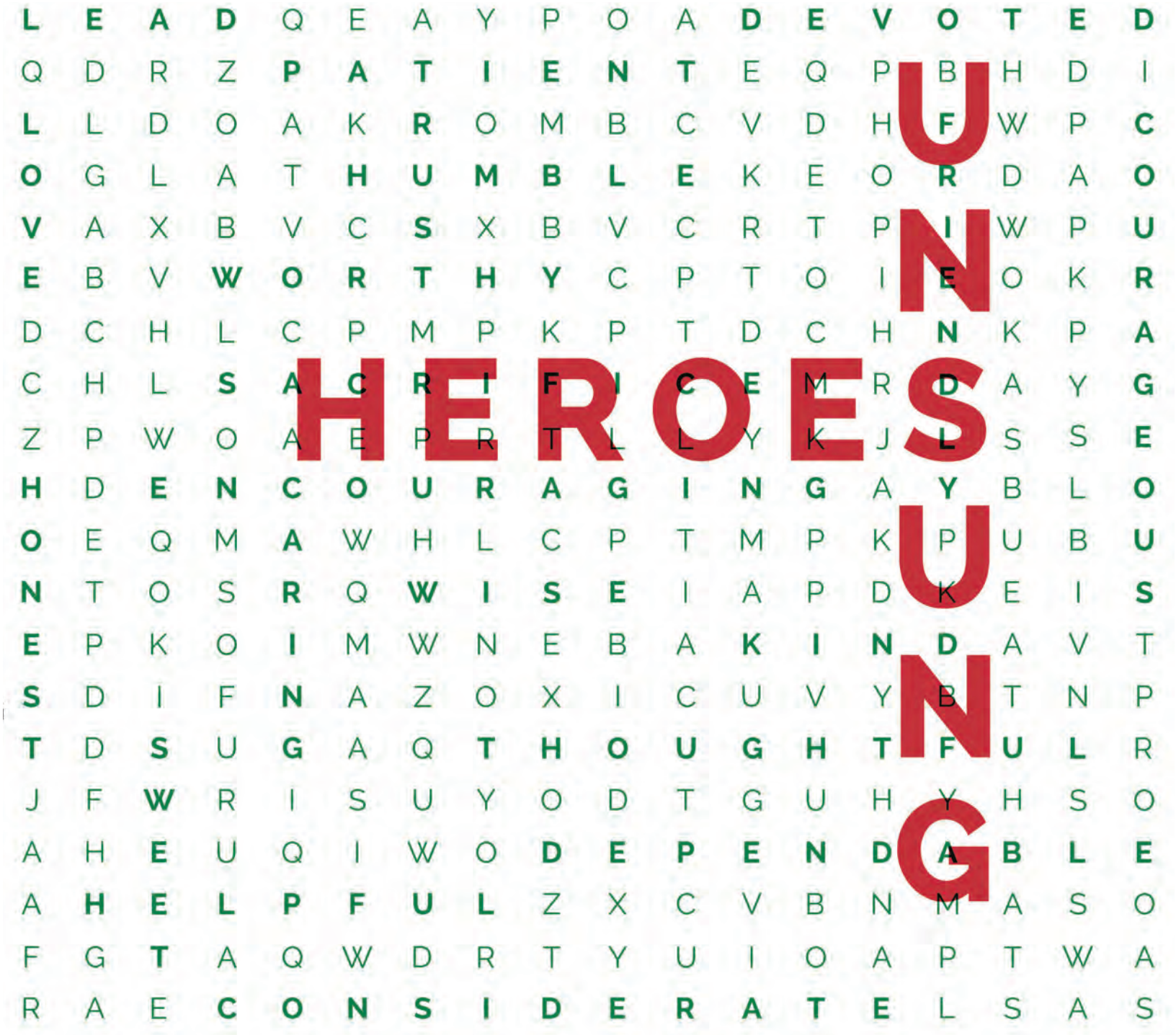
THE SHIELD

OF PHI KAPPA PSI

WINTER/SPRING 2017



LΦΨALTY

PHI·PSI·LOYALTY·FUND

A new and improved Phi Psi Loyalty Fund is on its way. Improving undergraduate programming is easy with a tiered giving system. Donating can be monthly or a one-time donation for the year.

GIVE AN EASY MONTHLY OR ANNUAL CONTRIBUTION.

Amici Level
$5/m $60/yr

LEDN Level
$10/m $120/yr

Our Strong Band Level
$25/m $300/yr

Legacy Level
$50/m $600/yr

Association of Honor Level
$100/m $1200/yr

Association of Honor is the highest level of giving. Receive a branded LΦΨALTY Pin with a monthly $100 contribution.

Other tiers of giving are available for brothers to give to undergraduate programming.

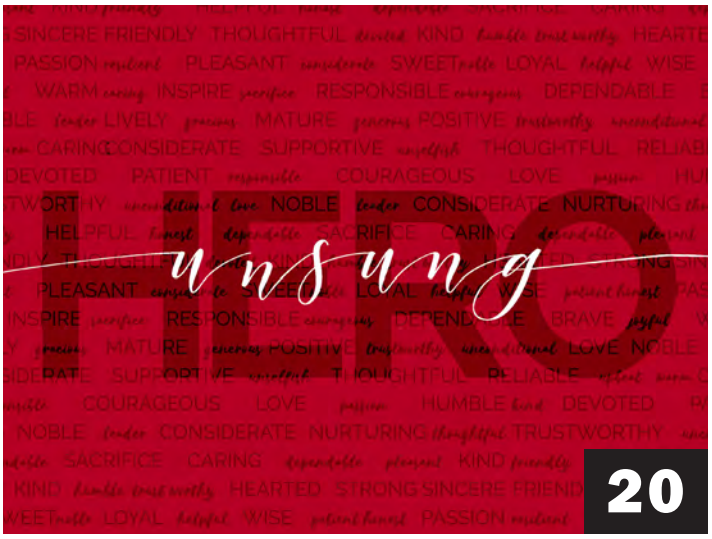
Amici Level, at $5 a month, is perfect for young alumni who want to give back.

This level allows the many young alumni to pool their donations to make significant change within the organization.

CONTRIBUTE TODAY

phikappapsi.com/phipsiloyaltyfund

THIS ISSUE



FEATURE

Unsung Heroes

Many times, great works are credited to one person, but there are often a team of allies and support in the shadows which made those works possible. This is a thank you to those unsung heroes.

NEWS FROM HQ

6 2016 Annual Report

16 Woodrow Wilson Leadership School

16 National Week of Service

17 Phi Psi Family

18 Chapter Eternal

HERE AND THERE

26 New Alabama Chapter House

28 Matt Shapiro | Penn Theta Brothers

30 Jersey Beta Brothers

phikappapsi phikappapsi phipsihq phikappapsi phikappapsihq

Making Incredible Differences in the Lives of Many

The fraternity's communications team challenged me to pencil this letter focused on the unsung heroes of Phi Kappa Psi. I have been fortunate to know many such brothers throughout my years in the fraternity.

Initially, the request seemed easy. The more I attempted to distill relationships into an article, the more difficult it became. Ultimately, I chose to focus on four dynamic roles unsung heroes have fulfilled, though I may use personal experiences for illustration. Each role had an indelible impact on my experience in Phi Kappa Psi. While not exhaustive, each role captures a cornerstone of Phi Kappa Psi's strength and resolve. To each brother who fulfills these roles, I offer my sincerest appreciation. You make more of a difference than you can know, and for that we are incredibly grateful!

Inspiring Advisors

I have heard this cliché often: Where you find committed and educated advisors, you'll also find a well-performing chapter. This was instilled in me early as the Archon of District VI, but I didn't understand its meaning until I served as a chapter advisor. Undergraduates desire wise and caring leadership from advisors. Though they may not say it, they recognize that committed efforts and guidance to enhance a chapter are hugely invaluable assets.

Early in my membership, an alumnus, Kerry McMahan (*Washington '55*) had an indelible impact on Washington Alpha. In the fall of 1988, he came to see how things were, even though many prior visits were disheartening. But he never faltered in believing Washington Alpha could be better than it was. His passion never wavered, and he found a receptive audience in a group of undergraduates. His spark propelled us to incredible successes – rekindling traditions, improving house maintenance, inspiring alumni to re-engage and creating a space for undergraduates to succeed. Brother McMahan shaped my ability to understand that the present state did not dictate better things were impossible. I never forgot that silent lesson, and I carry it forward every day in each endeavor.

Advising is the ability to coach young men to excel, and to perform on a high level. It is rewarding to all involved, and I cannot thank advisors and mentors enough.

Visionary Leaders

Every influencer I have met in Phi Kappa Psi is foremost a visionary leader. They see what the fraternity can and should be and aren't stuck in the moment. Such men are inspiring, and drive remarkable changes for the good.

My baptism in to the national levels of Phi Kappa Psi arrived almost simultaneous to the defalcation of former Executive Director, Gary Angstadt. Those were dark, humbling times, not only because the goodwill of the fraternity had been squandered, but also the fraternity was effectively broke. At the same time, those circumstances drove remarkable decision making from men who knew the fraternity could and would reconstruct to inspiring heights. Brothers such as J. Robert Meserve, Fred Clay, Smitty Harrison and Terrance G. Harper, were committed to investing time and talent in to re-energizing the fraternity so that it could thrive. So many selfless brothers shared knowledge and understanding for the value of perseverance, focus, planning and execution.

Moreover, outstanding collateral benefits surfaced from the wreckage. Generations of brothers, alumni from a vast spectrum of the fraternity, friends of Phi Kappa Psi, and so many others were inspired by leadership developments from American Leadership Academy, President's Leadership Academy, House Corporation and Advisor Retreats, and Chapter Development Training. These amazing initiatives were largely created and driven by Jerry Nelson, and many like-minded men.

The visionary leaders of Phi Kappa Psi are catalysts for the fraternity's growth and development. Such men truly move the needle, and we owe all of them a deep gratitude for their investments, passions and confidences.

Unselfish Builders

Every year, our fraternity experiences a rebirth in the form of new membership. I tell chapters the most critical roles in undergraduate leadership are recruitment chairmen and new member educators. The success of a chapter fully depends on the recruitment of top-level members and on the constructive training of these members. This cycle ensures years of healthy leadership at all levels.

I cannot thank these focused young men enough for who providing chapters with outstanding future leaders.

Similarly, our fraternity is blessed with men who are willing to invest substantial time, talent and treasure for the benefit of Phi Kappa Psi. Hundreds of brothers have made investments in the fraternity. Such investments are based in commitment, confidence and caring for the betterment of Phi Kappa Psi. In particular, I want to acknowledge and appreciate the remarkable investments of immediate past-SWGP Scott Noble, who has contributed more than $20 million to a spectrum of projects over many years, including the Woodrow Wilson Leadership School, American Leadership Academy, ELEVATE, chapter housing initiatives, undergraduate scholarship and leadership training through the Endowment Fund and countless direct investments in our young men. Such generosity is incredibly selfless, and to it I simply say, Thank you.

"Honesty, Integrity and Competency. Those are the traits that you should expect in all of your endeavors and business relationships."

So many of these brothers' investments come with few demands; they're generally unconditional, save for what I describe in a piece of advice that I once received:

I was told, "Jim, only do business with the HICs." In response, I asked, "What does that mean?"

"Honesty, Integrity and Competency. Those are the traits that you should expect in all of your endeavors and business relationships."

This should not be too much to provide to those who invest in Phi Kappa Psi. They should expect it; and we owe it to them.

Loyal Friends

The Creed's first stanza reflects on the importance of our fraternity being built by men who pledge throughout their lives to be generous, compassionate and loyal comrades.

This message resonates for us as many of our closest friends and supporters are brothers in Phi Kappa Psi. Within my own chapter, I count dozens of remarkable brothers across generations, each has a special bond of friendship. Outside of my chapter, so many other brothers hold those same bonds. I am certain each of you has similar reflections. We owe each of those brothers a personal thank you and I hope you will join me in doing so.

I am lucky and humbled to serve Phi Kappa Psi. It is a true honor.

Jim Boyle
National President of Phi Kappa Psi Fraternity

THE SHIELD
OF PHI KAPPA PSI

How to contact The Shield
Email: shield@phikappapsi.com
Mail: The Shield
5395 Emerson Way
Indianapolis, IN 46226
Call: (317) 632-1852 ext. 3415
or ask for the Editor of The Shield

How to get published as an Undergraduate
Each chapter's AG or Corresponding Secretary is that chapter's correspondent for The Shield and for phikappapsi.com. For submission requirements or deadlines, he may contact the Editor of The Shield. All photos must be sent via regular mail, or as separate attachments at 300 dpi or higher. All text submissions must be submitted via email to shield@phikappapsi.com

How to get published as an Alumni
Alumni are strongly encouraged to submit news and stories to The Shield. Tell us about events, programming you've completed with undergraduates or how you've served your community.

How to change your address
E-mail your old and new address to Update@phikappapsi.com. You may also contact The Shield using the above information. Your update may not occur immediately.

Estimated deadlines for submissions
Deadlines are available in the Year at a Glance found in the Officer Portal of Phi Kappa Psi. You can also contact shield@phikappapsi.com to receive the deadlines.

Copyright © 2017 Phi Kappa Psi Fraternity, Inc. All rights reserved.

The Shield of Phi Kappa Psi (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Garret Walton, 5395 Emerson Way, Indianapolis, IN 46226. (317) 632-1852 is Editor to whom all material should be submitted.

Subscription price is $3 per year. Periodicals postage paid at Indianapolis, IN and additional mailing offices. Postmaster: Send address changes to The Shield of Phi Kappa Psi, 5395 Emerson Way, Indianapolis, IN 46226. Printed in USA.

Phi Kappa Psi Fraternity
ANNUAL REPORT

From Year 2016

Phi Kappa Psi's transformation got into full swing in 2016. With a focus on member development and chapter service, the Executive Council and Phi Kappa Psi Headquarters staff worked to ensure the fraternity remains relevant to our members and our host institutions well into the future.

This year saw the launch of our new member development strategy. Phi Kappa Psi also moved towards a focus on value-added services to our membership. This will not only provide our members greater value, but also help us continue to demonstrate our relevance to our host institutions. This latter point is critical as the era of the "social club" fraternity has ended. Those Greek

organizations who do not demonstrate relevance and work collaboratively with host institutions to enhance the experience of undergraduates will be on the path to obsolescence.

This year marked the first year of execution of our 2020 strategic plan and we ask for continued patience as we work to make Phi Kappa Psi a competitive force once more.

While Phi Kappa Psi is building out more comprehensive member development programs, staff continues to provide the services it always has. The Standards Team works to reduce risks among chapters and develops improvement plans for those chapters who have begun to deviate from the Creed and values of Phi Kappa Psi. The Chapter Services Team continues to council and guide chapters in their operations and finding ways to better serve chapters by deploying the most highly trained team of Chapter Leadership Consultants in history. Member development began implementation of a three year programming strategy with the ultimate goal of having in-person programming for 25% of our undergraduates by 2020. New Chapter Accreditation Standards clearly outline steps for success and guide chapters through steady improvement. Meanwhile, our growth and expansion strategy has demonstrated the ability grow our organization at an amazing pace. The new approach from National Headquarters is to help and empower our members and chapters to be successful, not to simply impose rules.

Alumni participation has also improved. From a marked growth in Chapter Advisory Teams, to the new Phi Psi Family, alumni from nearly every chapter are re-engaging with undergraduate members. However, we could always use more participation. New colonies are forming at several institutions and Phi Kappa Psi is always looking for more members of the Phi Psi Family. Our goal is to have a minimum of three-person advisory teams at every chapter by the end of this calendar year and eventually grow those to five-person teams, which is becoming a best practice in our industry. If you'd like to participate and join our movement visit phikappapsi.com.

LONG TERM **DEVELOPEMENT**

Focus on growth

CHAPTER SERVICES

The Phi Kappa Psi Fraternity continues to use the Chapter Services Consultant model to do the field work of the fraternity. This year, eight traveling Chapter Services Consultants are working with our chapters and colonies to guide their operations and ensure success. Two of these men are Senior Consultants who provide support to the rest of the traveling staff and have extra administrative responsibilities.

In addition to guiding our active chapters, the Chapter Services Consultants assist our Expansion Consultants when necessary in launching new colonies. Every active chapter will receive at least one visit, with the vast majority receiving multiple visits depending on need and/or desire for additional assistance.

EXPANSION

Record expansion triples historical averages.

Phi Kappa Psi successfully rechartered two chapters, returning to University of Rhode Island (Rhode Island Beta) and UCLA (California Epsilon.) There are currently seven colonies working to achieve chapter status; of which four of those were launched in the fall term of 2016. Looking ahead, seven additional colonies are slated to be launched in 2017. Four Expansion Consultants are on staff to assist development of new colonies. Our new staffing model ensures each new colony gets a full time consultant on-the-ground for the first term and two full-time consultants for the first month of their existence. This helps set those colonies up for a successful petition to charter. As you can see from the graph, the 2016-17 academic year marked a significant inflection point in the growth of our chapters ***Fig. 1***.

In addition to new chapters, two new Alumni Associations were formed, North Florida AA and Rocky Mountain AA. The associations help carry the fraternal bond beyond the college years and organize alumni into an effective force for our undergraduate members. To find a nearby Alumni Association, check out the Alumni section on our website. In conjunction with the growing number of our Alumni Associations we also saw a marked increase in the number of chapters having three or more advisory teams. We've reached an all-time high of more than 75% of our chapters having three or more person advisory teams and only 11 chapters having one or none. These chapters will be our focus this year as we try to move them up the support ladder, for we've learned those chapters without strong alumni support are at much greater risk of making mistakes which lead to closure.

RISK MANAGEMENT

From closing five to eight chapters per year to 1-3 per year.

Two chapters were investigated and suspended for incidence occurring in the spring term of 2016. In these cases, the suspended chapters had a deeply rooted culture of hazing and/or a history of ignoring sanctions and other reprimands from their respective universities to correct their behavior. Fortunately, other chapters have taken corrective action with support from alumni and their university, and are on track to once again be leaders in their community. This is demonstrated by the fact that in the first half of this academic year we had zero chapters closed or suspended.

All reports of hazing, drug use or any other activity contrary to the values, standards and Creed of Phi Kappa Psi are taken seriously. If the chapter is found to be guilty of these accusations, the Standards Team takes steps to correct the chapter's behavior. This could include a suspension of social events, a suspension of recruitment, development of a chapter supervisory committee composed of alumni and, as a last resort, suspension of chapter operations. In 2016 the Standards Team successfully intervened and prevented the potential closure of 13 chapters. The key to all of our successes has been a collaborative effort between National Headquarters staff, university officials and local alumni and tried and true standard operating procedures for how to address issues that arise.

Fortunately, when a chapter must be suspended, the Standards Team has worked with the universities to ensure a quick return, usually two or three years versus the historical average of four or five years. This length of time allows for a fresh set of men to take up the Phi Kappa Psi flag and for the development of a trained Chapter Advisory Team. ***Fig. 2***

Fig. 1 **CHAPTER AND COLONY COUNT**

A more aggressive expansion strategy combined with a productive Risk Management strategy have led to an upward trend for overall chapter and colony numbers.

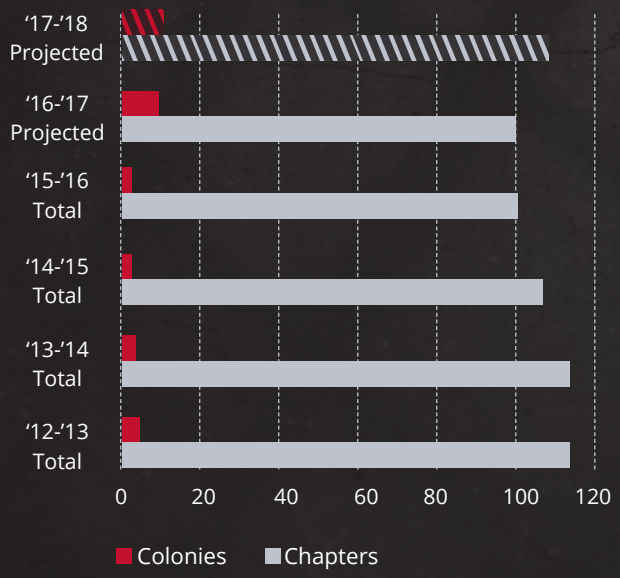


Fig. 2 **CHAPTER ADVISORY TEAM MEMBERS**

78% of our Chapters have three or more person advisory teams compared to 58% last year. An increase of 34% year-over-year.

Advisors	*Chapters/Colonies*
None	3
One	8
Two	12
Three	12
Four	23
Five	43

Photo by Zachacy Kuntsman (*UL-Lafayette '15*)
Michigan State University

PHI KAPPA PSI
NEW MEMBER PROGRAMMING

Focus on growth

Historically had quality on-person touch point with 6-8% undergraduate population now moving up to 15-18% on our way to 25%.

The cornerstone of our strategy to transform Phi Kappa Psi into an industry-leading fraternal organization is how we execute on our programming and the experience we provide our undergraduate members. We are striving to help our groups add value to their campus and community, develop skills which will serve them throughout life professionally and personally and learn more about themselves as individuals. The more value we provide to our members as an organization, the more we all benefit and the more willing universities are to work with us should a chapter stumble. With this model, Phi Kappa Psi is putting a focus on all aspects of fraternity and student life, thus helping to further strengthen the character of our members and in turn the organization as a whole. We are also demonstrating to our host universities we are interested in enhancing the campus community not detracting from it.

Our programming strategy is based on three tracks: Health & Wellness, Leadership, Scholarship & Service. Every year all three aspects of our programming are touched upon; however, each year one of them gets added emphasis. Last year we launched our Health & Wellness track with our ELEVATE program. We will continue to grow and expand that effort over the coming years.

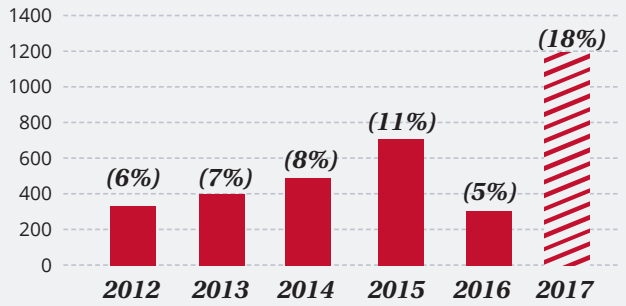
This year we are launching our Leadership track. In 2017, the Presidents Leadership Academy evolved into the Regional Officer Training. It takes more than an involved president for a chapter to thrive; the Regional Officer Training gives officers a chance to learn new skills and to better serve their chapters now and in the future. The regional approach reinforces the national nature of Phi Kappa Psi and builds camaraderie among nearby chapters. More than eight percent of all undergraduate members attended our first Regional Officer Training in January. Looking ahead, this year's Woodrow Wilson Leadership School will be enhanced to provide a much greater leadership experience and, later in 2017, we will be offering our first Professional Development Conference, where select undergraduate members will be coached and mentored in key life and job skills to make them more marketable in the work place.

Phi Kappa Psi's goal is to have in-person training with 25% of our undergraduates each year by 2020. We are well on the way to this goal.

An updated, more comprehensive New Member Education is now available to chapters. This new program, developed in 2016, includes the history and governance of Phi Kappa Psi, resources for academic excellence, the importance of service and education regarding consent, diversity and self-care among many other topics.

Finally, Phi Kappa Psi continues its commitment to be a strengths focused organization. StrengthsQuest™ is used in New Member Education, Chapter Leadership Retreats and other leadership programming. The StrengthsQuest™ philosophy is not about ignoring weaknesses, but instead focusing on natural talents each person has and skills they bring to a group.

NUMBER OF UNDERGRADUATE ATTENDING IN-PERSON TRAINING (% OF UNDERGRADUATE POPULATION)



NEW MEMBER EDUCATION PROGRAM

This six-week program is the educational process in which new members are invited into the fold of our brotherhood; with hopes they will be active and engaged initiated members. The New Member Education Program aligns with the following five values: Personal Integrity, Academic Excellence, Brotherhood, Service to the Community and Respect for the Dignity and Well-being of Others.

WOODROW WILSON LEADERSHIP SCHOOL

The Woodrow Wilson Leadership School has two tracks, one for emerging leaders and one for seasoned leaders, where participants will explore what leadership means to them, finding purpose in their leadership roles, and planning for their future as leaders. This allows a more in depth look at leadership topics and has Phi Psi men tackle difficult conversations throughout the weekend.

PROFESSIONAL DEVELOPMENT CONFERENCE

Members will enhance their professional skills and abilities with the Professional Development Conference. This program through intense workshops, excellent networking opportunities and one-on-one coaching will prepare members to tackle their post collegiate goals and careers.

ELEVATE

ELEVATE encompasses the health and wellness programs and initiatives offered by Phi Kappa Psi. The program uses connections to resources, both local and national, in-person education, online content, awareness campaigns and ongoing support. ELEVATE provides members knowledge and skills to identify and address risks and concerns facing today's college man.

STRENGTHSQUEST™

The Clifton StrengthsQuest™ is a web-based assessment which encourages participants to focus on building strengths, rather than fixing weaknesses. The assessment measures the talents in 34 general areas, referred to as "themes." Upon completion of the assessment, students receive a report displaying their top five, most dominant themes, as well as an action-planning guide.

NATIONAL WEEK OF SERVICE

The National Week of Service is an opportunity for chapters, alumni associations or alumni groups to develop relationships with their local service partners. The value of service is fundamental to the Phi Psi experience for all brothers, and encourages chapters to host events on campus and in their local communities which help better the lives of others.

Fraternity Staff and Executive Council

THE TEAM

The Executive Council is the supreme governing body of Phi Kappa Psi between Grand Arch Councils. This 10-member board of directors is the policy-making arm of the Fraternity. Following the 2016 GAC we have new members. Serving on the Executive Board during the next biennium starting in July 2016 are: President James D. Boyle (*Washington '88*); Vice President Shannon E. Price (*Alabama '88*); Treasurer Mike Flechas (*Ole Miss '99*); Secretary David Moyer (*Alabama '91*).

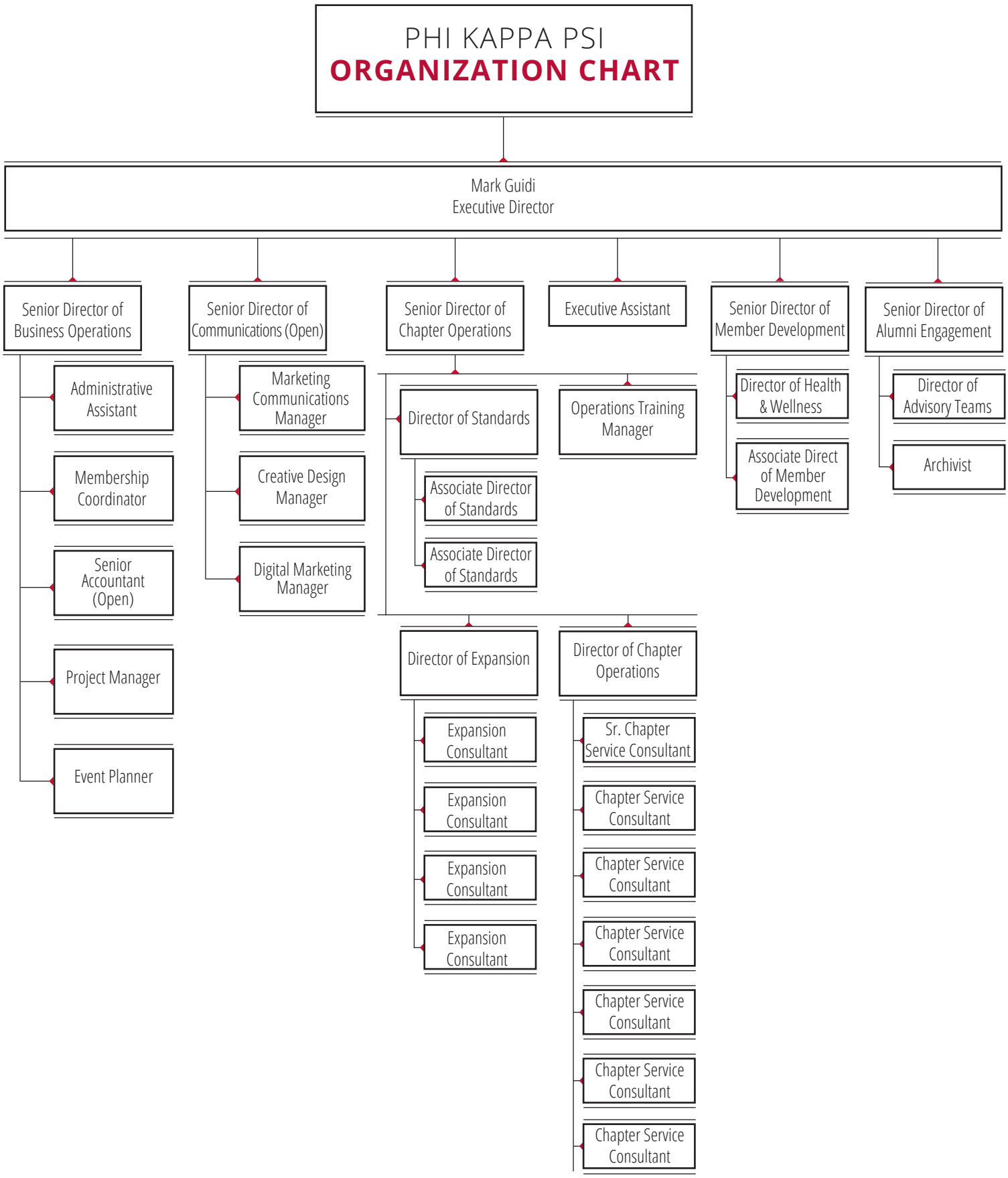
Other members of the Executive Council include six District Archons elected at the District Council Meeting. The Archons serving during the report year include: District I – Jaipartap Ranu (*Rutgers '13*); District II – Xhoni Qyteza (*W&J '14*); District III – Dustin Meeks (*Ball State '14*); District IV – Nicholas Sharp (*Mississippi '13*); District V – Nicolas Suarez (*Minnesota '14*) and District VI – Thomas A. Zorrilla (*Cal-Berkeley '13*). New Archons will be selected at the upcoming WWLS in June 2017.

Executive Director Mark A. Guidi (*Virginia Tech '84*) began serving the fraternity in early 2016. The rest of the staff include: Senior Director of Chapter Operations Ron K. Ransom (*Butler '00*); Senior Director of Member Development Kyle A. Hickman (*Lycoming '07*); Senior Director of Business Operations Amanda Baldwin; Senior Director of Alumni Engagement and Housing Rob Nagel (*Buffalo '99*); Director of Chapter Services Michael Morin (*Loyola '11*); Senior Chapter Services Consultant Zachary Herge (*Toledo '10*); Senior Chapter Services Consultant Nicholas Dorsey (*Akron '15*); Director of Expansion Benjamin Rohloff (*Iowa State '11*); Director of Standards James D'Imperio (*Purdue '07*); Associate Director of Standards Brian Kochheiser (*BGSU '12*); Associate Director of Standards Nicholas Chiesa (*W&J '12*); Operations Training Manager Matt Goldsmith (*Ashland '09*); Associate Director of Chapter Advisory Teams Jared Bills (*Oklahoma '12*); Archivist Timothy N. Tangen (*Minn. - Duluth '03*); Director of Health & Wellness Andrea Kleekamp Kappa Alpha Theta; Associate Director of Member Development Adam Dunworth (*Ball State '12*); Marketing Communications Manager Garret Walton (*IUPUI '08*); Creative Design Manager Debra Hartley; and Digital Marketing Manager Kylie Justus Phi Mu.

Chapter Services Consultants include Benjamin Sigler (*BGSU '10*); Zachary Kunstman (*UL-Lafayette '15*); Phil Mikos (*IUPUI '12*); Coltin Solari (*SDSU '13*); Alexander Vickery-Holland (*Oregon State '12*); and Kevin Gong (*Cal Poly '13*). Expansion Consultants include Dile Wilson (*IUPUI '11*); Stephen Gowdy (*LSU '12*); Marc Muñoz (*Cal-Poly '12*); and Kevin Paternostro (*Oregon State '12*).

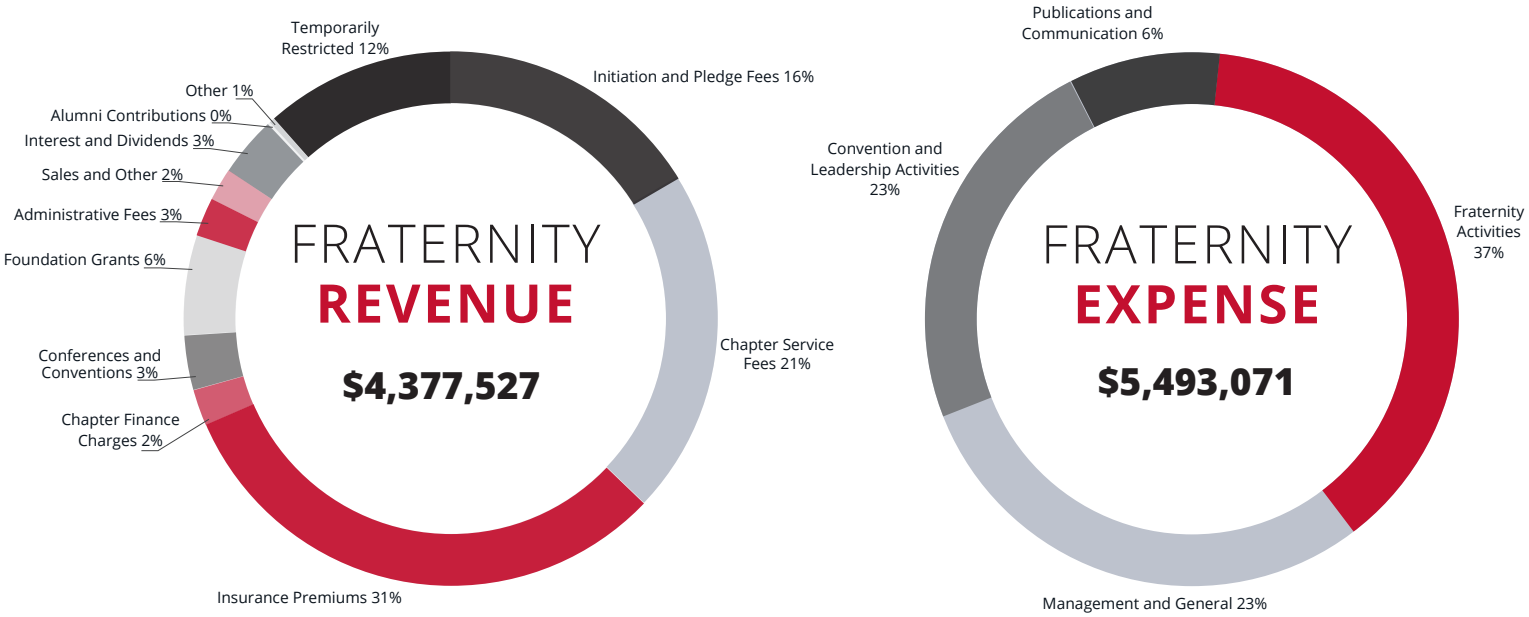
Support staff included: Executive Assistant Kathy Skrief; Project Manager Nathan Whisman (*Wabash '10*); Membership Coordinator Ben Teague; Event Planner Kate Planow Phi Mu and Administrative Assistant Marie Boyd.

PHI KAPPA PSI
ORGANIZATION CHART



PHI KAPPA PSI
FINANCIAL

From 2016 audit as of May 31, 2016



INSURANCE & ASSETS

Since 1997, Phi Kappa Psi has been a member of FRMT, Ltd., a United States-based mutual reinsurance company.

The cost for liability insurance during the report year was $180 per man. For the spring 2017 semester, the rate increased by $15 per man per semester due to risk management violations that occurred last year. We have also been notified by our insurance company to expect a further increase in the fall of 2017 due to typical increases in premiums. Despite this, our overall insurance rates continue to be near all-time lows and FRMT continues to be the best option for Phi Kappa Psi. Non-FRMT group rates are significantly higher than ours and those groups are unable to get into FRMT due to their loss record.

Phi Kappa Psi has instituted a variable rating schedule for chapters. Chapters with a risk management violation during an academic year will pay a higher premium than those chapters who do not have a violation. If you are interested in lowering your insurance premium, please contact Amanda Baldwin or Ron Ransom at National Headquarters.

Phi Kappa Psi paid more than $787,000 in insurance premiums for both property and liability coverage during the report year. The fraternity's coverage included a $109 million property coverage policy for chapter houses, and liability coverage of $6.0 million.

The total assets of the fraternity are determined by combining the totals of the various funds under the umbrella of Phi Kappa Psi Fraternity, Inc., an Indiana nonprofit corporation. The assets of three funds – the General Fund, the Insurance Fund and the Permanent Fund – make up the vast majority of the fraternity's net worth.

At the end of the report year, the net assets of the fraternity were $7,183,281, compared to $8,133,635 a year ago, a decrease of $950,354. Total liabilities and net assets were $7,653,615 for the report year.

Copies of the fraternity's audited financial statements are available upon written request.

MOST INITIATES BY **ACTIVE CHAPTER**

2,600 +
Kansas Alpha

2,400 – 2,599
Texas Alpha
Illinois Delta

2,200 – 2,399
Ohio Delta
California Delta
Indiana Delta
Indiana Alpha

2,000 – 2,199
Illinois Alpha
New York Alpha
Iowa Alpha
New York Beta
Nebraska Alpha

1,800 – 1,999
Pennsylvania Beta
Ohio Beta
Washington Alpha
California Epsilon
Michigan Alpha

1,600 – 1,799
Mississippi Alpha
Pennsylvania Theta
Tennessee Delta
Oregon Alpha
Pennsylvania Alpha
Minnesota Beta
Pennsylvania Lambda
California Beta

1,400 – 1,599
Wisconsin Gamma
Virginia Alpha
Pennsylvania Iota
Iowa Beta
Ohio Epsilon
Colorado Alpha
Nebraska Beta
Pennsylvania Eta
Oklahoma Alpha

1,200 – 1,399
Maryland Alpha
Indiana Gamma
Indiana Epsilon
California Gamma

1,000 – 1,999
Ohio Eta
Rhode Island Beta
Texas Beta

800 – 999
California Eta
Oregon Beta
Michigan Beta
Ohio Zeta
Ohio Theta
Louisiana Alpha

600 – 799
New York Eta
Pennsylvania Nu
Alabama Alpha
California Kappa
Florida Alpha

400 – 599
Texas Gamma
California Lambda
New Jersey Delta
Minnesota Gamma
Tennessee Epsilon
Georgia Alpha
Illinois Zeta
New Jersey Beta
New York Theta
Louisiana Gamma
Illinois Epsilon

Woodrow Wilson Leadership School

Phi Kappa Psi is pleased to announce a new and improved Woodrow Wilson Leadership School. The program will take place at Butler University in Indianapolis, IN from June 21 to June 25, 2017. District Council Meetings, where the six District Archons are elected, will occur during the program.

This new version of WWLS has two tracks, the Leadership Academy track and the Emerging Leaders track. The Leadership Academy track is for rising members who are older, juniors or seniors, and are looking to learn skills to help them lead their chapter and take those skills into their career beyond graduation. The second track is the Emerging Leaders. This is focused on younger, up-and-coming members looking to learn from older members and lead their chapter in the near future. Chapters are required to send three members, colonies send four members. Each are encouraged to send at least one member to both tracks.

"The two tracks of the 2017 Woodrow Wilson Leadership School are a perfect opportunity for undergraduate Phi Psis to challenge themselves to be better leaders," said Senior Director of Member Development, Kyle Hickman (*Lycoming* '07). "We have laid out a comprehensive long-term plan to develop students on a variety of competencies and this program is a critical component of that approach."

Chapters with Chapter Leadership Funds can use proceeds to fund additional attendees. These funds will cover registration and lodging for those additional attendees. Those chapters who can use the leadership funds will be notified the National Headquarters in the coming weeks.

Another aspect of WWLS is the District Council Meetings to elect the new slate of Archons, representing a majority of the Phi Kappa Psi

Photo by Ken Newquist

Executive Council. These new archons will serve until the following WWLS in 2019. Finally, a separate program for alumni attendees will be included. The details of this program will be announced at a later date.

Look for registration links in the near future. These will be sent via email to chapter presidents and chapter advisors.

Be sure all information is up-to-date in the Officer Portal, *officerportal.phikappapsi.com* and in the Phi Psi Portal, *phipsiportal.phikappapsi.com*. Information will also be coming through social media so be sure to follow us on Facebook, Twitter and Snapchat.

National Week of Service

National Day of Service is now the National Week of Service, allowing flexibility for brothers to give back to their community. Share *The Great Joy of Serving Others* the week of April 8-15. The value of service is fundamental to the Phi Psi experience for all brothers. Participating in the National Week of Service is an opportunity for your chapter, alumni association or alumni group to develop relationships with local service partners.

Each chapter and alumni association is expected to do a service project of some kind during this week. Undergraduate chapters should fill out the community service form in the accreditation submission form. Alumni associations are asked to share their projects via social media to share *The Great Joy of Serving Others*.

While service is something our members participate in every day, we highlight our organization's commitment to service each year with the National Week of Service. Brothers are encouraged to find a service project to participate in during the week.

A Place to Call Home

With a growing set of programming, the need for a larger volunteer base has become apparent. To solve this, the Phi Psi Family was formed. Because the fraternity's services continue to grow, additional volunteers are always appreciated.

The Phi Psi Family is a new group launched by Phi Kappa Psi Fraternity in November of 2016. This group of supporters is comprised of brothers and friends of the fraternity, all of whom with experience delivering impactful programming to undergraduate students around the country. There are nearly 100 members and membership continues to grow each week. As always, the family is looking to expand with more members dedicated to advancing the ideals and values of Phi Kappa Psi.

This was launched as part of a multi-year effort to revitalize and enhance the fraternity's membership development by focusing on these key efforts: health and wellness; leadership; scholarship; community service; and philanthropy. To build this family, we reached out to brothers and non-members who work in the higher education environment and former program volunteers and professionals who are enthusiastic about the personal growth of our members.

"It's been exciting to see how many people have been interested in joining this new initiative," said Adam Dunworth, Associate Director of Member Development. He oversees the Phi Psi Family development. "Not only are we receiving applications from Phi Psis, but also fraternity men and sorority women from other organizations. It's been amazing to see unity of all the Greek Organizations and the excitement to help our undergraduate men."

While the Phi Psi Family is still in its early stages, members' expertise will be used to great effect. Members of the family will be tapped to help facilitate Phi Kappa Psi's leadership programming, including Woodrow Wilson Leadership School and future Regional Officer Trainings. Members with experience in writing curriculum are assisting development of health and wellness programs for the fraternity.

If you are looking for a more meaningful way to enhance the potential of fraternity men, and you possess the skills to challenge students and help them grow, please contact Adam Dunworth, Associate Director of Member Development at abd@phikappapsi.com. Once you're a member of the group, you'll be added to the private Facebook group and receive a quarterly newsletter update.

The level of participation is completely up to each member of the family; Phi Kappa Psi is happy to receive assistance wherever possible.

If you would like to join the family, here's what we're looking for:

- Members or non-members who are enthusiastic about fraternity and student growth
- Individuals with skills, interest and experience needed to facilitate leadership programs such as the Regional Officer Training or Woodrow Wilson Leadership School
- Talented writers who can contribute to the our fraternity publications, including our magazine, *The Shield*
- Trained professionals who possess the ability to write leadership curriculum
- Volunteers willing to provide advisor support to our chapters and colonies you need not be a member to be an advisor

Chapter Eternal

The complete Chapter Eternal, including obituaries, can be found in the Newsroom section of phikappapsi.com.

Arizona Alpha - University of Arizona
Walter E. Gilbert Jr. '61

California Beta - Stanford University
William M. Quackenbush '41
Gordon C. Wickersham '56

California Delta - University of Southern California
Michael I. Artenian '53
Lael C. Lee Jr. '40

California Epsilon - University of California
Charles E. Wymore '45

Illinois Alpha - Northwestern University
D. Kent Frizzell '48
Edward W. Jacobs '69

Illinois Delta - University of Illinois, Urbana Champaign
Robert W. Bilhorn '43

Illinois Epsilon - Illinois State University
Bruce J. VanKessell '85

Indiana Alpha - DePauw University
William C. Hauber '62
John Michael Rogers '83
James L. Thompson Jr. '51

Indiana Beta - Indiana University
Harry F. Knotts Jr. '48
William E. Shields '52

Iowa Alpha - University of Iowa
Fred E. Adams '41
Wallace W. Butler '39
Scott Clements Erwood '77
Robert L. Evans '42

Iowa Beta - Iowa State University
James E. Johnson '61
Donald L. Lorenz '47
Leo C. Peiffer '47

Kansas Alpha - University of Kansas
John D. McBride '51
Ronald Roberts '47

Louisiana Alpha - Louisiana State University
Brandon Scott Perry '11

Louisiana Beta - University of Louisiana at Lafayette
Richard C. Chiasson '69
Michael J. McGovern '69
Ronald R. Statton '69

Maryland Alpha - Johns Hopkins University
William R. Wills '50

Michigan Beta - Michigan State University
William A. Casey '60

Minnesota Beta - University of Minnesota, Twin Cities
John P. Laughlin '63

Missouri Alpha - University of Missouri, Columbia
Chris Earnest Elliott '72
James W. Hill '53
William H. Hodges '53
Charles W. Milliken '46

Nebraska Alpha - University of Nebraska
Dale C. Sweeney '57

New York Beta - Syracuse University
Ronald W. Campbell '45
Vincent Gian Maugeri '14
Milton O. Paul '45

New York Epsilon - Colgate University
David C. McMahon '49

North Carolina Alpha - Duke University
William D. Kirk '47
Roger B. Neighborgall '42
Harry Richard Weller '89

Ohio Alpha - Ohio Wesleyan University
William H. Garrison '48
William C. Mulroney Jr. '43
Thomas L. Wilson '50

Ohio Delta - Ohio State University
William F. Lilley Jr. '50
Paul S. Schmidt '42
Jeffrey W. Williams '75

Ohio Eta - University of Toledo
Charles G. Yeager '50
Joseph Hendrikx '51

Ohio Xi - Capital University
Ryan Joseph Reeb '14

Ohio Zeta - Bowling Green State University
Donald G. Bartrip '50
Robert J. Connelly '53
Charles D. Meeker '50
Lyle E. Schiefer '50
Edward J. Sullivan Jr. '51

Oregon Alpha - University of Oregon
Darrin Allen Carr '81
Lee F. Turnbull '60

Pennsylvania Epsilon - Gettysburg College
Donald A. Klassen '53

Pennsylvania Eta - Franklin & Marshall College
Benjamin D. James '31
Herbert S. Long '47
Louis G. Shenk Jr. '44
John K. Wentzel '53

Pennsylvania Gamma - Bucknell University
Victor J. Bellace '58
Ward A. Bower '66

Pennsylvania Theta - Lafayette College
Harry D. Culley '54

Tennessee Delta - Vanderbilt University
Michael J. Benton '69

Texas Alpha - University of Texas
Donald H. Oheim '53

Texas Beta - Texas Tech University
Joel L. Lackey '54
Harry A. Sessions Jr. '55

Virginia Alpha - University of Virginia
John Brook Lyle '77
William H. Johnson '58

Washington Alpha - University of Washington
Leroy Puro '49

Wisconsin Gamma – Beloit College
William D. Smith '55
Tom F. Walters '50

Upcoming Awareness Dates

April

- *Sexual Assault Awareness Month*: April 1 - April 30
  Sexual Assault Awareness Month is to raise awareness of sexual assault by addressing the root causes. Please consider hosting an event to raise awareness or have a conversation on how you and your brothers can reduce sexual assault in your community.

- *Testicular Cancer Awareness Month*: April 1 - April 30
  It's never too early to raise awareness of testicular cancer, a cancer common to men. Set aside time this month to learn about testicular cancer and how to perform regular self-examinations to detect the early signs of cancer.

- *National Alcohol Screening Day*: April 6
  National Alcohol Screening Day (NASD) is an outreach, education, and screening initiative that raises awareness about harmful and dependent drinking behaviors and connects individuals who are at risk with treatment options. Thousands of colleges, community-based organizations, and military installations provide the program to the public each year. Start by taking an anonymous screening at howdoyouscore.org.

May

- *Mental Health Month*: May 1 - May 31
  The 2017 Mental Health Month is titled Risky Business, and focuses on habits and behaviors which increase the risk of developing or exacerbating mental illnesses, or are signs of mental health problems themselves. These include risk factors such as risky sex, prescription drug misuse, gaming addiction, excessive spending and troublesome exercise patterns.

June

- *National Cancer Survivor's Day*: June 4
  On this day, tens of thousands of people across the globe will gather in their local communities to honor cancer survivors and to celebrate life. It is also a day to draw attention to the ongoing challenges of cancer survivorship with the aim of promoting more resources, research, and survivor-friendly legislation to improve cancer survivors' quality of life.

- *Men's Health Week*: June 12 - June 18
  While it's important to always be aware of your decisions and the impact they make on your health, use this week to focus on decisions you can make and have conversations with your brothers about how each of you can be a healthier version of yourselves. Take action to be healthy and safe and encourage men and boys in your life to make their health a priority. Learn about steps men can take each day to improve health. Wear blue for men's health on June 16 and learn more at menshealthmonth.org.

Heart Health Month

February was Heart Health Month, but it's never the wrong time to make good choices. Every year, 1 in 4 deaths are caused by heart disease; a range of conditions including arrhythmia, coronary artery disease and congenital heart defects. It can be prevented with healthy choices and good health management. Here some actions you can take:

- Know the signs of a heart attack. Uncomfortable pressure, pain or squeezing is a red flag.

- Know your risks for heart disease. High blood pressure, cholesterol and diabetes increase your risks. About half of Americans have risk factors.

- Smoking cessation, maintaining a healthy weight and exercising regularly are go far in reducing risks for developing heart disease and can help manage other health concerns.

Kansas Alpha house mother, Esther Wolfe.

House mothers serve an important, unique role

Many women can attest to the fact being a mom is a stressful job. Imagine taking on the role of being a mother to more than 100 college-age men living in a chapter house of Phi Kappa Psi. This is a critical role filled by numerous House Mothers, sometimes called House Directors, in our chapter houses across the country. Fortunately, these important women enjoy the relationships they have formed with our young men over the years, and choose to stay involved with our chapters for years on end, forming a legacy of their own.

House Mothers are responsible for a number of projects, including checking fire systems, air ducts and ensuring many other safety procedures are in place and followed. They may also supervise the kitchen and cleaning staff, order the food for the chapter house, take care of brothers who may have fallen ill. Of course, there are many other small tasks any mother typically does instinctively.

House mothers also guide the members in their manners and morals, ensuring they continue their way to becoming ethical, productive members of society. For many of these mothers, the Phi Psi house has become a second home.

After guiding the members of Kansas Alpha for 18 years, House Director Esther Wolfe retired in the summer of 2016. She graciously shared her thoughts on the role of House Director and what it takes for a person looking to perform the task.

"Other than being a mother to 100 boys, there's a lot of things which come natural to someone who has been with boys," Wolfe said with a laugh. "Making sure they get fed and always have food is important. I also reported what needed to be done to the house corporation. The boys usually did most of the cleaning themselves."

The brothers also enjoyed Wolfe's company. She regularly served as their window into the recent history of the chapter and different goings on.

"The brothers were pretty aware of what was going on. They did like to hear stories of the past and the older brothers," said Wolfe. "They wanted to know more about what had gone on and what had happened."

Being a house mother may not be for everyone. It takes a certain personality type to handle college-age men. However, Wolfe found joy in her interactions with the members.

"You have to have a sense of humor and be pretty tolerant of a lot of things. It's like any teacher. If you touch just one of them it makes your day," said Wolfe. "It's hard to think you can be influential with all of them. I still have a good rapport with the boys and still see them from time to time."

Most importantly, according to Wolfe, anyone wanting to serve as a house mom needs to assess their own feelings and be willing to be somewhat tolerant.

"Communication skills would be important," said Wolfe. "A lot of different things happen in the house. You have to compromise some."

Brother Bryce Myers (*Case Western '02*)

Donors who make recurring gifts are a special force behind the Phi Kappa Psi Foundation

As Brother Bryce Myers (*Case Western '02*) has discovered, everyone can make a significant impact, so long as you take is slow and steady. Brother Myers is a recurring donor to the Phi Kappa Psi Foundation with an accrued total of over $10,800 since 2008. Interestingly, he has never given more than $250 at one time, and most of his gifts are $50.

Recurring givers are a critical group of donors to those who benefit from Phi Kappa Psi Foundation grants and scholarship distributions. These regular, consistent givers allow the foundation to commit to ongoing support of the fraternity and its brothers, as well as to develop multi-year budgets that drive growth.

We asked Brother Myers how and why he began investing in the foundation.

How did you first become a recurring donor?
I became a recurring donor at the 2008 GAC with a pledge of $2,500 to be contributed monthly over a couple of years. I had just finished my stint as District II Archon. A decent portion of which was spent discussing and debating the operating budget with the executive board and staff. I was encouraged by former foundation staff member Wade Garard. Given the many discussions about the need for unrestricted funds, I agreed.

How did this fit in with your expectations when you first joined Phi Psi?
As the beneficiary of several chapter scholarships made possible by the foundation's Chapter Scholarship Fund, it was always my expectation to donate to the foundation, maybe just not as soon as suggested by Wade. However, I'm glad I started contributing when I did. As a guy who was fortunate enough to watch the spectacular speed of the purchase of Laurel Hall, I want to contribute as much as I can so that others can attend school and have the same or better experiences in Phi Kappa Psi. I want to ensure that brothers have the chance for a quality education, to feel the bonds of brotherhood, and the chance to succeed beyond their wildest dreams.

Is there anything else you wish to share about the importance of investing in Phi Psi?
I wish more people would make an investment in Phi Kappa Psi by donating to the Phi Psi Foundation. I think there's the perception that you should only donate if you can give large amounts, but every dollar counts, and small, recurring donations add up to large donations over time. Start small - start early - but give back if you feel Phi Kappa Psi has had an impact on your life.

Brother Myers' ongoing support continues a longstanding tradition of alumni who generously contribute their time, talent and treasure to benefit our fraternity. If you would like to join in support Phi Kappa Psi through recurring gifts, please visit *pkpfoundation.org.*

CHAPTER ADVISOR
Marc Dumas (*DePaul '93*)

Taking the Lead

Many times, great works or incredible feats are credited to one person: a president, musician, athlete, artist, etc. While those individuals are certainly deserving of recognition, there is often an ally in the shadows, working to make that feat possible. It could be a coach, advisor, vice president or just a brother being a good brother, willing to give advice and a kick-in-the-pants when needed.

These unsung heroes are crucial to the forward movement of many organizations, Phi Kappa Psi included. This section is our thanks to them.

Chapter Advisors work to improve the undergraduate experience. They work with chapters to counsel and support leadership and help the chapter meet its goals. Most advisors have a personal relationship with many members of the chapter to counsel and guide undergraduates. Advisors help undergraduates develop habits for both personal and professional success; helping the brother to move forward. This volunteerism is at the heart of the fraternity's success.

However, in addition to counseling undergraduates, advisors often labor to ensure information is reported in a timely manner. They make sure the chapter has all necessary documents turned in and paperwork filled. If not, they encourage members to get on it, in one way or another.

Brother Marc Dumas (*DePaul '93*) Chapter Advisor to both Illinois Zeta (DePaul) and Illinois Theta (UIC) and winner of the Outstanding Chapter Advisor Award at the 2016 Grand Arch Council has shared his thoughts regarding his role as a chapter advisor.

ABOUT THE ROLE OF CHAPTER ADVISOR

Advisors and Advisory teams are necessary to help the undergraduates figure out what Phi Psi means past a bunch of Greek Letters and a ritual book they might dust off two times a year. They help figure out what's important to the chapter, and are sometimes the voice in the night telling them what is right; they are the shoulder that a young brother cries on when something has gone wrong in their lives.

I have always looked at the role as the link between the past and the future. My job is to help my chapters get to where they want to be, versus where I want them to be. I also help them set goals, understand working with National Headquarters staff and speak to the university.

WHY HE BECAME A CHAPTER ADVISOR

It was a perfect fit for me. I knew that, after my undergraduate experience in founding my chapter, I had to give back in some way. I've always valued giving my time and talents to things that I hold dear, and Phi Psi is at the top of the list. I was lucky to have some great mentors in my undergraduate days, men who I still look to for advice and counsel.

In 2000, I was the Alumni Corporation President of IL Zeta and our Chapter Advisor (Kurt Knackstedt, *Indiana '91*) decided to leave the US for Australia. I sat down with the chapter and we decided to give it a try - That was 17 years ago this Founders Day. For the Chapter at UIC, I was tasked with finding the men that would start that colony and chapter so I was their first Colony Advisor and Chapter Advisor. Other than 2 years, I've been there ever since.

Being a Chapter Advisor keeps me young. When you talk to and have deep conversations with 100 men between the ages of 18-25, it keeps your spirit young. It's helped me have balance and understand that not everyone comes to the fraternity with the same expectations and enthusiasm. It's given me even more people to look at as mentors and also new people to mentor, some of whom are advisors themselves now, so that's quite fulfilling.

Phi Kappa Psi has done so much for me and my family. I really feel it's a calling to me to advise and serve my fraternity in any way I can. So long as I can still reach the undergrads and help them through the rocks and shoals of fraternity life, I'm happy to do it.

The men who take on this role are truly the unsung heroes of Phi Kappa Psi. They give of themselves in ways you can't understand unless you've had the job, and they love their brothers more than anything else.

Any alumni willing to give time is eligible to serve as on a Chapter Advisory Team. To find more information, visit phikappapsi.com or email Rob Nagle, Senior Director of Alumni Engagement and Housing at rsn@phikappapsi.com.

Impacting lives for

By Doug Steffens (*East Carolina '12*)

Imagine this. The alarms go off well before the sun rises, from a sleep that felt like it just began. You hop in your car go through the morning rush hour, to get to school and not only entertain, but teach something to a class of 30 kids that you hope will stick with them until the test, or at least long enough to do that night's homework. You go through the day being many different people; the comedian to spark a laugh during class; the disciplinarian to keep the day under control; or maybe a social worker to help a child work through whatever happened to them the day before that's bothering them. You could be a peacemaker to resolve conflicts with friends or a cook to help that kid who may come to school hungry because his family couldn't afford dinner the previous night. Through all of this, your main job above all else is Teacher, a profession people may come in contact with daily, but is over-looked by many.

Growing up, I was always around the education system. My mother is a speech and language pathologist in Maryland, and my oldest sister went in to the profession as a high school English teacher after college; meaning teaching is in my blood. Attending East Carolina University, I decided to major in Physical Education with aspirations of one day being

Brother Doug Steffens is a member of the NC Beta Chapter at East Carolina University joining Phi Psi in the fall of 2012. During his 4 years in the school Doug held many positions including Chapter President for two consecutive years. Doug graduated with a degree in Physical education and is currently working in Greensboro, North Carolina as a teacher at CJ Greene Education center, a school for kids aged 14-22 with developmental disabilities.

Positive statistics for teachers and

A teacher affects an average of 3,000 students over the course of a

88% *adults reported having a teacher who had a "significant, positive impact" on their lives*

83% *said a teacher helped boost their self-esteem and confidence*

79% *reported having a teacher who encouraged them to follow their dreams*

the long haul

a teacher and coach. I couldn't think of anything better; what more could someone want but to go to a job which helps shape young people into outstanding adults. As well as going through my major, I had the privilege of being President of the NC Beta chapter for two consecutive years, giving me a chance to put my teaching skills to use. Being president, one is similarly put in charge to help teach and lead a group, like that of a teacher's job daily. Another thing being president of a Greek organization and a teacher has in common: both can be under appreciated and under recognized for some of the work they do.

Teachers are some of the most under recognized professionals not only in my state of North Carolina, but around the country. After graduating in the spring of 2016 and starting a career in the teaching profession in a classroom for exceptional children, I have seen first-hand the impact a teacher can have; that impact often over looked or swept under the rug. There are an estimated 3.5 million teachers in the elementary and secondary school across the country; a lot of people to be pushing to the side, but something which is done every day as school budgets gets smaller, and national support through our government system continues to shrink. As a result of feeling unrecognized, many teachers are beginning to pursue other careers. Enrollment in teacher-preparation programs dropped from 691,000 in 2009 to 451,000 in 2014, a 35 percent decline, according to studies. Analysis estimates that U.S. classrooms were short approximately 60,000 teachers last year. If these trends continue, annual teacher shortages could increase to more than 100,000 teachers by 2018 and remain close to that level thereafter. Not only is enrollment in teacher prep programs decreasing, but pay is decreasing as well. Teachers make about 20 percent less than other college graduates and teacher salaries have plummeted since the 1990s.

As a teacher, seeing the impact you make daily on your students can make all the hardships and difficulties of a teacher go away. Teachers can't help but be proud and happy when a child learns to shoot a basketball correctly for the first time, or he gets his multiplication tables correct or he gets that essay back and sees a big A on it. The feeling of knowing you were able to pass on knowledge and help a child achieve a goal, is one for which many can be proud of being there.

Many of these statistics are often overlooked, little things people don't really think about or see when looking at a teacher. Everyone has a teacher who made an impact on their life, many in a positive way. These are people who need to be better recognized for what they do.

As members of Phi Kappa Psi, like teachers, we can often be under-recognized individuals facing hard, unseen difficulties. Many times in today's society, Greek life is portrayed in a negative manner; positives over-looked, only the bad at the forefront. Being a teacher can be the same way. Many of the great teachers making impacts on students are often overshadowed by the apathetic ones; negatives out-weighing the positives. As both Greek members and teachers, though often over-looked, we must continue to push through and continue the impact we make daily. As an undergraduate, go do those extra volunteer hours for the local philanthropy, or as a teacher give extra time to that after school sport or club.

Recognition is not always easy to come by, and seen right away. When you go to class tomorrow thank that professor for teaching your class, or when dropping your kids off to school send in the classic apple to the teacher just as a simple "thank you." From this article, coming directly from a man in the profession: recognition is not why I signed up to teach, but as a Phi Psi I have relished in *The Great Joy of Serving Others* with this role. I thank the unsung heroes, the fellow teachers for what they do each and every day.

d their impact beyond a classroom.

career. A 2010 survey by the IN Foundation gave the following results.

54% *said a teacher helped them through a difficult time*

75% *had a teacher take on a role as a mentor or role model*

94% *said more should be done to recognize good teachers*

Alabama Alpha Dedicates New Chapter House

By Frank Taylor (*Alabama Alpha '64*)

Hundreds of brothers, alumni and guests of Alabama Alpha (Alabama) gathered on September 10, 2016, for the long-awaited dedication of the new Phi Kappa Psi Alabama Alpha Chapter House.

The $7 million mansion, with more than 23,000 square feet, has taken its place among the most prestigious of fraternities at the University of Alabama and is situated only three blocks from the center of campus. Furnishings alone in the house cost more than $300,000. Bryant-Denny Stadium, home of the Alabama Crimson Tide, is a short five-block walk up University Boulevard, which runs through the center of the campus.

The active brothers of the chapter saw the immediate effect of their new residence during recruitment week. A record-setting 58 new members were recruited in the fall semester.

The Ramsey Room is a central feature of the new house. It is dedicated to the late Dr. John Frasier Ramsey (*Berkeley '28*) who organized the colony which would become Alabama Alpha 54 years ago. In his tenure as a history professor on the university's faculty, he became one of the most respected members of all the school's instructors.

The new house also features a recreation room, expansive dining area, a state of the art kitchen, house-mother and chapter advisor facilities, large all-purpose areas and residential quarters for 36 undergraduates. A large, decorative inscription of the Phi Kappa Psi letters is embedded in the floor of the marble-tiled main entrance. White Greek columns adorn both sides of a wide, beautifully decorated entry hallway. The columns run the depth of the house from the foyer to the expansive dining and all-purpose areas. The three-story structure has a large veranda across the front with four thick Roman style columns to enhance the view from the street. At night, the front exterior is spotlighted across the expanse and height of the property, adding to the unmatched curb appeal of the structure.

Construction on the new house began in July 2015 and was completed in August 2016. The house was constructed in the Georgian Greek revival style, per university requirements. It became part of an improvement project by the university on the north side of the campus. Shrubs, trees and flowers were planted on a series of newly added boulevard islands and this development added even more the grandeur of the house and neighborhood. It is believed to be one of the largest houses in Phi Kappa Psi.

All brothers traveling in the vicinity of the university, located in Tuscaloosa, Alabama are invited to visit the new home of Alabama Alpha.

Generous, Compassionate, and Loyal Comrades for Life

Looking to extend your dedication to service in your post-graduate life? Find an Alumni Association near you!

Using the Chapter Locator at phikappapsi.com, you can find a group of brothers ready to welcome you back. If one doesn't exist, the Phi Kappa Psi National Fraternity will be more than happy to help establish one with you.

Alumni Associations let you get involved with a group of your brothers, much like your chapter did. Events not only include meetings and get-togethers, but can also include family functions, service projects and involvement with undergraduate chapters.

For more help finding, or establishing an Alumni Association, visit phikappapsi.com or call Phi Kappa Psi National Headquarters at 1-800-486-1852.

Matthew Shapiro Recognized for Being a Community Leader

Brother Matthew Shapiro (*VCU '12*), founding father of the Virginia Eta Chapter (VCU) was recently recognized as one of Style Weekly's 40 Under 40. Shapiro also lives with Cerebral Palsy and is the youngest recipient of the 2016 40 under 40 class.

Shapiro founded 6 Wheels Consulting. His firm works with both public and private sector partners to ensure barriers to accessibility are minimized, if not eliminated, to ensure everyone can participate equally. What separates Shapiro from others is his personal experience regarding barriers for people with different levels of ability. He also asks his partners to look beyond the minimum requirements laid out in the Americans with Disabilities Act to create a more inclusive environment.

According to Style Weekly, Shapiro has helped such organizations as the Henrico County Library and the Central Virginia Library. He also has been actively involved in numerous disability and youth related boards, organizations and programs. To top off this high level of involvement, Shapiro also speaks about his knowledge and experience across the United States.

"While what people with disabilities do is incredible," Shapiro told Style Weekly, "we're not here to make people feel good about themselves."

If you want to learn more about Shapiro and 6 Wheels Consulting, visit www.6wheelsconsulting.com. The website contains a blog and resources for anyone looking to improve their space for everyone. Shapiro's contact information can also be found should you want to bring him as a speaker.

Penn Theta Brothers Leverage House and Other Resources to Help Boys & Girls Club

Many chapters have a chapter house in one form or another. The brothers of Pennsylvania Theta (Lafayette) take advantage of theirs from time to time, leveraging it to raise money.

The Haunted Penitentiary is an annual event on campus in conjunction with Delta Gamma. It benefits the Boys and Girls Club of Easton and Service for Sight (Delta Gamma's charity of choice.)

The penitentiary rivals other typical haunted houses you may visits. Full sets are created, and members are dressed and ready for the part of unsettling their guests. Charging five dollars at the door, three if you pre-ordered, a steady stream of Lafayette students made their way through the house for a good cause. Since not everyone has cash on them anymore, the brothers set up a Venmo account for their philanthropic efforts, so donors could give straight from their debit card or PayPal accounts. Venmo allows for secure electronic transactions.

The brothers further leveraged their house to raise more even more money for the Boys & Girls Club of Easton. They teamed up with the ladies of Alpha Phi to host their annual Halloween Dance at the end of the week. This dance also benefited the Alpha Phi Foundation.

For Valentine's Day, the brothers leveraged themselves to raise money, instead of their house this time. Their date auction raised more than $1,000, once again for the Boys and Girls Club of Easton. To build up anticipation, each day the chapter posted details about one of the available dates, and accompanying brother.

$13.9 MILLION

INVESTED IN THE PHI KAPPA PSI BROTHERHOOD SINCE 2012

THANK YOU TO THE 3,107 DONORS WHO HAVE MADE THIS INVESTMENT POSSIBLE. WE LOOK FORWARD TO ANOTHER INCREDIBLE FIVE YEARS AND ASK YOU TO JOIN YOUR FELLOW ALUMNI IN INVESTING IN THE FUTURE OF PHI KAPPA PSI!

PHI KAPPA PSI FOUNDATION
Reach Beyond. Achieve Success.

PKPFOUNDATION.ORG

Brothers in New Jersey Walk and Run to Raise $30,000 for Huntington's Research

In October, the brothers of New Jersey Beta (Monmouth,) New Jersey Delta (TCNJ) and New Jersey Gamma (Rutgers) participated in the Huntington's Disease Society of America's (HDSA) Team Hope Walk 5k. This marathon raised more than $30,000 for research into Huntington's Disease.

Huntington's disease is a fatal genetic disorder that causes the progressive breakdown of nerve cells in the brain. It deteriorates a person's physical and mental abilities during their prime working years and has no cure. It is known as the quintessential family disease because every child of a parent with Huntington's has a 50/50 chance of carrying the faulty gene. Today, there are approximately 30,000 symptomatic Americans and more than 200,000 at-risk of inheriting the disease.

The money the brothers raised will be put to good use. As Huntington's Disease removes a person's ability to function and act on their own, the HDSA's network of support groups and caregivers can aid the person suffering and their family members throughout the progression of the disease.

HDSA developed a nationwide network of centers, support groups and social workers to help those with Huntington's Disease. The organization also supports the goals of clinical and basic research at leading research facilities globally. Clinical and observational trials are an important way to sustain the momentum of research and move potential new therapies through the approval process.

The association currently has 54 volunteer led Chapters and Affiliates across the United States with its headquarters in New York City. Chapters and Affiliates are tasked with organizing grassroots fundraising and awareness initiatives in their local communities to support HDSA's mission.

HDSA's signature fundraising campaign is the Team Hope Walk program. Since its inception in 2007, Team Hope Walks have occurred in over 100 different cities and have raised over $4 million for HDSA. Celebration of Hope events are planned in over 20 communities along with nearly 300 annual fundraising and educational events raising millions of dollars across the country.

More info: www.hdsa.org

PHI PSI PORTAL

Phi Kappa Psi National Headquarters staff has been working on many initiatives to vastly improve our services for all brothers. As brothers, you deserve a place where you can easily update your information, access your login credentials, find updates on your undergraduate chapter, identify lost brothers, pull important resources and much more.

That place is the Phi Psi Portal. It serves as a one-stop-shop, with customized news, calendar and relevant links to you. You will quickly find whatever information you need.

Head to **phipsiportal.phikappapsi.com** to review the portal and all it has to offer.

FROM THE Archives

If you've never been to Laurel Hall, you might be surprised to discover that in addition to our headquarters being located inside an historic mansion, our museum contains many pieces of antique furniture in addition to the many pieces of Phi Kappa Psi memorabilia, artifacts and history.

One such piece in the fraternity's collection, is this Queen Anne Pattern Cabinet Secretary Wooten Desk which was constructed in 1886. Wooten desks are graded on a scale of one to four based on size and intricacies of the carvings on the desk, with superior (four) being the largest and most intricate. This particular model, an extra grade (three), is all original with no major scratches or defects.

Wooten desks were produced between 1870 and 1897, at a time when office space was at a premium and paperwork was abundant. In addition to their beauty, these space saving desks became popular not only because the front of the cabinet could swing closed when not in use; but with the many draws and shelves available when open, the company slogan rang true: "A place for everything, and everything in its place."

Phi Kappa Psi Fraternity
5395 Emerson Way
Indianapolis, IN 46226
phikappapsi.com

THE PHI KAPPA PSI FOUNDATION

1. Name in Full	Davidson (Last)	Philip (First)	Hardin III (Middle)	152 (Consecutive No. in Chapter)
2. Chapter	Arizona Alpha			October 11, 1959 (Date of Initiation or Transfer)
3. Initiate or Transfer	Initiate			(If Transfer, from what Chapter)

lasting impact

Some say it takes 21 days to form a habit, but after **52 years of consecutive contributions,** donating to the Phi Kappa Psi Foundation has become more of a lifestyle for 75-year old Phil Davidson *Arizona '59*.

Davidson said he continues to donate year after year because the need for financial support continues. **"I find great value in the Foundation's work, and I feel it's proper to financially support an organization that I believe in."**

You, too, can make an impact on the next generation of leaders by making a first time contribution or committing to a recurring gift like Brother Davidson.

Make a difference today!
Visit **pkpfoundation.org**

PHI KAPPA PSI FOUNDATION
Reach Beyond. Achieve Success.