruikshank '70

MICHIGAN BETA Michigan State

Stephen O. Schrader '66

MISSOURI ALPHA Missouri

Stephen R. O'Rourke '74

NORTH CAROLINA ALPHA Duke

Brian D. Thiessen '57
John D. Watt III '75

OHIO DELTA Ohio State

Norman M. Spain '33
Donald W. Wiper Jr. '50
Craig M. Stewart '61
Byron W. Gustin '63

OHIO EPSILON Case Western Reserve

James M. Biggar '47

OKLAHOMA ALPHA Oklahoma

Edward D. Loughney '24

OKLAHOMA BETA Oklahoma State

Terrence G. Harper '85

OREGON BETA Oregon State

Richard E. Ong '55
Peter Arth Jr. '64

PENNSYLVANIA BETA Allegheny

Robert A. Gibson '53

PENNSYLVANIA NU IUP

Keith G. Troutman '70

TENNESSEE DELTA Vanderbilt

James E. Hagler '58

TEXAS ALPHA Texas

James B. Franklin '43
Derrick Andrew Eakin '91
(dec.)*

WASHINGTON ALPHA Washington

Charles "Del" Cyr '46

WEST VIRGINIA ALPHA West Virginia

Thomas P. Rogers '53

WISCONSIN GAMMA Beloit

David J. Hennicke '56

PENNSYLVANIA IOTA CHAPTER

Vincent Palau

FRIENDS OF PHI KAPPA PSI

Vincent Palau

CALIFORNIA GAMMA UC-Berkeley

Warren L. Simmons '47
Henry E. Vierregger '56

CALIFORNIA DELTA Southern California

George S. Barton '39
Reginald C. Chambers III '42
Dickinson C. Ross '44
Charles H. Black '47
Robert W. Hoffman '60

CALIFORNIA EPSILON UCLA

Werner H. Marti '41
William M. Shelton Jr. '44
William D. Serven '45
Donald A. Adams '47
James W. Farrell '48
John J. Harris '48
Henry D. Sunderland '49
Michael A. Cornwell '52
Richard E. Barnard '55
Richard K. Bushey '60
Christopher John Gleiter '81
Benjamin J. Holzemer '91
Scott C. Thomas '93 (dec.)*

CALIFORNIA ETA California Poly

Thomas N. Kier Jr. '71

CALIFORNIA THETA Cal State-Northridge

John V. Ciccarelli '72

ILLINOIS ALPHA Northwestern

E. D. Coolidge Jr. '31

ILLINOIS DELTA Illinois

J. Robert Gutgsell '34
Harlan H. Burgess '53
Steven E. Nieslawski '79

INDIANA BETA Indiana

Edgar J. Rennoe Jr. '44
Walter G. Vonnegut '45
Arthur E. Chapman '48

INDIANA DELTA Purdue

John S. Griffin '36
Robert G. Rettig '48

INDIANA EPSILON Valparaiso

Donald V. Fites '53
David Douglas Meilahn '75
Kevin Burns Allodi '76

IOWA ALPHA Iowa

Craig T. Wright '51

IOWA BETA Iowa State

Richard Koch '42

KANSAS ALPHA Kansas

John W. Starr '24
James P. Broyles '58

LOUISIANA BETA Southwestern Louisiana

Durwood L. Keller '78

MARYLAND ALPHA Johns Hopkins

Ira T. Anderson Jr. '55

MINNESOTA BETA Minnesota

Harrison G. Gough '41
Robert W. Bartlett '46
William M. Derrick '76

MISSISSIPPI ALPHA Mississippi

Gaston C. Jones '37

MISSOURI ALPHA Missouri

John U. Gall '47
J. William Scheidker '66
Wynn H. Wiegand '74
James Basil Nutter Jr. '78

NEBRASKA ALPHA Nebraska

Eugene A. Conley '47
Frederick H. Simpson '47

NEW MEXICO ALPHA Eastern New Mexico

Larry J. Bell '69

NEW YORK ALPHA Cornell

Walter Lee Sheppard Jr. '29
William J. Hudson Jr. '53

NEW YORK BETA Syracuse

Charles A. Pechette '47

NEW YORK ETA SUNY at Buffalo

Alan E. Brown '61

NORTH CAROLINA ALPHA Duke

Ira J. Jackson '38
W. B. Wallace '66

OHIO ALPHA Ohio Wesleyan

Robert M. Rybolt '32
Taylor H. Obold '52

OHIO BETA Wittenberg

Walter A. Voss Jr. '47
Charles K. Stroh Jr. '56

OHIO DELTA Ohio State

James L. Miller '85

OHIO EPSILON Case Western Reserve

Eric T. Nord '36
Evan W. Nord '38
James A. Conant '43
Edmund T. Mann '43
John B. Dennison '46
Henry D. Townsend '51

OKLAHOMA ALPHA Oklahoma

Walter P. Buckthal '47
Peter J. Kentos '54

OREGON ALPHA Oregon

Donald S. Rudd '50

OREGON BETA Oregon State

John R. Seal '50
James H. Phillips '57
Scott T. Schaeffer '68

PENNSYLVANIA ALPHA Washington & Jefferson

R. D. Yajko '62

PENNSYLVANIA BETA Allegheny

Frank B. Pope '31 T

PENNSYLVANIA EPSILON Gettysburg

J. Duncan Campbell '34

PENNSYLVANIA ZETA Dickinson

Haldeman S. Wertz '35

PENNSYLVANIA ETA Franklin & Marshall

Melvyn R. Queler '59

PENNSYLVANIA LAMBDA Penn State

John O. Horne '37

TENNESSEE DELTA Vanderbilt

Richard W. Raney Jr. '64

TEXAS ALPHA Texas

Henry C. Sullivan '38
George E. Ramsey III '59
James K. Malernee Jr. '67

TEXAS BETA Texas Tech

David A. Jones '55
Clifford B. Watt '64

VIRGINIA BETA Washington & Lee

Charles R. Lemon '47

WASHINGTON ALPHA Washington

Gordon T. Krekow '49

WEST VIRGINIA ALPHA West Virginia

Robert B. Bird '73

MICHIGAN ALPHA CHAPTER

PENNSYLVANIA THETA CHAPTER

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FRIENDS OF PHI KAPPA PSI

Clifford Strachman
Boeing Employee
Community Fund

The Shield Society \$1,000 to \$2,499

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William G. McAdams '68
Gordon Thomas Carter '75

ALABAMA BETA Auburn

Gera Samuel Webster Jr. '74

ARIZONA ALPHA Arizona

Paul D. Neuenschwander '47
Robert B. Cravens '51
Richard A. Nickey '58
John R. Lauricella '61

CALIFORNIA BETA Stanford

Carl G. Brown Jr. '29
George A. Jedenoff '37
Robert E. Hall '39
Alton S. Kuhl '39
David B. Heyler Jr. '44
James A. List '58
Brian R. Smiley '79

CALIFORNIA GAMMA UC-Berkeley

Alfred H. Angelo Jr. '32
Frederick M. Binkley MD '41
Kent P. Newmark '57
Gregory P. Hahn, MD '67
Gary M. Goldstein '78
Andrew N. Bloch '82

CALIFORNIA DELTA Southern California

Gerald F. Millea '34
Robert L. Donley '35

Lloyd A. Fry Jr. '36
Lael C. Lee Jr. '40
John G. Monkman '42
James W. Econn '43
Frank J. Cordon '46
William C. Varney '47
Leroy E. Cox '49
Mark R. Schmidt '60
Roger D. Darnell '63
Tod W. Ridgeway '66
Gregory W. Econn '71

CALIFORNIA EPSILON UCLA

Rex J. Morthland '31
Jerome J. O'Brien '31
Glenn B. Tanner '31
Robert E. Alshuler '39
Richard R. Woodard '41
Harry L. Dickinson Jr. '42
John W. McRoskey '42
John G. Peetz '42
Craig K. Dixon '45
William H. Dudley '47
Dean Lowrey '47
Syd Fernald '48
Donald L. Foss '48
Willis I. Morrison Jr. '48
Harold A. Bracken '49
Tom H. Turner '49
Gordon W. Treharne '53
Gerald A. Belt '56
Michael B. Sanson '57
Jerry O. Waters '75
Darin S. Puhl '83
Craig A. Weisman '86
Steven J. Goon '87
James P. McHenry '87
Ty R. Miller '90
Jeffrey E. Slye '91
Marc A. Thomas '91

The Lamplighter Trust \$2,500 to \$4,999

ALABAMA ALPHA Alabama

Fred H. Clay Jr. '67

ARIZONA ALPHA Arizona

Philip H. Davidson III '59
John E. Paquette '60

CALIFORNIA BETA Stanford

Robert L. Buffum '32
William M. Quackenbush '41
Leonard W. Ely Jr. '47

* - Memorial Gift E - Estate Gift T - Trust Gift

endowment fund

Robert J. Rayburn '92
Kevin Jan '93
Alexander S. Bhatthal '94

CALIFORNIA ETA
California Poly
Charles E. Tucker '64
David R. Woodrell '66

CALIFORNIA THETA
Cal State-Northridge
Ricardo Eloy Chavez '71

CALIFORNIA IOTA
UC-Davis
Mark J. Wong '88

CALIFORNIA KAPPA
UC-Irvine
Matthew J. Shaw '93

COLORADO ALPHA
Colorado
Robert W. Shay '32
Don F. Tobin '35
John O. Parker '38
Howard A. Parker '41
John J. Schwab Jr. '48
William C. Gilbert '54

CONNECTICUT ALPHA
Trinity
H. D. Spear Jr. '56

FLORIDA ALPHA
Florida State
Errol L. Greene '62

ILLINOIS ALPHA
Northwestern
John B. Whitehead '42
Joseph A. Axelsson '45
John H. Burlingame III '46
Roger W. Erkert '50
Robert A. Unger '66

ILLINOIS BETA
Chicago
Richard L. Hathaway '33
William C. Schwartz '48
Willard F. Haas '49
Max R. Clay '57

ILLINOIS DELTA
Illinois
John M. Lundin '43
Donald R. Buske '50
James S. Acheson '52
Dean Curran Lindroth '76
Jeffrey D. Patterson '78
Robert Seth Dochterman '85

ILLINOIS ZETA
DePaul
William E. Reynolds III '93

INDIANA ALPHA
DePauw
Richard H. Schaffer '40
Robert D. Britigan Jr. '55
Ronald L. Randall '59
Blair Anderson Rieth Jr. '77

INDIANA BETA
Indiana
M. Emmett Ratts '31
Ray Marr '41
Henry M. Harper Jr. '42
Robert E. Gramelspacher '43
John A. Wallace '43
Frank E. Gilkison '45
Robert L. Siebert '48
N. E. Kelley '53
Jack A. King '55

Richard K. Wertz '55
Fredric P. Brouwer '59
Tom Charles Huston '60
Thomas P. Ewbank '63
Thomas M. Hamilton Jr. '64
Robert E. Hickam '65
David E. Greene '68
Kent E. Agness '69
Paul S. Coulis '69
Stuart W. Rhodes '69
David Edgar Lambert '73

INDIANA GAMMA
Wabash
Irving R. Thrall '51
James E. Purdy '53
Terry G. Fewell '59
S. Michael Wallen '87

INDIANA DELTA
Purdue
F. Delbrook Lichtenberg '30
Lyle F. York '54
Steven N. Johnson '56
D. B. Smith II '57
James David Dolaway '76
Steven Kurt Menner '81
Paul J. Oblon '90

INDIANA EPSILON
Valparaiso
Edward W. Tornberg '53
Karl T. Helleman '55
Carl M. Post '93

INDIANA ZETA
Butler
Duane Roger Denton '82

IOWA ALPHA
Iowa
Edward R. Lambert '34
Edwin Lisle '35
Stewart C. Gaumer '37
Ernest E. Mohr '37
James G. Milani '52
John D. Hagan '55
Stephen P. VanHouten '60

IOWA BETA
Iowa State
Larry G. Hanel '42
Charles B. Wells '42
Robert A. Smith '45
John P. Jensen '54
Robert W. Sackett '54
John S. Spencer '61

KANSAS ALPHA
Kansas
James T. Jennings Jr. '34
Paul L. Wilbert '36
Edward L. Winn III '38
James F. McBride '47
James E. Hathaway Jr. '54
Greg A. Akers '66

LOUISIANA ALPHA
Louisiana State
Whitney J. Duhon '67
Gary T. Jenkins '70

MARYLAND ALPHA
Johns Hopkins
Allen F. Gates '50
Eric G. Lawrence '85

MASSACHUSETTS ALPHA
Amherst
Ralph V. Hadley '37

MICHIGAN ALPHA
Michigan
John W. Fauver '40
John B. Hadley '41
T. S. Hauser '52
Erik H. Serr '61
Alden B. Glidden '62
Harold J. Koss '68

MICHIGAN BETA
Michigan State
William C. Ebersole '54
Donald R. Bonine '60
Kenneth S. Bayles '70
John E. Farland '70

MINNESOTA BETA
Minnesota
Frederick W. Putnam Jr. '36
Harold G. Hitchcock '38
John G. Eriksen '39 (dec.)
Donald F. Swanson '45
Peter Graves '46
Herbert M. Hanson Jr. '48
William J. D. Murphy '48
Gene C. Rindelaub '62
David N. Collins '63
Jay C. Story '75
John S. Gabos '80

MINNESOTA GAMMA
Minnesota State University, Mankato
Neil B. Ballard '71

MISSISSIPPI ALPHA
Mississippi
William D. Smothers '67
Augustus R. Jones '70

MISSOURI ALPHA
Missouri
Andrew Brown Jr. '46
Donald P. Carter '47
Kenneth A. Thorp '53

MISSOURI BETA
Westminster
Richard E. Hagar '62

NEBRASKA ALPHA
Nebraska
Frederick K. Stiner '37
James B. Townsend Jr. '41
Thomas G. Reynolds '48
Lee R. Thompson '51
Joseph W. Smith '52
Travis S. Hiner '63
Mark T. Gilles '65
John Patrick Dyson '72

NEBRASKA BETA
Creighton
Gary A. Ludwin '65

NEW HAMPSHIRE ALPHA
Dartmouth
I. Lewis Chipman Jr. '37

NEW JERSEY BETA
Monmouth
Joseph Jerome Keip '72

NEW YORK ALPHA
Cornell
Edward W. Proctor Jr. '30
(dec.)
Robert F. Fritch '42
John F. Robinson '45
Winfield Shiras III '45

Adam E. Sieminski '66
Scott Michael Smith '76
John F. Hiehle Jr. '80

NEW YORK BETA
Syracuse
Robert H. Holzworth '37
Augusto A. Espaillat '48
Charles B. Murphy '49
Barry M. Hollander '64
Wayne P. Sayatovic '64
Stanley U. North III '70

NEW YORK EPSILON
Colgate
Carlton P. Morris '27

NEW YORK ETA
SUNY at Buffalo
Robert E. Zicht '50
Richard E. Herrick '55
Burton P. Bacheller II '58
Lee J. Schweichler '64
Mark Vroblefski '88

NORTH CAROLINA ALPHA
Duke
William D. Kirk '47
Robert L. Heidrick '60
Charles E. Nichols Jr. '77

OHIO ALPHA
Ohio Wesleyan
Ashel G. Bryan '40
John C. Shelton '40
Richard W. Kerr '47
Arthur D. Hudnutt '48
George E. Bitner '58
Ronald B. Koch '58
Stephen R. Elliott '68
Richard James Pera '74

OHIO BETA
Wittenberg
Robert C. Vonachen '47
Robert E. Rankin '50
William C. Martin '59
Jan M. Finkel '60
Harvey C. Tull Jr. '60
Robert Allan Koeheler '72

OHIO DELTA
Ohio State
David F. Clark '35
Ben W. Perks '35
Howard N. Bullock '37
Harry T. Valley '37 (dec.)
Paul S. Schmidt Jr. '42
John H. Shuler '45
George S. Frost '46
Edward W. Dougherty '49
William M. Black '50
John C. Gray '60
Robert E. Smith '62
Robert C. Ross '64
Charles Ross Winger '72
Alan J. Sutton '75

OHIO EPSILON
Case Western Reserve
Richard F. Smail '40
George H. Tulk Jr. '42
Richard M. Schneider '45
David F. Hahlen '49
Robert A. Wilkens '52
Dean M. Pierce '53
Albert P. Sharpe III '53
George H. Griffin '54
John R. Howell '55
Phillip D. Meeker '59
James M. Snediker '60

James T. Bennett '61
Robert M. Hurley '68
Richard M. Jackson '68
Bruce A. Jackson '70

OHIO ZETA
Bowling Green
Gerald L. McGill '50

OHIO ETA
Toledo
Roi W. Young '59
John W. Potter Jr. '64

OKLAHOMA ALPHA
Oklahoma
James M. Hewgley Jr. '35
Floyd A. Sooy '36
William J. Wolff '42
Jack W. Moore '48
Robert B. Miller '50
Paul R. O'Bar '51
William O. Snyder '51
John T. Woodson '53
James R. Hyde '54
Don E. Schultz '54
Gary L. Nichols '63
Charles T. Hardin '70

OKLAHOMA BETA
Oklahoma State
David R. Buck '67
Robert J. Goodman '67

OREGON ALPHA
Oregon
Jack D. Wood '38
Robert W. Wilkins '51

OREGON BETA
Oregon State
Michael H. Mulkey '53
Gary E. Murphy '67
Steven Edward Finn '77
(dec.)
Matthew F. Knox '80
John Warren Siddall '80

PENNSYLVANIA ALPHA
Washington & Jefferson
Kenneth J. Bondra '65

PENNSYLVANIA BETA
Allegheny
Donald W. Mogg '42
Darrell W. McIndoe '49
James J. Duratz '55
Richard E. Fulton '58
Wayne R. Abbott '62
Ronald S. Altemus '68

PENNSYLVANIA GAMMA
Bucknell
John H. Richards Jr. '31
Arthur H. Winey '33
James E. Hoffer '46 (dec.)
Robert H. Diedolf '48
Julius Kern Jr. '49
Robert K. Haynes '51
Jeffrey B. Rettig '66

PENNSYLVANIA EPSILON
Gettysburg
H. George Hanawalt '39
Paul A. Powell '41
Clayton D. Warman '43
John T. Ziegler '49
Stephen R. Koons '77

PENNSYLVANIA ZETA
Dickinson
Blaine E. Capehart '26

PENNSYLVANIA ETA
Franklin & Marshall
Francis C. Pope Jr. '37
(dec.)
Robert C. Park '51
Joseph R. Takats III '64

PENNSYLVANIA THETA
Lafayette
Frederick J. Trumbour '46
David F. Choate III '67
Carl C. Maiwald '67

PENNSYLVANIA IOTA
Penn
J. Arch Anderson '21
Stuart E. McMurray '32
Paul A. Delacourt '53
Marvin M. Wodlinger '58
Alex William Heston '78

PENNSYLVANIA KAPPA
Swarthmore
Irwin G. Burton '28
John Perry Skinner '28

PENNSYLVANIA LAMBDA
Penn State
Robert G. Morgan '36
H. R. Pope '36
John J. Doyle '49
Richard C. Rostmeyer '51
Alec J. Beliasov '53
Oscar W. Johnson '68
Robert D. Spigle Jr. '70

PENNSYLVANIA NU
IUP
Robert E. Dyer '70

RHODE ISLAND ALPHA
Brown
James R. Hebden '48
Frederick C. Ulbrich Jr. '50
Walter T. Cederholm '61
John S. McMahon Jr. '63
Harry G. Uphouse III '65
John P. Keats '72

RHODE ISLAND BETA
Rhode Island
William A. Bowers III '66
Bruce B. Manchester '66
Ronald G. Routhier '71
James Henry Gilman III '75
Russell Joseph Jeffrey '77
Edward J. McDonnell '91

SOUTH CAROLINA ALPHA
South Carolina
Timothy J. Heup '72
Michael F. Capen '76

TENNESSEE DELTA
Vanderbilt
Horace M. Redditt '45
Gerald L. DeLung '49
Daniel F. Flowers '49
Henry M. Gaither III '60
Charles R. Shrader '61
Paul W. Springman '70
David Charles Payne '72

TENNESSEE EPSILON
Tennessee
John M. Mead '87

TEXAS ALPHA
Texas
Thomas J. Wood Jr. '38
John M. Cheesman Jr. '45
Edward H. Andrews '47
Joe M. Parsley '47
C. David Culver '56
Robert C. Demler Jr. '59

* - Memorial Gift E - Estate Gift T - Trust Gift

Thomas R. Conner '68
Chris A. Doose '71
Bennett James Roberts III '77
Barry W. Jones '80
David L. Kessler '80
Tom C. Pennington '80
Jay T. Reed '81

TEXAS BETA
Texas Tech

Darryl P. Sanders '56
Dan G. Webster III '58
Johnny B. Walker '65
Gary R. Petersen '67
James R. Lupton '68
Wilburn O. McDonald Jr. '71
Alan B. Massey '75
F. Alan Cunningham '79

TEXAS GAMMA
Southwest Texas State

Stephen R. Schneider '74

VIRGINIA ALPHA
Virginia

Irie R. Hicks '48
Gaylord C. Whipple Jr. '52
Edwin D. Robertson '65

VIRGINIA BETA
Washington & Lee

C. Stephen Leonard '37
(dec.)*

Franklin A. Nichols '37
Charlton T. Fuller '39
John K. Kane II '53
John M. Kirk '57
Barton S. Mitchell '60

VIRGINIA ZETA
Virginia Tech

Gregory Thomas Fulton '76

WASHINGTON ALPHA
Washington

Edward J. Morse '34
Robert O. Blecken '47
Lee A. James '56
John W. Larson '69
Thomas F. Moquin '70
Craig Yuji Nishizaki '88
Mark A. Medzegian '90

WEST VIRGINIA ALPHA
West Virginia

John D. Phillips '25
Ernest W. Hutton '36
Cecil B. Highland Jr. '37
John C. Short '42
William B. Maxwell '44
Lee W. Shaffer Jr. '44
Robert L. Sharp '46
John J. Smith '46
Robert E. Douglas '50
John R. Holliday '53
Charles H. McKown Jr. '53
Arch F. Meredith Jr. '53
William D. McWhorter '54
Stephen D. McWhorter '60
Paul G. Lowe '64
R. Andrew Wilkins II '65
Jackson L. Anderson Jr. '70
John Thomas Miesner '81

WISCONSIN GAMMA
Beloit

William W. Chadwick '39
John W. Lind '61

GEORGIA BETA CHAPTER

NEW YORK ETA CHAPTER

FRIENDS OF PHI KAPPA PSI
Mary Finn
Diane Jean Proctor
Ann Wilson

Jaye L. Hunter '50
Maurice C. Inman Jr. '50
Paul M. Merifield '50
Douglas S. Markel '51
Richard C. Hubbell '52
James G. Up de Graff '52
Stewart O. Hume '53
Lawrence Anthony Aabel '58
Gerald G. Smith '59
James K. Frodsham '60
Donald W. Koch '60
T. H. Payne '62
Charles E. Rumbaugh '62
Michael J. Howard '63
Ronald Alan Grimes '72
Carter Bradley Livingston '77
David Vernon Shatz '77
Anthony M. Rodman '80
John Anthony Morales '83
Alejandro C. Trejo '84
Gary Teruo Furumoto '87
John Faramarz Milani '87
Craig Jonathan Dupper '89
Christopher E. Grandi '89
David C. Oppegard '90
John Yurkovich '90
Nader A. Mousavi '91
Joel T. Oxman '96

CALIFORNIA ZETA
UC-Santa Barbara

Andrew P. Thuney '67
David L. Sale '68

CALIFORNIA ETA
California Poly

James P. Ritchey '66
John L. Anderson '70

CALIFORNIA THETA
Cal State-Northridge

Mark S. Stern '67
Lee J. Whitney '75

COLORADO ALPHA
Colorado

Vernon H. Timm '39
Robert G. Boggs '49
Rex L. Oliver Jr. '57
Donald Michael Conrad '71

DELAWARE ALPHA
Delaware

Philip Michael Reich III '85

GEORGIA ALPHA
Georgia

Douglas Edward Hughes '82

GEORGIA BETA
Georgia Institute of Technology

Thomas Walter Cordner '00

ILLINOIS ALPHA
Northwestern

Ralph E. Stouffer '36
Orville C. Wetmore '37
David L. Ringwalt '39
William M. Taylor Jr. '47
Norman W. Raedle '49
Roger L. Sharpe '49
James R. Wall '49
Robert L. Milligan Jr. '53
John Ruan III '62
Robert A. Funk '64

ILLINOIS BETA
Chicago

Raymond J. Sampson '46

ILLINOIS DELTA
Illinois

Dale O. Davidson '41
Frank A. Saikley '42
Howard L. Wallin '43
Walter A. Hagen '44
Joseph J. Stephens Jr. '53
John G. Cummings '54
William H. Johnson '56
James H. Dowland Jr. '71

ILLINOIS ZETA
DePaul

Adam Nathan Lieberman '93

INDIANA ALPHA
DePauw

Edward J. Lee '28
Don M. Bollinger '33
Sogi Soder '46
Robert T. Westmen '46
Robert E. McGinn '49
William A. Pendl '51
John R. Gislason '54
Mark A. Robertson '70
Thomas Russell Mote '71
Douglas Scott Hynden '75
David Alan Poggemeier '76
John Townsend Roberts '77
James Garvey Gilmore Jr. '78
David Glenn Stringfellow '78
Thomas Scott Arrington '83

INDIANA BETA
Indiana

Harley R. Ireland III '30
Fred M. Wilson '33
William J. Stout '34 (dec.)*
Robert L. Siebenthal '36
Chester A. Stayton '39
Rex Wiseheart Jr. '39
Wilbert W. Gasser Jr. '42
James D. Shake '43
William B. Whitaker '43
John D. Leslie '44
G. Lamar Gaston '50
Peter G. Straub '54
Richard A. Beale '65
John H. Jacobs '65
Maynard A. Johnston '65
William T. Wrege '65
Steven D. Jobs '69
David P. Messerlie '70
Don R. Scheidt '70
Stuart G. Kelly '76
Kent David Billingsley '79
Douglas Howard Harlan '88
S. Wade Garard '90

INDIANA GAMMA
Wabash

Larry B. Slagle '53
Kenneth D. Hapner '58
J. Bruce Newby '63
Van H. Butler '65
John Wesley Stonehill '84
Terence E. Hamilton '86
Dean A. Cantrell '87

INDIANA DELTA
Purdue

Robert F. Williams '25
John P. Fredrick '31
John W. Bailey '36
Dan T. Fisher '37
Allen W. Moorman '42
Neil V. Robertson Jr. '42
Marlin D. Reed '43
Robert W. Myers '44
Paul W. Smeltzer '45
Robert L. Edwards '48

J. H. Storm '49
Gerald Skidmore '51
Bart R. Psaila '53
Thomas J. Carroll '60
Gregory C. Robinson '65
Larry L. Wharton '68
Hall J. Compton '69
Donald L. Norman '70
Ernest J. Stebbins '71
Scott A. Haag '75
Patrick Gregg Curry '78
E. M. Ball II '82
Roger Bradford Shull '84
Ralph Andrew Logan '85
Kevan B. Biggs '91
Bradley Robert Lindquist '91

INDIANA EPSILON
Valparaiso

Paul W. Freitag Jr. '53
John P. Schroeder '53
Merlyn C. Vocke '53
Raymond F. Widmer '59
Robert James Reuter '78
Kevin L. Daelke '84

INDIANA ZETA
Butler

Randall C. Lawson II '73
Brian Edward Lundeen '78
John Allen Scircle '82
Scott Edward Thompson '84
John D. Currier Jr. '89

IOWA ALPHA
Iowa

William L. Humphrey '38
Richard J. Cook '52
Gary L. Thompson '54
James Walter Milani '83
John M. Maxwell '85

IOWA BETA
Iowa State

Melvin R. Beemer '39
Peter K. Carrell '39
David L. Anthony '54
Gary F. Short '58
Frank J. Steinmetz III '63
Simon Casady '68
David Ernest Anderson '73
Glen Robert Breuer '73
Stephen Patrick Brown '84

KANSAS ALPHA
Kansas

Clarence H. Steele '33
Duane M. Kline Jr. '42
Wilbur G. Warner Jr. '42
Floyd J. Grimes II '48
Fred A. Dunmire '52
Stuart A. Smith '57
Bruce G. Ferris '62
John M. Horner '66
Richard A. Hines '69
Thomas Andrew Miller '83
Philip Michael Scaglia '89

KENTUCKY BETA
Kentucky

Timothy William Deamond '88
Joshua J. Mitchell '95

MARYLAND ALPHA
Johns Hopkins

Robert G. Brown '37
Ronald B. Berggren '50
Gene W. Coakley '55
James W. Stone Jr. '66
Harvey Morton Soldan '75
David S. Rossi '94
Matthew R. Zafi '94

MASSACHUSETTS ALPHA
Amherst

Ward Burns '47

MICHIGAN ALPHA
Michigan

Ted Kennedy Jr. '39
Jerome D. Sullivan '46
Robert R. Radell '56
Charles Kohler Champion '57
Mark Joseph Steffanina '87

MICHIGAN BETA
Michigan State

Karl F. Kaub '54
David R. Towar '55
John H. Klarich '57
David H. Orr '59
Allen N. Schmelzer '60
Robert W. Carrigan '61
Lawrence J. Burnagiel '67
Gerald J. Grossi '67

MINNESOTA BETA
Minnesota

Hosmer A. Brown '39
Ronald A. Richard '84

MINNESOTA GAMMA
Minnesota State University, Mankato

Thomas C. McCammon '63

MISSISSIPPI ALPHA
Mississippi

Arthur C. Rhyne '35
John W. Vold '50
Francis A. Schurtz Jr. '62

MISSOURI ALPHA
Missouri

William R. Cockefair Jr. '32
(dec.)*
Philip T. Brinkman '38
Harold Bailey Gallison Sr. '43
Donald W. Henderson '48
Charles G. James '50
Dale E. Thorp '50
Kenneth J. Kolkmeier '52
William W. Chiles '54
John T. Whitlock '55
Paul D. Coverdell '59 (dec.)*
Robert L. Hoy Jr. '59
Charles H. Kircher '64
Robert T. Lintern '65
Roger D. Gabelman '67
J. Garland Thurman '68
Randolph James Fisk '71
John Benton Gillis '71
Thomas E. O'Connor '71
David H. Manco '74
Roy L. Kline '76
Douglas Michael Connors '86

NEBRASKA ALPHA
Nebraska

J. Rowland McClymont '35
Richard A. Koch '44
Donald L. Hovendick '48
David G. Noble '50
James W. Good III '56
Michael G. MacLean '60
Michael L. Barton '62
Michael David Herman '74

NEBRASKA BETA
Creighton

Richard L. DeFurio '65
Mark Donald Weinholt '74
Robert Milton Baker '79
Gregory John Mikuls '79

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ALABAMA ALPHA
Alabama

Francis P. Finley '64
William Scott Helmstadter '87

ARIZONA ALPHA
Arizona

Charles L. Stahl '47
Samuel R. Blakesley '58
John C. Milford '77
John William Smart '77

ARIZONA BETA
Arizona State

James A. Bowen '67
David W. Jorgensen '69
Robert Edward Carrillo '79
John Edward Cummerford '79
Michael Robert Klepper '79
Richard E. Napolitano '79
Edwin C. Roessler Jr. '83

CALIFORNIA BETA
Stanford

William A. Sullivan '57
Raymon A. York '57
Kenneth John Shaffer '83

CALIFORNIA GAMMA
UC-Berkeley

Paul L. Renius '29
Richard L. Jones '38
Louis Raymond Damskey '41
William C. Miller '50
Warren K. Davis '63
Terry R. Horn '68

CALIFORNIA DELTA
Southern California

Robert W. Mintie '46
William H. Wallace '46
Douglas J. Teulie '52
William P. Keane '56
Charles R. Peyton '64
Jon Kerry Swedlund '78
Benton H. Lamson '86

CALIFORNIA EPSILON
UCLA

Arthur J. Casebeer '31
Norman H. Bolstad '33
Donald A. Sandison '42
Philip L. Sullivan '42
Kenneth F. Morgan '44
Arthur Karma '48
Orville E. Cockley '49

* - Memorial Gift E - Estate Gift T - Trust Gift

endowment fund

NEW JERSEY BETA

Monmouth
Richard M. Watts Jr. '68

NEW JERSEY DELTA

The College of New Jersey
Thomas D. Meisner II '90

NEW YORK ALPHA

Cornell
William H. Harder '27
Thomas F. Madden '45
(dec)*
Charles L. Sweeney Jr. '47
John B. Dalton Jr. '56

NEW YORK BETA

Syracuse
Donald G. Lederman '46
Charles A. Adams II '70
Richard F. Hare '75

NEW YORK GAMMA

Columbia
John J. Keville '31
Leonard A. Stoehr '49
Richard J. Hiegel '53

NEW YORK EPSILON

Colgate
William M. Carran Jr. '50

NEW YORK ETA

SUNY at Buffalo
Robert W. Feinen '50
John F. Kreitner '52
John R. Hanna '53
Ralph G. Griffin Jr. '54
Richard C. Hall '57
Robert B. Harper '61
Michael Patrick Kohler '84
Edward T. McCune '84
Russell W. Dombrow '87
Timothy John Dempsey '90

NORTH CAROLINA ALPHA

Duke
James B. Allardice '34
Joseph S. Schieferly Jr. '34
Richard F. Johantgen '37
Joe Grills '54
Gordon R. Lang '55
John Harrington '56
Roy D. McAfee '67
John H. Rudd '68
John R. Caldwell '70
Mark D. Peacock M.D. '72
Steven A. Krohn '73
Floyd Raymond Rowley Jr. '74

OHIO ALPHA

Ohio Wesleyan
Richard H. Bohr '40
David E. Gardner III '42
Robert S. Olson '50
Kenneth R. Hesse '53
Clarence W. Blanton '55
A. B. Leonard '55
Robert O. Ginaven '58
Richard W. Pierce '60
Daniel C. Schipfer Jr. '62

OHIO BETA

Wittenberg
Vincent B. Duncan '43
James S. Liggett '51
Kenneth F. Hebble '55
C. D. Moore '61
John R. Mihocik '63

OHIO DELTA

Ohio State
Charles L. Stoup '33
George W. Lewis '46
Albert W. Cramer '47
John W. Henderson '47
David M. Drenan '50
Albert H. Hayes '51
Jon D. Boyes '59
Charles M. Moffitt Jr. '60
Frederick A. Hegele '63
Jeffrey R. Neel '64
Howard S. Ayle '68
Albert A. Vargo Jr. '69
Jerry Alan Gilliland '75
William W. Vogelgesang '76
Charles Richard Havener '77
Mitchell H. Grant '78
Douglas Harold Carter '80
Christopher Martin Lott '86
Michael Joseph Jagodzinski '92

OHIO EPSILON

Case Western Reserve
Charles F. Burrows '36
Paul T. Kelley '37
Karl F. Juengling Jr. '42
Sherwood Nassau '42
Neil T. Sawdey Jr. '42
Louis F. Jagucki '43
Jack R. Kullman '43
Donald E. Tanger '44
Paul C. Menster '46
George A. Fort '47
Don B. Hill '47
Donald A. Zalimani '48
Paul R. Layman '49
Coulson M. Scheuermann '50
Earl F. Hawkins '52
Juan J. Amodei '53
Leon D. Gschwind '53
Stanley V. Michota Jr. '53
David L. Wyatt '54
William R. Kitchel '55
William W. Messenger '55
Carl E. Bochmann '57
Alfred C. Eynon II '57
Robert J. Norris Jr. '57
Lawrence F. Draper '58
Waldemar J. Krewedl '58
Gerald R. Draper '59
Michael A. Grozdanoff '59
Jan S. Litton '60
Donald J. Devine '61
Victor L. Genberg '61
R. C. Haubert '68
Charles E. Brandman '70

OHIO ZETA

Bowling Green
Haldon C. Dick '55
Dallas F. Horvath '63
Ralph E. Peppard '67
Dean T. Thompson '90

OHIO ETA

Toledo
George E. Flavell '50
Delos M. Palmer Jr. '50
Joseph G. Traudt '56
David G. VanHorn '59
Thomas H. Brymer '60
Terry Perris '66
Wesley W. Schaub IV '80

OHIO THETA

Ashland
Scott C. McGill '74
Robert Allen Black '79

OHIO IOTA

Akron
Richard J. Kury '70
Daniel R. Schwitzgable '72

OHIO LAMBDA

Miami
Carl H. Bennett '72
Charles P. Yost '72
Jeffrey S. King '73
William B. Lewis '74
Joseph Anthony Didato '80
Joseph P. Crotty '94

OKLAHOMA ALPHA

Oklahoma
William J. Clabaugh '41
Worthy W. McKinney M.D. '41
Allen D. Dorris '43
Robert L. Cash '46
George W. Hall '46
Allen N. Keegan '49
Jack V. Cowan '52

OREGON ALPHA

Oregon
Walter L. Keller '38
N. R. Hawk '49
Angus B. Stewart '52
John A. Huleen '59
John B. Dimmer '81
D. Christian Wheelwright '81

OREGON BETA

Oregon State
Herbert A. Zeller '48
Charles W. Peters '49
Donald A. Moar '58
Harold G. Thornton '59
John Marlon Scanlon '79

PENNSYLVANIA ALPHA

Washington & Jefferson
Richard G. Johnston '39
Edwin G. Wallace '39
John H. Belgrade '44
William H. Streett '46
Byron S. Mavrelis '48

PENNSYLVANIA BETA

Allegheny
Elmer G. Grant Jr. '44
William R. Smucker '62

PENNSYLVANIA GAMMA

Bucknell
Warren Higgins '37
J. Augustus Cadwallader Jr. '41
David M. Trout Jr. '47
Daniel B. Hooven '57
Ward A. Bower '66

PENNSYLVANIA EPSILON

Gettysburg
Robert W. Weaner '40
William C. Carson '46
Robert M. Grove '48
Edward W. Marsden Jr. '55
James E. Reid '56
James M. Moyer '57
Peter A. Beucler '68
Edward Clayton Knorr '77
R. Scott Schoner '81

PENNSYLVANIA ZETA

Dickinson
Donald K. McIntyre '33
William H. Blanning III '37
Edward W. Holmes '59
Bruce C. Beach Sr. '60

PENNSYLVANIA ETA

Franklin & Marshall
Herbert S. Long '47
Hampton P. Abney III '49
James H. Neese '49
David S. Schwartz '50
John K. Wentzel '53
David Keith Abernethy '80
John Livingstone Brown II '80

PENNSYLVANIA THETA

Lafayette
George S. Butz '47
Boyer L. Veitch '51
Walter S. Lutz Jr. '59
R. L. White Jr. '61
Michael A. Levinson '62
Thomas D. Meisner '68
Jay Michael Malamut '73
Wesley Brian Crouse '78

PENNSYLVANIA IOTA

Penn
Oscar F. Spicer '50
Michael L. Goldman '80
Frederic A. Beckley '83

PENNSYLVANIA KAPPA

Swarthmore
Drew M. Young '33

PENNSYLVANIA LAMBDA

Penn State
James E. Morgan Jr. '42
Oscar A. Schmitt '48
Walter H. Stauffenberg '48
Russell S. Keen Jr. '51
William D. Ziegler Jr. '53
Philip E. Beard '54
John M. Ballinger Jr. '65
Michael A. Mowrey '65
Thomas R. Iles '70
Fred A. Richenderfer Jr. '70

PENNSYLVANIA NU

IUP
Evan M. Jones '70

PENNSYLVANIA OMICRON

Lehigh
Howard H. Cohen '85
Christopher M. Tozzo '85

RHODE ISLAND ALPHA

Brown
George G. Slade '36
Mars J. Bishop '46
Samuel W. Leonard Jr. '46
Eugene G. Gallant '48
Richard M. Gibney '48
William J. Gost '57
Jack D. Fisher '58
Richard A. Berkson '65
Edwin H. Jessup '65
Richard A. Yost '66
Bruce E. Schneider '69
William Peter Barbeosch '73

RHODE ISLAND BETA

Rhode Island
Lee H. Arnold '66
Paul E. Ingraham '66
Michael S. Chmura '68
Richard John Gladney '74
Robert B. Millard Jr. '74
Alan William Abbey '78
Vincent Praticco III '78
Erik R. Viens '79
Stephen Joseph Falcone '80
Steven Louis Rossi '82
Jeffrey H. Morgan '91

SOUTH CAROLINA ALPHA

South Carolina
Richard B. Funk II '73
William R. Jones Jr. '74

TENNESSEE DELTA

Vanderbilt
Charles M. Stewart '29
Carroll H. Biting '47
Morris L. Cranor '61
David B. Trowbridge '68
Stephen A. Wilgus '70
William D. Weiss '71
Stephen Pierce Upham III '72

TENNESSEE EPSILON

Tennessee
Richard J. Ott '67
Erik William Streight '90

TEXAS ALPHA

Texas
Charles J. E. Lowndes Jr. '30
Ramsey L. Moore '35
Ben C. Duffie '39
Colin N. Jones '46
Dale B. Platzer '50
Jim Holcomb '53
George W. Swain III '58
William C. Cobb '62
John E. Stokes '66
John B. Meadows '67
Byron W. Cain Jr. '70
Charles D. Smith '71
Stephen Adrian Smith '72
Thomas A. DeWree '79
John R. Meyer '79
Will T. Greene '81
Fred O. Hull Jr. '83
Morris Ray Hasting '84
Brian S. Crow '90
Farrel Brandon Farhoudi '90
Bradley Steele Fisher '90
William Scott Matney '90
Mark A. Mayer '90
James Spencer Stewart '91
Garrick Blaine Hatfield '92

TEXAS BETA

Texas Tech
Charles E. Lebus '58
Robert D. Sutherland II '58
John C. Porter '59
Frank W. Bray '60
Alan R. Henry '62
Rodney D. Bucker '66
William H. Killgore '67
Stephen R. Pendleton '69
Jerry K. Wester '69
Walter T. Winn Jr. '69
Morris C. Carrington '76

TEXAS GAMMA

Southwest Texas State
Robby J. New '90

VIRGINIA ALPHA

Virginia
Eugene P. Black '48
Thomas Richard Watkins III '74

VIRGINIA BETA

Washington & Lee
John A. Culley '30
George E. Crisp '32
Macauley Howard '38
Thomas G. Gardner '49
Echols A. Hansbarger Jr. '49
John C. Hisley '57
James R. Loutit '57

WASHINGTON ALPHA

Washington
Martin G. Burkland '42
Frank W. Nolan Jr. '43
Donald N. Whitmer '46
C. Clark Gill Jr. '49 (dec)*
Douglas E. Chatfield '53
Steven A. Fawthrop '79
James D. Boyle '88
Todd E. King '90

WEST VIRGINIA ALPHA

West Virginia
Raymond M. Fisher Jr. '42
Thomas V. Murphy Jr. '49
Louis A. Schmidt '53
Paul A. Hornor Jr. '54
George W. Edwards Jr. '58
Jack W. Blair Jr. '62
Keith Nicholas Mangini '74

WISCONSIN ALPHA

Wisconsin
Verdine J. Johnson '36
Stuart L. Stiles '36

WISCONSIN GAMMA

Beloit
Frank C. Blodgett '47
Robert L. Norgren '49
Mortimer G. Huber '51
Ronald E. Beisler '53
Kingston W. Kovac '53
Russel P. Breyfogle Jr. '54

NEW YORK ETA

HOUSE CORP.

OREGON BETA

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Michael Franks
Richard M. Scott
Keith J. Steiner

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ALABAMA ALPHA

Alabama
Daniel B. Banks Jr. '64
Eugene F. Glass '67

ARIZONA ALPHA

Arizona
Harvey A. Bershader '57
Robert E. Segerstrom '58
James Brian Rowland '89

ARIZONA BETA

Arizona State
Shaun James Jensen '88

CALIFORNIA BETA

Stanford
John T. Kelsey '39
William E. Cunha '40
William B. Ross '41
John D. Sprowl '47

* - Memorial Gift E - Estate Gift T - Trust Gift

Lawrence P. Day '48
John Elliott Porter '79
Christopher Allen Kenyon '81
Kevin Michael Gross '85
James H. Grove III '89

CALIFORNIA GAMMA
UC-Berkeley

Raymond M. Brown Jr. '47
Roger M. Wright '55
Philip D. Mortenson '61
Peter T. Smoot '64
Robert O. Conn Jr. '65
Kenneth M. Perscheid '78

CALIFORNIA DELTA
Southern California

Edwin Heizman Jr. '39
Robert L. Mueller '42
Richard H. Hart '47
Mark Anthony Stevens '81
Vincent G. Zaninovich Jr. '81
Christopher C. Scheithauer '90
Peter Hamilton Schneider '91

CALIFORNIA EPSILON
UCLA

Niles Gates '31
John R. Mason '35
William L. Beale '45
Ralph W. Witt '45
Wendell M. Childs '47
William C. Gibson '47
Robert M. Baker Jr. '50
Bruce Taschner '51
Allen D. Bailey '55
Bruce E. Asper '56
Anthony J. Longo '58
Marshall B. Lloyd III '63
Richard A. Sessler '67
John S. Perkins '68
Daniel Miles Cisllo '78
Craig Francis Harrison '78
Mark Hamilton Evans '80
Frank Sandelmann '84
Thomas Alexander Addis '85
Paul Andrew Peirona '85
Sherman Vincent Dickman '86
Aaron Kendall Foreman '87
Timothy Gary Sheehan Jr. '89
Todd Jeffrey Royse '90
Christopher James Lombardi '91
J.P. Nelson '93
Jonathan Phelps Skinner '93
Kyle S. Hauptman '94
Jeffrey Linton '94
James Albert Castro '96
California Zeta
UC-Santa Barbara
Gerald J. Scott Jr. '67
Randall Gene Scoville '82
Jason Arva Dechoretz '87

CALIFORNIA ETA
California Poly

R. George Rosenberger '70

CALIFORNIA THETA
Cal State-Northridge

Robert I. Vines '67
James A. Perley II '72

CALIFORNIA KAPPA
UC-Irvine

Todd Douglas Sawyer '91

CALIFORNIA LAMBDA
San Diego State

Joseph J. Daileida Jr. '96

COLORADO ALPHA
Colorado

Byron L. Wells '47
Robert L. Sandusky '59
William R. Clark '68
Alexander John Montoya '88

FLORIDA ALPHA
Florida State

Russell H. Warshay '87

FLORIDA BETA
Florida

Coleman E. P. Patterson '85
James Darren Grove '86

GEORGIA ALPHA
Georgia

Charles Henry Marsh '76
John Edward Lillard '88
Norman McDonald '93

ILLINOIS ALPHA
Northwestern

Clarence J. Bridgen Jr. '44
Rudolph E. Carlson Jr. '48
Douglas S. Asad '57
Robert R. Olson '64
John David Schachtel '80

ILLINOIS BETA
Chicago

William N. Walling '30
Edward W. S. Nicholson '31
Edward C. Fritz '35
Chester M. Himel '35
Guy E. Millard '43

ILLINOIS DELTA
Illinois

John R. Green Jr. '53
William K. Stocking '53
John N. Fix '58
John L. Baumann '66
James William Derry '80
Michael Harry Karty '82
Ronald C. Provenzano '86
Timothy Michael Kenny '87

ILLINOIS ZETA
DePaul

Marc A.S. Dumas '93
Jaime Hernandez '93
John Franklin Medio '97

INDIANA ALPHA
DePauw

Edgar B. Young '27
Everett B. Cousins '33
James R. Everard '48
William Breck '49
Thomas L. C. Holthouse '54
James B. Life '55
James W. Wood '56
William J. Vesey IV '59
James W. Gesler '69
Bruce P. Grossnickle '71
Jon R. Keep '72
Richard Scott Neville '73
David Scott Matthews '74
Mark J. Conklin '79
Todd Robert Roberson '79
Daniel Kent Davidson '82
Richard L. Postler '83
Christopher Jay Maher '90

INDIANA BETA
Indiana

Robert F. Burgwald '32
Ralph S. Prickett '41
Daniel M. Axe '42

James E. Anderson '43
Davis W. Ellis Jr. '43
William B. Collings '44
George H. Loughery '45
Edward C. Berry '46
Daniel L. McKinney '50
Thomas T. Glidden '51
Carl L. Meyer '53
Richard H. Crosser '57
George W. Shanks '64
William A. McMahan '67
Robert P. Robeson Jr. '67
Randall R. Benner '71
John Woodward Painter '72
R. K. Holcomb '73
Craig Arthur Taelman '73
Jeffrey Alan Herran '74
Brian Goodwin Clarke '76
James Craig Stevens M.D. '76
Aaron M. Kramer '89
Paul Charles Raver Jr. '91

INDIANA GAMMA
Wabash

Robert B. North '48
Richard O. Regnier '48
Kenneth G. Groskopf '54
John M. Nootbaar '59
Byron W. Kemper '62
Robert Jay Kniskern '73
Steven Joseph Wade '79
Harry R. McLaughlin Jr. '80
Todd Matthew Perers '84

INDIANA DELTA
Purdue

George E. Simonton '35
John R. Arnold '41
Max A. Tuttle Jr. '43
James J. Clayton '48
Jack C. Cram '51
Robert W. Eberhart '56
Albert R. Heffner Jr. '58
Mark Eugene Lawson '75
David Alan Huffman '78
Jon Modelevsky '84
Jeffery L. Will '88
Alexander G. Romero '92

INDIANA EPSILON
Valparaiso

William C. Gratz '56
Joseph Pesce '82
William Edward Arndt '83
Seth Siegfried Harms '87
Mark S. Lecy '87
Eric J. Akers '89
Neal P. Armstrong '89
Bruce William Gaunt '91
Joel Michael Meyer '91
Matthew Thomas Moeller '92

INDIANA ZETA
Butler

Stanley W. Wachel '72
Peter D. Sims '73
Michael Robert Plantz '82
Thomas R. Goodwin '84
Michael J. Rogers '89
Jerry Daniel Perron '90

INDIANA ETA
Indiana State

Brian D. Carr Ph.D. '78
Christopher D. Jancowskis '90

IOWA ALPHA
Iowa

James M. Hoak '37
Richard G. Zellhoefer '38
William W. Hansen '43

Charles F. Kent '43
David H. Steidle '43
Robert D. Curtis '46
Richard E. Guthrie '53
Michael F. McAuley '57
Randall C. Mather '59
Michael Lee Richards '78
Raymond Eugene Kivett '82

IOWA BETA
Iowa State

Charles O. Jenista Jr. '42
Lawrence L. Swanson '55
Brian A. Prall '69
Ernest Dale Lunsford '74
David Michael Parisot '74
Douglas Ralph Stearns '80

KANSAS ALPHA
Kansas

James R. Pratt '49
C. M. Wallace '52
Craig V. Wilson '67
David B. Dunmire '79
David T. Boersma '84
John L. Lyne '86
John Edward Wilson '96

KENTUCKY BETA
Kentucky

Scott Wesley Bradley '88
Andrew Vincent Stich '88
Ted C. Jones '92
William F. Brassine '94

LOUISIANA ALPHA
Louisiana State

Allen E. Jehle '70
David Joseph Normand '85
W. Langston Rogers '90
William Brook Stafford '91

LOUISIANA BETA
Southwestern Louisiana

Calvin Wayne Humble '76
Paul D. Stipe '79

LOUISIANA GAMMA
Loyola

Patrick Michael Mooney '93

MARYLAND ALPHA
Johns Hopkins

Thomas M. Cook III '35
Charles H. Baker Jr. '53
Walter J. Cook '79
Theodore Aaron Hill '81
James Thomas Moore '84
John P. Tomalis '85
Paul Samuel Robinson Jr. '88
David J. Mangot '90

MARYLAND BETA
Maryland Baltimore County

Brian H. LeConte '88

MICHIGAN ALPHA
Michigan

John E. Rexford '40
James K. Edwards '41
Charles C. Herrington '48
James S. Linderman '48
William G. Husted '53
John S. Kendall '58
Charles H. Matthews '58
David H. Kibler '59
Frank L. Lenzotti Jr. '59
David William Owen Jr. '87
Russell Potterfield '92
Gary Smith '92

MICHIGAN BETA
Michigan State

Charles D. Bayless '62
John A. Barnes '64
Patrick Adolph Murphy '83
Brian Thomas Howell '90

MINNESOTA BETA
Minnesota

Edwin G. Pickler '25
John M. Gilman '43
Allen Poehler '43
Frank H. Iltner '46
Thomas H. Underdahl '46
Fred R. Wefelmeyer '53
James G. Burr '58
John F. Maloney '64
Arle M. Schoppke '64
Alan K. Tingquist '64
Norman C. Art '68
Dana Joseph Iffert '89

MINNESOTA GAMMA
Minnesota State University, Mankato

Nicholas A. Luciano '81

MISSISSIPPI ALPHA
Mississippi

Jarratt L. Brunson '47
Richard H. Gould '50
Robert D. Theobald '70
Scott Thomas Matlock '89

MISSOURI ALPHA
Missouri

Rexford G. Carter '33
Curtis C. Williams '47
James C. Quinly '50
Donald R. James '53
Edward L. Krueger '61
Peter T. Cacioppo '66
James W. Keith '66 (dec.)*
Thomas P. Wehle '66
Larry S. Pfautsch '67
Eric W. Ruegg '68
Robert Vernon Agee '72
Dennis D. Allen '74
Steven R. Purvis '83
David A. Hill '85
Jeffrey Girard Harrison '86
William F. Reinecke Jr. '87
Jeffrey M. Bowers '94

NEBRASKA ALPHA
Nebraska

John W. Schultz Jr. '43
Silas B. Markeson Jr. '47
Mark A. Boettcher Jr. '48
Edwin R. Lewis '50
Theodor William Rehmann III '77

NEBRASKA BETA
Creighton

Jeffrey J. Pirucello '71
Timothy George Quille '82
William J. Blanke '85
Dwight Edward Steiner '84
Keith M. Pieper '93

NEW HAMPSHIRE ALPHA
Dartmouth

John R. Hanne '55

NEW JERSEY ALPHA
Rider

Preston H. Mercer '68
Steven L. Tillman '72
Gary J. Werner '72
Stephen C. Ginter '74

NEW JERSEY BETA
Monmouth

Leo A. Gotlieb '81

NEW JERSEY DELTA
The College of New Jersey

Christopher M. Hammer '91

NEW MEXICO ALPHA
Eastern New Mexico

E. Timothy Dodson '86
David L. Butler '89

NEW YORK ALPHA
Cornell

John D. Schmidt '52
James M. Ramsey '62
Marc Steven Weinstein '81
Alexandre Michael deLatour '97

NEW YORK BETA
Syracuse

Raymond T. Schuler '49
George F. Davis '50
Ward W. Ingalsbe '52

NEW YORK GAMMA
Columbia

Carl M. Relyea '33

NEW YORK EPSILON
Colgate

Lyndon H. Landon Jr. '41
John A. Yaeger '48

NEW YORK ETA
SUNY at Buffalo

Albert W. Burch '50
Carl G. Carson '50
Wells E. Knibloe '51
Walter J. McParlin Jr. '52
Donald A. Meyer '52
Brian A. Hays '64
Paul P. Siragusa '66
Ronald J. Dinino '85
John A. Cowhey Jr. '91

NEW YORK THETA
RIT

Brian David Ventre '92
James P. Williams '92

NORTH CAROLINA ALPHA
Duke

Edwin S. Gauld IV '55
Kenneth G. Miles '73
William Gerard Sliwa '76
David R. McAttee Jr. '88
James L. Hoppe '89

OHIO ALPHA
Ohio Wesleyan

Robert H. Ross '31
David A. Wible '36
Ralph E. Monroe '38
Judson W. Graab '43
John P. Timmons '43
William H. Garrison '48
Harold O. Rogers Jr. '50
Robert E. French '56
Robert M. Duhme '57
Charles A. Root '57
William F. Knobbe '58
William W. Ellsasser '59
William C. Bassett '63

OHIO BETA
Wittenberg

Jere B. Ratcliffe '56
Robert H. Bayer Jr. '59

endowment fund

David B. Oliver '59
James Y. Justice '67
Peter F. Flint '78
David J. DiPietro '79
Nathan L. Thew-Anderson '94

OHIO DELTA *Ohio State*

Albert G. Holmes '37
Robert L. Kirshner '40
Eugene G. Moor '45
Richard L. Wunderlich '46
Robert O. Renz '56
James H. Frazier Jr. '58
George W. Atkinson '59
Warner P. Simpson '62
Craig A. Stephens '65
Robert Charles Barnes '81
Gregg Byron Vosler '84
David Aaron Nadolny '86
Brad A. Vosler '86
Peter Erich Redetzki '87

OHIO EPSILON *Case Western Reserve*

Walter B. Rust '31
Frank J. Yarsa '49
John P. Henderson '53
Robert W. Stalder '57
Nelson A. Macken '58
Ronald W. Teeple '61
Michael N. Kalinich '67
John M. Bendfeldt '69
James W. Hinde '70
Christopher Marshall '72
David M. Zivich '72
Phillip Allen Freshour '77
Michael Scott Kertes '79

OHIO ZETA *Bowling Green*

Rudolph Gierich Jr. '50
Eugene G. Turek '51
Thomas J. Asma '54
Willis C. Woodruff '54
David Thomas Boyer '57
Darrell W. Opfer '60
Robert K. Kramer '65
David John Steiner '86

OHIO ETA *Toledo*

Darrell H. Fox '50
Charles G. Yeager '50
Raymond C. Radabaugh '59
Ralph R. Roshong '59
Thomas E. Moxley '63
James M. Markwood '67
Michael Duane Litten '84

OHIO THETA *Ashland*

Raymond L. Meese '66
Mark A. Miller '67
Brian Bontempo '84
Clark G. Winch '84

OHIO IOTA *Akron*

David Fantini '70
Stanley J. Mazur Jr. '70
James Robert Mikolaj '74

OHIO KAPPA *Kent State*

Larry G. Disbro '71

OHIO LAMBDA *Miami*

William A. McGrath '72
Thomas J. Ulrich '72
James Richard Wilcox '80

James W. Dietz, DVM '81
Robert James Norwick Jr. '81
Philip Michael Favret '83

OKLAHOMA ALPHA *Oklahoma*

Homer L. Moore '47
John W. Barksdale '67

OKLAHOMA BETA *Oklahoma State*

John R. Slaughter '68

OREGON ALPHA *Oregon*

Donald C. Marsters '36
David W. Hall '51
Roswell B. Hunt '52
James H. DePass '64
Randell C. Guyer Jr. '64
Thomas J. Jacobus '64
Gregory H. Rambo '68
Craig Roger Larson '78

OREGON BETA *Oregon State*

H. G. Waite '51
John W. Huffman '58
Michael G. Gadd '63
Timothy T. Annala '65
Robert Jon Zochert '80

PENNSYLVANIA ALPHA *Washington & Jefferson*

Richard Watson '37
E. Lee North '42
Richard A.M.C. Johnson '65
George U. Love II '66
Thomas William Kendo '85

PENNSYLVANIA BETA *Allegheny*

William E. Walker '43
Gordon W. Black '50
James V. Waldo '50
Robert S. Banham '54
Anthony M. LoCicero III '88

PENNSYLVANIA GAMMA *Bucknell*

John R. Laird '51
Stephen David Reddy '73
Matthew Curran Fraser '77
David R. Murray '91

PENNSYLVANIA EPSILON *Gettysburg*

R. D. Clare '27
Wayne A. Bucher '41
Fred H. Rudy '46
Richard D. Carson '49
Edgar B. Sterrett Jr. '49
John D. Friling '59
Michael David Brown '82
Douglas Scott Fearon '84
Daniel C. Polizzotti '86
Jason Andrew Blavatt '87

PENNSYLVANIA ZETA *Dickinson*

Robert H. Griswold '36
Horace M. Fredericks Jr. '47
John E. Perkner '53
I. Leo Motiuk '63
George Robert Smawley '86

PENNSYLVANIA ETA *Franklin & Marshall*

James V. McMiname '43
Joseph W. Strode Jr. '48
Steve Mucha '50
Richard S. Hagendorf '87

PENNSYLVANIA THETA *Lafayette*

Adams K. Shipman '35
John Peck Coykendall '88

PENNSYLVANIA IOTA *Penn*

Theodore L. Pumell Jr. '57
Rev. F. Guyott III '66
David Travis Allen '88

PENNSYLVANIA LAMBDA *Penn State*

William S. Crumlish '36
Arthur R. Huggler '43
Allan H. Johnston '46
Craig M. Elliott '48
James L. Conway '51
Robert R. Jordan '53
Glenn C. Rosenberger '57
Chester C. Lucido Jr. '59
John Kessock '69
Kenneth L. Urish '69
Rodney L. Cober '71
Charles A. Turack '71
Joseph Michael Maiale '77
Dean Jude Donnellan '80
Harold Edgar Fatzinger '82

PENNSYLVANIA NU *IUP*

Stephen E. Frank '70
Daniel A. Griffith '70
Raymond George Kraus '81

PENNSYLVANIA XI *Edinboro*

Eric Lemonte Keiser '84

PENNSYLVANIA OMICRON *Lehigh*

Robert Charles Lubus Jr. '85

RHODE ISLAND ALPHA *Brown*

Milton F. Wines '45
John F. Gibney '48
David F. Neil '54
Walter R. McCarthy '59
Robert A. Eisenbeis '60
Glenn F. Morse '67
Christopher Andrew Masto '86

RHODE ISLAND BETA *Rhode Island*

Jackson Inlehouse '66
Gerald A. Miller '66
Christopher T. Cobb '68
Lawrence M. Smith '68
Andrew W. Marcoux '69
John J. Spagnolo '69
Ross D. Gardner '70
Raymond J. Marshall '70
Stephen P. Masuck '70
Donald D. Schollin '70
Glenn D. Stratton '70
Walter A. Dias '71
Philip T. Fong '72
David G. Lord '72
John Clifford Goding '75
Francis George Lee II '77
Richard William Brown '80
Chris Emelio Conti '80
Paul Joseph Nasser '81
Benjamin A. Kezmarsky '94

TENNESSEE DELTA *Vanderbilt*

Frank W. Colton '45
Donald G. Watts '49
F. Bruce Steketee '52
Carl C. Cassell '65

John W. Schwenker '67
Jeffrey J. Horner '77
Jerome Frank Kinney IV '78
John Dorsey Durrett '87

TENNESSEE EPSILON *Tennessee*

Walton C. Bendell '67
George H. Cox Jr. '67
Michael J. Fields '69

TENNESSEE ZETA *Memphis State*

Charles Harry Stilz '71
Bing O. Seid Jr. '75

TEXAS ALPHA *Texas*

Turner B. Baxter '41
Edwin C. Robinson '45
Kelly R. McAdams '47
R. George Cunningham '50
John C. Steinberger '51
Jeff M. Neely Jr. '52
Stanley S. Studer '53
Joe P. Edwards '55
Scott C. Shelton '65
Timothy P. O'Brien '77
John P. Wilkerson '77
Henri J. de Compiegne '79
John R. Morton '80
Christopher T. Gilliam '81
Mark C. Graef '81
Michael Anthony Williams '89
Paul Carson Taylor '90
David Patrick Walt '91

TEXAS BETA *Texas Tech*

William D. McLane '57
George E. Dawson '58
Jay D. Kinnison '61
Louis C. St. Germain '62
Steve W. Hames '68
Harold Dean Arnett '78
Ralph A. Green '78

TEXAS GAMMA *Southwest Texas State*

William L. Muckelroy '87

VIRGINIA ALPHA *Virginia*

William N. Thomas Jr. '37
David S. Clark '52
Robert W. Daniel Jr. '55

VIRGINIA BETA *Washington & Lee*

Allen D. Symonds '30
Joseph Judson Smith III '57
George H. VanSiver '59
Charles R. Grant '63
Joseph A. Paletta '79

VIRGINIA ZETA *Virginia Tech*

Michael David Payne '80
Donald Wayne Barker II '82

WASHINGTON ALPHA *Washington*

Robert D. Bloxom '33
Gordon D. Collins '43
Samuel D. Watkins '43
Gerald I. Barker '56
William S. Moser '56
George H. Richardson '57
Gary A. Glein '62
Loren Jangaard '63
Steven S. Marquard '66
Kyle J. Crews '70
Brian Thomas Smith '91

WEST VIRGINIA ALPHA *West Virginia*

Harvey J. Simmons Jr. '26
Henry P. Mitchell '27
Lemuel N. John Jr. '47
Robert M. Beal '49
John J. Stoetzer Jr. '54
Philip B. Hill '55
H.A. Shaffer Jr. '58
Howard V. Withrow II '60
Douglas L. Keller '68
Gary M. Pyles '71
Jeffrey W. Stanley '71
James Wesley Walters '73
Kim Craig '74
David M. Ziegler '75

WISCONSIN GAMMA *Beloit*

Uriah G. Hartman '39
Salvatore Guerrera '47

The Century Club \$100 to \$249

ALABAMA ALPHA *Alabama*

Richard Bruce Carothers '73
David T. Miller '87

ARIZONA ALPHA *Arizona*

John Phillip Cannella '94

ARIZONA BETA *Arizona State*

Charles S. Stough III '63
Keith Eric Eckhardt '84

CALIFORNIA BETA *Stanford*

Richard L. Andrews '57
James E. Nagler '58
Harry Ellis Johnson '80
Ronald A. Diaz '83
Rick Weisberg '87
Marc Allen Oppenheimer '92

CALIFORNIA DELTA *Southern California*

Eugene F. Platz '49
John M. Richards '54
Paul D. Gregg '67
Claude J. Mills '68
Steven Scott Beatty '72
Timothy K. Boyd '73
Steven R. Pitchford '73
Loring B. Jacobs '76
Yariv Kari Schutzer '92
Kamran Valanejad '98

CALIFORNIA EPSILON *UCLA*

Dwight S. Boyer '31
William R. Cowell '35
Allan Dando Jackson '36
Robert E. Coates Jr. '40
Robert L. Taube '41
John D. Clark '43
Herschel F. Peak '43
Gene V. Rowland '45
Richard K. Dickey '46
Richard S. Jonas '47
Philip J. Ryan '48 (dec.)
Dale K. Brudvig '54
Warren H. Lien '54
George D. Burek '55

David K. Guest '47
Glenn L. Nelson '51
James B. Dudley '55
Robert G. Scott '56
Thomas G. Clark '58
Kenneth Stransky '59
Lawrence B. Krents '60
Richard D. Rink '60
Richard M. Niemiec '62
John A. Bond '66
David M. McDonald '82
Joseph Roland Kraus '86
David Allen Nemetz '86

INDIANA EPSILON CHAPTER

FRIENDS OF PHI KAPPA PSI

William E. Chelew
Foundation
Ruth E. Harman

Robert C. Ohland '57
Robert E. Wattenberg '57
John A. Miehlis '58
Noel J. Johnson '60
Charles W. Engel '63
Peter V. Stoll '66
Kevin Chase Coombs '76
Mark Andrew Byrne '78
Robert Leslie Wallan '81
Brian Todd Finegold '83
Edward Damore '85
Scott G. Smith M.D. '85
Keith Andrew Attlesley '86
Steven Joseph Damore '86
John Richard Gavan '86
Mark Jeffery Hogan '87
Douglas Charles Merrill '87
Scott Edward Williams '87
Robert Pierce Allen '88
Peter Benjamin Thompson '88
Andrew Burns Baker '89
Jason Blaine Buell '89
Michael Henry Juarez '89
Peter Kelley II '89
Cory Goligoski '90
William McNeil '92
Tony Herrman Glockler '94
Brian R. Gil '95
Aaron John Harries '95
Matthew Paul Evans '96
Jeffrey M. Schroeder '96
Alain M. R'bibio '97
Robert George Stevenson '98

CALIFORNIA ZETA *UC-Santa Barbara*

Randall E. Garst '64
Timothy J. Gosney '64
J. David Zehntbauer '88
David Michael Bellinger '90
Adam R. Henning '90
Daniel A. Ott '90

CALIFORNIA ETA *California Poly*

John S. Quan '71
Grant Robert Taylor '74

CALIFORNIA KAPPA *UC-Irvine*

Kurt Frederick Busch '91
Andrew Patrick Kennedy '93

* - Memorial Gift E - Estate Gift T - Trust Gift

CALIFORNIA LAMBDA*San Diego State*

Brent J. Bouchard '96

COLORADO ALPHA*Colorado*George Allan Smith '36
William R. Sisson '38
Michael M. Mitchell '65
Donald F. McCarthy Jr. '88**FLORIDA ALPHA***Florida State*William Martin Wall '88
Thomas Vincent Baran '90**GEORGIA ALPHA***Georgia*Barton A. Kimsey '90
David William Bruner '94**GEORGIA BETA***Georgia Institute of Technology*Tod A. Cyr '00
Noah Henry Schellenberg '00
Charles Scott Wood '00**ILLINOIS ALPHA***Northwestern*Paul C. Lewis '43
John E. Wright '49
Wayne E. Hedien '52
Richard C. Culbertson '53
Paul L. Schutt '55
John E. Swenson '65
Robert L. Wilson '68
Steve Michael Stark '80
James Michael Robinson '86
Timothy Thaddeus Luke '87**ILLINOIS BETA***Chicago*Lawrence J. Bates '40
Charles M. Smith '43
John J. Dolan '47
Charles A. Bouc '53**ILLINOIS DELTA***Illinois*Albert S. Molo '48
Donald L. LaMorticella '51
William T. Acheson '77
Henry Thomas French Jr. '80**ILLINOIS EPSILON***Illinois State*Kenneth W. Duddlestone Jr. '85
Paul L. Wright '85
Jeffrey Comstock Donovan '86
Michael J. Burrell '91**ILLINOIS ZETA***DePaul*

Kenneth B. Szymborski '94

INDIANA ALPHA*DePauw*John J. Stimson '36
James W. Belshaw '37
John C. Haried '41
Bruce David Myrehn '79
James Allen Harmann '87
Bradford Apted Pierce '87
Jeffery Allan Kent '90
Philip D. Baker '93**INDIANA BETA***Indiana*John A. Shanks '34
James R. Long '65
William Walton Reichard '77Bradley Neil Harris '78
Mark J. Krug '79
Bradford Andrew Meyer '84
David Carl Schacht '85
Kurt A. Lang '86
Jason Christopher Miller '91**INDIANA GAMMA***Wabash*Richard F. H. Butler '48
James P. Twomey '52
John Robert Gerard '72
Thomas Roscoe Thornburg '72**INDIANA DELTA***Purdue*Edwin T. Gerhart '27
George A. Diesbach '33
Bruce R. Kames '35
Albert V. Kienly Jr. '37
Larry H. Flaherty '43
John W. Fleck '46
John G. Durham '49
Richard H. Sowerwine '59
Edward W. Reinert Jr. '60
Chesser R. Campbell '61
John R. Patterson '62
Mark R. Shull '77
Peter Dell Theberath '78
Bradley James Mochel '79
Robert Martin Ritschel '83
Brent Hadley Harvey '88
Todd F. Kortje '90
Mark Robert Fulton '93**INDIANA EPSILON***Valparaiso*Thomas H. Kraut '53
Peter G. Mace '67
Eric Maxwell Smith '82
James Thomas Pavlak '85
William C. Dickmeyer '86
Peter Christian Eldridge '91
Eric Bittel '93
Gregory Grossart '93
David T. Krieg '93**INDIANA ZETA***Butler*Charles Osborn Shirley '76
Jeffrey Paul Draper '80
Carl Norman Bohlin '86
John James Walther '86
Jeffrey Scott Holdeman '87
Stephen James Zetzel '89
Evan Phillip Tanner '90
Steven J. Olson '91
Michael R. Young '97**INDIANA ETA***Indiana State*Scott Palmer Foster '87
Shawn M. Collinsworth '91
Kirk Alan Detrich '92
Gregory J. Keele '93**IOWA ALPHA***Iowa*Tom W. Moore '31
Richard H. Gerdes '49
John R. Mathews '54
James R. Scott '56
James A. Jones '58
David Michael Smith '73
Joseph Michael Tilton '74
Douglas E. Parsons '75**IOWA BETA***Iowa State*Martin E. Kacena '36
James H. Pippert '42
Robert C. Hall '50
Darel R. Toms '52**KANSAS ALPHA***Kansas*Robert H. Busler '36
Frank E. Bolin Jr. '38
James P. Brown '39
Marshall P. Fryar '45
Robert E. Mullen '47
Max C. Murray '51
Jerry L. Krause '57
James T. Jennings III '61
John Darrell Newman '68
A. M. Affeldt '71
John Robert Shaner '73
Christopher C. Eldridge '80
John David Montgomery II '86
Joshua M. Mistler '90**KENTUCKY BETA***Kentucky*John Daniel Spalding '88
David Allen Stallins '88**LOUISIANA ALPHA***Louisiana State*Arthur P. Amato '70
Robert K. Nance '82
Robert L. Foster Jr. '91**LOUISIANA BETA***Southwestern Louisiana*

Donald D. Paynter Jr. '70

LOUISIANA GAMMA*Loyola*

Lee C. Reid '93

MARYLAND ALPHA*Johns Hopkins*Guntis Elksnis '57
Christopher W. Keller '62
John Lloyd Culleton '78
Timothy Shannon Fallon '83**MASSACHUSETTS ALPHA***Amherst*

Francis C. Newton Jr. '46

MICHIGAN ALPHA*Michigan*John N. Ehlers '41
Richard M. Ellinwood '44
Louis S. LaPierre III '45
Harold W. Rehn Jr. '47
Robert E. Jewett '52
Ramon Balboa Palacios Jr. '83
Jayson Chong Sang Pang '83
Bryan David Libbin '86
Gregory M. Scott '86
Brian James Gilbert '88
Kevin J. Banks '89
David W. Frayne '89
John Pierre Peter Gabriel '89
Mark David Kalinowski '89
Adam Douglas Lilling '89
Michael Andrew Agosti '90
Robert M. Stern '93
Scott Thomas Stasik '96**MICHIGAN BETA***Michigan State*Charles E. Flaim '55
Terry L. McElheny '64**MINNESOTA BETA***Minnesota*Richard A. Schrupp '62
William R. Omlie '75
Rhys E. Parry '86
Jason K. Baker '91
David J. Henrichs '91
Cole Douglas Greves '95**MINNESOTA GAMMA***Minnesota State University, Mankato*

Dale Steven Phillips '81

MISSISSIPPI ALPHA*Mississippi*Rufus C. Johnson Jr. '50
Stephen E. Hamric '69
Richard Steve Roberts '77
Earl Michael Hennen Jr. '78
Troy Michael Gunther '93**MISSOURI ALPHA***Missouri*William M. Snyder '34
Norman D. Wharton '47
James G. Skelly '53
Charles D. McDanel '54
John M. Giesecke '55
James B. Weber '56
John M. Gibson '59
Gary A. Tatlow '59
William H. Bunn III '66
Jeffrey P. Johnson '68
Michael C. Wheeler '68
Steven L. Scheidker '70
William L. Southworth Jr. '70
Dave Richard Hellwig '73
Donn Yeagley '73
Clayton Edward Mowry '81
Kevin L. Short '82
Patrick Byrne Newsham '86
J. Darrin Widick '86
Donald Robert Smith '88
Derek M. Helenberger '89
Matthew Ingham Smith '92
Frank A. Kurz Jr. '97**MISSOURI BETA***Westminster*

Richard W. Barnum Jr. '64

NEBRASKA ALPHA*Nebraska*William H. Weaver '36
Steven Richard Corder '81**NEBRASKA BETA***Creighton*Timothy R. Saunders '66
Thomas P. Egan Jr. '69
Alan Robert Oehler '73**NEW JERSEY ALPHA***Rider*Richard G. Trenz '70
John Henry Yankowski '81
Brian Joseph Heffernan '89**NEW JERSEY BETA***Monmouth*Peter R. Bruckmann '67
Joseph J. DiMarco '69**NEW JERSEY GAMMA***Rutgers*

Robert J. Garagiola '91

NEW JERSEY DELTA*The College of New Jersey*

Craig Joseph Grybowski '90

NEW YORK ALPHA*Cornell*John B. Atwood '25
William E. Ziemann '41
Richard E. Goll '43
Edward R. Wood '47
John R. Voigt '49
Kermit L. Stofer '63Scott Clark Idleman '85
David Andrew Wilkins '92**NEW YORK BETA***Syracuse*Dr. John F. Maxfield '38
Donald S. True Jr. '47
Jonathan F. Davies '63
Keith D. Underwood '82**NEW YORK GAMMA***Columbia*Carl P. Slough '35
Robert C. Stamm '47**NEW YORK EPSILON***Colgate*

Donald H. Gage '54

NEW YORK ETA*SUNY at Buffalo*John J. Starr '50
Edmund D. Stevens Jr. '52
Jake J. Jakiel '53
Eugene D. Mahaney '56
Eugene M. Sullivan '56
Roger J. Fredricks '65
Donald Allen Lennert '84
Marc E. Bruffett '89
Steven Chester Cooley '89
Dean Jon Guarnaschelli '89
James Edward Walline Jr. '90
Robert M. Spencer '91**NEW YORK THETA***RIT*James E. Garvey '92
Richard Dennis Molly '92
Mark Joshua Biscone '96
Adam H. Copel '97**NORTH CAROLINA ALPHA***Duke*James M. Dunphy '47
Robert H. Bird '51
Bowden W. Ward Jr. '53
James M. Fulcomer '54
Walter H. Keim '54
Stuart J. Heyman '73
Walter Kendall Hurst '73
David M. Deramo '94**NORTH CAROLINA BETA***East Carolina*

C. Todd Fleming '92

OHIO ALPHA*Ohio Wesleyan*John S. Raugh '29
Donald A. Pierce Jr. '58
Paul J. Szaniszlo '58
Richard A. McGarrity '66
James P. Hallan '71
Robert F. Noyes Jr. '71
Jeffrey J. O'Sullivan '78
Gary L. Smith '94
D. Ryan Jankowski '95**OHIO BETA***Wittenberg*James F. Mercer '48
James B. Quayle '63
Timothy A. Gibbons '66
Andrew Brian Colbow '92**OHIO DELTA***Ohio State*Donald R. Fraser '47
Frederick H. Thomas '59
Thomas W. Ulrich '63
William K. Blackburn Jr. '65David L. Hiatt '66
Robert A. Kooris '68
Scott A. Life '91Christopher Garrett Ross '91
James Harold Hinton '92
Michael J. F. Davidson '93
Rudolph Robert Piekarski '93
Aaron John Maassel '96**OHIO EPSILON***Case Western Reserve*William B. Scott '28
James Dunn '31
Ross B. Hopkins '35
Jack L. Howe Jr. '42
James C. Ryan Jr. '49
Richard F. Abbott '52
James N. Cordea '56
Dale H. Unruh '59
Dennis M. Bench '60
Neil P. Malling '61
Paul L. Maloney III '69
John F. Schindler Jr. '80**OHIO ZETA***Bowling Green*Ernest G. Koehler '52
Richard J. Elliot '59
Robert M. Witter '65
Robert Lyman Arkwright '73
Bradley Kent Lodge '84**OHIO ETA***Toledo*Frank J. Comte '51
Gregory G. Wilcox '57
James F. McManus Jr. '58
Thomas S. Bartolett '67**OHIO THETA***Ashland*Richard S. Lynch '67
Robert Gerard Houska '81
Thomas Neil Kennedy IV '85**OHIO IOTA***Akron*Lloyd E. Mercer '70
Dennis A. Boylan '73**OHIO LAMBDA***Miami*William H. Zimmer III '73
James E. Messer '93**OKLAHOMA ALPHA***Oklahoma*Sidney A. McVey '65
Gregory Scott Baker '76
Juan Carlos Escobar '84
John C. Witrock '91**OREGON ALPHA***Oregon*Richard S. Hopper '47
Calvin A. Pihl '47**OREGON BETA***Oregon State*Manning H. Becker '48
John C. Burger '53
John W. Grotefend '57
John T. Margeson '61
Perry W. Swanson '66
Craig C. Duncan '69
Bradley A. Seaton '69
Peter M. York '69
Robert B. Brodie '70
Christopher Ashley Hansen '87

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PENNSYLVANIA ALPHA *Washington & Jefferson*

Louis C. Lippert '41
Leo Joseph Gameau III '72
Christopher Michael Merlo '94

PENNSYLVANIA BETA *Allegheny*

William K. Bowman '24
Robert G. Shannon '48
Hugh M. Wright '49
Elwood T. Hughes Jr. '55
Brian Scott Smithley '83
Donald Edward Riederer Jr. '85

PENNSYLVANIA GAMMA *Bucknell*

William F. Hayden '43
John D. Robeson Jr. '49
Donald B. Main '52
E. P. Kastner Jr. '54
Chris Richard Karabin '75
Matthew Adams Jenkins '93
Timothy John Reilly '95

PENNSYLVANIA EPSILON *Gettysburg*

Ira D. Plank Jr. '43
Charles E. Kuenlen '62
Geoffrey A. McDermott '77
Stephen Anthon Shebell '80

PENNSYLVANIA ZETA *Dickinson*

Benjamin D. James '31
Quon S. Chin '46
Robert M. Frey '47
F. Scott Greenfield '63

PENNSYLVANIA ETA *Franklin & Marshall*

John J. Kovacs '50
Barry C. Plum '54
Carlos Argenti Miranda '80

PENNSYLVANIA THETA *Lafayette*

Allan L. Slocum '39
George J. Campbell III '51
Richard Scaglion '66
Drew M. Vargo '66
Keith Andrew Oglesby '89

PENNSYLVANIA IOTA *Penn*

Richard W. Shryock '47
Daniel W. Tomlinson Jr. '52

PENNSYLVANIA LAMBDA *Penn State*

Clifford Kile Jr. '54
Robert C. Passmore '58
Jon Gregory Gillett '83
Bart A. Ruff '83
Thomas Andrew Kauffman '85

PENNSYLVANIA NU *IUP*

Michael E. Butler '71
James P. Dalpra Jr. '72
Jeffery Robert Hayfield '73
Ross William Butch '75

PENNSYLVANIA XI *Edinboro*

Paul A. Trani '91

PENNSYLVANIA OMICRON *Lehigh*

Robert J. McKinney '85

RHODE ISLAND ALPHA *Brown*

Eldred Davis Caldwell '31
Donald V. Vines '35
Allen F. Rust '43
Benton B. Byers Jr. '47
Walter Barsamian '48
John D. Witmeyer '65
Harold Bailey Jr. '67
Harold H. Reader III '68
William F. Conway '70
Charles Erwin Ellwein '87

RHODE ISLAND BETA *Rhode Island*

Richard S. Franklin '66
Robert H. Lussier '66
Thomas A. Mann '66
Morrie W. Seiple '67
Stephen F. Buccia '68
Stephen E. Hackett '68
Donald A. Brien '69
Thomas F. Linhares '69
Thomas G. Sheckels '69
James J. Grueb '70
Dennis N. Pelletier '70
Douglas A. Leach '71
John Peter Daucunas '73
Bruce M. Tavares '74
David Joseph Leaver '75
Steven James Froncillo '80
Joseph Patrick Hart '80
James Scott Gladney '82
Michael Edward Jensen '83
Richard Anthony Trivisono '86
Jason Charles Breault '91
Lawrence Michael Modder '92

SOUTH CAROLINA ALPHA *South Carolina*

Michael Eugene Fletcher '75
Christopher Robert Hardy '84

TENNESSEE DELTA *Vanderbilt*

Charles L. King '50
John D. Bradley Jr. '53
Robert L. George '64
Scott Duncan Gullquist '79

TENNESSEE EPSILON *Tennessee*

Edward C. Ater '67
Robert T. McNeal Jr. '78
Guy Ronald Portewig '78
Gerald Bernie Martin '86
Mark D. McGuire '86
Ronald Reed Conley Jr. '92
Jonathan Matthew Donovan '93

TENNESSEE ZETA *Memphis State*

T. Keith Robertson '70
Robert M. Dew '71

TEXAS ALPHA *Texas*

Howard R. Barr '30
Felipe V. Ramon '41
James R. Youngjohn '49
Wilbur E. Notestine Jr. '50
Jerald B. Jackson '55
Jack C. Irwin '62
Kenneth Gerard Sandoval '79
Grant E. Fagan '84
Thomas Stuart Ducote Jr. '88
Omer B. Hennig '89
Stephen Austin Cronin '90
Joseph Miles Cunningham '90
Michael Thomas Miller '90

Robert T. Wood '90
Christopher Alan Bell '91
Michael Brian Covault '91
Richard James Judge '91
John Robert Lambert '91
James J. McGoldrick '91
Evan W. Smith '91
Steven C. Wilberts '91

TEXAS BETA *Texas Tech*

Charles L. Strehli '54
William L. Robertson '60
William H. Heard Jr. '62
Walter B. Huffman '64
Robert D. Gates '70
Richard Ross Davidson '74
Gary Michael Foerster '76
Barry Keith Hendricks '79
Donald Dean Kelley '80
Terrell Leigh Gilliland '83

TEXAS GAMMA *Southwest Texas State*

James O. Bunt III '69
William A. Taylor '69
William Babbitt Guthrie '90

TEXAS DELTA *Southern Methodist*

Avraham I. Witz '88
Peter J. Huff '89
Khang N. Tran '91
Marcus Christian Hansen '92
William Victor Crean '93

VIRGINIA ALPHA *Virginia*

James Peter Petersen '79

VIRGINIA BETA *Washington & Lee*

Donald E. Campbell '47
George S. Denning Jr. '51
James McCartney Wearn '61
Warren L. Seay '75
Gerald Leonard Maatman Jr. '76
John Randolph Sacks '76
Craig Alan Westbrook '82
Tyler S. Carr '84
John C. McDonald Jr. '85

VIRGINIA ZETA *Virginia Tech*

William Joseph Slade III '76
Matthew Edward Cochran '77
Robert Harold Quinn '80

WASHINGTON ALPHA *Washington*

Hugh S. Tremaine '37
Rudolph O. Kauhanen '41
Richard D. Margerum '41
Philip N. Harrington '47
Kenneth D. Graham Jr. '49
Charles I. Johnson '49
John E. Largis '51
Richard Simkins '51
James D. Blackford '56
Samuel J. Loss '81
Shawn R. McDevitt '89
Brandon Todd Schaefer '96

WEST VIRGINIA ALPHA *West Virginia*

Hugh W. Powers '44
Robert C. Spiker Jr. '65
Robert H. Douglas Jr. '66
Paul F. DePond '72
Paul Francis Nichols '75
Charles Wilmoth Kersting '82
William Roberts Nusser '86

WISCONSIN GAMMA *Beloit*

George A. Seyfer '42
Tom F. Walters '50
Craig H. Heiser, Sr. '61
Thomas Andrew Sklenar '79
Mark S. Day '97

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Parents of T.J. Cummings
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Sandra J. Madden
Michael Myers
William & Marilyn Nelson
David & Deborah Radachy
Mr. & Mrs. Kurt Rädtker
George W. Spasyk
United Way of King County

CALIFORNIA EPSILON *UCLA*

Trent McCue '50
William G. VanVelkinburg '51
H. Michael Brenner '60
Dennis S. Choate '65
Nestor Barrero '75
David William Cully '78
Albro L. Lundy III '79
Sanjay Grover '87
Michael Patrick Condrin '89
Marc C. Bacsafra '94
Brian Michael Rinsky '95
Kurt R. Zech '95
Eli Morgan Zeserson '95
Joshua Carl Pierson '96
Jason Eric Giovannettone '97

CALIFORNIA ZETA *UC-Santa Barbara*

Jaime Centeno Marmolejo '90

CALIFORNIA ETA *California Poly*

Edward M. Naretto '66

CALIFORNIA KAPPA *UC-Irvine*

Marc Andre Beaudry '97

COLORADO ALPHA *Colorado*

Bernard G. Riechers '50
Mark S. Evans '80

FLORIDA ALPHA *Florida State*

Todd Joseph Amrhein '87
William M. Pearce Jr. '88

FLORIDA BETA *Florida*

Barrett S. Elliott '70
Glenn Howard Winograd '80

GEORGIA BETA *Georgia Institute of Technology*

Grant Thomas Michalski '00

ILLINOIS ALPHA *Northwestern*

William R. Buechler '44
George F. Steiner '50
Jonathon Eric Shainman '86
Lee Aaron Schwartz '88
Travis Allen Dommert '91
Robert Andrew Huff '91
Joseph John Pacula '91

ILLINOIS BETA *Chicago*

Christopher S. Dendy '90

ILLINOIS DELTA *Illinois*

Daniel J. Rudd '81
Adam Bernard Biggam '99

ILLINOIS EPSILON *Illinois State*

Michael Scott Harry '85
Stephen Craig Leischner '86
Jay Danniel Geiger '88
David Tsang '93

INDIANA ALPHA *DePauw*

Christopher J. Wurster '66

INDIANA BETA *Indiana*

George P. Riestler '34
Harry W. Chenoweth Jr. '37
Robert Frederick Tweedle '91

INDIANA GAMMA *Wobash*

Robert G. Knight Jr. '52
Lee A. Kochman '63
William F. Wurster Jr. '80
John H. Berck '82
Craig Louis-Albert Higgs '96

INDIANA DELTA *Purdue*

Robert C. Grayson '43
Paul D. Green '51
David H. Young '51
Jeffrey Alan Ambrose '84
Michael Joseph DiSalvo '95

INDIANA EPSILON *Valparaiso*

James T. Goss '56
Edgar B. Koschmann M.D. '56
William O. Karpenko '58
Gary D. Hoffman '65
Paul William Maassel '83
Craig Richard Brown '86
Jonathan Victor Swanson '87
Kevin James Simons '92
Andreas T. Kyres '93
Brad Robert Jessen '95
Mark Christopher Maticic '95

INDIANA ZETA *Butler*

Edward R. Ruiz '89
Matthew Norman Kaiser '91
Bryan J. Mays '92
Donald G. Heffelmire '94
Brian Wayne Miller '00

INDIANA ETA *Indiana State*

Victor Michael Manes '87

IOWA ALPHA *Iowa*

John R. Stevens '38
Richard W. Breunier '40
Robert L. Evans '42
Charles F. Jensen '77
Randell R. Ross '81
Mark Robert Easler '86
David Kent Bissinger '87
John William Grimm '92
Timothy Michael Evans '98
Phillip Mathew Brown '99
Scott Gregory Farrow '99
Brian Joseph Jensen '99
Joshua Edward Everts '00
John F. Greenwood '00
Nathan Hartley Hey '00
Jesse J. Keig '00
Joe Michael Manriquez '00
Brand Alexander Newland '00
Patrick William Stansberry '00
Andrew Collins Wylder '00

IOWA BETA *Iowa State*

Stanley M. Grupa '50

KANSAS ALPHA *Kansas*

Richard D. Cramer '50
Gary L. Russell '55

Honor Roll less than \$100

ALABAMA ALPHA *Alabama*

John Michael Bierchen '76
Jeffrey Scott Huffman '85

ARKANSAS ALPHA *Arkansas*

J. Shannon Hodges '79
Chris Brandon Evans '82

ARIZONA ALPHA *Arizona*

William E. Brennon '59
Henry D. Williams '61
Mark H. Taylor '80

ARIZONA BETA *Arizona State*

John T. McGeough '90
Aaron L. Ingram '93
Bradley Scott Berg '96

CALIFORNIA BETA *Stanford*

Thomas A. Remus '61
William M. Kendall '68

CALIFORNIA DELTA *Southern California*

Steven C. Orchard '96

* - Memorial Gift E - Estate Gift T - Trust Gift

John K. Robinson '60
Stephen N. Edmonds '61
Jeff Kallmeyer '78
Scott Franklin Gage '89

KENTUCKY BETA

Kentucky
Gregory Michael Hoskinson '88

LOUISIANA ALPHA

Louisiana State
Jarvis B. Fontenot '69
Richard L. O'Neill Jr. '85
Beau P. Sagona '85
William W. Lewis III '91
Brent Alan Escobar '98

LOUISIANA BETA

Southwestern Louisiana
Scott Joseph Gordon '81

LOUISIANA GAMMA

Loyola
Michael Frank Arroyo '93
Jason Thomas Cuevas '93
Matthew Joseph Bruns '96
Dave D. Knadler '97

MARYLAND ALPHA

Johns Hopkins
Michael E. Spurrer '68
James Alan Schnitzer '75
Christopher B. Brooks '77
Daniel Laurence Croteau '83
Daniel Benjamin Mirel '83
Keith Bradford Critzer '92

MARYLAND BETA

Maryland Baltimore County
Andrew L. Smith '90

MICHIGAN ALPHA

Michigan
John H. Hoppin Jr. '38
John A. Syverson Jr. '48
Ned G. MacWilliams '49
Robert B. Renfrew '54
Timothy J. Radigan '65
James Russell Rossow Jr. '88
Felipe P. Paez '89
Tibor Juhasz '92
Chad A. Kumaus '95

MICHIGAN BETA

Michigan State
Donald R. VanderKolk '55

MINNESOTA BETA

Minnesota
Christopher E. Schwiderski '97

MINNESOTA GAMMA

Minnesota State University, Mankato
Aaron J. Jansson '96

MISSISSIPPI ALPHA

Mississippi
Marvin Dean Benton II '80
Matthew Marshall Christian '93

MISSOURI ALPHA

Missouri
Terry L. Huston '57
William J. Heggarty '63
Duane K. Smith '76
James G. Gall '77

Kevin E. Copeland '78
Mark Stephen Kessel '79
Scott Patrick Connors '83
Bradley Eugene Bates '91
Kevin James Kozlen '96

NEBRASKA ALPHA

Nebraska
Richard Alan Carlson '85

NEBRASKA BETA

Creighton
Matthew Meyers Springman '78
Thomas Allan Berry '81
Jeffrey Paul Jacobsen '82
Monte D. Maska '84

NEW JERSEY BETA

Monmouth
William Whitescarver '67

NEW JERSEY GAMMA

Rutgers
Fred Evan Chilkowitz '90

NEW JERSEY DELTA

The College of New Jersey
Glenn Lawrence Ferraris '96
Michael E. Rossotti '98

NEW YORK ALPHA

Cornell
Richard H. Kingsland '55
David O. Williams '55
James Robert Cooper '68
Robert Charles Mayer '86
Carl Joseph Boehlert '88
Joel Wilson Steiger '88
Michael Leonard Echols '91

NEW YORK BETA

Syracuse
Eugene B. Canfield '43
William Woods Tague '84

NEW YORK ETA

SUNY at Buffalo
Frank J. Kager '50
Thomas M. Rizzo '51
Harold H. Johnson '52
Dean C. Stathacos '52
Jeffrey Thomas Schneider '89
Shane Graham '91
Keith Doncaster Lummis '93
Dharshan Neravanda '97

NEW YORK THETA

RIT
Brian Thomas Beauregard '92

NORTH CAROLINA ALPHA

Duke
Charles P. Hayes Jr. '53
John R. Ogden '62
Robert Reid Linkous '73
Bernard Joseph Widera '77
Scott Douglas Oates '81
Gregory C. McKhann '83
Michael Neil Chesney '85
Neil Sharma '93

OHIO ALPHA

Ohio Wesleyan
Robert S.W. Cooley '36
Roger G. Kennedy '49

Cameron H. Eiseman '54
Laurence K. Lays '57
Thomas C. Heineman '64
Ferdinand W. Ruple '66
Carter J. Helm '81
Frank Thomas Bianco '88
Matthew William Rosinack '93

OHIO BETA

Wittenberg
Harold A. Weisman '47

OHIO DELTA

Ohio State
Patrick J. Shouvin '48
Robert F. VeVerka '65
Mark A. Steele '80
Jay M. Miller '90

OHIO EPSILON

Case Western Reserve
James O. Climo '40
Mark A. Stolle '68
Dennis Edward Stalter '77

OHIO ZETA

Bowling Green
Charles D. Meeker '50
Walter R. Lundwall Jr. '53
Gerald B. Weis '60
Kenneth T. Budny '64
David P. Natemeier '66
Craig Allen Moeller '83

OHIO ETA

Toledo
James W. Hinds '50
George S. Wade '50
Arthur J. Cross '51
Anthony E. Melonakos '70

OHIO THETA

Ashland
John M. Gebert '71
James A. Lucas '73
Jack Leonti '81
William Roger Vacha '90
Bryan Edward Parsons '96

OHIO LAMBDA

Miami
William Albert Wolford '72
Paul Spencer Brown '75

OKLAHOMA ALPHA

Oklahoma
Manderson L. Miles Jr. '66
Lawrence H. Paekard III '66
Meleo Anthony Schene Jr. '71
Gregory Scott Smith '84

OREGON ALPHA

Oregon
Joe W. Kennedy '40
Dwight A. Caswell '41
George S. Chichester '43
Howard N. Smith '48
John F. Eason '66

OREGON BETA

Oregon State
Willard G. Libby '48
David P. Moomaw '49
Alan W. Eberlein '57
Nobuo Kawasaki '57

Thomas L. Milne Jr. '60
Michael R. Kincaid '61
Roger H. Sandstrom '63
Thomas W. O'Connor '66
Joseph Kelly Power '79
David Andrew Anderson '80
Jeffery Leon Bramblett '88
John Stewart Briney '89
Christopher E. Rouch '90
Jason D. Hedlund '93

PENNSYLVANIA ALPHA

Washington & Jefferson
Frank R. Mercke '46

PENNSYLVANIA BETA

Allegheny
Wilmot T. Bartle '39
Richard W. Neithamer '48
Sloane Barker Jr. '56
William H. Humphries III '69
Robert Guido Michelini '79
Seth Abbott Wayman '85
David Lee Callahan '88
Kevin Michael Bringe '92

PENNSYLVANIA GAMMA

Bucknell
Alan H. Goff '50
George M. Bushyeager Jr. '57
Allan V. Jay III '73
Kenneth C. Cestari '83

PENNSYLVANIA EPSILON

Gettysburg
Allen C. Miller '36
Wilson G. Freeze '51
John F. Montgomery '59
Raymond Louis Laudo '76
Gregg Jonathan Siefert '79

PENNSYLVANIA ZETA

Dickinson
James M. Green 1874 (dec) *
Rayford A. Robel '44
Lee R. Cordes '62
Matthew David Heinly '90

PENNSYLVANIA ETA

Franklin & Marshall
Richard C. Harding '56

PENNSYLVANIA THETA

Lafayette
Arthur T. Olsson '47
Richard B. Jones III '67
Roger E. Volz '76

PENNSYLVANIA IOTA

Penn
Richard John Lobron '78
William D. Staples Jr. '82
Arshad Merchant '90

PENNSYLVANIA KAPPA

Swarthmore
Herbert Clark Dean '50

PENNSYLVANIA LAMBDA

Penn State
Anthony J. Salvaggio '62
Sabri Ayaz '64
Bernard Gene Reichers Jr. '74

Steven Charles Pilarski '83
David Blough '91
Daniel S. Lucas '92

PENNSYLVANIA NU

IUP
Ernest F. Thompson Jr. '70
Thomas W. Valancius '70
James Michael Nelson '73
Placito David Franzl '76
Nicholas J. Yackanicz Jr. '77
Ivor Wood III '87

PENNSYLVANIA PI

Temple
John Jay Prettyman '88
Peter Francis Winkel '89

PENNSYLVANIA RHO

York
William L. Forbes '95

RHODE ISLAND ALPHA

Brown
George L. Palmer '38
Charles R. Munn Jr. '44
Paul A. Bisnette '48
Eldon D. Wedlock Jr. '61
Richard C. Taylor '66
Hugo De La Rosa '84
Sherwood Daniel
Silliman IV '87
Adam L. Roth '88
Michael Willard Walton '88
Kevin Collier Reed '91
Brian Francis Lawson '92
Gabriel Jason Kronstadt '94

RHODE ISLAND BETA

Rhode Island
James S. Crothers '66
Raymond F. Peirce '66
John K. Conboy '67
Richard E. Rydberg '68
Paul A. Shawver '69
Jim P. Zimmermann '69
William A. Bliven Jr. '70
Alfred W. Ellis III '70
Steven Elric Carter '74
Stephen D. Eustis '75
Robert Scott Nelson '77
Thomas Joseph Gaipa '80
Steven J. Lee '80
Douglas Joseph Smith '83
Thomas Anthony Verdi '83
William Peirce Bowers '95

TENNESSEE DELTA

Vanderbilt
James M. Stubbs '37
Arthur E. Wagner '48
James W. Turner '55
Heath F. Clift '71
Brent A. McDade '90

TEXAS ALPHA

Texas
Randy J. Edmundson '89
Eric A. Smith '90
Brett Guyton Jackson '91
Brian Michael Jones '91
William Thomas Manske '91
Clinton Jennings Tibbs '97

TEXAS BETA

Texas Tech
Charles D. Love '72
Matthew Taylor Harrell '80
Mark J. Bahr '81
Douglas Wade Gowie '81
Kelly L. Cruce '97

TEXAS DELTA

Southern Methodist
Roland B. Pelt '88
Michael David Craver '90

VIRGINIA ALPHA

Virginia
John P. Cann III '60
Robert Andrew Whisnant '81

VIRGINIA BETA

Washington & Lee
Michael Charles Holifield '86

VIRGINIA ZETA

Virginia Tech
Mario Gurley '90

WASHINGTON ALPHA

Washington
Everett L. Ellis '40
Richard G. J. Anderson '42
Lincoln L. McCoy '47
Bradley Dean Doucette '79
David William Auckland '93
Dustin Reason Birashk '96
Brandon W. Larson '98

WEST VIRGINIA ALPHA

West Virginia
William R. Samples '50
Michael Lee Clowser '75
Neil P. Pflum '83

WISCONSIN GAMMA

Beloit
Jonathan Parke Mason '78
David Andrew Ulaszek '90
Rudolph Patrick Johnson '92
Adam Scates '96

PENNSYLVANIA THETA

CHAPTER

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Pauline White
Dorothy M. Young

endowment fund

MATCHING CHALLENGE HELPS CHAPTER FUNDS GROW!!

By Thomas C. Pennington, *Texas Alpha '80*

It's not often you have a chance to double your money with no risk, but that's just the opportunity offered to most of Phi Psi's chapters. In an effort to spur growth in many chapter scholarship funds (CSFs), the Endowment Fund offered a matching challenge to all chapters whose CSFs totaled \$50,000 or less on May 31, 2000. The match was sponsored and underwritten through an investment by a generous donor.

In order to qualify for matching, each of the eligible chapters had to raise at least \$5,000. Once that level was reached, the \$5,000 was matched and each additional dollar was matched, up to an additional \$10,000, for a total possible match of \$15,000 per eligible chapter. The deadline for contributions was October 31, 2000. Did chapters earn matching funds? You bet... over \$230,000 worth!!

Of the 84 eligible chapters and alumni groups who have funds, ten earned a full \$15,000 match and twelve others reached at least \$5,000. The largest gains among eligible chapters were New York Alpha, adding \$36,635 to their fund, followed closely by Missouri Alpha with \$36,620. In addition, many of the chapters that did not qualify for a match, did their own mini-campaigns and raised significant money to improve their own funds. Ohio Beta increased their fund by \$200,000 and California Epsilon added \$79,944. All in all, over \$800,000 was added to CSF balances during the period of June 1 through October 31, 2000. Here's a quick breakdown by balance, of all chapter scholarship funds as of Dec. 31, 2000...

Chapter/Assn. Fund	Total	Chapter/Assn. Fund	Total
California Epsilon	\$783,015.06	Western New York	
Michigan Beta	\$420,399.05	A. A. Scholarship Fund	\$29,470.24
Ohio Beta	\$404,345.24	Pennsylvania Iota	\$23,670.21
Ohio Delta	\$325,531.26	AZ Beta - Judd Shulak	
Minnesota Beta	\$173,240.06	Memorial Fund	\$23,599.88
Washington Alpha	\$128,409.99	Illinois Beta	\$21,800.16
Nebraska Alpha	\$112,163.79	North Carolina Alpha	\$21,322.12
Indiana Alpha	\$101,858.90	Pennsylvania Beta	\$21,085.58
California Delta	\$101,447.83	Iowa Beta	\$20,861.09
Indiana Delta	\$96,195.68	Indiana Zeta	\$17,678.92
Maryland Alpha	\$92,224.24	New York Theta	\$17,122.27
VA Beta - C. Stephen		Pennsylvania Lambda	\$16,308.72
Leonard Memorial Fund	\$82,868.86	Illinois Zeta	\$16,009.03
Missouri Alpha	\$82,016.78	NE Beta - Theodore J.	
Indiana Beta	\$80,914.59	Urban Scholarship Fund	\$14,905.95
Ohio Epsilon	\$78,648.48	Pennsylvania Epsilon	\$14,425.65
Oregon Alpha	\$76,485.01	Kansas Alpha	\$14,234.67
Oregon Beta	\$76,219.39	Rhode Island Alpha	\$13,465.86
Illinois Delta	\$70,482.79	Houston A. A.	
Texas Alpha Centennial		Scholarship Fund	\$12,574.08
Scholarship Fund	\$62,491.11	Ohio Zeta	\$11,892.75
Indiana Epsilon	\$59,045.45	Louisiana Chapters	
CA Lambda - Robert R.		Scholarship Fund	\$11,724.65
Bailey Memorial Fund	\$56,289.80	Colorado Alpha	\$11,045.26
Rhode Island Beta	\$55,741.51	Illinois Epsilon	\$10,356.79
MI Alpha - Wolverine	\$47,195.57	Arizona Alpha	\$8,426.80
IN Gamma - Edward H. Knight		Ohio Alpha	\$5,634.71
Scholarship Fund	\$46,200.09	Georgia Beta	\$5,350.00
California Beta	\$43,730.83	West Virginia Alpha	\$5,275.02
Wisconsin Gamma	\$41,555.17	Oklahoma Alpha	\$4,870.57
New York Alpha	\$38,296.79	California Gamma	\$4,634.82
TX Beta - Bill Collins		Illinois Alpha	\$3,733.42
Scholarship Fund	\$38,200.24	Pennsylvania Nu	\$3,702.78
Iowa Alpha	\$36,738.67	TN Delta - Graham	
Tennessee Epsilon	\$31,415.78	Stone Memorial Fund	\$3,567.28
Pennsylvania Theta	\$31,404.19	Kentucky Beta	\$3,536.91

Chapter/Assn. Fund	Total
Mississippi Alpha	\$3,265.35
CA Kappa - J. Robert Meserve Memorial Fund	\$2,932.40
Pennsylvania Gamma	\$2,859.58
Louisiana Alpha	\$2,575.70
Louisiana Gamma	\$2,431.24
Ohio Theta	\$2,182.24
Illinois Eta	\$2,004.14
Virginia Zeta	\$1,879.45
New Jersey Epsilon	\$1,795.00
Pennsylvania Eta	\$1,673.93
Alabama Alpha	\$1,606.43
Ohio Lambda	\$1,496.93
Louisiana Beta	\$1,410.35
Virginia Alpha	\$1,247.80
California Eta	\$1,053.06
California Iota	\$1,025.05
Pennsylvania Alpha	\$870.72
Indiana Eta	\$862.86
New Jersey Delta Member Excellence	\$805.11
Georgia Alpha	\$770.00
FL Alpha - Bob Foss Memorial Fund	\$680.86
Ohio Eta	\$651.92
New Mexico Alpha	\$575.00
Minnesota Gamma	\$403.27
Pennsylvania Zeta	\$395.98
Texas Gamma	\$338.59
New York Beta	\$303.00
Pennsylvania Rho	\$148.04
Pennsylvania Xi	\$130.00
New Jersey Gamma	\$96.09
North Carolina Beta	\$95.00
New York Epsilon	\$95.00
Ohio Iota	\$78.82
District of Columbia Alpha	\$29.22
Missouri Beta	\$24.02
California Zeta	\$23.75
Oklahoma Beta	\$23.75
New Jersey Alpha	\$19.22
Grand Total Balance	\$4,255,917.26

Chapter scholarship funds are earmarked for the benefit of specific chapters, through written agreement. The corpus cannot be invaded for any other chapter or for the Fraternity. The CSFs provide scholarships to chapter undergraduates each year, offer alumni the ability to make a tax-deductible gift to help their chapters and provide a reserve of funds that can be borrowed to purchase or improve chapter housing. These funds are designed to continue in perpetuity, paying out only 5% of the corpus for scholarships each year, so the funds should continue to grow over time.

The best way to keep your chapter's CSF strong is to make a contribution to it every year. Use the fund as an excuse to call your old pledge brothers and ask them to get involved with you - perhaps *YOU* can challenge them to a match! Many gifts to CSFs come from reunion classes, pledge classes - even parents groups - and we're happy to help you

create such a group. Homecoming and Founders Day are perfect opportunities to spread the word and chapter mailings and newsletters can help keep all alumni informed of your CSF's progress.

The Endowment Fund also has a Web page (www.phikappapsi.org/endowment/csfframe.html) where you can learn more about CSFs, see if your chapter has one and, if so, check the balance and how it compares to other chapters in the District or that have a similar alumni base from which to draw donors. You can make gifts online as well, with any major credit card. The CSF is an investment in your chapter (see September 2000 issue of *The Shield*) and designed to help your chapter grow and provide funding for chapter house purchase, renovation or replacement. It's one of the most important chapter support services in the fraternity world, but it depends on your investments for growth. ■



The purchase and renovation of Ohio Delta's Honors Lodge was made possible in part with funds from its Chapter Scholarship Fund.

chapter newsletters

TEXAS ALPHA PHILANTHROPY

Texas Alpha would like to update you on the philanthropy events we have participated in during the fall semester.

The first event that we undertook this semester was Phi Psi Field Day. We took over Sigma Chi Derby Day many years ago. It was our Local Philanthropy project which involved all 51 pledges and 56 actives. This has been a tradition of our chapter for over 20 years. All of the sororities collected canned food which was donated to the Southwest Food Bank, an organization that assists the less fortunate families of Austin who cannot afford enough food. Field Day went off without a hitch, bringing out over 500 Greeks who contributed a total of 6,000 pounds of food and provisions.

In our next philanthropy event, our National Philanthropy project, Texas Alpha teamed up with the Alpha Epsilon Phi sorority to host a concert to benefit the Elizabeth Glaser Pediatric Aids Foundation. Country singer Jerry Jeff Walker headlined the concert which also featured other musicians including Corry Morrow and Rodger Creager. All of the brothers, including the new members, sold over 2,000 tickets at \$10 a piece which totaled almost \$15,000 in donations once production costs had been paid.

In coordination with the newly formed Texas Alpha Parents Organization, we completed a month-long drive to collect toys for the local area children's hospital. The First Philanthropy project that the Parents Club will be involved with will be the UT Childcare Center! It is our University Philanthropy.

This facility is a daycare center for

INDIANA DELTANS WIN CROOM SCHOLARSHIPS



Indiana Deltans receive awards from the Charles Robert Croom Scholarship Fund. Charlie Croom was the janitor and house father for the Indiana Delta chapter from 1915 though 1954 with the exception of 1917, when he served in World War I. Charlie's nickname was "Doc." It is said that he had a cure for everything. Charlie's faithful service to the fraternity was first recognized on June 1, 1942 when he was presented with a wooden shield made by brother G. N. Heffer. Upon his death, the brothers of Indiana Delta established a scholarship fund at Purdue University in his name.

Pictured left to right in Uland Hall after a recent house corporation meeting are from left to right: Brian Schutt - \$2500; Kevin Pike - \$1500; John Kane - \$1000; Evan Hays - \$1000; Keith Lind - \$1000; Adam Prather - \$1000; Kurt Dejong - \$1000; Eric Reissner - \$500; and Kris Lind - \$500. On the far right is house corporation president Paul Oblon, *Indiana Delta '91*. The hardwood flooring in Uland Hall was recently replaced with beautiful Brazilian cherry wood.

the children of Fulltime Students, Faculty, and or Staff at the University of Texas. This took place Saturday, Dec. 2nd at 10AM. at the UT Childcare Center- right across the street from the Jamial Field House on Red River.

The young men physically spread 20 yards of washed filled sand into the playground, spread 20 yards of bulk cedar

mulch in areas designated by the director of the childcare center, Sandy Briley. The chapter also purchased 20 gallons of paint (red, green, blue, and yellow) to brighten up the place. Along with this, the chapter purchased four Aluminum Tot Tables for the children to draw and or color on, a Play Cabin, and a self-contained mini-beach play area.

NORTH CAROLINA BETA WINS IFC AWARDS

Our chapter continues to grow with stronger leadership not only in the fraternity, but also on campus. Nearly a third of our brothers hold positions on the ECU Student Government Association. This past year, we had the highest cumulative chapter and pledge GPA's on campus.

On December 5th, Phi Kappa Psi NC Beta Chapter again took home numerous awards at the annual IFC awards banquet. The chapter was awarded University Service Award, and East Carolina University Most Outstanding Fraternity. On top of that, Brother Keith Tingley was sworn in as the new IFC President for the 2001 School year.

Thanks to brother Eric Miller, we have spent many hours this semester volunteering to collect donations for the charities of the Knights of Columbus, assisting with adapted sports day for the physically handicapped, and assisting various other charities in need during the holiday season. We would also like to take a moment to recognize Bob Smith, a distinguished alumni of ours who continues to serve our fraternity as an educational leadership consultant.



Ohio Thetans pictured from left to right: Don Cadley, chapter advisor; Jerry Dunlap, house corporation president; Kevin Portteus; Eric Molnar; Ben Sheets; Chad Leeder; Ben Slutz and John Ciccarelli, California Theta, '72.

SWVGP VISITS OHIO THETA - GRAND CHAPTER

SWVGP John Ciccarelli visited Grand Chapter award winner Ohio Theta in October. Br. Ciccarelli was in Ohio attending the dedication of Ohio Delta's new Honors Lodge and headed up the road to Ashland. Donald Cadley, advisor to Ohio Theta was presented with the Chapter Advisor awarded at the 2000 GAC in Memphis.

LEGACY RECRUITERS HELPING PHI PSIS FIND JOBS

Phi Kappa Psi is proud to announce the launch of Legacy Recruiters, L.L.C. The company, founded and run by Phi Psi alumni, is solely dedicated to providing career opportunities for Phi Psis by placing them with companies influenced by Phi Psis. Whether you're getting ready to graduate or have years of experience and looking for career advancement, Legacy Recruiters is here to help.

It is apparent that Phi Psi has evolved into a corporate training ground for our undergraduate brothers, and this

fraternal experience is giving them the needed edge to excel in the corporate world. Although universities provide information, it is fraternities that provide the knowledge and experience necessary to succeed within an organization. Through this experience, Phi Psi is delivering men who stand out in the corporate world. Legacy Recruiters wants to give seasoned Phi Psis first pick of these quality men.

The company's managing partners, Dennis Karlin '97, Christian Kasparian '98 and Marc Beaudry '96, are eager to

assist the fraternity. Not only will Legacy Recruiters assist in brothers' careers, but it will also generate loyalty that will come back to the brotherhood in later years. In addition, 100% of Legacy Recruiter's profits will be donated to the national Endowment Fund of Phi Kappa Psi for the promotion of academic and leadership excellence.

Legacy Recruiters is currently accepting résumés as well as openings. For more information please feel free to contact them toll free at 866-204-6606 or by email at contact@legacyrecruiters.com.



LEE NORTH PUBLISHES NOVEL

E. Lee North, *Pennsylvania Alpha*, '42, published his eighth book, *Mark of the White Wolf*, exclusively as a book-on-disk, available on Amazon.com. It is the story of a man and a wild wolf who face the challenge of surviving on the frozen northlands of Canada and Alaska.

They are fugitives—the object of a manhunt in the 1930's. Lee North has been a resident of Long Island most of his life. At Washington and Jefferson College, Phi Kappa Psi's "Alpha" chapter, Lee was editor of the *Red and Black*, the college weekly newspaper.

NEVILLE PRESIDENT OF WESTERN PETROLEUM

Richard S. Neville, *Indiana Alpha* '73, was named President of Western Petroleum Company, of Eden Prairie, MN effective March 1, 2001. Western Petroleum is a privately owned international marketer of refined petroleum products. Br. Neville succeeds James W. Emison, *Indiana Alpha* '49, who will remain as Chairman and Chief executive Officer.

WISCONSIN GAMMA ALUMS MEET



The first Annual Wisconsin Gamma-Beloit College Phi Kappa Psi Snowbird meeting was held last winter. Hosted by John Sanders, *Wisconsin Gamma* '55 (seated). Other brothers attending were from left to right: Skip Davis, *Wisconsin Gamma* '57, Phil Braun, *Wisconsin Gamma* '56, Bill Mack, *Wisconsin Gamma* '55, and Bob Allen, *Wisconsin Gamma* '56.

CONNELL RECOGNIZED FOR LIFETIME ACHIEVEMENT AS A WRITER

Evan S. Connell, *Kansas Alpha* '46, recently received the \$100,000 Lannan Literary Award for Lifetime Achievement for a body of work that dates back to the 1950s. Connell has been a full-time writer nearly all his adult life, producing fiction, non-fiction, and poetry. At 76, the Santa Fe, New Mexico-based writer still works 12-hour days when all goes well, crafting his stories on a 1950s vintage typewriter.

Connell was born and raised in Kansas City, Missouri, the son and grandson of physicians. He enrolled at the University of Kansas and later studied English at Dartmouth. He joined the Naval Air Corps in WW II and lived in France in the early 1950s, writing for the *Paris Review*, among other publications. His first commercially successful novel was *Mrs. Bridge* in 1959. A companion novel, *Mr. Bridge*, was published in 1969, telling the same story through very different eyes. The two books were combined into a screenplay in the 1990 film *Mr. and Mrs. Bridge*, starring Paul Newman and Joanne Woodward.

Connell's most recent book is *Deus Lo Volt!*, published last year, a microscopically vivid and detailed story of the Crusades from 1095 to 1272. Patrick Lannan, whose family's Santa Fe based foundation sponsored the award said, "We believe he's one of the most important postwar American writers. To be good in fiction, non-fiction and poetry is really remarkable."



Pictured at left: Lt. Col. John J. Gallagher, *New Jersey Alpha '80* and right: Col. Daniel J. McGraw, *Minnesota Beta '69* command team for the 244th U. S. Army Aviation Brigade.

PHI PSIS TEAM UP IN THE ARMY

For the past two years, Phi Psis Col. Daniel J. McGraw, *Minnesota Beta '69*, and Lt. Col. John J. Gallagher, *New Jersey Alpha '80*, have served as the command team of the U. S. Army 244th Aviation Brigade. Col. McGraw is Commander of the Brigade and Lt. Col. Gallagher is Brigade Executive Officer.

The 244th Aviation Brigade has command and control of all the Aviation Resources in the Army Reserve. Their headquarters is located in Sheridan, IL. Soldiers and aircraft are located in 13 states and deployed in Kuwait, Bosnia, Korea and Germany.

JOHN FREE NAMED ROTARIAN OF THE YEAR

John Free, *California Beta '56* was named Rotarian of the Year by the Montecito (CA) Rotary Club. After attending Stanford, John joined his father, the late James L. Free Sr., *Pennsylvania Iota '25*, in the real estate business. John has been honored by

Rotary previously, receiving six Paul Harris Awards, given to Rotarians who have made substantial contributions to humanitarian and educational programs. Coming from a Phi Psi family, John's brother James L. Free, Jr. is a *California Zeta, '64*.

VASEY HONORED BY MIZZOU

Roger M. Vasey, *Missouri Alpha '54*, is the former executive vice president of Merrill Lynch & Co.'s World Financial Center, and is currently president of Merrill Lynch's Scholarship Builder Foundation. He was one of 19 outstanding faculty and alumni honored by the University of Missouri - Columbia on Friday, October 6, 2000, during its 33rd annual Faculty Alumni Awards Ceremony. Among his many activities to expose disadvantaged young people to leadership and career possibilities, he founded Mizzou's Vasey Academic Academy, an organization that provides undecided minority freshmen and sophomores a chance to explore business and academic opportunities through a semester-long course.

CALIFORNIA ZETA SAN DIEGO GOLF WEEKEND

Dan Oh from UC Santa Barbara, Cal Zeta wants Brothers to know about the upcoming Golf Weekend May 25-26, 2001. Spouses and significant others are encouraged to attend the BBQ and evening reception on Friday. For more information contact the organizers: Tom Lee: 858.756.5106 or jvinn@aol.com or Dan Oh: 805.455-1511 or honad33@yahoo.com.

The golf weekend is scheduled for Friday, May 25 with a 6:00 pm Welcome Reception, at Del Mar (north San Diego). On Saturday, May 26 the day begins with the 9:00 am Golf Tournament, at Del Mar followed by a 3:00 pm Afternoon BBQ, volleyball, horseshoes, tennis, basketball at Tom Lee's home. On Sunday, May 27 there is Free time or more golf, depending on interest. See you there! ■

chapter eternal

GOOD NEWS ABOUT ROBERT MAIOLO, West Virginia Alpha '81! He was incorrectly reported to us in Chapter Eternal in the November edition. Friends can contact Bob at his new address - 223 California Ave., Santa Monica, CA 90403 Ph. 310-721-3139.

JAMES SEWARD

Indiana Delta '34

James Seward, *Indiana Delta '34*, died in March 2000. Br. Seward played on two Big Ten championship basketball teams at Purdue University. An Indianapolis native, he starred on the Shortridge High School basketball team before going to Purdue. He was inducted into the Indiana Basketball Hall of Fame in the same class as Oscar Robinson, Slick Leonard and Bobby Knight. He was predeceased by his first wife, Jean Whitney, and survived by his wife Mary Louise Seward, brother Bob Seward, *Indiana Delta '31*, and four children.

CHARLES A. GODCHARLES

Pennsylvania Tau - Lafayette '25

The Shield recently learned of the death of Charles A. Godcharles, *Pennsylvania Tau - Lafayette '25*, in 1993. Br. Godcharles taught at Bucknell and Union Universities and was chairman of the Department of Psychology at Milikin University, Davidson College, and Hamilton College.

DAVID L. GRIFFITH

West Virginia Alpha '46

David L. Griffith, *West Virginia Alpha '46*, of Charleston, WV and Ponce Inlet, FL passed into chapter eternal November 24. While at West Virginia University he was a tight end on the football team and played in the 1947

Sun Bowl. He served in the Army for 20 years retiring as a Lieutenant colonel. As a Tank Division commander in the Korean War he was awarded two Purple Hearts and a Bronze Star for Valor. He was called up again in the Berlin Airlift of 1961 and the Israeli War of 1967. He received his Masters degree from Columbia University and served as the Consumer Protection Director for the WVA Department of Labor and also as Labor Relations Manager for Monsanto Chemical. He is survived by his wife of 49 years, Cecelia Thewes-Griffith.

RAYMOND SCHULER

New York Beta '49

Raymond Schuler, *New York Beta '49*, was state transportation commissioner under two Republican Governors and one Democrat and the founder of the most powerful business lobbying group in New York state, passed away in Fort Meyers, FL. In 1977, he became president of Associated Industries and merged it with the Empire State Chamber of Commerce to form the Business Council of New York. Br. Schuler attended Syracuse University and served in Korea in the Marines. He is survived by his wife Patricia of Boca Grande, FL and two daughters.

HORATIO SEYMOUR ATCHESON III

Ohio Delta '51

Horatio Seymour Atcheson III, *Ohio Delta '51*, passed away October 29, 2000 in Athens, Greece. After graduating from the Ohio State University he served in the U.S. Army during the Korean War. He is survived by his wife Nancy of Upper Arlington, OH; a daughter, and three sons.

DR. CHARLES W. MAPLETHORPE, JR.

Iowa Alpha '38

Dr. Charles W. Maplethorpe, Jr., *Iowa Alpha '38*, passed into chapter eternal in August 2000. A retired

physician, he served the community of Toledo, Iowa for decades. Together with his father, Dr. Charles Maplethorpe Sr., they provided over 70 continuous years of medical care to area residents. After graduating the Iowa College of Medicine in 1943, he served in the U.S. Army in 1944-47 both stateside and in Vienna, Austria with the U.S. Army Occupation Corps. In 1948 he married Dorothy Bowen, a nurse from Iowa City and they moved to Toledo to join his father's practice.

JOHN D. PHILLIPS

Virginia Beta '25

John D. Phillips, *Virginia Beta '25*, retired attorney, passed away November 30, 2000 in Wheeling, WV at the age of 94. He attended Washington and Lee University receiving his A.B. degree in 1928 and his Law degree from West Virginia University in 1930. He was Rhodes Scholar at Oxford University in England from 1930-1932. At W & L he was on the track team for three years, Secretary of the Intrafraternity Council. He was student body president at WVU and served in the Marine Corps in WW II. He began his law career in 1925 with the firm Hall and Paul and later Phillips, Gardill, Kaiser and Altmeyer. He served on many corporate and philanthropic boards. His wife Julia Maxwell Phillips preceded him in death in 1996.

REV. NEIL CAHILL, S.J.

Nebraska Beta '68

The Rev. Neil Cahill, S.J., *Nebraska Beta '68*, an assistant professor of economics and Chaplain of Creighton University's College of Business Administration, died at Mercy Care Center after a long illness. He was 77. Father Cahill was a faculty advisor for the Nebraska Beta chapter for the past 33 years.

As chaplain, Fr. Cahill was charged

with the spiritual and personal well-being of students, faculty and staff. In 1993 he received the Distinguished Faculty Service Award from the president of Creighton. He received the Outstanding Teacher of the Year in the College of Business Administration in 1979.

His teaching interests, which included economic principles, labor economics, history of economic thought, economic history and business ethics, led to travels all over the world. Fr. Cahill was born in Woonsocket, S.D., in May of 1923. After graduating from high school he moved to Omaha to attend Creighton University. After receiving a bachelor of science degree in 1943, he entered the St. Stanislaus Seminary in Florissant, Mo., where he completed work for a bachelor of arts degree. In 1950 he earned a Master of Arts degree in economics and the licentiate in philosophy from Saint Louis University.

He was ordained in June of 1957, completing his final year of Jesuit training at St. Andrew College in Lavantal, Austria. He did graduate studies at Johns Hopkins, Georgetown and Laval University in Quebec. In 1991, he earned a Doctor of Ministry degree from the San Francisco Theological Seminary in San Anselmo, Calif.

CANON E. RUGBY AUER *New York Beta '41*

The Reverend Canon E. Rugby Auer, *New York Beta '41*, passed into chapter eternal November 22, 2000. He was the older brother of the late New York Senator Martin S. Auer, *New York Beta '38*. He served the Episcopal Church in New York and New Jersey as founder and executive director of Trinity Counseling Service in Princeton. He was adjunct professor at Princeton Theological Seminary and New Brunswick Theological Seminary. He

received the Carrier Foundation Distinguished Citizens Award. He is survived by his wife, the Reverend Dorothy Kogler Auer, four children and five grandchildren.

W. ROBERT VOIGTS *Illinois Alpha '36*

W. Robert Voigts, *Illinois Alpha '36*, passed away December 7, 2000 at the age of 84. Br. Voigts was an All American tackle on Northwestern's Big Ten Championship team in 1936. A three-sport athlete, he was also captain of the basketball team and played baseball. He was head football coach at Northwestern from 1947-54. The 1948 team defeated California 20-14 in the Rose Bowl. He was also an assistant coach at Yale University and the Cleveland Browns. Voigts later entered the real estate business in Evanston and still held season tickets to Northwestern University games at the age of 84. He was inducted into the Illinois Alpha Hall of fame in 1997.

JOHN C. SHELTON *Ohio Alpha '40*

John C. Shelton, *Ohio Alpha '40*, entered chapter eternal December 20, 2000 at the age of 79. He is survived by his wife Sandy Shelton of Chicago, IL. He served in the U. S. Navy in WW II and graduated from Ohio Wesleyan University. He was Vice President and General Manager of the downtown Chicago office of the Merrill Lynch brokerage firm. He retired 20 years ago and has since enjoyed his rooftop garden, flowers and vegetables, and travels to many parts of the world.

GEORGE H. CHALLIS *Indiana Beta '30*

George H. Challis, *Indiana Beta '30*, entered chapter eternal May 6, 2000. Born December 8, 1911 in Milan, Italy where his American-born father was an

international opera singer. George was a first-cousin of the composer and playwright, Cole Porter. At the outbreak of WW I, George returned to Peru, IN. He majored in Business at Indiana University and was president of his chapter of Phi Kappa Psi. During WW II he worked on the Manhattan Project. He had a long career as an accountant at Palm Beach Co. in Cincinnati and with H&R Block. He is survived by his wife Madeline Blaine Gardner Challis.

M. GORDON BUSBY *Michigan Alpha '57*

M. Gordon Busby, *Michigan Alpha '57*, passed into chapter eternal on October 10, 1999 at the age of 64. Raised in Berwyn, IL he enrolled at the University of Michigan in 1953, graduating in 1957. He joined the U. S. Marine Corps and was commissioned a 2nd lieutenant. He was married to Mary Jo Franklin in Brandon, MS, birthplace of his parents. After a distinguished career in the Marine Corps he retired as a Lieutenant Colonel in 1977. Gordon began a second career with McKinsey & Co. the consulting company in Cleveland and was a partner in the firm at the time of his passing. He was fiercely loyal to his family, his church, his country and his university. He was proud of his Phi Psi heritage and always eager to hear from brothers from his days at Michigan. He is survived by his wife Mary Jo, of Chagrin Falls, OH, his daughter Mary and son, Rob.

chapter eternal

REMEMBERING DOTTIE MESERVE



Dottie Meserve, wife of the late J. Robert Meserve, *California Beta '34*, who served as the Fraternity S.W.G.P. in 1990-1992 passed away on December 5, 2000 in Newport Beach, California.

The Meserve family held the distinction of decades in local involvement with the Phi Kappa Psi Fraternity in Southern California and

in which Dottie's father-in-law, the late Shirley Edwin Meserve, *California Gamma '08*, also served as the S.W.G.P. of the Fraternity in 1926-28.

Dottie was a graduate of the University of Washington and was a member of the Alpha Chi Omega Sorority. She and her husband Bob were active in local community organizations including the Newport Harbor Yacht Club and the University of California in Irvine as well as local philanthropies in which Dottie served as President of the Orange County Children's Home Society.

She was recognized for her deep unabiding interest and contributions to the Phi Kappa Psi Fraternity as the recipient of the Ladies Silver Bowl Award presented to her at Grand Arch Council.

Dottie is survived by her two daughters Penny and Pam and a son Edwin Meserve, *Oregon Alpha '62 (California Delta '65)* and seven grandchildren.



ALABAMA ALPHA, ALABAMA

RICHARD W. MAYO JR. '65

THOMAS EVAN DAVIS '90

CALIFORNIA BETA, STANFORD

RICHARD W. BERLIN '46

CALIFORNIA EPSILON, UCLA

ROBERT J. BLAKE '31

PETER B. CORTELYOU '43

FRANK B. THATCHER '49

CALIFORNIA GAMMA, UC-BERKELEY

ROBERT J. SIMPSON '33

COLORADO ALPHA, COLORADO

STANLEY APPEGATE '38

ILLINOIS ALPHA, NORTHWESTERN

W. ROBERT VOIGTS '36

ILLINOIS BETA, CHICAGO

STEPHAN Z. KATZAN '54

ILLINOIS DELTA, ILLINOIS

ROBERT O. ROY '47

INDIANA ALPHA, DEPAUW

ROBERT T. KIMBERLIN '27

INDIANA BETA, INDIANA

GEORGE H. CHALLIS '30

JOHN R. PELL '34

DUDLEY W. WHITMAN '36

WARREN N. MCCLURE '43

INDIANA DELTA, PURDUE

JAMES F. SEWARD '34

MERTON L. CLEVETT '38

INDIANA GAMMA, WABASH

RICHARD M. MAUPIN '71

IOWA BETA, IOWA STATE

ROYCE M. DONOHUE '54

KANSAS ALPHA, KANSAS

JOHN W. STARR '24
CARL M. JOHNSON '37
MARVIN RENGEL '50
CHARLES M. IOTT '53
ROBERT E. HALL '57
RICHARD L. THOMPSON '64

LOUISIANA ALPHA, LOUISIANA STATE

GEORGE GREGORY PAGAN '76
ELMER ARCELO VILLANUEVA '94

MARYLAND ALPHA, JOHNS HOPKINS

SAVINGTON W. CRAMPTON '19

MASSACHUSETTS ALPHA, AMHERST

RALPH L. HARDING JR. '38

MICHIGAN ALPHA, MICHIGAN

ROBERT D. HILTY '33
JAMES L. REASON '47
M. GORDON BUSBY '53

MINNESOTA BETA, MINNESOTA

EDWIN G. PICKLER '25
THOMAS L. MCKAY '47

MISSOURI ALPHA, MISSOURI

WILLIAM H. POTEET '48
ALLAN H. JOHNSON '50
MICHAEL STEVEN FOWLER '71

NEBRASKA ALPHA, NEBRASKA

ROBERT W. THYGESON '26
RICHARD L. MCCLYMONT '37
FREDERICK K. ARMBRUST '53

NEBRASKA BETA, CREIGHTON

NEIL CAHILL SJ '68

NEW HAMPSHIRE ALPHA, DARTMOUTH

ARTHUR A. HISLOP '34

NEW YORK ALPHA, CORNELL

WILLIAM H. MILLAR '37
PAUL JOSEPH MUNLEY JR. '88

NEW YORK BETA, SYRACUSE

JOHN S. HALLENBECK '29
RAYMOND T. SCHULER '49

NEW YORK EPSILON, COLGATE

GERALD A. EUBANK JR. '34

NEW YORK GAMMA, COLUMBIA

THOMAS G. MOORE '32
MCCORMICK TEMPLETON '41
PETER J. PIECUCH '50

NORTH CAROLINA ALPHA, DUKE

EDMUND T. SHUBRICK '39
JAMES E. YOURISON '48

OHIO ALPHA, OHIO WESLEYAN

EDGAR C. DAVIS JR. '35
JOHN C. SHELTON '40
WILEY F. CORL III '66

OHIO BETA, WITTENBERG

ROBERT A. GREEN '49

OHIO DELTA, OHIO STATE

FREDERICK A. EXLINE '38
WILLIAM L. TRIBBIE '46
RICHARD N. INGLE D.D.S '51

OKLAHOMA ALPHA, OKLAHOMA

DENNY W. FALKENBERG '32

OREGON BETA, OREGON STATE

ROY C. ELMGREN '48
LLOYD M. LANDWEHR '48
OTTO F. PETERS '48
CHARLES W. PETERS '49
DARRYL D. BRUNING '55

PENNSYLVANIA BETA, ALLEGHENY

M. DOUGLAS BLAIR '37

PENNSYLVANIA EPSILON, GETTYSBURG

GEORGE R. GRIGGS JR. '27
JOHN K. MCCONNELL '44

PENNSYLVANIA ETA, FRANKLIN & MARSHALL

STEPHEN D. JACKSON '66

PENNSYLVANIA GAMMA, BUCKNELL

JAMES E. HOFFER '46

PENNSYLVANIA IOTA, PENN

SAMUEL H. CLARK '20
RAY L. OLSON JR. '47

PENNSYLVANIA LAMBDA, PENN STATE

RALPH C. BODY '35
ROBERT W. BRUCE JR. '42

PENNSYLVANIA MU, CARNEGIE-MELLON

DAVID W. LOUCKS '27

PENNSYLVANIA THETA, LAFAYETTE

EDWARD M. DOHRMAN '28
BRADFORD YAGGY '28
JAMES D. HILLGARTNER '59

PENNSYLVANIA ZETA, DICKINSON

ALAN L. KAHN '33

TENNESSEE DELTA, VANDERBILT

JOHN R. BIBB '48

VIRGINIA BETA, WASHINGTON & LEE

EMMETT W. MACCORKLE JR. '23
JOHN D. PHILLIPS '25
RALPH A. PALMER '48

WASHINGTON ALPHA, WASHINGTON

EWART H. CHAMBERLAIN '19
JOHN F. VILLESVIK '50

WEST VIRGINIA ALPHA, WEST VIRGINIA

SAM F. CLARK '31
JOHN L. SCHRODER JR. '36
DAVID GRIFFITH '46

chapter directory

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California Eta: California Poly 1439 Phillips Ln., San Luis Obispo, CA 93401. (805) 543-9652. R. George Rosenberger. 2444 Sendero Ct., San Luis Obispo, CA 93401.

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officers & staff

PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

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permanent fund

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Team building skills are studied in this practical exercise at PLA.

leadership exercises with their team. The results of each exercise are discussed with the whole group over the course of the weekend, so not only are the participants given an opportunity to lead others whom they have just gotten to know, they also have a chance to consciously observe other brother's leadership styles and see what it feels like to be led by different types of leaders.

Although the learning experience itself was fun for everyone, the participants did get out of the conference center a couple of times for a change of pace. A quick trip down the street to Heritage Hall provided the GPs an enriching break to explore Phi Psi's history in the museum setting of our headquarters. Saturday night was more like a night on the town when the whole group went duckpin bowling. If you haven't been duckpin bowling before, you quickly realize that it's only part athletic competition and the rest, team building skills and group dynamics.

Sunday morning's wrap-up session ended with a gavel pass and "Remarks for the good of the Fraternity." It was evident that everyone not only benefited personally, but had something to bring home to his own chapter. If you want to bring the weekend Leadership Experience to your chapter, contact Shawn Collinsworth at Phi Kappa Psi's national office- (800) 486-1852 or e-mail at smc@phikappapsi.com. ■

PLA cont. from p. 10

Only then can he mobilize others to accomplish a shared vision. These concepts are explored in small-group discussions facilitated by the volunteers.

This year we were fortunate enough to have six Phi Psi alumni volunteer to serve as facilitators: Eric Fuqua, *Indiana Eta '92*, Paul Sanborn, *Penn Sigma '98*, Mickey Rogers *Indiana Zeta '89*, Eric Sampson, *Indiana Epsilon '86*, John Ciccarelli,

California Theta '72, Ernie Stebbins, *Indiana Delta '71*. Our thanks go out to all of them for giving up a weekend of their time to help our undergraduates.

While some people become leaders through the sheer strength of their personality (their charisma) the art of leadership can be learned by introducing best practices. These practices are introduced in large group sessions and then the small groups participate in actual

SHOP AND GIVE!

By Thomas C. Pennington, *Texas Alpha '80*

If you're someone who enjoys shopping online, there may be a way to get good deals AND help the Endowment Fund and Phi Kappa Psi! iGive is one of many sites which has grown in success by providing an excellent online shopping area, while at the same time donating a portion of each purchase to an organization of the buyers choosing.

I visited iGive (www.igive.com), wanting to make sure the site was "legit," after an alumnus sent me an E-mail telling me about iGive and letting me know the Endowment Fund had been registered as one of the non-profit groups to which donations could be directed. I found the site professionally done, easy to navigate and attractive and was pleased to find a number of online vendors I already used. In fact, many vendors were names I buy from annually - both online and off!

Shopping categories include automotive, books & tapes, clothing, computers, cooking & cookware, electronics, flowers, health, jewelry & fragrance, lawn & garden, music & video, office, sports & outdoors, toys & games and travel. The merchants include such shopping staples as Amazon.com, Avon, Barnes & Noble, Dell, Disney, Drugstore.com, Gap,

Hallmark, IBM, J. Crew, JC Penney, Jos. A. Banks, Lands' End, Spiegel and Toys-R-Us. And there are dozens of other vendors in each category.

Each of these vendors has agreed to make a contribution equal to a percentage of each purchase - from .25% to 20%, dependent upon the vendor - to the selected organization - and it doesn't seem to affect the sales price of the merchandise. I looked closely at several vendors and compared online pricing at iGive with pricing at the stores and at other sites where the vendor did business. The pricing was consistently lower online than at the retail stores and didn't differ significantly at other Web sites. In fact, in many cases, the vendors at iGive were lower on the same item I found at other non-iGive vendor sites! So not only was I able to purchase a bargain, but I gave a gift to the Endowment Fund at the same time.

One of the most important items I found, though, was that the site has been reviewed by TRUSTe to ensure they meet strict guidelines for privacy and security. TRUSTe is a not-for-profit company that works on behalf of online users to improve Web sites and ensure they are up front about what information they record, how they use it and the

security measures in place to protect its privacy. iGive has earned the right to display the TRUSTe logo at its site, meaning it complies with TRUSTe guidelines.

Using the iGive site for purchases will require that you register with iGive and indicate which organization will receive donations from your purchases. I hope you'll pick the Endowment Fund like I did, but there are thousands of organizations within the iGive framework - and if your favorite isn't there, you can submit it to be added to the list. If you allow, the site will place a "cookie" file on your computer. This is a file that identifies you each time you return. With it in place, each time you return to iGive, you'll get an update of your gifts to the Endowment Fund and of the total contributed by other shoppers.

Checks are mailed by iGive to the Endowment Fund every couple of months, or when the donations have reached \$50 or more. So far, with only a couple purchases, I was able to give almost \$15 to the Endowment. That may not seem like much, but with many other Phi Psis doing the same, it adds up! So consider this a new approach to shopping - giving to the Endowment while you buy the things you need! ■

2001 Woodrow Wilson Leadership School University of Dayton August 2-5



**Virginia Kettering Hall will house
Woodrow Wilson Leadership School attendees in suites
at University of Dayton (Ohio).**

MEALS & LODGING

Your registration fee includes all meals and lodging for three days. Rooms will be double occupancy in an on-campus residence hall. Meals will be taken in the university dining halls, except for the District dinners and closing banquet. Room assignments will be made by the Fraternity.

Attendance by one member from each chapter and colony is mandatory.

Phi Psi undergrads and alumni from across the nation will gather to share ideas, hear popular speakers, discuss chapter problems and solutions, meet national officers and staff, and experience the camaraderie and brotherhood that is Phi Kappa Psi. Think of it as a three-day brotherhood retreat! You'll come away with a whole new vision of what Phi Kappa Psi can be.

PLANNED FEATURES THIS YEAR INCLUDE:

- Dynamic speakers on Leadership, Ethics, Motivation and Ritual
- Workshops on a variety of chapter management topics
- Model Ritual ceremony conducted by national Ritual team
- Officer roundtable sessions to discuss chapter leadership concerns
- District Dinners, District Councils and Archon elections
- A program for alumni volunteers
- A great philanthropy project
- Gala Closing Banquet

REGISTRATION FEE

For those paid by:

- April 15, the early tuition is \$100.
- From April 16, to June 15, the standard tuition is \$150.
- After June 15, the late registration fee is \$200.

Registration forms will be sent out Spring semester 2001. WWLS tuition is non-refundable, but is transferable to another attendee. \$20 of your fee goes to District Council registration. For early registration, call (800) 486-1852.



the

Shield

of phi kappa psi



Recruiting
vs. Rushing

2000-2002
Biennial Plan

Kansas and
Purdue Celebrate
Milestones

Summer 2001

president's message



PAVING PATHS FOR THE FUTURE

Dear Brothers,

As the first half of this biennium draws to a close, you can be proud of the many positive changes taking place in Phi Kappa Psi. Since adjournment of the 70th Grand Arch Council, much has been done to bring our organization into the 21st Century. By the time you receive this issue of *The Shield*, many of its pages may already be available on our new Fraternity website, as will be many of the resources and services which support chapter operations. When fully operational, this new portal will revolutionize the way we do business as a Fraternity. Countless resources will instantly be available to members on demand. You will even be able to customize your own Phi Psi page to meet your personal needs, and make on-line contributions to The Loyalty Fund, our foundation and your local chapter scholarship fund.

Since June 2000, your elected and appointed officers, staff and volunteers have been busy restructuring Phi Psi to provide maximum benefits, through our aggressive Biennial Plan, to individual members, chapters and constituent groups. Outlined in this issue of *The Shield*, the Biennial Plan is the Executive Council's evolving guide for improving operations and meeting our mission of developing tomorrow's leaders today. In addition to the new website mentioned above, some of the other projects borne out of the Biennial Plan include improvements to *The Shield*, adoption of contemporary chartering policies, roll-out of the Fraternity Educators Leadership Academy, a new rush video and even the Loyalty Fund, to name just a few. And there are many more, and more to come, as you shall see.

If you attended the 70th Grand Arch Council, you also know that an important goal for this biennium is reshaping our extension policies and growing the numbers of active members and chapters. If you read the last issue of *The Shield*, you know we are succeeding to this end. With continued hard work by officers, staff, and scores of local members and alumni volunteers, we expect this trend to continue beyond our Sesquicentennial Celebration in Pittsburgh in August 2002. Yet despite our extension successes, some of our chapters and colonies continue to struggle to pledge and retain members, or even to exist at all. This is true even though Phi Psi has more to offer members than

at any time in her history. There is a reason for this.

The inability to successfully recruit or retain members signals problems with a group's fundamental values system. Often these groups abuse alcohol, haze, and fail to promote scholarship. They pawn this off as "tradition." But today's student sees these distractions for what they are: bad habits which can mean the difference between a lifetime of success or failure. Social functions are still an important part of college life, but they do not outweigh the need for students to succeed in college as a means to succeeding beyond college. We must recognize this at a fundamental level and support the ends of higher learning by creating in every chapter an environment which promotes scholarship and rewards virtue.

Chapters built around drinking and hazing are doomed to failure in the 21st century; it is a punishment fitting the crime. If you are a member or volunteer of such a chapter, take a lesson from the membership models featured in this issue of *The Shield*. Successful recruiting programs are built around scholarship, cultivating lifetime friendships, supporting our university communities and appealing to the sensibilities of parents. They model the fraternal virtues which have allowed us to report record numbers of new initiates this year. They are also conducted on a year-round basis.

Another virtue which will help ensure both personal and chapter success is self discipline. Perhaps this is demonstrated best by the many Phi Psi student athletes participating on varsity, club and intramural sports teams all across the country. Three such men grace the cover of this issue, and we will tell you more about them, and others, inside. From their examples, and the recruiting programs mentioned above, we should all be inspired to model the way for future generations of our members.

Fraternally yours,

A handwritten signature in black ink that reads "Steven E. Nieslawski". The signature is written in a cursive style with a large initial 'S'.

Steven E. Nieslawski

57th President of Phi Kappa Psi

in this issue of:

the
 **Shield**
of phi kappa psi

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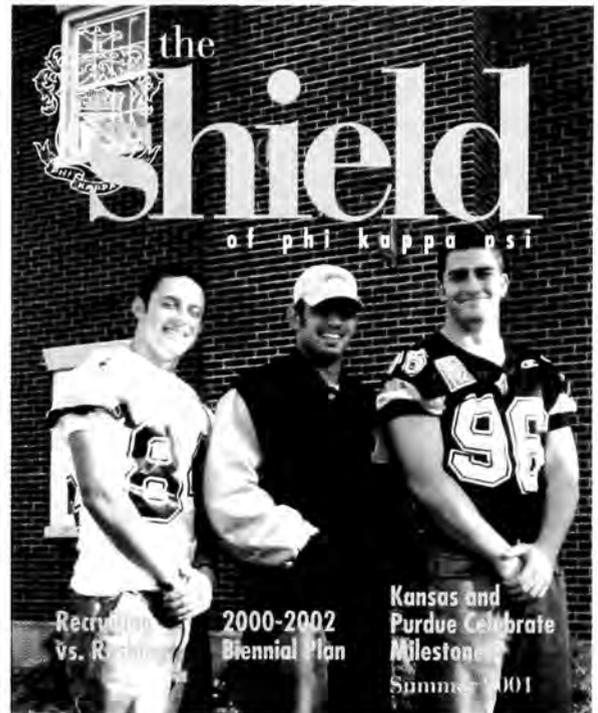
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WIN BIG TEN AND A TRIP TO
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THE SHIELD OF PHI KAPPA PSI (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202-3694, (317) 632-1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

Subscription price is \$3 per year. Periodicals postage paid at Indianapolis, IN and additional mailing offices. POSTMASTER: Send address changes to THE SHIELD OF PHI KAPPA PSI, 510 Lockerbie Street, Indianapolis, IN 46202-3694. Printed in USA.

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Member



KANSAS ALPHA CELEBRATES 125 YEARS WITH A BANG

By Peter Goss, *Kansas Alpha '99*



Dud Daniel, *Arizona Alpha '47*, with
Walter F. Jones Jr., *Kansas Alpha '40*.

Many alumni and undergraduates were on hand to help celebrate the 125th anniversary of the Kansas Alpha chapter at the University of Kansas.

Over eighty alumni and 50 undergraduate brothers participated in a day of fun and remembrance of the success of Kansas Alpha last month. The day started around noon at the house with an alumni reception that gave alumni a chance to become reunited with their pledge classes as well as brothers who came before and after.

The open house gave alumni a chance to visit with undergraduate brothers and visit the chapter house, which was recently renovated in 1996. Many of the alumni found the reception a good opportunity to share their memories of brotherhood with each other and the undergraduates.

Alumni Kevin McShane, *Kansas Alpha '93*, said of the event, "It was a good opportunity to share the stories about brotherhood with the undergraduates. The open house also was a great chance to share ideas about improving the chapter as a whole."

The undergraduates also found the open house as a good chance to connect with the alumni group. "It was great to share stories with the old guys and see how many things haven't changed in the fraternity since they were here. I felt a real connection of brotherhood with them," said T. Brett Gilmore,

Kansas Alpha '99.

After the undergraduates and alumni got a chance to mingle for a few hours everyone left the chapter house for the University's Adams Alumni Center for a banquet dinner. After consuming some Kansas beef catered by The Hereford House Restaurant, emcee alumnus John J. Ziegelmeyer Jr., *Kansas Alpha '70*, introduced undergraduate President Peter E. Goss, *Kansas Alpha '99*, who gave a few words about the current state of the chapter. Goss said, "It is my honor to tell you that the state of the Kansas Alpha Chapter of Phi Kappa Psi is the best it has been in years. With the continued alumni support and undergraduate leadership the chapter continues to improve on its success."

After Br. Goss said a few words, Kansas Alpha Endowment Association member Cornelius Boersma, *Kansas Alpha '57*, gave a report of the Kansas Alpha Endowment Association. Boersma said, "The continuous support from alums has given the Association an opportunity to hand out more than \$7,000 every semester in scholarships to the brothers of Kansas Alpha."

Housing Corporation President E.W. Johnson III, *Kansas Alpha '66*, then gave a report on the condition of the chapter house. "Our \$3.3 million structure is being taken care of very well. With the \$200,000 improvements that we did in the summer, the chapter house in great condition," Johnson said.



Rick Lind '73, George Kerdolf '74,
W. F. Jones III '70, Phil Harness '71,
Mike Sears '73, and Jeff Jones '73.

Then the alumni and undergraduates of the Kansas Alpha chapter had a great opportunity to hear a few words from National President Steven E. Nieslawski, *Illinois Delta '79*. SWGP Nieslawski said that, "This glorious event marked a special day in the history of the fraternity. Today's event is a milestone in the relationship of the Kansas Alpha chapter and the National Fraternity."

After these preliminary speakers, the crowd was privileged to hear the words

of the keynote speaker "Mr. Phi Psi," Ralph D. "Dud" Daniel, *Arizona Alpha '47*. Br. Daniel said that he was, "truly proud of the continued success of Kansas Alpha proving to be the jewel of Phi Kappa Psi." After the words from Br. Daniel the group returned to the chapter house for more fraternal camaraderie that continued late into the night. "It sure was fun being able to see how strong the tradition has continued for so long. The success is a

tribute to quality young men and strong leadership," said alumni Jeff Jones, *Kansas Alpha '73*.

Other Phi Psis who also attended the event included National Vice President John C. Ciccarelli, *California Theta '72*; National Secretary Steven O'Rourke, *Missouri Alpha '74*; District V Archon and Missouri Alpha GP Mark O. Solomon, *Missouri Alpha '98*; and headquarters' Director of Leadership Development, Shawn Collinsworth, *Indiana Eta '91*. ■



Dan Simons '80, Ellis Rainey '80, and Greg Sims '80



Bill Saxton '99, Ben Schultz '00, and Jim Aust '64

THE HISTORY OF KANSAS ALPHA

By Peter E. Goss, *Kansas Alpha '99* and John J. Ziegelmeyer III, *Kansas Alpha '70*

The history of the Kansas Alpha chapter at the University of Kansas is a story of rich tradition that started with a vision of two young men in 1875.

Frank O. Marvin and George W. Hapgood arrived at the University of

Kansas in the fall of 1875. They were initiated into the brotherhood at Pennsylvania Beta (Allegheny College). Marvin arrived as the new Dean of Engineering and Hapgood as his student.

The University administration that had been established only 12 years

earlier was overwhelmed that the enrollment was fast approaching 75 students, and almost 11 faculty members. They were concerned about how they could possibly provide housing for this "mass" of people, so the University was encouraging Greek

letter organizations.

Brothers Marvin and Hapgood had begun to start the "wheels in motion" for the establishment of a chapter on October 25, 1875 with a communication to the Grand Chapter. However, due to an oversight, permission was not granted to begin the process of starting the chapter until February 2, 1876.

Another fraternity was the first on campus. Beta Theta Pi was founded two years earlier, but had been unable to establish permanent housing for its members.

On February 20, 1876, Brother Marvin wrote the following to the Grand Chapter: "I take great pleasure in reporting progress. The Alpha Chapter of Kansas has an existence. Assisted by Brother Hapgood, I organized the Chapter last evening with 7 good initiates."

The initiation ceremony was held in a "secret" room in the Bowerstock Opera House, formerly known as the Red Dog Inn, and currently known as Liberty Hall. The ceremony lasted about 30 minutes and history has it that it was preceded by rolling the initiates across the floor wrapped in a bearskin rug before the mysteries were revealed to them.

That next fall Kansas Alpha arranged to house four brothers in one location, making it the first fraternity or sorority at Kansas to have a chapter house. Obviously, that tradition continues.

It is very improbable to believe that Brothers Marvin or Hapgood could imagine in their wildest dreams the traditions that short ceremony set in motion and continue to develop over the past 125 years.

The current chapter house houses 80 men in a comfortable setting and is

probably the largest Greek housing unit in the country.

The house is in excess of 35,000 square feet, valued at over \$3 million, funded by numerous contributions from alumni members. Our chapter house allows brothers to share the fraternity experience in a pleasant and comfortable setting. No one could have imagined that those nine initial Kansas Alpha Brothers would now be 2,173, and that there would be over 1,400 living alumni.

Brothers Marvin and Hapgood started the ball rolling, but there have been many that have passed that ball from generation to generation, always keeping the strength and future of Kansas Alpha as their focus, but not forgetting the past.

We have been blessed with many famous Kansas Alphans, and many that had the financial abilities to make large contributions to the organization. But those Brothers are just too numerous to mention.

It has always been our belief that Kansas Alpha has succeeded so well because it has done it one brother at a time. Building the wall stronger, taller and better with each pledge class. Members of Kansas Alpha have always prided themselves in making sure the chapter is self-sufficient, and that the experience of each new brother is better than that of the brothers that came before.

Kansas Alpha will remain as strong as it is because of the past, not in spite of the past. All of the hard work, concern, financial support and caring is what makes Kansas Alpha what it is... a home away from home!

We have in our archives, a copy of a

letter written by H. W. Berks, Corresponding Secretary of Kansas Alpha, to the Grand Chapter on April 26, 1876. Br. Berks expressed his feelings about the chapter at the time. Its words are as true today as they were 125 years ago (and to the Beta Theta Pi who are mentioned in this letter I include the reference in the spirit of fun and inter-fraternal camaraderie).

"I am happy to say that the Kansas Alpha is not much behind the times for activity. All our members eleven - are present at each meeting and all of them are just the boys for Phi Psi; all try to make our chapter move upward and onward to the light of fame.

The juniors at this University are all Beta Theta Pi, and every one of them has quoted, in our chapel orations, our favorite and sacred maxim - "Ignorance is the curse of God, Knowledge the wings wherewith we fly to Heaven." [That quotation was part of the Phi Psi Ritual at the time]

In this, and in a great many other ways they try to "fire us up" with their meanness, but our Phi Psis do not notice this low and vulgar thrust from such a society as the Betas; we will soon show them that they have pinched the wrong cat's tail - the cat can bite!

Are there not men who say to themselves that the Phi Psis will soon gain supremacy over all the Colleges? Yes, there are, and such is true. The Alpha Chapter of Kansas is determined to be the chapter of the United States."

(H. W. Berks, Corresponding Secretary, April 26, 1876.) ■

OHIO THETA DEMONSTRATES THE IMPORTANCE OF INTRAMURALS

By Kevin Alcox, *Ohio Theta '97*

Ritual, Finance, Membership, Fraternity Education. These are some of the most important committees that a chapter must succeed in if that chapter wants to grow. If a chapter can have a quality committee system then they can achieve anything. Intramurals as a committee is often pushed down the list and is mainly a part of the chapter because it is tradition. Intramurals can play a giant part in fraternity life and growth if utilized correctly. Intramurals can provide lessons and opportunities to a brotherhood in social and athletic growth, but also can be a helpful tool in recruitment. The brothers of Ohio Theta are awarded the campus involvement award every year at Ashland University for our dedication not only to our chapter but also to so many other student clubs and organizations on AU's campus.

This includes the Intramural and Campus Recreation Department. In 1997-98 the Intramural department was run by one person and the activities involved flag football, basketball and softball. The sports were not very competitive, there was not much

participation, and there was no feeling of accomplishment for winning the ultimate prize, an Intramural T-shirt.

One year later, Sean Reis, now the director of Intramural and Campus Recreation arrived at Ashland University had turned the program around. He has expanded the level of competition, increased participation by almost 300% and expanded the number of sports. He also created a prize to be sought after and earned by all. The "All-Sports Trophy" was created to allow teams to play throughout the entire semester, earn points, learn sportsmanship, and compete all for the purpose of fun and health.

Since the trophy's arrival two years ago, the Ohio Theta Chapter has possessed the trophy in our house's trophy case. No other team or fraternity has been able to take the trophy because the type of discipline, dedication and sportsmanship that it takes to win does not come easy. Our chapters' hard work and athletic ability has allowed us to compete in all 23 sports the intramural department provides, and at one time or another win each sport.

We have won our fair share of intramural sports, including: soccer, softball, volleyball (indoor and sand), badminton, bowling, ping-pong, 5K run, and many more. In many of these events we have also repeated year after year. Even though our presence is very well known and respected by other competitors in the Intramural department, at no time do we ever treat another team as an enemy or without sportsmanship.



The ideals of Phi Psi have allowed us as brothers to take the field or court to compete in the best and most positive ways. Because of our beliefs and lessons learned we can go out and show that we are Phi Psi gentlemen and that we have the ability to accomplish anything by working as a group.

Again this semester we are near the top of the leader board in points for the All-Sports Trophy. We are currently in second place behind the Sports Sciences Staff and Professors team, which includes Sean Ries, the Intramural Director and his staff. With four sports to go in the semester we need to place in two events to take the Trophy for a third straight year.

Regardless of our ranking in the Trophy standings, the brothers of Ohio Theta have again set the standard for all Intramural teams to compete and participate. We have not only succeeded on the field, but as a brotherhood as we have taken the lessons learned and put them into practice. As I said earlier, a chapter that can work together and strive for success can achieve it with a little work and effort. Of course with a strong brotherhood and belief in Phi Psi a team can accomplish anything regardless of talent. We have proven that in certain sports, you should see our tug-of-war team. ■



Ohio Thetans with their trophy.

INDIANA DELTA CELEBRATES 100 YEARS!

By Paul Oblon, *Indiana Delta '90*



photo courtesy of Ernest J. Stebbins, *Indiana Delta '71*

On June 5, 1901, the Beta Kappa Kappa Society became Phi Kappa Psi's 59th Chapter on the campus of Purdue University. Trying to pick a date that would fall between Founder's Day and the end of the semester, March 31, 2001 was selected to celebrate our Centennial.

Undergraduate Brothers poured hours into cleaning and preparing the House for the event. Rooms were painted, wood floors waxed, and archives displayed. Even the Brothers' girlfriends pitched in by redecorating the women's restroom on the main floor and creating a sheet sign to display for our alumni. Brother Pennick's mom made a fabulous cake, complete with the coat-of-arms!

Festivities began early on Friday as Deltans and guests arrived for a casual reunion at Harry's Chocolate Shop. Purdue's Lady Boilermakers were on the TVs battling in the Final Four, and the Phi

Psis rooted them on. (The ladies basketball team won this one, but eventually lost the National championship game to Notre Dame.) Many Phi Psis concluded the evening across the street with a Purvis Burger from Triple X.

Saturday morning saw the initiation of 14 men at University Church, one block from the house off Grant Street. Initiated March 31, 2001 were: Travis Eugene Walton, James Edward Miklos, Matthew John Blissit, Kingsley Osei-Asibey, Edmund Ralph Sans, Raymond Nathaniel Deepe, Phil Arthur White, Gilbert Joshua Chamberlain Young, Craig Daniel Boshart, Shane Matthew Reynolds, David Leo Salinas, Paul Edward Bennet, Jr., Zachary Stephen Kailer, Colin Robert Maloney.

Indiana Delta was honored to have national officers on hand for the initiation ceremony. Brothers Kent C. Owen, Dud Daniel, Richard Ong, Gregg Knapp, Steve Nieslawski, Jim Blazer,

Tom Pennington, and Ernie Stebbins were invited to participate in the Ritual. A lunch was held at the Purdue Memorial Union, where over 100 Phi Psis gathered to celebrate. Indiana Deltans traveled from every corner of the US, and we were happy to see so many Brothers join us.

After the lunch, guests were invited back to have cake, view the archives, inspect the Nelson Computer Learning Center under construction, and retell stories. A reception was later held at the Lafayette home of Marianne Owen, daughter of Mystagogue Kent C. Owen and wife Susan. With the formal celebration behind us, the House Corporation and undergraduates were able to really relax and enjoy the company of our guests.

The founding of the Indiana Delta chapter at Purdue was not an easy one. The University was founded in 1873 as

the foremost technological college in the state. Undergraduate members made two attempts to obtain a charter from Grand Arch Councils, however a prejudice against technological universities and the "Purdue Case" brought a sufficient number of negative votes for the application to fail. In 1876, Emerson White became president of Purdue and declared that no students would be allowed to become members of a secret society. Incoming students were required to sign a statement to that effect and those who refused were expelled. Finally a student took the matter to court (the Purdue Case) and after a protracted legal battle the Indiana Supreme Court decided in the student's favor in 1882. Emerson resigned soon after.

A more complete and vigorous submission was made in 1898, but on October 20, 1898, Michigan Alpha cast the lone negative vote, denying the charter. The undergraduates did not give up and formed a local society called Beta Kappa Kappa, and solicited the support of some 300 Phi Kappa Psi alumni who lived in Indiana. They presented their case to the Columbus Grand Arch Council, but again Michigan Alpha, and now Minnesota Beta denied them the charter.

Not to be discouraged they began a lobbying campaign to win over members of dissenting chapters, inviting them to Purdue to meet the undergraduates and to observe the nature of the institution. Finally, on May 11, 1901 the charter was granted.

During the 100th anniversary celebration, George P. Allendorph III, *Indiana Delta '69*, presented the chapter members with the framed telegram recording the official ballot,

"Michigan Alpha reconsiders and votes yes on Purdue."

That was it! ■



House Corporation President Paul Oblon presents scholarships to (from left to right): Brian Schutt, Chhean Chhor, Mike Feeser, Eric Reissner, and Kevin Pike.



From left to right: George Allendorph III '69, Dave Andrezjewski '70, Don Brackney '69, Frank Weiss '69, and Randy Bergeson '69.



Indiana Deltans gather in Uland Hall (The Great Hall) following their 100th Anniversary Celebration.

chapter services

FORMAL PLEDGE CEREMONY AT SYRACUSE

By Ernest J. Stebbins, *Indiana Delta '71*



The New York Beta Pledge Class of 2001 pose after their formal pledge ceremony.



The Phi Psi house is next door to Alpha Gamma Delta. It is currently occupied by the Institute for Interventional Informatics.

New York Beta was installed at Syracuse University in Syracuse on April 18, 1894. This university was established in 1870 under the patronage of the Methodist Episcopal Church. For decades, New York Beta was one of the strongest chapters at Syracuse, initiating 1,741 men in its 101-year history. The chapter's closure came about swiftly in 1995 after several egregious acts of hazing were committed and the chapter subsequently attempted to cover them up. As a matter of policy, hazing is condemned and completely banned by Phi Kappa Psi as well as by all National fraternities. An alumni supervisory committee surrendered the charter on September 18, 1995.

While the chapter has been suspended in recent years, on April 3, 2001 a team from Phi Kappa Psi National headquarters pledged 30 fine young men and plans are underway to initiate them at the beginning of the Fall, 2001 school year. Chris Schwiderski, Phi Psi's traveling expansion specialist did a fine job of recruiting these young men and introducing them to the possibilities that Phi Kappa Psi offers.

DEDICATED ALUMNI

New York Beta's alumni must be recognized and thanked for maintaining the chapter house during the hiatus. Hershel Gorbein, *New York Beta '76*, has been New York Beta House Corporation president for all these years and has played an instrumental role holding Phi Psi's position for a return to campus. Also

serving on the house corporation is Syracuse resident Dick Driscoll, *New York Beta '76*. (phone- 315-442-1845). Nick Minale, *New York Beta '79*, (phone-315-442-4694) is the new Chapter Advisor (email-nminale@empirebcbs.com). Nick is in IT systems for Empire Blue Cross Blue Shield in Syracuse and would welcome other interested alumni to get involved. Reid Ockerman, *Pennsylvania Beta '92*, a Residence Hall Director at Syracuse, has volunteered to guide these men through the pledge education program. Also advising are Dennis Barry, *New York Beta '79*, and Mike Mojo, *New York Beta '79*.

Syracuse is home to 10,700 undergraduate and 4,800 graduate students. The campus is situated on 200 acres on a hilltop just east of downtown Syracuse; the main campus has 170 buildings centered around a main quadrangle, often referred to as "the Quad." You can see the University's 130-year history in buildings across campus, with architectural styles ranging from Romanesque to modern. Fifteen buildings are listed in the National Register of Historic Places. Students easily walk to class; an average trip takes about five minutes. Syracuse students hail from all 50 states and more than 100 foreign countries. About 43 percent are from New York State.

CHAPTER HOUSE

Sororities and fraternities add another dimension to life on campus by offering activities for their members, as well as sponsoring events for the entire campus to enjoy. They also have living facilities, usually spacious old homes on campus. About 30 percent of the student population belongs to the Greek system. The Phi Psi chapter house is located at 500 University Place on the corner of Comstock Avenue, right in the heart of



New York Beta pledge class celebrates at Spagetti Warehouse in downtown Syracuse.

the campus.

The new Phi Psis-to-be at Syracuse have quite a challenge ahead of them—its not easy to be the first group of undergraduate Phi Psis on campus in six years. But even though they do not have three classes of upperclassmen ahead of them, they will have the maturity of sophomores, juniors and seniors amongst their own ranks next fall. That, coupled with the cadre of alumni advisors is sure to provide a steady hand over the long run.

CLASS OFFICERS

The pledge class officers include Aleksy Cisowski, President; William Schmidt, Vice President; Steve Register, Treasurer; Aurelius Chavez, Corresponding Secretary; Craig Asselin, Recording Secretary; Joseph Farrell, Messenger; Mike Moore, Sergeant-at-Arms; Peter Romano, Chaplain; Dominick Chillemi, Historian/Grievance; Trevor Tamsen, Social; Frank Cermak, Scholarship; Mike Braten, Philanthropy; Jay Warren, Brotherhood;

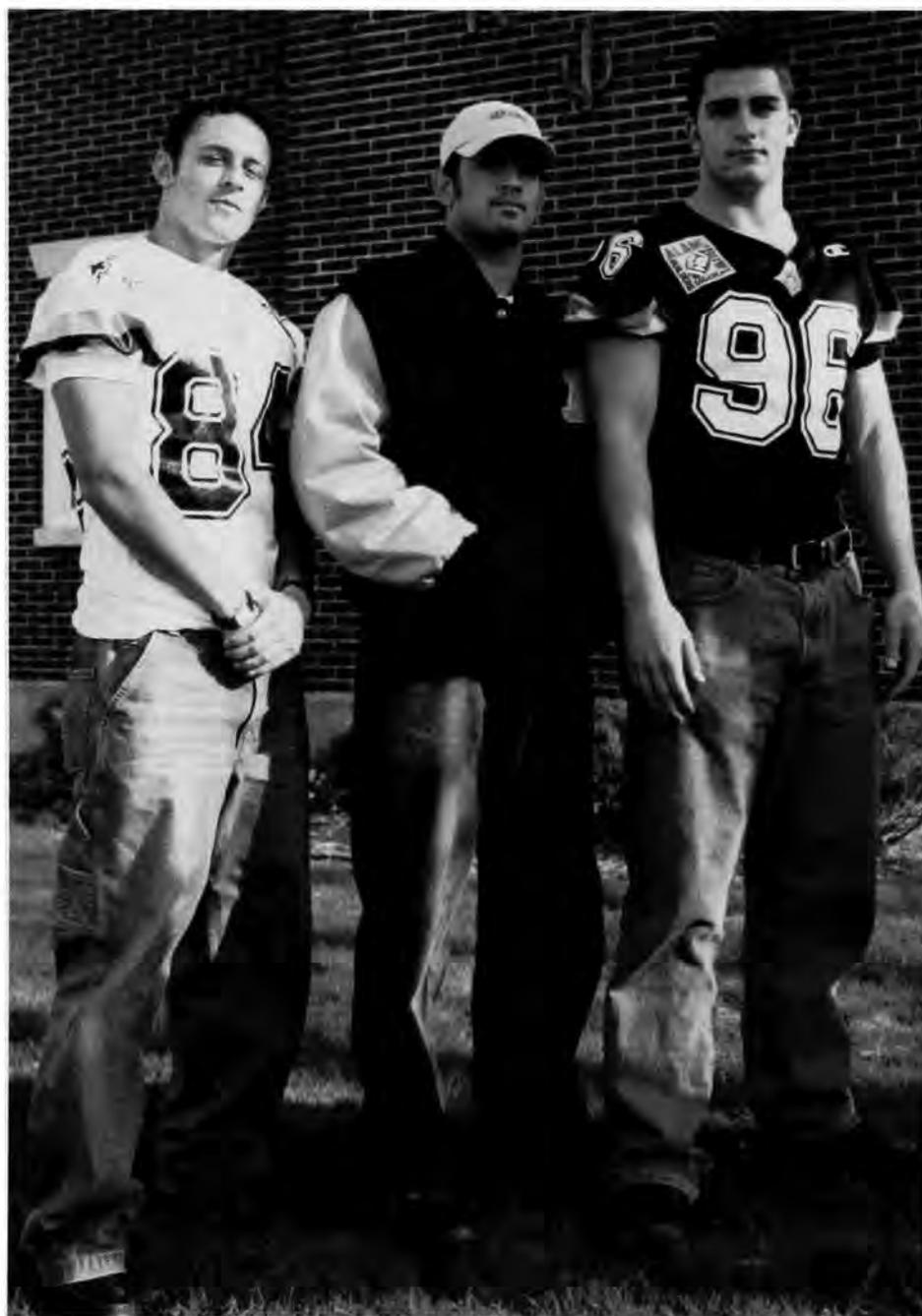
Steve Carr, Alumni/ PR; Kevin Upcraft, Finance; also pledging are: Matt Cardamone; Andrew Cairo; Alexander Birmingham; Matt Stawarz; Gary Poon; Josef Connolly; Josh Grossman; Josh Love; Jon Glick; Zach Thomas; Corey Nunlist; Matt Weston; Paul Arras; Chris Fyall; Seth Intrigilator and Ryan Colombo.

HOMECOMING WEEKEND 2001

The date is set (November 9-11, 2001) and the events are being planned, so why not make your reservations now to enjoy a weekend back on campus. Homecoming 2001 will be celebrating the classes of 1971, 1976, 1981, and 1991. SU's Alumni Relations office has made special travel and hotel arrangements for alumni. The chapter house does not have a phone yet, but the undergraduates are looking forward to seeing you there next fall at 500 University Place! If you have any questions contact SU Alumni Relations at 1-800-SUALUMS (782-5867) or email Nick Minale at nminale@empirebcbs.com. ■

PHI PSIS HELP BOILERMAKERS GO TO THE ROSE BOWL

By Amy E. Cooley, *Membership Coordinator*



Seth Morales, Chris James, and Mike Decker are teammates at Purdue, brothers in Phi Kappa Psi.

photo courtesy of Ernest J. Stebbins,
Indiana Delta '71

Heisman Trophy candidate Drew Brees had a talented corps of receivers to thank last year, including two Phi Psi's — while breaking most of the Big Ten and Purdue passing records — sophomore Chris James and Seth Morales, a sophomore transfer from Butler University. Seth and Chris are joined by teammate Mike Decker, a junior linebacker, as varsity athletes who are also members of the Indiana Delta chapter at Purdue University.

Football and pledging went hand in hand for the three varsity athletes at Purdue, but it wasn't all easy. Some of the challenges that they had to overcome included balancing their academic, athletic and extracurricular activities. "Pledging," said Morales, "can be difficult because chapter activities overlap with practice." "I had it easier, because I had to sit out (of football) for a year when I transferred to Purdue," said Morales. Chris James had it tougher. He missed his initiation this spring due to a conflict with football practice. He will be initiated in the fall of 2001. "I like to be around the Phi Psi house just to get away from all those guys who think only about football, football, football," says Chris. According to Seth there's another reason- that's where Chris met Seth's sister, Dori, who is a Purdue freshman. They're dating now! "It works both ways because I can keep an eye on them," says the over-protective big brother!

According to Morales, roughly 5 to 7



Decker, Morales, and James will play six games in Purdue's Ross-Ade Stadium this year. Homecoming is October 27th vs. Northwestern.

percent of Purdue University's football players are Greek compared to 10 to 15 percent of the total student body. When asked about Purdue football coach Joe Tiller's policy on team members joining fraternities, Decker said, "Coach Tiller has a 'don't ask don't tell' policy." Some of the other team members tease the Phi Psi's for belonging to a fraternity. Comments like "What's up frat boy?" and "What did you do at chapter last night?" are typical things they have to put up with. "Of course, those are the same guys who are asking to be put on the list for our parties," said Decker.

Mike is a junior from Brownsburg, Indiana, and is studying Building Construction Management. His parents, Bob and Marsha Decker, are both Purdue University alumni. The 21-year-old linebacker's favorite things about joining a fraternity are the variety of people he meets and always having a place to hang out. One of the more

memorable moments for Mike and Seth was their pledge class retreat to Cabo San Lucas, Mexico. Phi Kappa Psi alumni and philanthropist, Jerry Nelson, invited Indiana Delta's Fall 1999 pledge class and officers to his house there. "Jerry can relate to anybody of any age," according to Mike, "He's a great motivator." Chapter GP Brian Schutt confirms this assessment, "Mike and Seth's pledge class has been the most productive one in years, providing many of our officers and the people who get things done."

Speaking of getting things done, there is a construction project underway in the basement of the Indiana Delta house that is also a gift of Brother Nelson, who is an Endowment Fund Trustee. By the end of the semester, a complete computer lab/learning center including air-conditioned study cubicles, (a \$50,000 project) is scheduled to be open. "We can't thank Jerry enough,"

SPORTS BRIEFS

CALIFORNIA EPSILON

California Epsilon holds the distinction of having won more Interfraternity All-Sports Trophies than any other fraternity at UCLA. They have just finished second in last year's standings, and are currently leading the race for the coveted annual trophy, having won IM Football, and IM & IFC Volleyball.

Not just that, they also have brothers who have competed at the NCAA level as well. Those include:

Brian Estes '99, UCLA Water Polo, 2-Time NCAA Champion

Jason Zdenek (pledge), UCLA Football, Free Safety, Starter
Mike Siedman (pledge), UCLA Football, Tight End

Josh Fedor '98, UCLA Volleyball
Jason Giovannettone '97, UCLA Baseball

Eytan Elterman '98, UCLA Lacrosse, Starter

Brian Williams '99, UCLA Surf Team

Mike Hymes '00, Loyola Marymount Baseball, WCC Champion

Jered Hertz '97, Gonzaga Baseball (transfer from UCLA)

INDIANA ALPHA

The men of Indiana Alpha are sometimes stereotyped as the soccer house at DePauw, and it is something that they are proud of. They do hold most of the players, two captains from this year, two captains for next year, All American academics, and more.

On top of that, they have won

chapter services

SPORTS BRIEFS

continued

the entire IM tournament the past two years at DePauw and should win again this year. One of our seniors has two school records on the Track and Field team. We have an SCAC football player of the week and brother Tom Green '99, made the all-conference track team last spring.

MICHIGAN ALPHA

The gentlemen of Michigan Alpha seem to be keeping themselves pretty busy as well. This past year they won the overall intramural championship last year for the first time in recent memory. To add to that brother Brian May, '99 was named the Mitchell Patullo Fraternity Athlete of the Year for the 99-00 school year.

MINNESOTA BETA

Minnesota Beta has become a powerhouse in basketball this past year. They have won the regular season championship three years in a row, and they just wrapped up another season remaining undefeated.

NEBRASKA ALPHA

Our Nebraska Alpha Chapter received the title of All Fraternity Champions for Indoor Soccer, Broomball and Floor Hockey. Not only that they were also named the University Intramural Champions for 1999-2000. They are confident and expecting to repeat as Intramural Champions for this past year but the verdict is still out at the moment.



Courtesy of CBS Sports

Seth Morales caught the winning touchdown against Ohio State. Below he eludes a Wisconsin defender.

says Mike.

Summer training is long and strenuous for the players. Varsity athletes are encouraged to take summer classes so they can use the training facilities on campus. It's mostly weight lifting and running to stay in condition. But by the end of summer, the team "eats, sleeps and breathes football," said James. During the last two weeks of summer session it gets serious, because everyone competes for a position. James describes a typical day as waking up at 6:00 a.m., eating breakfast, lifting weights and working out in front of the coaches, competing for a position along with new recruits. The day ends by watching training film until 10:00 p.m.

"By the end of the two weeks, you start to lose your mind," he says.

Losing your mind is something that Chris is studying up on. He is a Psychology major with junior standing. He demonstrated his knowledge about his future profession by assessing Purdue Coach Joe Tiller, whose four-year record with the Boilermakers stands at 33-16 with four straight bowl appearances. "Nobody can understand the depths of him," said James. A Tampa, Florida native, James was recruited out of high school to play for Purdue. In 1999 Chris was the only true freshman to play for the Boilermakers and appeared in 10 games. He had 15 catches for 167 yards (11.1 average) with one

touchdown. In post season he had highs of four receptions for 65 yards with one touchdown against Georgia in the Outback Bowl on Jan. 1, 2000, played in his hometown of Tampa. The team was up 25 to 0 at the half, but eventually lost to Georgia. It was tough scrounging tickets for all his family but the cookout afterwards was great!

Seth Morales played in the 2001 Rose Bowl this year, on the first Boilermaker team to go to Pasadena in 34 years!. When asked what it was like to walk on the field with 95,000 cheering fans, Morales simply said, "Awesome." Before coming to Purdue to study Secondary Education, Morales was a standout at Butler University in Indianapolis. As a freshman he played in all 10 games and totaled 32 receptions for 549 yards with five touchdowns. That's 17.2 yards per



catch. He knew he could make it in the Big Ten, but at 5' 10" and 170 lbs., he wasn't given much encouragement by the coaching staff. He made up his mind to transfer to Purdue and walk-on. He earned the team's Newcomer Award for Offense during the 2000 spring season. This year he was on scholarship, and played in 12 games for Purdue, making 35 catches for 556 yards. He also caught the winning touchdown for Purdue in the Ohio State game. Seth's parents, Tom and Chris Morales were always behind him. They are both Boilermakers (Tom was a Sigma Chi) and supported his decision to move up to the Big Ten.

Decker, James and Morales all appreciate the support that they receive from their chapter brothers. "It's really cool to come back from a game and receive pats on the back from 50 to 60 brothers," said Morales. Many members of the fraternity show their support by watching the games together in the stands at Ross-Ade Stadium.

When football season begins in the fall, Decker, James and Morales will be juniors. All three players are excited about the prospects of another Big Ten season, even without quarterback Drew Brees (who was selected by the San Diego Chargers as the 32nd draft pick). According to Morales, "It's hard to follow a Rose Bowl appearance, but everyone has a fair shot at the title. With Drew gone, some teams may underestimate us. I think we will surprise some people!" Homecoming is October 27, 2001 against Northwestern so alums, mark your calendars and come by the house and be sure to give your Phi Psi brothers a pat on the back after the game! ■

Courtesy of CBS Sports

SPORTS BRIEFS

continued

RHODE ISLAND ALPHA

Rhode Island Alpha claims their greatest athlete at Brown University has to be Matthew Bycer, '01. Matthew was captain of the Brown Men's Rugby Club last semester, and led them to the best season they've had in years. They finished third at the Northeast Regional Championships, with a record of 7 wins and 4 losses. This was done with the help of two other brothers on the team, chapter GP Matthew Porter '99 and Peter Carey '98. The other big athletic success for Rhode Island Alpha in recent times took place last spring, when they won the softball intramural league. Most of the brothers came out to the field for at least a game or two, and their hitting power was unmatched. They are hoping to repeat their softball win in this year.

RHODE ISLAND BETA

In an article written by



Donald Lee of the *Cornell Daily Sun*, Mike Halperin, *New York Alpha '00* (*Rhode Island Beta '98*), is

classified as the Cream of the Ivy Crop in tennis. Last year, Halperin was undefeated in Ivy League competitions and was named the Ivy League Player of the Year. This spring, his team will be competing for the Ivy League team title. Along with attending law school, Halperin has aspirations of playing tennis professionally on the ATP Tour.

LAYING THE GROUNDWORK FOR SUCCESS IN RUSH

— *How Ohio Alpha Turned Things Around*

By Keith Dailey, Ohio Alpha '99

The Ohio Wesleyan chapter of Phi Kappa Psi had suffered a slow but steady decline in Membership for the past five years. Yes, the other fraternities were declining as well, but at Ohio Alpha, we weren't used to this. We are 140 years old. We have over 1,100 living alumni. For 20 years, Ohio Alpha had remained the largest fraternity at Ohio Wesleyan University. Then, two years ago, we realized that we had shrunk to the size of the other fraternities. As a final impetus to get to work, the University announced that fraternities could lose their (university-owned) houses in the future if they were not occupied near capacity. We knew that we had to make changes, and develop a new recruitment strategy.

COMMITMENT FROM EVERY BROTHER

Coming back in the fall of 2000 with 26 members pre-rush, actually may have made the turnaround easier. The smaller assembly of individuals became a tighter knit group that was unanimously committed to putting the negative past behind. The chapter's leadership made it perfectly clear that rush was the top priority for the year. Our theme was "Rushing From Day One- Every Event Is A Rush Event." We sent six men to GAC in June, 2000 along with our chapter

advisor Craig Johnson, *Ohio Alpha '84*, where we held an informal rush retreat in our hotel rooms. "Their commitment to rush was evident even then," said Johnson, "there was an excitement I hadn't seen from them in years."

PLANNING FOR RUSH

We realized that we needed to go back to basics. On the Sunday before classes began in the Fall, we gathered in our T.V. room to participate in a rush workshop with Craig Johnson. He used the Texas Alpha workshop materials (*Editor's Note: Available from Headquarters*) as the starting point for discussion. "The workshop materials were great because they translated the seriousness and importance of recruitment. By the end of the session, these guys were totally energized and fully committed," according to Johnson. In several follow up meetings, the chapter developed a detailed rush strategy. This strategy included a date-specific event calendar for the entire term. We delegated responsibilities for different events to different members.

FEED THEM (OFTEN!)

The simplest and easiest form of recruitment is to invite a guy to a meal. In a casual way, he gets to meet you, your brothers, and see your house. We

are probably lucky that we have had the same cook, Carol Schuster, for over twenty years. Even that is a strength to a recruit. It says we are like family. Our alumni agreed to allow for a significantly increased food budget for the fall term if we made the commitment to get recruits up to meals. We were soon seeing a core group of about forty recruits at pretty much every other meal. Through this close contact, many became our friends.

POSITIVE PEER PRESSURE

In order for our plan to be successful, all of our members had to be motivated. Something as simple and positive as a recruitment dinner for forty freshman becomes a negative event if only half the actives show up. And with only 26 guys in the fall, we needed everyone to participate just to make personal contact with all of the recruits!

By holding our brothers accountable for their own efforts, the entire chapter's effort improved. We decided that every active would be asked who they were rushing. It became embarrassing to go to a chapter meeting and not be able to name the individuals you were supposedly rushing. We discussed individuals at every chapter meeting, thus helping the chapter to get a better picture of who they all were.

RUSH THE PARENTS

The National Rush Video played a huge role in our success this year (*Ed. Note: Available from Headquarters*). We decided not to give the rush videos to the undergraduates, but instead the people that are playing an ever increasing role in the decision to join a fraternity- their parents! We showed the recruits the video in our rooms and told them the impressive packet would be sent to their parents. At Ohio Wesleyan University, tuition, room, and board is now over \$31,000 a year. Parents want to know what their kids are doing, and want nothing to interfere with their investment in that education.

The video kits were sent to the 58 parents on our contact list on October 1st. We included a letter telling the parents about Ohio Alpha in the same order of topics as the full-color parents guide inside. The letter invited them to our homecoming weekend activities and was signed by the chapter president and the house corporation president. While other chapters were just beginning to think about rush, we were already racing ahead!

Beautiful weather on homecoming weekend drew a huge crowd of actives, alumni, prospects and their parents. Chapter advisor Craig Johnson recalls, "I personally spent all of the four hours talking with and answering questions from freshmen and their parents. The parents of three prospects even called to say they would not be able to attend, and they 'hoped that this would not effect the chapter's interest in their son!' That simply had never happened!" said Johnson.

Mailing out the rush videos opened up a new line of communication between the chapter, rushees and their parents

cont. on p. 62

THE OHIO ALPHA TOP TEN RULES OF RECRUITMENT

1. Plan And Then Plan Some More

You must develop a comprehensive Rush Strategy. Detail your plan to the point of minutia. Recruits are looking for an organized chapter, not one that "wings it"

2. Dedicate Yourself To This

Make the commitment. Recruitment is your mission. If you have a dinner where too many recruits show up, give up your dinner to make sure there's enough for them and order a pizza later. Always be thinking about your personal effort. What are you doing this week to bring in new guys?

3. Make Something Of Every Opportunity

Be creative. Be organized. Know when the next chapter rush event is so you can invite a prospect over if you run into him on campus. Make lunch a recruitment opportunity. Invite a recruit to play on the 'B team' intramurals. Play darts. Play Playstation. Just make recruits a part of everything you do.

4. Throwing Out A Big Net

If you want a pledge class of 24, you need to find 32-36 bid-worthy men. That means a prospect list of 84-96 men. Once you get to know a few guys, find out who their roommates and friends are. Freshmen tend to meet each other and become friends before meeting and becoming friends with guys in the fraternities. If you think one guy is a great prospect, his friends more than likely are, too.

5. Feed Him and Feed Him Again

Casual meals are the best and most effective way to get to know the recruit and for him to get to know your chapter. Tell your alumni that the increased cost of food for so many guys is a solid investment compared to a declining and possibly closed chapter.

6. Meet The Parents

Parents can influence the recruit's decision both ways. Your job is to win them over, and get them believing their son is better off joining your fraternity than not joining one.

7. Checking The Stew

Checking The Stew means finding out what other fraternities he is interested in. Casually bring up pledging and listen to his response. Every conversation is an opportunity to see who your competition is, and what they are doing.

8. Never Talk Down Another House

We have discovered that our biggest competition this year was not from another fraternity but from "Not Going Greek" at all. Talking down another fraternity not only looks classless, it looks desperate. Even if invited, don't bite. Do bring up the strengths of your chapter (and leave it to the recruit to compare to the other fraternities).

9. Be Good Brothers At All Times...Not Idiots

You are in the spotlight. People are watching. Keep the house spotless. Don't permit disagreements to become verbal, or worse, physical fights between brothers or others. It's your reputation on campus that's on the line as well as your recruiting and social successes.

10. Presentation of the Bid - Sealing the Deal

How often has your chapter discussed how and when to give out your bids? Too early, and you may not know the guys well enough. Too late may cause some guys to look elsewhere because they think they might not get a bid from you. Most importantly, we feel that all bids must be given out at the same time. Always give the bids out at your chapter house, if you have one. We have the brothers that know the prospect best call him up and invite him to the house. There the formal written bid is presented by the small "rush team" of 2-4 guys who know him the best. Good luck!

RECRUITING VS. RUSHING: IT'S NOT THE SAME OLD THING

By Kurt Knackstedt, *Indiana Beta '91*

TRADITIONAL VS. CONTEMPORARY RUSH

Fraternities are no different than any other organization in their universal need for good people to perpetuate themselves. The goal of this article is to highlight some aspects of successful recruiting efforts that have proved true for the corporate world and the fraternal world.

Most college students are less likely than ever to participate in the traditional rushing process.

As a result, many fraternity members are less likely to get excited about rush, let alone enjoy it or do it well. Big chapters on campuses with traditional organized rush cannot rest on their laurels. Simply putting on a coat and tie, setting out the punch bowl, opening the front door to wait for IFC's parade won't get you the quality men that you want. Smaller chapters must learn to use their energy wisely. You must be a unified group when planning and implementing your rush strategy.

WHO IS THIS FOR?

Every chapter can benefit from this guide. Even chapters that have been successful with rush in the past must anticipate changes on their campus for the future.

So, what's the first step? Read this guide. Take what you can use, don't worry about the rest. There is something

for everyone, but it doesn't do you any good unless you read it!

PLANNING- THE KEY TO RECRUITING EFFECTIVELY

The step that precedes all of the others is that of **planning** - deciding how many people you will need for a certain period of time. Often more art than science, there are common sense things to consider in planning for your recruiting efforts:

- What has your historical turnover been?
- Is your chapter booming, doing well, declining or in recession?
- What is your recruitment goal?

Example: Chapter Recruitment Goal: Increase chapter membership by _____ desirable and appropriate pledges during the _____ school year.

Now what is your strategy to get there?

DETERMINE HOW TO MARKET YOUR CHAPTER

Your chapter's goal is to design a recruitment program that will influence one action- accepting a bid to pledge. To reach your goal, you have to "market" yourselves and do it creatively so you stand out from the crowd and the noise.

How do you get going? Start by evaluating your marketplace (your

campus) and find out what other people are offering in the market.

- What's most important to your new class of potential candidates? (Grades, job skills, social activities?)
- What's different for students today compared to when your current rush program was developed? (Deferred rush, tuition hikes, improved dorm housing, soft job market?)
- What are the new trends on campus? (Residential, academic and social.)

Don't be afraid to think outside the box and look at non-traditional target markets- parents of pledges and rushees, campus dormitory residents, upperclassmen, chapter alumni, and university/college administration staff.

MARKETING YOUR STRENGTHS

Studies by the National Interfraternity Conference show that young men join fraternities for four reasons (why did you join?):

1. Friendships.
2. Fun!
3. Personal development.
4. Success now and later in life.

Now think about this: what is your chapter all about? **What is your Main Selling Proposition?**

The easy way to determine this is to

finish this statement: "Phi Kappa Psi Fraternity is..." Think about this: what does your chapter have to offer that no other organization on your campus offers? This is important. You need to be able to show that you offer something tangible (not just a really "great brotherhood") that no one else can offer.

- What are your inherent qualities?
- What are your strengths and weaknesses?

Think about the personal growth and leadership opportunities Phi Kappa Psi has to offer. What about your campus involvement? Do you offer any scholarships? How about academic support? What type of alumni networking program do you have? How do you fare with intramurals? Don't forget to highlight the benefits of being part of a national fraternity. You can mention your social and philanthropic events, but don't make it your main attraction. Every fraternity has parties, formals and mixers!

Now, identify your opportunities. What are your chapter's relative position in these key areas (above)?

Once you have determined your relative standing, apply the information you've learned into a chapter-wide recruitment strategy. Everyone must be on the same page and know what the chapter has to offer in all of these key areas.

Last, but certainly not least, you need to know your situation and perception amongst your peers and the public. How does the public view your chapter? What do they think of when Phi Kappa Psi Fraternity is mentioned? What do they think of when Greeks are mentioned? Be aware of these stereotypes- you will never cease to come across them and you *must* address them in a positive way. In sales, this is called handling objections.

RECRUITING AND HANDLING OBJECTIONS

Recruiting is the actual event and process of exploring the value of fraternity membership with a candidate and learning something about him in return. Think about when you go on a job interview: there's someone who's interested in you for a position with their company. You are presumably also interested in working at this company. There are specific needs on both sides, but the goal is mutual: fill a position within the organization.

So, your first qualified candidates are at the house, and the recruiting process



SUMMER RUSH SCHEDULE



TEXAS ALPHA PHI KAPPA PSI



UNIVERSITY OF TEXAS

Texas Alpha rush brochure demonstrates a full picture of college life.

begins. Are you ready for what questions you'll be asked? Here's some sample questions/objections and answers for you to role play out with other brothers.

Objection: "I don't think I can afford to join a fraternity."

Response: "I can understand your concern for the cost, I had the same question. But, I can show you that the cost really is not that great. Would you be interested to hear how we make fraternity life affordable and a great return on your investment?" (Be sure everyone knows exactly what the costs are and be able to compare them to residence hall costs and to the total cost of college. If you have to write it down in the planning session, do it! Room and Board is ____, Social is ____, the pledge fee is \$50 and the Initiation Fee is \$250.)

Objection: "My friend is going to pledge another fraternity, and we want to be in the same one."

Response: "One of my best friends is a member of a different fraternity, so I know how you feel. But, if I can show you the advantages of pledging different fraternities will you consider Phi Kappa Psi?" (By pledging two different fraternities, you will both increase your circle of friends. Our brothers have many good friends in other fraternities, and it adds up to a better college experience.)

Objection: "I am afraid the fraternity will hurt my grades."

Response: "I can understand that, I had the same thought when I pledged my freshman year. What if I can show you how we will help you scholastically?" Our house GPA is ____ and that's ____ on campus. Study hours are ____ to ____ on Sunday to Thursday, etc, and you can always get away to our library/computer center to study. We have several brothers in your

chapter services

major that can help you out. (Did you know that being in a national fraternity adds significantly to your chances of graduating? Statistically, a greater percentage of entering freshmen who join a fraternity graduate from college than do non-fraternity men. Don't forget to mention the National fraternity scholarship programs and your Chapter Scholarship Fund.)

Like any good salesman, when overcoming objections, try to remember to follow these steps:

- Listen carefully to the objection
- Acknowledge the objection, with a statement, such as "I can understand that; I had the same question before I decided to pledge."
- Convert the objection to a question which can be answered.
- Answer the question honestly and accurately.

Now try these:

"What about the dorms? They're pretty nice."

"Well, if it is not hazing or anything like that, what is pledging?"

"I have heard that fraternities demand that their brothers participate in sports and activities and that they have fines for not attending parties and social functions."

"The fraternity requires too much time."

"Why should I have to pay to have friends?"

SUMMARY

There are parallels between rushing candidates for fraternity membership and the recruiting and sales techniques of corporate organizations. So "in with the new, out with the old, right?!" Not exactly. Rush is still rush; it's the actual process and effort that you incorporate into rush that will determine your success. ■

SOME DO'S AND DON'TS

- *Do* relax and be yourself!
- *Do* recruit person to person. Don't pass candidates around too much.
- *Do* encourage the rushee to talk freely. Ask his opinion- it matters.
- *Do* speak frankly and accurately about financial obligations.
- *Do* make eye contact. Don't lose it until you are sure of his name.
- *Do* use his first name as often as possible.
- *Do* be cheerful, honest and enthusiastic.
- *Do* give him information before he leaves so that he will remember your name.
- *Do* make him feel at home.
- *Do* find common ground for discussion.
- *Do* be well informed about your product. You can't sell it if you Don't know what it is!
- *Do* obey all university and IFC rules. If you Don't like them, change or eliminate them.
- *Do* keep the premises clean and the people as classy as you contend the organization is.
- *Don't* cut down your brothers, your fraternity, your university or other people.
- *Don't* dominate the conversation. Get the rushee involved.
- *Don't* leave the rushee alone.
- *Don't* appear bored, even if you are.
- *Don't* congregate in groups with just brothers.
- *Don't* give up if a rushee is reluctant. Persistence pays off.
- *Don't* bet the bank on first impressions.
- *Don't* show preference for one guest over another in their presence.
- *Don't* talk to each other about things that the rushee knows nothing about.
- *Don't* discuss rushees in front of other rushees.
- *Don't* fail to plan every detail far in advance.
- *Don't* have large, noisy affairs.
- *Don't* rely on women to sell the chapter.
- And the #1 "*Don't*" — Don't forget to ask for the sale. They won't join if they aren't asked. Bidding is asking for the sale. What's the worst thing that could happen? That they might say, "Yes!"?

ORIGINS OF NOBLE FRATERNITY AND AMICI

By Kent Christopher Owen, *Indiana Beta '58*

INTER-FRATERNAL BROTHERHOOD

When Edgar Fahs Smith, *Penn Epsilon '73*, was serving as editor of *The Shield*, (he had started it with Otis H. Kendall) he learned through his reading of other fraternity magazines that recently-founded Alpha Tau Omega had been thwarted in its efforts to establish chapters north of the Mason-Dixon line. In the American college fraternity movement, he took it on himself to recruit several Penn students in his chemistry classes to form a group that petitioned ATO for a charter. That resulted in ATO's entry into the North, and from the Penn chapter several other ATO chapters were created throughout Pennsylvania and Ohio. Brother Smith was hailed by other fraternities for his altruism—at the time fraternities were fiercely competitive and unlikely to do good turns for another—and for many years ATO celebrated in all its chapters an Edgar Fahs Smith Day to commemorate his good deed.

THE NOBLE FRATERNITY

His recognition by ATO carried over to a sense of interfraternal cooperation between ATO and Phi Psi, which already was called "The Noble Fraternity" because of the principle on which it

was founded, "the great joy of serving others." I don't have a Phi Psi songbook at hand, so I can't tell you who wrote the Phi Psi lyrics and when "Noble Fraternity" was published. The tune is, of course, that of the old national anthem of Czarist Russia, which fell out of favor after the Communist revolution. The Phi Psi version may be 1880s.

AMICI

My account of the origins of "Amici" is that the melody comes from "Annie Lisle," a faux-Scottish ballad that appeared in the early 1860s and became popular with Union troops. As I recall, it was written by an American woman who published it under her initials. Ohio Alpha, which created the Fraternity's original song-book, introduced the tune with new lyrics, possibly written by Antonio A. Arrigo (identified by just the initials A.A.A., but the only such initials in the Grand Catalogue.) Shortly thereafter, a trio of Ohio Alphans including Joseph B. Foraker transferred from Ohio Wesleyan to Cornell, where they soon established New York Alpha. I'm certain they brought "Amici" to Cornell, where in a few years its tune was used for "Far Above Cayuga's Waters" as the Cornell alma mater—and thereafter inescapably ubiquitous. ■

EXECUTIVE COUNCIL MEETS

By Ernest J. Stebbins, *Indiana Delta '71*



Those in attendance at the February 3, 2001 Executive Council meeting include: (first row - Vice President John V. Ciccarella; Deputy Attorney General James L. Miller; Treasurer Jim Blazer; President Steven E. Nieslawski; District III Archon, Stephen Parker; District IV Archon, Benjamin W. Cade; Br. Tom Rozycki; (second row) - District V Archon, Mark Solomon; Coordinator of Chapter Advisors Ron Dinino; District VI Archon, Brandon W. Larson; District I Archon, Michael E. Rossotti; Secretary Stephen R. O'Rourke; Coordinator of House Corporations Paul Oblon; (Third row) - Br. Matt Shaw; Chairman of the Sesquicentennial Committee, Mike McCoy; Director of Member Services, Ted Jones; Director of Fraternity Education, James D. Boyle; District II Archon, Jayson R. Hobbs; Director of Leadership Development, Shawn Collinsworth; Endowment Fund Director of Development, Tom Pennington; Endowment Fund Chairman, Wayne Wilson; Endowment Fund Trustee, Dick Ong.

The Spring meeting of The Executive Council of Phi Kappa Psi Fraternity took place on February 3, 2001 at the Shelter Pointe Hotel in San Diego, California. The Council is the governing body of the Fraternity during the interim two years when the Grand Arch Council is not in session. The Executive Council is composed of the four National officers selected at the GAC and the six undergraduate archons, elected at the bi-annual district council meetings.

SWGP DISCUSSES BIENNIAL PLAN 2000-2002

SWGP Steven E. Nieslawski reported to the Council that Sesquicentennial Planning (August 7-10, 2002) was progressing with action being taken by the Executive Board and volunteers. Br. Nieslawski reported that under the Biennial Plan, improvements have been made to the Shield, colonies are up, membership is up, and progress has been

made in securing our intellectual property particularly with respect e-commerce. He reported on extension and expansion work at Arizona Alpha, Syracuse, Texas Epsilon, Michigan Gamma, Minnesota Delta, Pennsylvania Tau, and review of the colonization ceremony.

The Executive Council appointed Duncan S. Klinedinst, Esq., *Virginia Beta '71*, James Miller, Esq., *Ohio Delta '85* and Richard F. Nelson, Esq., *Nebraska Beta '75* (ex officio) as alumni

members of the Decennial Law Review Commission. The three undergraduate members are: Benjamin W. Cade, *Tennessee Epsilon '96*, Brand Newland, *Iowa Alpha '99*, and Mark O. Solomon, '98. Under Article VIII, Section 4. of the Bylaws, members may submit recommendations to the Law Review Board for changes to the Bylaws, Constitution and Rules.

LOYALTY FUND ANNOUNCED

SWVGP John V. Ciccarelli, *California Theta '72* reported that following a well-developed biennial plan has kept the fraternity focused this year. As liaison to the Endowment Fund he reported on the January meeting where it was announced that the fund grew by \$3 million in 12 months through bequests, the annual campaign, a donor matching program and investment income. He stated that the Fraternity's Loyalty Fund campaign to raise unrestricted member income for fraternity programs will include mention of the Endowment Fund tax-advantaged giving opportunities.

SECRETARY OPENS COMMUNICATIONS

National Secretary Stephen R. O'Rourke, *Missouri Alpha '74* advised that as SWAG his role had been to open lines of communication between members. In that light, he had been contacting alumni association contacts and found that about 20 associations do not function at all. He presented a list of accurate information on those which did function to the Executive Director, to list in the Shield and encourage members to participate in them. He reported that he had to follow up on naming opportunities at the Woodrow Wilson Boyhood Home, a project of the Historic Augusta Foundation.

MEMBERSHIP, EXPANSION, NEW WEBSITE

Executive Director Ernest J. Stebbins, *Indiana Delta '71* reported 1008 initiates through December 31, 2000. Stebbins observed that with the extension projects currently underway, the staff is stretched to the limit and recommended that another extension person should be considered at the next hiring opportunity. Br. Stebbins announced that the Endowment Fund of Phi Kappa Psi was undertaking an internet website/financial software project. The PeopleSoft software would integrate a website with the fraternity's database and accounting software and the Endowment Fund's fundraising software. The Fraternity will contract with the Endowment Fund for use of the software.

SESQUICENTENNIAL COMMISSION

Chairman Mike McCoy referred to his written master plan of suggestions for sesquicentennial activities and announced that the Executive Board had approved action on many items. Comments and suggestions could be sent to him at phips150@hotmail.com. He said the fraternity would begin using the slogans developed for the celebration and the logo, which incorporates the letters $\Phi\Kappa\Psi$ and the number 150. The Executive Board has approved replacing the centennial bronze plaque at the fountain at Washington and Jefferson College and adding the sesquicentennial plaque. The fraternity is presently discussing a naming opportunity in connection with a building program on campus. The Board approved a national Founders Day event in Pittsburgh and on campus at Washington and Jefferson on February 19, 2001. Br. McCoy advised work on

the third volume (last fifty years) of the History was progressing and the combined three-volume set would be sold by advance subscription.

SCHOLARSHIPS FOR CHAPTER EXCELLENCE

One of the outcomes of the Chapter Accreditation Program (attaining excellence in 11 areas of chapter life) was the idea of recognizing and rewarding excellence. The Executive Council approved a program of granting scholarships of \$500, \$1,000, and \$1,500 to chapters who achieve one of the three levels of excellence in the Accreditation program. Approximately 35 chapters will be eligible for the awards each year. Funding comes from investment income set aside for educational purposes.

NEXT MEETING

Br. Nieslawski announced that the next meeting of the Executive Council would be held in Dayton, Ohio on August 2, 2001 during the Woodrow Wilson Leadership School at the University of Dayton. ■



District III Archon Stephen Parker (center) pictured with SWGP Steve Nieslawski, accepts the Outstanding Solon E. Summerfield Scholarship Award for 2000-2001 from Director of Development, Tom Pennington.

PLANNING FOR SUCCESS

By **Steven E. Nieslawski, Illinois Delta '79**

Baseball legend Yogi Berra is credited with saying, "If you don't know where you're going, you will wind up somewhere else." Although it sounds like something Gilligan might say to his fellow castaways, this statement is right on target. If you don't have a plan you are bound to fail. What team takes the field without a game plan? This maxim applies on and off the athletic field, from the boardroom to the classroom and everywhere in between. It is also true of Phi Kappa Psi.

Your team, the Executive Council, has subscribed to this immutable rule for the prosecution of its business through

its Biennial Plan. Adopted shortly after the adjournment of the 70th Grand Arch Council, the Biennial Plan is a fully integrated set of multiple short- and long-term goals intended to make Phi Kappa Psi grow, prosper and benefit its members for life. As we approach the mid-point of this biennium, I would like to share our Plan with you, and show you where we have been and where we are going as we strive earnestly to be worthy of the trust you reposed in us.

The idea of a Biennial Plan is not a new one in Phi Kappa Psi. In fact, ours is the continuation of over ten years of self evaluation and strategic planning by some of the best minds in the Fraternity.

Originally, it was intended as a vision for the future. Today, it is that and a lot more. It is an ever changing world and the environment in which we operate changes often, as well. Thus, the Plan has changed a great deal even since I first outlined it for Executive Council members in Memphis. Nothing in life remains the same forever; so too with the Biennial Plan. We are committed to continually reviewing and reassessing our objectives.

THE PAST

Things seem to happen in threes in Phi Kappa Psi, and the history of our strategic planning is no exception. Following the 65th Grand Arch Council, our leadership determined that Phi Kappa Psi needed to become relevant to the daily lives of its members. Membership was not to be a finite journey which each brother concluded and then moved beyond. A planning retreat was held and a document created defining a new vision for our Fraternity. The idea of this first phase was to conceive of a contemporary approach to our nearly 150-year-old organization.

By 1994, the conceptual phase gave way to implementation. Using the Continuum of Development, the Executive Council established priorities and created tasks reacting to the vision identified in Phase I. The biennium leading up to the 68th Grand Arch Council in Chicago was a busy one, examining the Ritual, our governing documents and the general role and function of Phi Kappa Psi. The two



SWGP Steve Nieslawski presides over the meeting of the Executive Council. Deputy Attorney General for chapter real estate Jim Miller, Ohio Delta '85, left, presents his report.

subsequent biennia brought to fruition many of the Continuum's concepts, including the six-week pledge program, the chapter standards and self evaluation, the underpinnings of the Accreditation and Odyssey Programs, housing audits and fund-raising strategies.

THE PRESENT

Whereas the initial (or "vision") phase addressed broad concepts, and the intermediate (or "implementation") phase reacted to them, the current phase is intended to be proactive. We seek to change circumstances, not to change because of them.

Our Biennial Plan centers on creating results through ten main goals, including (in no particular order) the following: (1) extension to new campuses and the revival of closed chapters; (2) expansion or growth of existing chapters and retention of members; (3) increased alumni involvement at the national and local levels; (4) generation of income through the revaluation of revenue sources; (5) support for scholarship; (6) return to our founding ideal of the Great Joy of Serving Others; (7) improving relations between our Fraternity and its host institutions and communities; (8) developing a coordinated approach for communications and marketing to enhance our identity in a competitive market; (9) determining the proper role of the national Fraternity in local housing and the promotion of clean, safe and competitive housing for all our chapters; and (10) executing a Sesquicentennial Celebration of which we can all be proud.

As you will see from the accompanying copy of the Biennial Plan, none of these goals is isolated. By design, the Output, Objectives and Actions are interrelated and seek to

promote our success on multiple levels at one time. It enables cross fertilization among goals for a more holistic view of our Fraternity.

For example, the 70th Grand Arch Council encouraged us to make growth a priority. We approached this several ways. First, we developed strategies for creating new chapters, reviving closed ones and growing the ones we already have. We also considered ways to help local chapters retain members. These goals are supported by efforts to increase alumni involvement — a sure way to support extension, expansion and retention of members. In turn, these goals also support our revenue objectives, which likewise create more programs to fund extension, develop an alumni support network, and develop chapter programming which, in turn, makes chapter life more productive. All this is illustrated in the Biennial Plan.

Similarly, our scholarship goals make good students who develop strong and vibrant chapters, which, in turn, breed healthy and involved alumni, which develops excellent networking opportunities and the professional success of our members. Emphasis on our founding ideal, the "Great Joy of Serving Others" makes us good citizens, appeals to our host communities and institutions, creates name recognition and a positive identity, which, in turn, leads to extension and expansion opportunities as well.

The same goes for improving the condition of our chapter houses and creating an awareness of our history, traditions and the benefits of membership through promoting our Sesquicentennial. I think you get the picture. Our goals are designed to at once collapse upon and support one another. It is a very sound and well thought out strategy.

THE FUTURE

Anthropologist Margaret Mead once said, "Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has." Your elected officers are intent on demonstrating the truth of these words. Our Plan is not perfect, nor seamless, there is always room for improvement. That is why we continually review and reassess our actions for the future (input and commentary are always welcome). Because of our Plan, we see problems in new ways. We are challenging the *status quo* from within and without. We take risks, but temper them with our institutional knowledge and experience as well as the professional judgment of our Staff.

A unified message from Headquarters is essential to our success. We have shown our willingness to lead; we need your commitment to follow. We are grateful to the overwhelming majority of constituents who have signed on and are supporting our important work. We hope each local volunteer will appreciate the amount of thought, planning and effort which has gone into this vision and this biennium thus far. Coordinate your well-intended efforts with the greater goals of the Executive Council and the Grand Arch Council.

No man is an island. As the late, great Judge Abraham Lincoln Marovitz said, "The only thing a fellow can do by himself is fail." Through united — and coordinated — efforts, achievements are multiplied. All danger is in discord; be a part of our team. With the Biennial Plan as our guide, through our leadership and your support, together we will taste the fruits of success. Click on our new website in the future and follow our progress — your progress — as we work toward positioning Phi Kappa Psi for the next 150 years. ■

OUTPUT

- Make extension proactive
- Improve effectiveness
- Create more chapters
- Develop new members
- Increase brand identity and loyalty
- Generate member income

OBJECTIVES

1. Charter at least four groups per year
2. Support at least six colonies at all times
3. Decrease length of time to charter to no longer than one academic year
4. Create, rather than react to, opportunities through planned initiatives at:
 - campus environments transitioning to residential
 - campuses without IFC and similar impediments
 - campuses with Phi Kappa Psi graduate students

ACTIONS

- Collect and summarize data from NIC members re extension issues
- Propose protocol among NIC organizations for colonization efforts
- Develop strategy for dealing with local institutions and Greek systems
- Survey other groups' extension materials
- Develop new and contemporary presentation materials for interest groups and universities
- Create rush video
- Create new rush brochure
- Create materials aimed at parents of prospects and pledges
- Offer Extension Scholarships to transfer and graduate students
- Pilot high school alcohol and substance abuse prevention program
- Reinforce Extension Policies in Districts

OUTPUT

- Increase size of existing chapters (develop new members)
- Retain members
- Increase brand identity and loyalty
- Generate member income

OBJECTIVES

5. Increase membership in existing chapters
6. Develop strong, healthy chapters
7. Develop rushing skills
8. Retain members

ACTIONS

- Continue chapter standards and self evaluation
- Revise Accreditation application, enforce program
- Complete and implement Odyssey
- Enact Fraternity Education Program which allows for maximum number of initiates and pledge classes per year, helps chapters retain members, incorporates values-based learning and continuing member education
- Develop and implement pilot Fraternity Education Leadership Academy
- Make scholarship (3RQ) part of chapter culture
- Develop web-based mentoring (and career networking) program
- Promote creation of parents groups in all chapters
- Create alliances and communicate with parents groups
- Create inducements for juniors and seniors living in chapter housing
- Encourage Endowment Fund participation with scholarships and grants for juniors and seniors living in chapter housing
- Institute "parents letter"
- Ensure chapters are utilizing recruiting resources from Headquarters
- Promote local awareness/participation in Sesquicentennial
- Promote Founders Day celebrations in all chapters/colonies
- Reshape consultant visits to emphasize aggressive "Recruitment" (versus "Rush") and good risk management practices
- Reinforce Expansion Goals in Districts



OUTPUT

- Increase alumni involvement in ΦΚΨ
- Increase alumni support (scholarships, mentoring, networking and financial support) for local chapters
- Increase brand identity and loyalty
- Assist in extension efforts
- Assist in expansion/retention efforts
- Generate member income

OBJECTIVES

9. Increase number of alumni associations and clubs
10. Revive dormant alumni associations and clubs
11. Increase number of dues-paying members in alumni and association clubs
12. Increase involvement of members active in alumni associations and clubs
13. Increase alumni involvement and support of local chapters (scholarship; mentoring; networking)
14. Augment Extension/Expansion goals

ACTIONS

- Create position to coordinate formation and revival of alumni associations and clubs
- Form new and revive dormant alumni associations
- Create a template for good alumni associations and clubs
- Train alumni association leaders
- Recognize alumni involvement
- Reward support for local chapter scholarship, mentoring, networking
- Consider alumni college or other event as part of WWLS or as stand-alone program
- Update Alumni Association Manual
- Create alumni recruitment video

OUTPUT

- Animate our founding ideal of the "Great Joy of Serving Others"

OBJECTIVES

21. Increase community service and philanthropy activities of all undergraduate and alumni members

ACTIONS

- Appoint Coordinator of Community Service and Philanthropy
- Develop coordinated program for service/philanthropic activities
- Incorporate "National Day of Service" into Sesquicentennial plans
- Examine feasibility of a charitable fund for assistance to needy brothers
- Explore Endowment Fund involvement in charitable activities
- Encourage service in district



Ohio Thetans, Kenny Douglas and Jeff Dague, participate in the Adopt-A-Highway clean up, an excellent way to show your community you care.

OUTPUT

- Evaluate state of chapter scholarship
- Develop programs to support scholarship
- Promote/publish scholarship successes

OBJECTIVES

18. Make scholarship (3RQ) part of chapter culture
19. Make membership in Phi Kappa Psi synonymous with good scholarship
20. Support the ends of higher learning

ACTIONS

- Compile data on GPAs, mens' averages and fraternity averages at all host institutions
- Collect scholarship program information from successful chapters
- Evaluate competitors' scholastic policies
- Develop Φ K Ψ scholastic policies
- Develop intervention program for struggling chapters
- Develop scholarship resources for chapters
- Support positive dialogue/rewards/publicity for scholarship
- Reinforce scholastic successes in Districts

OUTPUT

- Improve communications with members, potential members, constituents and other " Φ K Ψ publics" (including families, universities, etc.)
- Increase brand identity and loyalty by creation of unified theme/presentation of Fraternity's symbols and marks in all communications
- Enhance extension, expansion and retention efforts (includes rush)
- Enhance alumni participation through financial contributions to Endowment Fund and General Fund and through sweat equity
- Generate member income

OBJECTIVES

28. Produce publications (electronic and print) of which members may be proud
29. Support the overarching interests of the Fraternity, including the General Fund and the Endowment Fund
30. Augment extension/expansion efforts
31. Aid university community relations
32. Increase alumni involvement

ACTIONS

- Identify Φ K Ψ publics and appropriate print and electronic publications tools
- Set publication schedule for improved *The Shield*
- Recruit volunteer contributors of articles for *The Shield*
- Create position to improve Fraternity website
- Appoint volunteers to assist with Fraternity website
- Explore with Endowment Fund scholarship for web designers/masters
- Improve website navigability and features
- Survey and promote websites in every chapter
- Create special Mystic Friend
- Niche letters to all constituent groups from President of Fraternity
- Update alumni database/chapter rosters
- Create *ad hoc* marketing committee
- Evaluate Φ K Ψ 's image internally and externally and recommend use of mission, vision statements, current themes, symbols and marks, and considering other alternatives to augment same
- Develop Parents Packet for prospects and pledges to communicate mission of Φ K Ψ



The national website is a resourceful tool for information and donations.

OUTPUT

- Improve relations between $\Phi\K\Psi$ and host institutions/communities
- Increase brand identity among higher education community
- Become indispensable to the college experience with students and administrators
- Augment Extension/Expansion policies
- Generate member income

OBJECTIVES

22. Support the ends of higher learning (scholarship; citizenship; loyalty host institution)
23. Make $\Phi\K\Psi$ desirable to college and university administrators
24. Create lines of communication to university administrators and officials
25. Eliminate misconduct by members in university community
26. Reduce effects of misconduct when it occurs
27. Make colleges and universities receptive to the mission of $\Phi\K\Psi$

Kenny Douglas and Ryan Squire clean up at Camp Nuhop as part of Ohio Theta's community involvement.

ACTIONS

- Create an advisory board on Host Relations
- Develop policies for supporting goals of higher education based on above objectives
- Develop plan for communication with local administrations
- Create separate coordinator of faculty advisors
- Revise "job description" for faculty advisors
- Place faculty advisors in each chapter
- Encourage receptiveness to and involvement of faculty advisors
- Develop pilot program for faculty advisor training at WWLS (seek support of Endowment Fund)
- Reward model faculty advisors
- Make scholarship (3RQ) part of chapter culture
- Support good host relations in Districts



OUTPUT

- Increase unrestricted income
- Increase all other revenue sources

OBJECTIVE

15. Generate member income
16. Create sources of funds for non-qualifying fraternity operations
17. Generate new and follow up on recommended revenue streams and fund-raising objectives for general fund and Endowment Fund

ACTIONS

- Seek out advertising for Fraternity publications
- Seek out sponsors for Fraternity functions, programs and activities
- Pursue infringements on Fraternity marks and I.P.
- Develop / promote a program of e-commerce
- Review classification of events and activities as exempt or non-exempt (e.g., WWLS "tuition")
- Evaluate feasibility of Annual Support Campaign for General Fund
- Evaluate joint fund-raising strategies with Endowment Fund
- Address unresolved fund-raising objectives for Endowment Fund recommended by Continuum of Development and approved by 68th GAC

OUTPUT

- Clean, safe and competitive housing for all chapters as is appropriate for the host institution
- Increase in-house membership and retention
- Generate member income

OBJECTIVES

33. Create a living environment and related resources which support academic excellence and which is financially sound
34. Provide clean, safe and comfortable physical plant and equipment

ACTIONS

- Develop and provide resources for local fund-raising to local organizations for chapter house renovation, construction
- Encourage Endowment Fund support for chapter housing
- Seek outside funding and grants for chapter housing and life safety systems
- Advocate for equal treatment of fraternities as university housing
- Create inducements for juniors and seniors living in chapter housing
- Continue support network and retreats for house corporations
- Appoint deputy Attorney General for real estate and chapter assets
- Adopt protocols for chapter house workouts and financing
- Adopt policies for awareness to local real estate issues and concerns

OUTPUT

- Prepare for and execute our Sesquicentennial Celebration

OBJECTIVES

35. Create a Sesquicentennial Celebration which touches each and every member of the Fraternity, involves all local members and constituent groups, and instills pride in all members and their families, resulting in:
 1. a meaningful, dignified and fun celebration
 2. local involvement at every level
 3. increased brand identity and loyalty
 4. more new members
 5. member retention
 6. alumni involvement
 7. a ΦΚΨ Renaissance for the 21st century
 8. largest Grand Arch Council attendance in history
 9. largest SC Banquet in history
 10. attendance by most past presidents in history

ACTIONS

- Separate work plan for the Sesquicentennial Commission
- Separate leadership structure for the Sesquicentennial Commission
- Include sesquicentennial pages in *The Shield*
- Develop niche mailings/contact persons for various constituents: chapters; alumni; past archons; past delegate; *etc.*
- Reinforce awareness in Districts



PHI PSIS RECEIVE 2001 UIFI SCHOLARSHIPS

Ten lucky Phi Psi undergrads will have the opportunity for a unique learning experience offered by the North American Interfraternity Conference.

The Undergraduate Interfraternity Institute (UIFI) is a principle-centered approach to creating change within a Greek community. Lessons learned at UIFI will be beneficial for a lifetime. UIFI helps participants identify the timeless principles through which they can define themselves individually and organizationally.

Each summer, 400 fraternity and sorority members attend the five-day conference, in groups of 50 to 60 per session. Sessions and chapter meetings are led by professionals committed to helping you achieve your desired

outcomes. These professionals are staff and volunteers of fraternities and sororities and campus fraternity/sorority professionals. UIFI is interactive, fun, challenging, inspiring, encouraging, and beneficial.

UIFI then helps participants recognize how they can act out these principles by honing important life skills in areas such as leadership, group dynamics, service, and organizational change and development.

The intimate living atmosphere, personal attention from quality facilitators, educational sessions which are interactive by design, and constant idea sharing among participants are just a few of the reasons why UIFI has been such a special experience for so many students.

Each session will offer 50 - 60 Greek leaders and 15 fraternity and sorority

professionals from throughout the United States and Canada a live-in institute experience. A chapter house will become "home" for the time together at either Purdue University or Butler University, in the Indianapolis area. Large group programs are complemented by regular small group meetings in "chapters" of 10 to 12 students. From late night conversations to the one-on-one personal discussions, participants make new friends and supporters for life.

The Phi Psis who will attend include Phillip Foster, Arizona State; Bradford Schneider, Mississippi; Alec Traub, Cal Irvine; Brian Santin, Ohio State; Joshua Everts, Iowa; Joseph Manriquez, Iowa; Fadi Ghishan, Cal Irvine; Peter Neslon, Iowa; and Brand Newland, Iowa, who is working as an intern. ■

PHI KAPPA PSI SEEKS INPUT REGARDING FRATERNITY LAWS/RULES

Every ten years, Phi Kappa Psi undertakes a comprehensive review of its governing documents in order to ensure efficient governance of the Fraternity. This regular self-examination allows the Fraternity to meet the needs of today and the challenges of tomorrow without the baggage or unnecessary hurdles of obsolescence. The Decennial Law Review Board is now soliciting comments from all Chapters, Alumni Associations and Clubs, House Corporations, and individuals to assist it in its work of proposing any needed changes to the Fraternity's Constitution, Bylaws and Rules.

Pursuant to Article III, Section 4, of the Constitution, the President of the Fraternity appoints a board of two alumnus members and three undergraduate members (at the time of appointment) to review and study "the laws and statutes of the Fraternity and the Opinions of the Attorney General and to suggest deletions, alterations, and/or changes to eliminate ambiguities, contradictions, improper language, or to suggest other changes it deems necessary." None of the members may be an elected or appointed officer of the Fraternity while serving on the Board.

SWGP Steven E. Nieslawski, Illinois Delta '79, appointed Attorney Duncan S. Klinedinst, Virginia Beta '71, to lead the

Decennial Law Review Board in its work. Attorney James S. Wilson Jr., Virginia Beta '94, and Brand A. Newland, Iowa Alpha '00, have agreed to serve as alumnus and undergraduate members, respectively. Undergraduates Benjamin W. Cade, Tennessee Epsilon '96, and Mark O. Solomon, Missouri Alpha '98, have also been appointed, and will join the committee upon the expiration of their respective terms as Archons of Districts IV and V. Attorney General Richard F. Nelson, Nebraska Beta '75, will serve in an *ex officio* capacity.

If you have ideas for improving the Fraternity's laws and rules, please forward your comments or suggestions care of: Duncan S. Klinedinst, Esq., Hogan & Hartson, LLP, 8300 Greensboro Drive, McLean, VA 22102.

The Law Review Board will make its report and recommendations to the Sesquicentennial Grand Arch Council in Pittsburgh, which will be referred to the Committee on the Constitution at the 71st GAC. In light of this approaching deadline, please submit all comments as soon as possible. Due to the additional activities expected on account of the Sesquicentennial Celebration, the Law Review Board will attempt to complete its report well in advance of the GAC.

THE MEANING OF LOYALTY

By Rev. David McDonald, Wisconsin Gamma '82

Thank you, Pastor. That was very nice. Don't you think it strange that so many of his fraternity brothers came, though? I mean, he was almost 60! I can't get over that so many of these friends would come out for this. Can you believe it?

Earlier this week, I buried a fraternity man. "Al" and I had known each other for just a few years. There were a couple of decades between us, but we'd hit it off from the very outset. House bound, and later bedridden, by advanced neuromuscular disease, we would sit and visit in his room at his caregiver/sister's house on the outskirts of town.

It was a simple room, more suited to a hospital than a house. An electrically powered hospital bed with an air mattress...an eraser board with medical instructions and rules for nursing help...a stack of materials for those chronically incontinent...wheelchair.... All around, reminders of the present illness.

But behind the big boxes of tissues and the bottles of medications, high on the walls, where they could be seen by one laying in bed, were photographs. Images of a young, strong lineman with a military crewcut. A photograph of a young First Lieutenant in the Army,

heading for Vietnam; smiling, laughing faces of young friends at a college party. A pledge paddle: *To Al '66 from Chuck '69.*

Whenever I visited Al, he always had a smile on his face. No matter how grave his condition, no matter how lousy he felt, he always managed to smile. He joked of his illness and his uncooperative body. We would laugh over Chicago's hopeless sports franchises. We spoke of matters of faith. We prayed together and shared sacrament together.

Often, our talk would turn to college life. In our small town, we were among the few who attended college, and so had a different perspective than many. He knew I was a Phi Psi; I knew he was a Sigma Nu. He'd tease me for having made the "wrong choice" and I would remind him that he belonged to one of the "lesser lights" in the constellation of fraternities. After I'd been away on a fraternity meeting for Phi Psi, he'd always inquire "How are the lesser lights, Pastor?"

Late last year, after a particularly harsh viral infection, we had our regularly scheduled visit. As I entered his room, he had company, so I offered to wait outside. Both Al and his guest

asked me to come in and visit. We chatted and laughed, told lies and laughed some more. Finally, we realized that formal introductions hadn't been made. "Pastor," Al said, "this is my pledge son, Chuck. Chuck, I'd like you to meet my Pastor. He's a Phi Psi, but don't hold that against him."

We visited a short while longer, when the friend asked if I had brought communion along. "Of course. We always take it together. Would you join us?" And so he did. We all held hands as we recited the Lord's Prayer, then Chuck announced he had to get on the road. Our farewells were made and we went on our way.

I saw Chuck again, after Al's funeral. He introduced me to the others of their chapter mates who had been able to come to town for the services. Apparently, they'd kept in pretty close touch with one another as several of them seemed to know of the joint (if unintentional) visit we'd made last autumn to Al's room. Word had gone out quickly of Al's death and half a dozen had managed to come, some with their wives, others alone. There was a friendly banter between us, and then I left them to talk among

Loyalty Fund

"Loyal hearts sharing the legacy of Phi Kappa Psi"

MISSION OF PHI KAPPA PSI

The Phi Kappa Psi Fraternity is an association of men of integrity who strive to develop the individual in his intellect, in his involvement in the community, and in his faith. Recognizing and valuing the diversity of all, the Fraternity unites the principles and traditions of our past with the resources and creativity of our present to provide an environment in which our members can realize their highest potential. To this end, we offer a lifelong experience, guided by our faith in a power greater than ourselves, in contributing to the betterment of both the individual and the community.

themselves. Somehow, I felt an intruder on that special bond which held these middle-aged friends together after three decades and more.

Strange, isn't it, how a group of men can maintain and keep strong the bonds of fraternity though the years pass and distance separates them? Strange that men would make the effort to come out for a funeral, though they hadn't seen their friend, in some cases, for many years. Strange that they would still care for the guy who always had a smile on his face and a hearty laugh to greet a visitor.

No, it really isn't strange, when you think about it. The friendships made in a fraternity are, for many of us, the first relationships we develop on our own, away from home. Sure, some will have chums from home who come with us to

college, but fraternal life invites us to make of ourselves what we will be, with no background or baggage to cloud who's in and who's out. Fraternities help us foster a special breed of loyalty. They engender an implicit level of trust between and among the members.

Those relationships which were formed for each of us, in our generation as undergraduates, are being formed today, in this generation's undergraduates. The important connections which stand throughout the years are being formed, right now, around the chapters and colonies of Phi Kappa Psi.

Phi Kappa Psi needs the help of her loyal sons. Without our cooperation and additional support, chapters and colonies of our Fraternity may no longer help shape men's futures. The good

work that is done in building healthy connections and life-long friendships may go undone for new generations of undergraduates. We who have been called into our strong band know that its bonds can never be breached.

But we must do more than just treasure our own bonds—we must be willing to financially support the Fraternity's ongoing expenses. Without new revenue and the strong support of our alumni, the tasks that need to be addressed will go unanswered. Phi Psi is an important part of all our lives, as undergraduates and as men. Make the effort to give generously to the Loyalty Fund of Phi Kappa Psi.

In response to the question from Al's neighbor, I answered, "Yes, I can believe they'd come. His fraternity chums know the meaning of loyalty." ■

GIFTS HELP EXPAND SCHOLARSHIPS

Thomas C. Pennington, Texas Alpha '80

During the past year the Endowment Fund benefited from the generosity of several brothers who joined the Endowment's Summerfield Society by including the Endowment Fund as a beneficiary in their estates. During the 2000 fiscal year alone, almost \$1 million was received as a result of loyal brothers honoring the Endowment. As a result, the Trustees have approved new and expanded national scholarships and a new grant program for the coming academic year.

The Ralph D. Daniel Award (currently \$4,000) **will be increased to \$5,000.** Phi Psi's highest award, named for Executive Director Emeritus Ralph D. "Dud" Daniel, will continue to be our largest scholarship. Dud, affectionately known as "Mr. Phi Psi," continues to be a role model to our undergraduates and one of Phi Psi's most recognizable Interfraternity ambassadors. Daniel Award winners reflect the highest ideals in scholarship, leadership and service.

The six Founders Fellowship Awards for Graduate Study (currently \$2,000 each) **will be increased to \$4,000 each.** Graduate study has increased over the years, both in importance to successful professional life and in costs to the students. Phi Psis who go on to complete graduate degrees are some of our most motivated and accomplished members. Additional support for graduate study will help these ambitious brothers and ensure

more capable leaders for tomorrow.

Two \$2,500 "Garbe" awards will be created to honor Ernest H. Garbe, New York Gamma '40. These awards will recognize graduate or undergraduate students majoring in journalism or communications (including advertising and broadcasting). Brother Garbe was a founder of the New York City Alumni Association and of the chapter newsletter award he and the NYC Alumni Association sponsored. He passed away in June of 1998.

Two \$2,500 "Tate" scholarships will be created to honor Winston R. "Win" Tate, Kansas Alpha '18. These awards will recognize graduate or undergraduate students in business, with preference given to those studying economics, accounting or finance. Win Tate made his fortune in banking and provided generous bequests to the Endowment Fund and to Kansas Alpha at his death in 1982. These were received after the death of his beloved wife, Louise.

A \$2,500 "Walker" scholarship will be created to honor William R. Walker, California Delta '27 and his wife, Kathryn. Brother Walker was a founding initiate of California Delta and was a successful real estate broker and developer in Southern California. The Walker scholarship would honor a graduate or undergraduate business major, with preference given to those with a focus in real estate, housing or land use. Law students intending a

practice in real estate law also would be eligible to apply. Brother Walker joined the Chapter Eternal in 1992.

In addition to the above "named" scholarships, **a Charitable Grant Fund has been created to award up to \$10,000 each year** for the purpose of funding individual chapter projects of a philanthropic nature. Chapters can apply for grants of up to \$2,500 for the purpose of making a positive impact in their communities. These grants would assist chapters with expenses necessary for philanthropic and charitable programs and might cover such items as transportation, food, gifts of clothing, etc., to allow more chapters to do hands-on community outreach. These grants are designed to help undergraduates to be personally involved with those who need their help; they are not to support fundraising activities.

These awards add \$30,500 to our annual lineup, putting us just under the \$100,000 mark for yearly national awards. Chapter-specific awards available for the '01/'02 academic year total over \$200,000 and have grown steadily with the great success of our Chapter Scholarship Funds program. Within just the last few years, many chapters have created funds or been honored with gifts that will make new annual scholarships possible.

California Epsilon (UCLA) established the Thomas Fund to honor Scott C. Thomas, '93.

Illinois Delta (Illinois) has created

the Acheson Fund to memorialize Stephen W. Acheson, '80.

Michigan Beta (Michigan State) benefits from the Williams Fund, made possible by a bequest of Charles L. Williams, '55, and his wife Estelle.

Nebraska Alpha (Nebraska) receives a scholarship from the Henrion Fund, created by Walter S. Henrion, '31, his wife Virginia, their son Thomas D., '62, and other family and friends. Brother Robert E. Hamilton, '44, also has endowed a scholarship for the chapter.

New York Alpha (Cornell) is awarded a Hofmann scholarship each year, honoring an estate gift from Brother George R. Hofmann, '14.

Ohio Delta (Ohio State) has received several gifts which have created the Batten, Hamilton, Reese and Webster Funds, honoring William M. "Mil" Batten, '29; Howard L. Hamilton, '21; J. Gilbert "Gib" Reese, '47; and Manning D. Webster, '25, respectively.

Oregon Alpha (Oregon) receives a scholarship from the Warnock Fund, created by a gift from Maurice J. "Mo" Warnock, '23, and his family. The chapter's Oliphant scholarship comes from a generous gift by Judy Oliphant to memorialize her husband, Hugh, '61.

Pennsylvania Epsilon (Gettysburg) will receive an annual award memorializing Brothers Ernest Garbe, *New York Gamma '40*, and Robert Leber, *Pennsylvania Epsilon '46*. The award is made possible by a gift from their close friend, Vincent Palau.

Texas Alpha (Texas) has the Eakin scholarship to memorialize Derrick Eakin, '91, made possible by gifts from Derrick's pledge brothers and friends. The "St. Tacky" scholarship is endowed by gifts from a reunion group of 16 Texas Alphas and close friends.

Many other chapters have used their chapter scholarship funds (CSF) as a

way to honor or memorialize loyal brothers who have been of signal service. Those chapters that have named their CSFs to honor special brothers are:

- Arizona Beta (Arizona State) - Judd Shulak (*Arizona Beta '95*) Fund
- California Kappa (UC-Irvine) - J. Robert Meserve, (*California Beta '34*) Fund
- California Lambda (SDSU) - Robert R. Bailey (*Illinois Alpha '37*) Fund
- Florida Alpha (Florida State) - Bob Foss (*Florida Alpha '62*) Fund
- Indiana Gamma - Edward H. Knight (*Indiana Gamma 1893*) Fund
- Nebraska Beta - Theodore J. Urban (*Illinois Alpha '46*) Fund
- Tennessee Delta - Graham Stone (*Tennessee Delta '92*) Fund
- Texas Beta - Bill Collins (*Texas Beta '53*) Fund
- Virginia Beta - C. Stephen Leonard (*Virginia Beta '37*) Fund

The Endowment Fund talks with alumni, undergraduates and family each month, who are interested in how they might recognize or memorialize a brother. Because the Endowment Fund already has a structure in place for such a process, and because we already work closely with chapter alumni and undergraduates who oversee the awards and applications process for the chapter scholarship funds, we may be able to provide a simple, but long-term solution to help.

If you have questions about including the Endowment Fund in your estate plans, establishing a fund to honor a special member or making a special gift each year to sponsor a special scholarship, please contact me at (317) 632-1852, or by E-mail at EFund@phikappapsi.com. ■



REPORT OF GIFTS

Our apologies for not properly recording the generous gifts of these alumni. These gifts were meant for our 2000 giving year, but were posted to 2001, so were not reported in the last issue of *The Shield*.

The Trustee Associates
\$25,000 to \$49,999

Terence W. Brigham
California Epsilon '60

Paul R. Wineman
Washington Alpha '55

The President's Forum
\$10,000 to \$24,999

Harry Bruce
California Epsilon '47

TO WHOM DO YOU MAKE YOUR GIFT?

Thomas C. Pennington, Texas Alpha '80

I recently talked with Paul R. Wineman, *Washington Alpha '55*, who told me a story about an experience with his college development office. Like many Phi Psi alumni, Paul has been successful in life and has come to a time where he wants to give back. Since much of his life was spent in the Middle East, and since he felt it important that others have the opportunity to study and experience that culture, he has sponsored a scholarship for several years, which underwrites the costs of overseas study for one student.

Recently, he considered sponsoring the scholarship through the University of Washington, so they could help publicize and administer the award. When he discussed the idea with an officer at the development office, the response was basically, "yes, we'd like to help you with that, but you'd need to endow the entire scholarship with a \$350,000 gift to the college"... a gift Paul was not ready to make at the time.

Brother Wineman told me he was a bit frustrated with the college's "packaged" approach and wondered if there was something the Endowment Fund could do. I said "Of course!" and we discussed a few options for his consideration - giving him much more flexibility, more input into the process and allowing him to underwrite the scholarship each year, rather than handing over assets he'd prefer to invest on his own.

Now, I know a number of college development officers. They're caring,

ethical people, doing great work for a good cause and they *do* care about the donors. But for most, the goal given them is to generate gifts to endow scholarships to meet the needs of the institution. Sometimes they're bound by college policies or guidelines that may favor the college at the expense of what the donor really may prefer to do. And if that preference is to make money available for members of a Phi Psi chapter, it may be difficult.

Many colleges are not very supportive of scholarships that benefit a specific group (like fraternity men), since it hampers the ability for the college to use money anywhere it needs it each year. As an example, I worked with another Phi Psi alumnus whose college initially did not want to accept a half-million dollar gift, because the donor wanted the earnings to produce scholarships only for Phi Psis!! Of course, they later consented, after proposing changes that would allow them to use the money in other ways, if several conditions were not met by the chapter each year.

Another Phi Psi chapter was supposed to be the beneficiary of a similar scholarship fund endowed through its university, but had failed to submit winners for several years. The university began to use the money to give scholarships to the students of *its* choice, not bothering to remind the chapter the money was really available to, and meant for, Phi Psi. After eight years and thousands of scholarship

dollars paid out to non-members, the chapter finally reestablished the benefit, but hundreds of members had passed through their doors without receiving any of that money. It's no secret, unrestricted money is what colleges appreciate most and respond to with the most energy.

Further, many colleges want as little responsibility as possible for promoting and administering scholarships which they cannot make available to a maximum population. This award money is difficult to market by region, classification, demographic or major, so isn't as flexible to recruit new students as they'd like. Overseeing the application and selection process may be complicated and may entail the assumption of risks, since it must be done according to specific policies agreed to by the donor. It's a simple factor of resources - college resources are better spent on larger gifts that meet the *college's* recruiting and development needs. Scholarships that attract or reward Phi Psis are, understandably, not a high priority for most campuses.

Finally, endowed scholarships hold much more promise for colleges. Some charge "administration" or "management" fees that can be a good percentage of the endowed amount and most colleges can make a good deal more from investment of the funds than the amount needed to generate the award. There's nothing wrong with a modest administrative fee (the

Endowment Fund asks for 5% of restricted gifts as donations to the unrestricted fund, to help all Phi Psis), but fees larger than 5% might be excessive to many donors. The point being, while all these policies and procedures may meet the needs of most donors, it may not meet those of the Phi Psi alumnus who wants to benefit his own chapter.

On the other hand, the Endowment Fund exists to help Phi Psi students succeed. We welcome the opportunity to create and manage scholarships that meet the needs of specific donors who want to help their chapters. We are much more flexible in our ability to design a scholarship that meets your goals. We are happy to handle much smaller initial amounts to endow an award, and

we work directly with chapter alumni to provide the guidance and support they need to make sure the money gets to deserving Phi Psis.

Want to underwrite a scholarship annually, instead of endow it? We're happy to work with you there, too and have done so for several alumni to make awards and grants to students or for educational projects at a chapter house. That's what Brother Wineman may eventually decide - we're still talking, but he likes the fact we're listening to *his* needs.

College and university development offices do fantastic work and they've helped so many donors and institutions do so much for the students who attend their institutions. But, they aren't always best able to help Phi Psi alumni support

Phi Psi undergrads. It's not that they don't care, it's just that often the institution's needs dictate their priorities - and, after all, they work for the institution.

So, when you're considering a gift to establish a scholarship, or want to convert what you already may be doing to help students, consider an award to benefit members of your chapter - and consider making it through the Endowment Fund. We'll work closely with you to make sure the eventual gift is applied properly and supports your goal to help the chapter of your choice - that's *our* job and we enjoy it!

For more information contact Tom Pennington, Director of Development, at (317) 632-1852, or by E-mail at EFund@phikappapsi.com. ■

The Ultimate Wine Country yachting experience...

American Safari Cruises offers a unique way to explore the Napa, Sonoma, and Carneros wine districts. Cruise in elegance along the Napa and the Petaluma - wine rivers that meander through the heart of this remarkable region. You'll enjoy exploring the waterways of the Wine Country as we wind our way along these quiet rivers. For a more intimate look, you'll have the opportunity to board our kayaks and paddle on your own during the late afternoon hours.

The Wine Country is full of treasures, but at its very core lies the romance, the art and wine that define the cultural landscape. You will sip champagne in a cool stone cellar one day, and swirl a crisp Chardonnay high in the hills the next. You will be welcome to select the rarest of vintages from private reserves to grace your own cellar at home. Listen and delight in the stories of curators and artists as they share their personal collections and works with you.

Some of the highlights of this 5 day, 4 night cruise include:

- Exclusive art tours at the di Rosa Preserve and muralist Carlo Marchiori's private villa.
- Special events at Schug Cellars, Clos Pegase, Artesa, Bouchaine, and ZD Wines.
- Excellent fine cuisine prepared by your on-board executive chef.
- Premium wine, beer, and liquor included on board.
- Time to shop, go bicycling or sight-seeing, or soak in the hot tub.

The professional and personable crew of the Safari Quest sees to all your comforts, from your comfortable stateroom to the elegant details of your meals on board. With a maximum of 21 guests, the Safari Quest is the most personal and luxurious way to explore the Wine Country. You may have visited this area before - but cruising the northern California "wine rivers" in elegance is a first! *Space is limited and inquiries are encouraged before July 1.*



Contact Nancy Neimann at (415) 883-0993, or by E-mail at nancy@extramiletravel.net, for more information on this exclusive and unique tour of one of America's most beautiful regions!



chapter newsletters



GP Cory Carlson presents Jerry Nelson with a plaque from Arizona Alpha to thank him for all that he has done.

ARIZONA ALPHA UNIVERSITY OF ARIZONA

Yes, that's right, we are back and we are booming. On September 27th, 2000, Shawn Collinsworth, *Indiana Eta '91*, the Director of Leadership Development, pledged in nine guys that responded to a flyer put out by ELC Chris Schwiderski. All of the officers were appointed by Collinsworth, due to the fact that there were no brothers with which to have elections. Throughout the semester, we learned the ways of Phi Psi and Greek Life while concurrently going through our pledge education, which was put on by the advisors. It was a rough semester trying to get everything back up and running. We lost a few pledges, but gained more as we pushed informal rush. After a semester of informal rushing, thirteen men were initiated at the Scottsdale home of Jerry Nelson, *California Epsilon '48*.

The ceremony was presided over by National officers, including Executive Director Ernest Stebbins, *Indiana Delta '71*; President Steven Nieslawski, *Illinois Delta '79*; Vice President John Ciccarelli, *California Theta '72*, Shawn Collinsworth, and Executive Director Emeritus Dud Daniel, *Arizona Alpha '47*, a founding member of our chapter. Arizona Beta also attended to show their support.

In a symbolic passing of the torch, two Arizona Alpha alumni were graciously allowed to participate. Dave Gittner, *Arizona Alpha '89* pinned the first initiate while Joel Davis, *Arizona Alpha '85* read the words from the initiation ceremony presenting the initiates the badge of Phi Kappa Psi. A wonderful banquet followed, through the courtesy of Br. Nelson. Overall, it was an unforgettable event.

Hence, we started the new year with 13 actives and 7 pledges. We put a lot of time and effort into Spring Rush. We

received many compliments on how we presented ourselves and our name began to spread through Greek Life and campus like wildfire. Overall, we pledged nine men from Spring Rush. Combined with the 2000 pledges, we had a pledge class of sixteen, one of the biggest on campus. This semester, we have accomplished many things. We have started up our philanthropies full force, whereas we were only able to do a couple last semester. Everyone has been trying to rush informally all semester. We have also built our name back up, and Phi Psi is becoming a known name once again. We have had great success in building up our network within Greek Life. Other fraternities and sororities are now willing to do things with us, such as philanthropies and social events. It will not be long before we are one of the biggest and best on campus.

We have already earned an award from Greek Life for Most Improved



The newest initiates (Alpha Beta class), from left to right: Dud Daniels, Munesh Sakhrani, James Gosses, Gilbert Mesa, Robert Moore, Jonathan Lolley, Maurizio Ienna-Balistreri, Rachit Kumar, Alex Liguori, Michael Meckler, George Cardieri, Savin Gatchalian, Daniel Israel, Peter Goldstein, Guilherme De Faria, and Jerry Nelson.

Chapter, and we are looking to earn many more awards. Early in April, Arizona Alpha went up to visit Arizona Beta to show support for a social event, as well as to thank them for their support and get possible housing ideas from them. Plans are currently in motion to get a house down here at the University of Arizona. The final date as to when we will have one to move into has yet to be determined.

On April 21, 2001, the pledges from this semester will be initiated. This initiation will also take place at Jerry Nelson's Scottsdale home. The officers of Arizona Alpha will conduct the ceremony for the first time. I believe that Arizona Beta will be there once again to show support. It promises to be a very memorable and bonding event for the Brotherhood.

Gentlemen, Arizona Alpha has come back strong and is on its way to becoming one of the biggest and best chapters at the University of Arizona. We already have close to a dozen men that are going to be pledged in before the end of the school year in anticipation of the fall semester. Without the support and continuing generosity of alumni, other chapters, and our national headquarters, none of this would have been possible. We, the brothers of Arizona Alpha, thank all of you for your continued support. Live Ever, Die Never!

CALIFORNIA BETA STANFORD UNIVERSITY

This past year has been one of the finest in the history of Cal Beta. Over the past few years, we have grown in size and strength to 37 members, and we expect an incoming Spring pledge class of 15 to 20 men to boost us to about 42 members next year. The average chapter size at Stanford is 32.

This fall we had our traditional fall charity event: the Phi Psi 500. Over 20 teams representing dorms and Greek organizations battled it out in a mud tug-of-war for charity. We were able to donate \$1,000 to the Urban Ministry of Palo Alto, a local organization which combats homelessness and hunger. Building on that donation, we have sent two brothers each week to help Urban Ministries distribute food to the homeless.

This winter, we built our campus presence with two large, all-campus parties: Battle of the Bands and Mardi Gras. The two events helped get the Phi Psi name out to the campus as a dynamic, growing fraternity.

Cal Beta is continuing its strong position in the Inter-Fraternity Council at Stanford. This year we had Chris Montgomery as the president of IFC; next year we will have Ben Trevino as vice-president. Also this year, both GP Seji Yamamoto and VGP Chris Montgomery received the Summerfield Award from Phi Psi National.

CALIFORNIA LAMBDA SAN DIEGO STATE UNIVERSITY

Good news from San Diego State! Partnering up with the Make-A-Wish Foundation, Cal Lambda raised \$10,000 for an El Cajon boy who is fighting cancer! Their original goal was \$3,000. Phi Kappa Psi's fund-raising feat broke the record for the most money any SDSU fraternity has raised for a philanthropy and the most money a San Diego organization has raised for the Make-A-Wish Foundation. Now the fraternity has made it possible for the boy's entire family: mom, dad and two sisters, to go to Disney World.

Philanthropy Chair Ben Moraga said they wanted to help out the Make-A-

Wish Foundation after hearing how it touched one of their member's younger brothers. "It was great," said Moraga, who wants Phi Kappa Psi to turn the project into an annual event. "The family was overwhelmed that we were able to do this."

Phi Kappa Psi sold advertisements in their Make-A-Wish booklet and sold 700 T-shirts in support of Andrew to SDSU sorority members. The fraternity also had a kissing booth on Valentine's Day at Dick's Last Resort, charging people \$2 a kiss. A pizza party was held at Brooklyn's, half of the earnings from which were contributed to the cause. Money was also collected through \$50 and \$100 donations from parents and businesses.

"I just kept handing and handing Make-A-Wish checks," Moraga said. "I had no idea how much money we had earned until I asked the organization to add it up."

Moraga said the fraternity started working on the project in December and by the time February rolled around, the fraternity was able to present the family with a check at a ceremony with fraternity and sorority members.

"The little boy was so tiny and I don't think he could completely understand what was going on," Gamma Phi Beta sorority member Nicky Schwartz said. "But to complete this boy's last dying wish is amazing."

"This is the whole purpose of being in a Greek house, to give your time in helping others and contributing to organizations that have touched everyone's lives one way or another."

INDIANA GAMMA WABASH COLLEGE

The brothers of Indiana Gamma returned from Winter break starting a

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new semester and a new year. We also kicked off Indiana Gamma's Fraternity Partnership Program. This program is a renovation program funded in part by the college, but also our alumni organization. The chapter house, which houses 57 of the 73 undergraduate members, lies in dire need of core renovations to bring the house up to current building code as well as requiring some aesthetic improvements. The proposed budget of the project is \$2.1 million, half of which is projected to come from alumni donations for duration of many years.

We realized that in order to obtain the required and appreciated funds from alumni we needed to show the leadership on campus reflecting our pride for the house. Currently, the brothers of Indiana Gamma account for many leadership positions on this little Wabash College campus such as the following: President of German Club; 4 members of Student Senate Student Senate Activities Committee Chairman (controls \$125,000 budget), Student Senate Secretary, 2 members on the Audit and Finance Committee, and 2 members on the Academic Planning Committee; 20 members of the Alpha Phi Omega National Service Fraternity- Vice President, Public Relations and Brotherhood Chair, and 2 Blood Drive Chairman (setting blood drive records for the second year in a row); Biology Society President and Treasurer; Moot Court Champion; and Vice President of Pi Sigma Alpha Honorary Political Science Fraternity. Indiana Gamma brothers are also athletically involved on campus with brothers in the following sports: 10 swim team members, 1 captain, 1 Honorable Mention All-American; 9 lacrosse players, 2 captains; 4 football players; 6 rugby players; 3 track team members; 2

wrestlers; 1 basketball player; 7 Martial Arts Club members. We are also involved on campus with three writers for the school newspaper, one Chairman of Distribution for the newspaper, six school radio station broadcasters, three Glee Club members, one member of the Parliamentary Union, and one member of the Jazz band.

In spite of all of these leadership positions on campus the brotherhood still maintained a house G.P.A. 3.056 with thirty-four percent of the brothers earning a spot on the Dean's List supporting a 3.5 G.P. A. or better. This G.P.A. put our chapter fifth on campus (0.1 off of second place). We are also making our run at the intra-mural athletics championship as the school year comes to an end by winning the Intramural swim meet. All this is done out of the pride in Phi Kappa Psi.

The college recently held a

scholarship-testing weekend for prospective students to earn scholarships. This weekend traditionally starts rush on the Wabash College campus ending the week before classes start in the fall. We proudly had 22 accepted bids with 12 holds. We are very excited for next year to introduce more quality men to the secrets of Phi Kappa Psi.

As the semester is winding down we are looking forward to the summer break. When we come back to school in the fall we have many alumni events planned including golf outings, and dinners. We encourage all brothers of Phi Kappa Psi to visit Indiana Gamma.

INDIANA EPSILON VALPARAISO UNIVERSITY

Greetings from Indiana Epsilon at Valparaiso University. Spring semester



Members of Indiana Epsilon enjoy their new computer room.

has proven a successful one for us as well as one of changes and breakthroughs. This February, renovations on our study room/computer room were completed thanks to grants by alumni contributions and our house corporation. The room looks more like a corporate board room than a fraternity house study room with oak furnishings, plush couches, and three new computers.

Not only have we seen growth and development in our house structure, but also in the composition of our house. This spring we are proud to have initiated 20 new brothers into our chapter from a variety of different campus niches. Currently, between new initiates and current actives, we have a near monopoly in membership on the VU Cheerleading Lifters squad (3 actives and 4 new members) and our presence in the ranks of the "running crusaders" Cross Country and Track Teams has been steadily established over the past four pledge classes with six actives currently competing. In addition, two Phi Psis play VU Baseball. In intramurals, Phi Psis have captured titles in bowling and volleyball to put us in contention for our 14th intramural championship in 16 years.

We have, however, not limited our membership to athletics. On campus, Phi Psis have continued to assert their presence as leaders. Brother Ben Nicol '00, was recently elected Student Body President of the university and president of the Interfraternity Council. Likewise, Brother Dave Wurzbarger '00 was elected Hellenic President.

In music ensembles on campus, Brothers Jacob Christian and Matt Landmeier participated in the VU Jazz Fest and have played with such artists as Bob Mintzer of the Yellowjackets. Likewise, several brothers and new

initiates participated in VU's Christmas Concert series at Orchestra Hall in Chicago. Amici.

INDIANA ETA INDIANA STATE UNIVERSITY

The men of Indiana Eta would like to start off by apologizing to our alumni for not having any chapter updates in *The Shield* for the past year. This is completely our fault and we sincerely apologize.

On a brighter note we would like to take this opportunity to let you know about all of the things we have been up to this past year. First of all, we have grown drastically in the past year. We started off the year with 16 actives and had a fall pledge class of 14, 13 of which went active in November. We also recently just initiated 6 members of the Alpha Delta pledge class that started out with 9 members. We will only lose one brother to graduation, Congratulations to Br. Singer!!! Upon returning to school in the fall we will have 32 active members.

Our chapter has also made several turns for the better this year. This is mostly due to our top five, but more importantly from the guidance of our president, Br. A.J. Greason. With Br. Greason's guidance and the establishment of effective committees our chapter has been more involved than ever before. For starters, our scholarship committee has been working on making sure brothers maintain their grades as well as bringing in speakers to talk to us about topics such as stress, study skills, time management etc... Our social committee got us involved with other Greek organizations on campus and allowed us to break down barriers that were previously a problem for us. Some

events that were put together by our social committee are Homecoming, Hayride, Christmas in the Caribbean, Founders Day, Parents Day and Spring Week events.

Another committee that did an outstanding job is that of the finance committee. This committee accomplished a major feat, by paying off all of our back debt this semester, and we are now in good standing with headquarters.

The intramural committee also was outstanding. They had our chapter involved in every intramural sport on campus. As usual, we put up a good showing in softball with a third place finish, as well as second in flag football. Other intramural sports we were involved in were basketball, soccer, bowling and volleyball. And finally, our formal committee put together a eventful and fun filled formal at the Adams Mark Hotel by the airport in Indianapolis.

As mentioned above we held a Founders Day event at our house this year. For those of you who don't know about this event here are a few of the details. We invited all brothers, pledges, alumni and their significant others to the house. The house was set up as a casino and everyone was able to spend the day socializing and playing cards. We had several brothers who got up early and prepared chili for everyone to enjoy for lunch. We also had an alumnus who filled in as the house and dealer for the day, thanks to Br. Tom Hurst.

We also held our annual 3-on-3 basketball tournament this semester. All proceeds from this philanthropy go to benefit the Andrea Ardrey Scholarship foundation. For those of you that don't know, Andrea was a friend of the fraternity, a member of Sigma Kappa, and girlfriend to Br. Brent Edwards.

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Andrea was killed in a automobile accident on Martin Luther King Day of 2000. Therefore through the help of our chapter and the Sigma Kappa's, Br. Edwards was able to start a scholarship in Andrea's name. This year we raised over \$700 and through discussions with the President of the University, Br. Edwards and the Ardrey's were able to make this scholarship into a full-ride presidential scholarship. If you would like more info on this event or would like to make a donation to it please contact Brent Edwards at (812) 232-6699, or at 318 S. 5th St. Terre Haute IN, 47807.

This year we also got involved in other organizations other than our own. We had 3 brothers inducted into Alpha Lambda Delta, which is an academic honors society for freshmen. Congratulations to Br. Drew Havren, Br. Daiji Wada and Br. Rodney Loving. We had one brother inducted into Psi Chi, which is an academic honors society for psychology majors. Congratulations to Br. Gabriel Schlomer. Finally, we had a brother inducted into Delta Sigma Pi, which is a professional business fraternity. Congratulations to Br. Steve Hilpisch. Br. Hilpisch will also be the VP of Pledge Education for Delta Sigma Pi next semester.

Last but not least, this year marked a time of making a name for us. After sitting out last year during the trike race we came back strong this year. We qualified 7th and finished 7th. This was a great feat considering no member had any previous experience and one member dropped out of the race with a pulled hamstring after just a few laps. Yet, this was not possible without the sponsorships we had from member's parents, local companies and one of our alumni, Br. Overton. Through the donations received we were able to

purchase a brand new bike. Br. Overton has helped us out repeatedly and we are greatly appreciative. Thanks Br. Overton for all of your help!!! Just to let you know, we are already preparing for next years race.

We also finished 1st in the Tandem Race. We were once again paired with the men of Sigma Alpha Epsilon and have a back-to-back victory with them. Our sorority paring was that of the women of Alpha Sigma Alpha, who won their first ever victory. As for us, we have earned a three peat. Therefore Phi Psi is finally making a positive statement on campus. We hope to see all of you in the upcoming school year for all of our events.

INDIANA ZETA BUTLER UNIVERSITY

Yet another successful semester for the men of the Indiana Zeta chapter of Phi Kappa Psi! We started off with another excellent Spring Rush, with 26 fine young men pledging our chapter. This was again the largest pledge class on campus, and by far the one of the highest quality. On April 4th, 2001, the following men became Brothers in our beloved Chapter, including our 500th Brother: Ryan Jones, Nathan Freeman, Greg Snapper, Brandt Voight, Michael Bachman, Derek McMichael, Matt Stockton, Danny Nauth, David Stelsel III, Colin Christie, Kearby Kaiser, Eric Van Groll, Rob Scheid, Zachary Thompson, Mike Latran, Russel Hughes, Chad Lind, Jeff Bell, Jonathan Novak, Ryan Jesswein, Adam Rusch, Thomas Powers, Jeff Bach, Peter Rexroth, Benjamin Green, and Jeff Weiss.

It was also another successful semester for the chapter in terms of our performance on campus. For the second straight year we were champions of

Spring Sports Spectacular, an all night, all campus intramural event. We also dominated the 2000-2001 Butler Greek Excellence Awards, winning four of six awards including: Outstanding Campus Involvement, Outstanding Chapter Programming, Outstanding Philanthropy/Community Service, Outstanding New Member / Member Education. Also, our chapter advisor, Bob Marchesani, received the Chapter Advisor of the Year, and we were named a Five Star Chapter by the University.

Not only was the chapter as a whole successful, but so were our individual Brothers. Michael Kaltenmark was elected President of the Student Government Association, and Brian Anderson was elected President of Butler University's YMCA. Also, we had six Brothers named as some of the Top 100 Students at the University. Congratulations to Brothers Chad Stegemiller, Marc Scheetz, Nathan Thompson, and Brad Sturm for making Top 100 and Brothers Jim Warrener and Josh Abel for making Top 10!

Other events include a very successful Jacqueminot Formal on the Ohio River in Cincinnati and several events for our philanthropy, Hope Lodge. We are currently getting ready for finals, but before that we will close our semester with the 24th annual Phi Psi 500 to celebrate over 500 volunteer hours as a house for the year!

IOWA ALPHA UNIVERSITY OF IOWA

It has been another semester of growth and success here at Iowa Alpha. From a good showing at the University Greek Awards reception to continuing to strengthen the brotherhood, Phi Kappa Psi at the University of Iowa

continues to raise the bar on campus.

Thanks to an outstanding recruitment effort by the entire chapter, our spring new member class has eleven quality men. They are excited about the prospects of Phi Psi, and the brotherhood is excited about their potential. The recruitment process for fall and summer 2001 started in April, with the Kinnick Scholarship Program.

In April, the Greek Community at Iowa came together for the annual Greek Awards, and Iowa Alpha did very well. As a chapter, Phi Psi was the only fraternity on campus to receive the President's Award for Fraternal Excellence. The chapter also received the Outstanding Academic Program and Educational Programming Awards, as well as recognition for both highest chapter and new member class GPA. Individual awards were given also, with President Brand Newland winning the Outstanding Individual Brotherhood Award, Josh Everts winning the Outstanding Community Service Award, and distinguished senior Dave Theobald winning the Randy Ross Senior Leadership Award. Greek Week awards were also handed out at the reception. Phi Psi received the gold chapter award for Greek Week, and won the best pairing award along with the men of Delta Chi and the women of Delta Zeta, to give Phi Psi the Greek Week title.

After a great semester, the men of Phi Kappa Psi at the University of Iowa know that we can't stop working toward excellence, and we're poised to take the chapter to the next level this summer and fall.

LOUISIANA ALPHA LOUISIANA STATE UNIVERSITY

Louisiana Alpha has gone from surviving with seven to thriving with



Louisiana Gamma brothers and pledges just after serving food at the Salvation Army of New Orleans Men's Lodge on Sunday, February 4, 2001.

forty members in the past few years. The chapter is growing at a steady rate and plans are in progress to have a pledge class of over thirty this fall. The brothers are ready to step up to the next level and take Louisiana Alpha to the top at Louisiana State University.

Our fraternity was founded on the ideals of "the great joy of serving others." The chapter is proud to continue tradition by holding the 2nd annual Phi Psi 500. This year the event will last several days and benefit a wonderful charity.

Scholarship is being taken seriously as we make changes to rank in the top five among fraternities. Currently, we are ranked in the top ten and our pledge class was ranked 3rd for the fall semester. Our learning center is providing an excellent atmosphere to reach the goal.

Louisiana Alpha has always ranked high among fraternities in athletics. In keeping with that tradition our brothers were 1st in flag football, semi-finalists in basketball, and at the top of the division in softball.

LOUISIANA GAMMA LOYOLA UNIVERSITY

The founding idea of Phi Kappa Psi originates in the "greater joy of serving others." Louisiana Gamma proudly reflects this through our many service activities. This semester the philanthropy committee is working on a variety of projects. Our chapter has pledged to complete 500 hours of community service before the semester's end.

To accomplish the chapter goal of completing 500 community service hours, we are uniting together and participating in a variety of events and co-opting with other on-campus organizations. Already 25 of us have volunteered in the local Salvation Army soup kitchen, serving meals to those who need it. Also we have teamed up with Loyola University Community Action Program to make and distribute brown sack meals to the homeless living in Lafayette Park, and participate in



From left to right: Louisiana Gamma brothers Arthur Calton Jr., Kurt Gerwitz, and Tyler Drinkwine with their dates at the Fall 2000 Formal.

their Lourdes Tutoring program for poor elementary school children.

Some of our other service events include work with John Curtis High School's wrestling team and with Associated Catholic Charities of New Orleans through painting homes of mentally challenged adults and making Easter baskets for foster children. As of April 14th, we have completed 80 % of our 500-hour goal. Our goal shall be completed by early May.

SOCIAL

In addition to helping others, we enjoy our active social calendar to enhance our lives and keep us motivated in our studies. We have been privileged to host some of the largest parties for the entire campus, hold alumni events, barbecues, mixers with sororities, and formals. This year's social events have included mixers with Alpha Chi Omega and Theta Phi Alpha sororities, the Boston Tea Party, the Magical Mystery Tour, float trips, fall cocktail, Spring 2001 Pledge Party, and the upcoming Spring Formal. This year's Formal is scheduled for April 27 at the Bourbon Orleans Hotel and is expected to host over 100 people.

BROTHERHOOD

We have held two retreats for the Brotherhood, one in fall in Gulf Shores Alabama and one in the spring at a local campground. There was a pledge retreat for the Spring 2001 pledge class, who we are now proud to be called our Brothers. This pledge class was a result of new great rush techniques and contains sixteen newly initiated Brothers of Phi Kappa Psi. We also have held many alumni functions throughout this year, including a Founders Day brunch.

CAMPUS PROMINENCE

We feel that one of our best rush techniques is Campus involvement. Loyola uses a Rush System, which allows freshmen males to rush in the Spring for the first time. Thus we have an entire semester to show off our abilities and involvement. The Brothers of Louisiana Gamma thus are allowed to Rush freshmen males through all our activities including: Student Government Association, University Programming Board, the *Maroon* Newspaper, Residential Life Dept., Ambassadors (provide information to high school seniors who are looking at Loyola), Loyola Crew Team, Bateman Team (which just qualified to participate as one of the three finalists in the annual national communications competition in San Francisco during May), and University Ministry (retreats have been a great way to non-verbally promote Louisiana Gamma. We are also excited and planning to celebrate our ten-year anniversary at Loyola in two years.

GREEK WEEK AWARDS

Louisiana Gamma has just received four awards from Loyola for Greek Week for spring semester:



Phi Psi Ranger football team after their last game. This team consisted of mostly Louisiana Gamma Brothers, one alumni, and two friends of the fraternity.

1. Outstanding Chapter of the Year
2. Community Service Award
3. Sophomore Greek Leader Award - presented to Ruston C. Broussard
4. Greek Scholar Award - presented to Bryan C. Walsh

ATHLETICS

Our flag football team went 3-2 this year and made the intramural playoffs for the first time in 4 years. The floor hockey team is currently undefeated at 2 and 0 and is looking to repeat as Champs of Loyola intramural floor hockey. The Phi Psi Ranger bowling team was this year's Champion of the Loyola bowling association.

MICHIGAN ALPHA UNIVERSITY OF MICHIGAN

It has been another fantastic semester for the men of Michigan Alpha. We once again broke rush and initiation records this semester. Congratulations to new initiates Ben Wang, Jeff Turner, Dan Chen, Tony May, and Jeff Levine. This put our total initiates for the year at 16 new brothers, a very proud achievement for us. We are already working hard to set new records next year.

We bid a fond farewell to Brother Mark Steffanina and thank him for a great run as chapter alumni advisor. Replacing Brother Steffanina is recently graduated Brother Keith Briggs. Brother Briggs' leadership and wisdom have been a driving force in our chapter's attempts to expand. We are all very grateful for his devotion to our chapter and his willingness to continue aiding us in the future.

Intramural sports experienced another top five season, thanks in large part to our athletically versatile brotherhood. We continue to compete against much larger houses on campus, winning purely by the strength and

determination of the brotherhood. Even the non-athletic brothers have been inspired as we continue to have the largest fan base of any house on campus. Our success truly is the result of a brotherhood effort.

A number of Michigan Alphas also lent a hand and helped to clean up Detroit. Almost all brothers participated in the annual Detroit Project, where college students give up a Saturday to try and clean up some of the worst areas in Detroit. This event was connected with other Greek Week philanthropy events.

This year, Michigan Alpha had the pleasure of being teamed with the beautiful women of Delta Delta Delta. In the hardest of all events, the Variety Talent Performance, we placed third, and succeeded in earning the "Most Spirited Team" plaque.

Under the outstanding leadership of GP Eric Ryckman and VGP Robert Fiesler, and with the strength and new ideas brought by the newly initiated members of our chapter, Michigan Alpha has become the most up and coming fraternity on campus.

MICHIGAN BETA MICHIGAN STATE UNIVERSITY

Through hard work and participation by all of our brothers we enjoyed one of our most successful fall rushes ever, as we pledged and initiated 16 new members and nearly doubled our chapter's size. With these new members our emphasis has returned to what Phi Kappa Psi was founded on, helping others.

Another success of our chapter in the fall was our performance in intramural football. Our team that had been winless for the previous five years was undefeated up until the championship game.

This spring we held our inaugural

Phi Psi 500. Like the other chapters that did this before, we logged 500 hours of community service with the help of our university's Greek community.

As time has passed, our palace has steadily aged, which is why we have renovations planned this summer. Once these renovations are complete we are prepared to pull in our largest pledge class ever this upcoming fall.

New Members are: Cole Nathan Buccafurri, Adam Currie Kohlruss, Zachary John Stone, Alexander Stanley Novak, Adam Stephen Wosneski, Jeff Jason Schulte, Walter R. Geml, Curtis John Steuber, Robert H. Kennedy, Jr., Jonathan Michael Griswold, Adam Victor Chiasson, Michael Nystrom, Brian Matthew Brunner, Doyle Nate Miller, III, Somphot Sangsawangski, and Bruce Edward Powell.

MINNESOTA GAMMA MINNESOTA STATE AT MANKATO

The brothers of the Minnesota Gamma Chapter of Phi Kappa Psi have had a flurry of activity going on. Last semester we initiated seven new brothers and right now we have four pledges who will only add to the quality guys that we already have. Recruitment has been our top priority over the last two semesters and our events seem to be working. We have had pool tournaments, bowling nights and poker nights to encourage new guys to walk through our door. We have an exchange planned with Alpha Sigma Alpha and we will also be going out to clean our section of highway for the Adopt-a-Highway program. The brothers also participated in the homecoming events and the Frost Day's events put on by the IMPACT Team (Student Programming Board).

Our new computer lab was finished over the summer and the second floor

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hallway was refinished. We would like to thank Jerry Nelson and Bruce McMahan for their contributions to our new computer lab.

Minnesota State University also finished construction of the Taylor Center, which is our new basketball arena. The school is in the process of rebuilding our athletic center with construction to be completed by the fall of 2001.

NEBRASKA ALPHA UNIVERSITY OF NEBRASKA

Nebraska Alpha's 106th year at the University of Nebraska-Lincoln could go down as one of its most successful. The house GPA was over the all-men's average once again and we initiated eleven men from the fall pledge class. One of our members also captured the coveted title of Big Man on Campus. Nathan Lester Scott '00 used his immeasurable charm and wit to woo his way into first place of the contest sponsored by Phi Mu.

Over Spring Break, ten of our members were fortunate enough to be invited to Cabo San Lucas by Brother Jerry Nelson. Three of our four rush chairs were in attendance and they came away with many new ideas for Summer Rush. Enthusiasm for Rush is at an all-time high, and with the talents of Matt Maline '00, Fernando Nietfeld '00, Shawn Radtke '99, and R.W. Trofholz '99, we expect to obtain the finest men on campus.

As in past years, Nebraska Alpha boasts one of the top intramural programs at the University. Last year, we captured our first ever All-Fraternity Championship with a record points total, and with a late surge it looks as if we will repeat as champions. One of

the keys to our second semester push was our basketball team led by captain Nate Weides '99. Though a pre-season knee injury to swingman Kurt Vogel '97 limited the team's effectiveness, they still managed a strong showing to keep us in contention. More help came from the broomball and floor hockey squads. Unfortunately, our beloved goal-scorer Kristian Berger '96 finally got around to graduating, but new stars emerged and continued our domination of these two sports. Our final victory, though, hinges on the three-peat of our reigning All-University Champion Soccer side led by GP Troy "Maradona" Van Dyke '99.

Perhaps our finest moment this year, came with the crowning of two of UNL's Greek Gods. Ike Eckert '00 was named the God of Strength and Beauty, and Bradley D. Bangs '97 was crowned the Ultimate God. Brother Eckert earned his title through countless hours in the weight room and the ingestion of a substance known as Bulgarian Fuel (he swears it's legal). Couple this with what his nominating form described as "the prettiest face west of the Mississippi" and he could not lose. Brother Bangs is our former GP and an extremely active member on campus. Last year, he was narrowly defeated for Student Government's position of First Vice President. He also has a 3.9 GPA, is in numerous honorary organizations, and won a Gamma Gamma scholarship from IFC with Brother Radtke.

We would like to wish all of the other chapters the best of luck in the coming year. We would also like to invite any willing brothers to our National Championship celebration next year following the Rose Bowl. Eric Crouch for Heisman 2001. Go Huskers.

NEW JERSEY DELTA THE COLLEGE OF NEW JERSEY

Much has happened this semester at New Jersey Delta, The College of New Jersey. We all wish to extend our thanks to James Trigilio for his recent visit to our campus. His guidance has given us a renewed sense of energy in continuing our recruitment and leadership efforts.

Our Phi Psi intramural teams are busy racking up the wins this semester. With successful seasons in both softball and hockey in progress, we are definitely a force to be reckoned with. We look forward to more wins, and to continuing our two year legacy of intramural championships.

Our scholarship committee is once again hard at work promoting our Kathryn Kinney Memorial Scholarship to next year's incoming freshmen. This scholarship rewards males who demonstrate excellence in their integrity, scholarship, and leadership skills. This award has been successful in the past in getting our name out, and we look forward to a huge response next semester. We would also like to thank our alumni for supporting this scholarship.

For the past year, we have worked hard to hone our recruitment skills. Our efforts have paid off this semester, as we welcomed eight new members into our Chapter. Their names are Nicholas Formica, Sandeep Vuppala, Daniel Vannella, Thomas DeAngelis, William Baillie, Christopher Baillie, Andrew Pursell, and John Kane. They are quickly proving themselves to be a positive influence on our chapter, and will certainly be a great asset to our brotherhood in future semesters. We look forward to being a strong presence on this campus next year and in years to come.



Members of Ohio Delta are pictured here as they win the Kappa Delta Slapshot philanthropy (Hockey Tournament) which they won for the fourth year in a row this year.

OHIO DELTA THE OHIO STATE UNIVERSITY

Spring quarter was an exciting time for Ohio Delta. We took advantage of the wonderful weather by participating in numerous philanthropies around campus, and also hosted our third annual Phi Psi 500 philanthropy. The Phi Psi 500 was held May 5th at our chapter house. The 500 consisted of a timed relay race in which over 50 teams from around the Ohio State greek system competed. The race was a fun time for all involved and Ohio Delta along with Alpha Chi Omega was able to raise over \$2000 for a local charity.

Spring quarter also means Greek Week at Ohio State. Ohio Delta took full advantage of the activities that were held throughout the week. Many brothers participated in an AIDS walk, a campus clean up, Greek Games, tug, and a variety show. Through Ohio Delta's teamwork and all out participation we were named overall champions of Greek Week. Our high participation and overall enthusiasm won us not only the first place trophy but also a much needed big screen television.

Ohio Delta also was able to welcome thirteen new members into our brotherhood. The following men were initiated in April : Dave Culbertson, Wes Hahn, Joe Hahn, Nick Gobel, AJ Kocjan, Elliot Cole, Joe Castillo, Kevin Flannery, KC Luck, Wade Roberts, Rich Rund, Nelson Stewart, and Andrew Volz.

OHIO ETA UNIVERSITY OF TOLEDO

This past semester has turned out to be both a busy and productive one. The Brothers of the Ohio Eta chapter have had successful winter and spring athletic teams. In the fraternity league at the University of Toledo we placed in both basketball and indoor soccer. The success has continued into the spring with our softball team remaining undefeated and in first place.

The last semester has proven to be an important one as changes have started to be made. The spring rush has been considered a success with our chapter pledging and initiating seven new members. Our chapter has also increased contact and development with our alumni.

Another positive has been our financial position which has improved greatly recently. Sincere thanks goes out to the Alumni, Nationals, and Omega Financial for helping us to take down our debt. The involvement of the Brothers has also increased as we are currently sending five members to the Woodrow Wilson Leadership School and two members to the Fraternity Education Academy.

Overall, over the past semester several steps have been taken to move our chapter in the right direction. We have been planning several ways to keep this going. Fall rush and recruitment are a big part of our next step. We are hoping and working towards becoming an accredited chapter as result of our hard work.

OKLAHOMA ALPHA OKLAHOMA UNIVERSITY

Oklahoma Alpha has been doing so many great things this semester. We just recently won the IFC Award for Excellence in Pledge Education as well as being recognized in the areas of Alumni Relations, Chapter

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Programming, and Greek Involvement. We also want to recognize Brother Nathan Osburn for winning the Outstanding Greek Man on Campus Award, as well as many other university-sponsored awards this year. Best of luck at Mizzu next year, Nate!

Just recently, two more brothers, Thomas Dixon and Andy Ferguson were initiated into the Order of Omega Greek Honor Society. That brings our total to four members in this organization. We have the highest percentage of members in Order of Omega. Oklahoma Alpha also recently had a function with the Women of Phi Mu Sorority. We held a get to know dinner at the house. During the event, everyone enjoyed riding the mechanical bull.

Our most recent initiation was held April 27th. Four new members were added to our ranks. They include Dave Thomas, Brian Gunther, Eric Hunter, and Drew Swanfeldt in that order. Afterwards, we all left for the brotherhood retreat at Robber's Cave. We camped out there for two nights. We had a great time repelling and playing Frisbee golf.

Oklahoma Alpha also reached the intramural softball tournament for the second year in a row. Rush is coming along very well. We held a pinning ceremony for two new pledges: Don Arrowood and Marcin Pawelski. We are very excited to pledge these two gentlemen.

We have started preparations for summer rush this year. We are contacting all alumni to help with our efforts. For those alumni who do not receive the weekly email newsletters, and would like to start receiving them, please e-mail GP John Pittman at John.Pittman@phipsiok.org Also, visit the alumni website for OK Alpha at www.phipsiok.org/alumni.

PENNSYLVANIA ALPHA THE COLLEGE OF WASHINGTON & JEFFERSON

The Brothers of Phi Kappa Psi Pennsylvania Alpha have been very busy. We were proud to again have the highest GPA on campus for the Fall Semester 2000. We continue to strive for academic success.

The fall semester has been a busy time for us in terms of our philanthropy projects. We participated in the Big Brothers of Greater Pittsburgh Bowl-A-Thon, the United Way Caring Tree, the Washington and Jefferson Cancer Walk, as cooks at the Washington City Mission, and finally we walked for the March of Dimes.

We are also in the process of planning the Fourth Annual Phi Kappa Psi Golf Outing. The outing will take place on July 22, 2001 at the Lindenwood Country Club. We are happy to invite all Phi Psis past and present. For further information, please contact me at Drabkinas@washjeff.edu.

We here at Pennsylvania Alpha are also happy to have our brother, Jeremy Stragand, as the President of the Inter-Fraternity Council, and our brother, Kevin DeJulius, as the Treasurer of the Inter-Fraternity Council.

Athletically, the brothers of Pennsylvania Alpha represent the following teams: wrestling, hockey, football, cross-country, tennis, baseball, and track. The nine brothers on the W&J hockey team were able to lead it to a national championship. While Brothers Wes Koteski and Tony Boone were PAC wrestling champions.

We here at Pennsylvania Alpha are excited by the largest pledge class we have had in almost fifteen years. We were able to recruit eighteen quality individuals. We are happy to welcome,

Ralph Surman, Steve Sherer, Andy Peters, Kevin Mulcahy, Aaron Malik, Jeff Lucas, Byron Johnson, Ross Indof, Joel Hatfield, Ehren Frey, Dan Filippeli, Justin Dembowski, Adam Boehm, Pedro Bidegaray, Sal Bauccio, Colin Arbes, Chris Tretter, and Bill Swart.

PENNSYLVANIA BETA ALLEGHENY COLLEGE

This year, for the Pennsylvania Beta chapter of Phi Kappa Psi, has been one of growth and prosperity. In the fall we changed our rush program around and we saw the benefits with a spring pledge class of 17. That was fifty percent larger than any other fraternity on campus.

Also, this spring semester we have been working with the school on improving our risk management program. We came up with many changes, and with the school's blessing we held a party in our yard during the annual Springfest weekend. With the strides we have made and the precedents we have set, Phi Kappa Psi was awarded the Risk Management of the Year Award.

SPORTS AT PENN BETA

Football: We have four members on the football team in our chapter. Sophomore Sean Daley has been starting his first two seasons. Josh Maxwell and Ryan Barnes, as freshman, were key parts of the offense and defense all season and as the season went on their playing time increased. The Allegheny Gators finished 7-3.

Golf: This year Allegheny's Golf team is going to Nationals in a couple weeks. This success is because of two Phi Psis, Joe Zumpella and Rick Jones. Joe Zumpella has been playing on Varsity all season and Rick Jones made the team late this semester. Rick Jones even went on to win the Regional tournament.

Lacrosse: The Lacrosse team at Allegheny is full of Phi Psis. Seventy five percent of the lacrosse team are members of the Pennsylvania Beta chapter. Captains Matt Weaver, Mike Nelson and Alex Cashman-Rolls led the team. Also contributing to the team was Joe Dippold and Chuck Dicarolo. The Captains on the team play an important role since they do not have a coach.

Hockey: Allegheny College every year has a great hockey team, and this year was no exception. Led by Captains Adam Meuer and Mike Suffolletto the Allegheny hockey team rolled into the playoffs and made it to the semi-final round. They were not expected to do well this year because of graduation but two Phi Psi freshmen stepped right in. Drew Franklin and Brett Bennedetti. Drew played on the first line offense with Adam and Mike and succeed by playing off their experience. Brett led the first line defense and showed lots of maturity throughout the season.

Track: This season the track team received a pleasant surprise with the addition of two Phi Psi freshman, Ryan Barnes and Tony Nicotra. Tony Nicotra throws the shot put and is the second thrower on Varsity. Ryan Barnes is a hurdler and is the number one runner in the 55m hurdles. These two have done well and most of the success that the track team comes when these two are on.

PENNSYLVANIA LAMBDA PENNSYLVANIA STATE UNIVERSITY

Over the past year, Pennsylvania Lambda has accomplished many goals and successes in the chapters' history. First off we are very proud of our involvement in Penn State Dance Marathon where we teamed with Sigma Sigma Sigma to raise over \$59,000 for

children with cancer!! It was a lot of work throughout the year, but we had a great time, especially with all the kids. Next year we are looking forward to beating this total, and breaking into the top ten.

In intramural sports we had a very strong showing, placing second in football and winning singles racquetball. This April we took part in Spring Weekend with Sigma Kappa where we won the chariot races for the second year in a row!

This spring we initiated 13 courteous and cultured men into the mysteries of Phi Kappa Psi. Their names are: Jeffrey Berger, Michael Geiwitz, Jordan Griffith, Jeff Hibshman, Todd Himmelreich, Bobby Hogan, Adam Kertz, Raymond Lee, Timothy Nese, Christopher Short, Evan Sonnet, Joshua Sroka, and Scott Wilkes. Our hats are off to all of them.

As this semester draws to a close we are sad to see our graduating brothers leaving us, but we eagerly look forward to next year, and a strong rush.

PENNSYLVANIA NU INDIANA UNIVERSITY OF PENNSYLVANIA

Another school year has passed and the brothers of Pennsylvania Nu have put in another year of hard work. The biggest news is that on April 28th we held our first annual Phi Kappa Psi Backyard Bash. It was a band party in our parking lot with benefits going to our philanthropy.

The brothers along with the housing corporation have been working diligently to improve our chapter house. Our chapter room has been re-carpeted and new paneling has been put up on the walls. Instead of sleeping in on a Saturday, our brothers would rather help out around the house. One weekend, we were outside at 8:00 in the morning

re-graveling the parking lot. We also installed new doors on the front and back of the house for better security.

Pennsylvania Nu is proud to announce that we initiated our 532nd brother in the spring semester. Our newest initiates are: Matthew Bielecki, Scott Ray, Richard Reinhardt, and Ryan Tassey.

We are also proud to announce that we have two brothers holding Interfraternity Council offices. All the brothers are excited for what is to come in the future for Pennsylvania Nu. After our spring elections, we believe that the new group of officers have what it takes to make our chapter rise to the top of our campus and stay there for many years to come.

PENNSYLVANIA RHO YORK COLLEGE

Pennsylvania Rho Chapter, York College of Pennsylvania, would like to congratulate our new brothers: Justin Brown of Clinton Cross, NY; Daniel Creegan of Valley Stream, NY; Brian Dietz of Phoenixville; Brendan Kelly of Brooklyn, NY; Daniel Kurland of Shrewsbury, NJ; Simon Masciola of Otego, NY; Michael Massa of Saint James, NY; Jarrad Muller of Copley; Jason Posey of Palmyra; Joseph Renna of Farmingdale, NY; Chris Rothe of Bel Air, MD; Brendan Rowan of Media; Todd Samuelson of Southbury, CT; and Mark White from Singapore.

As a fraternity, our overall GPA is still near the top of all others on campus. Our new faculty advisor is the highly respected Dr. Gary Bittner.

Our Greek Week rankings are improving each year with a second place earned this year.

We would like to give a warm congratulations to one of our brothers who graduated in the fall of 1999 and is

chapter

now getting married this summer. With our member numbers growing, our friendships and brotherhoods are always getting stronger each and every year.

PENNSYLVANIA SIGMA UNIVERSITY OF THE SCIENCES IN PHILADELPHIA

The past academic year has been the most prosperous in the short history of Pennsylvania Sigma. In the fall semester, four new brothers were initiated including: Jason Harrington, Ari Arshi, Nathan Udani and Jatin R. Patel. Due to a spectacular rushing effort by all the brothers, we inducted eleven pledges for the spring semester. All eleven pledges are highly motivated and will make a great addition to our chapter.

We are currently the largest fraternity on campus. Our fraternity also has the highest average GPA of all the fraternities on campus. We are very dedicated to philanthropic activities. Currently, we volunteer our time tutoring grade school students and are actively involved in the local AIDS walk. Last year, our goal was to be the best fraternity on campus; that has been accomplished. Our next goal is to be the best Phi Kappa Psi fraternity in the nation; the goal is within reach.

The Pennsylvania Sigma Chapter at the University of the Sciences in Philadelphia had a successful evening on Wednesday, April 18th. They were nominated for "Philanthropic Organization of the Year" as well as "Most Improved Organization of the Year", and won the award for "Outstanding Student Organization of the Year." They were nominated for more awards than any other Club, Committee, or Greek organization on campus. Mike Dryslowski, a second year Pharmacy major, was given honorable mention for his efforts in

starting the campus television station and the work that his group has done in covering Student Life events all year. Joshua Hazelton, the Chapter President, and Paul Sanborn, last years' President, both won the "Who's Who Award." This award is given each year to ten students who are identified as academic and social leaders at USP. Joshua is a third-year Biology/Pre-Medicine major and Paul will be graduating this Spring with a degree in Health Psychology. Paul will be attending USP next year as a graduate student."

RHODE ISLAND ALPHA BROWN UNIVERSITY

Last semester's momentum has carried over as Rhode Island Alpha is having a great Spring on the Brown University campus. An entire Brotherhood effort has culminated with 14 new pledges. They are: Xander Boutelle, Jeff Broeg, Gary Desesa, Simon Fishel, Tim Kessler, Marc Marinaccio, Joe Morone, Glenn Riddlespurger, Olivier Rolin, Alec Shane, Mike Tan, Jason Ullman, Matt Winfeld, Seth Wylie.

Alumni continued their support of the House, presenting over \$11,000 in donations. The money was earmarked for various purposes including house improvements, pledge scholarships, and the Rhode Island Alpha Endowment Fund.

The chapter website has been completely redone with a new look and features that are second to none. Graduating seniors are ready to leave to careers in consulting and investment banking or continue their education in law and medical schools. Yet before they go they are looking forward to parting festivities such as Spring Weekend and the Yearly Formal.

RHODE ISLAND BETA UNIVERSITY OF RHODE ISLAND

The Summer Shield Edition already! These college years here at Phi Kappa Psi are just flying by before our eyes. Right now, we are looking forward to making this year our tenth straight year as Greek Week Champions. Rhode Island Beta has yet to lose Greek Week since 1992 and we're not about to start now.

We are proud to be one of the five fraternity houses still left on the University of Rhode Island's campus. As other fraternities continue to get in trouble, move off campus, and even lose their charter, we continue to increase our membership. This year the house was only a few spots short of a full house and are looking forward to having the house completely full starting fall semester. We are currently the largest house left on campus by almost double.

Nine brothers of Phi Psi fill ten of the starting positions on a nationally ranked URI Lacrosse Team. They are ranked sixteenth in the USLIA out of one hundred and thirty teams. The Rhode Island Lacrosse team currently has an 11 - 1 record putting them in first place in the Pioneer division.

As far as intramurals, the house is both heavily involved in basketball and soccer. Our basketball team this year was very young compared to previous years and the competition we were up against. For the first time in years we made it to the finals and lost on a buzzer beater to a much older team that has been together for several years. We'll get them next year! Our soccer team is in first place right now with a 4 and 1 record.

Brother Ethan Willis is captain of both the URI wrestling team and Rugby team. He placed fourth at the most recent Roger Williams Wrestling

Tournament. Two of the four brothers on the rugby team fill starting spots and are key reasons for why the team is tied for first in the Centennial Conference. Brother Brett Mathews has also made an excellent name for himself in the New England area among his track and field buddies. He had an excellent season finishing number one in the A10 for Pole Vault.

In the last year Phi Kappa Psi has continued to improve in extra-curriculars as well as academics. We look forward to ended the year so successfully.

TENNESSEE EPSILON UNIVERSITY OF TENNESSEE

Greetings from 1817 Melrose Ave. Our Tennessee Epsilon spring semester has been an exciting and eventful time thus far. With the New Year came the initiation of eleven new brothers, eager to contribute themselves to the enhancement of the fraternity. Spring also brought us two new pledges, Nick Edgman and Geoff Pettit, who we expect to make an immediate impact upon initiation.

Life has been very busy for UT Phi Psi. Our Spring Formal in Gatlinburg with Kentucky Beta and Ohio Beta proved to be a memorable experience for everyone. We also had the privilege of visiting beautiful Cabo San Lucas during Spring Break thanks to Brother Jerry Nelson. There, our brothers learned many leadership qualities that will propel our chapter in the upcoming years. Thanks again Brother Nelson!

Later semester activities included our 8th annual Alumni Golf Tournament and an Easter Egg Hunt with Delta Zeta and Tennessee School for the Deaf. We are also extremely proud of our Summerfield Scholar Troy

Jaster as he represents what Phi Psi academics are all about.

We are looking forward to a dynamic summer rush including some fun-filled activities making Tennessee Phi Psi the place to be.

TEXAS BETA TEXAS TECH UNIVERSITY

Texas Beta is coming back strong from times of trouble. In February, the undergraduates met with alumni for an exceptional Founders Day celebration in Dallas.

We have had a very productive year with the new pledge classes from fall and spring. We have more than doubled the size of our chapter in the last few years. Recently, we added a state of the art computer system to our lodge. We are now working hard for our campaign to build a new chapter lodge on Greek Circle. So far, we have received well over one hundred thousand dollars from several contributions from our alumni. Initial plans have been drawn and we are planning to break ground near the beginning of next year. We are continuing to grow in size and character to become a very strong chapter at Texas Tech and of Phi Kappa Psi.

VIRGINIA ALPHA UNIVERSITY OF VIRGINIA

This Spring semester has been an exciting and dynamic one for our house. The semester started off with an incredible rush, through which Virginia Alpha took a promising pledge class of 18 guys. Additionally, we have continued to make improvements to our house, including having the house wired for the internet.

Our Spring Formal at Farmington Country Club was a big success and as the semester ends, our fourth-years, who

have put great effort into making our house what it is, graduate and move on to pursue their career goals. As we look toward next year, we are going to have the exterior of our house painted and the whole house rewired electrically.

Our philanthropy event is planned for the fall semester and will help out a local charity in Charlottesville. Additionally, in the fall, we look forward to reuniting with alumni and friends at football games. Through these many ventures, we continue to make our house one of the best on Grounds.

VIRGINIA BETA WASHINGTON & LEE

2000-2001 has proven to be another productive year for the Virginia Betas. Phi Psi recruited the second largest pledge class at Washington and Lee and looks forward to their contributions to the house and the university. From California to Florida, from New York to Japan, the 2000 pledge class brings yet another new perspective to the oldest house on campus. The new brothers are: George Donald Auerbach, Middletown, NJ; Howard Eric Sprow, Randolph, NJ; Charles Richard Boisky, Jr., Wilmington, NC; Kenneth Lloyd Walker, Jr., Glen Allen, VA; William Bruce Hamilton, Etna, NH; Young Sung Chung, Tokyo, Japan; Brian Michael Chunn, Tampa, FL; Damoun Anoush Ahmadi, Dallas, TX; Anthony Winston Adler, Salem, NY; Paul Anderson Sibley, St. Petersburg, FL; John Toby Harder, Pasadena, CA; and Stafford Grant McCaghren, Winter Park, FL

In addition to our new pledge class, Phi Psis are representing themselves on a host of influential student committees across the campus with the President and Vice President of the Executive Committee as well as the Vice President

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of the Inter-Fraternity Council. Our athletic presence continues to remain strong with members on the football, baseball, cross-country, track, golf, and hockey teams.

We are currently developing a new webpage for Virginia Beta and have continued to improve our alumni relations activities. Overall, it has been an excellent year for the Phi Psis at W&L and we look forward to an increasing and contributive presence on and off campus.

VIRGINIA ZETA VIRGINIA TECH

Greetings from Virginia Zeta. We are proud to announce our newest brothers, who were initiated last fall: Blake Harrington, Alexandria, Va.; Bryan Kowalinski, Redding, Ct.; Steve Hong, Columbia, Md.; Theodore Snyder, Lexington, Va.; Gregory

Dubin, Western Springs, Md.; Aaron Scarborough, Herndon, Va.; Christian Beisel, Warrenton, Va.; William Ready, Alexandria, Va.; Donald Lillie, Roanoke, Va.; and Scott Dalrymple, Manchester, NH.

We are also proud that this was our largest pledge class in over two years. Our recent spring pledge class comprising of nine men was almost double the size of our average spring pledge class. This is indeed fortunate as nearly half of our chapter graduated in spring 2001. The secret to a successful rush for us is to emphasize the individuality and diversity of our chapter as well as its unity and brotherhood. Because of this, we will have more active members next year than we have had in years.

Furthermore, we also dominated the Alpha Delta Pi Safari Hunt. Although we did not win this year's Delta Gamma Anchor Splash, we plan on regaining

the glory of the first place victory as was achieved in 1999.

In addition to this, we are proud of our recently renovated brother room. While neglected for decades, it is now the best room in the house. However, it may not be so for long as we are continuing our efforts to improve the Virginia Zeta chapter house.

This year's formal was a big success. We were happy to see many alumni return. Because we changed venues this year, we had a sinking feeling that it might not go as smoothly as in the past, but I must say, our Alumni Relations Committee pulled it off quite nicely as usual.

While we are sad to see many of our members leave, we are happy to have our new brothers and look forward to becoming even larger. Besides, I'm sure we will see all of our departing actives return as contributing alumni for years to come. ■

SENIORS, LOOKING FOR A JOB?

LEGACY RECRUITERS HELPING PHI PSIS FIND JOBS

Legacy Recruiters, L.L.C., a company founded and run by Phi Psi alumni, is solely dedicated to providing career opportunities for Phi Psis by placing them with companies influenced by Phi Psis. Whether you're getting ready to graduate or have years of experience and looking for career advancement, Legacy Recruiters is here to help.

It is apparent that Phi Psi has evolved into a corporate training ground for our undergraduate brothers, and this

fraternal experience is giving them the needed edge to excel in the corporate world. Although universities provide information, it is fraternities that provide the knowledge and experience necessary to succeed within an organization. Through this experience, Phi Psi is delivering men who stand out in the corporate world. Legacy Recruiters wants to give seasoned Phi Psis first pick of these quality men.

Not only will Legacy Recruiters assist

in brothers' careers, but it will also generate loyalty that will come back to the brotherhood in later years. In addition, 100% of Legacy Recruiter's profits will be donated to the national Endowment Fund of Phi Kappa Psi for the promotion of academic and leadership excellence.

Legacy Recruiters is currently accepting résumés as well as openings. For more information please feel free to contact them toll free at 866-204-6606 or by email at contact@legacyrecruiters.com. ■

from here and there

KANSAS ALPHA ALUMNI ASSOCIATION REUNION

Kansas Alpha is planning another summer reunion for the weekend of July 21, 2001 at the Chapter house. All pledge classes are welcome. Join your Brothers for a fun relaxing time. Golf tournament for those who wish to participate.

Reservations need to be made now, especially if you are playing golf. Golf reservations need to be made with Jamie Haas no later than June 14th. Golf reservations after that date will not be accepted. Jamie asks that one person from each foursome contact him for the reservations.

You can contact Jamie @
Email LJHAWKS@aol.com
or Home Phone (913) 897-0587

For additional information or reservations:

Contact Bill Johnson ('66)
Bus Phone: (913) 208-7994
Evening Phone: (913) 888-3866
Email ewjiii@swbell.net (Preferable)

LANCASTER ALUMNI ASSOCIATION

The alumni of Pennsylvania Eta chapter at Franklin and Marshall College once again met during Founders Day weekend and officially formed the Lancaster Alumni Association. The Association's goal is to promote the interaction and companionship amongst both Pennsylvania Eta and Lancaster area Phi Kappa Psi alumni. Through social and educational events, members will have the opportunity to interact with Phi Kappa Psi alumni from a variety of generations.

The Association will work to enhance the Phi Kappa Psi fraternal experience on the campus of Franklin and Marshall

College through increased support for our ever growing number of undergraduate brothers. Members of the Association will serve as mentors to our undergraduate brothers and other alumni by serving as a resource for assistance in community service projects, Founders Day events, and special ceremonies.

During the Association's second meeting, the alumni elected three members to the Board of Governors: Daniel McCarthy '86 (Columbia, MD), Ricardo Rivers '90 (New York City, NY), and Christopher McNally '93 (Baltimore, MD). They join President Christopher Payne '97, Vice President Marc Persson '97, and Treasurer Stuart Gallin '92 in leading the Association.

We encourage all alumni who have interest in our new Association to contact us at pennsylvaniaeta@hotmail.com.

INDIANA ZETA CELEBRATES 30 YEARS

Alumni, undergraduates and guests celebrated the 30th anniversary of the installation of Indiana Zeta with dinner, dancing and a large dash of brotherhood. The event took place on April 28, 2001, at the Rathskeller in downtown Indianapolis, just three days before the actual 30th anniversary date.

The evening's program began with Ray Volpe, our MC, introducing Indiana Zeta House Corporation President John Currier '89 providing an update on the chapter house and the alumni organization. Then, Michael Kaltenmark '99, immediate past GP of the chapter, presented a "State of the Chapter" address that focused on the chapter's leadership position on campus.

The highlight of the evening occurred when three recently elected chapter officers GP Bradley Sturm '99, VGP Wesley Womer '00, and Hi Jon Crozier

'00 performed the Alumni Induction Ceremony. All attending alumni brothers, as well as graduating seniors, raised their hands and took the oath.

Mickey Rogers '89, Ritual Advisor for Indiana Zeta, performed the advisor's role in the Alumni Induction Ceremony just minutes after being named the winner of the Blake, Bushman, Burkhart Award, which is given annually to the outstanding alumnus of the year. Brian Mascari '98 was named Phi Psi of the Year, the outstanding senior chapter member.

DAUNER PUBLISHES BOOK

Dear Mom and Dad is the title of a new book authored by Dr. Jack R. Dauner, *Iowa Alpha '46*. This 340-page book contains over 450 unedited letters he sent to his mother and father during World War II. The twenty-two chapters are based on the various assignments Jack had during the three years he served as a Meteorology Cadet; the A.S.T.P. program; the 387th Inf. - 97th Division; Co. K, 60th Inf. - 9th Division; and the 365th Bomb Sq., 305th Bomb Grp. 8th Air Force.

In addition to the actual letters the author has added his own personal comments either before or after each chapter. Also included are over 50 pictures of close personal friends at the time of entry into military life as well as other photographs taken during the war and covering various points of interest visited by the author.

Although almost 60 years has passed since the author's involvement in World War II, these letters serve as another reminder of what Tom Brokaw so succinctly wrote about in his best seller "The Greatest Generation." In his own words, Jack Dauner points out that "one of the greatest things that ever happened to me in my younger days was serving

from here and there

HAMILTON FROCKED TO REAR ADMIRAL

Captain Charles S. Hamilton, was frocked to Rear Admiral on Tuesday 31 October at Fort Myers Officers' club. More than two hundred friends and family attended the event. RADM Bill Mathis, USN (ret.), officiated as the Frocking Official. RADM Mathis was the Commanding Officer USS Fox (CG-33) when RDML Hamilton was USS Fox's Executive Officer. Many kind words were spoken by shipmates and friends, including LCOL Jim Zumwalt, USMC (ret.), son of Admiral Elmo Zumwalt, the namesake of the DD 21 Land Attack Destroyer. RADM Bill Cobb, PEO Theater Surface Combatants, presented RDML Hamilton the Legion of Merit, PEO TSC end of tour award, for his tour as Life Cycle Manager for the In-service Cruiser Destroyer Fleet. RDML Hamilton closed the ceremony by recognizing the hard work and professionalism of his shipmates and coworkers who have served with him during his naval career. Following his remarks, the assembled multitude "spliced the main-brace" (enjoyed the wetting down).

my country during World War II as a washed out cadet who ended up as the holder of the Combat Infantry Badge, European Theater of Operation Medal with three bronze battle stars, the Purple Heart for wounds sustained in combat, the American Campaign Medal, Good Conduct Medal, World War II Victory Medal, and Distinguished Unit Citation.

INDIANA UNIVERSITY'S JAMES RIDENOUR HONORED BY PARK SERVICE

The Eppley Institute for Parks and Public Lands in Indiana University's School of Health, Physical Education and Recreation and the institute's director, James Ridenour, *Indiana Alpha '61*, at DePauw University have been honored by the National Park Service.

The Park Service presented this year's Crystal Owl Award, the highest NPS honor for training and development excellence, to both Ridenour, a former director of the National Park Service, and the institute. NPS officials said this is the first time the honor has been

presented to an individual or group outside of the federal agency.

Under Ridenour's leadership, the institute has presented training and development programs for thousands of National Park Service personnel over the past six years in such areas as administration and office management support; training needs assessments; supervision, management and leadership; technology-enhanced learning and universal competencies.

In addition to hosting park service personnel at training programs in Bloomington, the institute has developed plans for a National Park Service Leadership Academy, created computer-based courses for more than 2,000 NPS personnel, developed the basis for an overall administrative core curriculum, and helped the Park Service expand its distance learning initiative.

The Eppley Institute was created in 1993 to encourage quality recreation and educational experiences for people while providing for the protection of the natural and cultural resources of this country. More information about

the institute is available at its Web site at <http://www.indiana.edu/~eppley/>

JOHN W. DAVIS SCHOLARSHIP WASHINGTON AND LEE SCHOOL OF LAW

John Klinedinst, *Virginia Beta '68*, a Washington and Lee law school alumnus, and his wife, Cindy, have established the John W. Davis Scholarship, which is awarded with preference to a member of the Phi Kappa Psi fraternity attending Washington and Lee School of Law.

The John W. Davis Scholarship is an honor scholarship, which means that there is no separate application process; recipients are selected on the basis of the academic and leadership credentials presented in the application for admission. Their fraternity affiliation should be included in the application. The application deadline is February 1 and the annual stipend for the scholarship is approximately \$7,500.

The scholarship was named to honor John W. Davis who was a graduate of Washington and Lee University and the Washington and Lee University School of Law. While at Washington and Lee University he was a member of the Virginia Beta chapter of Phi Kappa Psi. He was a congressman, ambassador to Great Britain, a strong contender for the presidential nomination in 1920, and the Democratic presidential candidate in 1924.

Br. Davis was the Solicitor General of the United States and appeared before the United States Supreme Court one hundred and forty times, more than any other attorney in the nation's history. He was elected as President of the American Bar Association. He argued the case of *Brown vs. the Board of*

Education of Topeka, Kansas. He turned down as many as three different offers to sit on the Supreme Court and was the head of the Wall Street firm of Davis, Polk and Wardwell. He was a Trustee at Washington and Lee University and briefly taught at the School of Law.

ARROYO RECEIVES HONOR

Michael Arroyo '93, a Senior Account Executive for Broadwing Communications, received his company's highest honor: The President's Club, an elite group of Broadwing's top sales performers. Inducted into the Club on January 25, 2001, Michael contributed to a banner year for one of the industry's leading Internet Broadband providers. "I enjoy assisting in making any company's connectivity dreams come true," Michael said, when accepting his award for a weeklong trip to Hawaii.

With such a successful career at Broadwing, Michael remains active with a large group of Louisiana Gamma Phi Kappa Psi alumni who have relocated to Los Angeles. But amidst his success and achievements, Michael remains grounded; "The friendships established from my affiliation with Phi Kappa Psi have and continue to be a big part of my life." Michael lives on the beach, enjoys composing music for the guitar, and has even fronted for a couple of local bands. Congratulations Michael!

DON FITES JOINS INVESTMENT COMMITTEE

Endowment Fund Trustee Don Fites, *Indiana Epsilon '53*, former Chairman and CEO of Caterpillar, Inc., and a director on the boards of AT&T, Exxon-Mobil and Georgia Pacific Corp. (among others), has agreed to serve on the Endowment Fund's Investment

Committee. Don's wealth of experience in corporate management and his market knowledge will be of great benefit to the committee.

Don joins current committee members, D. Bruce McMahan, Controlling General Partner and CEO of McMahan Securities Co., LP in Greenwich, CT and James Hagler, Managing Partner of Hagler Farms in Kingston, Tennessee. Trustees McMahan and Hagler have helped guide the Endowment Fund investment portfolio for the past few years, providing responsible and careful stewarding of those assets, while regularly besting market indices.

With the addition of Brother Fites to the Investment Committee, we look forward to continued success and new energy as we approach an interesting and challenging market environment. Welcome Don!!

THE ROBERT JESS PATTON SCHOLARSHIP

The Robert Jess Patton (*Michigan Alpha '28*) Scholarship was recently established at the Southern Illinois University School of Medicine, sponsored by a generous gift from the Memorial Medical Center Foundation.

Dr. Patton was a compassionate and caring surgeon in Springfield, Illinois for many years and a dedicated supporter of the SIU Medical School. He entered Chapter Eternal in 1998, and his many friends and family who respected his dedication to his profession and community have made contributions to this scholarship fund in order to bring visiting professors of surgery to the SIU campus. For more information, contact John L. Denby, M.D. at (217) 789-7480.

YORK AREA ALUMNI ASSOCIATION

The York Area Alumni Association is currently searching for any and all brothers who are interested in becoming a part of our organization, especially those residing in the York, Pennsylvania area. We have numerous social events planned for the 2001 calendar year and would like you to come join us. Our current members come from many different age groups and have been initiated at various chapters nationwide. The only thing missing is YOU! To request more information regarding our association, you may contact us by email at parho109@msn.com, or visit our website at www.yaaaphikappapsi.org. We look forward to hearing from you.

CALIFORNIA DESERT ALUMNI ASSOCIATION

The annual California Desert Alumni Association's Founders Day lunch was attended by 24 brothers. California Delta (USC) had the most attendees this year with 9, followed by Washington Alpha (Univ. of Washington) with 3 then California Epsilon (UCLA) with 2 and then 10 other chapters were represented with 1 brother each. A terrific steak lunch was served at Ruth Chris Steakhouse in Palm Desert. Among those in attendance were:

Jay Andrew Babchuk,
California Theta
John H. Beal, Oregon Alpha
H. Allan Bidwell Jr.,
Washington Alpha
Nicholas L. Bozick, California Delta
Harold A. Bracken, California Epsilon
Russel E. Burkett Jr., California Delta
Leroy E. Cox, California Delta
Charles Del Cyr, Washington Alpha
Dud Daniels, Arizona Alpha

cont. on p. 63

chapter eternal

JAMES KENNETH POTTER

Ohio Alpha '51

Ken was born in Congo, Ohio (Perry County) to James and Goldie Potter on December 19, 1921. He was one of three children, along with Sanford and Jenelle. The Potters later moved to Hereford, Texas, where Ken graduated from high school in 1939.

In 1942, he enlisted in the U.S. Navy and served with distinction during World War II in the Pacific Theater with the 69th Battalion of the Seabees. He was discharged on his 24th birthday and enrolled in Otterbein College where he graduated with a Bachelor of Science degree in Education in 1950.

Ken later taught high school in Willoughby, Ohio (Lake County). Ken also attended Ohio Wesleyan University, and he completed advanced studies in counseling and administration at Brigham Young University, Provo, Utah.

Ken joined the administration of Muskingum College, New Concord, Ohio, in 1957 as Assistant Dean of Men and Housing Director. During his 19-year career he also served as Swim Team coach, Dean of Men, and Dean of Students.

In 1978, he joined ITT Educational Services in Columbus, and was promoted to Director of Education at the Seattle Center and then Center Director in Sacramento. Upon retirement, Ken returned to Seattle where he lived until his death.

Ken maintained a life-long relationship with his fraternity, Phi Kappa Psi, serving as National President from 1976-1978, and with the Boy Scouts who honored him with several awards.

Ken is survived by his sister, Jenelle (Potter) Norland; three nephews, Tom and Eric Norland and Sanford Potter; and niece, Jean (Potter) Williams.

JOHN W. BURR, JR.

Minnesota Beta '55

John Burr, *Minnesota Beta '55*, passed away this past year in Phoenix, Arizona. John was 64. After graduating from the University of Minnesota in 1958, John served six months on active duty as a Captain in the U.S. Army Infantry before moving to sunny Arizona. He lived for most of the rest of his life in Arizona and worked in the radio and television industry. His father, John W. Burr, Sr., *Nebraska Alpha '30*, predeceased him. His uncle, Harold 'Bud' Powell, *Nebraska Alpha '36*, lives in East Lansing, Michigan. His brother, architect James Burr, *Minnesota Beta '58*, lives in Phoenix, Arizona. He is survived by James and his sister, Jeanne Wallace, and their spouses.

ROBERT A. DAY

Ohio Delta '63

Robert A. Day, *Ohio Delta '63*, died suddenly this past April in a boating accident in the British Virgin Islands. Day was a graduate of The Ohio State University in 1965 and received his MBA from Bowling Green State and served as the Executive Vice President with the Ohio Manufacturers Association from 1974 to 1991 and become known in local political circles as the association's lobbyist.

Day served as a current partner and Executive Vice President with the insurance agency Blazer and Associates Inc. Day served as Treasurer of the Ohio Delta Company of Phi Kappa Psi from 1975-1988 and was recently elected Treasurer of East Central Ohio Food Dealers Association Credit Union and a member of the Ohio Society of Association Executives and the Athletic Club of Columbus and Scioto Country Club. Day is survived by wife, Peggy E. Day and father, Lewis I. Day; sons and

daughters-in-law Christopher & Amy Day, Douglas & Amy Day, and grandson George Day.

DAVID K. EASLICK

Michigan Alpha '39

David K. Easlick, *Michigan Alpha '39*, long-time president of the Michigan Bell Telephone Company and prominent civic and community leader, passed away due to cancer this past March in Naples, FL.

David earned his BA degree in business administration from the University of Michigan in 1942. He was a Sloan Fellow at the Massachusetts Institute of Technology in 1954, and was awarded an honorary doctor of law degree by Butler University in 1972 and was also awarded an honorary degree of doctor of business administration by Eastern Michigan University in 1981.

His concern for social justice was recognized by the Detroit NAACP when he was appointed co-chairman of its annual Fight for Freedom dinner in 1978 and when he was named Humanitarian of the Year in 1976 by the International B'nai B'rith.

The words people used to describe him include the rare qualities of a great man. They will talk of the help he gave to others, his confidence in everyone, his generosity, his wit, his charm, his ability to invite understanding and teamwork. He was a remarkable man, a man for others. To know him was to love him.

Survivors include his wife, Lucy; son, David K. Easlick Jr.; daughters, Susan Easlick Heinen and Anne Easlick; and six grandchildren, Christoph, Alexander, Max and Marta Heinen, and Sarah and David Easlick.

JOHN W. LLOYD
Kansas Alpha '35

John W. Lloyd who died Thursday, December 2, 1999 in Houston, Texas was born in Barnes, Kansas to Vaughn Bates Lloyd and Mae Irwin Lloyd. He attended Bradley University in Peoria, Illinois and Kansas University where he was a member of Phi Kappa Psi Fraternity.

Mr. Lloyd owned a jewelry store in La Junta, Colorado for twenty-five years. He moved in 1970 to Houston where he was associated with Star Engraving Company and later with Lee's Jewelers of Freeport, Texas. He was a Certified Gemologist.

Mr. Lloyd is survived by his wife, Justine Sabin Lloyd of Houston; three sons, William of Houston, Stephen of Bellingham, Washington, Dr. John of Emporia, Kansas; and three grandchildren also of Emporia, Leslie Ann, Drew, and Michael. A daughter died in early childhood.

First Lt. John served his country during World War II in the Army Air Force, making thirty missions over Germany, including several over Bremen, Keil, Leipsig, Munich, Schweinfurt. He was the Lead Navigator-Bombardier of the High Group during the first daylight raid over Berlin. He made twelve missions over Berlin. First Lt. Lloyd earned the Distinguished Flying Cross, the Air Medal with Four Oak Leaf Clusters, and the European African Middle Eastern Service Medal. A Memorial Service will be held at a later date in La Junta, Colorado.

GARTH WILLIAM CAYLOR
Oklahoma Alpha '34

Garth William Caylor, *Oklahoma Alpha '34*, died on March 13, 2001, in Dallas, Texas. Garth was born in Hugo, Oklahoma on July 25, 1915 of pioneer parents Floyd Percy Caylor and Margaret McVicker Ball Caylor. He married Norma Ann Stovall of Hugo in 1936.

Garth attended Harvard and graduated from the University of Oklahoma with a B.S. degree in Geology in 1938. He worked for Shell Oil Company for nine years. From 1947 until his retirement in 1989 he was a consulting geologist in Tulsa, Oklahoma, part of that time serving as Vice President and Director of the Oil Capitol Corporation.

Garth was a widely known and respected petroleum geologist who served the industry with distinction. He served as president of the American Association of Petroleum Geologists (mid-Continent Section) from whom he received a Distinguished Service Award in 1982. He was also president of the Tulsa Geological Society, vice president of the American Institute of Professional Geologists, vice president of the Society of Economic Paleontologists, director of the Independent Petroleum Association of America, chairman of Tulsa's Vision 2000 Mayor's Advisory Committee, and member of the Tulsa Metropolitan Area Planning Commission.

He was a member of Phi Kappa Psi fraternity, a charter member of the Tulsa Petroleum Club, and enjoyed golf as a member of the Tulsa Country Club. He was preceded in death by his wife of 49 years, Norma.

ΦΚΨ *years*

GAC 2002



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chapter

California Epsilon, UCLA

PHILIP L. SULLIVAN, '42
JAMES R. HUTTER, '47
CHARLES L. LARZELERE JR., '47

Illinois Alpha, Northwestern

FRED H. MAMER, '37

Illinois Beta, Chicago

CHARLES F. BANFE JR., '38
ROGER B. KLEIN, '48

Illinois Delta, Illinois

EDWARD M. BOSS, '65

Indiana Alpha, DePauw

JOHN W. PUCKETT, '24
JACK E. DAVIS, '36

Indiana Beta, Indiana

THOMAS L. METSKER, '27
BRADLEY LAUFMAN HENNINGER, '97

Indiana Delta, Purdue

DURGAN R. BEEMER, '24

Kansas Alpha, Kansas

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FRANK E. BOLIN JR., '38
MAX E. KISSELL, '41
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ROBERT J. RUTH JR., '62

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ROBERT J. STARK JR., '37

Michigan Alpha, Michigan

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MOHAMMED A. EDWARDS, '57

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JOHN W. BOYLE, '15
JOHN M. WUNDERLICK, '18
FRANK J. SEIDL JR., '29
ROGER H. MATTHIAS, '52

Missouri Alpha, Missouri

WILLIAM M. SNYDER, '34
ROBERT W. WILLITS, '37
GORDON S. LETTERMAN, '38
JACK S. TILLEY, '43

Nebraska Alpha, Nebraska

CHARLES W. MARTIN, '27
RALPH W. JONES JR., '35
WILLIAM A. WALDIE, '46

New Hampshire Alpha, Dartmouth

GEORGE W. MCCLEARY, '33
HERBERT B. RAY, '47

New Jersey Alpha, Rider

LARRY W. SCHMIDT, '68

New York Alpha, Cornell

CHARLES W. PATTON JR., '41

New York Beta, Syracuse

FRANK C. SPIRO M.D., '8
EDWIN R. AUER JR., '41
ROBERT G. MCCORD, '45

New York Epsilon, Colgate

PAUL L. FIELD, '43

New York Eta, SUNY at Buffalo

ALBERT W. BURCH, '50
JOSEPH ARTHUR KELLY, '85

New York Gamma, Columbia

JOHN A. GUY, '27

North Carolina Alpha, Duke

FREDERICK B. MCCULLOUGH, '38
RICHARD E. MUNIES, '49

Ohio Alpha, Ohio Wesleyan

JOHN B. STRATTON, '29
J. KENNETH POTTER, '51

Ohio Beta, Wittenberg

JAMES N. BUCCALO JR., '47

Ohio Delta, Ohio State

EDMOND S. ELSEA, '32
ROBERT A. DAY, '63

Ohio Epsilon, Case Western Reserve

JAMES C. MARSHALL, '46

Oklahoma Alpha, Oklahoma

GARTH W. CAYLOR, '34
JOE B. BATEMAN III, '38
ROBERT J. ELLIOTT, '42

Oregon Alpha, Oregon

RALPH G. MACDONALD M.D., '23

Oregon Beta, Oregon State

ROGER H. SANDSTROM, '63

Pennsylvania Beta, Allegheny

DONALD L. BREBNER, '43
JAMES F. WALKER M.D., '43

Pennsylvania Iota, Penn

WORTHINGTON G. BUTTON, '25
GORDON K. RIEGEL JR., '48

Pennsylvania Kappa, Swarthmore

THOMAS S. NICELY, '27
MICHAEL C. OKSENBERG, '57

Pennsylvania Lambda, Penn State

JOHN C. BIGHAM JR., '35

Pennsylvania Theta, Lafayette

CHARLES A. GODCHARLES, '25
EDWIN C. JOHNSEN, '41

Tennessee Delta, Vanderbilt

GEORGE D. MILLIKEN, '26

Virginia Alpha, Virginia

WILLIAM S. ROBERTSON JR., '28
JOSEPH B. WITHERS JR., '47

Virginia Beta, Washington & Lee

GEORGE E. STEFFEE, '54
JOSEPH P. O'CONNELL JR., '82

Washington Alpha, Washington

J. EDWARD JOHNSON JR., '34
STUART L. MCLENDON, '45

Wisconsin Gamma, Beloit

DANIEL A. SCHAEFER, '31
JOHN W. MCCOY, '39

DR. GORDON SPARKS LETTERMAN

1914-2001

Dr. Gordon Sparks Letterman, *Missouri Alpha '38*, grandson of Founder Letterman, joined those distinguished members of our Brotherhood in Chapter Eternal on March 26, 2001. Brother Letterman served his country, his family, his fellow man, and his Fraternity with love, honor and dignity.

Grandson of Founder William H. Letterman and son of Dr. William Gordon Letterman, *Pennsylvania Alpha '02*, Dr. Gordon Sparks Letterman was initiated into the mysteries of Phi Kappa Psi as member of the Missouri Alpha Chapter on May 15, 1938. He represented the family at many Grand Arch Councils and was present in Canonsburg, Pennsylvania during the ceremony commemorating the 100th anniversary of the founding of Phi Kappa Psi Fraternity, and made remarks during the unveiling of the bronze plaque, then affixed to the old home of the Widow Laura Letterman, his grandmother. The message of that moment, "Grant us brotherhood, not only for this day, but for all our years."

Dr. Letterman was born August 17, 1914 in St. Louis, Missouri. He was awarded a four-year scholarship to Washington University in St. Louis, Missouri, where he earned his A.B. degree in 1937 and his Bachelor of Medical Science degree in 1940. During a brilliant undergraduate career, he was elected to Phi Beta Kappa and Sigma Xi honorary societies, among many others. He was later a recipient of the Johnson and

Johnson scholarship to Washington University Medical School where he received his Medical Degree in 1941.

Dr. Letterman served his Internship in Medicine and Surgery at Barnes Hospital, St. Louis, Missouri. He served his Residency in General Surgery and Plastic Surgery at Barnes Hospital and St. Louis Children's Hospital.



From 1944 to 1946 Dr. Letterman served in the U.S. Naval Medical Corps, as surgeon aboard the LST 931 during the invasions of Iwo Jima and Okinawa. He also served as surgeon on Base 18 in Guam and after returning to the states, as surgeon at St. Albans Hospital on Long Island, New York.

Dr. Letterman was elected to the

American Board of Surgery in 1948 and the American Board of Plastic Surgery in 1950. Not only was he a distinguished surgeon and plastic surgeon, but an eminent teacher as well. He held successively higher appointments at The George Washington University School of Medicine in Washington, DC; first as Clinical Instructor and then as Clinical Professor of Surgery, and later, Professor of Surgery and Plastic Surgery.

Dr. Letterman was a post-graduate Professor of Aesthetic Plastic Surgery with the International Society of Aesthetic Plastic Surgery and a member of faculty for Instructional Courses in Baden, West Germany (1976), Tokyo, Japan (1977), Lausanne, Switzerland (1978), Ankara, Turkey (1978), Rio de Janeiro, Brazil (1979), Bristol, England (1980), Tokyo, Japan (1981), and Uppsala, Sweden (1983) until his retirement in 1993. During his career he was a consultant at Newton D. Baker Veteran's Administration Hospital, Martinsburg, West Virginia; Veteran's Administration Hospital, Washington, D.C.; Malcom Grow Hospital, Andrews Air Force Base; Walter Reed Army Medical Center; St. Elizabeth's Hospital; and D. C. General Hospital.

Dr. Letterman was Professor of Surgery Emeritus at The George Washington University School of Medicine and was appointed Chairman of the Section for Plastic Surgery at Sibley Memorial Hospital.

He is survived by his wife Elma, of 54 years and his son, Gordon R. Letterman, *West Virginia Alpha '72*. ■

chapter directory

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officers & staff

PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is <http://www.PhiKappaPsi.com>.

executive council

President	Steven E. Nieslawski
Vice President	John V. Ciccarelli
Treasurer	James R. Blazer
Secretary	Stephen R. O'Rourke
District I Archon	Michael E. Rossatti
District II Archon	Jayson R. Hobbs
District III Archon	Stephen R. Parker
District IV Archon	Benjamin W. Cade
District V Archon	Mark O. Solomon
District VI Archon	Brandon W. Larson

appointed officers

Attorney General	Richard F. Nelson, Esq.
First Deputy General	John M. Mead, Esq.
Deputy Attorney General	Anthony J. Ashley, Esq.
Chaplain	James Miller, Esq.
Coordinator of Alumni Affairs	Rev. David McDonald
Coordinator of Alumni Assn. Development	Gerald J. Grassi
Coordinator of Chapter Advisors	Monte S. Wise
Coordinator of Faculty Advisors	Ronald J. Dinino
Coordinator of House Corporations	Stephen D. Hall
Coordinator of Service and Philanthropy	Paul J. Oblon
Coordinator of Internet Technology	Jon S. Hartmere Jr.
Coordinator of Chapter Websites	Russell H. Warshay
Curator of Antiquities	Dr. Brian D. Carr
Decennial Law Review	Dr. Robert W. Mouser
Director of Extension	Duncan S. Klinedinst, Esq.
Associate Director of Extension	Robert F. Marchesani Jr.
Director of Fraternity Education	Joshua Mitchell
Director of Membership	James D. Boyle
Director of Scholarship	Kurt C. Knackstedt
Editor of <i>The Shield</i>	Wesley W. Schaub
Historians	Ernest J. Stebbins
Historian Emeritus	Philip H. Davidson III
Mystagogue	Haldon C. Dick
	J. Duncan Campbell
	Kent Christopher Owen

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Host Institutions and Comm. Relations	Dr. Thomas D. Myers
Publications and Marketing	Michael J. (Mickey) Rogers
Sesquicentennial Commission, Chair	Michael H. McCoy

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Director of Leadership Development	Shawn M. Collinsworth
Director of Extension	Ted C. Jones
Director of Administration	Philip D. Baker
Membership Coordinator	Amy E. Cooley
System Administrator	William M. Spatts
Bookkeeper	Jacklyn H. Cole
Administrative Assistant	Christina A. Silas
Leadership Development Consultant	Shane N. Yates
Director of Chapter Services	James R. Trigilio
Educational Leadership Consultants	Joel A. Gildner, Eric B. Molnar, Robert H. Smith, Chad M. Stegemiller
Executive Director Emeritus	Ralph D. Daniel

endowment fund

Trustees	John F. Buck (2006)
	Donald V. Fites (2006)
	James E. Hagler (2004)
	Henry B. Marvin (2004)
	D. Bruce McMahan (2004)
	Matthew C. Michelson (2004)
	Jerry Nelson (2002)
	A. Scott Noble (2002)
	Richard E. Ong (2006)
	Wayne W. Wilson (2002)
Director of Development	Tom C. Pennington
Executive Assistant	Traci Christler

permanent fund

Trustees	Fred H. Clay Jr. (2000)
	John R. Donnell Jr. (2004)
	Thomas P. Rogers (2002)

cont. from p. 17

that did not exist before. We heard comments from parents like, "No other chapter went to this effort", and "You guys are certainly impressive!" We turned the parents into recruiters for our fraternity!

SEALING THE DEAL

This year, just prior to formal bid day, we invited all of our prospects to dinner. Our chapter president explained to them that we were interested in them, and explained to them what the bid process was, and more importantly, what we were looking for in them. It was a great evening.

We strongly believe that bids should be given out inside the chapter house by the individual or individuals who know the recruit best. It works best if this is done just prior to one of your best recruitment events. The bid should be presented in a serious manner, and always ended by telling the recruit that he can accept there on the spot. We gave out bids to 32 men and 16 accepted immediately. Then, a few more trickled in. Then the momentum of the size of our pledge class encouraged the rest to join. In the end, 24 men pledged and were initiated into our fraternity and they had the highest GPA of any class of ours in five years. More importantly, however, we knew that our efforts to successfully change our recruitment strategy would benefit Ohio Alpha for years to come. ■



Correction from the last issue of *The Shield*:

We incorrectly listed the chapter scholarship fund (CSF) balance for Ohio Beta at \$404,345.24. During our audit, it was discovered that a \$150,000 gift from the house corporation was posted twice. The correct balance was \$254,345.24, which moves Ohio Beta from the third to the fourth largest chapter scholarship fund. Ohio Delta moves into the third position. Our apologies for the error.



Five Questions About Your Will

Periodically, it's a good idea to run through a little checklist to make sure your last will and testament is ready to go. Here are some questions to ask.

1. Is my will up-to-date?

This is an important question because many people have a will tucked away someplace, a will that is so outdated as to be practically useless. In fact, an out-of-date will can actually cause more problems for your loved ones than not having a will at all. Tax laws change and the size and extent of your assets may have changed as well. Updating your will allows you to take advantage of recent tax developments and new techniques in estate planning.

2. Does my will represent my wishes?

Your family situation may have changed over the years, so that you no longer have dependents at home. Perhaps your estate has grown beyond your earlier estimates. Maybe you've changed your mind about some of your bequests. The more time that passes and the more changes that occur in your life, the more you should consider bringing your will "up to speed."

3. Is my will valid?

Have you moved to a different state since creating your last will? The laws may differ and your old will may be invalid. Or maybe you prepared your own will and missed something of vital importance, like proper signatures. Considering the importance of your last will and testament, it makes good sense to have a reputable estate-planning attorney review your current will or even draft you a new one.

4. Is my will safely stored?

Where do you keep the original copy of your will? Is it safely tucked away in a fireproof home safe? Or is it in a file folder someplace, or even in an old shoebox under the bed? This is a precious document and should be either in a bank safety deposit box or some other place where it is protected from fire and thievery.

5. Does my representative know?

After securing a safe place to store your will, be sure to tell your personal representative where to find it. Imagine the frustration and added grief by being unable to fulfill your wishes in settling your estate. Besides informing your representative about your will (and maybe even giving him or her an access key or combination), you might also provide a list of accounts, assets and funeral instructions to accompany the will.

There is a sixth question you might also consider: "Have I included the Endowment Fund of Phi Kappa Psi in my estate plans?"

If and when you do update your will – or maybe prepare one for the first time – we hope you will consider adding a bequest to the Endowment Fund. There are some innovative ways you can use an estate gift to create a legacy for you, as well as make a difference for Phi Kappa Psi for generations to come.

We have an excellent brochure that provides information on wills and other ways to give. It's yours, free for the asking. Just call us at (317) 632-1852, ext. 13, fax us at (317) 637-1898, write us at the address below, or E-mail us at EFund@phikappapsi.com. You also can view our planned giving information at the Endowment's Web site at: <http://www.phikappapsi.org/endowment/plannedframe.html>.

THE ENDOWMENT FUND of the Phi Kappa Psi Fraternity • 510 Lockerbie Street • Indianapolis, IN 46202-3617

cont. from p. 55

Ralph Davis, California Beta

Charles G. Graeber, California Delta

Herb Hanson, Minnesota Beta

Kenneth W. Heron, Michigan Alpha

John E. Johnson, Washington Alpha

Sam T. Knappenberger M.D.,

Ohio Beta

William H. Lester Jr., California Delta

Dick Ong, Oregon Beta

David S. Parrett, Ohio Alpha

Steven W. Plone, California Epsilon

Robert G. Reordan, California Delta

Bruce Lyn Sherman, California Delta

Richard J. Wilson, Virginia Beta

Monty Wise, Colorado Alpha

Michael C Wales II, Indiana Beta

The association welcomed Monty Wise, the Coordinator for Alumni Association Development, who came up from San Diego to give us an update. Dick Ong represented the National Foundation and showed the new rush video which was mailed to parents this last fall with terrific results. Many thanks also to Dud Daniel, executive director emeritus, for making the trip in from Flagstaff, AZ. His presence is always appreciated.

Two new local brothers were also announced. Andrew Herman of Palm Desert was initiated at Purdue University

(Indiana Delta). And Colin Godecke was initiated at Indiana University (Indiana Beta). We look forward to their presence in future years after they graduate.

Several brothers had stories to tell about brothers who were not present so it is a good idea to attend in the future. Especially if you are a California Delta because they seem to have the most stories / memories / and photos.

Contact Mike Wales at 760-773-1082 or mcwco@the-desert.net for more info. All brothers are welcomed. Please let us know if you winter here so we can add your part-time address to the mailing list for next year. ■

2001 Woodrow Wilson Leadership School University of Dayton August 2-5



**Virginia Kettering Hall will house
Woodrow Wilson Leadership School attendees in suites
at University of Dayton (Ohio).**

MEALS & LODGING

Your registration fee includes all meals and lodging for three days. Rooms will be double occupancy in an on-campus residence hall. Meals will be taken in the university dining halls, except for the District dinners and closing banquet. Room assignments will be made by the Fraternity.

**Attendance by one member
from each chapter and colony is
mandatory.**

Phi Psi undergrads and alumni from across the nation will gather to share ideas, hear popular speakers, discuss chapter problems and solutions, meet national officers and staff, and experience the camaraderie and brotherhood that is Phi Kappa Psi. Think of it as a three-day brotherhood retreat! You'll come away with a whole new vision of what Phi Kappa Psi can be.

PLANNED FEATURES THIS YEAR INCLUDE:

- Dynamic speakers on Leadership, Ethics, Motivation and Ritual
- Workshops on a variety of chapter management topics
- Model Ritual ceremony conducted by national Ritual team
- Officer roundtable sessions to discuss chapter leadership concerns
- District Dinners, District Councils and Archon elections
- A program for alumni volunteers
- A great philanthropy project
- Gala Closing Banquet

REGISTRATION FEE

For those paid by:

- April 15, the early tuition is \$100.
- From April 16, to June 15, the standard tuition is \$150.
- After June 15, the late registration fee is \$200.

Registration forms will be sent out Spring semester 2001. WWLS tuition is non-refundable, but is transferable to another attendee. \$20 of your fee goes to District Council registration. For early registration, call (800) 486-1852.



the

Shield

of phi kappa psi

2001 Scholars

Bloomberg Vies
for Mayoral Race

Fall 2001

president's message



THE ADVENTURE CONTINUES

Dear Brothers,

The start of a new academic year brings about a sense of excitement at Headquarters and in our chapters and colonies all across the nation. This is especially true this fall as we kick off our Sesquicentennial Celebration. Let the festivities begin!

As fraternity men, we are excited about the chance to share this milestone with our brothers, and are thankful to be alive to celebrate this jubilee. It is important for us to gather together to recall our heritage and honor those who have gone before us. Nevertheless, I would like to challenge your thinking about our 150th Anniversary, and what it can mean to you. Our Sesquicentennial is not merely an anniversary; it is not just a birthday. Indeed, it is the catapult for launching an era of new thinking, which we are advancing in our Biennial Plan. Although it is important to honor our traditions, our observance of the Sesquicentennial should not only focus on the past — or even the present for that matter. It must also embrace the future. And despite the fellowship we are anticipating, our Sesquicentennial can and should be a significantly personal event as well.

The fraternal virtues at the center of our organization are our greatest assets. Neither the finest chapter house nor the largest endowment can compare. These virtues: Honesty, Integrity, Loyalty, Commitment, Service, Consideration and Brotherly Love, are the bedrock of Phi Kappa Psi. They are grounded in the human spirit and shaped by the hands of God. They cannot be bought, sold, loaned or otherwise exchanged for profit. That is what makes our Fraternity superior to even her most wealthy, influential and powerful members. It is a most humbling thought.

This special year, let us strive to live by the benevolent and sublime standards of our Ritual. Our Creed suggests that in doing so, we as individuals will reflect favorably on our families, our colleges and our Fraternity. Let us demonstrate what it means to be a Phi Psi to all we meet, wherever we go.

On the other hand, ignoring our fraternal virtues reduces Phi Psi to a simple set of rules and regulations, and a mere series of corporate resolutions. It becomes a cold soul, lacking sharpness and flavor. It could be any corporation, but certainly not a fraternity, and definitely not Phi Kappa Psi.

A few short weeks ago, Phi Psi hosted the Woodrow Wilson Leadership School in Dayton, Ohio. The theme was, "The Power of One." The point being that one person can make a difference in this world. But this person must be willing to tap into and utilize the power within. Making a difference in this way need not be grandiose, flashy or expensive. Instead, it can be as simple and as understated as modeling the founding ideals in our everyday lives. Let us show the world by our personal conduct "the stuff Phi Psi is made of." Then, even if we are alone, we can experience the Sesquicentennial Celebration in a meaningful and rewarding way. And when we do that, we aren't really alone after all.

I look forward to sharing many Sesquicentennial moments with you in the coming year. Join the formal exercises at Washington & Jefferson College on February 19, and in Pittsburgh at the Sesquicentennial GAC next August. Brother Mike McCoy, *Indiana Beta '58*, and his Sesquicentennial Commission have many adventures planned for us to experience together as brothers, and to contemplate on our own. But in the end, the adventure will be what you make of it. And regardless of your personal choice, "The Adventure Continues" for Phi Kappa Psi.

Fraternally yours,

A handwritten signature in dark ink, reading "Steven E. Nieslawski". The signature is written in a cursive style with a large, prominent initial 'S'.

Steven E. Nieslawski

57th President of Phi Kappa Psi

Vivimus et Vigemus!

in this issue of:



the
Shield
of phi kappa psi

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cover:

BROTHER MICHAEL R. BLOOMBERG,
MARYLAND ALPHA '61, RUNS FOR
MAYOR OF NEW YORK CITY.
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FRATERNITY EDUCATION

— *The Beginnings of Brotherhood*

By Ernest J. Stebbins, *Indiana Delta '71*



All photos courtesy of Ernest J. Stebbins, *Indiana Delta '71*.

The Phi Kappa Psi fraternity educational experience begins with the invitation to join (pledgeship) and continues throughout adult life. The Fraternity's reason to be is based on a set of values expressed by the founders—the pursuit of intellectual, moral and spiritual excellence — which is to be passed on to new members beginning in the pledge education program. While the educational offerings through the more structured formats of the Leadership Experience, the President's Leadership Academy, and Woodrow Wilson Leadership School are presented by trained facilitators and consultants, the new member educational programs are

presented by underclassmen with little or no training in adult education. This academy, designed to be presented in the structured environment of a 3-day facilitated retreat, provides that much-needed training.

This summer, Phi Kappa Psi offered its second annual Fraternity Educators Leadership Academy to help key chapter officers develop their skills. Held at the Indiana University-Purdue University at Indianapolis (IUPUI) campus in downtown Indianapolis.

Phi Kappa Psi's fraternity educational programming begins with new members in a pledgeship program that includes leadership development, interpersonal relationships and values, scholarship,

orientation to college life, campus and community involvement, historical knowledge of the fraternity and the local college, and philanthropy. The purpose of the Fraternity Educator's Leadership Academy is to provide undergraduate chapter fraternity officers with an adult education training experience that will help them become more competent in their role as fraternity educators, and help them develop training materials and instructional skills with which they will be able to assist other members of their chapter.

The Fraternity Educators Leadership Academy is an opportunity for undergraduate fraternity educators to convene and learn how to better their

own new membership program. The idea of the academy came from Jim D. Boyle, *Washington Alpha '88*, who currently serves the Executive Council as a volunteer, appointed officer the Director of Fraternity Education. Jim stated, "I wanted fraternity educators to have the tools and ability to help mold our new members into Phi Psi men." He went on to say, "Facts and dates that are learned in *The Manual of Phi Kappa Psi* shouldn't be the only focus for our new members. The values, ideals, vision, and creed of the Fraternity are just as important to teach each of the new members. By offering this academy, we will be able to influence each new member that joins Phi Kappa Psi to be a better brother, friend, leader, and alumnus."

The FELA academy was funded by a grant from the Endowment Fund. Chapter officers who attend, only have to pay a "commitment fee" to hold their place for the conference. The Fraternity picks up travel costs, room and board for the three-day conference, instructors and materials. This year, members from 40 chapters across the country attended, including our newest chapter to be re-installed at Syracuse University (New York Beta), our colony at Stephen F. Austin (Texas Epsilon) and our interest group at Drexel University. Zach Thomas, New York Beta pledge and Fraternity Educator said he learned much more than he expected in three days. "The facilitators were great and we learned so much from the guys from the other chapters," said Zach. Everything except the actual secret parts of the Ritual. Mystagogue Kent Christopher Owen, *Indiana Beta '58*, conducted a discussion on the origin and meaning of the Ritual of Phi Kappa Psi on Sunday morning.

All the participants left the academy with not only the experience of



Mike Stewart, Facilitator; Matt Wendling, Illinois Epsilon; Daiji Wada, Indiana Eta; Adam Chiasson, Michigan Beta; Ryan Loerch, Ohio Delta; Premal Patel, Ohio Epsilon; Russ Adkins, Pennsylvania Beta; James Murtha, Georgia Beta; and Nathon Wilkins, Illinois Eta.



Steve O'Rourke, Facilitator; Joe Hochberg, New York Eta; Zach Thomas, New York Beta; Andy Wojewodzc, New York Theta; Bram Axelrod, Massachusetts Beta; Khari Newlander, Pennsylvania Theta; Shibu Mathai, Pennsylvania Tau; Rich Suzano, New Jersey Delta; Kenneth Whelan, New Jersey Epsilon; and Karl Schaffer, DC Alpha.

chapter services

participating in the weekend activities, but also, with a fraternity educator's three-ring binder. The binder was packed with fraternity education resources that can be handed down from educator to educator. The goal is to have every fraternity educator continue to add more information and resources to the binder so their new membership program can continually improve.

The academy could not have been a success if not for the time and commitment of several alumni facilitators. Those facilitators include: Director of Leadership Development, Shawn M. Collinsworth, *Indiana Eta '91*; James D. Boyle, *Washington Alpha '88*; Mark O. Solomon, *Missouri Alpha '98*; and SWAG Steve O'Rourke, *Missouri Alpha '74*; new Educational Leadership Consultants, Joel A. Gildner, *Tennessee Epsilon '97*; and Eric B. Molnar, *Ohio Theta '97*; and Mike Stewart, *Texas Beta '97*. If you are interested in becoming involved in next years' Fraternity Educators Leadership Academy as a participant or facilitator, please contact Shane Yates at Fraternity Headquarters at (317) 632-1852, ext. 22 or via e-mail at SNY@PhiKappaPsi.com.

If you haven't checked recently, Phi Kappa Psi is head-and-shoulders above the rest of the Greek community when it comes to creating leadership-based programs to help with the development of alumni and undergraduate members. With programs such as the Woodrow Wilson Leadership School, Presidents Leadership Academy, The Leadership Experience, and the chapter advisor/house corporation retreats, the fraternity proves to value the importance of giving Phi Psi members the tools to be successful at any level. ■



Mark Solomon, Facilitator; Charley Heaton, Texas Epsilon; Ruston Broussard, Louisiana Gamma; Chip Robeson, Georgia Alpha; Ede Kenney, Georgia Beta; David Simone, Tennessee Epsilon; Matt Burstein, North Carolina Beta; John Arthur, Virginia Zeta; Brian Wilson, Kentucky Beta; Thomas Diaz, Alabama Alpha; and Mike Stahl, Florida Alpha.



Eric Molnar, Facilitator; David Illiff, Kansas Alpha; Nate Weides, New England Alpha; Patrick Ortman, New England Beta; Ben Tietgen, Missouri Alpha; Mark Kutzke, Minnesota Beta; Scott Banken, Minnesota Gamma; Michael Junker, Iowa Alpha; Brad Brist, Wisconsin Gamma; and Steve Hilpisch, Indiana Eta.

NIC CONGRESSIONAL RECEPTION

By Ernest J. Stebbins, *Indiana Delta '71*

The North American Interfraternity Conference (NIC) held its second annual congressional reception on May 15, 2001, in the Cannon House Office Building, directly across from The Capitol in Washington, DC. It was an excellent opportunity for fraternity executives and officers to visit with their brothers in elected office and press the issues that affect fraternities and sororities today.

The NIC represents 66 fraternities who have been lobbying three issues on a national level: 1) freedom of association (on campus), 2) deductibility of donations for chapter house renovation and construction, and 3) fire sprinkler legislation.

Prior to the reception on May 15th, a working meeting was held at the Crystal City Hyatt for NIC members to discuss the new public affairs campaign designed to get out the good news about fraternities today. Phi Kappa Psi was represented by Ernie Stebbins, *Indiana Delta '71*; Ralph D. "Dud" Daniel, *Arizona Alpha '47*; and Tom White, *Wisconsin Gamma '55*.

The public relations initiative includes developing a unified message for key needs to drive recruitment, maintain alumni, target university administrators, and provide local and regional applications. NIC has contracted with the public relations firm of Burston Marsteller to develop local media relations templates and a packaging kit for distribution to member



Michael Hurt, *Indiana Epsilon '91*; Ernie Stebbins, *Indiana Delta '71*; and Ralph D. Daniel, *Arizona Alpha '47* attend the NIC Congressional Reception in the Cannon House Office Building.

fraternities. The plan includes developing a crisis preparedness tool kit that includes contacts and steps for selected scenarios.

Too often the good news about fraternity life is never heard and the bad news gets all the attention. Burston Marsteller will help NIC members identify and publicize local activities that build a positive image of fraternity life by identifying the best ways to reach out to key audiences (parents, guidance counselors, high school students), including direct mail, university

publications and local media.

Phi Psi was represented at the reception by Executive Director Ernie Stebbins, Executive Director Emeritus Ralph D. Daniel and Michael Hurt, *Indiana Epsilon '91* (Valparaiso University.) Mike, who is currently Senior Policy Advisor to Congressman Jim Saxton of New Jersey, began his career in government as an intern to the senior senator from Indiana, Sen. Richard Lugar, a Beta Theta Pi who also attended the reception. Indiana's other senator is Sen. Evan Bayh from Indiana University. ■

EXECUTIVE COUNCIL FOCUSES ON SESQUICENTENNIAL

By Ernest J. Stebbins, *Indiana Delta '71*



All photos courtesy of Ernest J. Stebbins, *Indiana Delta '71*.

From left to right: SWP James R. Blazer, SWVGP John V. Ciccarelli, Executive Director Shawn M. Collinsworth, SWGP Steven E. Nieslawski, and SWAG Stephen R. O'Rourke.



National Officers and Staff attend Executive council meeting in the Woodrow Wilson Library at Heritage Hall in Indianapolis.

The Executive Council of Phi Kappa Psi met at fraternity headquarters, Heritage Hall at 510 Lockerbie St., Indianapolis, IN on July 7th, 2001. The Executive Council is composed of the four national officers selected at the GAC and the six undergraduate archons, elected at the bi-annual district council meetings.

BIENNIAL PLAN 2000-2002

First on the agenda was review of the progress under the Biennial Plan developed by SWGP Steven E. Nieslawski, *Illinois Delta '79*. A comprehensive document, published in the Summer 2001 edition of *the Shield*, the Plan contains major goals for the Fraternity and specific outputs and objectives required to reach them. Br. Nieslawski outlined goals in ten areas: Extension (new chapters), Expansion (growth of existing chapters), Alumni Development, Service and Philanthropy, Scholarship, Communications, Host Community Relations, Revenue Sources, Chapter Housing and preparing for the Sesquicentennial year - 2002.

SESQUICENTENNIAL PLANNING

Two dates stand out for the Sesquicentennial Year of Phi Kappa Psi Fraternity - first, the 150th anniversary of the founding, February 19, 2002 and second, August 7, 2002, the opening session for the Grand Arch Council of our Sesquicentennial year. Founders Day

activities will be coordinated nationwide and centered on activities in the Pittsburgh, PA area, including ceremonies in Canonsburg, PA, the original site of Jefferson College and William Henry Lettermen's mother's home, and Washington, PA, the present home of the Pennsylvania Alpha chapter at Washington and Jefferson College. Ceremonies will include re-dedication of the Phi Kappa Psi centennial fountain on campus and installation of a sesquicentennial plaque and presentation of the 3-volume Sesquicentennial History of Phi Kappa Psi to the college library. GAC events will include a bus trip for attendees from the Pittsburgh Hilton to Washington and Jefferson College campus for a reception and ceremony with college officials commemorating the 150th anniversary.

NEW EXECUTIVE DIRECTOR

The Executive Council formally confirmed the appointment of Shawn M. Collinsworth, *Indiana Eta '91*, as the fraternity's Executive Director effective August 1, 2001 following the resignation of Ernie Stebbins, *Indiana Delta '71*, who served in that capacity from 1999 to 2001. Shawn previously has been the fraternity's Director of Leadership Development, designing and conducting programs for the undergraduates.

CHAPTER EXCELLENCE SCHOLARSHIPS

The Executive Council approved Chapter Excellence Scholarships for those chapters successfully completing the Accreditation Program (demonstrated success in 11 areas of chapter life). Awards ranged from \$500 to \$1,500 per chapter for a total of

\$12,000 from the Fraternity's Educational Set Aside Fund.

CHAPTER AND OFFICER LIABILITY INSURANCE

Phi Kappa Psi is a member of a captive, self-insured insurance group, along with 19 other national fraternities-FRMT, Ltd., which provides liability insurance to chapters, officers, advisors, and house corporation officers in connection with their responsibilities to the fraternity. Each year the claims history of each fraternity is reviewed and a variable rating formula is used to allocate premiums into three categories, with one-third of the fraternities falling into each category. For the school year 2001-2002, Phi Kappa Psi fell from the average rating category to the lowest rating, which means premiums will increase for the fall term.

This is strictly due to an increased level of claims against Phi Psi chapters. FRMT Ltd. will determine the exact premium increase in September, but it looks like it will be in the area of 20% over last year's rates. Even in this litigious society where lawsuits are filed at the drop of a hat, we can protect each other from injuries and litigation by following the fraternity's Risk Management Guidelines. Keeping a safe house for brothers and guests must rise to the top of the priority list for all chapter officers, advisors and house corporation officers. Risk management is everyone's job.

BUDGET FOR FISCAL YEAR ENDING MAY 31, 2002

The Council reviewed the budget prepared by staff and the preliminary draft of the outside auditor's report for the previous fiscal year. Action was deferred until the next scheduled meeting on August 3, 2001. ■



On the steps of Heritage Hall, Phi Kappa Psi's Executive Board: SWGP Steven E. Nieslawski, *Illinois Delta '79*; John V. Ciccarelli, *California Theta '72*; James R. Blazer, *Ohio Delta '79*; Stephen R. O'Rourke, *Missouri Alpha '74*; and Attorney General, Richard F. Nelson, Esq., *Nebraska Beta '75*.

COLLINSWORTH APPOINTED EXECUTIVE DIRECTOR

On July 6, 2001, SWGP Steven E. Nieslawski, *Illinois Delta '79*, made the announcement that Shawn M. Collinsworth, *Indiana Eta '91*, has accepted the Executive Council's offer to become the sixth Executive Director of Phi Kappa Psi Fraternity, effective August 1, 2001. Shawn was the unanimous recommendation of the Executive Board, which acted as the search committee following the resignation of Ernie Stebbins, *Indiana Delta '71*. The full Executive Council approved the recommendation by ad interim motion on July 5, and in personam during the EC meeting of July 7 at Headquarters.

Shawn was initiated at the Indiana Eta Chapter at Indiana State University in 1991. After graduating in 1994 with a Bachelor of Science degree in Criminology, he continued his education and received a Master of Science degree in College Student Personnel Administration in 1996.

While an undergraduate at ISU, Shawn served his chapter as the GP, VGP, BG, chapter resident assistant, and pledge educator while also serving as the chair of the rush, alumni relations, and scholarship committees. During graduate school, Shawn worked as an Assistant Director of Residence Life in a Greek-based residence hall. He also volunteered on the Indiana Eta advisory

committee. From 1996 to 1998 Shawn began working as the Assistant Director of Greek Affairs at Albion College in Albion, Michigan. As an employee of Albion College, Shawn supervised the Greek organizations and was involved in the Association of Fraternity Advisors and the American College Personnel Association.



Shawn joined the Phi Kappa Psi Headquarters Staff in June of 1998 as a Leadership Development Consultant. He has created and developed the curriculum for several leadership programs such as the Leadership Experience and the Fraternity Educators Leadership Academy. In January of 1999, Shawn

became the Director of Leadership Development and began supervising the leadership-programming department of the Fraternity. Currently, he oversees the Fraternity's Presidents Leadership Academy, The Leadership Experience, Fraternity Educators Leadership Academy, and scholarships for the Undergraduate Interfraternity Institute. Shawn has also facilitated several national leadership conferences for other Greek-lettered organizations, universities, and nonprofit agencies.

Outside of his professional life, Shawn is also very active in the community. He currently works with the Hamilton Center Outpatient Unit developing team building skills, mentors students at an elementary school, and helps coach a middle school cross-country team.

SWGP Steve Nieslawski said, "Shawn's selection, given his training and experience in leadership development, demonstrates Phi Kappa Psi's commitment to building tomorrow's leaders today, through comprehensive programs for all our constituents."

Shawn and his wife, the lovely Ellen Collinsworth, reside in Indianapolis, where Ellen teaches computers and communications skills to middle school students. ■

ELCS SET TO HIT THE ROAD

By Ernest J. Stebbins *Indiana Delta '71*



Photos courtesy of Ernest J. Stebbins, *Indiana Delta '71*.

Front row from left to right:
Chad M. Stegemiller, *Indiana Zeta '98*;
Joel A. Gildner, *Tennessee Epsilon '97*.
Back row from left to right:
Bob Smith, *North Carolina Beta '96*;
Eric B. Molnar, *Ohio Theta '97*.

Each summer, Phi Kappa Psi headquarters at 510 Lockerbie St. in Indianapolis is home to the new corps of traveling Educational Leadership Consultants who visit every chapter at least once a year, or more likely once each semester. Our traveling ELCs, just out of college themselves, have the responsibility of delivering needed information and programming to local chapters. After they move in to the second and third floors of Phi Phi's three-story Victorian office building, Heritage Hall, the ELCs are trained during the summer in a variety of skills that they can pass on to chapter officers.

They attend Leadership Institute, the Fraternity Executives Association's Field Staff Conference, FRMT's Risk Management College, and Kappa Alpha Theta's "Risk Management on the Road" seminar. They also receive one-on-one training by Phi Phi's senior staff on leadership styles, problem solving, motivation, negotiating, and thorough understanding of the founding values of Phi Kappa Psi Fraternity and what that means to college students today.

Phi Kappa Psi does not have a 'cookie cutter' approach to building strong chapters - each campus is different and different things work on each one. The ELCs supplement the efforts of local alumni advisors, maintaining continuity of operations and helping chapters compare themselves to other chapters and get new ideas to become a better organization. They are trained to treat each chapter with an open mind, to listen carefully before offering advice, to work

with local chapter officers, advisors and house corporation members to give the undergraduates the tools they need to develop and succeed. They also are charged with contacting the college or university on each visit and extending Phi Psi's hand in cooperation with the administration in order to make our members' college experience more productive and enjoyable.

When they find out what each chapter needs, they can concentrate their three-day visit in that area - whether it's the fraternity's Ritual, rush, recruiting, chapter management, financial management, alumni relations, scholarship, leadership, motivation, negotiating, team building, etiquette, or just planning social activities. A risk management presentation is a mandatory requirement of every visit as it is a condition of our liability insurance policy (and also every other FRMT member fraternity).

So let's meet the new ELCs and although this year's team is big enough to start at defensive end for most schools, averaging 6'4" and about 220, they are really a nice bunch of young men!

Bob Smith, *North Carolina Beta '96*, comes back for his second year, as Senior Educational Leadership Consultant and we are proud to have him back with all that experience under this belt. Bob joined the headquarters staff in July 2000 after graduating from East Carolina University with his Bachelors of Science degree in Communications. His travels his first year as a consultant led him as far west as Arizona, throughout the Southeast, and

chapter services



Bob Smith, North Carolina Beta '96

as far north as Pennsylvania. Bob visited approximately 40 Phi Kappa Psi chapters during his first year as a consultant.

During his undergraduate years in Phi Kappa Psi, Bob held the offices of GP, VGP, AG, and BG. He also served as the chairman of the social, governing, grievance, and fraternity education committees. While serving as an IFC representative for his chapter, Bob was also a member of the IFC Judiciary Board. Bob was inducted into the East Carolina Greek Hall of Fame on his first ballot in 1996.

On campus, Bob worked at the campus radio station as the Sports Director for three years and as the station's General Manager for a year. In the fall of 1997, he became the first student to call the play-by-play for East Carolina's football team in over fifty years. He also used his talents for play-by-play broadcasting for the ECU baseball and women's basketball teams. Bob also served as Senior Class President to the East Carolina University Class of 2000.

Born and raised in Greensboro, North Carolina, Bob hopes to land a job as a television anchor or in sports administration after serving his fraternity

on the road.

Joel A. Gildner, *Tennessee Epsilon '97*, became a member of the Headquarters Staff in June 2001 after graduating from the University of Tennessee, Knoxville. Joel earned his degree in Anthropology with a concentration in Cultural and Biological Anthropology.

Joel served his chapter in the officer ranks, including Rush Chairman, BG, AG, and GP. He was also active with the Interfraternity Council and participated in many Phi Kappa Psi national events. What got him interested in Phi Kappa Psi? "I went through rush my first semester and wasn't impressed with the other fraternities. Phi Psi's underlying theme of unity and inclusion as well as their appreciation for individuality won me over."

Outside of his chapter life, Joel worked almost full time for a local restaurant company during college and worked actively with the United Resident Hall Council his freshman year. He was a Resident Assistant for the University his sophomore year, took a summer off to work as a ranger at Philmont, a Boy Scout High Adventure Base, and then decided



Joel A. Gildner, Tennessee Epsilon '97

to focus his attention on his studies and Phi Kappa Psi for the remaining duration of his college experience.

Joel has spent the last twelve years living in the foothills of Tennessee just west of the Great Smoky Mountains in the city of Knoxville. What made Joel choose the University of Tennessee? "When you grow up in Knoxville its hard to ignore UT," says Joel. "You know that there are 34,000 students your age hanging out there and every Saturday in the Fall the stadium fills up with 108,000 screaming fans!" Joel walked on to the football team his freshman year, but ended up putting his social life and education first.

His hobbies include, but are not limited to: hiking, sports, writing, reading, and hanging out with friends.

Once Joel's time as an ELC is complete, he hopes to either continue to work for Headquarters in another capacity, pursue an MBA, or take some time off and hike the Appalachian Trail. Why did he want to become an ELC? "I really appreciated what the traveling ELCs offered my chapter," Joel said. "They were extremely knowledgeable about the Fraternity while only being a few years older than I was. They also struck me as sincerely caring about my chapter and what happened to it."

Chad M. Stegemiller, *Indiana Zeta '98*, joined the headquarters staff in June 2001 after receiving his Bachelors of Science degree in telecommunication arts with a minor in journalism from Butler University, Indianapolis, IN.

Chad held the offices of VGP and AG while at Indiana Zeta. He also served as the chairman of the governing, grievance and rush committees. Chad served one year as IFC Vice President of Programming as well as his chapter's representative.

On campus, Chad worked at the campus television station in many capacities. He served as producer and

director of WTBU Sports. He also hosted a weekly country music television show on the station. While an undergraduate, he also worked in the University Office of Admission as a tour guide. How did Chad decide to attend Butler University? "Well, I grew up in Indiana and my mom and dad both went to Purdue University and I had an opportunity to check it out on football weekends. It seemed too big for me (35,000 students) and Butler University (3,000 students) was just up the road from my home town of Franklin, IN."

How would he describe his chapter at Butler University? "We're the guys who always show up!" says Chad. "We participate in everything, not that we're the best at everything, but we have brothers who are interested in things that are going on all over campus. It's great for rush because Phi Psis are seen all over campus." Chad enjoys playing most sports in his free time. He hopes to get a job as a video coordinator for a major university or professional sports team upon the completion of his travels for Phi Kappa Psi.

What got him interested in working for Phi Kappa Psi? "When I went to Woodrow Wilson Leadership School I



Chad M. Stegemiller, Indiana Zeta '98

found out that Phi Psis, although sharing similar values, face different situations at each campus across the country. I thought I might be able to start with my experience and let them build on it to help them succeed on their campus. They are all different, so you have to keep an open mind for different opportunities."

Eric B. Molnar, *Ohio Theta '97*, joined the headquarters staff in June 2001 after graduating from Ashland University with a degree in political science and history and a minor in English.

Eric held the position of Fraternity Educator for one year before taking the office of GP. Eric served two years as GP and remained active on Ohio Theta's governing committee when his terms were over.

Eric was selected as the Outstanding Solon E. Summerfield Scholarship second runner-up in 2001 and Ashland University's 2001 Greek Man of the Year.

On campus, Eric served as President of the Order of Omega Greek honorary. He served on the Ashland University Student Senate each of his four years, serving as Vice-President of the student body his senior year. Eric was a scholar of the John M. Ashbrook Center for Public Affairs, serving on its Honor Cabinet, and was the film critic of Ashland University's *The Collegian*.

Eric has lived his entire life in northeast Ohio, the last ten years in Elyria, Ohio. After his service to Phi Kappa Psi, Eric hopes to pursue a doctorate degree in political theory, film theory, or literature. He hopes to become a college professor in order to continue his own education under the guise of teaching.

What started him thinking about going to work for Phi Kappa Psi? "I'm probably continuing a tradition because two brothers from my chapter have gone on to be ELC's in the last three years (Shane Yates and Jim Trigilio)." They told me what it's like to



Eric B. Molnar, Ohio Theta '97

travel and to meet Phi Psis from all over the country and help them succeed on their campuses. It sounded like something I would enjoy doing."

How would he describe his chapter at Ashland University? "We try hard to remain leaders on campus and be a part of campus life. It's a small school, about 13% Greek and because we're a dry campus, it eliminates some of the problems that fraternities face at other schools."

How did he choose Ashland University? "My mom went there and they have a good political science program which was what I was interested in," said Eric. "And even though it's a private school they have a lot of scholarship opportunities."

Eric's chapter, Ohio Theta, won the Grand Chapter Award at the 2000 GAC. Any advice to undergraduates at other chapters? "We follow the Ritual on how to conduct ourselves. You know, behave responsibly, respect other people's opinions. The Ritual isn't just instructions on how to hold a chapter meeting or initiation ceremony, it's a guide for life that has importance far beyond college."

Just what the Founders had in mind! ■

PHI PSI'S EXPANSION IS EVERYONE'S JOB



**By Bob Marchesani,
Indiana Zeta '94 (Pennsylvania Nu '79)
Director of Extension**

You know the feelings...excitement, pride and satisfaction.

You are reading the latest edition of *The Shield* and you come across an article about the Fraternity creating a new chapter at another fine college or university.

You think to yourself, "Another jewel in the Phi Psi crown." You are rightfully proud of the link between your *alma mater* and other outstanding institutions of higher learning.

Expansion of the Fraternity is not spontaneous nor without significant effort. National Fraternity professionals and volunteers dedicate a significant amount of time to helping their respective organizations add new chapters.

But, there are a number of things each Brother can do - some very simple - to help Phi Psi expand to as many high quality colleges and universities as possible.

First and most importantly, vigorously support the growth of the entire Greek system. Regardless of whether you are an undergraduate member, campus interfraternity council officer, college alumnus, faculty or administrative staff member, or college trustee, all Phi Psis should be vocal advocates for more and better fraternity life on the local campus level.

For all the pride we feel in learning that Phi Kappa Psi has added a new chapter, there is an irony in that, in many cases, we prevent other fraternities from offering men a fraternity experience of their own.

Why do we as fraternity members squelch the desire of other men to have a fraternity experience through expansion on a campus?

While we celebrate the addition of new or inactive chapters into Phi Psi -

believe it or not - our own members are often standing in the way of other fraternities in the North-American Interfraternity Conference (NIC) from growing the fraternity system.

Fear of competition is a powerful motivator. But the reality is that in nearly all cases the men who join newly created chapters of our Fraternity and other NIC fraternities would not have joined any fraternity currently on the campus. So, expansion of the Greek system is not impacting our opportunity to add new members.

Procrastination is another powerful factor. Fraternity leaders often hear that a school will welcome their expansion efforts on the campuses "once all the fraternities have become stronger." The sad reality is that without a dramatic change, it is unlikely that all fraternities on a campus will ever

achieve the desired level of strength to make everyone comfortable with expanding the system.

This is a well-intentioned, protective attitude but is off the mark in that it misses a fundamental of business. Competition makes us stronger. So, bring on new chapters. Let their strong commitment to non-hazing pledge education challenge other groups on campus. Let their progressive social programming make them the favorite group of the campus sororities. Let their academic and philanthropic achievements earn them awards and show us the way to go.

The other groups will either respond to the competition by raising their performance and their commitment to excellence or cease to exist. While this is a result that no one likes to contemplate, consider the excitement when one day those chapters will return to the campus and they will be reconstituted with the typical high standards that most new Chapters have at their creation.

Many fraternity leaders believe that the adage "a rising tide raises all ships" fits the fraternity system and the topic of expansion perfectly. If we can get our members to believe this philosophy and place it into practice we can create an environment more conducive for all NIC fraternities to grow.

A second and even easier step for you to take is to recommend fraternity membership to young men you know who are going to college. If there is a Phi Psi Chapter there - your recommendation to the young man and to the chapter will go a long way toward bringing the two together. But what if the college-bound young man you know is going to a school where our Fraternity does not have an active chapter?

Encourage him to evaluate the

fraternity system at the school. If none of the groups fit his values, needs and wants, you can recommend that he contact our Fraternity's Headquarters to talk with a staff member about starting an interest group or Colony (the first steps toward becoming a Chapter).

The Headquarters staff can coach anyone interested in starting a chapter - from the fundamentals of creating an initial group of interested friends all the way through the complexities of becoming a chartered Phi Psi Chapter.

A third opportunity is a specific one for members of the Fraternity who transfer schools while undergraduates or those who continue their education in graduate or professional school. These are perfect opportunities to add new campuses to the Fraternity's chapter roll and allow Brothers attending new schools to continue and deepen their commitment to Phi Kappa Psi.

While our members can play an important role in helping the Fraternity grow its chapter roll, there are some barriers to growth that require solutions. As a charter member of the North-American Interfraternity Conference (NIC), Phi Psi supported a Statement of Position on Expansion passed unanimously by the Conference's House of Delegates in 1983.

This statement says the following:

The member fraternities of the North-American Interfraternity Conference believe the establishment of new chapters to provide a fraternity experience for an increasing number of college students to be in the best interests of higher education and of the fraternity movement.

To this end, members of the Conference agree to:

- Educate their undergraduate chapters and the Interfraternity Council leaders and interested alumni about the overall benefits and responsibilities of expansion and to foster ongoing support for the growth of the fraternity movement.
- Offer only those statements and promises in expansion discussions which accurately reflect their capabilities.
- Encourage the highest academic, social, and moral standards among all interested students in all expansion endeavors.
- Make every reasonable attempt to coordinate expansion efforts with the administration and with the Interfraternity Council of colleges and universities at which they are pursuing expansion.
- Recognize that the size of a member fraternity is not indicative of that member fraternity's ability to administer an expansion project at any particular institution.
- Respect the right of any organized collegiate group to seek a member fraternity of its choice in an effort to affiliate with that general fraternity.
- Request approval of the appropriate college or university official before granting colony status.

Phi Kappa Psi believes and supports this statement, and would like to see it strengthened. We will continue focusing on growing our chapter base by continuing to pursue expansion opportunities.

As stated earlier, every undergraduate and alumnus Brother can play a role in helping to grow Phi Psi and the fraternity system in general. It's time for you to do your part. ■

COLONY TO FORM AT DREXEL UNIVERSITY

By Ernest J. Stebbins, *Indiana Delta '71*



Members of Phi Psi interest group at Drexel University in Philadelphia, PA meet regularly at the Newman Student Center.

When Phi Phi's traveling ELC, Bob Smith, *North Carolina Beta '96*, walked into the Newman Student Center at Drexel University he was greeted enthusiastically by 27 young men who want nothing more than to become a part of the Phi Kappa Psi Fraternity. "These guys have what it takes to be our next colony and soon our next chapter," according to Bob. "They have been meeting as an interest group in the Newman Center and want to affiliate with us to put their energies and ideas to work," he said.

"The reason the two founding members (Shibu Mathai and Matt Varghese) wanted to start a Phi Psi chapter is that they have friends who are Phi Psis at our chapters at the University of Pennsylvania (Penn Iota) and the University of the Sciences in Philadelphia (Penn Sigma) who have really inspired them. They appreciated the diversity of the brotherhood there. Our next job is to see them get recognized as a student organization and each of them what it means to be a Phi Psi," says Bob.

Drexel University holds a unique

place in higher education as Philadelphia's technological, co-operative education university. A leader in curricular innovation, Drexel offers a broad range of degree programs at the bachelor's, master's and doctoral levels.

Drexel was founded by Anthony J. Drexel in 1891 as Drexel Institute of Art, Science and Industry, to provide educational opportunities in the "practical arts and sciences" for women and men from all walks of life. As society's need for technically proficient leaders grew, so did Mr. Drexel's institution, becoming Drexel Institute

of Technology in 1936, and then Drexel University in 1970.

DREXEL UNIVERSITY - GREEK RELATIONSHIPS

Fraternities and sororities, recognized student organizations at Drexel University since 1919, are an integral component of the Drexel University community. They share, as do all other university-recognized student organizations, the responsibility of making a positive contribution to Drexel's mission. As such, the university expects that fraternities and sororities provide their membership with programs and support for students' growth and development in social interactions, academic achievement, scholarship, intellectual maturity, self-awareness, civic involvement, and service.

THE UNIVERSITY'S EXPECTATIONS OF FRATERNITIES AND SORORITIES

Drexel has some expectations for any new fraternity or sorority to support the mission of the university:

- Providing a forum for social interaction that permits the individual to learn how to effectively relate to others.
- Encouraging and stimulating intellectual growth by promoting participation in the intellectual and cultural life of the university.
- Providing an environment in which learning takes place through the free exchange of ideas and beliefs between members.
- Maintaining an environment free of racial, ethnic, sexual, or religious bias, discrimination, or harassment, and encouraging respect for all individuals.

It sounds like the perfect environment to expand the brotherhood of Phi Kappa Psi.

DIVERSE AND GROWING UNIVERSITY

Over the past five years, overall enrollment at the university has risen 33 percent, from 9,000 in fall of 1995 to 12,100 students, including 7,600 full-time undergraduates, 2,000 part-time undergraduates, and 2,500 full- and part-time graduate students representing 44 states and 100 nations. During this same period, undergraduate applications increased from 3,500 in fall 1995 to 10,500 in the fall 1999. The student body can generally be described as serious in their pursuit of higher education and heavily weighted toward business, engineering and technology.

It takes a full five years to graduate, and for a reason. Drexel has the only mandatory co-operative education ("co-op") program in Pennsylvania, and one of only three in the United States. Drexel's 81-year-old co-op program is one of the nation's oldest, largest, and most respected. A five-year program, undergraduates alternate periods of on-campus study with full-time employment in fields related to their academic interests during their second, third and fourth years. By their fifth year, Drexel undergraduates have worked 18 months in professional-level jobs related to their

academic and career interests.

Bob Smith reports that the interest group had already organized itself during the Spring 2001 semester, electing officers and holding regular meetings, even without official action by the fraternity. "They have a faculty advisor, Rev. Charles J. Brinkman, (Alpha Chi Rho) who has given them a great deal of encouragement. They also have available to them all the resources about the fraternity's mission and values from the website and receive regular support from Penn Iota and Penn Sigma. They deserve to become our next colony in the Fall," says Bob.

Harry Wilson was elected historian of the group and says, "We have found diversity to be our greatest strength. With every passing week, we find out more and more about each other, both personally and culturally. The many languages spoken by our brothers have influenced us and the richness of our company has affected us all profoundly. The next chapter of our story will be our formal period of colonization after IFC recognition (by Drexel). Until that time, we will continue to grow as an interest group, so we want to thank Dennis Varghese, our alumni advisor from Penn Sigma who is helping us prepare for the months ahead." ■



Officers of the Drexel interest group met with Phi Psi traveling Educational Leadership Consultant Bob Smith during Spring Semester.

LOYALTY FUND DELIVERS RESOURCES TO UNDERGRADUATES

By Steven E. Nieslawski, Illinois Delta '79

With a new academic year upon us, our fresh crop of Educational Leadership Consultants is already on the road. You are introduced to them in this issue of *The Shield*. They are impressive young men. And they are critical to our goal to become the most influential college fraternity in the 21st Century. We are grateful for their service and the sacrifices they make to prosecute the Executive Council's Mission. Each of them could be earning much more in the secular world. Now you can directly support their good works in our chapters by contributing to the *Loyalty Fund*.

Your contribution to the *Loyalty Fund* will help Phi Kappa Psi deliver more Fraternity resources to our undergraduates at the local chapter level by keeping our talented ELCs on the road, visiting every chapter at least once

each year. These visits concentrate on providing ideas and training on chapter management, delivering rush and recruitment workshops, and exploring the core virtues of our Ritual.

In addition, the *Loyalty Fund* supports the Fraternity's expansion objectives through the allocation of human and other resources needed to conduct rush, develop alumni (house) corporations and cultivate advisors necessary to support growing chapters. It also allows us to open new chapters and revive inactive ones in fulfillment of our aggressive extension goals. In the future, the *Loyalty Fund* will support e-communications and web resources that will result from the operation of our new portal. And of course, the *Loyalty Fund* supports the official magazine of the fraternity, *The Shield*.

Phi Kappa Psi needs every loyal

member to support the *Loyalty Fund*. It is an investment in the future of Phi Psi, and the future leaders of America. No gift is too small. However, those who contribute \$150 or more in both 2001 and 2002 will be recognized as Sesquicentennial Patrons. It is not too late to make this year's Honor Roll of donors. A current list of contributors accompanies this article.

The Internal Revenue Service does not consider programs supported by the *Loyalty Fund* "educational." Therefore, gifts to the *Loyalty Fund* are not tax deductible. Rather, they are gifts of the heart. It is our privilege and obligation to support the good works of Phi Kappa Psi. Add your name to the Honor Roll of loyal brothers by exercising your privilege and obligation to invest in the *Loyalty Fund* today. An updated list of contributors will appear in future issues of *The Shield*.

Loyalty Fund

"Loyal hearts sharing the legacy of Phi Kappa Psi"

WHAT DO THESE LOYAL BROTHERS HAVE IN COMMON? They invested in the future of Phi Kappa Psi by contributing to the LOYALTY FUND. It is not too late for you to join the HONOR ROLL OF DONORS for 2001. Contribute \$150 or more in both 2001 and 2002 and you will be recognized as a Sesquicentennial Patron!

SESQUICENTENNIAL PATRONS

Alabama Alpha	Fred H. Clay Jr. '67
Arizona Alpha	Ralph D. Daniel '47
California Delta	Henry B. Marvin '56
California Epsilon	Richard P. Allen '61
California Gamma	Henry E. Vierregger '56
California Theta	John V. Ciccarelli '72
<i>in memory of Herbert Nelson (father of Rich Nelson)</i>	
Illinois Delta	Steven E. Nieslawski '79
<i>in memory of Herbert Nelson (father of Rich Nelson)</i>	
Indiana Beta	Kent C. Owen '58
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Indiana Delta	Ernest J. Stebbins '71
Indiana Epsilon	Donald V. Fites '53
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Michigan Beta	Joseph R. Coelho '67

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Oregon Beta	Richard E. Ong '55
Pennsylvania Eta	David Francis Stephan '73
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Pennsylvania Lambda	William D. Ziegler Jr. '53
Tennessee Epsilon	John M. Mead '87
Texas Alpha	Tom C. Pennington '80
	Thomas A. DeWree '79
	James D. Boyle '88
Washington Alpha	David L. Woodrum '61
West Virginia Alpha	

PATRONS

California Epsilon	Allan Dando Jackson '36
California Gamma	Albert H. Kugler '68
California Iota	Mark J. Wong '88
California Kappa	Matthew J. Shaw '93
Georgia Alpha	Douglas Edward Hughes '82
Illinois Alpha	John B. Whitehead '42
Illinois Delta	Wilson E. Cline '33
	Frank S. Whiting Jr. '43
	Dean Curran Lindroth '76
	James William Derry '80
Indiana Alpha	Jon Pierre Fox '88
Indiana Beta	Robert E. Gramelspacher '43
	Theodore T. Teegarden '49
	Robert G. Rettig '48
	C. Wesley Shook '49
Indiana Epsilon	Eric C. Sampson '86
	Carl M. Post '93
Indiana Zeta	Steven Jay Olson '91
Iowa Alpha	William C. Stuart '39
	Stewart C. Gaumer '37
Iowa Beta	Charles B. Wells '42
Kansas Alpha	John J. Ziegelmeyer Jr. '70
Maryland Alpha	David W. Doupe '59
Minnesota Beta	Thomas C. McCammon '63
	Glenwood W. Gilson II '50
Missouri Alpha	Matthew Ingman Smith '92
	William F. Reinecke Jr. '87
	John C. Lippincott '52

Nebraska Alpha	Robert W. Wilson '43
Nebraska Beta	Gregory John Mikuls '79
	Scott Michael Gieser '79
Ohio Beta	Charles K. Stroh Jr. '56
	Robert E. Rankin DDS '50
Ohio Delta	Jeffrey R. Neel '64
Ohio Eta	Wesley W. Schaub IV '80
Ohio Zeta	Thomas D. Myers '58
Oklahoma Alpha	Richard C. Bower '56
Oklahoma Beta	Terrence G. Harper '85
Oregon Alpha	Scott Eugene Paskill '88
Pennsylvania Alpha	James G. Berry Jr. '48
	E. Lee North '42
Pennsylvania Beta	Jose Antonio Rodriguez '87
Pennsylvania Eta	Richard C. Harding '56
Pennsylvania Gamma	Daniel B. Hooven '57
Pennsylvania Lambda	William S. Crumlish '36
Pennsylvania Nu	Placito David Franzl '76
Pennsylvania Zeta	William H. Blanning III '37
	Bruce C. Beach Sr. '60
Rhode Island Alpha	Max Aaron Shapiro '94
	Gregory C. Knapp '71
Texas Alpha	Barry W. Jones '80
Washington Alpha	Daniel R. Mulrine Sr. '36
	William C. Leak '70
West Virginia Alpha	Douglas L. Keller '68

THE KINNICK SCHOLARSHIP

By Brand Newland, Iowa Alpha '00

When you have a hometown boy like that, had that grit, that determination...straight A student, all-around good person, good values, it gave you a lot of pride.

Those remarks about Nile Kinnick, courtesy of Iowa Senator Tom Harkin, resonate true throughout the state of Iowa. No place, though, does the pride swell as large as it does at 363 North Riverside Drive in Iowa City, home of the Iowa Alpha chapter house.

Five years ago, in search of a way to honor its most distinguished alum, and, more importantly, in search of a way to rebuild the chapter, Iowa Alpha began the Nile C. Kinnick Freshman Scholarship. Over five years, the scholarship program has grown into a five-month process of seemingly endless

mailings, phone calls, and interviews. The entire process culminates in one of the biggest chapter events of each year—the Kinnick Scholarship Brunch, at which \$1,500 (from Iowa Alpha's chapter scholarship fund) will be awarded this August.

The process begins each April when the chapter obtains a list of all incoming males indicating interest in the Greek Community. With that list in hand, the chapter mails out nearly 2,000 scholarship applications along with cover letters explaining the scholarship competition.

Applications begin returning one to two weeks later and increase in numbers until the deadline in early June. At that time, the pool of applicants is cut down to a smaller group of semi-finalists

(around 60 men this year). Yet another mailing goes out, this time further explaining the scholarship competition, in particular how applicants come to the chapter house during their freshman orientation for interviews. This year the chapter included its new recruitment brochure with the semi-finalist letter.

Nine rounds of interviews (one for each freshman orientation program) are held at the chapter house throughout the summer. During the interviews, brothers ask applicants about high school experiences and future goals. Overall, the interviews allow the chapter to "put a face with the application."

"Interviews are really relaxed. We discuss high school, leadership activities, and anything else that comes up in conversation. We not only listen but we try to connect with the applicants by comparing our high school experiences with theirs. We also ask them where they see themselves in four years and what they want out of the university experience," said Martin Rick, *Iowa Alpha '97*, 1999 Kinnick Scholarship Chairman.

In late July, the scholarship chairman and some of the brothers who have helped out with interviews get together and make the cut down to around 25 finalists. A letter of congratulations and an invitation to the Kinnick Brunch is then mailed to the scholarship finalists. Parents get their own invitations, as well as Phi Kappa Psi information, about a week later.

The Nile C. Kinnick Scholarship Brunch is held the Sunday before Rush



Brothers Eric Parker, Joe Manriquez, Mike Junker, Brandon Rowland, and Tim Ahlers review Kinnick applicants after a night of interviews. Each Kinnick Scholarship semi-finalist is interviewed at the chapter house during his summer orientation.

Week each year (this year, August 19th). Through experience gained from several similar events, the chapter has learned that the more preparations that go into the Brunch, the better.

"Parents notice the small details and, at that time in their sons' lives, have an important voice in their sons' decisions," said Joe Manriquez, *Iowa Alpha '00*, 2001 Kinnick Scholarship Chairman.

The program during the Brunch includes a little insight into the whole process, a message from the president about Iowa Alpha and Phi Kappa Psi on the whole, a keynote address (from Brother Jerry Nelson last year and from Nile Kinnick's roommate two years ago), certificates and recognition for all non-winners, and the presentation of plaques and checks to all scholarship winners.

At the conclusion of the event, everyone in attendance is invited to the chapter house for a casual afternoon reception. Occasionally, a man will be offered the opportunity to join Phi Kappa Psi. More often, though, the few hours after the Brunch offer no more than a small slice of what the entire scholarship program offers...a chance to get to know some quality potential new members and the opportunity to further cement in the minds of those men a very positive image of Phi Psi.

"I got a very good first impression of the fraternity through the Kinnick Scholarship program. I was impressed that a fraternity would be willing to give scholarships to entering freshman based on an 'exemplary high school career,'" said David Allison, *Iowa Alpha '01*, 2000 Kinnick Scholarship winner and current chapter BG. "It was my first indication the Greek Community might be right for me."

Since the Kinnick Scholarship came into existence in 1997 as the brainchild of former Iowa Alpha Resident Adviser,

Todd Johnson, the chapter's membership and its status on campus have steadily increased. Currently, the chapter has 59 members (up from around 20 brothers five years ago). Iowa Alpha has had the top fraternity grade point average at Iowa five of the past six semesters. Not only that, but the chapter has been awarded the President's Award for Fraternal Excellence for three years running (the only fraternity to do so).

Through all of the success, the Kinnick Scholarship stands as the basis for everything Iowa Alpha has been able to accomplish.

"At some points during me calling the nine-millionth guy and asking the same question for the um-teenth time and having to take off work from two jobs and walking up hill both ways and not getting much help from anyone (other than Brother Scott Thompson) in the chapter, I thought, 'Why am I doing this? No one else seems to care, why should I?'" said David Theobald, *Iowa Alpha '97*, 1998 Kinnick Scholarship Chairman. "But then I realized someone had to do it and look at the results. That is the best part of the scholarship...you learn a lot of useful skills for your future, the applicant gets assistance for college, and the chapter gets quite a bit of exposure regardless if anyone joins or not. It's basically a win-win-win situation."

The Kinnick Scholarship has obviously played a big role in the recruitment of the chapter. The impact of the program goes much further than mere numbers, though.

"I knew the scholarship would help our chapter because it provided a way for us to evaluate the type of person we want," Brother Rick said. "Once the chapter got the experience of evaluating the scholarship applicants, we began to recruit in the same way."

Nile Kinnick stands as The University of Iowa's only Heisman Trophy winner (1939). He was the 1939 Associated Press male athlete of the year (beating the likes of Joe DiMaggio, Joe Louis, and Byron Nelson). He was also a Phi Beta Kappa scholar and president of his class. And, yes, he was a brother in Phi Kappa Psi.

Known as the "Cornbelt Comet" to sports fans, "Mister World" to his greatest admirers, and simply "brother" to a select few, Nile Kinnick was the son every mother wanted to have, the boy every father wanted his daughter to marry. Upon graduation from the university in 1940, Nile passed on a potential career in the National Football League instead to attend law school.

One year later, judging correctly that the United States' involvement in the war was imminent, Kinnick joined the Naval Air Corps Reserve. He reported for active duty December 4, 1941, three days before Pearl Harbor.

Flying a training mission off the coast of Venezuela nearly seven months later, Kinnick experienced engine problems. Rather than endangering personnel by attempting to land on the U.S.S. Lexington, Kinnick landed in the waters of the Caribbean. Within eight minutes, a boat arrived on the scene. Rescue parties searched for several hours but Kinnick's body was never found. Nile Kinnick was 24-years old.

And, in an instant, a life that surely held in store many great things—some even believed Nile would one day be President of the United States—came to a tragic end.

chapter services

The success Iowa Alpha has found through the Kinnick Scholarship has not gone unnoticed. Phi Psi chapters across the country have started (or at least considered starting) freshman scholarships of their own. Other fraternities at Iowa have begun to consider freshman scholarships as well.

"For the last five years, we have had almost exclusive access to some of the brightest guys coming to the university, many of whom don't even consider going through Formal Rush," Brother Manriquez said. "Currently, Iowa Alpha is running the most efficient, best looking, and most organized scholarship program on campus. The others can't really compare. However, each year we will need to improve the program in order to stay one step ahead of the competition."

Ideas abound for ways in which the program could improve. Former chapter GP and VGP, Chad Barnard, *Iowa Alpha '99*, has some ideas for the future of Kinnick.

"I'm hoping we can generate enough alumni support in the next five to ten years to provide more money to the scholarship winners. In addition, maybe we could offer different types of scholarships. Kinnick wasn't only a good scholar but also an amazing athlete. Maybe in the future we can offer an athletic award, too, or something along those lines to draw in more possible candidates for Phi Kappa Psi," Brother Barnard said.

Regardless of the future of the Kinnick Scholarship, its original goals of honoring Brother Kinnick and turning

the chapter around have been far surpassed.

"People on this campus know Nile Kinnick was Phi Psi in part because of the scholarship program," Brother Manriquez said. "The Kinnick Scholarship is a great way to get the word out about all that we have accomplished here."

Sixty years ago, Boston Globe writer Bill Cunningham remarked, "the country is OK as long as it produces Nile Kinnicks." Over the past several years, Nile's chapter has taken that statement and twisted it just a bit.

One applicant, one interview, one scholarship at a time, Iowa Alpha has begun to buy into the fact that the chapter will be OK as long as it *pursues* Nile Kinnicks. ■

A FAREWELL TO ERNEST J. STEBBINS



I would like to take this moment in my last issue as editor of *The Shield* and Executive Director of Phi Kappa Psi Fraternity, to extend my personal thanks to the members of the Executive Council for giving me the opportunity to serve the fraternity for the past year and a half.

Let me also express my warm regards for the brotherhood, particularly the undergraduate members, for whom all of us at Headquarters toil.

In the bond,
Ernie Stebbins...



Ernie Stebbins in northern Wyoming - his first destination after leaving the Fraternity.

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BLOOMBERG RUNS FOR MAYOR OF NEW YORK

— *Phi Psi Vies for Gracie Mansion – The Beginnings of Brotherhood*

By Kevin Kozlen, *Missouri Alpha '96*



Michael R. Bloomberg,
CEO and founder of Bloomberg L.P.

photo courtesy of Gregory Heisler.

Michael R. Bloomberg, *Maryland Alpha '61*, expects to accomplish something never attempted by a member of the Phi Kappa Psi Fraternity. In November, he hopes to be elected the next mayor of New York City.

Bloomberg announced his plans to run in June, and since then has been working hard to develop his campaign. Shortly after his announcement, a campaign headquarters and Web site (www.mikeformayor.org) were established in preparation for the upcoming election.

"I'm running for Mayor because I want to make a difference in the people's lives of the city, and in the city that's home to my children," Bloomberg announced as he hit the campaign trail.

In the months leading up to the election, he plans to get out in the community and introduce himself to voters. "I want to tell them who I am, what I stand for, what I've done in my life and why I'm qualified for this demanding job," said Bloomberg.

MAKING IT BIG

While many New Yorkers are just beginning to learn who Michael Bloomberg is and what he stands for, many others are already familiar with his success and leadership potential.

Born on February 14, 1942 to middle class parents his father was the bookkeeper at a local dairy - Michael R.

Bloomberg's thirst for information and fascination with technology was evident at an early age. His interest in science led him to Johns Hopkins University, where he parked cars and took out loans to finance his education.

In 1961, the Maryland Alpha Chapter of Phi Kappa Psi at Johns Hopkins University saw this potential. Within days of arriving on campus, members of the chapter met him and were instantly impressed. With a bit of persistence, the Fraternity began recruiting him to be a member of the Phi Kappa Psi Fraternity.

"The first people I met when I got to campus were fraternity guys from a variety of fraternities trying to figure out whether they had any interest in me," said Bloomberg. "There was a guy who happened to be at this one fraternity, Phi Kappa Psi, who was assigned to rush me. He was outside of my door morning, noon and night."

Bloomberg was initiated in 1961, and

"My dealings with my family, my dealings with my friends, my dealings with all my business associates are shaped by what I learned as a member of Phi Kappa Psi," said Bloomberg. "It was a great experience."

quickly rose to leadership positions within the chapter. He held several different offices and chairmanships and was eventually elected chapter president.

Bloomberg graduated from Johns Hopkins in 1964 with an engineering degree, and went to Harvard where he received his MBA. In the summer of 1966, he was hired by Salomon Brothers to work on Wall Street. At Salomon, Bloomberg found he had the skills to succeed as a trader on Wall Street and advanced through the ranks, becoming a partner in 1972. Soon after, he was

supervising all of Salomon's stock trading, sales and later, its information systems.

The Phibro Corporation purchased Salomon in 1981, and Bloomberg was fired amid political in-fighting. However, he did not let it keep him down. Over the next year, he used the \$10 million he received from his partnership payout to start a company that would revolutionize the way that Wall Street does business.

THE VISIONARY

As a young trader, Bloomberg had been amazed at the archaic nature in which financial information was stored. He knew that computer technology could be used to collect and analyze different combinations of past and present securities data and deliver it immediately to the user.

In 1982, he acted upon his vision and created his own company. That year, Bloomberg L.P. sold Merrill Lynch 20 subscriptions to its financial information computer terminal. While doing business with Bloomberg, Merrill Lynch saw the potential in both him and his dream and gave him \$30 million for a 30% stake in the company.

Today, his company has nearly

160,000 subscribers around the world who utilize Bloomberg financial-data terminals. Nearly every serious financial player in the world has one on their desk. Even the Federal Reserve and the Vatican lease "Bloombergers."

"A Bloomberg on your desk is more than just a piece of equipment," Kenneth B. Marlin of media merchant bank Veronis Suhler & Associates told *Business Week* in April. "It's a status symbol. It shows you're serious about making money."

In 1990, Bloomberg entered the media business with the debut of Bloomberg News, a financial news service. The news service has grown rapidly ever since and now includes radio, television, magazines and the Internet.

Bloomberg news now consists of over 1,200 reporters and editors in 80 bureaus worldwide, providing economic, business, political and sports stories to leading corporations, financial institutions and newspapers throughout the world.

Nearly 20 years after its founding, Bloomberg L.P. employs more than 7,000 people in more than 100 offices worldwide, and is suspected to be worth nearly \$5 billion (it is privately held,



Brother Bloomberg reads to a New York class.

chapter services

and Bloomberg owns nearly three quarters of it).

As his company has enjoyed tremendous growth, Bloomberg has also dedicated more of his time and energy to philanthropy and civic affairs. Over the past 30 years he has sat on more than 20 different boards and, in just the past 4 years, has donated over \$300 million to charity and volunteered hundreds of hours in the community.

In the spirit of Phi Kappa Psi, Bloomberg has focused most of his efforts on education. While he regularly volunteers painting classrooms in New York City schools, it is his alma mater, Johns Hopkins University, that has been his primary beneficiary over the last few years. Bloomberg is currently the chairman of the board of trustees and has donated \$100 million alone to the university.

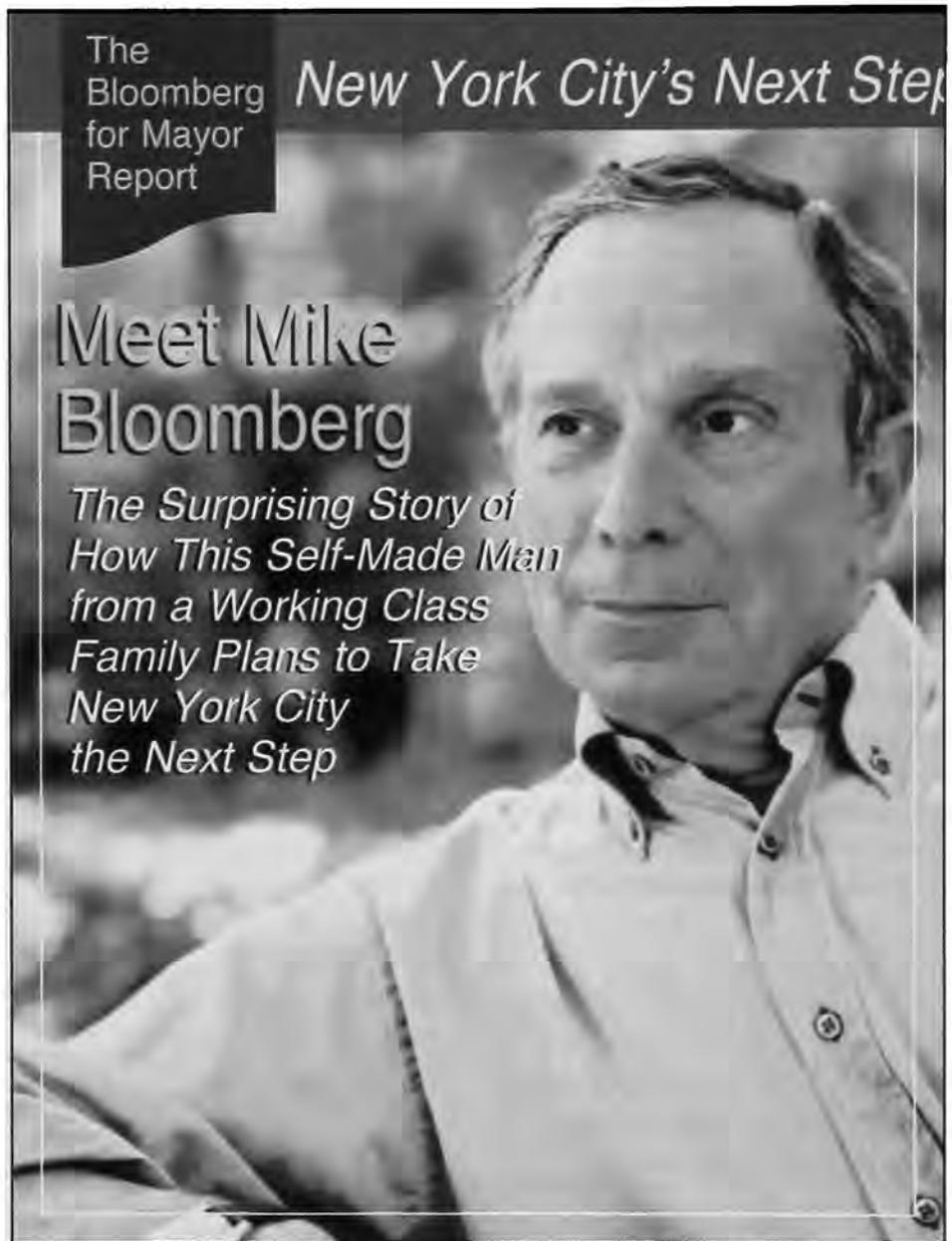
It is both his visionary business sense, his commitment to giving back to the community, and his commitment to higher education that earned Michael Bloomberg one of the first National Leadership Awards presented by the Phi Kappa Psi Fraternity in 1998. In his acceptance speech, he singled out the fraternity as a major influence on his life.

"My dealings with my family, my dealings with my friends, my dealings with all my business associates are shaped by what I learned as a member of Phi Kappa Psi," said Bloomberg. "It was a great experience."

TAKING THE NEXT STEP

However, his friends and business associates will tell you that Bloomberg is not one who rests upon his successes. He has now focused all of his energy on his mayoral campaign and his plans to take New York City to the "next step."

New York City is composed of five boroughs, each a New York State county.



Bloomberg as he appears on the cover of his promotional pamphlet.

There are over eight million people who live inside the city limits and millions of others who enter the city each day to work and play. It is tremendously diverse with more ethnic groups than there are nations in the world.

Many people feel that until Mayor Giuliani was elected eight years ago, the concept of managing New York City seemed like nothing more than a concept. Bloomberg agrees that the

city has come a long way in just the past few years, and in particular, he boasts of the significant decreases in crime and the rapid growth of employment opportunities around the city.

"Look around. People feel good about their city again. What New Yorkers have accomplished is nothing short of a miracle," said Bloomberg. "Now it's time to take the next step."

Bloomberg laid out his plan to take

New York City to the next step from the first day that he announced his plans to run for mayor. This plan focuses primarily on four major issues: education, crime, housing and traffic. For details on Bloomberg's plan, please see his web site, www.mikeformayor.org.

BLOOMBERG FOR MAYOR

While few of Bloomberg's ideas are new, what is new is that he is not beholden to special interests, which is alien for New York City politics. He does not shy away from letting voters know that he is a billionaire who is financing his own campaign, because he feels that this shows voters that he is working for their interests.

In the months leading up to the election, Bloomberg will be out in the community meeting voters and sharing this message. He will certainly be delighted if, in November, the citizens of New York City are proud to call him "Mayor Bloomberg." However, win or lose, Phi Kappa Psi is proud to call him "Brother Bloomberg." ■

BLOOMBERG USES PHI PSI VALUES TO HELP OTHERS

Not only does Bloomberg contribute his own time to philanthropic and volunteer efforts, Mike encourages his employees to do the same, joining them as they paint public schools through Publicolor, deliver meals to homebound elderly with City Meals-on-Wheels, and read to children as part of Everybody Wins!, the literacy foundation. The former Eagle Scout's passion for helping others comes from his strong belief that those who are fortunate have an obligation to share both their wealth and their time with others.

He serves on the boards of 20 different civic, cultural, educational and medical institutions, including the High School for Economics and Finance, Lincoln Center for the Performing Arts, Metropolitan Museum of Art, Police & Fire Widows' & Children's Benefit Fund, S.L.E. (Lupus) Foundation and Prep for Prep. In addition, he serves as the Chairman of the Board of Trustees of

Johns Hopkins University.

During his term as chairman, Bloomberg spearheaded a fund-raising campaign which more than doubled Johns Hopkins' endowment and included his gift of \$100 million — \$30 million of which he dedicated to increase financial aid to students, offering them educational opportunities they would not receive otherwise. As a tribute to his mother, he endowed the Charlotte Bloomberg Chair in Art History. (He also endowed a chair in philanthropy at Harvard to honor his late father, William Henry Bloomberg). Johns Hopkins University Hospital is repeatedly named the best hospital in the nation by *U.S. News and World Report*. Bloomberg was honored by Johns Hopkins when its School of Hygiene and Public Health was renamed "The Bloomberg School of Public Health," a tribute to his leadership and use of philanthropy to improve the human condition.

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TREASURE TROVE

Historical documents provide insights to the past

By Wesley W. Schaub, Ohio Eta '80

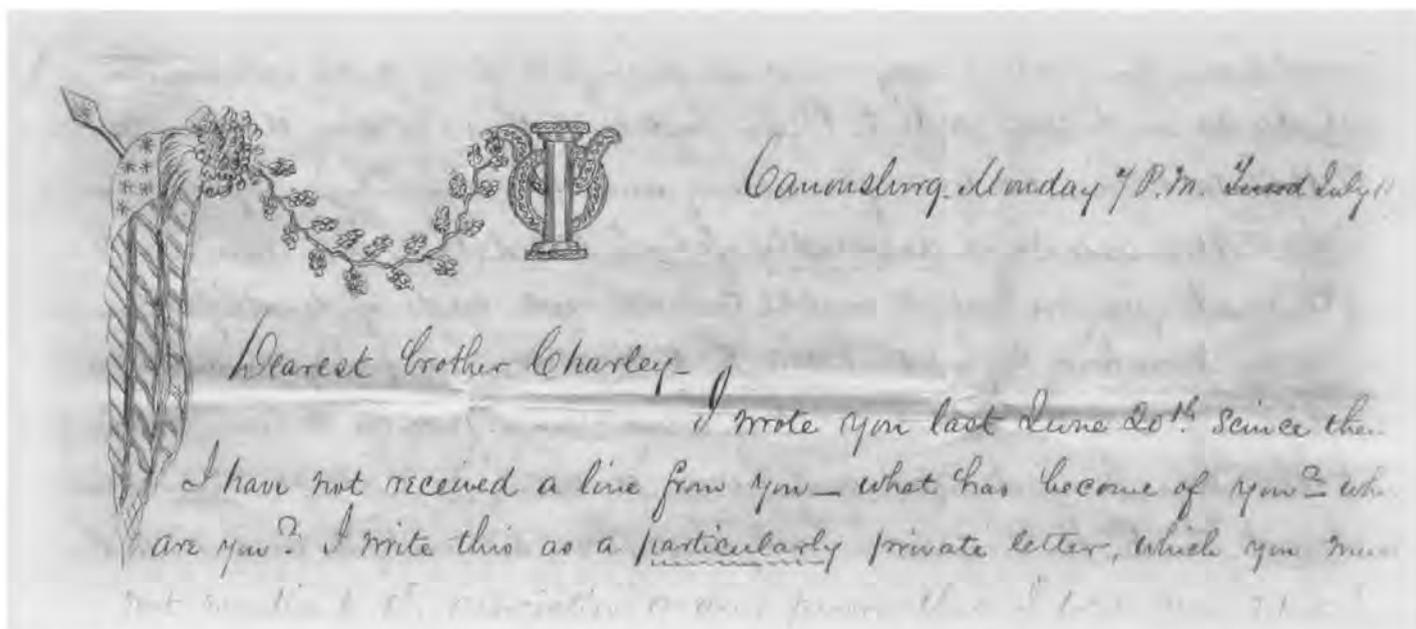
Editor's Note: Wes Schaub is Director of Greek Life at Case Western Reserve University in Cleveland, OH. The four crates that Wes discovered serendipitously had been held at Lincoln Storage, located next to campus for probably 85 years. The university finally bought the building and the storage company moved. At their new location they must have been cleaning out unclaimed items. They called Wes because they had several boxes of "fraternity stuff" they thought might belong to the university. They really couldn't tell him what it was, but they were going to throw it away if he didn't do something. A pack rat by nature Wes said 'yes' and asked the maintenance staff to pick it up. Lincoln Storage said it was put in storage in the 1920's. It was paid through the 1950s, then went unclaimed. I guess they just lost track of it in their old building and when they moved discovered it. Some of it is marked Pittsburgh Alumni Association. From some of the letters, Wes believes that J.L. Porter, Penn Beta '86, was trying to put together a library. Somehow this ended in the 1920s and the materials were crated and put in storage and forgotten.

I have been accused of being a pack rat, but it has always served me well. I think it creates serendipitous opportunities for me. In true fashion it happened again. In December 2000 I received a call from the owner of a storage company that recently moved

out of its location next to the Case Western Reserve University Campus. The owner had some unclaimed boxes of "fraternity stuff" and wondered if they might belong to the university. His words were, "I'm throwing this stuff away. Do you want them?"

UNEXPECTED DISCOVERY

I had the four wooden crates delivered to my office that day. With crow bar in hand, the lids were pulled. Under layers of newspaper dating from the 20's was our heritage. It wasn't just anyone's fraternity stuff, it was our stuff!



Tom Campbell, now known as the fraternity's first Mystagogue, writes to Brother Charley Moore on July 11th, 1852. Campbell's artistry graced the sheepskins of several early charters granted to chapters.

Page after page of it. Not seen for 70 years. Letters from William Henry Letterman, Charles Page Thomas Moore, Thomas Cochran Campbell and others who were instrumental in building the fraternity between 1853 - 1926.

Of the 700 plus items, there are lists of membership back to 1857, 38 early handwritten chapter histories of the chapters founded before 1880; a handwritten edict from the 1860 GAC outlining additions to the ritual ceremony; letters outlining the politics of operating individual chapters and a national organization; members reporting the condition of their chapter; books and papers written by brothers; campus climates regarding chapters; GAC scrap books; Chapter petitions; a handwritten ritual from the 1880's; and countless items outlining events from the earliest days of the fraternity. Each brother would find a different piece of this treasure interesting or valuable to him. I found it difficult to limit the list of important items that stick out in my mind as valuable pieces of history.

When I was asked to write this article, I didn't know where to begin. There is enough information here to keep a historian busy for years. Not only researching the founding of Phi Kappa Psi, but discovering the histories and nuances of early chapters or the personalities of the early founders.

EARLY LETTERS

I surrounded myself with letters, reading and re-reading them trying to decide what would be of interest to others. The Phi Kappa Psi two-volume history was written while all these letters were lost in storage. So I read of the early founding of our fraternity again. Was there something in this cache that sheds new light on the early years? To honestly answer that question will take

much more research than I have had time to do. I can say with confidence that there is additional written documentation for every early event already reported.

So it came down to sharing my favorites with you. In honor of our 150th anniversary, I selected items mostly around the founding of Phi Psi. This is only a small sliver of the information contained in this archive. I thank Guy M. Walker, who saved all these letters and sent them to be archived in 1922. He unfortunately resigned his membership around that time and in doing so sent all these items to the President, but that's another story.

FRIENDSHIP

Thomas Cochran Campbell is designated as the eleventh member of Pennsylvania Alpha at Jefferson College. The letters written by Tom Campbell are the most colorful and compelling of the collection. In all there are thirteen. You will be drawn into his letters. His love of the fraternity, his devotion to friends, is all apparent in his letters.

His friendship with Charley can be summed up in this paragraph from a letter dated April 13, 1854, while Charley was at the University of Virginia. *"Charley my old crony I can never forget the many happy and glorious days we spent in each others company - of our [numerous] adventures and those love consultations respecting our much loved Venuses - the many poignant darts cast at us by that mischievous urchin Cupid - of our many walks - our many midnight deliberations at "Fort Black" the "Snoozes" all are fresh in my memory and such will ever remain. But where shall we spend such happy days on earth again? Heaven alone knows, but thank God though ever separated*

we are true brothers of the honored ΦΚΨ Fraternity, and our souls will ever meet round the secret shrines of our institution to commune like united brothers in heart, soul and energy.

THE BADGE DEBATE

In the Fraternity's headquarters and museum, Heritage Hall, the original membership badge of Charles Page Thomas Moore is displayed. It is constructed of silver, the Greek letters "Φ" and "Ψ" intertwined and engraved



The original badge design was the Greek letter "Phi" intertwined with a "Psi." The change to the modern shield shape was hotly debated between the early members.



Wax envelope seal depicts one of the first recorded representation of the modern badge design.

with scroll-work. A change in the shape of the badge was proposed between 1854-55, to the more familiar shape known to us today.

James McMaster describes the new shape in his letter of March 22, 1855 to Brother Charles. He says, *"The badge to be a little larger than the design. Heavy gold border engraved or chased. Black*

sesquicentennial forum

enamel ground two small gold stars, an eye in gold outline. Phi Kappa Psi in gold letters across the center, the lamp resting on two books in gold outline."

There are 5 letters that reference the debate. Brothers Chapman, Murray and Campbell write Charley on March 22,

1855, and say, "And although we still prefer the old form, since we find that your chapter is in favor of the change the majority of ours no longer oppose the new form. As our opposition to it was based principally upon the fact that we thought your chapter was opposed to it."

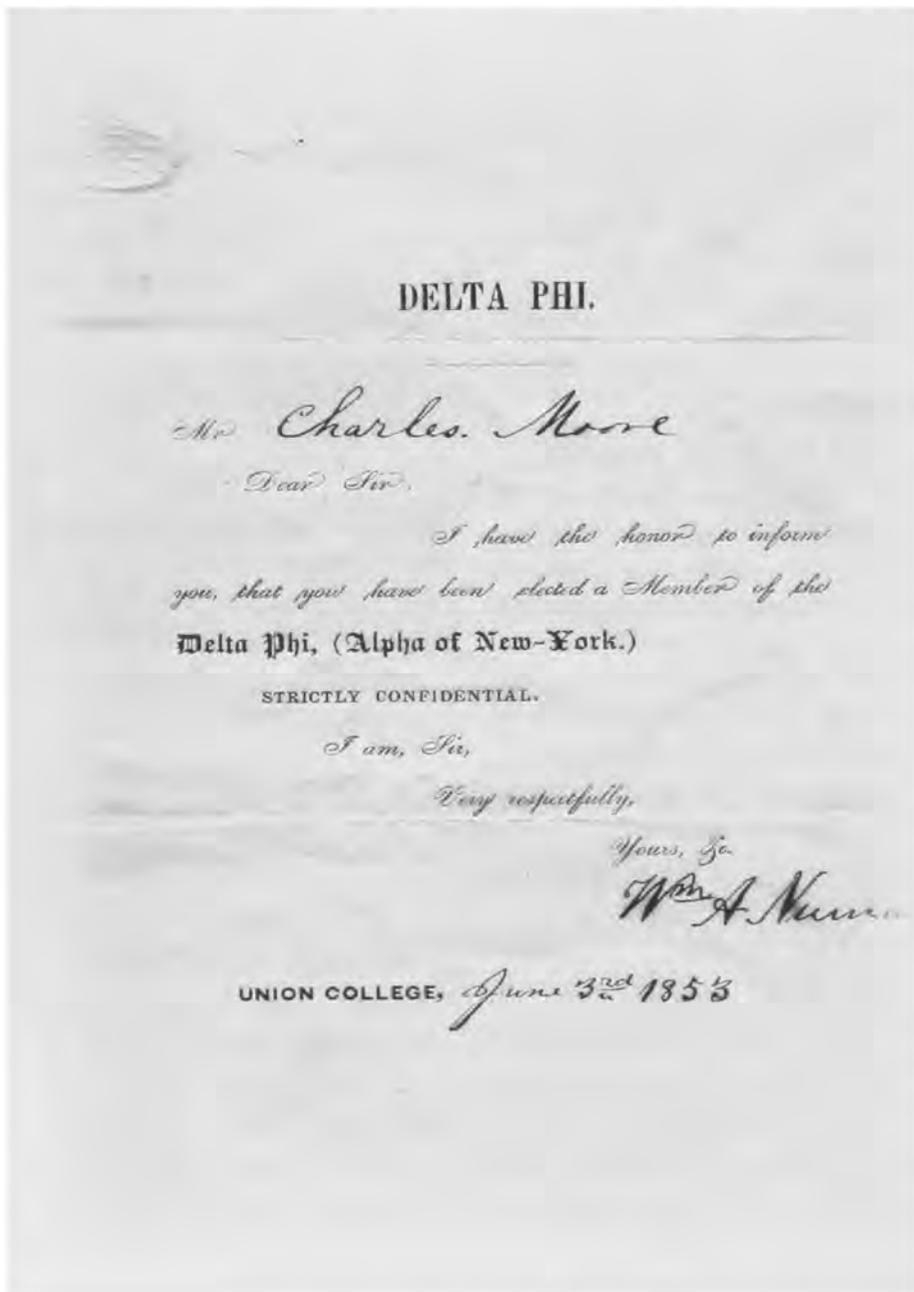
On the other hand and on the same day, James McMaster says in discussing the new shape over the old, "Your action on the new badge didn't dampen my order, for I believed you would ultimately see the propriety of the matter. If rejected this time I am free to confess I shall never attempt to exhume it. I shall leave college in a few months a Phi Psi heart and soul but me who will not wear the present form of badge, for I do not and cannot like it. I have always tried to like it but in vain, I cannot."

There are two envelopes in the collection with wax seal impressions on the back. Both from 1855. One is the old form of the badge with the monogram of the letters. That seal is used on letters from Tom Campbell. The other has the shield shape. The letter referenced above to Charley from Brother McMaster is the envelop with the present shape. Br. James was also on the committee to design the new badge. Could this be the first impression of the shape of the new badge? Guy M. Walker, the man who placed this item in the archive, thought it was.

FIRST GAC

The first GAC was held in 1855 to resolve constitutional issues proposed between Pennsylvania Alpha constitutional committee and Virginia Alpha in 1854. It seems that both chapters wrote their own set of changes and rejected the others.

Tom Campbell writes to Charley Moore, "You understand what I mean - I am indeed sorry those articles were rejected. But our association must be officially informed of the rejection of those articles and amendments also our consent must be obtained respecting those articles of the constitution you have changed, of



On June 3rd, 1853, Phi Kappa Psi founder Charles Moore was elected a member of Delta Phi Fraternity at Union College in New York. Moore received permission from the Alpha chapter at Jefferson College as part of their efforts to broaden the influence of Phi Kappa Psi.

which we are to be officially informed and at length according to Section 14th Art 3rd. This is very important and we will talk the matter over when I see you at home next summer. The Constitution can not be changed without the ruling vote (Sec. VI Art. 3rd) of every chapter being obtained."

Holding the first GAC was a way of resolving these early constitutional issues as the fraternity grew. The changes written by Tom Campbell and rejected by Charley Moore are part of the collection.

BROTHER MOORE GOES TO UNION COLLEGE

I debated a great deal over including this piece of information, but I think it foolish to hide from your history. There is a great deal of information around this event and it influenced the early workings of the fraternity.

Eugene Sanford of Union College wrote Charley Moore on April 7, urging Charley to attend Union. He states, "*Charley you will find no difficulty in entering here whatever do come on you will be pleased I know do come I will warrant you will miss nothing by coming.*"

Thoughts of expansion bloomed and Eugene was initiated into Pennsylvania Alpha to assist Charley in founding a chapter at Union. But the fraternity community was well entrenched there and they were unsuccessful.

Tom Campbell writes Brother Charley on May 12, 1853 stating, "*I am very sorry indeed; and know all the rest of the members are also, that there is so very little chance of our founding a chapter at Union. I was confident before you went that you would find the Delta Phi's are predominant there, as that is their unconquerable fortress, which for 24 years has been in their possession. Still hope burns bright inspiring us that you will strike a*

mighty blow and plant our honored standard on its highest tower."

Later in the letter he writes, "*We are every day anxiously awaiting another communication from you as you're post script inspires us with before that something has turned up which will ultimately lead to success ... We have all the credentials written out, ready in the envelope to be forwarded to a moments notice and if ordered will be sent immediately.*"

He then writes, "*It is the general and almost unanimous opinion of $\Phi K \Psi$'s that if you do not succeed in establishing a chapter at Union then for us to connect ourselves and form this association as a chapter of the $\Delta \Phi$... if we should connect ourselves with the $\Delta \Phi$ it will give us an immense amount of power. It would make the $\Phi \Gamma \Delta$'s and $B \Theta \Pi$'s tremble when they learn that we are a branch of such a mighty and talented order."*

James McMaster says on May 23, 1853, "*Our members are all in favor of it but Letherman (later changed to Letterman) who is not opposed to it but if we can form a good chapter at Union I would not be in favor of uniting with the $\Delta \Phi$ these are his sentiments in regards to the matter."*

Charley was granted permission from Pennsylvania Alpha to join Delta Phi. In a letter dated June 20, 1853, from Tom Campbell, "*We have adopted this in the constitution — No members of the $\Phi K \Psi$ association shall associate himself with any secret society either at this or any other college except by permission from this association. I suppose ere this you have received Jim McMaster's letter and permission granted by the association to join $\Delta \Phi$ on certain conditions. Now Charley try your best to get the $\Delta \Phi$'s to make overtures to us, as we have determined*

they shall do it first - do your very best to bring that about as we are anxious to see what they will say."

MOORE JOINS DELTA PHI

Charley Moore was initiated into Delta Phi fraternity on June 3, 1853. His invitation to join is in the collection. There are also two letters from members of Delta Phi that refer to him as a member. In the coming year there was a lot of discussion of whether to become part of Delta Phi. Part of the reason for this was due to the tough time the chapter was having on campus dealing with the trouble created by the other fraternities for them.

There are many early references to the early struggle of the fraternity as they try to compete with the established chapters at Jefferson College. The battles would shame any of today's fraternal rivalries.

EARLY STRUGGLES

Letters to Charley Moore between 1853-1855 almost instinctively refer to the challenges of the day that the chapter members faced on campus. But there is a poem written on August 12, 1853, of chapter members winning campus elections over rival chapter members and signaling the end of the "Battle" with the other fraternities and the official arrival of the chapter. The poem ends with:

*When this news reached the
portico all looked as mad as steel
They gnashed their teeth and tore
their hair for Scott laid on the
field*

*Their bones were burned by the
daily sun at night were wet with
dew*

*Their bones lie helpless on the field
their torn flag lies there too.*

sesquicentennial forum



At the bottom is a cartoon drawing of the event. D.G. Brandon, the man who wrote the poem is not listed as a member, but he did write a letter to Charley. The letter was also signed by "Dock" who was Willie Letterman.

As the chapter grew stronger, the desire to affiliate waned. Charley then went on to the University of Virginia to attend Law School and found Virginia Alpha. Tom Campbell writes on January 3, 1854, "The credentials were duly received and I by leave to say a word concerning Mr. Moore's letter in which he stays a great many errors occur in the copy of the credentials sent you and he also still further says a great many articles have been left out by me. I humbly wrote the manuscript of the credentials sent you and copied it verbatim et literatim from our constitution book, and left no article out therefore I hope he will at least exculpate me from the blame. The

constitution has undergone a great change since he was here."

There was some fallout from this event. Joseph Levin at Pennsylvania Alpha quit, accusing the chapter of bringing him in under false pretences. Tom Campbell writes in 1853, "His reasons were these that he was dissatisfied with the way the affair was conducted, took no interest in the affair and he moreover asserts that you and Bill Letherman deceived him."

The collection contains the handwritten invitation to join the Fraternity extended to Greenlee Davidson in 1855 seen above. Brother Davidson was a member of the first class elected to Virginia Beta at Washington and Lee. He died at the battle of Chancellorsville in 1863. He still made an impact of Phi Psi in those few years of involvement. There are several correspondences between brother Davidson and Tom Campbell.

FOUNDER'S NAME CHANGE

Sometime in early 1854 William Henry Letterman changed his name. In letters and other ephemera before 1854 he is Letherman. There is a reference from Tom Campbell on February 27, 1854, to Hobson Clark of Virginia Alpha stating, "Tell C.P.T.M that Willie H. Letherman has changed his name by law to Letterman."

My favorite piece is a letter from W. H. Letterman dated April 16, 1861. The country is about to enter into the civil war and Brother Letterman is concerned about brothers harming each other in battle. It is a short, but heartfelt letter to the grand chapter where he advises every member to do his duty to recognize other brothers on the battle field and do no harm, "...at anytime under any circumstance in every condition." The letter ends with an eerie foreshadowing of things to come. Letterman predicts, "An ocean of blood will now be poured out."

As much as Willie Letterman and Charley Moore were the founders of Phi Kappa Psi, Tom Campbell was the cornerstone. He gave to his fraternity the ritualistic mystery and secrecy which has been the effective vehicle for saturating our hearts and minds with the high ideals of friendship and brotherhood. He was a prolific writer about his love of the fraternity and how we should all care for it.

BROTHERHOOD

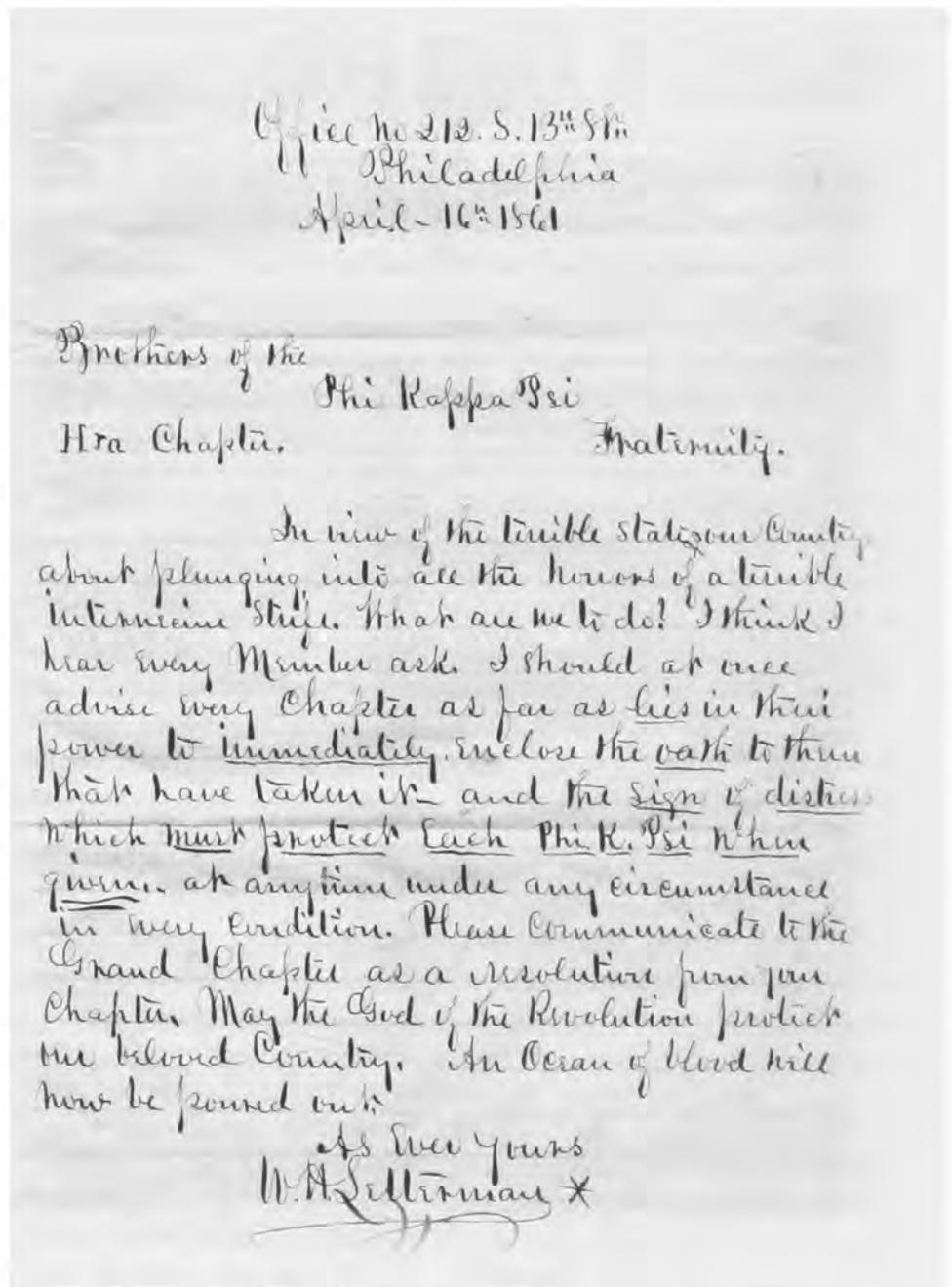
Let us close with a letter Tom Campbell wrote to his brothers at Virginia Alpha on January 3, 1854. His words ring out as true today as they were 147 years ago. "It is argued that secret associations destroy that harmony of feeling which should exist between students of a college. I admit it does to some extent, but on the other

band view the incalculable benefits arising from our association based upon such principles as they are. It molds the character of its members, when away from home a brother watches over you supplying the place of an absent mother or dear sister, and still farther to know that you can turn from a treacherous and cruel world to those who are your sincere brothers and who will grant their influence and pecuniary aid when in misfortune, counsel and advise when in trouble, shall we then condemn secret associations because there is one evil and a thousand benefits arising from them. Reason teaches us they are useful in life. And let every member and brother of our glorious fraternity depart himself in such a manner as will command the esteem of all that may know him as this and this alone will elevate the character of our association for "by the members will she be judged."

But Brothers still farther there is one thing I would impose upon you, though referred to in former letters from us, be careful in the selection of members. Far better to have two or three in a chapter and have them respected than to have a score, among [whom] are dissensions and unfriendly feelings. Human nature can never be controlled or subdued by any association, it alone will be antagonistical to a harmonious brotherhood. Unison must exist to ensure our success and prosperity, and where bitter feelings supplant it, there is danger brewing. I never am afraid of our fraternity being ruined by the jealous outside rabble who are ever bitter enemies to such institutions, but within I fear the foe. As we increase in numbers there will creep in the traitor, and the foe working for our

destruction. Be ever on your guard for such and when you have ferreted him out let him not remain a day, for a day may over throw and devastate what years of hard work have built and then all that was ennobling will sink in the terrible fall to rise no more. This is our chief council to infant sister chapters, for we fear much the result

arising from rashness in marrying new members into our midst of whom we know little or nothing. If you cannot obtain men who are suitable and will be an honor to us at your university by which to propagate the chapter better apprise us of the fact and let her fall, far better to let her sink than live dishonored." ■



In 1861, with the beginning of the Civil War, William Henry Letterman expressed his concerns that brother would be pitted against brother in the ensuing conflict.

MAKE A GIFT FOR THE SESQUICENTENNIAL!

Phi Kappa Psi's 150th birthday is just around the corner! On February 19, 2002, our beloved Fraternity reaches its sesquicentennial - 150 years of excellence, 100,000 initiates, 85 current campus chapters and colonies, and historical ties to dozens of other campuses and area alumni groups. **You can help celebrate this exceptional landmark through a special gift.**

If you're already an investor in the Endowment Fund, you have our sincere thanks. But consider a special "stretch" gift for this distinctive year - one that really expresses how you feel about Phi Psi. If you've not previously made a gift, make this the year you make your first. Surely, Phi Kappa Psi has added value to your life - friendships, opportunities, memories... perhaps you even met your spouse through your chapter activities. Here are just a few ideas to help you honor 150 years of leadership, scholarship, service and fun...

Leave a permanent legacy by adding the Endowment Fund to your will. We can provide information to help you add the Endowment for a specific dollar amount, a percentage of your total estate, or as a residual beneficiary (sharing in assets left over after all other directed gifts are paid). For many alumni, this is the easiest way to make a significant gift and enrolls them now in the Summerfield Society, recognizing estate gifts to the Endowment.

Consider a special gift through your corporation, private or family foundation. Many Phi Psi alumni guide or manage foundation assets and distributions. A gift to the Endowment Fund is usually an easy transaction, as the money moves from one exempt foundation to another. Gift credit may be given to the foundation or to the Phi Psi donor.

Use your gift to memorialize a Phi Psi who had an impact on your life. Most of us have one Phi Psi we most remember. Perhaps it was the guy who recruited you, your chapter big brother, or maybe an alumnus advisor or faculty member. The "Report of Gifts" in the Spring 2002 and 2003 *Shield* will list gifts honoring or memorializing Phi Psi mentors - men who made a difference in the lives of other Phi Psis. We'll list the honoree, along with those who made the gifts.

Let us set up a Donor Advised Fund or Annuity with your gift. The Endowment can work with you to set up any number of planned gift instruments, including a donor advised fund, charitable remainder trust or annuity. Depending upon your needs, these can allow you to give significant gifts and see their impact, while also having a hand in guiding the distribution, or receiving income for your life and/or that of a loved one. An annuity funded with highly appreciated stock will usually increase your income each year, while allowing

you to bypass capital gains on the earnings.

Endow a scholarship for your chapter. With as little as \$20,000, you can create an endowed scholarship that will pay \$1,000 or more each year in perpetuity. Create a scholarship in your name or that of a loved one, or to honor another Phi Psi. We can help you design criteria for the award and a process by which applications are accepted, reviewed and winners selected.

And, if you aren't concerned with the need for a tax benefit, you should consider a gift to the Fraternity to help generate and improve programs and services to our chapters. Support for recruitment, chapter management and finance, housing and officer training are vital to the success of our undergraduates, but don't always qualify for funding with tax-deductible gifts. A direct, non-deductible gift to the Fraternity through the Loyalty Fund is one of the purest expressions of philanthropy and support for Phi Kappa Psi.

Take this unique opportunity to think what the Fraternity has meant to you and use this extraordinary occasion to show your appreciation with a gift to the Endowment Fund or Loyalty Fund. Help us celebrate 150 years of history by showing your support for all Phi Psi has done for so many individuals... *and don't forget to join us for the celebration at the Grand Arch Council in Pittsburgh, Pennsylvania, August 8-11, 2002!* ■

Make a Gift of Real Estate

A vacant lot. A vacation home. A few acres of raw land. Many friends of the Endowment Fund have real estate like this. Property they may not quite know what to do with.

One possibility is to donate all or a portion of the property to the Endowment Fund, either as an outright gift or in exchange for a lifetime of income.

Consider an example, Brother and Mrs. John Doe. They have five acres of raw land that appraised for \$100,000. They purchased it years ago for \$5,000, thinking they might build a house on it someday. The house never materialized, but they continued to hold the land.

They thought of selling it more than once, but the idea of paying capital gains tax on the sale slowed them down. Also, they were overwhelmed just thinking about the time and trouble it would take to market and sell the property. And so, they just let it sit there.

Then they learned the Endowment Fund was willing to receive the land and to sell it, using the proceeds to create a scholarship account in their name, which would generate a John Doe Scholarship in perpetuity. They also were pleased to discover they would receive a significant income tax charitable deduction for the gift.

In a different example, Brother and Mrs. Smith could give their vacation home in trust to the Endowment Fund. They could enjoy the use of the property for their lifetime, at which point the Endowment could sell the property.

Or the gift could be designed to allow the Endowment Fund to sell the property right away and create an annuity from the proceeds, providing the Smith's additional income for their lifetime. Either way, Brother Smith and his wife avoid capital gains taxes and obtain an immediate income tax charitable contribution.

The Endowment Fund's Director of Development, Tom Pennington, is available to assist you or your estate planner or tax attorney in considering the opportunities and issues related to real estate gifts. Tom will be happy to come to your home, talk with you on the phone or via E-mail, or meet with you at Heritage Hall, Phi Kappa Psi's museum and headquarters. The information you discuss is confidential.

To arrange a meeting or call with Tom, or to request a free brochure on *Ways to Give to the Endowment Fund*, contact Brother Pennington. He'll be happy to assist you!



The Endowment Fund of the Phi Kappa Psi Fraternity

510 Lockerbie Street, Indianapolis, Indiana 46202-3617

Phone: (800) 486-1852 Fax: (317) 637-1898

E-mail: EFund@PhiKappaPsi.com

Web: www.PhiKappaPsi.com

BRIDGE BUILDER PROGRAM RECOGNIZES ANNUAL SUPPORT

You may have noticed something different this year, if you received an Endowment Fund mailing. The look for this year's Annual Fund mailing is new and marks a new focus on Annual Giving Clubs. Don't worry, we still track and recognize lifetime investment levels, but the new approach gives us more opportunity to recognize and support our many benefactors.

The Annual Giving Clubs allow members, friends and family to support the Endowment on an annual basis at several different levels, starting at only \$25. At the higher levels, beginning at \$100, investors begin to receive benefits, such as newsletters, invitations to special donor appreciation events, advance registration for the GAC or Woodrow Wilson School (see benefits below). In this way, we do more to thank those brothers and Phi Psi friends who make an annual commitment to support the Fund.

Our highest levels, starting at \$250 a year, are considered our Bridge Builders, a term taken from a poem used often in giving circles and especially in the fraternity world (see sidebar). These are our most loyal investors and each receives a special certificate and lapel pin, as well as our other benefits. In addition to special recognition in *The Shield*, their names will be added to the Donor Wall of Honor at Heritage Hall.

We want undergraduates to have an opportunity to participate and be recognized too. A similar annual club for our undergraduates, the Foundation

The Bridge Builder

*An old man, going a lone highway,
Came at the evening, cold and gray,
To a chasm, vast and deep and wide,
Through which was flowing a sullen tide.
The old man crossed in the twilight dim;
The sullen stream had no fears for him;
But he turned when safe on the other side
And built a bridge to span the tide.*

*"Old man," said a fellow pilgrim near,
"You are wasting strength with building here;
Your journey will end with the ending day;
You never again must pass this way;
You have crossed the chasm, deep and wide —
Why build you the bridge at the eventide?"*

*The builder lifted his old gray head:
"Good friend, in the path I have come," he said,
"There followeth after me today
A youth whose feet must pass this way.
This chasm that has been naught to me
To that fair-haired youth may a pit-fall be,
He, too, must cross in the twilight dim;
Good friend, I am building the bridge for him."*

*Will Allen Dromgoole
1860-1934*

Fellows, requires only \$25 a year and provides each member with a small Foundation Fellows lapel pin. Since any contribution to the Endowment can be made to either our unrestricted account or specific chapter scholarship funds (CSF), these members can start to support their CSF even before they graduate. We'll even have special recognition for chapters with 25%, 50% and 75% of their membership enrolled.

We hope you'll appreciate this new

opportunity and want to participate. If you did not receive a direct mail invitation, please copy and mail or fax the form on the following page. Or you may call (317) 632-1852, ext. 14 or E-mail EFund@PhiKappaPsi.com us to request a form be sent to you. You can even make a credit card gift on-line at www.PhiKappaPsi.com at the Endowment Fund's secure "Contribute" page. Simply add "Annual Club" in the comments box. ■

Bridge Builders Annual Giving Society

Our annual giving club for major donors recognizes gifts totalling \$250 or more. Donors will be posted on the Donor Wall in Heritage Hall and will receive the special benefits. All gifts made during the campaign year (Jan 1-Dec 31) are credited toward membership.

\$250-\$499	Ruby
\$500-\$999	Pearl
\$1000-\$2,499	Emerald
\$2,500+	Diamond

Annual Fund Giving Levels

	\$25	\$50	\$100	\$250*	\$500	\$1000	\$2500
Shield Listing and Shield Subscription	•	•	•	•	•	•	•
Donor Appreciation Newsletter		•	•	•	•	•	•
The Lamplighter—Official Family Newsletter		•	•	•	•	•	
Special Recognition in the Shield			•	•	•	•	•
Invitation to Special Alumni Events				•	•	•	•
Preregistration for/Recognition at GAC WWLS				•	•	•	•
Ruby lapel pin and certificate				•			
Pearl lapel pin and certificate					•		
Emerald lapel pin and certificate						•	
Diamond lapel pin and certificate							•

Yes, I want to help promote scholarship and leadership within Phi Kappa Psi with my tax deductible contribution of:

\$2,500 \$1,000 \$500 \$250* \$100 \$50 \$25 other \$ _____

*Annual gifts totalling \$250 or more will qualify for membership in the Bridge Builders

Name _____ Email _____

Address _____ Grad Year _____

City _____ State _____ Zip _____

Home phone _____ Init Chapter/Year _____

Please direct my gift to unrestricted to benefit the _____ Chapter

Please charge my: VISA MASTERCARD AMEX DISCOVER Check enclosed

Acct #: _____ Exp. Date: _____

Signature: _____

Please make your check payable to The Endowment Fund

I have enclosed a matching gift form from my employer

Please send information on how I might include the Endowment Fund in my estate plans



The mission of the Endowment Fund of Phi Kappa Psi Fraternity is to foster the development of leaders and to promote academic excellence in higher education.

THE FOUNDERS FELLOWS

The Endowment Fund recognizes and rewards brothers who plan to pursue graduate studies by naming them Founders Fellows. The primary considerations for this award include each student's academic standing, leadership within the Fraternity and demonstrated character. Each Founders Fellow receives a \$2,000 scholarship.



Todd R. Gengerke

Todd R. Gengerke is a 1998 initiate of the Iowa Alpha Chapter at the University of Iowa. As a Presidential Scholar and a member of the University Honor's Program, Todd earned a degree in Biomedical Engineering in May 2001. As an undergraduate research assistant in the Department of Biomedical Engineering for four years, he had the opportunity to co-author several articles for publication.

As an undergraduate, Todd served the chapter as President and the Interfraternity Council as the Vice-President of Academic Development. On campus, he volunteered for the Admission Center and the Orientation program.

This fall, Todd will be entering the University of Minnesota's College of Medicine. Upon graduation, he would like to practice medicine in a foreign country and then conduct research in sports medicine at a university hospital.



Kevin J. Kozlen

Kevin J. Kozlen was initiated at the Missouri Alpha Chapter at the University of Missouri in 1996. He received a Bachelor of Journalism degree and is currently working on his Master's program at The University of Missouri's School of Journalism with an emphasis on on-line strategic communication.

At Missouri Alpha, Kevin served as Corresponding Secretary, House Manager and was Chairman of the following committees: Alumni and Public Relations, Philanthropy, Membership and Risk Management. He also was a member of the Social, Finance and Phi Psi 500 committees. Kevin served the National Fraternity as an Educational Leadership Consultant and returned to the University of Missouri as the Assistant Coordinator of Greek Life.

Kevin has continued to be involved at his chapter as a member of Missouri Alpha's House Corporation Executive Board. After he receives his degree, he would like to work in a communications firm that specializes in interactive and developing technologies.



Joshua J. Mitchell

Joshua J. Mitchell, *Kentucky Beta '95*, graduated cum laude from the University of Kentucky in 1998. Upon graduation, Josh "Rhodie" Mitchell spent the next few years serving the Fraternity Headquarters as an Educational Leadership Consultant and then as the Director of Expansion.

While in the chapter, Josh chaired the following committees: Finance, Scholarship, Public Relations, Grievance, and Alumni Relations, as well as serving the chapter as Historian and Treasurer and was elected twice as President.

Currently, Rhodie is back in Lexington aiding Kentucky Beta as their Chapter Advisor. He also is the Bluegrass Alumni Association President and the Associate Director of Extension for the National Fraternity. In addition to these responsibilities, Josh is starting his second year in his MBA program, focusing on finance.



Kevin J. Portteus

Kevin J. Portteus is a 1998 initiate of the Ohio Theta Chapter at Ashland University. Kevin graduated summa cum laude and earned a Bachelor of Arts in Political Science and Mathematics. While at Ashland, he also won three departmental merit awards in Political Science, three endowed scholarships in Mathematics and was named the Outstanding Student in Political Science.

At Ohio Theta, Kevin served as Vice President, Scholarship Chairman, Fraternity Educator and Finance Committee Chairman. His work with the Finance Committee increased the chapter's fundraising tenfold. On campus, Kevin has been the President of the Student Senate, twice elected Treasurer of Order of Omega and a member of the Honor Cabinet at the John M. Ashbrook Center for Public Affairs at Ashland University.

This fall, Kevin will be attending Michigan State University to continue his work in Political Science, working toward a PhD.



Marc H. Scheetz

Marc H. Scheetz, *Indiana Zeta '98*, is currently in the Doctor of Pharmacy program at Butler University.

While at Indiana Zeta, Marc served his chapter as Recording Secretary, and Chairman of the Scholarship, Phi Psi 500, Social and Special Events Committees. Marc also was instrumental in creating a brother mentoring academic program. With the help of this program, the chapter significantly increased their GPA. On campus, Marc is the Vice-President of the American Pharmaceutical Association-Academy of Student Pharmacists.

After he receives his degree, Marc will be looking for a residency program that will allow him to specialize in pediatric pharmacy.

Seth T. Hufford

Seth T. Hufford, *Pennsylvania Zeta '94*, graduated cum laude from Dickinson College with a Bachelor of Arts Degree in History. He is going to be starting his second year of graduate school this fall at The University of Pittsburgh, where he plans to earn a Masters degree in Public Policy and Management by April of 2002.

While at Dickinson, Seth served the chapter as Vice President, House Chairman and Membership Chairman. Since leaving the chapter, Seth has served as a Project Assistant for a State Senator, Administration Manager for the Washington County Chamber of Commerce and he is currently the Director of Organizational Development for Leadership Pittsburgh Inc.

After he receives his Master's Degree, Seth plans on continuing his work with Leadership Pittsburgh and eventually pursuing his PhD. He also would like to run for public office at either the local or state level.

PHILLIP M. CORNELIUS SCHOLARSHIP *for Leadership*

The children of Philip M. Cornelius, *Indiana Beta '25*, and past President of the Fraternity, established a special scholarship in their father's name. A \$1,500 scholarship is made to an undergraduate Phi Psi with financial need, at least a 2.75 GPA and demonstrated moral character and leadership skills.



Robert L. Huffman

A 2000 initiate of Ohio Delta at The Ohio State University, Robert L. Huffman plans to graduate with a double major in Accounting and Finance. After graduation, Robert would like to move

to Chicago and work for an investment firm for a year or two, then go back to school for his MBA.

In his chapter, Robert was Treasurer of his pledge class, and is now Assistant Treasurer for the chapter. On campus, he is a member of the University Honors Program, the National Society of Collegiate Scholars, and Beta Alpha Psi (Accounting Honor Fraternity). In the Greek community, Robert is the Director of Scholarship for the Interfraternity Council and a member of the Greek Week Steering Committee. Robert also volunteers for the American Cancer Society, and is on the Executive Board of the Grand Lake St. Mary's Ducks Unlimited Chapter.

BEN KING SCHOLARSHIP *for Engineering Majors*

Designed specifically to benefit an undergraduate Phi Psi working his way through college, the Ben King Scholarship also mandates the recipient be a major in engineering or a related field. The award carries with it a \$1,000 scholarship and is given in honor of the late Ben King, *New York Zeta '06*.



Steven P. McDermott

Steven P. McDermott was initiated into Phi Kappa Psi in 2000 by the New Jersey Epsilon chapter at Rowan University. He is currently working on a double major of Electrical and Computer Engineering and

expects to graduate in May of 2002. His involvement in the chapter has included President, Vice President and Treasurer. On campus, he has been the President of the local chapter of the Institute of Electrical and Electronic Engineers.

He has interned with Onsite, at a Nuclear Power Plant as a Fire Safety Analyzer and at the Naval Surface Warfare Center as an Engineering Technician. Steven also has co-authored studies on various projects and his findings have been presented at several National conferences.

Steven is finishing his internship with the US Navy and, after graduation, would like to pursue his MBA and open a business with his family.

MARY-PICKFORD ROGERS MEMORIAL SCHOLARSHIP *for the Arts*

The \$1,500 scholarship is presented through the generosity of the late actor and band leader Charles E. "Buddy" Rogers, *Kansas Alpha '23*, husband of the legendary star of stage and screen, Mary Pickford-Rogers. The award is intended to support the studies of a Phi Psi majoring in the performing or fine arts, including music dance, television, radio and film. The student may be in undergraduate or graduate studies.



Ryan B. Caldwell

Ryan B. Caldwell, *Arizona Beta '98*, is a senior at Arizona State University, majoring in Theater with hopes of pursuing an acting career in Los Angeles. Ryan is on the Dean's List, was named the ASU Greek Life "Man of the Year"

and also initiated into the Order of Omega Greek honor society.

In the chapter, Ryan has held various positions such as President, Corresponding Secretary, Chaplain and Messenger. Additionally, he has served as the Chairman of various committees, including Social, Philanthropy, Membership and Alumni Relations.

Ryan actively supports ASU by showing his spirit at football games and supporting campus blood drives. He is a member of the University Performing Arts Board and volunteers weekly at local elementary schools as a "Bookpal." As a Bookpal he goes into area classrooms and helps children with their reading skills, using his acting skills as a storyteller.



From left to right: Steve Nieslawski, SWGP, *Illinois Delta '79*; Tom Pennington, Endowment Fund Director of Development, *Texas Alpha '80*; Dr. D. Bruce McMahan, Endowment Fund Trustee, *California Delta '57*; Wayne W. Wilson, Chairman of the Endowment Fund Board of Trustees, *Michigan Beta '59*.

BRUCE McMAHAN HONORED FOR LIFETIME GIFT

The summer Endowment Fund Trustees meeting in Indianapolis provided an opportunity to recognize Trustee D. Bruce McMahan, *California Delta '57*, with a certificate of membership in the Founders Circle. The Founders Circle honors those who have invested at least \$500,000 and is the highest level of recognition for lifetime gifts to the Endowment. Only one other living member of the Fraternity has reached this pinnacle of support.

RUDDICK C. LAWRENCE AWARD FOR PUBLIC SERVICE

The Endowment Fund's two awards for public service are named in honor of Ruddick C. Lawrence, *Washington Alpha '31*. Rud was a prominent businessman and philanthropist who had a distinguished career in the field of public relations. The recipient must have provided meritorious service to people outside of the Fraternity. The winners each receive a \$2,500 scholarship.



Eric L. Miller

Eric L. Miller is a 2000 initiate of North Carolina Beta at East Carolina University. He is a junior majoring in Occupational Therapy, with a goal to graduate in December 2002.

He has served his chapter as Philanthropy Chairman and is currently President. He described one of his most meaningful honors within the chapter as being chosen *Brother of the Year*. Through his dedication to programs such as Power of One mentoring program, ARISE and others, Eric was presented with the Outstanding Service Award by the East Carolina Volunteer Center. Pitt County also recently recognized Eric as an Outstanding Volunteer.

Upon graduation, Eric would like to work in pediatrics in a children's hospital or developmental clinic.



Ryan D. White

As a junior at Northwestern University, Ryan D. White, *Illinois Alpha '99*, is pursuing a Bachelor's degree in American Studies. Ryan was named to the National Society of Collegiate Scholars and the Alpha Lambda Delta Honor Society. He also was one of only nine students to be selected to the American Studies Program and received the Political Science Research Award.

When Ryan returned from his study abroad trip to Buenos Aires, he became Rush Chairman for Illinois Alpha. Ryan's

work as the Special Events Executive Co-Chair to the annual "Suitcase Party" helped raise over \$8,000 more than the previous year for select Chicago area charities. He also has been a participant in Northwestern's Dance Marathon and an Athletic Coach for the Special Olympics.

After graduation, Ryan plans to dedicate his life to public service, with a career in public policy focusing on education reform.



**Visit the Phi Kappa Psi web site at
www.phikappapsi.com**

RALPH D. DANIEL AWARD

The Ralph D. Daniel Award is named after the Fraternity's Executive Director Emeritus, who served Phi Kappa Psi over 30 years. Ralph D. "Dud" Daniel, affectionately known as "Mr. Phi Psi," is one of the most respected figures in the national men's college fraternity movement. Dud has been recognized with a National Interfraternity Conference Gold Medal, the highest award given by the NIC, which represents 66 men's national college fraternities.

The \$4,000 scholarship is the Endowment Fund's most prestigious award and a minimum GPA of 2.5 on a 4.0 scale is required, but one's chapter, campus and community leadership is the primary measure by which the winner is selected, not academic standing.

The competition this year was so strong, that for the first time, a runner-up has been awarded with a \$2,000 scholarship.



DANIEL AWARD WINNER *Benjamin J. Bowman*

Benjamin J. Bowman was initiated into the Minnesota Beta chapter at the University of Minnesota in 1999. Benjamin received his degree in Entrepreneurial Studies in May 2001.

While at the University of Minnesota, he was Historian for his chapter and served his campus as Student Body President. Benjamin also ran for a seat in the Minnesota House of Representatives. While he did not win a seat, he is proud that he did receive 37 percent of the vote, the highest ever for a challenger against the incumbent.

Benjamin is considering law or graduate business school. After he receives his degree, Benjamin is planning on entering the world of business as a small business consultant.



DANIEL AWARD RUNNER-UP *James H. Glenn III*

James H. Glenn III was initiated into the Kentucky Beta chapter at the University of Kentucky in 1998. James plans to earn his degree in Civil Engineering in May 2002.

At the University of Kentucky, James is a member of Alpha Phi Omega service fraternity and is a University Ambassador. James was also served two terms as Student Body President, being only the second student in 10 years to earn this distinction. He was also elected to serve on the University of Kentucky Board of Trustees executive committee, becoming the first student to achieve this honor.

After graduation, James plans to pursue a graduate degree. Upon receiving that degree, James is planning to work for a Civil Engineering firm as well as dedicate his time to public service.

HOW WILL YOU USE YOUR TAX REFUND?

Most Phi Psis will benefit from the recently approved tax refund of \$300-\$600. For many, it's a welcome surprise that will add a few dollars to your budget.

What will you do with your refund? Perhaps a new piece of furniture? A plane ticket to visit family? Maybe a night on the town? How about investing it in your Fraternity?

Consider making all or a portion of your refund a gift to your chapter scholarship fund within the Endowment Fund of Phi Kappa Psi. For every \$100 invested we can award a \$5 scholarship each year, in perpetuity.

Those scholarships help chapters recruit good students and retain those men so they can reach their educational goals. With the costs of higher education soaring in the last decade - and not expected to slow down soon - these scholarships are vital to the success of chapters and Phi Psi.

The refund is returned to you from the taxes you already paid. Why not turn it around and make a tax-deductible gift... adding to your 2001 tax benefit with your 2000 tax refund! In the end, we both can benefit.

For more information on the Endowment Fund, Chapter Scholarship Funds or investment options in the Fund, please contact Tom Pennington at the address or phone below.

The Endowment Fund of the Phi Kappa Psi Fraternity

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Phone: (800) 486-1852
Fax: (317) 637-1898
E-mail: EFund@PhiKappaPsi.com
Web: www.PhiKappaPsi.com

SOLON E. SUMMERFIELD SCHOLARS

Solon E. Summerfield, *Kansas Alpha '99*, passed away in 1947, but half a century later his legacy lives on through the Solon E. Summerfield Foundation. This foundation provides income each year to the Endowment Fund of the Phi Kappa Psi Fraternity for the purpose of recognizing and rewarding some of the Fraternity's best and brightest scholar-leaders.

Solon E. Summerfield, an 1899 initiate of the Kansas Alpha Chapter at the University of Kansas, was the founder and CEO of the Gotham Gold Stripe Hosiery Company of New York. He was a tremendous supporter of his alma mater, as well as the Fraternity. When brother Summerfield died in 1947, his will established the foundation that more than 50 years later, continues to

provide income each year to many charitable and educational institutions and organizations, including the Endowment Fund.

Phi Kappa Psi created the Summerfield Scholar program in 1959, providing a \$100 scholarship to an outstanding scholar and leader from each chapter. While \$100 went a long way toward educational expenses 40 years ago, that award barely would cover the cost of books for one class at most colleges and universities today.

In 1996, the Trustees of the Endowment Fund revamped the program by eliminating the numerous, smaller awards in favor of fewer, larger awards. They reduced the total number of scholarships, but increased the amount of each scholarship tenfold.

The result was an influx of highly qualified and deserving applicants from which to choose the winners. The 80-plus awards totaling a little more than \$8,000 have become 28 awards totaling \$32,500, including awards of \$3,000, \$2,500 and \$2,000 to top applicants.

All members of Phi Kappa Psi are encouraged to support the Fraternity through tax-deductible gifts to the Endowment Fund of the Phi Kappa Psi Fraternity, 510 Lockerbie Street, Indianapolis, Indiana 46202-3694. For more information, please contact Tom Pennington, the Endowment Fund's Director of Development, at (317) 632-1852, ext. 14.

Please join the Fraternity in congratulating these outstanding young men!



OUTSTANDING SUMMERFIELD SCHOLAR

Stephen R. Parker

Stephen R. Parker was initiated into the Indiana Delta chapter at Purdue University in 1998. Stephen is majoring in neurobiology with minors in management and psychology. Stephen has served the Fraternity as the District III Archon during the last biennium. For Indiana Delta, he has been AG, Membership Chairman and Fraternity Educator.

On campus, Stephen has served as

external relations executive director for Purdue Student Government and as student body treasurer. He is a member of Alpha Lambda Delta and Phi Eta Sigma honor societies, and is very active with Purdue's Old Masters program.

After graduation, Stephen plans to attend medical school and possibly pursue a combined M.D./J.D. to make improvements in the biotechnology industry.



OUTSTANDING SUMMERFIELD RUNNER-UP

Kevin J. Portteus

Kevin J. Portteus is a 1998 initiate of the Ohio Theta Chapter at Ashland University. Kevin graduated summa cum laude and earned a Bachelor of Arts in Political Science and Mathematics. While at Ashland, he also won three departmental merit awards in Political Science, three endowed scholarships in Mathematics and was named the Outstanding Student in Political Science.

At Ohio Theta, Kevin served as VGP, Scholarship Chairman, Fraternity Educator and Finance Committee

Chairman. His work with the Finance Committee increased the chapter's fundraising tenfold. On campus, Kevin has been the President of the Student Senate, twice elected Treasurer of Order of Omega and a member of the Honor Cabinet at the John M. Ashbrook Center for Public Affairs at Ashland University.

This fall, Kevin will be attending Michigan State University to continue his work in Political Science, eventually earning a PhD.



OUTSTANDING SUMMERFIELD 2ND RUNNER-UP

Eric B. Molnar

Eric B. Molnar is a graduate of Ohio Theta '97 at Ashland University. Eric earned a degree in political science and history with a minor in English. Eric is currently serving the Fraternity as an ELC.

While at Ashland, Eric served Ohio Theta as GP for two years and as Fraternity Educator. In 2001, Eric was selected as Ashland University's Greek Man of the Year.

On campus, Eric served as President of the Order of Omega Greek honorary. He served on the Ashland University

Student Senate each of his four years, serving as Vice-President of the student body his senior year. Eric was a scholar of the John M. Ashbrook Center for Public Affairs, serving on its Honor Cabinet, and was the film critic of Ashland University's *The Collegian*.

After his service to Phi Kappa Psi, Eric hopes to pursue a doctorate degree in political theory, film theory, or literature. He hopes to become a college professor in order to continue his own education under the guise of teaching.

SUMMERFIELD SCHOLARSHIP WINNERS



Russell J. Adkins



Chad E. Barnard



Sean M. Blasko



Benjamin J. Bowman



Andrew A. Cbi

endowment fund

SUMMERFIELD SCHOLARSHIP WINNERS (CONTINUED)



Zachary D. Costello



Steven E. Fedel



Darren M. Fron



Shawn M. Geddes



Zachary A. Hoover



Troy D. Jaster



Brian D. May



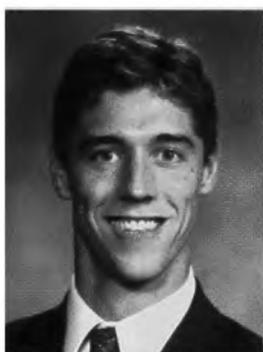
Douglas J. Miller



Christopher B. Montgome



Dustin J. Nicholson



Shawn N. Radtke



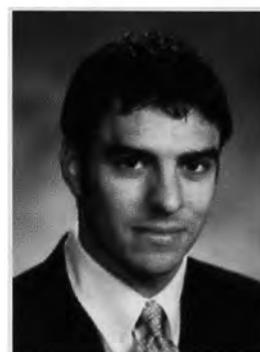
Michael D. Rbamy



Andrew J. Rorvig



Brian J. Santin



Marc H. Sheetz



Edgar L. Smith III



Nathan E. Thompson



Stuart G. Torch



Andrew J. Wheaton



Seiji J. Yamamoto

STUDENT HONOR SYSTEMS – EFFECTIVE TODAY?

By Robert P. Naftel, Virginia Beta '99

Editors Note: This summer, USA Today ran an Op/Ed "Cheating Thrives on College Campuses," taking yet another swipe at college students across the country. Our Phi Psi Brother Robert P. Naftel, Virginia Beta '99, is president of Washington and Lee University's executive committee of the student body, which oversees the student-run honor system. He was invited to present a counterpoint to the USA Today perspective. His positive and well-reasoned thoughts appeared in the May 21, 2001 edition.

STUDENT RUN SYSTEM

As a junior at Washington and Lee University, I find myself inspired by students' seriousness toward the honor system and in awe of the freedom this foundation of honor promotes. Unattended books, unlocked bicycles and unwatched backpacks are the norm.

Our student-run honor system is not a codified set of regulations. Instead, it condemns behavior that demonstrates

a student is unworthy of trust by his or her peers. This approach strengthens our system, as each generation defines what is dishonorable.

RELIANCE ON TRUST

W&L's reliance on trust frees students to build relationships grounded in respect and to experience the liberation of honor. Tests are not proctored, and professors take students at their word. Students share intellectual ideas freely and, as a result, learning flourishes on our Lexington, Va., campus.

Our system equally applies to situations and interactions beyond the university, because honor is not limited to any one part of a student's life or by campus boundaries — for honor permeates all aspects of our lives.

To me, honor is the personal integrity that lies deep within us. Honor systems act as a catalyst in bringing this out while fostering personal responsibility.

HONOR IS THE RULE

Some say honor systems are no longer effective. I believe they can and

do work. At Washington and Lee, where classes are small, honor is the rule rather than the exception. The validity of our system is proved each year when allegations for violations, including plagiarism or lying, are brought before the student executive committee and investigated.

Upon findings of guilt, students must leave the university. These cases, while weighing heavily on our spirits, are not a threat to our honor system, but affirmation that it is thriving and persevering.

COMMITMENT

At W&L, students commit to live by honor. They understand there is only one sanction for a violation of honor — permanent dismissal — because honor cannot be measured by degree. The university's honor system seeks, above all else, to build character as a cornerstone within each of us as we prepare to fulfill our duties in life. I look forward to graduating not only with a degree but also a lifelong commitment to honor.

CALIFORNIA KAPPA UNIVERSITY OF CALIFORNIA

Steve Platt, a second-year student at the University of California, Irvine was elected student body president. Steve attributes his success to his brothers in Phi Kappa Psi. "My brothers were there for me anytime I needed them to be. They were willing to spend hours and hours campaigning for me. I always felt a strong tie to our chapter, but after winning this election I am absolutely amazed at how

the brotherhood pulled together to help me achieve my goal," said Platt. "I hope to instill the values I learned from Phi Kappa Psi into my job as president. I am confident that Phi Psi has given me the resources and the opportunity to thrive, and I cannot wait to assume my position," he added.

KANSAS ALPHA UNIVERSITY OF KANSAS

Congratulations to our 113 members at University of Kansas who rank 8th in

grades out of 30 NIC member fraternities, scoring well above both the all fraternity and all mens averages. Also, good news for the Greek movement generally: the all fraternity average again exceeded the all mens average at UK.

Kansas Alpha will be the location of our next house corporation directors/officers retreat. Arguably the most beautiful fraternity house of any fraternity in the nation, it is truly a sight to behold. Kudos to Kansas Alpha! ■

from here and there

PENNSYLVANIA ALPHA ALUMNUS SWEEPS U.S. NATIONALS COMPETITION

Consider that Tae Kwon Do, which originated in Korea, is the only martial art in the Olympics (besides judo) and involves full contact in kicking and punching combat. Consider how many full contact athletic endeavors involve any person over the age 50 and/or the opportunity to achieve national recognition. At the national level, for each opponent faced, there are 3 rounds of 12 minutes each, with only 30 seconds in-between rounds - a grueling standard for anyone over 50 years and certainly a test of every competitor's skills, technique, quickness, balance, agility, stamina, and most important, the attitude to win.

Woody Wollesen, *Pennsylvania Alpha '62*, (Washington & Jefferson College, Washington, PA) and the current Maryland Champion, recently accomplished such a feat, winning the Gold Medal at U.S. National Tae Kwon Do Championships in Cleveland, Ohio, May, 2001 (red belt, over 50 age group, heavyweight division). Facing state champions from across the United States, Woody swept the competition, culminating with an unparalleled 9-0 victory in the final medal round.

Commenting on the achievement, Woody stated, "It's clearly a great honor and privilege for me to have had the opportunity to represent Maryland and do well. It was a lot of very hard work and admittedly a lot of aches, pains, and discomfort with muscles and joints that simply don't work or respond the same way they did 20 or 30 years ago. But that's part of the journey which I believe, is the most far important part of the story. It's the how and the path that got you there that to me makes the difference.

"Part of that story certainly involves my Phi Psi experience at PA Alpha and the continuing traditions of Phi Psis pursuing academic, vocational, and athletic excellence. My Phi Psi days were spent with the top athletic fraternity, and a campus leader in academics and community service. These influences stay with you for a lifetime. It is I believe part of the Phi Psi tradition. I'm just proud to be a part of a large group of older and mature Phi Psis nationwide who daily pursue the traditions of excellence and continue to make active involvement in sports an important adjunct to their lives."

Woody lives in Darnestown, Maryland, just outside Washington, DC and studies under Master P. Sharma at the East West Tae Kwon Do in Potomac, Maryland. A former senior partner in the national law firm, Wheatley & Wollesen, Woody is an entrepreneur, businessman, and a recognized business financial expert. Woody is the President and owner of Execunet, Inc., a business financial engineering services company specializing in helping small and emerging companies. Active for many years in giving back to the Community, Woody is the former founder and Chairman of a national non-profit organization, holds multiple annual awards for years of volunteer service focused on youth character education issues, is a current Board Member of National Women's Business Center in Washington, DC, active within the Business Women's Network International headquartered in Washington, and currently involved in a regional and national effort to expand micro-enterprise financial opportunities for women and minority businesses.

PHI PSI REVIVES FORD MODEL T

It hasn't rolled off a production line since 1927, but as part of Ford Motor Company's centennial celebration, the Model T is making a comeback.

Bill Leland, *Ohio Delta '63*, is the lead Ford engineer on the project, scheduled to turn out six 1914 Model T's for the 2003 anniversary. The project started in January, 1998 with a search of the Henry Ford Museum for Ford's original designs. "It was a very good design," said Br. Leland of the vehicle that put the world on wheels 90 years ago.

Of the 750 parts more than 500 were available from catalogs that serve the Model T hobbyist market. Leland and his team had to figure out how to manufacture the rest. The car bodies, which were wood with a sheet metal overlay, came from Sweden. The rims were made in Cadillac, Michigan and the wooden wheels were made by an Amish craftsman in Canada.

To re-create the engine, Ford engineers took a CAT-scan of an original motor. The data was taken to the University of Michigan to produce a computer model. Ford designed the patterns and the casting was made. Ford's prototype engine shop machined the castings. The 22.5 horsepower engine can push the car to a top speed of 50 mph.

"Henry Ford was a genius," according to Br. Leland. "He wanted to make a car that everyone could afford before people even knew they needed it!"

*If you have alumni news, send it to:
Phi Kappa Psi Fraternity
510 Lockerbie Street
Indianapolis, IN 46202
or e-mail to: tcj@phikappapsi.com*



SENATOR COVERDELL'S LIFE HONORED BY PRESIDENT BUSH

The president honored Senator Paul Coverdell's lifetime commitment on the morning of July 26, "...today we come together to honor one such man, who dedicated his life to service. A life who left us far too soon." President Bush spoke of Coverdell's wisdom and ability to reason in a city that often lacks both virtues.

Senator Coverdell was very sympathetic to every parent's hope for quality education for their children. He

was instrumental in establishing tax-free savings accounts for education expenses. A bill was passed to rename those accounts in his honor, The Coverdell Education Savings Accounts.

"He had a great heart and compassion for others, and that could be seen in his imaginative and strong leadership of the Peace Corps," said President Bush. "As the Corps' first post-Cold War director, he had a vision for a new era, and the leadership to bring those dreams into being."

The Peace Corps headquarters in Washington, D.C. has been renamed the Paul D. Coverdell Peace Corps Headquarters. This is in conjunction with the renaming of the Peace Corps World Wise School Program to the Paul D. Coverdell World Wise School Programs.

Senator Miller of Georgia was able to name the University of Georgia's new health science building in recognition of Coverdell's pursuit for science and medical research.

President Bush departed with these comments, "I've spoken today of honoring Paul. The truth is, he honored us by his selfless service. We're lucky to have known him." And every Phi Psi is lucky to have had him as a brother.

EX-STAFFER TIES THE KNOT



Josh Mitchell, *Kentucky Beta '95*, was married on June 2nd in Louisville, Kentucky to Laura Beth Tenfelde. Mitchell served two years as an ELC for the Fraternity before working as the Director of Expansion. He is now serving as chapter advisor for Kentucky Beta and president for the Bluegrass Alumni Association.



INDIANA EPSILON BROTHER CONQUERING RECOVERY

Todd Lighty, *Indiana Epsilon '87*, his wife Kristin, and their two children. Brandon and Melissa, were in a serious car accident on May 4. Todd and Kristin remain hospitalized at the Rehabilitation Institute of Chicago, 345 E. Superior, Chicago, IL 60611. Both continue to make progress in their therapy. A Web site keeps family and friends informed at www.caringBridge.com/il/tklighty.

A fund has been established to help the family care for the two children and to provide for future needs. Contributions can be made by check to Bank One, Account # 630795920 and mailed to:

Bank One, Indiana, NA
101 East Lincolnway
Valparaiso, IN 46383

Contributions are also accepted at any Bank One location.



chapter eternal

HALL OF FAME COACH RALPH MILLER DIES AT 82

Ralph Miller, *Kansas Alpha '38*, who coached Oregon State to four Pacific-10 basketball championships and eight NCAA tournament appearances, has died at age 82.

Miller retired in 1989 with the sixth-most victories for a Division I coach, 674 victories. His teams had only three losing seasons in 38 years as a major college coach. The Hall of Fame coach compiled a record of 359-186 in 19 seasons at Oregon State, beginning in 1971. "Oregon State University has lost a true giant," athletic director Mitch Barnhart said. Miller led the 1981 team to the nation's No. 1 ranking for nine weeks, and five of his teams were ranked in the top 10. In addition to conference titles and NCAA appearances, his teams made three trips to the NIT and won seven Far West Classic titles.

He also was a two-time Pac-10 Coach of the Year and coached Gary Payton, who went on to become a star for the Seattle SuperSonics. "Coach Miller is someone who believed in me and helped make me the player I am today," Payton said. "He always stressed defense and rewarded players who worked hard on the defensive end with offense. That type of system gave me the confidence to succeed on both ends of the court. "He also gave me the opportunity to pursue an education and make a better life for me and my

family. For that, I am forever grateful."

Miller was born in Chanute, Kan., where he earned four letters in football and track, three in basketball, and one in golf and tennis at Chanute High School. He also earned all-state honors in basketball three times before entering Kansas in 1937 and became a two-sport star. He earned three letters as a football quarterback and three in basketball playing for Phog Allen. Following his graduation from Kansas in 1942 with a degree in physical education, Miller served three years in the U.S. Air Force during World War II and was discharged at the rank of first lieutenant.

Miller started his coaching career at Wichita State in 1952, where he also earned a master's degree in physical education. In 13 seasons, he guided the Shockers to a record of 220-133, a Missouri Valley Conference title, three appearances in the NIT, and one berth in the NCAA tournament. He coached at Iowa from 1965-70, winning two Big Ten titles and taking the Hawkeyes to one NCAA tournament.

Miller was inducted into the James Naismith Hall of Fame in 1988.

Miller is survived by his wife, Jean; son, Paul Miller of Black Butte Ranch; daughters, Susan Langer of Vancouver, Wash.; and Shannon Jakosky of Balboa, Calif.; two sisters; 10 grandchildren; and two great-grandchildren.

JAMES W. GOOD JR. *Illinois Alpha '29*

James W. Good Jr., *Illinois Alpha '29*, entered chapter eternal in the PGA National Health Center at age 90. He was a corporate and estate planning attorney for 41 years in Chicago. Br. Good was New Trier Township Committeeman for 12 years, served on

the Illinois House Reapportionment Committee in 1965. As a child he spent several years in Washington, D.C. when his father was an Iowa Congressman and who later served as Secretary of War under Herbert Hoover. Br. Good served in the US Navy during WWII. and as a Yellowstone Park Ranger while in college. He graduated from Evanston

High School and received his bachelors and law degree from Northwestern University. He met his wife Virginia, of 53 years, who pre-deceased him. He is survived by his second wife Margery, who was an old acquaintance he re-met through friends. He leaves a daughter, Jane Upchurch; his son, James W. Good III, *Nebraska Alpha '56*; 5 grandchildren and 10 great-grandchildren. His brother, Robert E. Good, *Illinois Alpha '36*, preceded him to chapter eternal.

At his installation into the first annual Illinois Alpha Hall of Fame class in 1997, Br. Good said of his college experience, "Illinois Alpha and Phi Kappa Psi was my whole world as an undergraduate and has left me with the best friends throughout the 65 years since my graduation in 1932."

HAMILTON LAWRENCE *California Beta '36*

Hamilton Lawrence, *California Beta '36*, entered chapter eternal at his home in Coronado, CA January 8th, at the age of 85. He received his AB degree from Stanford in 1937. Born in Manila, Philippines, he was raised in San Francisco. At the age of 15, he sailed around Cape Horn to Dublin as a cabin boy aboard a four masted Swedish bark. At age 17 he made his first solo airplane flight. After Stanford, he became a Naval aviator, serving in the Marine Corps from 1937 to 1965, rising to the rank of colonel. During WWII he served in Guadalcanal, Bougainville, and Green Islands. After his Marine Corps career, he moved his family to Geneva Switzerland where he was chief pilot for Executive Jet Aviation, flying Lear jets in Europe, Africa and the Middle East. He was married to the late Irene Spears Lawrence, for 51 years. He is survived by a sister, Kate Lawrence Rice; a daughter, Irene Lawrence; and her husband, David Chu; two sons, James and Erik; and five grandchildren.

**MAJOR GENERAL
WILLARD K. "BILL" CAREY**
Oregon Alpha '50

Major General Willard K. "Bill" Carey, *Oregon Alpha '50*, age 71, entered chapter eternal May 19, 2001, at the home of his brother in Lake Oswego. Br. Carey was born on November 27, 1929 to Robert and Julia Hopkins Carey in La Grande. He was president of his senior class at La Grande High School, earned a Junior College Certificate at Eastern Oregon College and a Bachelor of Science degree in business administration from the University of Oregon in 1952, where he served as student president and president of the chapter of Phi Kappa Psi. He earned a doctor of jurisprudence at the Willamette University College of Law in 1956.

Br. Carey began his service in the Army National Guard as an enlisted soldier in 1948, and rose to the rank of two-star general. His military career spanned over 40 years. He married Audrey Ann Lane on July 4, 1959 and in civilian life practiced law in LaGrande, OR with the firm of Carey, Joseph and Mendiguren. He served on the board of governors of the Oregon State Bar, the Eastern Oregon University Foundation, and the University of Oregon, among the many civic and educational organizations with which he was affiliated.

Br. Carey distinguished himself through service to his country, his community and his family. He is survived by his wife, Audrey of La Grande; daughter Natalie Carey-Payne of La Grande; sons Bob and Will of Portland; and brother Robert H. Carey of Lake Oswego.

ROBERT E. BROWN
Ohio Zeta '50

Robert E. Brown, *Ohio Zeta '50*, of Whitehouse and formerly of Perrysburg and Put-In-Bay, Ohio, died Saturday, May 12, 2001, in his home at the age of 70,

surrounded by his family. He was born in Fremont, OH to Kenneth and Florence (Vogt) Brown on November 11, 1930, and married Tody Frey on May 4, 1951.

Br. Brown spent his life working to make life better for others as director of Zucker Center from 1971 to 1981. As well, he served as State Representative for the Wood County District in the General Assembly from 1978 to 1985, when then-Governor Richard Celeste appointed him Director of the Ohio Department of Mental Retardation. He served as director until 1991. After retirement, he served on the Ottawa County Board of Mental Retardation and received an Honorary Doctorate of Public Service from Bowling Green State University. He was a member of Hope United Methodist Church, Whitehouse.

Surviving are his wife of 50 years, Tody; children, Robert C. Brown, Timothy J. and Jan Brown, Susan E. and Robert Hansbarger, David Brown, *Ohio Zeta '78*, (and wife Liz) and Matthew and Jill Brown, and eleven grandchildren.

GUY WILLARD PIERCE
New York Beta '40

Guy Willard Pierce, *New York Beta '40*, age 80, entered chapter eternal July 7, 2001. A resident of Dennisport, MA and North Fort Meyers, FL, Br. Pierce was an avid golfer in retirement. At Syracuse University he was president of his chapter of Phi Kappa Psi. After graduation, he served in the Marine Corps during WWII as a fighter pilot, reaching the rank of captain. He was the owner and President of Allen Express, Inc. in Walpole, MA. He is survived by his wife, Helen (More) Pierce; daughters Cynthia Carlson, Nancy Robinson, and Patricia Froehlich; a son, Lawrence Pierce; a brother, Fred Pierce; six grandchildren and one great-grandchild.

Illinois Alpha, Northwestern

JAMES W. GOOD JR., '29
ROBERT M. FERGUSON, '47
GEORGE T. HUPP JR., '50

Indiana Alpha, DePauw

RICHARD H. SCHAFFER, '40
ROBERT E. MCGINN CLU, '49

Indiana Beta, Indiana

JULIUS E. KRUEGER, '24
RICHARD S. BLOOMER, '32

Indiana Delta, Purdue

CHARLES E. VANNESS, '47

Indiana Epsilon, Valparaiso

JOHN H. HOEFT, '71

Iowa Alpha, Iowa

JOHN D. WEIBLE, '29
FRED E. ZELLER, '43

Iowa Beta, Iowa State

NORMAN C. SCHUNEMAN, '39
CHARLES W. ABEL, '55

Kansas Alpha, Kansas

RALPH H. MILLER, '38

Maryland Alpha, Johns Hopkins

JOHN G. CARROLL, '25

Massachusetts Alpha, Amherst

WILLIAM F. HUGHES JR., '30

Michigan Alpha, Michigan

DONALD FERGUSON, '35

Minnesota Beta, Minnesota

JOHN W. SWENSON, '41
RICHARD C. BOSWORTH JR., '42

Missouri Alpha, Missouri

ROBERT W. WILLITS, '37

chapter eternal

PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at pkp-bq@PhiKappaPsi.com. The Fraternity's web site is <http://www.PhiKappaPsi.com>.

executive council

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Vice President	John V. Ciccarelli
Treasurer	James R. Blazer
Secretary	Stephen R. O'Rourke
District I Archon	Steven P. McDermott
District II Archon	David J. Redl
District III Archon	Brian W. Schutt
District IV Archon	Keith L. Tingley
District V Archon	Brand A. Newland
District VI Archon	Brian P. Hassan

appointed officers

Attorney General	Richard F. Nelson, Esq.
First Deputy Attorney General	John M. Mead, Esq.
Deputy Attorney General	Anthony J. Ashley, Esq.
	James Miller, Esq.
Chaplain	Rev. David McDonald
Coordinator of Alumni Affairs	Gerald J. Grossi
Coordinator of Alumni Assn. Development	Monte S. Wise
Coordinator of Chapter Advisors	Ronald J. Dinina
Coordinator of Faculty Advisors	Stephen D. Hall
Coordinator of House Corporations	Paul J. Oblon
Coordinator of Service and Philanthropy	Jeffrey Dunlap
Coordinator of International Expansion	John D. Klinedinst
	Marc A. Beaudry
Coordinator of Internet Technology	Russell H. Warshay
Coordinator of Chapter Websites	Dr. Brian D. Carr
Curator of Antiquities	Dr. Robert W. Mouser
Decennial Law Review	Duncan S. Klinedinst, Esq.
Director of Extension	Robert F. Marchesani Jr.
Associate Director of Extension	Joshua Mitchell
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Director of Membership	Kurt C. Knackstedt
Director of Scholarship	Wesley W. Schaub
Editor of <i>The Shield</i>	Ernest J. Stebbins
Historians	Philip H. Davidson III
	Haldon C. Dick
Historian Emeritus	J. Duncan Campbell
Mystagogue	Kent Christopher Owen

ad hoc committees

Host Institutions and Comm. Relations	Dr. Thomas D. Myers
Publications and Marketing	Michael J. (Mickey) Rogers
Sesquicentennial Commission, Chair	Michael H. McCoy

headquarters staff

Executive Director	Shawn M. Collinsworth
Director of Member Services	James R. Ingilio
Director of Leadership Development	Shane N. Yates
Director of Publications	Ted C. Jones
Director of Administration	Philip D. Baker
System Administrator	William M. Spotts
Bookkeeper	Jacklyn H. Cole
Administrative Assistant	Christina A. Silas
Educational Leadership Consultants	Joel A. Gidner,
	Eric B. Molnar, Robert H. Smith, Chad M. Stegemiller
Executive Director Emeritus	Ralph D. Daniel

endowment fund

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	Donald V. Fites (2006)
	James E. Hagler (2004)
	Henry B. Marvin (2004)
	D. Bruce McMahon (2004)
	Matthew C. Michelson (2004)
	Jerry Nelson (2002)
	A. Scott Noble (2002)
	Richard E. Ong (2006)
	Wayne W. Wilson (2002)
Director of Development	Tom C. Pennington
Executive Assistant	Traci Christler

permanent fund

Trustees	Fred H. Clay Jr. (2000)
	John R. Donnell Jr. (2004)
	Thomas P. Rogers (2002)

Ohio Epsilon, Case Western Reserve
PAUL R. LAYMAN, '49

Ohio Zeta, Bowling Green
ROBERT E. BROWN, '50
NEIL A. HAMILL, '51

Oregon Alpha, Oregon
WILLARD K. CAREY, '50

Pennsylvania Epsilon, Gettysburg
JOHN AINSWORTH SCOTT, '90

Pennsylvania Iota, Penn
DAVID B. FREED, '35
LEE W. WALKER, '35

Pennsylvania Kappa, Swarthmore
RICHARD CRYER, '46

Pennsylvania Lambda, Penn State
ROBERT R. PARKS, '29
HUGH B. TEMPLETON, '29
GEORGE A. ROBESON JR., '32

Pennsylvania Theta, Lafayette
ALLAN B. MCCREA, '32
ADAMS K. SHIPMAN, '35

Virginia Alpha, Virginia
KIRK LUNSFORD JR., '31
JERRY E. DORSEL, '48

Virginia Beta, Washington & Lee
ROBERT W. ANNIN, '29
ROBERT S. KEEBLER JR., '43

New York Alpha, Cornell
WILL H. ROWAND, '26
EUGENE C. CLARKE JR., '39
JAY E. KILPATRICK JR., '42
THOMAS F. MADDEN, '45
CHARLES A. HOFFMAN JR., '47
THOMAS E. WILKES, '55

New York Beta, Syracuse
J. E. H. JED TAYLOR, '22

New York Gamma, Columbia
CARL P. SLOUGH, '35

Ohio Beta, Wittenberg
ELWOOD A. WHEATON, '44

Ohio Delta, Ohio State
ALVIN B. STILES, '29
JOHN H. GARDINER, '37

Washington Alpha, Washington
PAUL A. UMOFF, '39

West Virginia Alpha, West Virginia
HARVEY J. SIMMONS JR., '26

Wisconsin Gamma, Beloit
JOHN L. ROWLAND, '33

MISSION OF PHI KAPPA PSI

The Phi Kappa Psi Fraternity is an association of men of integrity who strive to develop the individual in his intellect, in his involvement in the community, and in his faith. Recognizing and valuing the diversity of all, the Fraternity unites the principles and traditions of our past with the resources and creativity of our present to provide an environment in which our members can realize their highest potential. To this end, we offer a lifelong experience, guided by our faith in a power greater than ourselves, in contributing to the betterment of both the individual and the community.

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the
Shield
of phi kappa psi



Archons Elected

**Woodrow Wilson
Leadership School**

Winter 2002



THE ADVENTURE CONTINUES

Dear Brothers,

We dedicate this issue of *The Shield* to the innocent victims of the recent attacks on New York City and the Pentagon. In particular, we remember Brothers, Douglas M. Cherry, *Ohio Alpha '82* and Michael D. McCarthy, *New York Eta '87*, who perished at the World Trade Center. The Phi Psi family extends its prayers and sympathy to their families and friends. We hope there are no more casualties among our members. We also give thanks to the many firefighters, police and ordinary citizens who risked their lives responding to this tragedy in the true, unselfish spirit of service.

September 11, 2001 changed America forever. It also proved that our Founding Ideal - "The Great Joy of Serving Others" - endures. All across our country, Phi Psis answered the call to service. Countless chapters and colonies participated in local projects supporting charities assisting those affected by the destruction. For example, New Jersey Epsilon (Rowan) sold ribbons and organized blood drives. New York Beta (Syracuse) donated proceeds from its three-on-three basketball tournament to the American Red Cross. DC Alpha (George Washington) mobilized an impressive network to verify the safety of members in harms way. Our new corps of Archons, whom you will meet in this issue, organized a nationwide fund raising effort for disaster relief. We can all take pride in these efforts.

Who could have imagined that at the dawn of our Sesquicentennial we would experience such an outpouring of compassion and selflessness, reminiscent of that experienced by Letterman and Moore while caring for the sick at Jefferson College during the epidemic of 1852. Their shared experience led to the founding of Phi Kappa Psi. They would be pleased that the spirit which joined them lives on.

It is only appropriate that in this issue we unveil two new service initiatives approved by the Executive Council in

August: The "Phi Psi 500," and the "National Day of Service." The first of these challenges each Chapter to perform at least 500 hours of community service each year. The second encourages Phi Psis of all ages, including the Phi Psi Family Community of parents, spouses, siblings, children and friends, to join in a nationwide day of service annually. These are ways to honor our Fraternal Ideals and demonstrate through action that Phi Kappa Psi contributes positively to the lives of her members and the community-at-large.

Also included in this issue is a directory of Founders Day events. If you do not see an event scheduled in your area, call Headquarters. We can put you in contact with your local Alumni Association and/or help you plan an appropriate event to honor our 150th Anniversary. We hope every constituent group will participate. I look forward to seeing many of you at celebrations this year. I invite all of you to join us for our National Celebration in Pittsburgh and Washington, Pennsylvania on February 18 and 19, 2002 respectively, as well as the 71st Grand Arch Council in Pittsburgh from August 7 through 10, 2002. These events will be *Sesquisensational*.

In the meantime, let us continue our efforts to aid those affected by the recent tragedy. They still need our help, especially over the holidays. Peace and harmony to you during this special season.

Fraternally yours,

A handwritten signature in black ink that reads "Steven E. Nieslawski". The signature is written in a cursive style with a large, stylized initial 'S'.

Steven E. Nieslawski

57th President of Phi Kappa Psi

V et V!

in this issue of:

the **Shield**
of phi kappa psi

Volume 122 Number 4
Winter 2002

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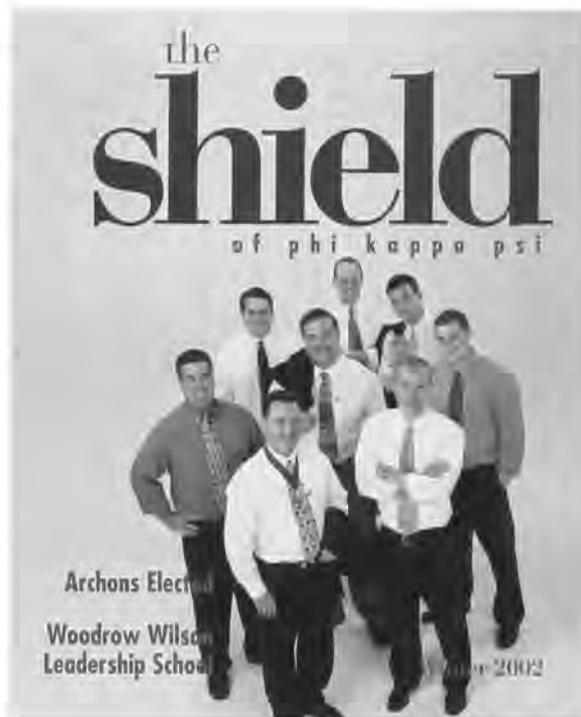
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GET TO KNOW THE
NEWLY ELECTED ARCHONS.
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Cover photo: clockwise from top
Shawn Collinsworth, Executive Director;
Brian Schutt, Indiana Delta; David Redl,
Pennsylvania Lambda; Brand Newland,
Iowa Alpha; Steve Nieslawski, Illinois Delta;
Keith Tingley, North Carolina Beta;
Steven McDermott, New Jersey Epsilon;
John Ciccarelli, California Theta (center).

THE SHIELD OF PHI KAPPA PSI (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Shawn Collinsworth, 510 Lockerbie Street, Indianapolis, IN 46202-3694, (317) 632-1852 is Editor to whom all material should be submitted. Graphic design by Trish Acton. Subscription price is \$3 per year. Periodicals postage paid at Indianapolis, IN and additional mailing offices. POSTMASTER: Send address changes to THE SHIELD OF PHI KAPPA PSI, 510 Lockerbie Street, Indianapolis, IN 46202-3694. Printed in USA.

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Member



NEW ARCHONS ELECTED

Ted C. Jones, Kentucky Beta '92



Clockwise from top: Shawn Collinsworth, Executive Director; Brian Schutt, Indiana Delta; David Redl, Pennsylvania Lambda; Brand Newland, Iowa Alpha; Steve Nieslawski, Illinois Delta; Keith Tingley, North Carolina Beta; Steven McDermott, New Jersey Epsilon; John Ciccarelli, California Theta (center).



Steven P. McDermott, New Jersey Epsilon '00, currently holds the position of District I Archon. Steve is a senior majoring in electrical and computer engineering at Rowan University. He has previously served as P, VGP, and GP for his chapter. For the first time since joining Phi Kappa Psi he is not in an officer position for his chapter and is looking forward to being able to participate in committees like membership and philanthropy. Outside of Phi Psi he has held positions in his local chapter of IEEE, an engineering society, where he has been both treasurer and president. Steven hopes to be able to get more involved in both Rowan's IFC and Order of Omega. After graduation Steven plans to attend graduate school also at Rowan University. He plans to do his thesis research on certain "non destructive evaluation" techniques, where he already has prior research experience. He is the son of James and Bette McDermott of Summit, N.J.



David J. Redl, *Pennsylvania Lambda '00*, was elected to serve District II as Archon to the Executive Council. David is a junior at Penn State University majoring in journalism with a minor in political science. Prior to his election, David served as Pennsylvania Lambda's GP and BG as well as on several committees. Among them his role as the chair of the house committee for the Penn State Dance Marathon, the world's largest student-run philanthropy. Last year, with David's leadership, PA Lambda raised over \$59,000 of the total \$3.7 million donated to fight childhood cancer. Outside of the chapter, David has served in the IFC both on the President's Council and as a member of the inaugural Delegates Council. He also is a member of the Penn State racquetball team. He is the son of David and Susan Redl of Poughkeepsie, NY.

"As we enter a critical time for all fraternities, I'm glad to be able to represent the interests of District II in shaping the future of Phi Kappa Psi," David said. "With our renewed spirit of expansion, and our strong emphasis on both leadership and philanthropy, Phi Kappa Psi continues to set the standard in the Greek community. We are a truly unique fraternity and this is a very important time to be a Phi Psi."

Brian W. Schutt, *Indiana Delta '99*, was elected as the new Archon for District III. Brian is a senior at Purdue University where he is majoring in business management with minors in marketing and economics. Brian has served Indiana Delta as GP the past year and has served previously as rush chairman, philanthropy chairman, house manager and BG. Brian has been involved in campus activities through Purdue's Old Masters program and has served as a justice on the Greek judicial board. Upon graduation, Brian will pursue a career in sports management. He is the son of Don and Jeanie Schutt of Indianapolis, IN.

"Looking toward the sesqui-centennial in Pittsburgh and beyond, the executive board of Phi Kappa Psi has set attainable goals that need the help and support of all members and chapters," said Brian. "Our Archonate is dedicated to making these goals a reality and to continuing Phi Psi's leadership in the fraternal world."

Keith L. Tingley, *North Carolina Beta '98*, is a senior at East Carolina University, double majoring in political science and communications. At NC Beta, Keith has served as GP and VGP. Keith has also chaired the Governing, Social and Scholarship committees for his chapter. Outside of the chapter, Keith is currently serving as the Interfraternity Council President. As President, Keith has worked to improve grades, numbers, and he is currently working with Panhellenic and NPHC to form an inter-Greek council to unite the 35 Greek letter organizations on his campus. This previous year Keith served as Administrative Vice President of the IFC, where his primary duties were to chair the IFC Expansion committee, Greek Week committee and coordinate the Junior Interfraternity Council program. Outside of the Greek community Keith serves as Day Representative for the Student Government Association, where this previous year he was named most outstanding committee member for the Appropriations committee. Keith was recently hired as general manager for the ECU Radio Station where he has worked for the past two years.

"District IV is full of history and tradition, and, as Archon, I feel my role is to uphold those traditions and to represent District IV to the best of my ability. I also would like to improve

chapter services

communication inside our district realizing that Phi Psi chapters have a lot to learn from each other.”



Brand A. Newland, Iowa Alpha '00, currently serves the Executive Council as the Archon of District V. Brand attends The University of Iowa where he is a junior majoring in pharmacy. Brand has served Iowa Alpha as scholarship chairman, Nile C. Kinnick Freshman Scholarship chairman, technology center chairman, and GP.

Outside of the chapter, he has been involved in new student orientation for two years and in a group known as Student Alumni Ambassadors (SAA). As part of his membership in SAA, Brand serves on the Hawk's Nest committee (student section for Hawkeye men's basketball), designing the group's newsletter for each game. Upon graduation, Brand plans to become involved with research and development in the growing field of nutritional supplements. He is the son of Marlow and JoNae Newland of Blair, Nebraska.

“I think it's pretty safe to say the year leading up to the Sesquicentennial, and, really, the years to follow, represent the most exciting time in the history of the Fraternity,” Brand said. “I would really like to see the brothers of District V and beyond come together in a way they haven't before to celebrate the successes of the past, share the magnitude of the present, and help each other to set a clear vision of what Phi Kappa Psi should be in the years to come.”



Seiji Yamamoto, California Beta '99, is currently double majoring in physics and electrical engineering at Stanford University. His academic background includes research positions with four professors and three research grants in the departments of physics, applied physics, and electrical engineering. He has worked on campus for the Stanford Department of Residential Education as part of a student management staff, as well as for the Stanford Department of Residential Computing as a cluster technician manager. Seiji recently served as an alpha group leader for the 2001 Woodrow Wilson Leadership School, and he is a past participant of the Presidents Leadership Academy. He has also been honored with a Summerfield Award. A former GP for California Beta, Seiji is currently involved in the development of the Silicon Valley Alumni Association of Phi Kappa Psi and now serves as the District VI Archon. Seiji was born and raised in Colorado where his parents, Diane and Hideaki, and brother, Yuji, currently reside.

“The National Fraternity of Phi Kappa Psi is growing and improving in many ways. I am truly proud to serve the institution and will strive earnestly to represent the chapters within my district on Executive Council decisions. In the next two years I am committed to developing concrete results and benefits to my chapters; to show them the great opportunities available in Phi Kappa Psi.” ■



Newly-elected Archons (from left to right): Steven McDermott, New Jersey Epsilon; David Redl, Pennsylvania Lambda; Brian Schutt, Indiana Delta; Keith Tingley, North Carolina Beta; and Brand Newland, Iowa Alpha. Not pictured: Seiji Yamamoto, California Beta.

PHI PSIS RECEIVE 2001 UIFI SCHOLARSHIPS

Ten lucky Phi Psi undergraduates had the opportunity for a unique learning experience offered by the North American Interfraternity Conference.

The Undergraduate Interfraternity Institute (UIFI) is a principle-centered approach to creating change within a Greek community. Lessons learned at UIFI will be beneficial for a lifetime. UIFI helps participants identify the timeless principles through which they can define themselves individually and organizationally.

Each summer, 400 fraternity and sorority members attend the five-day conference. Sessions and chapter meetings are led by professionals committed to helping participants achieve desired outcomes. These

professionals are staff and volunteers of fraternities and sororities and campus fraternity/sorority professionals. UIFI is interactive, fun, challenging, inspiring, encouraging, and beneficial.

UIFI helps participants recognize how they can act out these principles by honing important life skills in areas such as leadership, group dynamics, service, and organizational change and development.

The intimate living atmosphere, personal attention from quality facilitators, educational sessions which are interactive by design, and constant idea sharing among participants are just a few of the reasons why UIFI has been such a special experience for so many students.

Each session offers 50-60 Greek leaders and 15 fraternity and sorority

professionals from throughout the United States and Canada a live-in institute experience. A chapter house becomes "home" for their time together at either Purdue University or Butler University in the Indianapolis area. Large group programs are complemented by regular small group meetings in "chapters" of 10 to 12 students. From late night conversations to the one-on-one personal discussions, participants make new friends and supporters for life.

The Phi Psis who attended last summer's program were: Phillip Foster, Arizona State; Bradford Schneider, Mississippi; Alec Traub, Cal Irvine; Brian Santin, Ohio State; Joshua Everts, Iowa; Joseph Manriquez, Iowa; Fadi Ghishan, Cal Irvine; Peter Neslon, Iowa; and Brand Newland, Iowa, who is working as an intern. ■

PHI KAPPA PSI SEEKS INPUT REGARDING FRATERNITY LAWS/RULES

Every ten years, Phi Kappa Psi undertakes a comprehensive review of its governing documents in order to ensure efficient governance of the Fraternity. This regular self-examination allows the Fraternity to meet the needs of today and the challenges of tomorrow without the baggage or unnecessary hurdles of obsolescence. The Decennial Law Review Board is now soliciting comments from all Chapters, Alumni Associations and Clubs, House Corporations, and individuals to assist it in its work of proposing any needed changes to the Fraternity's Constitution, Bylaws and Rules.

Pursuant to Article III, Section 4, of the Constitution, the President of the Fraternity appoints a board of two alumnus members and three undergraduate members (at the time of appointment) to review and study "the laws and statutes of the Fraternity and the Opinions of the Attorney General and to suggest deletions, alterations, and/or changes to eliminate ambiguities, contradictions, improper language, or to suggest other changes it deems necessary." None of the members may be an elected or appointed officer of the Fraternity while serving on the Board.

SWGP Steven E. Nieslawski, *Illinois Delta '79*, appointed Attorney Duncan S. Klinedinst, *Virginia Beta '71*, to lead the

Decennial Law Review Board in its work. Attorney James S. Wilson Jr., *Virginia Beta '94*, and Brand A. Newland, *Iowa Alpha '00*, have agreed to serve as alumnus and undergraduate members, respectively. Undergraduates Benjamin W. Cade, *Tennessee Epsilon '96*, and Mark O. Solomon, *Missouri Alpha '98*, have also been appointed, and will join the committee upon the expiration of their respective terms as Archons of Districts IV and V. Attorney General Richard F. Nelson, *Nebraska Beta '75*, will serve in an *ex officio* capacity.

If you have ideas for improving the Fraternity's laws and rules, please forward your comments or suggestions care of: Duncan S. Klinedinst, Esq., Hogan & Hartson, LLP, 8300 Greensboro Drive, McLean, VA 22102.

The Law Review Board will make its report and recommendations to the Sesquicentennial Grand Arch Council in Pittsburgh, which will be referred to the Committee on the Constitution at the 71st GAC. In light of this approaching deadline, please submit all comments as soon as possible. Due to the additional activities expected on account of the Sesquicentennial Celebration, the Law Review Board will attempt to complete its report well in advance of the GAC.

PHI PSI 500: PHI KAPPA PSI'S NATIONAL SERVICE INITIATIVE

"Building better men by building better communities."

By James R. Trigilio, Ohio Theta '95

A hallmark of Phi Kappa Psi throughout her history is that she has never selected a national philanthropy. Our founding values have called us to a higher level of service to those in closest proximity to us.

As our founders served their friends stricken with typhoid fever, Phi Kappa Psi was born. With that in mind, Letterman and Moore adopted as our motto: "The great joy of serving others."

While fundraising and philanthropy raise much needed money, the expectation and challenge has always been that our members go out into their community and involve themselves in more and more hands-on service.

This year, in order to coordinate the effort of our chapters, colonies, alumni associations and clubs, Phi Kappa Psi is embarking on a national service initiative titled Phi Psi 500.

BUT WE ALREADY DO THE PHI PSI 500

Some of our chapters have been involved in a somewhat popular philanthropy for several years titled Phi Psi 500. Those events are generally focused around some type of race, tricycle or otherwise. The main focus of that event is usually to raise money

for a great cause. This national service initiative is not intended to replace these traditional and fun events, but rather is intended to complement these philanthropic efforts with an emphasis on service.

The national service initiative, Phi Psi 500, will call to arms all of our members across the world to engage in a particular type of hands-on service for a year. The expectation is that each chapter and alumni association could minimally put forth 500 hours of service to their chosen cause, project, or organization during that year.

We are not asking that chapters stop participating in philanthropic fundraising. We are not asking that they stop doing their traditional Phi Psi 500 races. Phi Kappa Psi is asking that all members make room to include time in their lives to *experience* the great joy of serving others.

PHI KAPPA PSI NATIONAL DAY OF SERVICE

This year we will be kicking off the Phi Psi 500 on April 13, 2002, Phi Kappa Psi's inaugural National Day of Service. On this day we hope that all Phi Psis, young and old, will take part in a hands-on service activity surrounding



this year's theme: Phi Kappa Psi Transforming the Life of a Child.

Such activities might include getting involved in a Big Brother Program, involving yourself in a tutoring or mentoring program, teaching kids how to read, or even volunteering for an after-school program. Chapters may involve themselves in the Adopt-A-School program or adopt a classroom. The possibilities are endless. The only expectation is that each and every member is involved hands-on with the activity.

COUNTING THE HOURS

Time sheets are going to be made available to each chapter and alumni association in order to document groups' hours. We also expect to use the new

Phi Kappa Psi web site to document each chapter's hours as well as have a running total of hours for the Fraternity.

Again, the expectation is that each Phi Psi group will commit to a minimum of 500 hours of service to the particular theme for the year. We certainly want to encourage chapters and alumni associations to do more, but 500 is a great start.

Recognition will be given to groups based on total number of hours completed, ratio of men to hours, and

countless other forms of positive reinforcement for groups who commit to the national service initiative.

WHAT DO I DO NOW?

More information will come in the next edition of *The Shield*, in upcoming chapter and alumni association mailings, and on our web site. If you are an alumnus who would like to get involved in the Phi Psi 500, we encourage you to call the chapter nearest to you or to call your local

alumni association. Find out what plans they may have in place to work towards their 500 hours.

If that is an impossibility geographically, do some research in your community to see where you can get involved to help "Transform the Life of a Child." For more information on the Phi Psi 500 program please contact Jim Trigilio, Phi Kappa Psi's Director of Member Services, at JRT@phikappapsi.com or call 1-800-486-1852. ■

CALIFORNIA KAPPA: EXCEEDING EXPECTATIONS WITH THEIR PHI PSI 500

Phi Kappa Psi's California Kappa Chapter has exploded with numerous community service activities this quarter alone. Aside from the upcoming Phi Psi 500, California Kappa organized three service events for Earth Day Weekend. On April 20th, the Chapter threw a Keep It Green Party where partygoers had to bring 2 cans of food each to get in. That Saturday, they picked up boxes of clothing dropped off in the sorority houses for their clothing drive. They also had a box for the clothing at their booth for the Wayzgoose. On Sunday, California Kappa had a Riverbed Cleanup with Calpirg supported by the sisters of Alpha Chi Omega and Kappa Alpha Theta. This sudden emphasis on giving back to the community has made the Greek community stand up and take notice. "When I think of community service, I think hands on. We want to get back to what we were based on," Vezna Prum, California Kappa's

philanthropy chair, stresses going beyond the standards and expectations of the Fraternity. He's doing exactly that with Phi Psi 500. The event itself is a big play day for little kids. Over 200 kids were invited from the Big Brothers/Big Sisters organization. Prum wants to get the whole community involved, including the UCI Volunteer Center, the Irvine Fine Arts Center, Claddagh Dance, and D.A.R.E., as well as the Greek community. The fraternities and sororities participating will be part of the huge talent show put on as entertainment for the kids.

But the philanthropy doesn't stop with the actual play-day extravaganza. On top of that, California Kappa is putting in 500 plus hours of volunteer work. Over 45 actives will become big brothers for four weeks. Each member will be paired up with a little brother that they will dedicate at least one day a week of their own time to take out

to lunch and spend the day hanging out. "This is for the kids now; it's not for us anymore. This isn't for Phi Psi." Prum wanted to go beyond fundraising for charity. He wanted hands on, direct interaction with the kids. The money raised from Phi Psi 500 will still go to the Big Brothers/Big Sisters of Orange County, but Prum said that it should supplement the philanthropy not BE the philanthropy. The spirit of giving doesn't end with the Phi Psi 500. The Chapter is continuing to set the standard. They are currently planning a philanthropy with Kappa Alpha Theta called "Rockin' the CASA" which will benefit Theta's philanthropy, Court Appointed Special Advocates. They have been holding fundraisers for this event every week at a local establishment. Be prepared to see California Kappa keep up the community spirit throughout the 2001-2002 school year!

From the UCI Greek Columns

HOUSE CORPORATION RETREAT A LEARNING EXPERIENCE FOR ALUMNI AND UNDERGRADUATES

Paul Oblon, Indiana Delta'90, Director of House Corporations



Housing Corps Advisors gather in front of the Kansas Alpha House.

This August saw over forty participants for the latest House Corporation Workshop held at the Kansas Alpha Chapter house. It was decided that since there was some disconnect between house corporations and undergraduates, we thought it would be a good idea to have each HC officer select and undergraduate guest to join them at the workshop. I wanted to take this opportunity to offer some of the feedback on this program, in the hopes that those HC officers that could not attend the retreat can gain some insight into the ideas and suggestions that were covered.

UNDERGRADUATE RESPONSES

When asked what they believed the role of the house corporation is, many of the responses included words and phrases such as “offer guidance and support,” “leadership,” “give experience,” etc. It was abundantly clear that aside from the guidance that the chapter advisor gives, undergraduates are thirsty for alumni leadership, programs and contact. When asked what they believed house corporation responsibilities were, it was no surprise that our roles of budgeting, fund-raising, paying bills and maintaining the physical nature of the plant, were the most popular responses.

Should the house corporation meet with the whole chapter regularly? It was a landslide 7 to 1 yes, but the one undergrad that said "no," also said on another answer that he felt more participation and increased communication from the HC was important. I view that as unanimous! At any rate, the answer was clear...not only should the HC meetings be open to the undergraduates, but also whole chapter meetings with members of the Housing Board are desired. I will discuss ideas later, but these get-togethers should not be "extra" HC meetings, but rather workshop/retreat type of gatherings that are informal in nature, have question and answer opportunities, and make the undergrads feel that the HC alumni ARE ALSO their chapter brothers!

When asked what would they like to see change between the HC and chapter, again one respondent said "adult influences." "Working together," "more meetings," and "cooperation" were common answers. However, one main theme that the undergrads wanted to get across was "understanding" is key. On several occasions, comments such as "times are changing and what may have worked back then may not work now" were prevalent. We all agreed that it seems House Corporations need to be more understanding of current trends and attitudes of the undergraduate Phi Psi. Finally, when asked to rate their House Corporations on a scale of 1-10, with 10 being the highest, the average was 7.06. No one received a 10, and the lowest score was a 5.

HOUSE CORPORATION RESPONSES

When HCs were asked what they thought the role of the undergraduate



Undergraduates listen intently as they attend their first House Corporation Retreat.

is, answers such as "grow as individuals," "live the creed" and "respect" were common, along with expectations of living in the chapter house, becoming leaders, graduating, maintaining standards, repairing damages and being accountable. The house corporation officers that were present felt that their roles should be as liaisons to the University, collect rent, pay bills, structure and help the Chapter, offer leadership and encourage the men. When asked if they felt the HC should meet with the chapter regularly,

it was a "yes" by a 5 to 1 ratio! The most common answer was once per semester. When asked to rate their own undergraduate chapters on a scale of 1-10, the average was 7.21. The lowest score was a 4, and there were three 5's, but three HC officers also gave their chapter a 10 rating.

SUMMARY AND DISCUSSION

So what did we learn? If our house corporations are not meeting with the undergrads at least once per semester,



SWAG Steve O'Rourke, SWGP Steve Nieslawski, and Executive Director Shawn Collinsworth present David Iliff, Kansas Alpha 00 (second from right), with Kansas Alpha's District V Academic Excellence Award and Woodrow Wilson Award for Scholastic Achievement.



Coordinator of House Corporations, Paul Oblon, presents the Outstanding Alumni Corporation Award to Kansas Alpha during this year's Housing Corporation Retreat.

we may not be offering all we can in terms of leadership, encouragement and information sharing. It is important to introduce yourselves, invite them to attend the HC meetings, explain "where the money goes," what your expectations are of them and plan some goals TOGETHER. Make sure the chapter advisors are also present at this workshop. I suggest that you do not have it during a chapter meeting but rather on a Saturday or Sunday afternoon where you cater a lunch (pizza or sandwiches) and then hold a small retreat. Ask them what their perceptions and ideas are for the house, and of the board.

Increase contact by having conference calls once a week with the undergraduate GP and P. That way, you will always be informed on what is going on. Ask the GP to give you a report on what is happening on campus as well as in the chapter. Try to gather information on what philanthropies the chapter is involved in, how they are doing in rush and sports, what their status is scholastically, and even how they are doing socially. This shows that you are interested in their well-being and success. Of course this call is also used to relay the board's wishes in terms of repairs, cost cutting, liability management and other directives. Because it is a blend of issues, they do not feel we are "just calling to complain and order us around." Because we do it once per week, we are able to maintain a focus and be accountable. The call only takes about fifteen minutes, and they really enjoy the "business" aspect of the meeting.

If your chapter is having trouble collecting rent or keeping the house full, consider the one-two punch of having one-year housing contracts, and then using a professional billing agency such

as Omega take care of the day to day collection of rent. You can even have them perform a "split" where a percentage of funds collected goes directly to the house corporation's account! Please feel free to call me if you would like more information on Omega.

We also discussed several other tools for rush and alumni contact. I hope this summary gives you a couple ideas to try and implement at your chapter. I can be reached during the day at 630-799-9828, or at consults@ais.net to discuss any of this. I would also like to

offer one final idea: To gather more alumni support for your chapter, try to set up a reception at the next GAC. A local restaurant, bar, club or even the hotel where the GAC will be held would be a great setting to have a cocktail hour and reception for your alumni. You can make it as formal or informal as you wish, and you can let the GAC do all the hoopla planning for you! If you have a smaller chapter, then you can combine receptions with another chapter or alumni association. With one year to go to our Sesquicentennial, its time to start planning! ■



Undergraduate Members of Kansas Alpha pose with "Mom" Wolfe, their house mother.

NEW LEADERSHIP DEVELOPMENT CONSULTANT NAMED AT HQ



Claude M. Warren III joined the Phi Kappa Psi Fraternity Headquarters staff in October as the Leadership Development Consultant. Claude was initiated into Phi Kappa Psi Fraternity in the spring of 1995 at Butler University. In the fall of 1995, Claude transferred to DePauw University where he graduated in 1998 with a B.A. in Economics. Upon graduation, he worked for the Indiana House of Representatives as a Legislative Assistant. In August of 1999 Claude began his Master's degree program in Higher Education and Student Affairs Administration at Indiana University graduating in May 2001. During his Master's program, he worked

for the Dean of Students at Indiana University Purdue University Indianapolis (IUPUI). His main responsibilities included leadership development programming. He also worked extensively as a member of the Greek life team at IUPUI.

During his undergraduate work, Claude served as pledge class president and P. He was also heavily involved in community service and philanthropy. He further developed his passion for philanthropy, in 1997, while serving as the intern director for the Presidents' Summit for America's Future, a national Summit to promote the ideals of volunteerism, where he supervised the work of 24 interns. Claude grew up in Indianapolis. ■

2001 WOODROW WILSON LEADERSHIP SCHOOL AND DISTRICT COUNCIL

The Power of One

By Shane N. Yates, *Ohio Theta '97*

From August 2nd through the 5th, men from across the United States gathered in Dayton, Ohio for the 2001 Woodrow Wilson Leadership School. Over 300 of Phi Kappa Psi's finest undergraduates, alumni, volunteers and officers attended the four-day leadership school, making it the largest and most extensive educational conference in the fraternal world. The core concept of the program was the "Power of One"—one

idea, one thought, one action—toward making a positive change in each individual's chapter, campus and community. This is the potential that lies within us all.

The Leadership School focused on educating chapter members on value clarification, acting responsible, gender relations and leadership development in new and different ways than in past years. Attendees were able to choose between various chapter specific

sessions such as alumni relations, chapter finances and chapter judicial depending upon the areas of chapter issues with which they were most concerned. In addition, each member could choose to learn about broader topics such as leadership, motivation, goal setting and conflict management and how to apply their learning to their specific chapter. One undergrad member recently stated, "It was great getting to have choices in picking which session to attend. It was nice having a portion of the conference tailored to the needs of my chapter."

GETTING STARTED

The way the Leadership School was structured this year revolved around three large group programs and six smaller "alpha group" meetings. The leaders of the large group sessions included professional speakers James Malinchak, John Bucciarelli, *Pennsylvania Alpha '80*, and Dr. Lori Hart Ebert. The "alpha group" leaders were made up of eleven top-notch undergraduate leaders including:

Alec Traub, *California Kappa '99*
David Viglione, *New York Theta '98*
Keith Tingley, *North Carolina Beta '98*
Matt Zumbiel, *Kentucky Beta '98*
Steve McDermott, *New Jersey Epsilon '00*
Troy VanDyke, *Nebraska Alpha '99*
Seiji Yamamoto, *California Beta '99*



Undergraduates from across the country converge on the University of Dayton for the 2001 Woodrow Wilson Leadership School.

RETURN OF ALUMNI LEADERSHIP TRACK AT WWLS

This year's Woodrow Wilson Leadership School at the University of Dayton not only brought an excellent leadership development program to our undergraduate members, it also reintroduced the alumni development programming track. A day-long session brought alumni members together for a four part personal and professional growth program.

The day began with all Phi Psis attending Dr. Lori Hart Ebert's session entitled, "Interpersonal Communication for Successful Organization Recruitment." Dr. Ebert's session focused on helping individuals communicate more effectively, which is clearly a key to success in not only college, but in life.

The second portion of the alumni track was slightly more Phi Psi specific. Ted C. Jones, former Director of Member Services and current Director of Publications for the Headquarters staff, facilitated "Building Successful Alumni Relations." This session was not your typical chapter management seminar, but in fact was an in-depth look at what our alumni members today are looking for in life and how Phi Kappa Psi can respond to their lifetime needs not just undergraduate concerns.

Many ideas were discussed including the reasons why alumni

involvement in the Fraternity is so instrumental to the organization's local and nationwide success. Alumni help fuel extension efforts, enhance the Fraternity experience for our current members, aid in the continuation of professional and personal networking and, with the upcoming "Phi Psi 500"-Phi Kappa Psi's national service initiative, they will help Phi Psi and their respective locales through hands on service to their community.

The emphasis on personal and professional development progressed into the second half of the day with Paul Wineman, *Washington Alpha '55*, presenting his negotiation workshop. Paul is a professional negotiator who has worked with Anheuser-Busch, Litton Industries, ConAgra, Philips, Bechtel and Apple Computer. He trains American corporations on how to negotiate successfully both domestically and internationally in addition to his negotiating duties for the companies. Check out Paul's web site at www.negotiationtraining.com.

Following Paul was Jerry Nelson, *California Epsilon '48*. Brother Nelson has funded the creation and startup of numerous companies, including Simulnet, Video Electronics, Ticketmaster, Antenna Technology

Corporation and Technology Control Services. Jerry has been an Endowment Fund Trustee since 1989. At the 2000 Grand Arch Council, Phi Kappa Psi recognized Jerry's outstanding achievement as a volunteer and philanthropist with a National Leadership Award. Jerry presented his ever-popular seminar "Winners and Losers." Jerry's motivational seminar was derived from his own personal story of success and was severely abridged from the motivational seminar he shares with so many of our undergraduate members. However, it was no less effective on its audience.

All in attendance agreed that the day was filled with both exceptional development and brotherly camaraderie. "The alumni programming that began at the 1999 WWLS in Atlanta was greatly improved upon here...it's obvious that the presenters, especially our own alumni, had a great impact and effect on our efforts to improve both personally and professionally," said Chris Hammer, *New Jersey Delta '91*. We can only look forward to what the 2003 Woodrow Wilson Leadership School will bring to our alumni. If this year was any indication, you can bet it will be impressive. We hope we'll see you there!

Brand Newland, *Iowa Alpha '00*
Andrew DiFazio, *Pennsylvania Theta '99*
Adam Chiasson, *Michigan Beta '00*
Joe Miller, *Ohio Delta '98*

The first day focused on getting started. The idea was that first we must learn to lead ourselves before we can lead others. In order to be a source of strength, we must first find and support the strength of others. James Malinchak

began our program by focusing on "Jump Starting Your Leadership Skills," where some important characteristics of leaders were shared and discussed.

FOUNDATIONS FOR LEADERSHIP

Leadership is a verb, not a noun. It's an active pursuit of excellence. Effective leaders understand that they cannot make everyone happy. The

second day of the Leadership School included the "Leaders are Made!" self assessment seminar with Phi Psi's own John Bucciarelli. This three-hour program led each undergrad through a journey exploring their life experiences and leadership skills. The results give an individual a road map of their strengths and weaknesses. The program was then followed up by a practical large group exercise.

chapter services



Phi Psis participate in a practical large group exercise as part of "Leaders are Made!" workshop.



SWGP Steve Nieslawski presents the Grand Chapter Award Trophy to California Beta.

Phi Kappa Psi was founded on the "great joy of serving others." On the second day, the participants were given a chance to get involved and to learn within their "alpha groups" by providing some hands-on service in the Dayton community. Finally, the second day ended around midnight with a model initiation and Ritual review led by Phi Kappa Psi's Mystagogue, Kent C. Owen, *Indiana Beta '58*. This was intended to foster a strong understanding of Phi Kappa Psi's ceremonies and answer any questions about the history, tradition and symbolism of our Ritual.

THE POWER OF ONE

Each person is an important and unique individual with great abilities and versatility. Unfortunately, many people don't realize what they have and never come close to taking advantage of their talents and resources. The third day of the Leadership School was about applying individual strengths and weaknesses to Phi Kappa Psi and committing to making a positive change in our organization. Dr. Lori Hart Ebert worked with the large group session by talking about interpersonal communication skills, change, gender relations and how important each are to the success of Phi Kappa Psi.

That evening, the true "Power of One" was shown in action as each of the six districts elected their district archon. These undergraduate leaders will serve on the Executive Council until the next Leadership School in 2003.

That evening, the Leadership School wrapped up with the final banquet serving as an introduction for not only the new archons but also for Phi Kappa Psi's new Executive Director, Shawn M. Collinsworth, *Indiana Eta '91*. Shawn's brief discussion of his vision for the National Headquarters was followed by

WWLS AWARDS

The following awards were presented at the Woodrow Wilson Leadership School Banquet:

Grand Chapter Award:

California Beta, Stanford University

Outstanding Chapter Advisor:

Arthur P. Amato, *Louisiana Alpha '70*, advisor to the Louisiana Alpha Chapter

Outstanding Alumni

Corporation Award:

Kansas Alpha Alumni Corporation

The Woodrow Wilson Award for Scholastic Achievement

Presented to all chapters who have excelled academically throughout the biennium. Recipients of this award have often achieved a first place ranking on their campus during the last academic year.

FALL 2000

Illinois Delta, Kansas Alpha, Indiana Beta, Indiana Epsilon, Ohio Theta, Iowa Alpha, North Carolina Beta

SPRING 2001

Illinois Delta, New York Theta, Iowa Alpha, Ohio Theta

District Academic Excellence Awards

Each year, each district will have one chapter selected as the outstanding academic chapter to receive this banner. The winners must be above the all-fraternity and all-men's averages at their campuses.

District I New York Alpha

District II Ohio Theta

District III Illinois Delta

District IV Tennessee Delta

District V Kansas Alpha

District VI California Beta

Academic Improvement Awards

These chapters have improved their academic performance over the previous term's grades according to the following scale: .2 points if the previous average was 2.0 - 2.5, .15 if the previous average was 2.51 - 3.0 and .1 if the previous average was above 3.01.

Illinois Alpha, Indiana Delta, Indiana Beta, Ohio Theta, California Epsilon, Indiana Epsilon, Ohio Lambda, California Kappa, North Carolina Beta

a rousing speech from Phi Kappa Psi's SWVGP, John V. Ciccarelli, featured in this issue of *The Shield*. The banquet concluded with the presentation of several awards including the Grand Chapter Award, presented for the first time ever at a Woodrow Wilson Leadership School to California Beta.

The 2001 Woodrow Wilson Leadership School was truly a huge success. SWGP Steve Nieslawski summed it up best with, "one person can make the difference between success and failure. You can be that person. Leaders are made, not born. You don't have to be promoted, you can be a leader now." If this is true then the members of Phi Kappa Psi who participated in the 2001 "Power of One" Leadership School will truly be an inspiration as they return to their chapters to make a positive change in Phi Kappa Psi, their campus community and the world. ■



Phi Psis help out local kids as part of the Woodrow Wilson Leadership School Service Project.

WE LIVE AND WE FLOURISH

2001 Woodrow Wilson Leadership School Banquet Address



SWVGP John V. Ciccarelli, California Theta '72

I would like to take this opportunity to thank all of you, our undergraduate members and alumni volunteers for your enthusiastic participation these past few days. It has truly been an outstanding Woodrow Wilson Leadership School and you have conducted yourselves as real gentlemen and as great Phi Psis...

We have learned the importance of leadership and of the responsibilities of leaders to lead by example and instill positive change. Phi Kappa Psi proudly traces its origin to the fact that its founders were good leaders who believed in high ideas and the human spirit. It is truly remarkable when one stops to think that from the days of the horse and buggy, to the era of the Internet, what began as a shared experience and vision between two college students at a small college in Pennsylvania has continued to grow

these many decades and today still attracts young men to its principles.

More than ever before, Phi Kappa Psi is committed to these founding values, in its creed and in our mission. We face and accept the challenge to help build men and to develop leaders... and to influence lives by providing positive contributions with our host

...As today's undergraduates, you should not lose sight that in the pursuit of life's full measure of success as the proverbial "go-getter," you should also strive to become a "go-giver"...

institutions, our local communities and our country. At its heart, Phi Kappa Psi is simply a mechanism and mindset for making the world a better place in which to live our lives by the words of our Ritual.

It is an exciting time to be a member

of Phi Kappa Psi. Our Fraternity is enjoying a renewed renaissance of interest and activity. One in which we are guided by strong values and a strength of purpose. We are experiencing a reawakening that has not been witnessed in many years. All across the country and on all levels, Phi Psi undergraduates, interested alumni

and volunteers are rediscovering and are experiencing the message of Phi Kappa Psi in terms of the humanity that lies within each and every one of us...

It is truly exciting to witness this reaffirmation through the many new program initiatives that have been

undertaken in recent years and that are helping to cultivate Phi Psis as tomorrow's leaders. The success of Phi Kappa Psi's Educational Foundation... the Endowment Fund has been the primary driving force in this effort, and its incredible resource growth over the past ten years is nothing short of remarkable, and its Trustees are to be commended.

Phi Kappa Psi is taking a leading role in training and preparing tomorrow's leaders. We are creating an environment in which will allow us to flourish. We are now in a very strong position to provide the very best in leadership training and offer incentives and rewards for scholastic achievement on both the individual and chapter levels.

Your Executive Council is committed to providing the very best quality undergraduate and alumni experience designed to compliment and enhance your college career and prepare you for life's challenges thereafter... Phi Kappa Psi's professional staff is committed to the quality implementation of these programs which have earned the high distinction in the interfraternity world. We know that if we remain true to our original purpose, we can expect that it will attract and draw men of good caliber who wish to be measured by a higher standard.

It must be recognized and cannot be overstated, that our Future success as a college Fraternity will be measured by not what we say we are... but by what we actually accomplish... This issue of relevancy is indeed a fair one. As a Greek letter organization in the 21st Century, Phi Kappa Psi stands at a very special moment and crossroads in its history. In view of the immense changes occurring in today's society, in personal awareness and choices, public perceptions and diversity issues as reflected by the most recent national census... all of these

dynamics will have important and dramatic consequences on our daily lives, and on Phi Kappa Psi.

Intolerable behavior, inconsistent with the ideas of Phi Kappa Psi will require of us, the willingness and confidence to do what is right and not what is blindly accepted. Alcohol and

founded on the premise of the "great joy of serving others" we then have an obligation to seek out those in need in which to serve, and as Phi Psis, must lead by our example...

Phi Kappa Psi recognizes these responsibilities and challenges. It requires the conviction and willingness

"At its heart Phi Kappa Psi is simply a mechanism and mind set for making the world a better place in which to live our lives by the words of our Ritual."

substance abuse and the scourge of hazing in any form, have no place in an organization, a Brotherhood whose basic premise is to respect and assist one's fellow man. If we really believe this to be true... Then we as Phi Psis, must lead by example.

If we claim that membership in a college Fraternity promotes scholastic endeavor and excellence and does not detract from the primary purpose of receiving a higher education, we then as Phi Psis need to excel and must lead by example... If we claim that as a matter of birthright, that our Fraternity was

to be an effective leader. Our future will be determined by the simple truth that strong leadership requires the understanding to do what is right — not what is expedient and easy to undertake. It requires the faith and vision — a maturity at the chapter and national level — to look beyond and inspire others to do the same. It is obvious that Phi Kappa Psi holds within itself, its teachings and our Ritual the tremendous potential to do good...

The fact that we are here together as Phi Psis in this important learning forum clearly illustrates the willingness and



SWVGP John V. "Chic" Ciccarelli delivers his address at the Woodrow Wilson Leadership School banquet.

chapter services

desire to be an effective leader and be a good role model. Speaking at the Woodrow Wilson Leadership School two years ago, our current S.W.G.P Steven Nieslawski best described and defined the meaning of being a good role model by saying, "The simple truth is, that being a good leader means being a good role model, not a critic, and that being a role model demands time, thoughtfulness, honesty and good example. It requires deeds, and not words. It requires mentoring. Brother to brother, alumni to undergraduate and man to man. This is the leadership of encouragement." (And may I say, Brother Nieslawski, that you have been and continue to be a

made and are not born... and that one person can make the difference between success and failure... The pages of Phi Psi's unique history reflect the lives of thousands of individuals, our brothers who have distinguished themselves as role models, some very well known and others with very little notoriety and who have each helped to make positive contributions in the lives around them. When we look around this room and within our chapters and among brothers both past and present... each of us can identify and recognize individuals within this great Fraternity who thru their actions and examples have had a positive

considers that Phi Kappa Psi is older than many institutions in our country and around the world. Here in Dayton, Ohio, recognized as the birthplace of modern aviation in America at the turn of the last Century... Phi Kappa Psi was already celebrating its 50th Anniversary... When one considers World War 2 and the years immediately thereafter years that influenced America's greatest generation Phi Kappa Psi was already celebrating its 100th Anniversary. And, in terms of the momentous changes and history witnessed throughout the world over the last fifty years... Phi Kappa Psi stands today, on the eve, of its 150th Anniversary! It is an incredible legacy and this evening we pause to reflect and give thanks as we look to our future...

It is our strong belief that the future of Phi Kappa Psi is one that holds great potential and still offers great promise... The challenges we will face as a Brotherhood will also be our opportunities to lead the way. We will need your help as undergraduate members and as future alumni brothers...

We have a responsibility as a Fraternity to help build a bridge to higher learning, in a strong partnership, as it will be here at the University of Dayton. Our goal is to help motivate men to further succeed and make a difference. We are here to shape men to help shape the future and each of us can play an important role. In looking to our future, Phi Kappa Psi has made the conscious decision to grow both in terms of quality men pledged and quality men initiated, in chapters revitalized and new groups chartered...

It is also important to realize that one of the most significant challenges facing Phi Kappa Psi and the American college Greek fraternity movement today and

"It is truly remarkable when one stops to think that, from the days of the horse and buggy to the era of the internet, what began as a shared experience and vision between two college students at a small college in Pennsylvania has continued to grow these many decades and, today, still attracts men to its principles."

great role model to all of us in Phi Kappa Psi, and we do thank you.)

The Phi Psi experience, and that which should extend past college and throughout one's life, is one that offers countless opportunities to be a good role model and effective leader. As today's undergraduates, you should not lose sight that in the pursuit of life's full measure of success as the proverbial "go-getter," you should also strive to become a "go-giver" one who is also committed to making a positive contribution in the world in which we are all a part...

It is true that, as we have shared throughout the Woodrow Wilson Leadership School... that leaders are

influence on our personal lives. The challenge of which, we all need to remind ourselves, is in the simple truth that each of us possesses various qualities and has the inherent ability to be a good role model and effective leader.

It is an exciting time to be a member of Phi Kappa Psi. In less than six months, on February 19th, 2002, the Phi Kappa Psi Fraternity will celebrate a special milestone with the 150th Anniversary of its founding. Our Sesquicentennial Celebration serves as both a reflection of Phi Psi's proud history and is reaffirmation of our ideas and virtues and path to its future.

It is truly remarkable, when one

into the future, will be the need to undertake a renaissance in chapter housing. Similar to the beginning of the last Century... one hundred years ago, were many examples of dedicated alumni Brothers who took it upon themselves to pursue and help provide for group member housing and whose leadership thru sacrifice and determination, helped establish many magnificent Chapter Houses... many of which are today approaching 50 to 75 to 100 years old, and due to age and physical deterioration, and reasons of neglect now cast and imply a bad impression and weak argument, in the eyes of our potential audience... Phi Kappa Psi will need you as it is determined to apply its various strengths of resources both locally and nationally and by volunteer efforts to create the support programs and mechanisms to sustain the highest quality chapter housing in terms of living appeal, safety and true learning environment... And we will succeed by doing so...

If Phi Kappa Psi is also to be successful in this new millennium, it will need to seriously address the challenge to develop and facilitate a life long connection with its alumni. One in which alumni brothers can enjoy opportunities within the Fraternity throughout one's life, and one in which

will provide immeasurable resources and support for our undergraduates and individual chapters. A quality undergraduate experience should naturally become a quality alumnus experience, so the circle of life in Phi Psi can be one in which we improve ourselves, our universities, our local communities, and Phi Kappa Psi... Our goal in this new era will be to change the perception by many alumni brothers who all too often described their affiliation in Phi Psi as something distant and only in the past, when in fact it can be a lifelong experience that is important and fulfilling.

It is my personal hope that after this weekend, you have learned how Phi Psi's programs and initiatives are intertwined and of the strong direction in which your Executive Council intends to undertake and accomplish in Phi Kappa Psi's Third Century. It will require the leadership of each and every one of us working together as brothers, and as important stewards, to help transform our Chapters and this great Fraternity...

Ninety-nine years ago, Brother Woodrow Wilson, addressed a group of Princeton University alumni. His poignant words and clear references also serve as a great reminder to all of us in attendance this evening of the positive experiences shared as Phi Psis. He said,

and I quote, "No man can mistake it, no man can sit here and not feel it. And I suppose that those who do not know us have wondered what bred this spirit amongst us. How did it happen that men so diverse in age and occupation and condition, so different in the circumstances of their lives and the antecedents of their fortunes, are bound together by this common tie, like boys and yet like men, with the feeling of boys and with the purpose of men. How did it happen... It is a spirit of place, a place with the memory of every man here keeps as a seat of a shrine to which all his happiest thoughts return, to a place in which his comradeship's, the dearest comradeship's of life have begun, a place in which he remembers some of his best impulses of his life to have begun. A place where we walk, we feel that we have renewed a spirit of allegiance to the truth, to learning, to manhood to that fair spirit of dealing man to man..."

Our congratulations to all of you, on this great Woodrow Wilson Leadership School, and our best wishes for the exciting year ahead in Phi Kappa Psi. Let us go forward and live by our motto, "Vivemus Et Vigemus" - We live and we flourish! May God bless the Phi Kappa Psi Fraternity and each and every one of you...

Thank You Brothers... ■

LEGACY RECRUITERS PROVIDE ESSENTIAL SERVICE

Eric Norquist *California Kappa '91*, Managing Director at Bear Stearns & Co. Inc. says, "This is an amazing service ... I am pleased to say that I have just hired two brothers, one from Purdue and one from UCLA, to come and work for Bear Stearns." Bear Stearns is a leading global investment banking, securities trading and brokerage firm headquartered in New York City, NY, serving corporations, governments, institutions and individuals worldwide.

After receiving an informative call from the Legacy Recruiters staff explaining the creation of Phi Psi's newly founded recruiting firm, Legacy Recruiters, Eric became interested in the possibility of accessing this unique and previously untapped source for professional recruiting. As a Managing Director in the Financial Analytics and Structured Transactions department (FAST) at Bear Stearns, Eric is always looking for new talent and, at the time, had several positions that needed to be filled. Needless to say, he was eager to learn more about Legacy and what it had to offer.

After receiving some literature about Legacy Recruiters, Eric objectively researched the potential benefits of working with Legacy and learned that they provided a number of financial and competitive advantages as compared with other recruiting firms with which he currently dealt. Most importantly, he felt that Legacy would be able to find him the talent necessary to help his company maintain its high level of success. Weighing all of these benefits,

Eric decided to give Legacy a shot and add them to his list of recruiting firms.

The process of fulfilling Eric's needs at Bear Stearns began by obtaining a detailed list of job specifications for the positions. Legacy then searched all Phi Psi chapters for brothers that not only were ideal matches but eager for the opportunity. They gathered a pool of resumes matching the description, and then screened the candidates via phone interviews, to learn more about their qualifications and personal characteristics. After careful consideration, Legacy was able to create a list of five primary candidates, which was subsequently submitted to Eric. From there, Legacy helped in every step of the way in arranging for phone and face-to-face interviews. "The candidates they sent were outstanding. Most recruiting by Bear Stearns for entry-level analysts occurs on the campus level through a rigorous interview cycle, and even that is typically limited to a select group of highly regarded universities. Access to quality candidates from outstanding colleges and universities across the country, whom we may never have seen without Legacy Recruiters, provided us with a viable alternative to our typical recruiting process and proved to be a breath of fresh air."

As a result of the interaction between Legacy Recruiters and Eric Norquist, two recent college graduates, and additions to Phi Kappa Psi alumni ranks, were hired to join Bear Stearns as junior analysts. Keith Lind, *Indiana Delta '98*, and Sam Payrovi, *California Epsilon '97*, have both relocated to New York City

and have been working hard since.

With the academic year in full swing, many outstanding undergraduate Phi Psis will be graduating this winter and spring, and Legacy has the inside track on these up and coming leaders. The time to act is now! Alumni, this is your chance to bring these brothers into your company; to help your company succeed with loyal, dedicated Phi Psis that are eager to make their mark on the corporate world. Companies are finding it more and more difficult to find loyal employees who will make a real impact on their organizations. Legacy is here to provide you with the best Phi Psi candidates and make the hiring process as simple as possible.

"I cannot say enough about the idea and the business plan behind Legacy, which distributes its revenues from the placement of Phi Psis directly to the Endowment Fund of Phi Kappa Psi and, therefore, is a three-way win: a win for the person-placed, a win for the hiring company, and a big win for the Endowment Fund! I urge each of you to look into this company and determine whether or not they are viable for you and/or your businesses." – Eric Norquist

Legacy Recruiters, LLC is owned and operated by Alumni of the Phi Kappa Psi Fraternity. Endorsed by the National Fraternity and Donates 100% of its profits to the endowment fund of Phi Kappa Psi.

All enquiries about candidates or job openings should be made by contacting Legacy Recruiters directly @ 866-204-6606. ■

LEGACY RECRUITERS

Legacy Recruiters, LLC is owned and operated by Phi Kappa Psi alumni dedicated to the lifelong career advancement of the members of the Phi Kappa Psi Fraternity.

We place both recent graduates and experienced Phi Kappa Psi alumni with the nations leading career opportunities. Use your fraternity connection today.

- Corporate America today is missing the prepared, loyal, hard working individuals that are ready to tackle the career world rarely matched by others.
- It's the nation's fraternity's that are stepping up and giving young men the experience they need in the corporate world of today.
- Legacy Recruiters, LLC provides companies with top-rated new graduates and proven alumni prepared to push your company to the next strategic level.
- Quick and effective search methods.
- Saves clients excessive fees.

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MAKE A GIFT FOR THE HOLIDAYS

By Steven E. Nieslawski, Illinois Delta '79

Loyalty Fund

"Loyal hearts sharing the legacy of Phi Kappa Psi"

If the thought of fostering high ideals in the future leaders of America while helping your Fraternity appeals to you, consider a holiday contribution to the Loyalty Fund. Gifts can be made in memory of a loved one, friend or in the name of a Phi Psi member of your choosing such as a father, son, sibling or chapter brother.

A contribution to the Loyalty Fund is a gift which keeps on giving. It allows Headquarters to deliver valuable resources and training to our undergraduates at the local level in areas of chapter management, rush and recruitment, values based learning and the Ritual. The Loyalty Fund also supports the Fraternity's expansion goals, as well as the development of strong alumni advisory boards and house corporations. Thus, chapters and constituent groups are better able to help themselves, thereby helping us to meet our goal to be the most influential college Fraternity of the 21st Century.

THE PHI PSI FAMILY COMMUNITY

The Fraternity of the 21st Century also recognizes the importance that family members and friends play in the lives of it's members. The Executive Council recently approved initiatives to increase the involvement of parents, siblings, spouses, children and friends in Phi Psi

activities through creation of The Phi Psi Family Community. This strategic partnership serves the dual purposes of strengthening our mission in our host communities through family participation, as well as elevating the role of the Fraternity in the daily lives of our members. The same should be true for the Loyalty Fund.

The Loyalty Fund is a perfect way for members of the Phi Psi Family Community to support our efforts to help each member reach his potential in college and beyond. As mentioned above, Loyalty Fund gifts can be made by family members and friends in the name of a Phi Psi or as a memorial to anyone. It also allows faculty members and non-member advisors to participate as well. Family Community members can also give in their own names and be recognized in *The Shield*.

UNDERGRADUATE PARTICIPATION

The Executive Council also encourages undergraduate members to contribute to the Loyalty Fund. No contribution is too small. All student contributors will be listed in the honor roll of donors by chapter. It is a perfect challenge opportunity between and among chapters and districts in this Sesquicentennial year. And unlike other fraternity giving programs, 100% of your Loyalty Fund dollars will go directly to providing valuable Chapter services to you.

ALUMNUS PARTICIPATION

The Loyalty Fund should not compete with support for our Foundation. Although sizable gifts to the Loyalty Fund will be accepted and are appreciated, we recommend that gifts above and beyond your annual Fraternity obligation be made to the Fraternity's Foundation. The Endowment Fund of Phi Kappa Psi supports the Fraternity's educational goals by awarding scholarships to our student members. It also supports the Fraternity's exceptional leadership training programs. The Foundation is the perfect vehicle for those wishing to endow Fraternity programs or considering planned giving opportunities as part of your estate or tax plan.

GIFTS OF THE HEART

Because the Internal Revenue Service does not consider programs supported by the Loyalty Fund to be "educational," gifts to the Loyalty Fund are not tax deductible. Rather, they are "gifts of the heart," striking a perfect balance between investment in our future and charity for the holidays. Please consider a gift to your Fraternity today. Donors contributing \$150 or more in both 2001 and 2002 will be recognized as Sesquicentennial Patrons in *The Shield* and at the 71st Grand Arch Council. Time is running out to qualify for this special category of donors. ■

Leadership Experience

WHAT IS IT?

The Leadership Experience is the name that has been given to one of Phi Kappa Psi's most popular leadership development programs of all time. It is modeled after Phi Psi's highly successful President Leadership Academy that brings 60 GPs together each year for a weekend of intense leadership training.

HOW DOES IT WORK?

The Leadership Experience is a retreat-based program that offers chapters the opportunity to tailor the program to their own needs. Presented at no cost to the chapters, The Leadership Experience is available to any chapter that wants to enhance itself with this unique and dynamic service. Topics that have been covered include: Leadership & Follow-ship, Phi Psi History, Communication, Motivation, Time Management, Change, Vision & Goal Setting, Scholarship, Service, Teambuilding, Personality/Leadership Assessments.

NOW WHAT?

The cost is free to our chapters; there are only two expectations that we have.

- 1. Providing a place to hold the program (i.e. chapter house, classroom, etc.)*
- 2. Good Participation (In terms of quality and quantity)*

Booking for available weekends are done on a first come first service basis so contact the Fraternity Headquarters today at (800) 486-1852 to bring this highly effective program to your chapter.

ROOTS OF HOMECOMING TRADITION LEAD BACK TO PHI PSI

Ted C. Jones, Kentucky Beta '92



C.F. Dab Williams, Illinois Delta '06, Phi Kappa Psi's first Executive Secretary and founder of Homecoming.

Within the last six months almost every college, university and even high school in the country has celebrated the time honored tradition of Homecoming. Homecoming brings back alumni for a celebration of school pride along with a chance for fellowship between classmates separated by the miles and years. This event has become so firmly rooted in college and high school tradition that many people seem to think it has always been with us. It seems obvious to us that colleges, universities and high schools would set aside a period of time for alumni to return to their alma mater. However, it was not always so obvious. Someone had to think of the idea and the roots of this tradition can be traced back to Phi Kappa Psi.

On October 18, 1910, the Daily Illini reported, "The First Annual Fall Homecoming is even now but a pleasant memory... The echoes of the events of this great Homecoming will be heard as long as the University endures, for it is now almost a certainty that it will be adopted as a permanent annual institution the like of which no other university can boast. Illinois may well pride itself on being the originator of the plan for drawing home the alumni, a plan which will undoubtedly be adopted generally."

The credit for the invention of this event which would quickly become tradition across the country, belongs to

C.F. Dab Williams, *Illinois Delta '06*. Dab along with fellow Illini, W. Elmer Ekblaw, hatched the plan for the event during their junior year at the university. A little over 20 years later, in 1930, Dab would become the first Executive Secretary of the Fraternity. The position, which we now refer to as Executive Director, included duties as Editor of *The Shield* and General Manager of the Fraternity. Dab served in the position for 22 years until, in 1952, he passed the reigns of the Fraternity's central office to Ralph "Dud" Daniel, *Arizona Alpha '47*.

However, as recently as 1995, in an article from the University of Illinois' *Daily Illini*, the battle still raged over what school invented the Homecoming event:

Apparently, the University of Illinois isn't the only institution to pride itself on being the "home of homecoming." Claims in the 1991 UI Football Guide sound much the same as the story at the University of Missouri. The ongoing "who was first?" debate between Illinois and Mizzou is one that historians continue to battle. Missouri's "1991 Football Media Guide" said, "The now nationwide tradition of Homecoming got its start at the University of Missouri in 1911, thanks to the vision and efforts of Chester Brewer, Missouri's director of athletics." The University of Wisconsin had once made the same claim, according to a former director of the UI alumni association.

With a tip of our hats to our Brothers from the Universities of Missouri and Wisconsin, and I'm sure they'd agree, we've got to side with Dab.

The case for the "Illini first" is supported by articles by 1910 alumni W. Elmer Ekblaw and C.F. Williams, who are credited with conceiving the idea of a "super reunion" in 1909. In an article from the Fall 1910 Alumni Quarterly entitled, "First Homecoming

is recalled," Williams describes the birth of homecoming at the University. One evening on the steps of the YMCA, Williams wrote, one of the men suggested a New England-like homecoming. Such an event, he wrote, "fired us with the confidence and enthusiasm of youthful dreamers."

The men presented the embryonic homecoming idea to two senior societies, Phoenix, and Shield and Trident to draft the petition asking that

two days be set aside for the proposed event. The Council of Administration gave the time from noon on Friday, Oct. 14 until the following Saturday night, for the First Annual Fall Homecoming, Williams wrote.

"The spirit in which the Homecomers arrived was livelier and freer than that which pervades Commencement week," Williams wrote. Set for October 14 and 15, the first homecoming

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PHI PSIS CROWNED AS KINGS

At least three Phi Psis were recently crowned as Homecoming kings as part of their institutions Homecoming activities.

For the third time in four years, a Phi Psi was crowned Homecoming King at the University of Iowa. Chad Barnard, *Iowa Alpha '99*, was chosen for, among other things, his involvement as GP of the chapter and as the founding father of the HawksNest, the student section for the Hawkeye basketball team.



Chad Barnard,
Iowa Alpha '99



Michael S. Kaltenmark,
Indiana Zeta '99

At Butler University, Michael S. Kaltenmark, *Indiana Zeta '99*, also received the honor of being named Homecoming King. Mike was selected primarily based on his involvement as president of Butler's Student Government Association, as GP and BG of Phi Kappa Psi, and as a member of Butler's Greek honor society, Order of Omega, as well as his excellent academic record.

Ben Nicol, Indiana Epsilon '00, was named Homecoming King for Valparaiso University. Ben is the VU Student Body President, President of the VU Inter-Fraternity Council, Lutheran Leader intern, Assistant in Admissions, Orientation Assistant (for incoming freshman), Valpo Alumni Undergraduate Leadership Team (VAULT) and sits on many Phi Psi committees.

Dab would be so proud.



Ben Nicol,
Indiana Epsilon '00

JOIN THE SESQUICENTENNIAL CELEBRATION!

By: **Shawn M. Collinsworth, Indiana Eta '91**

The Sesquicentennial Celebration is finally here! On February 19, 2002, Phi Kappa Psi Fraternity will be 150 years old. And the celebration has already begun. Perhaps you've notice the Sesquicentennial Banners on chapter houses nationwide. Perhaps you've been invited to, or are planning, one of the many local and national celebrations to be held all across the country through the end of 2002. Regardless, something of this magnitude does not happen very often. You owe it to yourself to be a part of it.

In addition to the celebrations to be held at Washington & Jefferson College in February, and the gala festivities planned for the Sesquicentennial Grand Arch Council in Pittsburgh from August 7-10, 2002, Phi Psi will commemorate the 150th Anniversary of the Fraternity's founding with a number of events.

SHOW YOUR TRUE COLORS

Show your solidarity with Phi Psis all across the nation by flying the Phi Psi flag outside your home. You might be surprised to learn that there are other brothers in your neighborhood from chapters all across the land. Since Phi Kappa Psi was the first college fraternity founded expressly to be a national organization, this simple act will also demonstrate the fulfillment of our founders' vision to populate the nation. Do not own a flag? Call Headquarters and one can be sent to you.



WEAR YOUR BADGE TO WORK ON FOUNDERS DAY

Do you know how many Phi Psis are working beside you at your place of employment? You might be surprised. Phi Kappa Psi has initiated over 100,000 men since its founding. There is a good chance some of them are working with or near you. Wear your Badge to work on February 19 and see for yourself. If nothing else, it will provide you with the opportunity to make others aware of this significant event.

PARTICIPATE IN THE PHI PSI 500

At its August meeting, the Executive Council launched a new community service initiative, challenging all

chapters to complete 500 hours of community service work annually. This is the animation of Phi Psi's founding ideal of "The Great Joy of Serving Others." This challenge is directed to our alumni associations as well. Help plan and organize Phi Psi 500 activities in your area. Most importantly, participate! Phi Psi is a lifetime experience. You are never too old to be part of the good things happening on our host campuses.

ENLIST YOURSELF AND YOUR FAMILY IN THE NATIONAL DAY OF SERVICE ON APRIL 13, 2002

To further demonstrate the Fraternity's commitment to its high

ideals the Executive Council has also declared a National Day of Service to commemorate the Sesquicentennial. This is intended to become an annual event. Join brothers all across the nation on April 13 and bring your family too. This is a great project for the Phi Psi Family Community, also being emphasized by the Executive Council. There is no reason why your fraternal involvement cannot be shared with family members, loved ones and friends. It is a perfect marriage of

fraternal virtues and family values that everyone is sure to enjoy. Get everyone involved. More details are in this issue of *The Shield*.

CELEBRATE IMPORTANT DATES

There is more to celebrate than February 19, and the GAC next August. Remember that each chapter has their own Founders Day. Also don't forget the birthdays of our Founders, William Henry Letterman (March 23) and

Charles P. T. Moore (February 8) and that of our first ritualist Thomas C. Campbell (March 12).

For many of us Founders Day was just a date we were required to memorize in pledge education. Now it has potential for real meaning in our lives, and those of our families and friends. Make it a point to be a part of the Sesquicentennial Celebration. Be proud of your membership in Phi Kappa Psi. It will be Sesquisensational! ■

CELEBRATE FOUNDERS DAY

Our 150th anniversary, experience it with Phi Psis near you

Many people are gearing up for our Sesquicentennial celebration at the 71st Grand Arch Council on August 7-10th in Pittsburgh, Pennsylvania. Even though this will be the culmination of our official 150th anniversary, it is not the only celebration marking our long and distinguished history. February will be a time when celebrations will take place across the country in which generations of Phi Psis will be invited to "come home to Phi Psi" and enjoy the spirit, pride, and enthusiasm of our strong brotherhood, and more importantly, a reflection on our founding.

William H. Letterman and Charles P. T. Moore had a vision of what a fraternity should signify. Even though both had been invited to join other fraternities, they had a strong dissatisfaction for those groups. These two friends decided to sit down and start a new organization. Since that February day, Phi Psi has experienced a lot of changes over the years, but one

To the Washington Alumni of Phi Kappa Psi,

Fifty years ago a departed colleague and I planted a tree. It was small, but instinct with the sap of life, and with roots so strong that slowly, but surely, it grew upward and onward with branches so far extending! It stands today, a mighty monarch of the forest, giving joy in the morning, shelter at noon, and comfort at the sunset of life, ever teaching us: "look out, not in; look up, not down for heaven smiles upon us."

That tree is Phi Kappa Psi, and my boys, the tree you have planted this day is a most fitting monument to this stalwart oak.

When another fifty years have rolled away, and the centennial jubilee is at hand, though I will have crossed the bar to "the land that is fairer than this," I will unite with my comrade brother and be with you in spirit and I pray that the little twig you have planted will shelter not only the heads of ten thousand Phi Psis, but of many times that number.

With best wishes for all my boys, I am your father in Phi Kappa Psi, forever and ever.

C.P.T. Moore

thing will always stay the same in Phi Psi: Founders Day.

Every Fifty years of our history, Phi Psi marks the occasion by a ceremony

in Pennsylvania. It started with our Semicentennial anniversary when 150 brothers boarded a train to Canonsburg to initiate the new members at

sesquicentennial forum



SWGP Steve Nieslawski, SWP Jim Blazer, and Executive Director Shawn Collinsworth, visit the Centennial Fountain on Washington and Jefferson's campus.

Pennsylvania Alpha. After the initiation a tree was planted in the name of the Fraternity in Mt. Vernon. This was the second tree that was planted in the name of Phi Kappa Psi (Brothers Letterman and Moore also planted a tree to honor our founding in 1852). After the ceremony in Mt. Vernon, Brother Moore wrote a letter (see previous page) to the brothers dated March 7, 1902.

The Centennial anniversary of Phi Kappa Psi was celebrated with a simple but impressive ceremony at the old home of the Widow Letterman in Canonsburg, Pennsylvania. Nearly a hundred members of the Fraternity gathered for a short tribute in front of the old house at 3 P.M. on February 19, 1952. Later a ceremony was held on the campus of Washington and Jefferson College to dedicate the Centennial

Fountain. In addition, the assembled brothers held an initiation for five new members, followed by a banquet that evening.

This year's Founders Day will build on these traditions. On February 18, 2002, the Executive Council will be hosting a Founders Day Banquet at the Pittsburgh Hilton in Pittsburgh, Pennsylvania for all who can attend. On February 19th, an initiation will be conducted on the campus of William and Jefferson followed by a special ceremony held at our Centennial Fountain. Even though our celebrations will continue up to the 71st GAC when we rededicate our Phi Psi monument, this will still prove to be a memorable time in Phi Psi's history. For more information on this celebration, please contact Shawn Collinsworth at Phi Kappa Psi Headquarters at (317) 632-1852, ext. 12.

Even if you are unable to make it to Pennsylvania to join in the celebration of our 150th anniversary, area chapters and alumni associations will be hosting similar programs. I encourage you to contact them and plan to attend. Vivimus et Vigemus!

FOUNDERS DAY ACTIVITIES

Atlanta Alumni Association

Friday, March 15th
Petite Auberge
Contact: Flynn Brantley
404-325-0595

Baton Rouge Alumni Association

Contact: Brandon Goll
504-270-9630

Bay County Florida Alumni Assn.

Tuesday, February 19th
TBD
Contact: John Hubbard
850-271-5613

Bluegrass Alumni Association

Contact: Bill Brassine
859-514-3950

Birmingham Alumni Association

Saturday, March 2nd
Inverness Country Club
Contact: John Hubbard
850-271-5613

California Desert Alumni Association

Tuesday, February 19
Palm Springs Air Museum
Contact: Dick Ong
916-780-7412

Central Virginia Alumni Association

Saturday, February 9th
TBD
Contact: Scott Bill
804-744-4010

Charlotte Area Alumni Association

Contact: Andrew Walter
704-362-1856

Clarksburg Alumni Association

Contact: James Wilson
304-624-8000

Columbus Alumni Association

Contact: Reed McClelland
614-457-6563

District of Columbia Alumni Assn.

Contact: Doug LeFevre
703-534-2070

Garden State Alumni Association

Sunday, February 17th
McDivot's (Toms River, NJ)
Contact: Tom Rozycki
212-537-8016

Golden Circle Alumni Association

Contact: Burns Davison
515-981-9369

Greater Orange Co. Alumni Association

Contact: Ray Garra Jr.
949-644-1473

Houston Alumni Association

Contact: Christopher Boening
281-496-6548

Indianapolis Alumni Association

Contact: Eric Sampson
317-319-0352

Kansas City Alumni Association

Contact: Bill Bailey
816-333-5299

Little Rock Alumni Association

Contact: Alan Dobbins
501-225-0050

Maryland Alumni Association

Contact: David Fout
301-953-3330

Mid-Missouri Alumni Association

Friday, March 1st
TBD
Contact: Kevin Kozlen
573-447-3592

Morgantown Alumni Association

Saturday, February 16th
TBD
Contact: Zachary Mendelson
304-599-6689

New Mexico Alumni Association

Contact: Robert Sutton
505-821-6622

New Orleans Alumni Association

Friday/Saturday, April 5 & 6
(Luncheon, Tuesday, February 19)
TBD
Contact: Bill Cruikshank
504-581-2002

Oxford Alumni Association

Contact: Mark Barnhart
317-253-6904

Philadelphia Alumni Association

Saturday, January 26th
Union League of Philadelphia
Contact: Kurt Knackstedt
215-977-4676

Rhode Island Alumni Association

Contact: Phillip Kostka
508-822-5377

San Diego Alumni Association

Friday, February 22nd
Tom Ham's Lighthouse (Harbor Island)
Contact: Monte Wise
858-487-0147

San Fernando Valley Alumni Assn.

Contact: John Ciccarrelli
818-700-1336

Seattle Alumni Association

Saturday, February 23rd
Seattle Yacht Club
Contact: Mark Jonson
206-762-3311

Silicon Valley Alumni Association

Sunday, February 17th
Fontana's Restaurant (Menlo Park)
Contact: Rico Hernandez
650-694-7371

St. Louis Alumni Association

Friday, February 22nd
Cheshire Inn
Contact: Steve Lochmoeller
314-968-5035

Texas South Plains Alumni Assn.

Saturday, February 16th
Tony Roma's (Addison, TX)
Contact: Brian Carr
806-795-3911

Twin Cities Alumni Association

Friday, February 15th
TBD
Contact: Chris Schwiderski
612-743-5610

Western NY Alumni Association

Saturday, February 23rd
Amherst Marriott
Contact: Ronald Dinino
716-834-2708

Wisconsin Alumni Association

Contact: Robert Ulaszek
630-736-7806

THE STATE OF THE FRATERNITY: 2000-2001

Building from today's success, to become the fraternity of the future.

By Shawn M. Collinsworth, Indiana Eta '91, Executive Director

INTRODUCTION

This is indeed a proud time in Phi Kappa Psi's history. We will soon be celebrating our Sesquicentennial anniversary on February 19th. It will be an opportunity for Phi Psis from around the country to come together and celebrate our heritage. Also, August 7-10 will be our Sesquicentennial GAC celebration in Pittsburgh, Pennsylvania. When the gavel falls at the 71st Grand Arch Council, it will mark a start to a new era in Phi Kappa Psi. This will be a time to reflect on the successes we have enjoyed as well as a time to look into the future and strive for improvement.

We are developing our members to be better scholars, leaders, and gentlemen in today's society. This past year Phi Psi has been concentrating on the personal development of its members. Through quality programs such as the Presidents Leadership Academy, *The Leadership Experience*, Advisor/Housing Corporation Training, and the Fraternity Educators Leadership Academy, we are training our members to have the tools needed to run a successful organization.

Giving back to Phi Kappa Psi has also been an accomplishment this year. The creation of the Loyalty Fund has allowed alumni to give back to Phi

Kappa Psi in addition to securing the idea of Phi Psi as a lifetime commitment. With these wonderful and generous contributions, Phi Kappa Psi can deliver more Fraternity resources to our undergraduate and alumnus members. This also equates to continued improvements to *The Shield*.

With all of Phi Kappa Psi's milestones and accomplishments, it has not been hard to promote what Phi Psi has to offer. Phi Psi undergraduate membership numbers have increased for the fifth straight year. Chapters

nationwide have reported record numbers in recruitment and retention. Potential members are being taught about our vision of leadership, values, and history. They are learning that Phi Kappa Psi is a lifelong commitment. With all of this, we are able to celebrate our current successes while focusing on making Phi Kappa Psi the Fraternity of the future.

MEMBERSHIP

Phi Kappa Psi's membership continued to increase during the June



1, 2000, to May 31, 2001 report year. The number of chapters reporting remained at 83. During the year, 3,660 members and pledges were reported. This is up slightly from the 2000 census figure of 3,613.

There is great news this year as the Fall 2001 census shows a huge jump over the previous year with chapters reporting 3,908 members and pledges, which is an increase for the sixth straight year! Including this increase, the Fraternity's membership has increased over 17% in the past five years. The number of chapters reporting this year remained at 83.

Chapters are benefiting from resources such as the ELC program, rush workshops, rush video, and the parents packet to aid in their year-round recruitment effort. Members are realizing that recruitment is a never-ending process and continually marketing the chapter should be a top priority.

AVERAGE CHAPTER SIZE

During the report year, the average Phi Kappa Psi chapter had 45 members, up one from the previous year. A recent survey conducted by the Fraternity Executives Association showed the average chapter size for all men's fraternities was 38 in 2000-2001. With the increase in the Fall 2001 census, our average chapter size will be +7 members per chapter.

From February 19, 1852, through May 31, 2001, the names of 100,268 men have been recorded on the Grand Membership Rolls. Passing the 100,000 barrier marks another monumental milestone before the Sesquicentennial year.

CHAPTER SERVICES

Phi Kappa Psi continued its efforts to serve and support its chapters throughout the year. Our most visible

PHI KAPPA PSI'S BIGGEST CHAPTERS

2,500 + Initiates

Indiana Beta

2,000 – 2,499 Initiates

Kansas Alpha

Ohio Delta

Texas Alpha

West Virginia Alpha

1,500 – 1,999 Initiates

California Delta

Illinois Alpha

Illinois Delta

Indiana Alpha

Indiana Delta

Iowa Alpha

Missouri Alpha

Nebraska Alpha

New York Alpha

New York Beta

Ohio Alpha

Ohio Beta

Pennsylvania Beta

Pennsylvania Gamma

Pennsylvania Epsilon

Washington Alpha

1,000 – 1,499 Initiates

California Beta

California Epsilon

Indiana Gamma

Indiana Epsilon

Maryland Alpha

Michigan Alpha

Minnesota Beta

Mississippi Alpha

Nebraska Alpha

Nebraska Beta

North Carolina Alpha

Ohio Epsilon

Oklahoma Alpha

Pennsylvania Alpha

Pennsylvania Zeta

Pennsylvania Eta

Pennsylvania Theta

Pennsylvania Iota

Pennsylvania Lambda

Rhode Island Alpha

Tennessee Delta

Virginia Alpha

Virginia Beta

Wisconsin Gamma

component in the Fraternity's arsenal of chapter services is the Educational Leadership Consultant Program. These men travel to each of the chapters to assist in leadership and scholarship programming, chapter management evaluations, officer training, risk management presentations, recruitment workshops, troubleshooting, and general consulting to help chapters reach their full potential.

In the report year, The Chapter Services team at Fraternity Headquarters, which includes the Executive Director, Director of Leadership Development, Director of

Member Services, Leadership Development Consultant, and the Educational Leadership Consultants, worked very hard to provide the support and services chapters needed to improve and succeed. Every chapter was visited at least once, with several other groups receiving additional visits. In all, the team made 161 visits to our chapters and colonies. This number also includes several expansion visits to help revitalize preexisting chapters and starting chapters on new campuses.

After June, the Fraternity added an additional Educational Leadership Consultant to the staff, bringing the total

to four. With the additional consultant, the Chapter Services team will have the capability to make extended chapter visits to "special case" chapters, visit campuses for extension opportunities, complete more repeat visits, and more importantly, create more flexibility and resources when working with a chapter.

EXTENSION

Extension remains this biennium's top priority. Planting the Phi Psi flag is the only way to ensure that the Fraternity will continue to grow and prosper. One way the Fraternity is attempting to grow is to solicit members to help with the creation and support of new chapters. By having extension as "everyone's job", Phi Psi will be able to expand to new campuses and return to campuses that have once hosted a Phi Psi chapter.

During this report year, the Fraternity has added a new colony at Drexel University in Philadelphia, PA. Along with this new colony, Phi Psi has also continued to develop preexisting colonies at Stephen F. Austin University in Nacogdoches, TX, Pennsylvania State University – Altoona Campus, and the University of Minnesota – Duluth Campus. Anticipation to chartering these colonies is forthcoming.

In addition, New York Beta (Syracuse University) was reestablished. New York Beta celebrated a 101-year history before being closed in 1995. The new chapter has moved into their chapter house and has initiated 30 men.

CHAPTERS LOST

One chapter has been lost during this report year. North Carolina Alpha, at Duke University, had their recognition revoked by the campus after some disciplinary incidents during the past year. Plans are in the works

with the campus administration to come back to Duke University in Fall of 2004.

LEADERSHIP DEVELOPMENT

The Fraternity continues to be in the fraternal forefront when it comes to offering leadership development programming to its members. With programs such as the Presidents Leadership Academy, Woodrow Wilson Leadership School, *The Leadership Experience*, Fraternity Educators Leadership Academy, and the Undergraduate Interfraternity Institute Scholarships, we continue to offer our members a variety of programs that not only aid them in their Fraternity training, but life training as well.

The Woodrow Wilson Leadership School was held August 2-5, on the University of Dayton's campus in Dayton, Ohio. The leadership school attracted the most participants in recent history with over 300 men taking part in this year's program. An addition to this year's leadership school was the alumni association-training program. Fifteen alumni association presidents attended a two-day training program aimed to facilitate discussion and generate ideas on ways to be a more effective association.

The Presidents Leadership Academy is in its sixth year funded by a grant from the Endowment Fund. It was attended by 60 chapter presidents. The 2001 PLA was held in January at the University Place Conference Center in Indianapolis, Indiana. The event focuses on developing the leadership skills of our chapter presidents and giving them the ability to go back to their chapter and guide their chapter more efficiently.

The Leadership Experience, in its third year, continues to give chapter members individual leadership training.



This no-cost traveling leadership program is tailor-fit for the individual chapter. Over 40 leadership retreats were held for chapters this report year. Shane N. Yates, Director of Leadership Development, conducted the program, with the assistance of Shawn M. Collinsworth.

In its second year, the Fraternity Educators Leadership Academy has become another successful program in the Fraternity. The FELA hosted 44 participants at the University Place Conference Center in Indianapolis, Indiana. The event centered on training the fraternity educators on bettering their own new membership program. The purpose of the FELA is to provide undergraduate Fraternity officers with an adult education training experience that will help them become more competent in their role as fraternity educators and help them develop training materials and instructional skills with which they will be able to assist other members of their chapter.

CHAPTER STANDARDS AND ACCREDITATION

The Chapter Accreditation program just completed its third year and is designed to give chapters a self-assessment on whether they are meeting the Fraternity's minimum standards in 11 key areas of chapter life.

During the report year, five chapters met or exceeded in all eleven standards. With the addition of these chapters, 9 chapters in total have achieved such a status. Twenty-three chapters have been accredited this report year, by meeting

or exceeding eight or more of the standards. New for this report year is the addition of chapter scholarships for becoming an accredited chapter. Depending on the chapter's accreditation level, various scholarships are given to the chapter by the Fraternity.

INSURANCE AND RISK MANAGEMENT

Since 1997, Phi Kappa Psi has been a member of FRMT, Ltd., a Bermuda-based mutual reinsurance company. SWGP Steven E. Nieslawski, serves as Phi Kappa Psi's member of the captive's board of directors, and was just elected as the Executive Committee's Member at Large chairman.

The cost for liability insurance during the report year was \$74.63 per man. For the 2001-2002 academic year the rate is going to increase to approximately \$84 per man. The reason for the increase is centered on our five-year claim history. FRMT has developed a variable rating schedule that allows fraternities with good loss rates to obtain a discount and conversely, those with poorer records pay a higher premium. Over the past years the Fraternity has had an excess of claims from its members, therefore increasing our premiums. With a concerted effort from our members to manage their risk, the rates will again begin to decrease.

Within Phi Kappa Psi, chapters may earn discounts if they have a history of no losses during a tracking period and complete risk management educational programming. Phi Kappa Psi paid some \$480,000 in insurance premiums for both property coverage of \$40 million on chapter houses and \$11 million of liability coverage.

Phi Kappa Psi also is a member of FIPG, Inc., a risk management association made up of more than 40

CHAPTERS ACCREDITED WITH DISTINCTION (ACHIEVING 11 OUT OF 11 STANDARDS)

Chapter	College or University
California Beta	Stanford University
Louisiana Alpha	Louisiana State University
Ohio Delta	The Ohio State University
Ohio Theta	Ashland University
Pennsylvania Sigma	University of the Sciences in Philadelphia

CHAPTERS ACCREDITED IN AT LEAST 8 OUT OF 11 STANDARDS

Chapter	College or University
DC Alpha	George Washington University
Georgia Beta	Georgia Tech
Illinois Zeta	Depaul University
Illinois Eta	Southern Illinois University - Edwardsville
Kentucky Beta	University of Kentucky
Michigan Alpha	University of Michigan
Michigan Beta	Michigan State University
Mississippi Alpha	University of Mississippi
Nebraska Alpha	University of Nebraska
New Jersey Epsilon	Rowan University
New York Eta	University at Buffalo
New York Theta	Rochester Institute of Technology
North Carolina Beta	East Carolina University
Ohio Epsilon	Case Western Reserve University
Pennsylvania Theta	Lafayette College
Pennsylvania Iota	University of Pennsylvania
Pennsylvania Nu	Indiana University of Pennsylvania
Virginia Alpha	University of Virginia

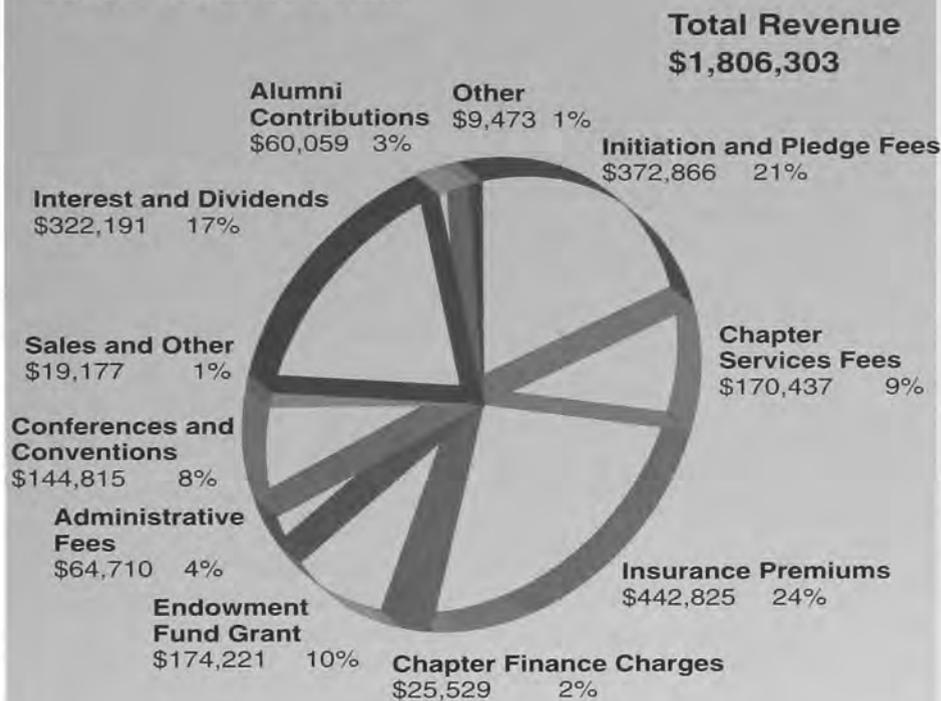
men's and women's fraternities. Phi Psi has adopted the FIPG, Inc. risk management policy as its minimum risk management standards.

The Sentry is Phi Kappa Psi's risk management newsletter that is produced several times each year and

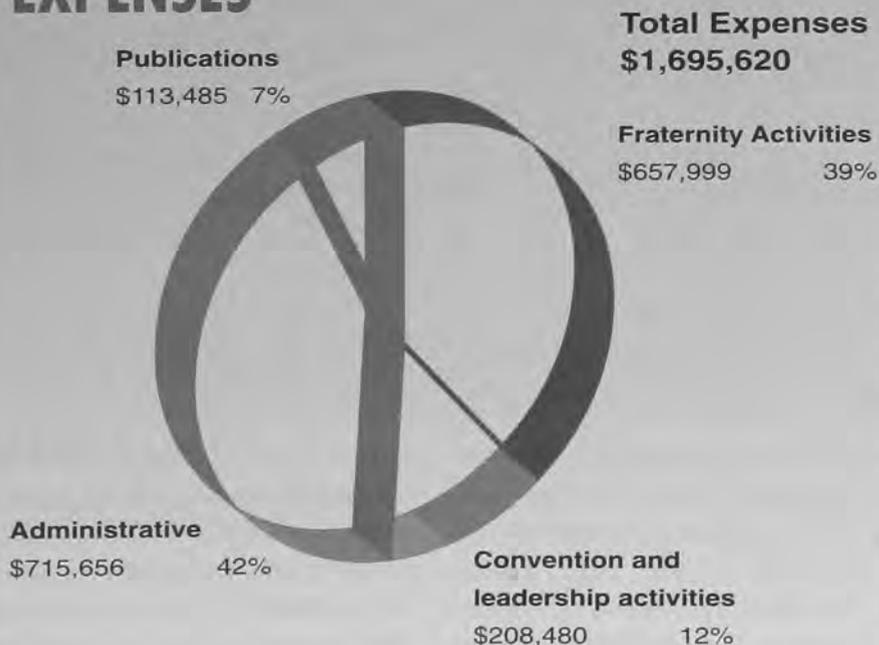
sent to chapters, advisors and house corporations. In addition, the Fraternity sends the FRMT, Ltd. newsletter, *Fraternal Law*, a newsletter concerned with legal issues facing the interfraternity world, to those same audiences throughout the year.

annual report

GENERAL FUND REVENUES AND EXPENSES



EXPENSES



EXECUTIVE COUNCIL

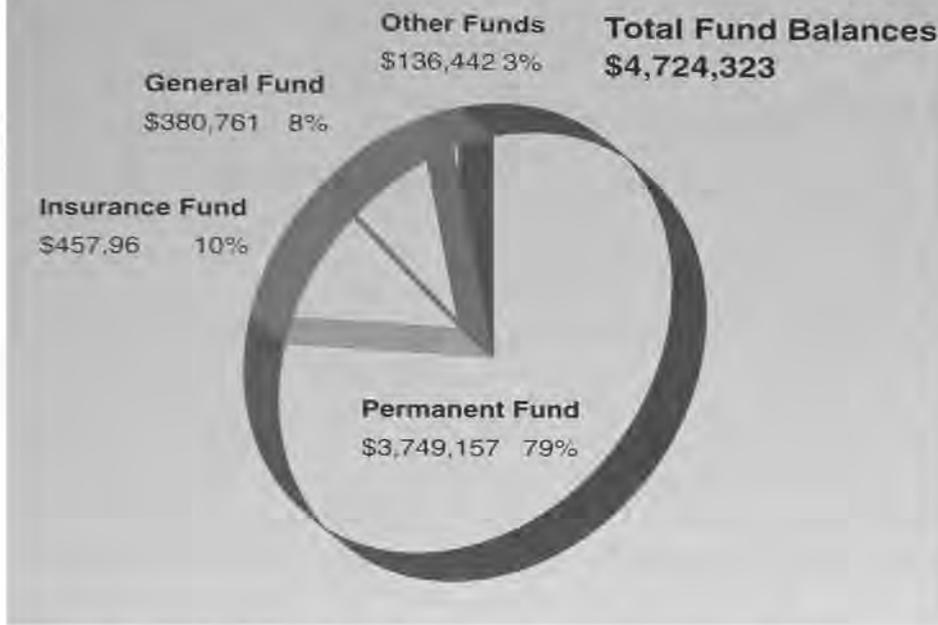
The Executive Council is the supreme governing body of the Fraternity between Grand Arch Councils. This 10-member board of directors is the policy-making arm of the Fraternity. Serving on the Executive Board during the report year were: President Steven E. Nieslawski, *Illinois Delta '79*; Vice President John V. Ciccarelli, *California Theta '72*; Treasurer James R. Blazer II, *Ohio Delta '79*; and Secretary Stephen R. O'Rourke, *Missouri Alpha '74*. Recently ending their term on the Executive Board, the six District Archons who were elected during the 1999 Woodrow Wilson Leadership School include: Michael E. Rossotti, *New Jersey Delta '98*, (I); Jayson R. Hobbs, *Pennsylvania Alpha '97*, (II); Stephen R. Parker, *Indiana Delta '98*, (III); Benjamin W. Cade, *Tennessee Epsilon '96*, (IV); Mark O. Solomon, *Missouri Alpha '98*, (V); and Brandon W. Larson, *Washington Alpha '98*, (VI).

As reported in this issue of *The Shield*, six new Archons were elected at the Woodrow Wilson Leadership School and District Council meetings at the University of Dayton. The new Archons include: Steven P. McDermott, *New Jersey Epsilon '00*, (I); David J. Redl, *Pennsylvania Lambda '00*, (II); Brian W. Schutt, *Indiana Delta '99*, (III); Keith L. Tingley, *North Carolina Beta '98*, (IV); Brand A. Newland, *Iowa Alpha '00*, (V); Seiji J. Yamamoto, *California Beta '99*, (VI).

FRATERNITY STAFF

As reported in the Fall 2001 issue of *The Shield*, Ernest J. Stebbins, *Indiana Delta '71* stepped down as executive director. Shawn M. Collinsworth, *Indiana Eta '91* took over as the chief operating officer of the Fraternity effective August 1, 2001. Shawn has

FUND BALANCES



been on staff since 1998 where he was the Director of Leadership Development.

In addition to Collinsworth, serving on the management team during the report year were: Director of Member Services Ted C. Jones, *Kentucky Beta '92*; Director of Administration Philip D. Baker, *Indiana Alpha '93*; Leadership Development Consultant Shane N. Yates, *Ohio Theta '97*; and Director of Member Services (=2), James R. Trigilio, *Ohio Theta '95*.

The support staff included: William M. Spotts, Systems Administrator; Jacklyn H. Cole, Bookkeeper; and Christina A. Silas, Administrative Assistant.

Educational Leadership Consultants traveling the red and green highway include Robert H. Smith, *North Carolina Beta '96*; Joel A. Gildner, *Tennessee Epsilon '97*; Chad Stagemiller, *Indiana Zeta '98*; and Eric

B. Molnar, *Ohio Theta '97*.

Staff changes occurring during the report year saw the departure of Amy Cooley (Membership Coordinator), and Chris Schwiderski, *Minnesota Beta '97* (Educational Leadership Consultant). More changes came after June 1 with the addition of Claude M. Warren III *Indiana Alpha '96 (Indiana Zeta '95)* as a Leadership Development Consultant. Next came the promotion of Shane N. Yates to the Director of Leadership Development, and the switching of duties for Ted C. Jones to the Director of Publications while he moves to part-time and attends law school in his spare time.

FINANCES

The fiscal year ending May 31, 2001 was essentially a good one. Under the umbrella of Phi Kappa Psi, there are various funds that make up the net

worth. The net assets for the year-end were \$4,920,514, compare to \$4,838,471 a year ago, an increase of \$82,043. Total liabilities and net assets came to \$4,724,323. The breakdown by fund: Permanent Fund \$3,749,157; Insurance Fund \$457,963; General Fund \$380,761; Other Funds \$136,442.

The graphs show the Fraternity's breakdown of income and expenses in the General Fund from June 1, 2000 to May 31, 2001.

For purposes of this annual report, the financial information presented is based on the Fraternity's most recently audited fiscal year: June 1, 2000 through May 31, 2001. Copies of the Fraternity's audited financial statements are available upon written request from the Fraternity Headquarters.

CONCLUSION

As our 150th anniversary draws near, it's a time to enjoy our successes and yet, set a new vision for Phi Kappa Psi's future. With the creation of SWGP Steven E. Nieslawski's Biennial Plan, the Executive Board is working on ten short-and long-term goals for the biennium that are intended to make Phi Kappa Psi grow, prosper and benefit its members for life. With more alumni getting involved on the local level, Phi Kappa Psi will have the opportunity to achieve these goals and become the Fraternity of the future.

It's a proud time indeed to be a member of Phi Kappa Psi. I hope you can share in the Sesquicentennial celebration in Pittsburgh, Pennsylvania this August 7-10. It will be a time for celebration, fellowship, and an opportunity when brothers can come together and say, "I'm proud to be a Phi Psi!" ■

ENDOWMENT FUND HELPS YOU HONOR OTHERS

By Traci Christler, *Executive Assistant*

In response to many requests from alumni to find new ways to recognize and celebrate significant people and moments, the Endowment Fund has created several new gift categories to help. These "tribute" gifts are a minimum \$20 and both the donor and the honoree will receive recognition in our annual "Report of Gifts" issue of *The Shield*.

Honor Gifts are used to remember and honor someone special, such as an alumnus who has made significant contributions to a chapter or alumni group. Or maybe, there is someone you would like to recognize who is *not* a Phi Psi – a family member, a faculty member, campus administrator, or just a good friend or mentor. The Honor Gift is a great way to say thank you.

Memorial Gifts recognize anyone close to your heart who has passed on. It could be a pledge brother or contemporary from your chapter, a special advisor, a spouse, parents or other family members, or an alumnus

mentor you will miss. A special card will be sent to the family to inform them of your memorial gift.

Legacy Gifts are made to welcome a new addition to a Phi Psi family. What a wonderful addition to the baby scrapbook... right next to the birth announcement, a special card from a brother or chapter of Phi Kappa Psi! Cards with a message from the donor are sent to the family congratulating them on their new addition.

Senior Gifts are a great option for parents and family members. What better way to recognize a graduate? All of his hard work and dedication have now paid off with a college degree. As he prepares to enter the working world, show your support and pride by recognizing him with a Senior Gift. Chapters also can let a graduating brother know how much his leadership and dedication to Phi Kappa Psi has been appreciated, by a senior gift from the group. Honorees will receive a special listing in *The Shield*, with their major and the region where they'd like

to work (in case any Phi Psi employers are reading!).

As with all gifts to the Endowment Fund, these gifts are deductible to the extent allowed by law and will count toward your cumulative and annual giving club membership. All Honor Gifts are credited to the Endowment's unrestricted fund.

In addition to these new gift categories for unrestricted funds, we've created the **Foundation Fellows** program for undergraduate giving. The Foundation Fellows is an annual gift club that allows undergraduates to support their Chapter Scholarship Fund (CSF) within the Endowment Fund. For only \$25 per year, chapter members can help their CSF grow, providing more scholarships and grant support each year. A special lapel pin and listing in *The Shield* helps recognize these committed undergrads.

For more information on these or any other gift programs of the Endowment Fund, contact Traci Christler at (317) 632-1852. ■

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chapter newsletters

ALABAMA ALPHA ALABAMA

The past year has proven to be a very successful one for Alabama Alpha. After finishing 2nd among fraternities in grade point average, in the fall 2000, the chapter followed that performance by finishing ranked 5th in spring grades. Our G.P.A. for the spring was 2.844, which was better than both the all-fraternity (2.603) and all-men (2.660) averages. The chapter also enjoyed many great social events this past year, such as Sweetheart Cocktail, as well as a formal held at the Bourbon Orleans in New Orleans, LA.

The beginning of this fall semester is looking great. Alabama Alpha currently has around 30 members, and everyone is working very hard to improve the chapter. The 2001 fall pledge class consists of five outstanding young men. The current pledges are Andrew Spears from Greenville, Matthew Bees from Georgiana, Brent Nixon from Hamilton, Ryan Smith and Jason Drake from Birmingham. After many years of inactivity, the kitchen has been reopened with a full-time cook and part-time kitchen manager. This took some very hard work by everyone involved and is very exciting for the undergraduate chapter.

Please take time to check out our website at www.phipsiala.com for all of the latest news and updates for the chapter. Should you have any questions about Alabama Alpha, please feel free to contact me at (205) 343-9470 or GP Tomas Diaz at (205) 347-6880.

Henry L. Porter

ARIZONA ALPHA ARIZONA

Here is a little update from the growing chapter of Arizona Alpha. Fall rush 2001 went really well considering

that we are without a house. We held rush at a local sub shop right off of campus. Although we had a few brothers leave over the summer, we went into Rush with 23 active members. We gained a pledge class of 15, which was less than anticipated, but good nonetheless. Plans are in action to make spring rush as successful if not more. On October 5th, AZ Alpha hosted Dud "Mr. Phi Psi" Daniel. Dud came down to meet with the officers and have dinner with the chapter. He shared with us some of his ideas to further increase the success of the chapter. As some may already know, Dud was one of the original founders of AZ Alpha. Overall, it was a very good time and very informative. Plans are also in action for Homecoming. This fall, Phi Kappa Psi will once again participate in Homecoming at the University of Arizona. It has been a few years since this has happened, so we are looking forward to a great time. We will be hosting an alumni tent/booth on campus on Nov. 10, which is a Saturday. All alumni are invited to attend. This year has started off on the right foot and things are going very well for AZ Alpha. Thank you again for all of your continued support.

Seann Cortese-Cross

ARIZONA BETA ARIZONA STATE

The men of Arizona Beta were welcomed back to the fall semester with the enthusiasm of an excited brotherhood. The chapter has really been coming closer and closer over the past several semesters due to the excellent leadership exemplified by the brothers. Rush was an extreme success for Arizona Beta again. The fall 2001 pledge class, totaling 39 members, is everything we hoped they would be

and more.

We are excited to be hosting a Founders Day celebration in February 2002. Founders Day is going to be a thrilling event which we are excited for alumni to come and see their old house at 418 Adelphi. Feel free to contact our chapter for more information.

We would like to wish the best to our graduating seniors: Ryan Caldwell, Mike Castrogiovanni, Robert LaTendresse, David Pflieger, Tony Romano, and Danny Sikorski. The brotherhood thanks you for all your dedication and influence on our chapter. God Bless.

Matt La Voy

CALIFORNIA BETA STANFORD

Cal Beta has had an industrious several months. Over the summer, a contingent of brothers attended Woodrow Wilson Leadership School, where the chapter was awarded with the title of Grand Chapter, Phi Psi's highest chapter award. Additionally, the chapter decided to apply for campus housing. Approximately fifteen brothers worked diligently compiling the requisite hundred page housing application. We hope to hear good news from the university administration in mid-January. Until then, fall quarter will be filled with a Yosemite trip, Phi Psi 500 Mud Tug of War and Homecoming Dinner.

Leavitt Pope

CALIFORNIA DELTA SOUTHERN CALIFORNIA

During the spring 2001 semester our active members worked together to improve internally and externally through the adoption of a committee system and our overwhelming involvement in Feed With Flex, the

1999-2000 USC Community Service Project of the Year. Beginning this fall, Phi Psi will be working with the residential advisors to put on this great program.

This fall we have huge plans including: a series of speakers on risk management, an alumni event this December, a fall philanthropy event, a haunted house for the community children and much more. In the end we are just trying to get more involved.

The Corporation Board for California Delta meets at the chapter house the third Wednesday of each month of the academic year at 7PM. Upcoming meeting dates are October 17th and November 21st. All interested alumni are welcome and encouraged to attend.

The corporation board will host a Homecoming booth on campus on Saturday, November 3rd, for the USC v. Oregon State football game, three hours before kick-off. Food and drinks will be provided. Undergraduates and parents are welcome as well.

The undergraduate chapter has partnered with *Alumni Events* to host an "Alumni Weekend" December 14-16, 2001, in Las Vegas, NV. *Alumni Events* is an event planning company, owned and operated by a Phi Psi alumnus from Cal Delta. For information and registration, please go to www.alumnierevents.net/pkp.htm.

If you have moved recently, and need to update your address to receive copies of *The Lamplighter*, or for any other questions regarding the Alumni Corporation Board for California Delta, please contact Brian Miller, *CA Delta '90*, at bemstx@yahoo.com or (626) 744-0540.

Brian Stanley & Brian Miller

CALIFORNIA EPSILON UCLA

No newsletter submitted. Contact

GP, Grant Casner, for more information at (310) 208-6359.

CALIFORNIA ETA CALIFORNIA POLY

No newsletter submitted. Contact GP, Jared Noland, for more information at jwnoland@calpoly.edu.

CALIFORNIA KAPPA UC IRVINE

No newsletter submitted. Contact GP, Matthew Machado, for more information at (949) 650-4155.

CALIFORNIA LAMBDA SAN DIEGO STATE

No newsletter submitted. Contact GP, John Barrier, for more information at (619) 229-1668.

COLORADO ALPHA COLORADO

No newsletter submitted. Contact GP, Jared Levy, for more information at (303) 717-8244.

D.C. ALPHA GEORGE WASHINGTON

No newsletter submitted. Contact GP, Richard Fisher, for more information at (202) 342-1720.

FLORIDA ALPHA FLORIDA STATE

Greeting Brothers! Florida Alpha has risen from the ashes of last year's catastrophe and is on its way back to being the great chapter it once was. We have moved from the house at 415 College Ave. and are now located at 633 West Pensacola St. This year's fall rush was a success.

The following is the list of gentlemen who make up our newest pledge class, Alpha Epsilon: Philip Boyd, Robert Cook,

Robert Crose, Andre De Leon, Derek Dobson, Michael Espada, Camilo Forero, Bryan Grosnick, Jason Hall, Steven Lehor, Michael Lopez, Jason Overbaugh, Robert Russell, Jeremy Stevenson, Richard Trisotto, and K.C. Wood.

We will be participating in Homecoming 2001 with Pi Kappa Phi and Kappa Delta as our partners. Kappa Delta is one of the best sororities on campus, and we are very excited to be paired with them. We hope that you all will come visit us in Tallahassee in the near future. V et V...

Jeremy Hanright

GEORGIA ALPHA GEORGIA

Getting the Ball Rolling:

Many chapters spent the summer months as a time to recuperate from the festivities of the end of the 2001 school year. Georgia Alpha spent this time rebuilding. Thanks to generous donations by Brother Jerry Nelson *California Epsilon '48*, our chapter was able to renovate our house and hold a very exciting rush. Our efforts during the three days of formal rush allowed us to more than double our membership with thirteen very enthusiastic pledges.

Our new pledges are Scott Visser, Dunwoody, GA; Mike Morris, Dacula, GA; Greg Wright, Marietta, GA; Michael Larson, Marietta, GA; Kris Chapman, Athens, GA; Chris Crane, Thomasville, GA; L. D. Murray, Savannah, GA; Lennon Haas, Athens, GA; Jason Andrews, Athens, GA; Jory Shannon, Marietta, GA; Carter Perry, Alpharetta, GA; Jim Callaway, Dalton, GA; and Adam Ware, Dalton, GA. We are very excited about our new members.

This year we will be celebrating our chapter's twenty-fifth anniversary. Throughout our twenty-five year history

chapter newsletters

we have had periods of ups and downs. Our chapter is now rebuilding and is on the rise. Already this year we have won several events with campus sororities including the Chili Cook-off with Gamma Phi Beta.

The upcoming year will be unprecedented for the Georgia Alpha Chapter as we are more involved than ever on campus. Our annual fund-raiser of Phi Psi 500 is to bike the game ball for the Georgia v. Florida football game to Jacksonville. This year we have included all the sororities on campus in a canned food drive to compete for a portion of the money we raise to be donated to their philanthropy. As the year progresses look to hear more exciting news from the Georgia Alpha Chapter.

Roy Johnson

GEORGIA BETA GEORGIA TECH

What a great time to be a Phi Psi at Georgia Tech. This fall we had our largest pledge class of 7 quality guys, bringing the chapter total to an all-time high of 32. We have been able to expand involvement of our new chapter across the ever-changing GT campus. Our social calendar has been busy with mixers, a Halloween party, brotherhood retreats, and possibly 2 intramural championships. Our next goal is to solidify our housing corporation to raise money and go after one of the final 2 spots allocated to Greek housing. We encourage all Atlanta alumni to join the GT and UGA Chapters for our Sesquicentennial Founders Day Celebration.

Luke Roberson

LRoberson@GeorgiaBeta.net

ILLINOIS ALPHA NORTHWESTERN

No newsletter submitted. Contact

GP, Michael Boyne, for more information at (847) 332-8572.

ILLINOIS DELTA ILLINOIS

After an excellent Dad's Day weekend, Illinois Delta is setting its sights on the next big project: Homecoming weekend. Planned activities include a golf outing with alumni on Friday and a whole hog roast after the game on Saturday. Interested alumni should contact Vic Setlur, the alumni relations chair, at (217) 531-2021. The chapter is also participating in float building with Farmhouse and the ladies of Kappa Delta and Alpha Gamma Delta.

This year marks the beginning of our centennial house renovation. It is hoped that the entire house will be renovated by our centennial in 2004. This fall, the house has gotten new furniture for the common rooms, a new pool table, and a new floor for the foyer. The big project for the year is the construction of a state-of-the-art study room. We have already received a commitment of \$10,000 from "The Sliders" pledge class to renovate one of our rooms. Alumni interested in donating should contact Eric LePenske, the house treasurer, at (217) 531-2019.

All of these improvements plus the success of last year's rush have contributed this year to the recruitment of a strong pledge class for the fall 2001 semester. With a total number of 29, these prospective members have been working together well to learn the history of the house and the brothers. The following is a list of pledges: Jeff Krol, Michael McWeeney, Chris Keasler, Josh Wolfe, Paul Koranda, John Looters, Jonathan Rimler, Nicholas Yglesias, Mark Hackmann, Alan Reiner, Dave Rauch, Mike Nora, Edwin Franco, John

Loos, Daniel Early, Michael Beaman, Joe Kreeger, Kevin O'Toole, Matt Hulslander, Craig Young, Richard Galen, Matt Myers, Dan Eckiss, Jeff Brunstrum, Nick Jamison, Tyler Young, AJ Muller, Andrew Anselm and Dave Delair.

Vic Setlur

ILLINOIS EPSILON ILLINOIS STATE

No newsletter submitted. Contact GP, William Metzger, for more information at (309) 452-9880.

ILLINOIS ZETA DEPAUL

No newsletter submitted. Contact GP, Jason Wagner, for more information at (773) 687-2095.

ILLINOIS ETA SIU EDWARDSVILLE

Illinois Eta, the Phi Psi Chapter at Southern Illinois University of Edwardsville, has had a terrific pledge class, fabulous brotherhood and an overall productive year for the semester of fall 2001. This year we have several philanthropy events scheduled, such as working a blood drive with the United Way to help aid the victims for the 9/11/01 tragedy. We are also having an Alumni BBQ on the 13th of October and our Founders Day will be celebrated on the 19th of October. Overall, we have high expectations for the Phi Phis and we will fulfill every one of them.

The Phi Phis had a pledge class of twenty-three hopefuls. They include: Eric Birk-Peoria, IL; Jason Burian-Edwardsville, IL; Randon Burleyson-Centralia, IL; Casey Calame-Godfrey, IL; John Denny-Springfield, IL; Michael Diekemper-Carlyle, IL; Daniel Ferguson-Granite City, IL; Cory Freeman-Collinsville, IL; Steven Gray-

O'Fallon, IL; Christopher Green-Ottawa, IL; James Husted- O'Fallon, IL; Jonathon Lohman- Granite City, IL; James Lovin-Belle Rive, IL; Nate Maynard-Collinsville, IL; Aaron Moxey-Granite City, IL; Kenneth Obert-Quincy, IL; Shawn Odell-Edwardsville, IL; Aaron Paul-Jacksonville, IL; Randall Rodgers-Collinsville, IL; Joshua Runion- Glen Carbon, IL; Sam Salah-Swansea, IL; Scott Schardon-Granite City, IL; and Justin Sparks-Granite City, IL.

Michael Pelech

INDIANA ALPHA DEPAUW

After another phenomenal rush, the Indiana Alpha Chapter of Phi Kappa Psi has once again defended its good name and reputation on DePauw's campus. Drawing freshmen from a wide-variety of sports, organizations, clubs and interests, the house is as diverse and energetic as ever. With 62 actives, Phi Psi is actively pursuing its fourth consecutive intramural championship and another promising pledge class for this spring. Recent renovations to our house have made it an even more attractive place to call home and host social events. Stop by if you're in the Greencastle-area... brothers are always welcome at the Rockpile.

Timothy C. Jacob

INDIANA BETA INDIANA

Exciting things are happening at Indiana Beta! Last spring, we enjoyed many successes around campus as well as within the Fraternity. At the annual IU Sing competition, Phi Psi and partner Tri Delts placed 3rd on campus, our best finish since 1994. Two brothers were elected to IFC (Inter-Fraternity Council) chairman positions. At the close of summer, many brothers came

to school early to make house improvements including a full renovation of our courtyard. Formal rush was a huge success, and Indiana Beta expects 35 new members to join the brotherhood this fall. In addition, five Phi Psis have been elected to chairmanships on IUSF (Indiana University Student Foundation). With a record number of seniors living in the house this year, we are as strong as ever internally. As you can see, Indiana Betans are making a positive impact around campus and within the Fraternity.

Matt Parsons

INDIANA GAMMA WABASH

The brothers of Indiana Gamma recently led 19 new freshmen through the formal pledging ceremony. Josh Baker (Brownsburg, IN), Seth Brandjord (Green River, WY), Chris Eash (Ft. Wayne, IN), Scott Hall (Cincinnati, OH), Jonathon Hensley (Jasper, IN), Ben Hewitt (Greenwood, IN), Dustin Huner (Toledo, OH), Adam Koch (Indianapolis, IN), Kevin Kressin (Tinley Park, IL), Elliot Lozano (Indianapolis, IN), Aj Lyman (Farragut, IA), Tyler Nance (Celebration, FL), Dave Pryzbylski (Munster, IN), Jacob Rump (Tiffin, OH), Aaron Stump (Valparaiso, IN), Brad Williams (Columbus, IN), Nick Wilson (Lafayette, IN), Kris Yoder (Indianapolis, IN), and Harley Zielinski (South Bend, IN) are currently learning the values and responsibilities of being a brother in the Phi Kappa Psi Fraternity.

Indiana Gamma has continued to serve others by participating in a cleanup of Sugar Creek and helping the Crawfordsville Boys and Girls Club. As a study break, the activities committee arranged a 3-on-3-basketball tournament that brings the brothers together during the week. We are also

currently in the planning stages of our chapter house renovations, due to begin in 2003.

Mark Shreve

INDIANA DELTA PURDUE

The past semester at Indiana Delta has certainly been an exciting one. Many improvements have been made to better the house. The chapter as a whole has been focusing on increased Greek, campus and community involvement. Indiana Delta was one of only eight fraternities to get above the men's all campus average. Brothers Seth Morales and Chris James have contributed to the Purdue football teams strong start this season. We've also had a successful fall rush... Pledges Kurt Kramer, Jeff Penick, Tucker Loosbrock, Darin Powell, Chad Parsons, Jared Fallick, Matt Camerons, Adam Hartman, David Pike, Nick Winslow, Matt Boone, Dan Philpot, Alex Wright, Sujal Parikh, Patrick Cullis, Josh Roberts, Kevin Dorrell and Branden Mann are sure to keep the Phi Psi name among the top on campus.

Ben Golay

INDIANA EPSILON VALPARAISO

No newsletter submitted. Contact GP, Nathaniel Risch, for more information at (219) 462-6154.

INDIANA ZETA BUTLER

The men of Indiana Zeta are very excited to be back and running this year. We have already celebrated Butler Homecoming, winning best overall house and having a brother named as Homecoming king! In addition, our philanthropic efforts have increased with the American tragedies, teaming

chapter newsletters

with all Greek houses to raise \$8,000 for the relief fund. We are looking forward to an even more successful year including a gathering of Indiana Zeta alums for our Founders Day in February. Any Indiana Zeta alumni who wish to receive more information need to email kdelaney@butler.edu to be included on our archive email list.

Will Haskett

INDIANA ETA INDIANA STATE

Indiana Eta has continued to improve yearly! Not only are we excited about our 15-man pledge class, and our numbers being one of the tops on campus, but also our terrific alumni support. Alumni from around the country showed up for our Homecoming festivities and to celebrate our accomplishments. We would like to take a moment and thank everyone who has had a part in improving our chapter. The undergraduates have been working hard, but the alumni are the people that are supporting our efforts. Without your dedication and support this wouldn't have been possible. We are looking forward to next year's Homecoming, which will mark our fifteen-year anniversary! It will definitely be a time for everyone relive what Indiana Eta has meant to them.

AJ Greeson

IOWA ALPHA IOWA

The semester so far has been one of chapter and individual success at Iowa Alpha. The semester started off extremely well with a visit from brothers Jerry Nelson and Paul Wineman at the beginning of recruitment week. Phi Psi had an excellent recruitment week, signing 13 quality men, raising the fall pledge class to 17. They are Ryan

Ahlers, Bettendorf, IA; Brian Caseletto, Barrington, IL; Evan Conklin, Davenport, IA; Tim Everts, Dubuque, IA; Mitch Gulseth, Geneva, IL; Tom Gwozdz, St. Charles, IL; Nate Harris, Fargo, ND; Michael Iverson, Cedar Rapids, IA; Blake Johnson, Fargo, ND; Chris Kelley, Lawrence, KS; Pat McGonagill, Mokena, IL; Jeff Miller, Crystal Lake, IL; Lee Monroe, Iowa City, IA; Eric Neil, Sleepy Hollow, IL; Cole Perkins, Fargo, ND; Todd Peczkowski, Geneva, IL; and Nick Wade, Davenport, IA.

A very successful Homecoming Week just passed at the University of Iowa, and Iowa Alpha did very well. The Iowa Shout trophy went to Iowa Alpha—for the biggest event during the week. For the third time in four years, a Phi Psi was crowned Homecoming King. Chad Barnard was chosen for, among other things, his involvement as GP of the chapter and as the founding father of the HawksNest, the student section for the Hawkeye basketball team. We look forward to the rest of the semester, and to keep raising the bar of excellence at the University of Iowa.

E. Parker

KANSAS ALPHA KANSAS

No newsletter submitted. Contact GP, Peter Goss, for more information at (785) 830-6758.

KENTUCKY BETA KENTUCKY

2001 has been a very successful year for Kentucky Beta. The spring semester brought many changes to Kentucky Beta undergraduates and alumni. In April, our computer room was completed thanks to a grant from the Endowment Fund and its donors. We dedicated our new addition during the First Annual Bluegrass Alumni Association Banquet, in which many brothers past and present attended. Thousands of dollars were donated from our auction. The Kentucky Beta "Phi Psi for Life" program was initiated in which alumni agreed to donate \$52 per year to the housing corporation. From this banquet, we hope to accrue more property next to our existing chapter house to build a bigger and better fraternity on Kentucky's campus.

The UK Student Development



Kentucky Beta dedicated their new addition during the First Annual Bluegrass Alumni Association Banquet.

Council awarded Kentucky Beta with a community service award due to the Chapter's involvement of 500 hours of service for the "Phi Psi 500." Kentucky Beta was also awarded the International Relations certificate from UK's Inter-Greek Programming Assembly. Our Brother Jimmy Glenn finished his second term of UK Student Government Association President this past spring, while new initiate Don Johnson decided to get involved by being elected to a SGA Senator-at-Large seat.

This fall we have picked up right where we left off. Fall rush 2001 was one of the bigger successes we have seen in our recent history. The total number of men pledged to Phi Psi was almost double the amount of current active brothers. Chapter involvement has greatly increased as well this semester with many new committees being formed and old ones restored. Scholarship for Kentucky Beta is priority one and the goal is to be in the top five grade positions for fraternities on campus by the end of this semester. Current pledges also will see a new face to Kentucky Beta. Instead of a semester long twelve week program, we have instituted a shorter, eight week program to insure better grades and to get these men involved in the Fraternity much more quickly.

We are making big changes at Kentucky Beta and we hope these changes will be for the good of our Fraternity. We invite any chapter to come and visit any time. Good luck to all Chapters in 2002.

Grant Davis

LOUISIANA ALPHA LOUISIANA STATE

The Louisiana Alpha chapter at L.S.U. has experienced unprecedented success with this fall's pledge class. Thanks to

such hard work and preparation since the beginning of the summer, LA Alpha proudly boasts the 5th largest pledge class out of eighteen fraternities here at Louisiana State University. With our pledge class of thirty fine men, our chapter has once again almost doubled itself two out of the past three years. We are, as usual, very busy this semester with a variety of activities and events.

We are looking forward to our third-annual Phi Psi Haunted House. This has become a huge success supporting the Big Brother Foundation and Baton Rouge Food Bank. This event is very popular with every sorority on campus as each group sends women to help build and partake in the action. Our philanthropy program is one of the most well known on campus and our chapter will attain our goal of 1000 man-hours of community service.

As always, LA Alpha has a strong winning tradition in intramural sports. We consistently rank in the top of our division in flag football. We again look to have another successful season this fall. Our pledge team is ranked at the top of its division as well.

Our new pledges and their hometowns: Andy Arnold, Lufkin, TX; Brandon Cooley, Deridder, LA; Alexander Curl, Houston, TX; Anthony Faia, Spring, TX; Dominic Golemi, Mandeville, LA; Drew Graham, Katy, TX; Brad Harrison, Baton Rouge, LA; Stephen Hebert, New Iberia, LA; Michael Hill, Houston, TX; Brian Jeans, Kingwood, TX; Doug Jenkins, New Orleans, LA; Lloyd Johns III, Slidell, LA; Ben Jones, Glenmora, LA; Stephen Karsh, Ft. Worth, TX; Anthony Lascaro, Amite, LA; Joshua Primeaux, Slidell, LA; James Reilly, Houston, TX; Scott Ritter, The Woodlands, TX; Devin Ryan, Durham, NC; Dennis Schorr, Jr., New Orleans, LA; Shea Simpson, Portland,

TX; Nick Soileau, Slidell, LA; Joel Tauzin, Arnaudville, LA; Joshua Terwelp, Missouri City, TX; Justin Thomson, Plano, TX; Chris Tompkins, Alexandria, LA; Edgar Vinson, Auburn, AL; and Bryan Williams, Kingwood, TX.

Jason Amato

LOUISIANA GAMMA LOYOLA

The brothers of LA Gamma enjoyed a busy and productive summer. Robert Sheesely interned on Capitol Hill in a congressman's office, Ryan Cone worked in Florida as an advocate for environmental protection, and Tyler Drinkwine worked here in New Orleans with several local political campaigns. Brothers Ruston Broussard and CJ Guenzel traveled throughout Europe on study abroad programs.

As the current semester progresses, we look forward to continuing to build a strong tradition on Loyola's campus. Plans are underway to improve on the success of our Phi Psi 500 philanthropy project through an annual Turkey Drive and continued cooperation with the Loyola University Community Action Project. We are also working to improve our chapter athletics, currently fielding football and volleyball teams competing in the intramurals program. Another focus for the chapter this semester will be increasing brotherhood. We have decided not to conduct a fall pledge season, which will allow more time to hold weekly brotherhood events. In addition, we wish to congratulate alumnus Ty Lawson, whose footage of airport security following the World Trade Center incident for a Boston television station has been used by networks nationwide.

John Yadamec

chapter newsletters

MARYLAND ALPHA JOHNS HOPKINS

No newsletter submitted. Contact GP, Joshua Wein, for more information at (443) 803-8231.

MASSACHUSETTS BETA BRANDEIS

No newsletter submitted. Contact Chapter Advisor, Eli Strick, for more information at (617) 666-9014.

MICHIGAN ALPHA MICHIGAN

Michigan Alpha cordially invites all Phi Psi alumni to celebrate our 150th year at our Founders Day celebration Friday, Feb 15, 2002 at the Michigan Union. Specific information will be sent via mail and posted on our website, www.MichiganPhiPsi.com.

Fall term 2001 has been eventful for Michigan Alpha. Early in the term, the chapter held a pre-game party during which 89X—Detroit's largest alternative radio station—broadcasted from the front lawn of the chapter house and Red Bull—the popular brand of energy drink—provided free samples of its product. Alumni, undergraduate brothers, and Michigan students attended this pre-game party.

A few weeks later, the chapter conducted a fundraiser for Habitat Humanity during which the chapter sold one-dollar slices of donated "Hello Faz" pizza prior to the Illinois-Michigan game.

In addition to a well-attended pre-game party and a noteworthy fundraiser, Michigan Alpha had a spectacular fall rush. This fall rush was spectacular because it included themed events like "Poker Night," a Chinese-style dinner, an Italian-style dinner and "Monday Night Football." The chapter house was filled to capacity during

these events. On account of these successful rush events, Michigan Alpha boasts twenty-two fall pledges, the third highest number of pledges on campus this term.

On another note, the chapter recently revitalized its Freshman Scholarship program, which recognizes leadership and academic promise in entering undergraduate freshmen. Two well-qualified winners will receive awards this upcoming December. Finally, and most recently, the chapter engaged in leadership enrichment activities led by Shane Yates, Phi Psi's Director of Leadership Development. The chapter aims to incorporate the knowledge it has gained from these activities into the daily life of the chapter.

James Morrison

MICHIGAN BETA MICHIGAN STATE

Michigan Beta has had another successful rush pledging 14 men. The rush went well considering a recent decline in participation on campus. The brothers of MI Beta are looking forward to staying strong after only losing 3 brothers to graduation in May.

The chapter house has had quite a change in the form of renovations. A new room was added as well as new paint throughout. The basement has also had a facelift. In addition to the house improvements our chapter is improving also.

Concentrating on our founding values we kicked off the fall semester with a philanthropy to help others. Our fall fundraiser totaled just over \$500, all of which was donated to the American Red Cross. The money was raised at our annual Pig Roast, which after a five-year hiatus was reborn this fall. Our intramural football team is doing well also, with an undefeated start

this year. Our focus for this fall revolves around helping others. Starting with "Into the Streets" and euchre tournaments at local retirement homes. Our continued growth has become known campus wide being one of the fastest growing houses at Michigan State University. Overall, Phi Kappa Psi is becoming the name to know at MSU.

Adam Chiasson

MINNESOTA BETA MINNESOTA

2001 has been a tremendous year so far for Minnesota Beta. There's been a great shift in attitude this year and we've made a commitment to improvement. We awarded two scholarships to freshman, sent five members to WWLS, and held our first annual brotherhood retreat with guest speakers Jerry Nelson (CA Epsilon '48), Paul Wineman (WA Alpha '55) and Chris Schwiderski (MN Beta '96). To better the chapter, we have been participating in a number of philanthropy events including working with the Salvation Army and holding our first ever Phi Psi Battle of the Bands for charity. We're looking forward to continued improvement this year.

New members include: Christopher Michael Mitchell, Bloomington, MN; Joshua Robert Elfering, Freeport, MN; and Scott Patrick Borgestad, St. Paul, MN. Pledges include: Steve Silvers, International Falls, MN; John Schneider, Belleville, IL; Aaron Halfmann, Kiel, WI; Jeff Spevacek, Inver Grove, MN; Lance Fischer, Watertown, WI; Nathan Fong, Woodbury, MN; Jason Reed, Bloomington, MN; Patrick Buckle, Morris, MN; and Michael Thiel, Howards Grove, WI.

Tim Singewald

MINNESOTA GAMMA MSU MANKATO

No newsletter submitted. Contact GP, Christopher Tran, for more information at (507) 388-2725.

UNIVERSITY OF MINNESOTA DULUTH COLONY

This year has been a great beginning for the Minnesota Delta Colony of Phi Kappa Psi. We have more than tripled our numbers from early September to now. As the days progress, we continue our efforts to reach 25 members by February 2002. One idea that will help us implement these goals is a rolling pledge process. This process allows us to recruit men year round instead of only twice a year. Minnesota Delta will work on attracting and pledging one or two men per week for the remainder of this semester. At that rate, we will easily reach our goal of 25 men by February.

Of the \$1500 we have been granted from HQ, we have decided to award it to freshmen for book scholarships. We have decided to give out 10 \$100 scholarships for the first semester. Students who apply for these scholarships are not required to join the colony if they receive the scholarship money. Applications will be mailed to all male freshmen the first week of October. Those that return an application are also required to have a personal interview with three colony members.

Later this month Minnesota Delta will be joining the other fraternities and sororities for all Greek camping on October 12 and 13. Minnesota Delta has been invited to the Minnesota Beta – at the Twin Cities campus – chapter house for their homecoming weekend. On October 26, Minnesota Delta will be doing a social event with Gamma

Sigma Sigma. The next day, Saturday, October 27, we will be driving down to Hinckley and playing paintball and then camping at brother Jacobson's home just outside of Hinckley. Can't wait to be Phi Psis!

Cory Vandenberghe

MISSISSIPPI ALPHA MISSISSIPPI

No newsletter submitted. Contact GP, Miguel Flechas, for more information at (228) 218-4061.

MISSOURI ALPHA MISSOURI

The men of the Missouri Alpha Chapter of Phi Kappa Psi are pleased to announce that we are once again growing. With this semester's eight man pledge class we are close to filling our house. Our eight new members for the fall of 2001 are: Jonathan Anth from St. Louis, MO; David Barker from Festus, MO; William Dickey from Harrisonville, MO; Brian Moxey from Sikeston, MO; Brian Schierding from Wentzville, MO; Jake Simon from Dallas, TX; Daniel Springman from O'Fallon, MO; and Jeffery Synos from Greendale, MO.

This year, we are hosting a gathering of an estimated 200 alumni on the weekend of our Homecoming game, October 13. This gathering will begin with our annual alumni golf tournament and end with a barbecue at the house. For more information on events and the welfare of our chapter, please visit www.students.missouri.edu/~phipsi.

Drew Langenberg

NEBRASKA ALPHA NEBRASKA

The success of last summer's rush has injected the men of Nebraska Alpha with a sense of confidence and excitement.

The chapter was able to pledge 32 members by working diligently through UNL's new formal rush process as well as the traditional summer rush. States represented by the pledges include California, Minnesota, South Dakota, and Massachusetts. The new pledges include: Michael Scott Bahe, Matthew Stephen Bradley, Justin Raymond Bernard Brink, Matthew Jonathan Buckneberg, Kalen Anthony Carr, Todd Michael Coleman, Miguel Cintron, Brian Jerome Dempsey, Devin Lynn Geiser, Thomas Elliot Gilmore, Trenton Dean Hagelstein, Terrence Jacob Hall, Justin Paul Harsh, Kenneth Einar Isaksen, Stephen Paul Kats, Brian Joseph Kaup, Aaron Michael Manning, Bryan Daniel Mechtenberg, Brent Michael Milow, Ryan LeRoy Mueller, Todd Michael Owen, Scott Andrew Parker, Adam Christopher Raun, Ryan Paul Robertson, Jason Michael Sand, Troy Joseph Sasek, Michael Jesse Schure, Matthew Reilly Shields, Joel Rajendra Sookrum and Eric Mitchell Spies.

Integral to our rush success was the hard work put into the chapter house over the summer. Last year, Nebraska Alpha alumni granted brothers the privilege of living in the house over the summer. Instead of thrashing the place, as some had feared, brothers actually took it upon themselves to brighten it up with renovations. The first floor was adorned with a suitable hunter green color, and the kitchen received new dry wall and paint as well. New light fixtures, chandeliers, doorknobs, and computers complimented the work. Leading the pack were Nathan Weides and Jeremy Kalina, who oversaw the work on the house and attended the Woodrow Wilson Leadership School. Both brothers proved that seniority demands leadership, not laziness.

As always, Nebraska Alpha remains

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competitive in the intramural department. The team sports trophy was secured last year, along with that of runner-up in the overall category. The group this year, led by freshman Husker defensive back Joe Bizzarri, should be no less of a success.

Figuring prominently into the social calendar of fall semester was the Notre Dame-Nebraska game, which featured a third-party venter cash bar in the chapter house. Undergraduates, alumni, family, and friends all had a great time at the university sanctioned function before the game. Nebraska Alpha would like to thank its alumni for working closely with us the past year, and wish the rest of the other chapters the best of luck in the coming months.

Dan Ford

NEBRASKA BETA CREIGHTON

Within the past year, Nebraska Beta has kept itself busy with the acquisition and remodeling of its new chapter house. The house is currently home to 18 brothers and it has become a cherished venue for chapter meetings and brotherhood functions. Along with constant improvements within the house, an extensive fundraising campaign is being planned to ensure financial stability into the future. The chapter won first-place at Greek Week last spring and also had the largest pledge class on campus with twenty-five men.

The new members are: Rory Francesco Audino – Sioux City, Iowa; Sean Kimball Baker – Minneapolis, Minnesota; Michael James Burt – St. Paul, Minnesota; Adam Lee Cockerill – Albion, Nebraska; John Kenyon Coffey II – Casper, Wyoming; Kelly Matthew Denning – Avoca, Iowa; Cole Kiely Deutz – Minneapolis, Minnesota; Jason

Columbus Dickerman – Belleville, Illinois; Patrick John Grathwohl Jr. – Columbia, Missouri; Jeremy Jon Griffith – Denver, Colorado; Matthew Joseph Hughes – Brush, Colorado; Brian James Kaltsas – Barrington, Illinois; Nathaniel Stephan Kruse – Columbia, Missouri; Thomas Carl Lewandowski – Omaha, Nebraska; Colin Shamus McWilliams – Prior Lake, Minnesota; Diego Fernando Morillo – Dallas, Texas; Derek Sean Nielson – Morro Bay, California; Matthew John Pavlovich – Charles City, Iowa; Justin William Prosser – Spokane, Washington; Andrew Arnold Sperfslage – Anamosa, Iowa; Daniel Manning Sutura – Shawnee Mission, Kansas; Kurt Mitsuo Tagami – Mililani, Hawaii; Theodore John Waldeck – Minneapolis, Minnesota; Steven Thomas Walsh – Omaha, Nebraska; and Jon Maximillian Wasserburger – Minneapolis, Minnesota.

Our 37th Annual Founders Night will be held on the weekend of February 15th at Caniglia's Venice Inn. Please contact Matt Hughes at mjhughes@creighton.edu for information regarding this event.

Kevin J. Leja

NEW JERSEY DELTA COLLEGE OF NEW JERSEY

The past semester has been truly exciting for NJ Delta. The year's highlights include the initiation of eight new brothers, philanthropic work with the Martin House in Trenton, a campus wide blood drive, our annual Spring Formal, and our spring Alumni Barbecue. Phi Psi was well represented at TCNJ's annual Greek Awards, with Joseph Whitney bringing home the Greek of the Year award, and Dave Gehrke winning the New Member of the Year award. Finally, over the summer, NJ Delta was proud to send six brothers to the Woodrow Wilson Leadership Conference.

As for this year, NJ Delta has great expectations. Our rush season has been quite successful, and we look forward to a strong spring class. Also on the horizon are Homecoming festivities with Phi Sigma Sigma and a blood drive to aid the victims of the recent tragedies in New York and Washington, D.C. And, for the third year, we will be presenting the Kathryn Kinney Leadership Scholarship to an outstanding freshman male.

Our Spring 2001 initiates were: Christopher Baillie, Lanoka Harbor, NJ; William Baillie, Lanoka Harbor, NJ; Thomas Deangelis, Florham Park, NJ; Nicholas Formica, Quakertown, PA; John Kane, Runnemede, NJ; Andrew Pursell, Blackwood, NJ; Daniel Vannella, Vineland, NJ; and Sandeep Vuppala, Marlboro, NJ.

Alumni (as well as other brothers from afar): we encourage you to visit our website at <http://www.tcnj.edu/~phikpsi>, or send news to phikpsi@tcnj.edu. We look forward to hearing from you!

Dan Platt

NEW JERSEY EPSILON ROWAN

No newsletter submitted. Contact GP, Steven McDermott, for more information at (856) 256-7568.

NEW MEXICO ALPHA EASTERN NEW MEXICO STATE

No newsletter submitted. Contact GP, Dave Foust, for more information at dfoust@hotmail.com.

NEW YORK ALPHA CORNELL

No newsletter submitted. Contact GP, Steven Pyser, for more information at (607) 253-7913.

NEW YORK BETA SYRACUSE

The NY Beta Chapter of Phi Psi is proud to be back at Syracuse University this fall. Last year a Headquarters staff member was sent to reorganize the chapter and successfully recruited 30 brothers for this honor. We all were pledged last spring and will be having our initiation into the brotherhood this November 2nd. Already we are planning a freshman basketball tournament to raise money for the NYC relief effort, and are also working on holding our first formal this spring. We hope to make this year a great start to Phi Psi's return to our beloved Syracuse.

The Re-Founding Fathers include: Aleksy Cisowski - Barrington, NJ; William Schmidt - SanBernardino, CA; Steve Register - Kettering, OH; Aurelius Chaves - Lancaster, NY; Craig Asselin - Middlebury, CT; Joseph Farrell - NorthBabylon, NY; Mike Moore - StonyPoint, NY; Peter Romano - EastAmherst, NY; Dominick Chillemi - Washington Crossing, PA; Trevor Tamsen - Seaford, NY; Frank Cermak - RiverForest, IL; Mike Braten - WhitePlains, NY; Jay Warren - Southbury, CT; Kevin Upcraft - Syracuse, NY; Matt Cardamone - Slingerlands, NY; Andrew Cairo - Paris, France; Alexander Birmingham - Falmouth, ME; Matt Stawarz - Staten Island, NY; Gary Poon - Quincy, MA; Josh Grossman; Josh Love - Bryn Mwr, PA; Jon Glick - EastAmherst, NY; Ryan Colombo - Gibsonin, PA; Chris Fyall - Kenmore, WA; Seth Intrigilator - Croton, NY; Zach Thomas - NorthTonawanda, NY; Paul Arras - Manlius, NY; Corey Nunlist - Lebanon, NH; Steve Carr - EdenPrairie, MN; and Matt Weston.

NEW YORK ETA SUNY AT BUFFALO

No newsletter submitted. Contact GP, Nicholas Sabgprakarn, for more information at (716) 838-3635.

NEW YORK THETA RIT

The newly formed New York Theta Alumni Housing Corporation Rochester Theta Corporation (RTC) recently helped our undergraduates raise over \$26,000 for their new fraternity house on the Rochester Institute of Technology campus. We would like to thank everyone who made this possible.

The RTC has started making plans for the New York Theta 10 year Anniversary Reunion X. The event will take place April 26th through 28th 2002. For information about Reunion X, please contact John Finter by email john.finter@delphiauto.com or phone 716-383-4419. A \$100 reservation deposit can be made payable to Rob Parada, memo: 'Reunion X.'

Brothers interested in contributing to the House Donation, please make your check payable to 'RTC,' memo: 'House Donation'

Rochester Theta Corporation
c/o Rob Parada
185 Castlebar Road
Rochester, NY 14610

RTC Officers include: President: Robert Parada - robert.parada@kodak.com; Vice-President: Charles Wells - Charles.E.Wells@usa.xerox.com; Treasurer: Jonathan Ziehl; Secretary: Sean Liddle; and Alumni Relations: John Finter.

Jonathan Ziehl

NORTH CAROLINA BETA EAST CAROLINA

No newsletter submitted. Contact GP, Eric Miller, for more information at (252) 757-7752.

OHIO ALPHA OHIO WESLEYAN

No newsletter submitted. Contact GP, Stephen Toth, for more information at (740) 368-2726.

OHIO BETA WITTENBERG

No newsletter submitted. Contact GP, David Hyde, for more information at (330) 533-8407.

OHIO DELTA OHIO STATE

No newsletter submitted. Contact GP, Rob Speidel, for more information at (614) 424-9028.

OHIO EPSILON CASE WESTERN RESERVE

No newsletter submitted. Contact GP, John Cannavino, for more information at (717) 293-8044.

OHIO ETA TOLEDO

Phi Kappa Psi/Sigma Beta Phi Last Man's Scholarship Report

We presently have over \$120,000 in the scholarship fund. The fund is a result of many donations over the years, and very sound financial management by the University of Toledo Foundation, who oversee the accounts. Although the stock market has fluctuated considerably over the past year, we are still able to fund four \$750 per semester scholarships to deserving young

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brothers. The scholarship has been awarded this year to Terry Tamaska (present GP of the active chapter), Wally Durandetto, Andrew James Dewitt, and Timothy Kiss. The awards are dependent upon the recipients achieving at least a 2.75 GPA, active participation in philanthropic activities and demonstrated leadership both in and out of fraternity affairs. Congratulations to these worthy brothers!

We hope that you give consideration toward donations for this scholarship. 100% of your donation goes to the cause. If you would like to contribute to the "Last Man's Scholarship," call Sherry Stanley (419-530-7730) at the University Foundation for assistance. As you can see, it directly helps our younger brothers in achieving a quality college education at UT, as well as strengthens our brotherhood.

Upcoming Alumni Events

October 27, 2001 Homecoming – Meet at the house before the game for sandwiches, pop and munchies. Meet some of the brothers past and present.

February 15, 2001 Founders Day – Announcement letter going out in mid-January. Mark your calendars; let's have the biggest turnout ever.

Article from W. H. "Chip" Carstensen- Alumni Advisor

"A Burden Shared is Lightly Borne"- an integral part of our ideals learned as pledges when we all decided to join our beloved fraternity. Now is the time to come to the aid of your Fraternity, for I am retiring from the advisor position as of December 31, 2001, after ten years of service. Fortunately, several younger brothers have already stepped forward to assist the chapter in areas such as rush, finances, executive

committee operation, housing etc. However, the chapter is in need of more help- YOURS.

You can volunteer to do anything from reviewing finances to scholarship. In order to volunteer for something call me at 419-724-9810, or email me at chipcarst@aol.com. Once we accumulate names and skills, our intention is to form an advisory team using each brother's skill set and time availability to help the active brotherhood.

To assist us in this effort, I am happy to announce the hiring of Ron Binder, Vice President, Gilchrist Management Associates as our alumni consultant. I might add that Ron is a Sig Ep and a UT grad with extensive experience in Greek programming all over the country. For a very modest annual retainer Ron and his people will do the following work for us:

- 1) Be a coordinating resource between National, UT, and the alumni group to develop an accurate database of fraternity members.
- 2) Oversee and assist the alumni chapter in fund-raising activities such as campaigns, advice, and information.
- 3) Develop and oversee a Phi Kappa Psi web page as part of the newly developed UT web presence.
- 4) Oversee the production of a Phi Kappa Psi alumni newsletter specifically geared toward UT alumni and active chapter news.

As you can see, this is a lot of hard work. This is exactly what our alumni chapter needed to grow, and remain a vibrant organization. Further, whoever decides to get involved with managing the alumni group, has a great resource that will make the entire operation easier, less time consuming, and more effective.

I have attended many meetings over the past 6 months at UT, getting to know the new Greek staff at the university and help the brothers achieve the necessary goals that were set before us as a chapter. We have many needs, not the least of which is financial support. Ron Binder and I have ideas on a new fund raising campaign this fall that needs volunteers to call, or meet with alumni. Your active participation and willingness to contribute will directly determine whether we continue on campus as an organization.

The needs will exceed \$30,000 over the next year. With over 750 alumni, that would mean \$40 each in the next year. Many do give much more than that annually. The funds would be spent for oak tables and chairs for the upstairs living area, basement tables and chairs for chapter meetings, window treatments, recreational equipment, replacement TV's and debt reduction from National. (Note: this debt remains from Brothers who did not pay their monthly dues and interest on the debt. The amount of the debt is being negotiated with National, as it involves some fines for failing to send representatives to National sponsored events. Also note that a Collection firm has been hired by the chapter to collect funds from Brothers who have outstanding invoices.)

The active chapter is in need of your support. They are rebuilding the chapter and have already put in a lot of work to get back on track with the university and in Greek affairs at UT. Yes, we do need your help. I trust that with the organizational moves we have already undertaken, coupled with your continued support, we can once again achieve the high quality status that Phi Psis have historically held. Please volunteer both your financial support

and participative support in our effort. Thanks to all of you.

W. H. "Chip" Carstensen

OHIO THETA ASHLAND

As the fall semester kicked into gear, Ohio Theta successfully recruited fifteen young gentlemen during this year's recruitment week, more than doubling the total of any other fraternity on campus. With the addition of the pledge class, our current number of members is at a powerful forty-three. To begin their Phi Psi experience, the new pledges accompanied the brotherhood on their annual brotherhood retreat to alumni Brother Jerry Dunlap's Camp Nuhop. During the retreat, the brothers practiced team-building activities, activities based on trust, and a time to bond and reflect on the importance of Phi Psi in their individual lives.

Brother Jerry Dunlap and wife, Terri, were recently awarded the Ashland University Alumni of the Year award at the Alumni Awards held during Homecoming Weekend. Jerry and Terri were recognized for their never-ending commitment to their respective Greek organizations, and to the community in which they live. Together, they have successfully run and maintained Camp Nuhop, an outdoor camp for behavioral challenged children, for over 27 years. Brother Dunlap was recently appointed as the Philanthropy Director of Phi Kappa Psi National also, due in part to his continuous work towards bettering the Ashland community and Phi Kappa Psi as a whole.

We, the Brothers of Phi Kappa Psi, thank you Brother Dunlap, for all you have done and all that you continue to do!

Andrew Brown

OHIO LAMBDA MIAMI

Ohio Lambda is extremely excited about it's new members who were initiated last spring. After a productive pledgeship, we are proud to introduce the following brothers as new members of Phi Kappa Psi: Chris Anderson, Springboro, Ohio; Drew Ashley, Pittsburgh, Pennsylvania; James Browder, Beaver Creek, Ohio; Jim Crighton, Kansas City, Kansas; Chad Epting, Westerville, Ohio; Drew Everhart, Toledo, Ohio; Jeff Frederick, Farmington, Michigan; Brian Gorski, Grosse Pointe, Michigan; Ben Hodge, Des Moines, Iowa; Jesse Juett, Birmingham, Michigan; Brian Kelley, West Bloomfield, Michigan; Greg Lantz, Toledo, Ohio; Chip Lazzara, Carmel, Indiana; Hugh Leslie, Dublin, Ohio; Andrew Lumbrezer, Toledo, Ohio; Jim Lynch, Chicago, Illinois; Chip McAslan, Cleveland, Ohio; Scott Metcalf, Indian Hill, Ohio; Ron Peaks, Columbus, Ohio; Greg Pinter, Cleveland, Ohio; Matt Pulaski, Chicago, Illinois; Mike Reeves, Dublin, Ohio; Chris Rose, Rochester, Michigan; Kevin Schainker, Ames, Iowa; B.J. Schlageter, Toledo, Ohio; Rob Sparks, Farmington, Michigan; Jon Troutt, Nashville, Tennessee; and Wes Williams, Louisville, Kentucky.

Ohio Lambda has had an extremely busy schedule thus far first semester. One of the highlights was our dad's weekend that was held in late September to which over 50 fathers attended. The weekend consisted of a pig roast on Friday night, a father-son golf scramble on Saturday afternoon followed by a formal banquet on Saturday night. All of the brothers had a great time with their dads and look forward to our mom's weekend coming up in the spring.

Ohio Lambda has continued its role

as leaders at Miami University by our involvement in a multitude of on-campus organizations. We have members on the executive of boards of Inter-Fraternity Council, Greek Habitat, MUSEF, Greek Values Society, Adopt-A-School and Foundations just to name a few. Also, last holiday season Ohio Lambda was the only non-NON organization to participate in Quanza. The brother in our fraternity who best exemplifies on-campus leadership is senior David Doyle. This past spring, David was elected to the position of Student Body President of Miami University. David won the election by a landslide, earning over 60% of the votes in the primary election.

Aside from academics and leadership roles, Ohio Lambda has continued its excellence on the athletic field as well. We are proud to announce that last spring we were crowned the 2000-2001 Division I All-Sports Champions by a winning margin of over 300 points. Furthermore, earlier this fall Ohio Lambda captured it's second straight Greek Week Championship, winning by over 100 points.

Here at Ohio Lambda we strongly believe in giving back to our university and our community. We are excited to announce the debut of our new philanthropy, Miss Miami that will take place on February 14th. It is a scholarship competition for women through which we hope to raise over \$20,000 for the Dove House for Battered Women, The World Trade Center Relief Fund, the Talawanda School District and Oxford-Talawanda Community Services. Our other major philanthropy, Powder Puff Football, took place in early November. The proceeds from this event were donated to the local chapter of Greek Habitat.

With the continued support from our alumni, scholarship availabilities for the

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brothers remain plentiful. This semester a \$500 Outstanding New Member scholarship was awarded to B.J. Schlageter. On December 1st, a \$1000 scholarship will be presented to the Ohio Lambda who excels in philanthropic endeavors. In the Spring, 2 \$2500 scholarships will be awarded to upper-classmen who have taken active roles in the house. Also there will be 2 \$1000 scholarships for outstanding juniors and 2 \$750 scholarships for outstanding sophomores awarded. Ohio Lambda would like to thank the alumni association for it's continued support. Any alumnus wishing to endow a scholarship is asked to contact John Cappella or Patrick Reuser.

OKLAHOMA ALPHA OKLAHOMA

Oklahoma Alpha is off to a great start this semester. We signed 12 men during formal rush this semester, which is the most we have ever gotten during formal rush. The brothers would like to thank our alumni who helped contribute to our rush fund this summer. All of us appreciate the generosity of our alumni. We are really excited about the programming we are having this semester. We had Jerry Nelson come visit the chapter during formal rush. It was great to have Brother Nelson visit Oklahoma for the first time. We also had Brother Bob Coleman come and speak to the chapter about his time at OU and how his experience as a Phi Psi helped him succeed in life. Later this semester we are having Paul Wineman come to our chapter and give his negotiation seminar. Oklahoma Alpha has also been expanding our horizons by visiting other chapters. It was great to visit the brothers from Missouri Alpha. We are also planning

on visiting Nebraska Alpha and Texas Beta this semester as well. I also feel it necessary to say that it feels great to have won our seventh national championship in football! Go Sooners!

John C. Pittman

OREGON BETA OREGON STATE

No newsletter submitted. Contact GP, Michael Brewer, for more information at (541) 752-8435.

PENNSYLVANIA ALPHA WASHINGTON AND JEFFERSON

Our fourth annual golf outing went wonderfully. There was a large showing, and we are hoping for even better attendance next year. We would like to congratulate Ross Indof and Ehren Frey on winning the scramble. We are planning our next golf outing for July 2002 and invite everyone to attend.

We are trying to establish a house corporation and an alumni corporation, at the moment we do not have either. We need volunteers to assist in establishing and running these corporations. If you would like to help please contacts us at: Drabkinas@washjeff.edu. We are looking forward to a great semester and a great year.

Aaron Drabkin

PENNSYLVANIA BETA ALLEGHENY

This fall semester was a time for improvement. With the help of Brothers Jerry Nelson and Paul Wineman we made considerable improvements to our basement. The basement will be re-tiled, painted and the ceiling will be finished. It also will be furnished with five leather sofas, a big screen TV and

a pool table. We also set up a house improvement fund with the school so that we can continue to improve our house in the future.

Our Founders Day celebration will be held on the weekend of Feb 17th. Alumni are welcome and formal invitations are in the mail.

New members include: Ryan Barnes Stamford, NY; Brett Benedetti Mikesport, PA; John Cherol Wareen, OH; Thomas Donovan - North Java, NY; Andrew Franklin - Grosse Pointe Farms, MI; Brian Fuhrer - Freeport, PA; Gregory Goga Middleburg Heights, OH; Stephen Hatfield- Gonic, NH; John Hurst Jamestown, NY; Richard Jones Pittsburgh, PA; Jack Lorent Beaver, PA; Joshua Maxwell - Lower Burrell, PA; Michael Mazurek Burghill, OH; Anthony Nicotra Eden, NY; Joseph Pavlik - Pittsburgh, PA; Nathaniel Poole - Cobleskill, NY; and Joseph Zumpella - Struthers, OH.

Dave Kay

PENNSYLVANIA GAMMA BUCKNELL

The 2001 fall semester started off well for our brotherhood. We had a strong rush experience, which resulted in a class of twenty-four pledges. We are excited to be able to welcome these men into our brotherhood, and are looking forward to seeing the positive contributions that we know they will bring to Phi Kappa Psi.

Many of our brothers and pledges are individually involved in campus activities outside the house, such as student government, residence life, club hockey, club baseball, club rugby and club lacrosse. The house also has a strong presence on the intramural playing field, with teams currently participating in hockey, soccer, cross country and ultimate Frisbee.



**Pennsylvania
Gamma pledges
2001.**

To aid in the recovery efforts in New York City and Washington D.C. our chapter raised 350 dollars, which we donated to the American Red Cross. We also plan on continuing our work with the Lewisburg Lion's Club to raise money for the Children's Miracle Network by working the concession stands at all Bucknell home football games.

Adam Ackley

PENNSYLVANIA EPSILON GETTYSBURG

This fall has been a busy one for Phi Psi. Despite graduating 17 seniors last spring, the chapter still has 35 active brothers. Phi Psi is the 3rd biggest fraternity on campus. Last spring Phi Psi boasted 9 varsity athletes. We would like to congratulate Wes Cadman '00 for being named Honorable Mention All-American for Division II lacrosse. Phil Ferraro '00 was the Player of the Year for the track and field team. Our Founder's Day celebration will be held on Saturday February 17th.



Pennsylvania Epsilon graduates.

We recently updated our web page <http://www.gettysburg.edu/~grahda02/>

*John Pontius
johnpontius@hotmail.com*

PENNSYLVANIA ZETA DICKINSON

No newsletter submitted. Contact GP, Christopher Wichlund, for more information at (717) 240-3606.

PENNSYLVANIA ETA FRANKLIN AND MARSHALL

No newsletter submitted. Contact GP, Aaron Witlin, for more information at (717) 399-4383.

PENNSYLVANIA THETA LAFAYETTE

The best word to describe the current activities at the Penn Theta house would be growth. It is a growth that has been well nurtured through philanthropy. A scholarship program for incoming students marked this summer's activities. Brothers worked with faculty advisors to offer two book scholarships, one male and one female, to students who demonstrated excellence in philanthropic activities. The Penn Theta house also responded philanthropically to the tragedy on September 11th. Brothers gave blood and organized a pancake breakfast to raise over \$500 in

disaster relief funds. The Founders Day celebration will be February 23rd, with growing support from alumni the event is sure to be remarkable. The house celebrated her growth by welcoming a new member class of thirteen dynamic men: Stephen Bayer, Timothy Bragdon, Andres Diaz, Robert Fallone, Eli Golden, Rory Hart, Nathaniel Lonergain, Miguel Rodriquez, Oliver Round, Jason Salisbury, Alexander Sarris, William Simmons, and Johan Van Gorp.

Mark J. Palmieri

PENNSYLVANIA IOTA PENNSYLVANIA

No newsletter submitted. Contact GP, Stuart Torch, for more information at (215) 417-6525.

PENNSYLVANIA LAMBDA PENN STATE

It's been an excellent fall semester so far in Happy Valley. Rush went very well and we are extremely happy to have 22 new pledges this semester (listed below). Our IM teams have been doing wonderfully. We won the summer softball league for the second year in a row and our football team won the first game of the year with a 28-0 shutout. The Brothers that were at the house during the summer would also like to thank the several alumni groups who stopped by. It was a pleasure meeting all of you. We are looking forward to seeing you again during Homecoming, Nov. 2-4. All in all, everything is going well here at the house. Hope everyone can say the same.

The new pledges are: Aaron Althshuler, Michael Canizio, Casey Christensen, Matthew Conti, Rob Coreman, William Drazdowski, Matthew Dressman, William Dunkle, Cory Erhard, Max Fleury, David Goldstein, Matthew Henry, Jared Kramer, Thomas Kutys, Matthew Lee,

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Robin Mehta, Kevin Miller, Charles Muckenthaler, Sean Powell, Matthew Salnick, John Siminerrio, and Christopher Wall.

Thomas Licciardi

PENNSYLVANIA NU INDIANA UNIVERSITY OF PENNSYLVANIA

No newsletter submitted. Contact GP, John Phelps, for more information at (724) 349-2306.

PENNSYLVANIA XI EDINBORO

No newsletter submitted. Contact GP, Adam Bradjic, for more information at (814) 734-7035.

PENNSYLVANIA RHO YORK

No newsletter submitted. Contact GP, Jeremy Brenn, for more information at (504) 899-6505.

PENNSYLVANIA SIGMA UNIVERSITY OF THE SCIENCES OF PHILADELPHIA

Last semester was very successful for us. We inducted eleven new brothers including: Manish Trivedi, Jeffrey Robert Zaruta, John Anthony Bachus VIII, Thuy Minh Nguyen, Rakesh Patel, Daniel J. Pavelko, Amit H. Ray, Rafael Rodriguez, Grant Stauffer, Michael A. Dryslowski Jr., and Vincent S. Pagnotti Jr. The new brothers are a great addition to our chapter and are already contributing to improving the chapter. Last semester, we won an award for "Outstanding Student Organization of the Year," and were nominated for more awards than any other organization. Our pledge program is in full scale with five new pledges. We are highly competitive in all sporting events, and continue to be

highly involved in many philanthropic activities. We have set high standards for ourselves, and are ready to face the challenges of the new semester.

Jatin R Patel

PENN STATE ALTOONA COLONY

No newsletter submitted. Contact Phi Psi Headquarters for more information.

DREXEL COLONY

No newsletter submitted. Contact Phi Psi Headquarters for more information.

RHODE ISLAND ALPHA BROWN

No newsletter submitted. Contact GP, Matthew Porter, for more information at (401) 863-5914.



Rhode Island Beta

RHODE ISLAND BETA RHODE ISLAND

There's been a lot happening at RI Beta. On September 29th, our annual Pop Top Open Golf Tournament was held which resulted in a showdown between the "Phi Psi Fossils" and the "Undergraduates" — "Fossils" prevailed! It was a great day of low scoring rounds

that was followed by a steak fry and prize raffle. We want to thank all those who donated prizes, especially Vinny Prattico, Don Dupuis and Bill Bowers.

In spring 2002, we will be planning two events, our Annual Founders Day Dinner and our 35th Anniversary Gala celebrating 35 years at the University of Rhode Island. We are also closing in our 1000th initiate! The 2002 Pop Top Open has also been tentatively scheduled for early September 2002. If you want to assist us in planning any events, please contact the alumni association c/o Joe Hart at jphartjr@home.com. Also visit our web site that is managed by Frank Lee at www.ribeta.com.

Joe Hart

TENNESSEE DELTA VANDERBILT

This year is turning out to be one of the most exciting in the history of Tennessee Delta Chapter at Vanderbilt University. Not only is it the 150th anniversary of Phi Kappa Psi, but it is the 100th anniversary of Tennessee Delta. Our preparations include a celebration for brothers and returning alumni in February, while strongly promoting our standing on Vanderbilt's campus socially, and showing renewed vigor for our philanthropy events. This excitement has already paid off since we anticipate a large, strong pledge class for the spring semester. As a chapter we encourage all Vanderbilt Phi Psi Alums to attend the gathering this winter in celebration of our continued success here at Vanderbilt.

Brian Ewald

TENNESSEE EPSILON TENNESSEE

No newsletter submitted. Contact GP, Jason Searcy, for more information at (865) 637-4579.

TEXAS ALPHA TEXAS

No newsletter submitted. Contact GP, Bryan Dahlberg, for more information at (512) 708-8374.

TEXAS BETA TEXAS TECH

No newsletter submitted. Contact GP, Dustin Nicholson, for more information at pkp-barbie@yahoo.com.

STEPHEN F. AUSTIN COLONY

No newsletter submitted. Contact Phi Psi Headquarters for more information.

VIRGINIA ALPHA VIRGINIA

No newsletter submitted. Contact GP, Graham McDonald, for more information at (804) 923-8911.

VIRGINIA BETA WASHINGTON AND LEE

This year has proven to be another productive year for the Virginia Betans. Phi Psis are representing themselves on a host of influential student committees across the campus with the President and Vice President of the Executive Committee, the Vice President of the InterFraternity Council, the Vice President of the Student Activities Board, and the Junior Justice of the Student Judiciary Committee. Our athletic presence continues to remain strong with the captains of the football and golf teams as well as members of the baseball, hockey and rugby teams. The Phi Psis have planned ahead and ambitiously for the coming year and look forward to a successful and safe rush.

John Cimina



Virginia Zetan

VIRGINIA ZETA VIRGINIA TECH

Virginia Zeta is off to a great start this semester. We have been making many improvements to our house and are still continuing to do so. Over the summer we had all the drywall and trim in the house replaced and repainted. We also completely redid a common room that had been turned into a storage room in the past. Brothers now have another room to get together and relax in. Along with the improvements to our house we also had one of the largest spring pledge classes in years, with the initiation of 9 new brothers by the end of the Spring Semester. Justin Gore, Matt Kwarta, Charles Reyes, Mike Reilly, Curt Huff, Nick Holthus, Rohit Chopra and Neil Kumar. For this semester we have 9 new pledges Ryan Hoover, Andersen Plunke, Douglas Peters, William Rorrerm, David Grup, Patrick Williams, John Simpson, Sanjeev Paul and Jason Taub.

Bryan Kowalinski

WASHINGTON ALPHA WASHINGTON

This year is heralding a great time for Washington Alpha. Thanks to an outstanding effort put forth by our rush chairman we have twenty-five pledges at the beginning of school. This is the largest class of freshmen that the chapter has seen in years. Even with twenty-five outstanding young gentlemen already with us we are working hard at

recruitment and hope to get at least five more guys by the end of the fall quarter.

The brothers and the pledges have been very active for our workweek which is the week before school. We have painted several of the rooms in the house including the kitchen and the dining room. We cleaned up the outside of the house and filled two large dumpsters with scrap wood and old couches that were cluttering the property. Some alumni even helped by cleaning the living room, piano alcove and library.

Our capital campaign is going along very well. Several alumni have made significant contributions but we still need more. The capital campaign is raising money to remodel our house which is about sixty years old. She is a beautiful house but a bit old and worn. The money is also going to bolster our Endowment Fund and significantly increase the amount of money given out by our chapter.

WEST VIRGINIA ALPHA WEST VIRGINIA

Returning to WVU for the fall 2001 semester has come with much anticipation and excitement. The James Cochran House, our chapter home, has taken on several significant upgrades, and, in addition to our university, has undergone many momentous improvements that will prove to be very beneficial to our success as students and as a chapter.

The first major renovation that our house has undergone is the installation of an extensive computer lab. Ten new computers all containing high speed internet access, along with several new printers, scanners and CD writers, have made our computer lab much more technologically sound. The computer room itself has been totally refurbished giving it a distinct professional appeal.

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RECIPE FOR SUCCESS: TEXAS STYLE

Brian D. Carr, Ph.D., Texas Beta '78
President, Texas Beta House Corporation

What makes for a dynamic energetic alumni association? Take one part persistence, add a clear goal, and combine with an exotic locale. Stir extensively and maintain at a high temperature of excitement.

The South Plains Alumni Association (SPAA) has always faced unique challenges. Texas Tech University (and the Texas Beta Chapter) are in far West Texas. Most of the alumni move after graduation, with the majority relocating in the Dallas area, 350 miles away. No one "just happens" to arrive in Lubbock and alumni activities have often been dismal failures.

Despite being almost 50 years old the chapter had not had any active alumni involvement for most of that time. While many alumni held positive memories of their college days the SPAA needed to find a way to stir motivation and commitment. While regular newsletters went out keeping brothers informed there was minimal financial support or social activity.

This all changed in 1999 after I traveled to Cabo San Lucas for a house corporation officer's meeting. Jerry Nelson's invitation to utilize his Cabo estate opened the door to an extended campaign to develop alumni interest and involvement. I began to organize alumni trips to Cabo and use these to offer house corporation and alumni association training.

In June of 1999 two alumnus



Alumni Association members gather to develop goals and vision.

brothers and their families went to Cabo. In July of 2000 19 alumni and their families traveled to Cabo. In June of 2001, 29 brothers and their guests attended the trip. In each instance there was a coordination of recreational activities matched by alumni meetings to review our chapter, SPAA and possible goals.

"Cabo 2000" focused on answering the challenge of the Endowment Fund to raise funds for our dedicated chapter scholarship account. A month prior to our trip our account held only \$1,300.00. One year later (May 2001) that same account recorded over \$78,000.00. While vacationing our

group developed teams to organize and seek donations. We designed and sent out "donation scripts" for our core group members to use in understanding and marketing the ideas of the campaign.

In February of 2001, we held our first ever "off-site" Founders Day dinner in Dallas. Again, a major mail-out followed by phone contact enabled us to have 66 brothers and guests in attendance (usual attendance was around 4-5 in Lubbock). At that event our house corporation announced our "100 Bricks/100 Brothers" capital campaign to raise \$250,000 for construction of a chapter house (Texas

Beta has always rented property).

Paired with this capital campaign we kicked off our "Cabo 2001" event. The combination of the two programs helped to raise the awareness of our members as to the needs of the chapter and SPAA. While no direct connection was made as to attending the Summer events and financial giving it would appear that most of our brothers accepted this notion. Donations became to come in, primarily as we conducted a "brother call a brother" phone effort to explain the objectives.

By the time our group arrived in Cabo in June of 2001 we had raised over \$123,000.00 toward our goal of a quarter million. The trip again offered workshops which provided an overview of the campaign and methods of donation. Teams were developed and goals were defined.

Since having returned our group has held a successful Dallas event with over 50 brothers and guests attending. The Lubbock alumni club has met and the

Dallas club is being formed and events planned. Plans for developing our base in Houston are being prepared.

Is our success due solely to the wonderful locale of Cabo and the generosity of Jerry Nelson? No! While his estate in Cabo is unmatched for adventure and scenery, it is the preparation and "devilish details" which have formed the foundation of our victories.

There is no substitution for a commitment of a core group of brothers and Cabo provides that sense of cohesion. Clear guidelines for the alumni association must be established including:

- Regular newsletter mailings (at least three a year)
- Regular (monthly?) e-mailings to all known member accounts.
- Development of a web presence and on-line membership information updating
- Regular bi-weekly / monthly meetings of the core group, supplemented by less frequent larger group events

- A clear financial or other major goal
- Creation of scripts for brothers to use in marketing the goals to other brothers

If a trip to Cabo (or other terrific place) is planned then the following components are helpful:

- A complete directory of surface and e-mail addresses of all possible (and later actual) participants
- Regular (most likely weekly) correspondence with participants to stimulate excitement
- A "trip manual" containing participant directory, daily event schedule, and information about local activities
- A "house corp" manual for use in the scheduled meetings
- A registration fee that helps to cover group expenses and also serves as a painless method of raising funds for association activities or Endowment Fund donations

Documents used by the SPAA and described above are readily available through surface mail from myself or by download at our web site (www.texastechhipsi.org).

Has it been easy to accomplish our goals...NO! Have we succeeded in all our activities...NOT YET! What we have done is demonstrate that a small group of dedicated men can come together and create a vision that brings life to an organization. If Texas Beta and SPAA can make it happen then it is possible for any other group within Phi Kappa Psi to do so. It is just a simple recipe brought to a boil by fun, hard work, and an understanding of how we each can make a difference. ■



South Plains Alumni Association gathers for a retreat in Cabo San Lucas, Mexico.

ARIZONA ALPHA ALUMNI CLUB

Arizona Alpha invites local alumni to join the new alumni club. The club will promote the social and philanthropic activities of local alumni, support the undergraduate members of Arizona Alpha, and plan for the establishment of the Southern Arizona Alumni Association. Fall events include Homecoming and a planned hiking trip to Mount Lemmon. If you live in Tucson or SE Arizona we welcome your participation. For more information see the club web page at <http://clubs.arizona.edu/~phipsi/club.html> or e-mail us at ArizonaAlpha@aol.com.

SILICON VALLEY ALUMNI ASSOCIATION

We are proud to announce the founding of the Silicon Valley Alumni Association of Phi Kappa Psi. The organization's focus is on the San Francisco Bay Area and Stanford University. If you are living in the Bay Area, conduct business in the Silicon Valley, or have an interest in the California Beta chapter, please contact us at svaa@phikappapsi.com for more information. You do not need to live in the Bay Area or be a Cal Beta alum to join, although we will host most events in that region. If you are a Cal Beta alumnus living outside the Bay Area with an interest in joining or starting a regional Stanford Phi Psi alumni resource in your area please let us know! Also, contact us for more details about our upcoming Founders Day celebration.

Seiji Yamamoto

DC ALUMNI ASSOCIATION

The DC Alumni Association has been growing stronger month by month. Doug Miller, *DC Alpha '98*, and Doug Lefevre,

Va. Beta '89, have been spearheading our efforts this past year. We have been meeting on a monthly basis on the second Thursday of the month at a local pub in DC. Please feel free to email Doug at dcphipsi@yahoo.com to get on the mailing list. The Alumni have also assisted the brothers in setting up a housing corporation. The brothers are very interested in obtaining a house in the near future. The area alumni and Brothers of DC Alpha recently met with representatives from National and Jerry Nelson for an update on the status of the Endowment Fund and a training session on leadership and negotiation skills. The program was well received and appreciated by all involved. The Alumni Association will be sponsoring a fundraiser later this Fall and will be participating with the DC Alpha Brothers for a Founders Day celebration in February.

As we all know, our great Nation was attacked by terrorists on September 11, 2001. We here in Washington, DC were at one of the Ground Zeros. One of our local area alumnus was working at the Pentagon that fateful day and fortunately was on the opposite side of the building and escaped unharmed. Through our Alumni Association mailing list we tracked numerous Phi Psis working at the Pentagon here in Washington, at the World Trade Center in New York and to a lesser extent, but by no means less important, the plane crash in Pennsylvania. All of the Brothers we ended up tracking were safe and sound. We hope that we were able to account for everyone. We continue to pray for those who lost their lives during these tragic events. Please remember that there is no greater Nation on the planet earth! God Bless America.

Karl W. Steinkraus

TALLAHASSEE/NORTH FLORIDA ALUMNI ASSOCIATION

The Tallahassee/North Florida A.A. will be hosting its annual Founders Day Banquet the weekend of March 1-3, 2002, in Tallahassee. Details will be announced in the near future.

This year's celebration will also mark the 15th Anniversary of the reorganization of the Florida Alpha Chapter. All alumni, especially those from Florida Alpha, North Florida, South Georgia, and South Alabama, regardless of Chapter, are encouraged to attend. For more information, contact Anthony "Bones" Davis at (850) 575-3179 or sublimedaddy@hotmail.com, Mike Foster at (850) 322-7815 or fsumigs@yahoo.com, or myself at (954) 260-4313 rwcdwrite@bellsouth.net.

The Chapter has moved to new quarters at 633 W. Pensacola Street. Please feel free to stop by there are many new, enthusiastic faces to meet. To improve alumni communications, a "FSUPhiPsis" Yahoo! Club bulletin board was started. Please e-mail me at the address above with your e-mail address and I will send you an invitation.

Russell W. Dombrow

MID-MISSOURI ALUMNI ASSOCIATION

The Mid-Missouri Alumni Association was founded on July 15, 2001, and is already establishing itself. It has set up an impressive Website, located at <http://www.geocities.com/midmoaa/>, and both its numbers and activities have increased since this summer. The last meeting was hosted by the Missouri Alpha Chapter before the MU/Texas football game on October 27. The group got some business done and enjoyed some tailgating. In December, the association is planning a

holiday party hosted by SWAG Steve O'Rourke and his wife. Finally, plans are also being made for a Founders Day dinner to celebrate the Fraternity's 150th year. All alumni in the Mid-Missouri area are encouraged to visit the website or contact Mid-Missouri Alumni Association President Kevin Kozlen at KozlenK@missouri.edu or (573) 447-3592, to find out how to get involved.

Kevin Kozlen

WESTERN NY ALUMNI ASSOCIATION

It has been a busy year for NY Eta and the WNYAA. A new slate of officers for the alumni association was elected at this past Founders Day. Kyle Post was elected as President, Richard Paige VP, Ayoub Yazbeck Treasurer, and Andy Camping, Secretary. The NY Eta Housing Corp. handed out our second annual Dick Dunning Scholarship to Andrew Cappello, who along with a 3.4 GPA has been active as treasurer of the chapter and has shown leadership in the chapter. Also winning an award was past GP Rob Nagel, who has shown tremendous leadership in the chapter.

This upcoming Founders Day should prove to be a very well attended and successful affair. It is taking place the weekend of February 22nd to the 24th. Brother's night will be at the house Friday the 22nd. The banquet will be Saturday, February 23, 7:00pm at The Amherst Marriott. It is the 150th anniversary of our beloved fraternity, and all alumni should find a way to attend. You will not be disappointed.

Ronald J. Dinino

SEATTLE ALUMNI ASSOCIATION

Call your pledge brothers, dust off that fraternity badge, mark your calendars and get ready for a wonderful

2002 Founders Day celebration! It will be held on Saturday, February 23rd at the Seattle Yacht Club. With renewed alumni involvement and the positive changes at the Washington Alpha Chapter, it's sure to be a fantastic evening! Social hour will begin at 6:00 p.m., with dinner to follow at 7:00p.m. We're breaking the traditional Thursday night, downtown Seattle routine in an effort to attract more alumni that have a difficult time making it into the city on a weekday night. Further information will follow, but to reserve your spot today, please call Mark Jonson at 206-329-4446.

SOUTH PLAINS ALUMNI ASSOCIATION

It's happening!

With Mexico behind us the dream of a chapter house continues to unfold. In June 45 alumni, undergraduates and their guests enjoyed a week long gathering at the home of Jerry Nelson in Cabo San Lucas, Mexico. The event was marked by success. Matt Davis was initiated after a 21 year pledgship. Don Weldon boasted that his vacation was paid for by Joe Stout on the local champion golf courses. H.A. Sessions just relaxed. Brian Carr ran the motor pool.

Our capital campaign now stands at over \$135,000 toward our startup construction cost of \$225,000. We offer tremendous tax advantages for your contribution. Contact Cliff Watt at (806) 797-3231 or email him at cliffbwatt@aol.com The Lubbock Alumni Club has been meeting quarterly. H.A. Sessions and Alan Henry were presented with awards recognizing their long-time support. The Dallas Alumni Club enjoyed a summer evening at Rob and Ketha Adair's home with several alumni receiving honors for their contributions

to the associations.

Let us all reach out to help the chapter develop a strong and responsible attitude by showing that men of all ages can come together. Sustaining annual memberships of \$100 may best fit with your giving while others may want to give a larger amount. It all helps in bringing the fraternity back to the role of character building and education. Visit www.texastechhipsi.org and see what is happening.

Brian D. Carr, Ph.D.

THE TWIN CITIES ALUMNI ASSOCIATION

The Twin Cities Alumni Association held it's annual Golf Outing in June and over 30 brothers attended. A fun day was had by all with most returning to the chapter house to enjoy even more camaraderie. Plans are already being made for next year's event. Homecoming will be on October 20th and, as always, everyone is invited to attend with or without your families. The big event for the year will be Founders Day in February. As you know, it is our 150th birthday and many more alumni plan to attend this year. The time will likely be the weekend before the 19th and the location has yet to be determined. More news will soon follow. Please contact Chris Schwiderski at 612-743-5610 or cschwiderski@hotmail.com if you have any questions or want to reserve your place. Thank you and God Bless!

WISCONSIN ALUMNI ASSOCIATION

We extend our deepest sympathies to all those affected by the tragedies of September 11th. We applaud the efforts of all of those involved with the fraternity who have worked to make "The great joy of serving others" a reality

cont. on page 77

from here and there

CAL DELTAN INDUCTED INTO PRO FOOTBALL HALL OF FAME

Ron Yary, *California Delta '66*, was frequently the recipient of high praise during his 15-year career. A perennial All-Pro, seven times he was named to the Pro Bowl. When he retired, it seemed the only mark of distinction missing from his impressive collected works was the one reserved for the deserving few: election to the Pro Football Hall of Fame. It was, however, an honor that finally came in 2001. Selected in the first round of the 1968 NFL Draft by the Vikings, Yary was the first interior lineman to be drafted first overall since 1949. Ron won the Vikings starting right offensive tackle job in his second season and remained a fixture at that spot throughout his Minnesota tenure (1968-1981). "To appreciate Yary," a teammate once remarked, "you have to watch the films. He's amazing. He destroys people. I've seen plays where he cleans out the defensive end and takes the linebackers with him." Yary, however, wasn't one to look for glory or special attention. He

realized that being an offensive lineman is often a thankless job. Often, it's an opponent's assessment that is the most telling. Los Angeles Rams defensive end Jack Youngblood frequently named Yary as one of the toughest opponents he faced during his career. One writer suggested "the concussion waves bounced off the walls" whenever Yary and Youngblood battled.

During Ron's days with the Vikings, the team won the 1969 NFL championship and NFC titles in 1973, 1974, and 1976. In all, Yary played in five NFL/NFC championships and Super Bowls IV, VIII, IX, and XI. Humbly, he attributed playing on a winning team as an important contributor to his individual honors. But Bud Grant respectfully disagreed with Yary's humble assessment of why he was so often honored. In 1974, after Yary was named All-Pro for the third consecutive year, the usually reserved coach spoke out. "He should be All-Pro the next ten years," he proclaimed.

"When you get a great player, the few mistakes he makes become magnified because you get conditioned to his excellence. But when you add up the big plays he makes, you realize his worth. We think he's the best tackle in football." Yary was a natural leader who led by example. The offensive team captain, he was as dependable as he was good. Always in shape, he missed only two games as a Viking because of injury - both coming in 1980 due to a broken ankle. Following the 1982 season, however, the unassuming 36-year-old warrior quietly decided it was time "to hang it up." For those who observed Ron Yary throughout his 15-year career it came as no surprise when he was named to the Hall of Fame. The only thing that surprised some of his legion of supporters was that it hadn't occurred sooner. But with typical humility he dismissed the notion that he was "overlooked" and proclaimed "it was absolutely worth the wait."



ILLINOIS DELTAN SAILS AROUND THE WORLD

A party in June celebrated Bro. Bob Bilhorn's return in April from a four-and-a-half year odyssey, sailing around the world in his forty-seven-foot sailboat, the *Tally Ho*. Pictured is Bob Bilhorn, *Illinois Delta '43*, front and center, holding the globe depicting his journey. From left to right are Illinois Deltans Chuck Faulkner '44, Dick Haffner '44, Warren Olson '41, Robert Faulkner Simunek, Janie Faulkner, Barbara Haffner, and Jo Olson. Behind Janie Faulkner is Paul Simunek. The Faulkners and the Simuneks sailed a leg of the journey with Bilhorn in the Mediterranean. Also sailing that leg, but not pictured was Howie Wallin '43.

BAYH AMENDMENTS WILL STARVE TERROR GROUPS OF FUNDING IN U.S. AND ABROAD

Washington, D.C. – The anti-money laundering bill currently being considered by the Senate Banking Committee today includes legislative language written by U.S. Senator Evan Bayh (D-IN), *Indiana Beta '75*, that would give U.S. authorities the ability to monitor hawalas, an ancient unregulated banking system thought to be used by terrorists. The bill also includes a Bayh provision, which would require international development organizations to account for all aid sent abroad and ensure that none of the funds are siphoned off to sponsors of terrorism. "It is unacceptable that a terrorist today can open a phonebook in a number of American cities, find a hawala located in a legitimate business establishment, and walk out with thousands of dollars sent from Afghanistan – with no one to stop him and no record of the transaction," Bayh said. "Our task is to do everything in our power to sever their access to money, and to stop these terror regimes from threatening our way of life."

A hawala is a system of brokers (often referred to by its Hindu name, "hawala," meaning "in trust") that provides a paperless banking system. Hawalas enable individuals to transfer large sums of cash from one

country to recipients in another country without the funds ever crossing borders or being recorded. It is believed that the al Qaeda network, responsible for the recent terrorist attacks in the U.S., uses hawalas to



Senator Evan Bayh, Indiana Beta '75

move much of their money around the world. In 1994, Congress passed a law requiring check cashing businesses and informal financial enterprises like hawalas to register with the government and report transactions over \$3000. However, the order from Congress was ignored by two administrations, and the regulations remained

unpublished to this day while hawalas continue to operate in the U.S. without supervision. The legislation sponsored by Bayh requires the Department of the Treasury to extend registration and suspicious activity reporting requirements to hawalas; requires the Treasury to begin immediate on-site inspections of registered hawala, and; requires the Treasury Secretary to report to Congress within a year on the success of new hawala regulations. "The ability to monitor hawalas operating in this country will be an important tool for the law enforcement community in their fight against terrorist financing," said Bayh.

In addition to stricter regulation of hawalas, Bayh also introduced an amendment forcing stricter accounting of funds sent abroad by international aid organizations to ensure that the well-intentioned money does not end up in the hands of terrorist organizations. Bayh's legislation also encourages development groups to give preference to nations that assist the U.S. in the war against terrorism. Bayh, Chairman of the International Trade and Finance Subcommittee, will hold a hearing in the coming weeks to further explore the challenge posed by hawalas.

From *The East Side Herald*,
Oct. 12, 2001

ASHLAND PHI PSI AND WIFE RECEIVE OUTSTANDING ALUMNI AWARD

Jerry Dunlap, *Ohio Theta '66*, and his wife, Terrie were recently presented with Ashland University's highest alumni award for their operation of a unique camp named Camp Nuhop. Camp Nuhop takes joy in serving campers who suffer from learning and behavior disorders. The youngsters attending Nuhop are the kids who are often regarded as disruptive and unable

to stay on task in a traditional camp environment. For 24 years, the Dunlaps rented a little used Methodist camp. The Dunlaps, with the help of a capital campaign and local newspaper editorial support, were able to raise enough money to buy that camp and establish a permanent home for Camp Nuhop. Today, Camp Nuhop has expanded into multiple locations, including Colorado

and Pennsylvania. Jerry has retired as a high school guidance counselor in Ashland to devote full time to Camp Nuhop, while Terrie is finishing her teaching career. A founding father at Ohio Theta, Jerry has served the House Corporation President for the chapter and currently serves as the Coordinator of Service and Philanthropy for the National Fraternity.

BRASSINE JOINS RIGHT PLACE MEDIA AS MEDIA SUPERVISOR



Lexington, KY(August 8, 2001) – Bill Brassine, *Kentucky Beta '93*, the son of Carol and Dr. William Brassine, *West Virginia Alpha '55*, of Elizabethtown, has joined Right Place Media as a media supervisor. Bill is currently working with clients including Fazoli's, Cooker Restaurants, Toyota Manufacturing and Kentucky Employers' Mutual Insurance.

Most recently Bill served as a Media Planner Buyer at Doe-Anderson Advertising in Louisville working primarily on National City Bank and Maker's Mark Bourbon. His additional past experience includes working as a media planner/buyer for Ron Foth

Advertising in Columbus, Ohio and for Meridian Communications in Lexington. Bill graduated in 1996 with a marketing and advertising degree from the University of Kentucky. During his time in college, Bill served as president of both the Kentucky Beta Chapter of Phi Kappa Psi and of the Interfraternity Council.

Unbundled in February, 2001 from its new partner, Meridian Communications, Lexington based Right Place Media is the largest media buying service in Kentucky and one of the largest in the Southeast. RPM plans and buys media in over 100 Designated Market Areas in the U.S.

FORMER ARCHON BIDS FOR MARYLAND STATE SENATE

Rob Goragiola, *NJ Gamma '91*, has begun his campaign for Maryland State Senate. Rob, a former Archon of District I, is currently not a state office holder, but has put together a strong campaign team (campaign manager, volunteer coordinator, database entry coordinator, research director, etc.) and is confident about his ability and chances for the position. Rob is quoted as saying, "I am building up a solid grassroots organization with dozens of volunteers and I have a Web site at: www.Vote4Rob.com, which I encourage you to check out."

Rob has met with various political and civic activists and leaders and has received encouragement from all. Earlier this year, he was presented the Montgomery County "Democrat of the Year" award by U.S. Senator Barbara Mikulski (D-MD) in front of over 600 people. Unfortunately, he admits, "at this stage of the campaign, all of this

means nothing without financial resources to get my message out concerning education, economic development, transportation, along with other pertinent issues." After the redistricting, Br. Garagiola is currently located in District 15. He is the only Democrat running for State Senate in District 15, and is running against a Republican incumbent who he feels he will defeat come November 2002. Even with all of this, his campaign may be short lived, because another Democratic incumbent from an adjacent District is attempting to redraw the lines so she falls into Rob's District and can run against him for State Senate. Rob believes that he can avert this in two ways: (1) Build a strong organization of people and (2) Raise significant money. Both will show his strength as a candidate and others will look at it (particularly how much money he can raise) when redrawing the legislative

boundaries. If he appears to be a strong candidate, then it is likely he will be able to run without a primary challenge. If he appears weak, then he will attract other candidates. It comes down to, if he can raise the money, Rob has a good possibility to win and have the privilege of serving in the Maryland State Senate.

To contribute to the campaign, please send donations to "Friends of Rob Garagiola" and mail your checks to:

P.O. Box 442
Germantown, MD 20875-0442

Br. Garagiola states, "If 100 Phi Psis each contributed \$200, I would have \$20,000, which would be a big help to me. Every dollar is one more than I previously had. Regardless of your Party affiliation, I am only asking for your help to be able to even run a campaign. Your support is critical! Thank you in advance for your generous contribution!"



A PHI PSI WEDDING PARTY

James Hewgley's grandson, George Bashaw III, was married in August 2001, bringing together generations of Phi Psis from across the country. Pictured from left to right: Matthew L. Kreutz, *Indiana Alpha '92*; Dennis S. Lee, *Indiana Alpha '92*; James M. Hewgley Jr., *Oklahoma Alpha '35*; John R. Perkins Jr., *Indiana Alpha '91*; and George F. Bashaw III, *Indiana Alpha '91*.

ROBERTSON, INDIANA ALPHA '70, ELECTED SECRETARY LAW PRACTICE MANAGEMENT SECTION

Mark A. Robertson, member in the Oklahoma City law firm of Robertson & Williams, was elected in the Secretary of the Law Practice Management Section of the American Bar Association at its annual meeting in August. The Law Practice Management Section of the ABA is comprised of approximately 16,000 members and provides innovative and practical information on marketing, management and technology to lawyers and other members of the legal services delivery team. Mr. Robertson has been active in the Section for nearly 20 years and has served on its publishing board, is a former council member and articles editor for *Law Practice Management* magazine.

Brother Robertson is a 1975 graduate of the University of Oklahoma College of Law and a 1972 honors graduate of DePauw University. Robinson also studied at the Faculty of Law at the University of Edinburgh, Scotland. He is a member of the Oklahoma Bar Association (member – Law Office

Management Assistance Committee); American Bar Association (member – Section of Business Law; member – section of Real Property, Probate; member – Forum on Franchising); and the Oklahoma County Bar Association. He is also a Fellow of the College of Law Practice Management. Mr. Robertson is a frequent lecturer on a small and mid-sized law firm marketing and management issues and contributing author on law firm management topics to the American Bar Association, the ALI-ABA and various state and local bar association publications. Robertson is an active volunteer in various community organizations including the Kilpatrick Science and Air Space Museum at Omniplex, Trustee and Executive Committee; Lyric Theater, President-Elect and Board of Directors; Areawide Aging Agency; the Mental Health Association of Oklahoma County; the Gladney Fund Board of Directors, Chairman 1994-96; and All Souls Episcopal Church.



MISSISSIPPI ALPHAN NAMED AS BANK DIRECTOR

Daniel (Dan) Phillips, *Mississippi Alpha '77*, assistant publisher of the Oxford Eagle, located in Oxford Mississippi, has been named as a director of the Mechanics Bank of Water Valley and Oxford.

Dan began his career at the Natchez (Miss.) Democrat and served as the managing editor of the Russellville Times in Alabama. He is active in the Mississippi Press Association and is former president of the National Newspaper Association. He and his wife, Susan, have two daughters, Margaret Goodwyn and Mary August.

from here and there

51 PHI PSIS INDUCTED INTO ORDER OF OMEGA

The National Order of Omega, a National Greek Leadership Honor Society, recently inducted the following Phi Psis into its ranks:

**Allegheny College,
Pennsylvania Beta**

Russell Adkins
Dru Turk
Thomas Zumpella

**Arizona State University,
Arizona Beta**

Ryan Caldwell

**Ashland University,
Ohio Theta**

Ted Palace

**Butler University,
Indiana Zeta**

Michael Kaltenmark
Bradley M. Sturm
Nick Musial
Alex Pittsley
Nick Sproull

**Case Western Reserve University,
Ohio Epsilon**

Fulter Hong

**Georgia Institute of Technology,
Georgia Beta**

Scott Love Percy

**Gettysburg College,
Pennsylvania Epsilon**

Christopher Crouch

**Louisiana State University,
Louisiana Alpha**

Greg Amato
Ben Hodnett
Matthew Wolcott

**The Ohio State University,
Ohio Delta**

Brian D. Roberts

**University of Arizona,
Arizona Alpha**

Stephen Drecher

**University of California, Irvine,
California Kappa**

Marc Beaudry
Albert Chang
Brad Fellars
Shawn Geddes
Gerad Stemke

**University of California,
Los Angeles, California Epsilon**

Grant Casner

**University of Colorado,
Colorado Alpha**

Jared Levy
Brandon Shibao
Bret Kravitz
Eric Micka

**University of Iowa,
Iowa Alpha**

Tim Ahlers

**University of Kansas,
Kansas Alpha**

Chris Dakhil

**University of Mississippi,
Mississippi Alpha**

Ronnie William Anderson
Miguel M. Flechas

**University of Oklahoma,
Oklahoma Alpha**

Thomas Dixon
Andy Ferguson
John Pittman

**Valparaiso University,
Indiana Epsilon**

Benjamin Nicol
Nathaniel Risch
Seth Teply
David Wurzbarger

**Wittenberg University,
Ohio Beta**

Mark Gordon
Ethan Robert Grefe
Craig Oney
Mark Van Hoff

**University of Nebraska,
Nebraska Alpha**

Shawn Radtke

**Washington and Jefferson College,
Pennsylvania Alpha**

Edward P. Beighey, Jr.
Joseph P. Buchanan
Jarod P. Stragand

**Beloit College,
Wisconsin Gamma**

Bradford R. Brist
Jared P. Helston
Nicholas J. Moramarco
Nikola T. Tchouparov

PHI PSI UNDERGRADUATES INDUCTED INTO GAMMA SIGMA ALPHA HONOR SOCIETY

The following Brothers were inducted into Gamma Sigma Alpha, a National Greek Academic Honor Society recognizing Greek scholars who excel in academics, for 2000-2001:

**Beloit College,
Wisconsin Gamma**

Greg Buchanan
Nicholas Moramarco
Brad Pokorny
Nikola T. Tchouparov

**Case Western Reserve University,
Ohio Epsilon**

William Hackenbracht
Fulter Hong
Paul Kuester

**Penn State University,
Pennsylvania Lambda**

Sean McCullough

**University of Colorado,
Colorado Alpha**

Bret Kravitz

**University of Southern
California, California Delta**

Christian Navar

**Virginia Tech,
Virginia Zeta**

John Moran Arthur, IV

SHIELD SUBSCRIPTION FOR MEMBERS REMAINS AT SAME GREAT PRICE

Several members have contacted the Fraternity Headquarters, concerned about their subscription to *The Shield*. They read in the last Shield about the benefits of the Bridge Builder Annual Gift Club and saw "Subscription to *The Shield*" as one of the benefits. This led a few to believe they needed to give a gift to keep their subscription. That is not the case, though we hope every Phi Psi will want to become a Bridge Builder.

Please know that all members of the Fraternity have a lifetime subscription to *The Shield* — that will not be discontinued, nor will any payment or gift to the Fraternity or Endowment be required to keep it in effect.

The reference to a *Shield* subscription in the benefits of the Bridge Builder gift program is for non-members — friends and family of Phi Psis — who give a gift. The Endowment Fund will purchase annual subscriptions for each

of these donors, providing the Fraternity additional income and ensuring these new Endowment Fund partners know how their investment is helping Phi Kappa Psi.

If you have questions regarding this or any other Endowment Fund programs or benefits, please contact us at (800) 486-1852, by fax at (317) 637-1898, or by E-mail at EFund@phikappapsi.com. ■

chapter eternal



09/11/01

Phi Kappa Psi reflects on the recent tragedy and remembers those she has lost

SILENT REMEMBRANCE

"Shortly after the Sept. 11 terrorist attacks on New York City and Washington, D.C., members of Wisconsin Gamma organized a candlelight vigil for the campus. More than 400 candles were brought to the front yard of Wisconsin Gamma and lit that evening. As the college notes in reporting the event, "the flickering white candles memorialized the countless lives lost and forever changed by the day's events."



Douglas M. Cherry

DOUGLAS M. CHERRY, OHIO ALPHA '82

Doug was Vice President of the Professional Services Group of AON Corporation. As such, he brokered the

"Douglas MacMillan Cherry: Bengals All the Way"

"The shoes always told Douglas MacMillan Cherry's secret. Only a devout Cincinnati Bengals fan would be seen in a pair of orange Converse sneakers painted with black tiger stripes. Sure, people stared. But Mr. Cherry did not care. The Bengals were the team he learned to love as a boy growing up in Cincinnati. When he could steal a few days away from his job at AON Insurance, Mr. Cherry would even fly back to Cincinnati to watch his Bengals play. "He loved only one thing more, his

family, his wife, Sarah, and their children, Emma, Isabel and Jack.

"He loved his family and he loved the Bengals. That was his life," said Burns Patterson, his brother-in-law. At a makeshift memorial created near his home in Maplewood, N.J., friends posted a letter to honor Mr. Cherry. "We all know the one thing Doug would have wanted from us. We will always take care of Emma, Isabel, and Jack," the letter read. It then made a disparaging, though affectionate, reference to the Bengals."

From New York Times "Portraits of Grief" series about those who lost their lives at the World Trade Center Sept. 11.

professional liability insurance for the law firm that I have worked for in Houston. Doug was always the consummate professional, and he served his clients well. On many Monday mornings after NFL games, Doug would talk about his Bengals, and I would talk about the Cowboys. He often talked about his wife, Sarah, a native New Yorker, and his three very young children. All in all, Doug was a great guy.

Brother Cherry was on his way out of the building talking to his wife on his cell phone when the phone went out. He worked on the 101st floor of one of the buildings. I had been told by one of Doug's associates at AON that a fund has been established for Doug's children:

Cherry Children's Fund
P.O. Box 222

Maplewood, NJ 07040
Doug will be missed by many. Phi Psi will miss him, and so will I.



Michael Desmond McCarthy

MICHAEL DESMOND McCARTHY, NY ETA '87

*By Russell W. Dombrow, NY Eta '87
(with Joseph Murtagh, NY Eta '90 and
other members of NY Eta)*

Michael Desmond McCarthy, NY Eta '87, was initiated into the Chapter Eternal on September 11, 2001, as the result of the horrible attacks on the World Trade Center. Mike, or "Desi" as his family referred to him, was employed as a trader for Carr Futures on the 92nd Floor of the North Tower when American Airlines Flight 11 slammed into the building, setting it ablaze.

Mike grew up in Huntington, NY and graduated from Huntington High School; he was on the varsity football and wrestling teams. Brother McCarthy majored in English and Political Science at the University at Buffalo, where he excelled at his studies.

Mike served NY Eta as Athletics Chairman and President. He was one of the original residents of the current Chapter house at 169 Highgate. Phi Psi Sundays were created during his Presidential tenure as a way of getting

Brothers together to share a meal before Chapter meetings. Mike also represented Phi Psi on "The Greek Council," an All-Star Intramural football team.

After graduation, Mike moved back to New York, where he started learning the commodities business with Dean Witter. He worked briefly for Bear Stearns before moving to London to work as a trader on the London Metals Exchange, again with Dean Witter. Mike had moved back to New York only a few months ago to begin working for Carr Futures, a division of Credit Agricole Indosuez that he also worked for while in London. He had also taken up rugby and tennis.

Mike McCarthy was a loyal Phi Psi and a good friend to many. He was a descendant of second and third generation Irish immigrants. The priest who officiated the mass said that "in 33 years, Michael, like Jesus Christ, had made it so far as to both work and live at the top of the world," with a view of Lady Liberty, pointing out that Mike recently moved to Battery Park City in Manhattan.

To those Phi Psis who serve in our armed forces during the coming conflict, I make one request on behalf of Brother Michael McCarthy:

Let his passing not be in vain.

The McCarthy Family has established the Mike McCarthy Memorial Foundation in Mike's memory. Donations to this foundation may be made to:

Mike McCarthy Memorial Foundation
P.O. Box 80
Huntington, NY 11743

The New York Eta Chapter also plans to establish a scholarship to honor Brother McCarthy through the Western New York Alumni Association Chapter Scholarship Fund of the Endowment Fund. Donations may be made to:

Endowment Fund of Phi Kappa Psi
Western New York Alumni Assn.
Chapter Scholarship Fund
510 Lockerbie St.
Indianapolis, IN 46202

A FIRST HAND DESCRIPTION OF THE DISASTER

By Mark Lilback, D.C. Alpha '91

At 9:45, I left my apartment building and stepped into the street. There was a very large crowd of people, and they appeared to be looking at my building. I stepped back across the street, and once I reached the corner I could see what they were looking at — the twin towers, 3 blocks up the street, on fire. Fire was pouring from both the towers, on what appeared to be the same floor on both buildings. The second tower had damage coming out of the center of the flaming floor, descending down another 5 or six floors like a distorted letter "T."

I stood astonished, trying to determine if I was dreaming. Five or ten minutes pass, but was oblivious, staring at the damage. Then a loud sound rings out, and the second tower begins to collapse on itself like in a tape of a building being demolished.

The crowd around me started to panic, turning south down West St. away from the crumbling building. A giant cloud of dust and debris started rolling down the road, heading right towards

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me. It felt surreal, like I was in an action movie running from the exploding fireball. I started running. Women were tossing their high-heels and running barefoot. Parents were picking up their kids and running. Dog owners were holding their pets to their chests as they ran. I ripped off my shirt and covered my head with it to keep my mouth and eyes clear. I sprinted faster than I thought possible, glancing back and watching the ball of debris heading right at me.

After a few minutes, we reached the southern tip of Manhattan, and a giant cloud of debris and dust began falling on us, raining paper, dust, pulverized concrete, and slivers of fiberglass. I briefly considered jumping into the Hudson River, but noticed a restaurant with people inside. I entered the restaurant, finally able to breathe without my shirt over my face (but the air was still heavy and impure). The restaurant staff was handing out water and tearing up their linens for people to cover their mouths with.

The air was finally starting to settle down when all of a sudden, you could no longer see 10 feet out the windows — the remaining tower had collapsed. More people rushed inside to avoid the debris. Eventually I was able to start making long-distance calls on my cell phone — no one reported being able to make a local call. I reach my family back in Texas and let them (and all my friends who have contacted them) know I was alive. I made a few other calls, and let others know I was still alive. Everyone was talking, comparing stories of what they'd been able to learn on the phone, how this could happen. Various stories abounded — the Pentagon was destroyed. Fighters shot

down an airliner headed to Camp David. Car bombs at the State Department in Washington.

The Staten Island ferries had slowly been taking people off of Manhattan. I heard a horn from the water, and saw a giant line of tug boats approaching. The tug boats approached the waterfront, and makeshift gangways were made of boards and ladders to allow people on board. Boat captains were broadcasting their destinations — Brooklyn, Staten Island, New Jersey. I wasn't sure where to go. Rumors abounded that they were allowing residents to return to their apartments, but the local rescue workers were doubtful. We'd heard reports that Manhattan was being evacuated, and had no idea when we'd be able to return.

I'm diabetic, and my pharmacy (along with many other shops I visit every week) was located in the World Trade Center. I didn't know if I'd be able to reach my doctor, so I decided to brave a trip to my apartment to retrieve my pills and blood sugar testing kit. Battery Park City was a ghost-town. I felt like I was in a post-nuclear war movie — the streets were empty except for inches of debris, papers scattered, bikes and baby strollers abandoned. All the footprints are in the opposite direction I was heading on my trek. As I approached my building, a police officer stopped me, trying to turn me back to the boats leaving the island. I explained my medical situation, and he escorted me to my building.

The building was shutdown — lights off, people leaving with luggage. A maintenance man took me to the one running elevator, the only light coming from his flashlight, as we traveled up to my apartment. I ran in, grabbed a

backpack and filled it with my medicine, toiletries, and a few other essentials that were lying around. Afterwards, I approached the waterfront, and boarded a tug boat bound for New Jersey, where I've arranged to stay with friends.

At 2:30 pm, someone offered me a bagel, my first bite of food for the day. I'm crowded on to the tug boat with many others, and we were finally starting to realize what had really happened. I was exhausted, leaning against the boat's anchor and feeling the fiberglass from the debris dig into my skin. We slowly moved along the shoreline, looking at the damage to the familiar buildings that we passed every day. The towers are gone, the Manhattan skyline changed forever. In the five years I've lived in New York, the towers have become a standard part of the sky — always there, no matter what the weather. It is almost as if all the stars disappeared from the sky.

It's now 9:45 pm, 12 hours after I stepped out of my apartment building and started what I can only call a nightmare. The gravity of what has happened is only starting to sink in. At least one person I know is likely dead (he was on the 98th floor of the south tower), and others were in the subway stations underneath the World Trade Center and haven't been heard from. And not to mention the thousands of other people who have lost their lives. I'm now homeless for the near future, with no idea when I'll be able to sleep in my bed or even wear my own clothes. I'm exhausted, and it's finally time to fall asleep and hope that I'll awake to find this is all a dream.

"I like the dreams of the future

*more than the visions of the past.
Therefore, farewell as I dream
further."*

-Thomas Jefferson

A NATION AT WAR

By Russell Warshay, Florida Alpha '87

I woke up early this morning. I walked down the Greenwich Street to vote for Brother Bloomberg at 6:30. The tree lined street was quiet and peaceful. Hanging above the trees was my neighborhood's constant and serene view of the Twin Towers. I voted, picked up some breakfast and went home. I kicked back, relaxed and listened to Howard Stern. This quiet uneventful morning suddenly changed as I heard breaking news from the Stern show. The radio went off and the T.V. went on. An airplane had hit one of the twin towers.

Minutes later my apartment shook. A second airplane had hit the other tower. This was no accident. This was absolutely horrific. I was not sure if I should stay home or go to work. Evacuation of Lower Manhattan, which borders my neighborhood of TriBeCa, was strongly encouraged. So I set out for work at 10 a.m.

As I left my building, I saw many people slowly walking north on Greenwich Street. It reminded me of a parade. In Manhattan, parades usually go from north to south. This disjointed parade slowly marched from south to north. No one smiled. The sounds of sirens came from all directions. As I gained a view of the World Trade Center, I saw one, not two, of the Twin Towers engulfed in smoke and flames. The other tower had already collapsed.

I joined the parade of survivors towards work. I'll never forget the sight of a vehicle that I had never seen before. It read "American Red Cross: Disaster Support." I kept walking until I heard the other tower collapse. I turned and saw huge clouds of smoke where two magnificent buildings once stood. I finally made it to work only to see the security gates were not lifted. This meant they were closed. I turned around and marched back home.

As I got closer to home, I felt a slight stinging sensation of smoke in my eyes. I worried about health risks but felt I had to go home. I did not want to feel defeated by the cowards who executed this mass assassination.

I pray for those who are dead or injured. I also pray for the loved ones of our fallen fellow Americans. I hope that all the buildings that were destroyed will be completely rebuilt so that no perceived sign of victory from these cowards remain. As we enter war, let us not engage in feelings of hatred and contempt for those Americans who share an ethnic or religious background with the murderers of September.

A CALL TO SERVICE IN THIS TIME OF CRISIS

By Steve Carr, NY Beta pledge

First, my condolences to any brother who may be personally affected by the recent tragedy, yesterday. Whether it be your family, friends, or distant relatives, I give me deepest sympathies.

What went on yesterday, in New York City, Washington, and Pennsylvania, will resound throughout the rest of our lives, much like the assassination of President Kennedy does for our parents'

generation. And, the effects of such a horrific, calculated, and evil attack will ripple through our nation and world. It affects all of us. Just look up to the sky. Do we see commercial airliners? No. What do we see? Jet fighters, taking off to protect our way of life. This is real. This is serious.

We are fortunate, lucky and privileged. Do we enjoy going to college, do we enjoy our freedoms, do we enjoy being able to say and do what we wish (within reason)? We are all in a very, very small minority, with regard to the opportunities we have in life—others aren't so fortunate. As Americans, we are given the right to life, liberty, and the pursuit of happiness. Terrorists wish to quell these rights because they are simply misinformed, misguided, and without moral reason.

I believe we are in a unique position, both as college students and fraternity brothers. We have the opportunity to do great good, in the name of our organization. And, as a fraternity, as Phi Kappa Psi and what that title entails, I believe we should come together to support one another and offer our services to those in need. Please, if you haven't already (or are unable), give blood, donate money. It could have been any one of us in the World Trade Center or the Pentagon, whether 2 years from now. 2 years ago, a year, it doesn't matter. We are the leaders of our country and the leaders of our world. Throughout the course of the next few months, I believe we should also be thinking of ways to be proactive in the community, whether it be through fundraising, relief, support, etc. Let's put our heads together.

Now is the time. ■

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PETER VAN CLEVE

Illinois Alpha '46

Peter Van Cleave, 74, who dedicated his career and his social life to Chicago philanthropies, cultural groups and social organizations, died in his downtown Chicago home Monday, Sept. 24, of complications from a 1998 brain aneurysm. His firm, Peter Van Cleave & Associates, helped families set up charitable trusts to honor their deceased relatives. Among the foundations he managed were the Kemper Educational and Charitable Fund, the Butler Family Foundation and the Albert and Anne Mansfield Foundation. "He helped them define a philosophy for their giving and then helped them identify worthy charities," said his daughter Claire Brainerd. "He liked, especially, to help families who didn't have a whole lot of money but still wanted to make a big impact with what they had."

Mr. Van Cleave was raised on a farm in Northern Michigan. His daughter credited his success to superb organizational skills and a worldly, yet down-to-earth nature. "Had an extraordinary ability to make friends wherever he went, from the janitor of a building to the local hardware store owner to the elite of the business community here in Chicago," she said.

Mr. Van Cleave's tour of duty as an assistant to the U.S. Ambassador to Brazil in Rio de Janeiro during the 1950s was instrumental in molding his gregarious personality. "He learned to love the music, the excitement and the festive, fun-loving spirit that was foreign to his upbringing," his daughter said. "That stayed with him throughout his life."

Still, Mr. Van Cleave did not forget his roots, and particularly, his love for nature and the outdoors. He loved traveling to scenic locations, such as

California's Redwood Forest, often with his wife Barbara, who died in 1995.

The Dapper Chicago socialite – who once attended parties at the Copacabana and dined with heads of state – was defined by the urge to help others, whether it was through his foundation work or his extensive volunteerism with people with learning disabilities at the Roseland Training Center on the South Side. "People here were inspired by him. He was always so encouraging," said Mary Tucker, the center's director. "When he told the kids that they could do something, they knew the sky was the limit. He was just that kind of person."

Mr. Van Cleave also was active in many local educational and cultural organizations. He was president of the Northwestern University Alumni Association from 1980 to 1982 and was on the boards of the school's John Evans Club from 1983 to 1989. For several decades he served as trustee and secretary of the Newberry Library, as well as on the board of directors of the Lyric Opera of Chicago, the McCormick Boys Club and the Chicagoland Chamber of Commerce.

E. DAVID COOLIDGE, JR.

Illinois Alpha '31

E. David Coolidge, Jr., 89, of Wilmette, died Aug. 9, 2001, at Wagner Health Center in Evanston, Illinois. Mr. Coolidge was born in Chicago, attended Evanston High School, Dartmouth College and received a bachelor of commerce from Northwestern University in 1933. He lived in Wilmette from 1947 until 1978 and lived in Pinehurst, N.C. until 1997 when he returned to Wilmette.

He retired from Johnson & Quin, Inc., a commercial printing company, in 1976, where he had been vice

president and co-owner. Mr. Coolidge served as Lieutenant in the U.S. Navy aboard the battleship U.S.S. Iowa during WWII. He was an active alum of Northwestern, member of the John Evans Society and of the Phi Kappa Psi Fraternity. In North Carolina, Mr. Coolidge founded the Scroll Committee for the Moore Regional Hospital Foundation.

Survivors include his wife of 61 years, Elaine Hutchins Coolidge; a son, E. David, III (Constance) of Kenilworth; two daughters, Carol C. Albertson of Evanston and Christine C. (Andrew) Schultze of Chicago; seven grandchildren and seven great grandchildren.

EDWARD JOSEPH GILMORE

California Gamma '34

A third generation San Franciscan, he was born in the Mission District on March 23, 1912, and he died at his home in Ross on Monday, August 13, 2001 surrounded by his son Tony, his daughter and son-in-law, Sherrie and Duane Canaga, and his sister, Rita Gilmore Wester. He is also survived by his daughter-in-law, Carol, a brother, Clarence (Bill) Gilmore, numerous nieces and nephews and many wonderful friends.

Remembered especially is Helen Bradley Dowdell, who brought so much joy into his life in the last few years. He was preceded in death by his wife of 56 years, Cherie (Nee Meherin), and his daughter, Penny Gilmore.

Ed graduated from St. James Grammar School, St. Ignatius High School and UC Berkeley where he was affiliated with Phi Kappa Psi. He served with the U.S. Army in Europe during WW II and was awarded the Bronze Star.

After the war, he attended and graduated from Hastings Law School

but pursued a life long career in the insurance claims field.

RETIRED COL. ROBERT F. JACOBS
Pennsylvania Epsilon '31



Jacobs of Arlington, Va., died Aug. 2, 2001. He was 89. Jacobs began his military career as a commander of the

Civilian Conservation Corps in Clearfield, Pa. He later was assigned to Washington as a labor relations and supply officer. He also represented the Wage Stabilization Board for the War Department; he negotiated with national leaders of the Buildings Trades Department to ensure uninterrupted work on the Manhattan Project during WWII.

Jacobs became a director of civilian personnel for the Corps of Engineers retaining directorship as a civilian until his retirement in 1969. Many of his innovations spread through the Corps of Engineers. In 1964 the chief of engineers awarded him the Meritorious Civilian Service Award. In 1968 the secretary of the Army awarded him the Outstanding Civilian Service Award.

Jacobs is survived by his wife of 67 years, Grace; two sons, Bob of San Francisco and John of Arlington; a daughter, Virginia of Gainesville; and five grandchildren. Burial with full military honors was in Arlington National Cemetery.

HENRY B. KREER
Illinois Alpha '46

Henry Blackstone "Pete" Kreer, founder of the world wide Radio Emergency Associated Citizens Teams

volunteer organization and recipient of a Presidential Award for his service in the communications industry, died in his Glenview, Illinois home on Saturday, July 15, 2001.

Mr. Kreer was born on Sept. 2, 1923 in Pittsburg. His family moved to Winnetka where he spent his childhood. He graduated from New Trier High School in 1941 having lettered in football, basketball and tennis.

He attended Princeton University School of Architecture until he enlisted as a naval aviation cadet in the Navy's V5 program which led to being a fighter pilot in the U.S. Marine Corps. Promoted to captain in the Marine Corps, he served as squadron leader in VMF 314 for an element of fighter pilots who were stationed near Okinawa in WWII. He flew numerous missions protecting the U.S. naval fleet from Japanese kamikaze pilots and supporting the ground troops in Okinawa.

In 1945, he briefly served as a flight instructor before returning to Winnetka, where he was a member of the Marine Corps Reserve, flying out of the Glenview Naval Air Station.

He attended Northwestern University enrolling in the school of journalism. There he met an married Irene Overman in 1946. He was the architect and general contractor for the home they built in Glenview and where they still lived at the time of his death. They were married 54 years.

Mr. Kreer loved music and at one time considered a career as a professional singer. He participated in amateur musicals in Winnetka for a number of years.

He began his career in Chicago journalism as an editor for the publication "World News of the Week." He later joined the advertising firm of

Batten, Barton, Durstine & Osborne, where he was copy group head. He became an account supervisor with Campbell-Mithun, Chicago, where he created the slogan "You never outgrow your need for milk," which is still used in advertising today.

In 1955, Mr. Kreer established his own advertising agency, Henry B. Kreer advertising to which he added partners and continued the business as Stevens, Kirkland, Kreer until he retired in 1997. He remained a consultant to various businesses until his death. His firm specialized in providing advertising and marketing support to the electronic and communications industries, and he won numerous awards during his lifetime.

In 1962, he founded REACT, an organization in which groups of volunteers give their time monitoring the Federal Communications Commission Emergency Channel 9, communicating with citizens band radios to provide help to people in distress and also assist local police, fire and medical personnel during emergencies.

Chapters of these local organizations spread across the United States in a volunteer network eventually numbering 1500 chapters with 25,000 members worldwide.

He received the Presidential Volunteer Action Award from President Ronald Reagan in 1982. In 1985, Mr Kreer was elected a Fellow in the Radio Club of America, and, in 1998, was awarded the Fred M. Link Award by the organization for his lifetime achievement and "his substantial contributions to the advancement and development of land mobile radio and communications."

As a boy, he was taught to play tennis by his father on the Winnetka Village Green and was a avid and active

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tennis player shortly before his death. He founded the Men's North Shore Country Club Tennis League and acted as its chairman for a number of years. He was one of the original participants in the founding of Ridge & Valley Tennis Club in Glenview, the oldest indoor tennis court in the Midwest. He was an active senior member of the Glen View Club in Golf, and the Hillsboro Club in Hillsboro Beach, Florida.

Mr. Kreer was survived by his wife, Irene (Nee Overman); his daughter, Linda Kreer-Witt; and grandchildren, Laura Rodney Witt and Thomas Blackstone Witt, all of Glenview. He also survived by a brother, Daniel P., of Evanston, and nieces, nephews, grandnieces and grandnephews. His elder daughter, Laurene, and his oldest brother, G. Bowman, preceded him in death.

JEAN J. MADDEN

Missouri Alpha '48

From the *Columbia Missourian* on Oct. 14, 2001.

In Jean J. Madden's office at his home, the walls are filled with awards and tributes to his service and dedication to the University of Missouri. "He was a wonderful person. Wonderful doesn't even begin to describe him, though," said Charlie Digges, Madden's son-in-law. "He was enthusiastic, dedicated, articulate, and he was thoroughly dedicated to the University of Missouri." Mr. Madden of Columbia died Friday, Oct. 12, 2001, after battling prostate cancer since 1989. He was 74. Mr. Madden was also known by his children as the ultimate optimist. "My brother and I would always say that the sky could be as black as black could be with an imminent tornado, and he would look up to the sky and say, 'I think there's a little patch of blue; the sun's going to come out,' "daughter

Kelly Madden said. Mr. Madden once pointed out that "Good things just don't happen. People have to make them happen." Mr. Madden was born March 15, 1927, in St. Louis to William B. and Gertrude Madden. After serving in the Coast Guard during World War II, he moved to Columbia. Mr. Madden received a bachelor's degree in education in 1950 and a master's degree in English in 1951. A member of Phi Kappa Psi fraternity, he won four letters in track, three in cross country and won the MU-Men's Scholarship trophy.

Mr. Madden was inducted into the MU Athletics Hall of Fame in August. Madden was an avid Tiger fan and "suited up" whenever the Athletic Department called. Whether it was speaking at football recruiting dinners, leading fund drives for the track and field projects or hosting television shows, Madden was pleased to serve.

ROBERT P. MIHM

Illinois Delta '54

Robert P. Mihm passed away September 13, 2001. After graduating from the University of Illinois in 1957, Bob served two years as a lieutenant in the U.S. Army Ordinance Corps. He was a partner of Kesler and Co. public accounting firm and then partner of Clifton Gunderson accounting firm in Danville, Illinois until his death. He is survived by his wife Marilyn, a 1958 graduate of the University of Illinois; two sons, Richard, *Illinois Delta '77*, and Andrew, *Illinois Delta '80*; their spouses and five grandchildren.

ANTHONY MONACO

Maryland Alpha '94

Anthony Monaco, our friend and brother, passed away at his South Carolina apartment on July 27, 2001. Anthony, a promising young man with

an exceptional intellect and a humbling devotion to his beliefs, grew up in West Caldwell, New Jersey. He was well known in town as an exceptional student, a talented sportsman, and a helping hand.

In his senior year of high school, after experiencing severe headaches, he was diagnosed as having a brain tumor. He faced the prospect that life that was not going to continue on as he had planned and that he would have to fight if he were to carry on at all.

Anthony underwent 13 hours of surgery, and 6 months of intensive physical therapy. He returned and completed his senior year of high school, graduating in the top of his class with high honors. In high school Anthony was a two-year Captain of a state championship football team.

Upon entering Johns Hopkins University, his doctors would not clear him to play varsity football. Still, Anthony continued to play sports and strengthen his body, while challenging his mind and pursuing a degree in Chemical Engineering.

Anthony's rapacity for life was not squelched by his demanding classwork. He was active on campus, involving himself as a tutor, as a regular fixture at the Newman Club, and as a member of several honor societies. In addition to all this, Anthony was an active brother of Maryland Alpha, where he served as a guidepost for his brothers.

Anthony's respectful treatment of his fellow man, his charitable gifts of time and talent to those who needed his aid, and his steadfast faith, endeared him to anyone who met him. Anthony politely turned down drinks when offered him, yet there was no one more eager to get up and dance (or sing for that matter) at the first opportunity.

Complications from the surgery

manifested themselves in the form of vision problems early in Anthony's junior year at Hopkins. He was forced to scale back his schedule significantly as he underwent a second surgery to correct the problem. Unfortunately, the surgery was not a complete success, but Anthony persevered.

Through everything, he remained an active participant in campus life and in the Fraternity. In 1998, after a delayed graduation, Anthony began his career with a company in Baltimore as a simulations engineer, working to develop and implement software for industrial chemical process simulation and control.

Eventually, our lives took us in separate directions: Anthony moved to South Carolina, and I returned to our hometown of West Caldwell. I saw Anthony a few times a year, when he came up to visit his parents for the holidays. He would stop by and spend the day at my parents' place, catching up over a long, afternoon meal. He looked good and said he was feeling well. His vision had returned and he was enjoying life. These were days of smiling and laughing as friends and relatives floated in and out.

This November, when we sit down over our Thanksgiving leftovers, there will be an empty chair where Anthony had sat only a few months earlier. It will sadden me that he will not be there to revel us with his stories; he will not be there to laugh good-spiritedly or sympathize as we relay ours.

Anthony, I am grateful for the times and the laughs we did share. I will never forget Anthony Monaco. Being a good man in this life is a difficult enough task, and Anthony was a good man. He defended his personal beliefs valiantly and maintained his faith in the face of seemingly insurmountable odds.

To me, his life represents a triumph of the human spirit. My brothers and I feel a great loss in Anthony's passing. Amidst our own sorrow, our deepest sympathy goes out to all of his family and friends.

David Rossi. *Maryland Alpha '94*

EMERY H. POWELL, JR. *Washington Alpha '32*

Emery Halbert Powell, Jr., 89, died Tuesday, September 11, 2001 at Good Samaritan Health Care Center in Yakima, Washington.

He was born January 24, 1912 to Emery H. Powell, Sr. and Elizabeth (Roberts) Powell at Selah, Washington. Emery attended Selah schools graduating in 1929. He also attended the University of Washington graduating in 1936.

He was employed by Valley Gold Creamery in Yakima from 1936 to 1940 and Hollister-Stier in Spokane from 1941 to 1945. Emery joined his father-in-law at Robert Livesley & Co. HOPS working there from 1946 to 1963, and then became the local manager of JOHN I. HAAS until his retirement in 1977.

Emery married Madeline Livesley on November 24, 1940. He is survived by Madeline, daughters JoAnn Zirkle and Barbara Peterfeso, both of Olympia and their respective husbands, Jerry Zirkle and Harold Peterfeso; and one granddaughter, Karen Zirkle, presently employed in Enuclaw. Also surviving are a brother, J.T. "Ted" Powell of Sarasota, Florida; a sister, Helen Wick of Abilene, Texas; and several nieces and nephews.

Preceding Emery in death were his sister, Mary Harris; brother, Charles Powell; and his parents. He was a member of the YMCA, the Yakima Country Club and was a former member of the Yakima Elks and the Yakima

Kiwanis Club.

Emery enjoyed his family and their get-togethers with special neighbors and many friends throughout the Yakima Valley. He also enjoyed his yard, vegetable garden, playing his piano and organ, spending time at the family cabin, and, in earlier years, playing golf and traveling. He will be missed, along with his wonderful sense of humor.

RAYMOND A. ST. CLAIR *Kansas Alpha '35*

Rodman A. St. Clair, 84, died at 9:50 a.m. Friday, Oct. 5, 2001, at Saint Anthony's Hospital in Alton, Illinois. Born March 22, 1917, in Manila, Philippines, he was the son of the late Allen and Ruth (Atkisson) St. Clair.

A U.S. Army veteran, he was a pilot of the Air Corp. in the B-24's and A-26's in England and in France earning numerous medals. They include: The Presidential Unit Citation; Distinguished Flying Cross for heroism; Air Medal meritorious service in flight; Asia Pacific Campaign Medal; World War II Victory Medal; American Defense Service Medal; French Croix De Guerre Vic Palm; and from King Haakon, the VI Medal from Norway. Along time member of the Presbyterian Church of Alton, The Knights of Malta, the Alton Nature League, a national member of the United Way, the White House Commission, the Alton Health Center, and he was a recipient of the award for Distinguished Citizen of the State of Illinois.

He was formerly employed at GMAC and Olin Matheson and retired from Jackes Evans Manufacturing as vice president.

On March 7, 1942, in Baxter Springs, Kansas, he married the former Jane Elfred. She survives. Also surviving are two sons and two daughter in laws.

chapter eternal

Stillman and Sandra St. Clair of Wildwood, Mo. and Dr. Rodman and Kristin St. Clair of Brea, Calif.; and six grandchildren.

ALBERT P. SHARPE, III

Ohio Epsilon '53

Sharpe, 67, died July 5, 2001. Born in Logan, WV. and raised in Delta, OH. He was a 27 year resident of Hudson, OH. A member of Fairmont Presbyterian Church, Cleveland Hts. And of Portage Country Club.

He was a graduate of Delta High School, Case Institute of Technology, George Washington University and Cleveland Marshall Colleges of Law. He was an active member of Phi Kappa Psi, serving as Ohio Epsilon Chapter Advisor and Cleveland Alumni Association President; the Masonic Blue Lodge in Delta, OH.; Knights Templers, Washington, D.C.; Cleveland Citizens League and other clubs, associations and community boards.

An Eagle Scout and God and Country Award recipient, he remained active receiving the Silver Beaver, Silver Antelope, Distinguished Eagle Scout Award in 1999; was past president and present board member of the Great Trail Council, Central Regional vice president, B.S.A. and member of the Philmont Scout Ranch Committee. All four of his sons are Eagle Scouts.

He was a member of the Copyright Society U.S.A., American Intellectual Property Association, Ohio and Cleveland Bar Association, International Trademark Assn. and past president of the Cleveland Patent Law Association. Mr. Sharpe was a partner at Way, Sharpe, Fagan, Minnich and McKee serving that firm for 42 years.

Preceded in death by his parents, Albert P. Jr. and Pauline Smith Sharpe; sister, Alice Barber; and son, James B.

He is survived by his wife Enid of Akron; his sons, Lt. Col. USMC Reserve John S. (Diane) of Powell, OH., Thomas E. (Tracey) of Westerville, OH., Richard Jill of Macedonia; granddaughters, Amy, Julie, Elizabeth and Suzanne.

JAMES H. WESTERMAN

Pennsylvania Eta '47

James H. Westerman, 72, husband of Helen (Riley) Westerman, of Whitehorse Road, Pheonixville, died Wednesday, Feb. 14, 2001, in the Pheonixville Hospital, Pheonixville, Pa. after a brief illness.

Born in Lancaster, he was the son of the late J. Maurice and Margaret (Benfield) Westerman. He graduated from Staunton Military Academy in Staunton, Va. and attended Franklin and Marshall College in Lancaster where he studied pre-med.

He resided in the Pheonixville area for the last thirty years and formerly resided in the Stafford and Wayne areas. He was employed as a furniture salesman at the former Wayside Furniture Company in Trappe for many years.

A veteran, he served in the U.S. Army during the Korean Conflict. He was a member of St. John's Lutheran Church in Pheonixville. He was an avid golfer and loved to play bridge.

Surviving, in addition to his wife, are two sons, James H. Jr., husband of Renee Westerman, of Pell City, Ala. and John B., husband of Pamela Westerman of Pheonixville; six grandchildren; five great grandchildren; two sisters, Janice Johns of Sedonia, and Jean Vass of Plaistow, N.H.; and several nieces and nephews.

FREDERICK SETH WEBSTER

New York Beta '29

Frederick was born in Pheonix, N.Y., the last of eight children. The family moved soon thereafter to Syracuse

where his father taught at North High School from which Frederick eventually graduated as class valedictorian.

He went on to study architecture at Syracuse University where he was a member of the Phi Kappa Psi Fraternity of the honor societies of Phi Kappa Phi and Tau Sigma Delta. It was during those years that Frederick and Adelaide became members of the Religious Society of Friends and thereafter were active in the Syracuse Friends Meeting.

With his firm belief in pacifism, Frederick was a conscientious objector during WWII. While continuing to live in his childhood home, they had three children: Cynthia (1941), Barbara (1942) and Dewey (1943).

Cynthia married Woody Coddington in 1963 and has two children, Andrew (1966) and Christina (1968). Barbara married Arthur Kinney in 1970 and Dewey married Zhufeng Fan in 1995.

At the end of the war, a boom in construction led Sargent and Webster to found Sargent, Webster, Crenshaw and Folley, Architects, Engineers, Planners. The firm proposed a broad practice developing a specialty in educational facilities.

Among projects done in Frederick's direction were the Master Plan and nine buildings for SUNY Cortland, the renovation of the Hall of Languages and St. Mary's Dormitories for Syracuse University, and many buildings for school districts across the state and into New England.

Other projects in Syracuse were the Hanley Federal Building, the Clinton Plaza Apartments, the Syracuse Development Center and the Toomey Abbot Apartments. He also played a major role in the founding and construction of the Westerlea Home Owners Cooperative, in Camillus, N.Y. where he and Adelaide lived for 31 years.

It was a great honor when in 1969, Frederick was inducted into the College of Fellows of the American Institute of Architects. He was also a member of the New York State Board of Examiners of Architects and the Examination Committee of the National Council of Architectural Registration Boards.

Frederick gave unwavering support to the Syracuse Friends Meeting, at times being a trustee or treasurer, and participating in the selection, acquisition

and maintenance of their Meeting House. His architectural expertise was lent for many years to the Friends Meeting House Fund which assists Meetings from across the nation in the construction of Meeting Houses.

He was active with the Fellowship of Reconciliation and the Syracuse office of the American Friends Service Committee, and for many years served on the Board of Managers of Oakwood Friends School, from which all three of

his children graduated.

In 1983, after retiring from the firm, Frederick and Adelaide moved to the house of his own design on the lake at Cazanovia. After the loss of Adelaide in 1991, he was very fortunate to have the rekindling of a high school romance with Dorothy Cheney Schultz. Their marriage in 1994 brought three stepdaughters into his life: Judith Cowan, Elizabeth Haney and Marjorie Klimachefsky.

California Beta, Stanford University	Iowa Beta, Iowa State	North Carolina Alpha, Duke
HAMILTON LAWRENCE, '33	CHESTER W. INMAN JR., '40	BACCHUS B. BYRD JR., '39
THOMAS J. HICKEY, '37	Kansas Alpha, Kansas	Ohio Alpha, Ohio Wesleyan
LAURENCE B. JAMES, '37	RAYMOND A. ST. CLAIR, '35	DOUGLAS M. CHERRY, '82
California Gamma, Berkeley	Maryland Alpha, Johns Hopkins University	Ohio Epsilon, Case Western
EDWARD J. GILMORE, '34	ROBERTSON C. HESSE, '36	ALBERT P. SHARPE III, '53
California Epsilon, UCLA	ANTHONY MONACO, '94	Ohio Eta, University of Toledo
RICHARD A. OLIVA, '51	Michigan Alpha, University of Michigan	CHARLES G. DORE, '52
Colorado Alpha, University of Colorado	DONALD M. FERGUSON, '33	Oregon Alpha, Oregon
JAMES W. EDWARDS, '52	Mississippi Alpha, University of Mississippi	L. GRAHAM COVINGTON, '29
Florida Beta, Florida	PATTY P. KELLIS, '09	WILLARD K. CAREY, '50
ROBERT L. RUFFNER, '67	JAMES H. BARRON, '41	Pennsylvania Epsilon, Gettysburg College
Illinois Alpha, Northwestern University	Missouri Alpha, University of Missouri	ROBERT F. JACOBS, '31
E. DAVID COOLIDGE '31	JEAN J. MADDEN, '48	FRED W. SCHUMACHER, '41
JACK E. CLARK, '32	RICHARD W. NEVILLE, '73	CHARLES G. LATTERNER, '46
RICHARD W. MARTINEK, '34	Nebraska Alpha, University of Nebraska	Pennsylvania Eta, Franklin & Marshall College
THOMAS W. SHEDD, '42	ARCHIE B. STURDEVANT JR., '39	JOHN P. SCHNITZER, '32
DANIEL H. ERDEVIG, JR. '46	New Hampshire Alpha, Dartmouth	JAMES H. WESTERMAN, '47
HENRY KREER, '46	JOHN L. WANAMAKER, '53	Texas Alpha, University of Texas
PETER VANCLEVE, '46	New York Alpha, Cornell University	JOSEPH R. MOBLEY, '43
Illinois Beta, Chicago	WILL H. ROWAND, '26	Texas Beta, Texas Tech University
FRED C. ASH, '36	EDWIN R. WEEKS, '36	TRUETT C. BOLES, '53
Illinois Delta, Illinois	New York Beta, Syracuse University	Washington Alpha, University of Washington
JAMES R. HONNOLD, '13	GUY W. PIERCE, '40	EMERY H. POWELL JR., '32
ROBERT MIHM, '54	New York Eta, SUNY at Buffalo	TORLEIF TORLAND, '35
JEFF TENNISON '90	CHARLES H. SNYDER, '50	West Virginia Alpha, West Virginia University
Indiana Delta, Purdue University	MICHAEL D. MCCARTHY, '87	PHIL DUDLEY, '52
FRANK L. MURPHY, '19		Wisconsin Gamma, Beloit College
ROBERT C. GRAYSON, '43		GARY M. FUCHS, '55

staff directory

PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at pkp-bq@PhiKappaPsi.com. The Fraternity's web site is <http://www.PhiKappaPsi.com>.

executive council

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	Thomas P. Rogers (2002)

In addition to the Chicago game, the first Illini Homecoming in 1910 included an Alumni-Varsity baseball game and interclass track meet; a pushball contest; a parade up and down Green Street, down Burrill Avenue and to and around the football field; and many small reunions.

C.F. Williams estimated attendance at the First Annual Fall Homecoming in 1910 to be at least 1,500 graduates and former students that came back for the 3-day period, 85 years ago. "It will, without question, become a habit, especially since Mr. Huff agrees to schedule the best game of the season for that occasion," Williams said.

With the success of the first Homecoming at Illinois, the tradition was born, not to mention its obligatory tie with sporting events. Arguably one of the most substantial and long lasting contributions to American culture and certainly to higher education made by a Phi Psi, Homecoming has become an essential event in the life of universities as well as in the life of alumni who see it as an opportunity to maintain their ties to their alma mater.

In 1900, nine years before Dab conceived of Homecoming, an amendment to the Constitution of Phi Kappa Psi made observance of Founders Day a requirement of all chapters, alumni groups and members of the Fraternity. Phi Psi's own brand of Homecoming, Founders Day offers members the opportunity to return to Phi Kappa Psi, celebrate the spirit of our fraternity, and rekindle the ties of brotherhood. Check this issue for upcoming Founders Day events with your chapter or alumni group. Join us for this celebration of the Fraternity as we enter our Sesquicentennial year.

Excerpts from "*Homecoming memories linger on*" from the *Daily Illini*, 10/24/95. ■

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celebration "really began two days earlier," with alumni "coming from all directions at once, and in astonishing numbers," he wrote.

Williams described the scale of the affair as "staggering" with the two towns decorated with "a good many thousand yards of orange and blue bunting," Illinois banners, pennants and flags,

according to Williams' article.

In his article, Williams recalled the sweltering heat and haze of dust at Illinois Field as the Illini scored the first victory over the Chicago Maroons 3-0 in nearly a decade. When the game was over, fans "heedless of their years, linked arms with their brothers, sons and nephews in the snake dance down Burrill Avenue," Williams wrote.

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Complementing our new computer lab is the restoration project involving our chapter. Almost every part of the interior has been repaired and upgraded significantly restoring the chapter's picturesque appeal.

Adding to our excitement is the recent addition of sixteen new brothers including: Jason Lynch, New Freedom, PA; Rob Devereux, Monkton, MD; Pat Rose, Be Air, MD; Aaron Brehove, Succassuna, NJ; Sean Heaven, Lower Gwyned, PA; Matt Totman, Leesburg, VA; Tom Hunt, Leesburg, VA; Ross Meyers, Purcellville, VA; Mike Messinger, New Egypt, NJ; Dimitri de Valroger, Laytonsville, MD; Mike Burke, Damascus, MD; Bill Brown, Mansfield, MS; Mike Agyilirah, Bellemead, NJ; Jeff Saterfield, Morgantown, WV; Ryan Conoway, Vienna, VA; and Kevin Hashimoto, Ellicott City, MD.

The new pledge class for this fall includes: Josh Gentile, West Chester, PA; Lou Braze, Pittsburgh, PA; Michael Kyle, Springfield, VA; Dan Huffman, Fairfax, VA; Mark Wood, Princeton, WV; Jon Parks, Princeton, WV; John Frees, Columbia, MD; Jason Miller, Franklin, MA; Steve Callahan, Yonkers, NY; Robert Sparano, Morristown, NJ; Tyler Winkler, Princeton, WV; Ryan Mendez, Princeton, WV; Tony Lopez, Clarksburg, WV; Ryan Post, Bridgeport, WV; Phil



West Virginia Alpha computer room.

Dotson, Fairmont, WV; Drew Waitas, Fairmont, WV; Dave Nutter, Lancaster, PA; Jonathan Cable, Buckannon, WV; and Phillip McGhee, Buckannon, WV.



WISCONSIN GAMMA BELOIT

This semester, the Wisconsin Gamma Chapter has been highly active on campus.

We started off the year with a successful party that brought much of the campus to our house. We have been following this up with more social events, a weekly forum with college faculty and staff, and several cookouts with excellent attendance. On the evening of September 11th, we held a candlelight vigil outside our house. This event provided a great deal of comfort for the college community.

What a time to be a Phi Psi! We had the first and best party of the year, first recruitment event, and continue to have INCREDIBLE attendance at all our events. The Chapter has implemented several ideas our delegates have brought back from WWLS-doing away with Rush Week has been the best thing this chapter has ever done! Activity with IFC, student government and campus programming continue to make Phi Psi a campus leader at Beloit. Consequently we enjoy a supportive relationship with faculty and administration. Moreover, December 15th marks our 120th anniversary at Beloit. Truly, "vivimus et vigemus!"

Shane Ebert / Ed Marshall

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in these trying times. It is very reassuring to see the power of brotherhood in action.

All area alumni are invited to join us and the Wisconsin Gamma Chapter for their Holiday Dinner on Saturday, December 8th, where the chapter will also celebrate the 120th anniversary of their chartering.

The Wisconsin Alumni Association welcomes all alumni and brothers to join us for our Founder's Day Dinner on Saturday, February 8th 2002. Carrying on our fraternity's tradition of philanthropy, the assembled will sponsor, prepare, and serve dinner at an area homeless shelter. Other activities and ceremonies are also being planned at the Wisconsin Gamma chapter house for same day.

On Tuesday, February 19th, fraternal ceremonies will be held at the grave of Gen. William (Billy) Mitchell (DC Alpha 1896), Forest Home Cemetery, Milwaukee, with a luncheon to follow at a nearby restaurant. For more details, see our website www.badgerphipsi.net or contact Rob Ulaszek (rob@ulaszek.com or 1-888-202-9899).

YORK AREA ALUMNI ASSOCIATION

The York Area Alumni Association is currently searching for any and all brothers who are interested in becoming a part of our organization, especially those residing in the York, Pennsylvania area. We have numerous social events planned for the 2001-2002 year and would like you to come join us. Our current members come from many different age groups and have been initiated at various chapters nationwide. The only thing missing is YOU! To request more information regarding our association, you may contact us by email at parho109@msn.com, or visit our website at www.yaaphikappapsi.org. We look forward to hearing from you.

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Reason, James L., 1.51

Minnesota Beta

Bosworth, Richard C. Jr.,
3.51
Boyle, John W., 2.58
Matthias, Roger H., 2.58
McKay, Thomas L., 1.51
Pickler, Edwin G., 1.51
Seidl, Frank J. Jr., 2.58
Swenson, John W., 3.51
Wunderlick, John M., 2.58

Mississippi Alpha

Barron, James H., 4.75
Kellis, Jean J., 4.75

Missouri Alpha

Fowler, Michael S., 1.51
Johnson, Allan H., 1.51
Letterman, Dr. Gordon S.,
2.59, 2.58
Madden, Jean J., 4.72, 4.75
Neville, Richard W., 4.75
Poteet, William J., 1.51
Snyder, William M., 2.58
Tilley, Jack S., 2.58
Willits, Robert W., 2.58,
3.51

Missouri Beta

Burr, John W. Jr., 2.56

Nebraska Alpha

Armbrust, Frederick K., 1.51
Jones, Ralph W. Jr., 2.58
Martin, Charles W., 2.58
McClymont, Richard L.,
1.51
Sturdevant, Archie B. Jr.,
4.75
Thygeson, Robert W., 1.51
Waldie, William A., 2.58

Nebraska Beta

Cahill, Neil SJ, 1.48, 1.51

New Hampshire Alpha

Hislop, Arthur A., 1.51
McCleary, George W., 2.58
Ray, Herbert B., 2.58
Wanamaker, John L. 4.75

New Jersey Alpha

Schmidt, Larry W., 2.58

New York Alpha

Clarke, Eugene C. Jr., 3.52
Hoffman, Charles A. Jr., 3.52
Kilpatrick, Jay E. Jr., 3.52
Madden, Thomas F., 3.52
Millar, William H., 1.51
Munley, Paul J. Jr., 1.51
Patton, Charles W. Jr., 2.58
Rowand, Will H., 3.52, 4.75
Weeks, Edwin R., 4.75
Wilkes, Thomas E., 3.52

New York Beta

Auer, Edwin R., 1.49, 2.58
Hallenbeck, John S., 1.51
McCord, Robert G., 2.58
Pierce, Guy W., 3.51, 4.75
Schuler, Raymond T., 1.48,
1.51
Spiro, Frank C. M.D., 2.58
Taylor, J. E. H. Jed, 3.52
Webster, Fredrick S., 4.74

New York Gamma

Guy, John A., 2.58
Moore, Thomas G., 1.51
Piecuch, Peter J., 1.51
Slough, Carl P., 3.52
Templeton, McCormick,
1.51

New York Epsilon

Eubank, Gerald A. Jr., 1.51
Field, Paul L., 2.58

New York Eta

Burch, Albert W., 2.58
Kelly, Joseph A., 2.58
McCarthy, Michael D., 4.67,
4.75

Snyder, Charles H., 4.75

North Carolina Alpha

Byrd, Bacchus B. Jr., 4.75

McCullough, Fredrick B.,
2.58

Munies, Richard E., 2.58

Shubrick, Edmund T., 1.51

Yourison, James E., 1.51

Ohio Alpha

Cherry, Douglas M., 4.66,
4.75

Corl, Wiley F. III, 1.51

Davis, Edgar C. Jr., 1.51

Potter, James K., 2.56, 2.58

Shelton, John C., 1.49, 1.51

Stratton, John B., 2.58

Ohio Beta

Buccalo, James N. Jr., 2.58

Green Robert A., 1.51

Wheaton, Elwood A., 3.52

Ohio Delta

Atcheson, Horatio S. III,
1.48

Day, Robert A., 2.56, 2.58

Elsea, Edmond S., 2.58

Exline, Frederick A., 1.51

Gardner, John H., 3.52

Ingle, Richard N. D.D.S.,
1.51

Stiles, Alvin B., 3.52

Tribbie, William L., 1.51

Ohio Epsilon

Layman, Paul R., 3.52

Marshall, James C., 2.58

Sharpe, Albert P. III, 4.74,
4.75

Ohio Zeta

Brown, Robert E., 3.51, 3.52

Hamill, Neil A., 3.52

Ohio Eta

Dore, Charles G., 4.75

Oklahoma Alpha

Bateman, Joe B. III, 2.58

Caylor, Garth W., 2.57, 2.58

Elliott, Robert J., 2.58

Falkenberg, Denny W., 1.51

Oregon Alpha

Carey, Willard K., 3.51,
3.52, 4.75

Covington, L. Graham, 4.75

MacDonald, Ralph G. M.D.,
2.58

Oregon Beta

Bruning, Darryl D., 1.51

Elmgren, Roy C., 1.51

Landwehr, Lloyd M., 1.51

Peters, Charles W., 1.51

Peters, Otto F., 1.51

Sandstrom, Roger H., 2.58

Pennsylvania Beta

Blair, M. Douglas, 1.51

Brebner, Donald L., 2.58

Walker, James F., M.D., 2.58

Pennsylvania Gamma

Hoffer, James E., 1.51

Pennsylvania Epsilon

Griggs, George R. Jr., 1.51

Jacobs, Robert F., 4.71, 4.75

Latterner, Charles G., 4.75

McConnell, John K., 1.51

Schumacher, Fred W., 4.75

Scott, John A., 3.52

Pennsylvania Zeta

Kahn, Alan L., 1.51

Pennsylvania Eta

Jackson, Stephen D., 1.51

Schnitzer, John P., 4.75

Westerman, James H., 4.74,
4.75

Pennsylvania Theta

Dohrman, Edward M., 1.51

Godcharles, Charles A.,
1.48, 2.58

Hillgartner, James D., 1.51

Johnsen, Edwin C., 2.58

McCrea, Allan B., 3.52

Shipman, Adams K., 3.52

Yaggy, Bradford, 1.51

Pennsylvania Iota

Button, Worthington G., 2.58

Clark, Samuel H., 1.51

Freed, David B., 3.52

Olson, Roy L. Jr., 1.51

Riegel, Gordon K. Jr., 2.58

Walker, Lee W., 3.52

Pennsylvania Kappa

Cryer, Richard, 3.52

Nicely, Thomas S., 2.58

Oksenberg, Michael C., 2.58

Pennsylvania Lambda

Bingham, John C. Jr., 2.58

Body, Ralph C., 1.51

Bruce, Robert W. Jr., 1.51

Parks, Robert R., 3.52

Roberson, George A. Jr.,
3.52

Templeton, Hugh B., 3.52

Pennsylvania Mu

Loucks, David W., 1.51

Tennessee Delta

Bibb, John R., 1.51

Milliken, Gordon D., 2.58

Texas Alpha

Mobley, John R., 4.75

Texas Beta

Boles, Truett C., 4.75

Virginia Alpha

Dorsel, Jerry E., 3.52

Lunsford, Kirk Jr., 3.52

Robertson, William S. Jr.,
2.58

Withers, Joseph B. Jr., 2.58

Virginia Beta

Annin, Robert W., 3.52
Keebler, Robert S. Jr., 3.52
MacCorkle, Emmett W. Jr.,
1.51
O'Connell, Joseph P. Jr.,
2.58
Palmer, Ralph A., 1.51
Phillips, John D., 1.48, 1.51
Steffee, George E., 2.58

Washington Alpha

Chamberlain, Ewart H., 1.51
Johnson, J. Edward Jr., 2.58
McClendon, Stuart L., 2.58
Powell, Emery H. Jr., 4.73,
4.75
Torland, Torleif, 4.75
Umoff, Paul A., 3.52
Villesvik, John F., 1.51

West Virginia Alpha

Clark, Sam F., 1.51
Dudley, Phil, 4.75
Griffith, David, 1.48, 1.51
Schroder, John L. Jr., 1.51
Simmons, Harvey J. Jr., 3.52

Wisconsin Gamma

Fuchs, Gary M., 4.75
McCoy, John W., 2.58
Rowland, John L., 3.52
Schaefer, Daniel A., 2.58