



*the*  
**SHIELD**  
*of phi kappa psi*

SPRING 2009

PART 1 OF 2

# JOHN "RED" KERR REMEMBERED

page 4

photo courtesy of Chicago Bulls

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CHICAGO  
BULLS

Brothers:

The theme of our 2009 Founders Day events was "1+1=71,000: Growing One Brother at a Time."

Building on that idea within Phi Kappa Psi is easy because the Fraternity provides the basic structure from which one's life evolves:

1. People (brothers) with whom one chooses to interact;
2. People (brothers) from whom one asks for help or support.

My message for this issue is a call to action to all of our members. Follow this basic structure of support to change not only your life, but the lives of other brothers in this Fraternity.

### **PART #1: TO OUR UNDERGRADUATE BROTHERS:**

Through mentoring (a formalized program that will be presented to chapters in the fall semester), reach out to a Phi Psi alumnus for help in your field. Use Phi Psi Connect and various other social networks to ask an older Phi Psi for advice or to act as a big brother in your life. It is easy to find something in common that will connect you with an alumnus.

### **PART #2: TO OUR 71,000+ LIVING ALUMNI BROTHERS:**

Avail yourself by logging on to Phi Psi Connect and openly stating your desire to help a younger Phi Psi, particularly one interested in your career field. Offer to be his Phi Psi "mentor." This is not a task that monopolizes a lot of time but can dramatically change the life of a young man for the good. Some basic information you take for granted on a daily basis can be extremely valuable to a young man trying to find his place in the world.

As we know, in our Fraternity there is no greater joy than in serving others. How about starting with our own brothers? Undergraduates can re-engage alumni, while the latter can help prepare those same young men to grow as they once did. I implore each of you to take a few moments and develop that relationship.



Paul Wineman  
Washington Alpha, '55  
President, Phi Kappa Psi

the  
**SHIELD**  
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Spring 2009

## reader's guide:

### How to change your address

Head to [www.phikappapsi.com](http://www.phikappapsi.com) or e-mail your old and new address to [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com). You may also call 1-800-486-1852, or send a letter to the HQ at 5395 Emerson Way, Indianapolis, IN 46226. If your update does not occur immediately we ask your patience during this time as we make a change that will allow us to better serve you.

### How to contact The Shield

Email: [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com)  
Mail: RJ Proie, 5395 Emerson Way,  
Indianapolis, IN 46226.  
Call: 317-632-1852 ext. 3418 or just ask  
for the Director of Communications

### How to get published

Undergraduates: Each chapter's AG or corresponding secretary is that chapter's correspondent for *The Shield* and for the [PhiKappaPsi.com](http://PhiKappaPsi.com). For submission requirements or deadlines, he may contact the Director of Communications. All photos must be sent via regular mail, or as separate attachments at 300 dpi or higher. All text submissions must be submitted via e-mail to [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com).

Alumni: Alumni are strongly encouraged to submit news and stories to *The Shield*. Tell us about events or your accomplishments. If you have news about an individual alumnus, mail information to the address above care of RJ Proie, Director of Communications.

### Estimated deadlines for submissions

The following deadlines are estimates. For updates email [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com). Due to pre-press and production schedules, 1-3 issues may appear before a submission is published. Submission is not a guarantee of publication. The Editor of *The Shield* reserves final call in all matters concerning submissions. *The Shield* is dedicated to being a magazine of, by and for its members. Chapter newsletters appear in the summer and winter issues.

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### How to send a letter to the editor

We always welcome your comments – both positive and negative – about this publication. E-mail the Editor at [SMC@phikappapsi.com](mailto:SMC@phikappapsi.com) or send mail to Shawn Collinsworth, 5395 Emerson Way, Indianapolis, IN 46226.

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photo courtesy of Chicago Bulls

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Member





# **JOHN "RED" KERR REMEMBERED**

CHICAGO  
BULLS



**John "Red" Kerr Illinois Delta '50 was perhaps best known as the Chicago Bulls color commentator for over 30 years, but his Illinois Delta brothers remembered him as a great Phi Psi and friend. When Red passed on February 26, 2009, many of those brothers came together to ensure his memory would live on in the pages of The Shield. Their collaborative effort gives a unique perspective on a Phi Psi's life.**

When John "Red" Kerr succumbed to cancer on February 26 of this year, basketball fans across the nation mourned the passing of a legend.

John at six feet, nine inches tall had been a standout at Chicago's Tilden Tech High School. He led the University of Illinois to a Big 10 championship and the NCAA Final Four in 1952. He finished his college career as a Second Team All-American, the Illini captain, and the Illini then all-time leading scorer with 1,299 points. He was named to the University of Illinois All-Century team when the school celebrated its 100th year of basketball in the 2004-05 season.

John was signed by the Syracuse Nationals as the 6th overall pick in the NBA Draft. He helped the Nationals win their first NBA championship in his first 1954-55 season and was a three time All-Star with the Nationals. Later, he played for the Baltimore Bullets, before being selected by the Chicago Bulls in the NBA expansion draft. John opted to retire to become the Bulls' first coach.

Kerr was the NBA Coach of the Year in 1966-67.

Differences with Bulls owner Dick Klein saw John sign with the Phoenix Suns in 1968 as their first expansion team coach.

In 1975, John returned to Chicago as a member of the Bulls front office staff. It was then that John became the Bulls color commentator, a celebrity role he filled for more than 30 years through the end of the 2007-08 season and in a time that saw the Bulls win six championships in the Michael Jordan era. He left the air when his prostate cancer deepened.

On February 10 of this year, the Bulls honored John at a halftime ceremony in the United Center, unveiling a sculpture of Kerr which will stand at the center. NBA President Jerry Colangelo presented John with the Basketball Hall of Fame's John W. Bunn Lifetime Achievement Award at the ceremony. Three days later, John was named one of 16 finalists for the Naismith Memorial Basketball Hall of Fame.

A life of achievement, service, and love.

Members of the Illinois Delta chapter of Phi Kappa Psi have a closer memory of John "Red" Kerr. They knew him as a fraternity brother who gave deeply and enthusiastically to them and to Illinois Delta. Fame, they all say, never turned his head. Brothers in John's early 1950s era at Illinois Delta offer their remembrances of a Phi Psi who celebrated brotherhood in its truest meaning.

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I first encountered John Kerr in high school, although I did not realize it at the time. Our group was walking towards the gym in Centralia, Ill. to cheer for Champaign High School in the famed Holiday Tournament when a group of large guys approached us. As they passed by, crowding us off the sidewalk, we heard the tall redhead say, "We're from Chicago. Everyone else is a baaastard!"

Two years later, I was greeted by the same voice at a Phi Kappa Psi spring rush picnic. By that time the big 6'9" redhead was a star basketball player at the University of Illinois. We found him to be friendly and a great promoter of Phi Psi. The fall rush was more of the same as all of the actives, including the athletes, worked hard to put together our 33-man pledge class.

John roomed in the house with fellow basketball player Dick Christiansen, who remembers John as "a great roommate, a great brother, and a great friend."

John was always around and involved except during basketball season.

We found that he could anything that took good coordination. At Spring Carnival, he jitterbugged on a precarious 10-foot high stage with an AOPi who he threw around like a rag doll. In our pledge-active football game he caught anything thrown his way until a frustrated pledge climbed up his 6'9" frame. And that almost stopped

photo courtesy of Chicago Bulls



### **Red poses during his college days with coach Harry Combes**

the game. He always was the life of our parties, dancing and singing with his wife-to-be Betty. Together they entertained and enjoyed all of the brothers, including we lowly pledges.

John went on to be a legendary NBA player, coach, and announcer. He was not only the voice but also the heart of the Chicago Bulls until his sudden illness and recent death. In all of those years, he never forgot his time at the University of Illinois or the brothers at "Old 911," often returning for Phi Psi reunions and other events. Only a fortunate few of us knew that in addition to his great career John Kerr was a great fraternity brother.

*Jim Acheson Illinois Delta '52*

The first time I saw John play basketball was in Huff Gym. I was a senior in high and a guest of my brother, Al, who was a Phi Psi. I remember Al saying the big redhead on the floor was a Phi Psi pledge and that the only thing John would say was "it ain't bad." It is ironic that John became a great communicator. This skill was honed as an NBA head coach of the Chicago Bulls and as its radio announcer for many years.

John was a great guy, and it was a pleasure to be in his company. When John was a professional player with the Syracuse Nationals, he invited me to spend the night when I was traveling in the area. He always had room for a Phi Psi brother.

John and I were roommates in the Phi Psi house for a semester. I seldom (if ever) saw John open a book, but during finals I remember opening the newspaper and there was a picture of John immersed in a pile of books!

John had the ability to loosen things up in the house. I remember a particular softball game. He was the pitcher. He had a wide variety of throws... under his leg, behind his back... his gyrations knew no bounds.

John was always the life of the party. Everyone wanted to be in his company.

*Buck Tate Illinois Delta '52*

When I think of John Kerr as a Phi Psi brother I see someone with unwavering loyalty to his fellow Phi Psis. I am reminded of the Illini fight song, "We are loyal to Illinois." Well, John's relationship to Illinois Delta was "I am loyal to you Phi Kappa Psi." John's loyalty was a strong suit in his life: his marriage, his friends, the Chicago Bulls, Chicago... He lived his life loyal to the relationships he treasured, and he never wavered.

With John it also was, "What you see is what you get." He always was the same person throughout his life. Nothing phony or put on. He was for real. I visited John at half-time when he was broadcasting a Bulls game in Detroit several years ago. He slipped me the grip and autographed a couple of copies of a book he recently had authored. I did not see John again until a 50-year Phi Psi reunion in Champaign. He was still the same John Kerr.

John retained his image of "just being John Kerr" even though he was celebrity in every sense of the word. A standout, heavily recruited high school basketball player; a Big 10 star; NBA star; head coach of the Chicago Bulls, head coach of the Phoenix Suns, voice of the Bulls broadcasting all Bulls games, headliner in charity golf, John had every reason to play the high profile, celebrity role, but remained the same John Kerr we knew as pledge in the Phi Kappa Psi.



John's decision to play basketball at Illinois was a Phi Psi coup! John was the tallest high school star in Illinois and was heavily recruited by many schools. His decision to come to the University of Illinois was greatly influenced by our Phi Psi brother and U of I basketball standout Wally Osterkorn, who made sure "Red" Kerr spent time at the Phi Psi house during those intense recruiting days.

John was active in Phi Psi campus activities. The year Phi Psi won the Spring Carnival with what was to become our famous movie focused on developing a wimp into a campus heavyweight, John packed the house for the show.

Phi Psi won the Greek football championship one year. I was the quarterback and John the perfect target as an end. His fraternity football career ended abruptly when basketball coach Harry Combes found his "star" playing and suspended his participation!

John attended my wedding in Litchfield in 1952, along with a group of Phi Psis and my wife's sorority sisters. After the wedding, these Illini took the party to one of the Litchfield pubs, and the locals talked about this wild bunch for years after.

photo courtesy of Chicago Bulls



**Red's years with the Chicago Bulls provided many chances to celebrate**

I believe John's last time at Illinois Delta was a 50-year reunion in 2003. He was drinking beer, singing Phi Psi songs and reminiscing with all. After the first evening's planned activities, John and a few of us went on to closing time at a campus pub.

John had a great sense of humor and a positive, cheerful view of life. He left his imprint on all who knew him. John was someone we will never forget. We all miss the "Big Guy."

*Don Buske Illinois Delta '50*

The first time I saw Red walk through the front door of the house, he was with Wally "Ox" Osterkorn Illinois Delta '47. Ox was an Illini basketball star, and he knew about John's fame in Illinois high school basketball. Other schools were after John, so Ox hid him for the athletic department until he was officially signed. Illinois signed John, and the Phi Psis had a new pledge!

We knew from the beginning that John would be an asset in our house. He liked having brothers to eat with, study with, and party with. Once an active, he loved slipping the grip to brothers.

John was one of six varsity athletes in the house. He loved to participate in house activities – exchanges, dances, rushing and all the rest. His house activities blended with his challenges on the basketball court. It was during this time that he met Betty – and the rest was history. After college, John played professionally with the Syracuse Nationals and the Baltimore Bullets. Later, he coached the Bulls and Arizona. The most important aspect of this was that John stayed in touch with his brothers and events at Old 911.

As recently as our 2003 reunion for Phi Psis from the class of '51 plus three years on either side, John was there to lead us in songs and party one more time. What a wonderful fraternity brother and friend! We all will miss him.

*Ed Collins Illinois Delta '50*

Many fond memories of John. Almost all are non-suitable for a story.

When John arrived on campus, the U of I basketball center and Phi Psi Wally Osterkorn was 6'4". Kerr at 6'9" posed a serious logistical problem

at Phi Psi. In the sleeping dorm, his feet stuck out 12 inches beyond the end of the bed (I hope we did something to remedy this situation).

*Ken Dunnivant Illinois Delta '50*

John and I took English 101 together; I think in Lincoln Hall. On the first day, the class introduced itself. After the class left, John went up to see the instructor. When he came out, he told me he asked the teacher if she liked basketball. Yes, she replied. "I will have season tickets for you today," John said, and he never went to another class.

After dinner at the house, some of us would play bridge downstairs. One night Coach Combes stopped by to see John. The coach told John he had word that his class attendance was far from what it should be. "I thought you wanted me to play basketball, not be in class" was John's memorable response.

*Bill Hagen Illinois Delta '50*

My first recollection of meeting John was, not surprisingly, on one of the courts at Memorial Stadium. A group of us played a pickup game with him. He was an active and we were pledges. He did treat us almost as equals. I'm not certain that I knew he was a part of the varsity at that meeting.

I have to correct myself because it was not my first meeting. That was during rush when a very tall redhead played a lousy but loud ukulele.

I suspect that all of us at one time or another followed John's lead in singing "Once in Love with Amy," "Hands on Myself, Vass lss Das Here?" "T'was a Cold Winter's Evening" and any of perhaps 50 or so collegiate standards at various Champaign and Urbana watering holes.

I guess it was the summer of 1951 when the Wanzer (Wanzer on Milk) Dairy man stopped at my Rosemoor (Chicago) home and greeted my mother at the door with "Hello, Mrs. Halliday." Yes, it was John. We did buy Wanzer milk, delivered. But our home was not on his route!

My wife Peg recalls meeting John on a Mother's Day at the house and my borrowing John's shoes to wear for a costume dance. They were a bit large even over my shoes on my feet.

I saw John irregularly after college. My business often took me to Chicago's Loop. Our paths would cross when we would unexpectedly see each other at lunchtime. This was during the Italian foods period of his life.

I invited John to speak at the Union League Club of Chicago, a time when he talked of his professional basketball career. He was both enlightening and humorous in his very well received presentation.

I remember production of the movie U2CAN (Be Built) starring John among the other Phi Psi headliners. John not only starred in the movie but he also put in hours performing on the stage at the booth, drawing a huge part of the Armory crowd to see the movie. Others who appeared were Herb Jones, Carl Lane, and Clark O'Halloran.

In closing you will note I have not mentioned his kindness, generosity, courtesy, and good nature. He was a Great Man in my book. I am proud to have been associated with him.

*Hap Halliday Illinois Delta '51*

John Kerr was cool. Did we use that word then?

He had it all together and was looked up to by his fellow students. I found this out after spending two semesters on the large University of Illinois campus following my transfer from a small Midwestern junior college the second half of my freshman year: I pledged Phi Kappa Psi. It was there I first heard of John Kerr.

It was some time in my third semester that I was assigned to have my study desk in John's room. My spirits soared. I considered all the benefits that would accrue. But no. We had no classes together and therefore could not help each other on assignments. No, I could not borrow his clothes to wear on dates as no fit was possible. I considered that I now had access to the mother lode in that John's size 16 quad A shoes (should he permit) would be a boon for any costume party that I would attend. He permitted, and I was in hog heaven!

Fraternity life with the incredible John was special. You realized what a talent this man had and the wonderful mark he would leave on you.

Others in the well-known Illinois athletic hierarchy recognized John as a leader. It was in late





photo courtesy of Chicago Bulls

**Red provided color commentary for the Bulls during their six NBA championships**

Saturday night adventures around a dimly lit poker table in the basement of the Phi Psi house that I met some of the most unforgettable characters of that era.

We participated in the university's Spring Carnival and in our stage production John was never a shrinking violet. He performed on stage in the key role as a Thief of Baghdad dancer. We, of course, took first place!

John was dating his future wife Betty during our college days. Betty fixed me on blind dates on two occasions.

Many years later my wife, Joan, and I returned from Arizona to the campus and were delighted to spend time with John and hear him relate that he had given each of his sons championship rings he had won with the Bulls. As the years passed, I drove up to see John at a Suns game. It was always great to visit him.

John could have been a dancer, a comedian, or a counselor but above I remember him as a great friend. I will always have happy memories of John "Red" Kerr:

*Bud Strom Illinois Delta '52*



*photo courtesy of Chicago Bulls*

**Red (left) is best known for his role as color commentator with the Chicago Bulls**

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Joe sent a letter from school to his wife-to-be. He wrote:

"My dearest darling, Wally, John, Tom and I pooled our spare cash and bought an old car. Can hardly wait until the first home game so you can see it."

The John, of course, was John Kerr.

In her memoir, Joe's wife wrote:

"Who should appear at the front door on the following Saturday evening. It was Joe! He just couldn't wait to show me the car. I looked past his smile of delight and anticipation and saw, parked on the street, a beautiful, shiny 1927 Packard touring car. Bear in mind this was the fall of 1951, and the car, in perfect condition, was twenty-four years old! It was moss green with black trim, and the exterior was spotless; not a scratch marred its surface, and the interior was the epitome of luxury. The windows in the back seat had cloth shades with fringe trim and loop pulls, while each armrest held a glass vase and a cigarette lighter. The jump seats, located in the forward area of the back seat, were ready and waiting for extra passengers. The interior was so large that a six foot, eight inch basketball player and fellow fraternity brother John Kerr could sit in the rear seat, stretch his legs and fail to touch the front seat. Where had this car come from and why had it been secreted away in an old garage for the past twenty-four years? Was it owned by mobsters of long ago, hidden away, waiting for the owner to be released from prison? We'll never know."

*Joe Vernasco Illinois Delta '50 and  
Wally Vernasco Illinois Delta '52*

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Brother Jim Acheson, Illinois Delta '52, was the inspirational force in organizing these remembrances and tributes to John Kerr. Jim called Illinois Delta Phi Psis from the early 1950s, John's time at the University of Illinois, to ask for contributions of what they remembered best about John, and he recruited me, the old *Daily Illini* guy, to edit the material for submission to *The Shield* in part because Jim is a stalwart of another time: no e-mail, no computer. Jim also coordinated his effort with Matt Yob in the Chicago Bulls front office. We owe Jim our appreciation and our salute for the honor he has brought to John Kerr's memory.

I also pass along the esteem John's family has for his Fraternity. When I met 15 or more family members in the receiving line at the funeral home and introduced myself as a classmate and a Phi Psi, their big, warm smiles and affection told me they know how much Phi Kappa Psi and Illinois Delta meant to John. For those of us who remember those early days, a grandson in that line is a dead ringer for the young John Kerr. The boy doesn't have John's height, but the same red hair and face are there.

*Wayne Woltman Illinois Delta '50* ■

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**Chapter Eternal is continued on page 36.**



# Phi Psi's Leadership Weekend

## Over 150 Phi Psis Learn More About Leading Their Chapters

The weekend of January 23-25, 2009 brought over 150 Phi Psis to Indianapolis for three distinct programs: the Presidents Leadership Academy (PLA), now in its fourteenth year; New Volunteer Orientation (NVO); and Recruitment Boot Camp (RBC). During this one weekend, undergraduates and alumni representing chapters across the nation learned how to better lead their chapters, officers, alumni and potential new members.

Each program is specifically targeted toward an important facet of Phi Psi life. PLA brings chapter GPs together to network and learn how to effectively lead both small and large groups. NVO invites our newest alumni volunteers to discover

important ways to connect to an undergraduate group and manage both the chapter and a property. RBC throws the "rush" system out the window and gives participants a model that relies on year-round recruitment and measurable criteria for new members.

These programs help our chapters improve. As our leaders at the undergraduate and alumni levels become more adept in their positions, the men they lead are better prepared for the myriad challenges on campus and later in their professional lives. Read on to learn more about each of these great programs.

**With 85 participants, it was difficult to fit everyone in the PLA group photo**



## Presidents Leadership Academy

The annual Presidents Leadership Academy (PLA) was hosted this year at the campus of our newly installed Indiana Theta Chapter at IUPUI's Hotel and Conference Center over the weekend of January 23-25. The PLA, in its fourteenth year, was one of the first programs of its kind developed in

the interfraternity world. It provides an intense experience for chapter leaders to develop and hone their leadership skills and capabilities, form a closer working relationship with Headquarters staff

and gives an opportunity to network with presidents around the nation. Through a generous grant from our Foundation, participants make a small investment fee while all lodging, transportation, meal, and participant materials are covered. With 76 chapters and all 4 colonies in attendance, we set a new record for undergraduate participation at 85! Under the guidance of 9 alumni small group facilitators, two large group facilitators, and the Director of Leadership Development, chapter members were lead through exercises and discussion that dealt with a plethora of topics ranging from effective communication, confrontation and problem solving methods, to strengthening individual values and practical, relevant application of the information learned.

Friday began with an address by the Fraternity's National President, Paul Wineman, and the Fraternity's Executive Director, Shawn Collinsworth. Shawn, who is also credited with the creation of the PLA, told participants, "The programming that you are going to experience this weekend will better equip you to not only manage your home chapter's more successfully and efficiently, it will also prepare you to be more effective in the professional world after college." Brotherhood building activities and icebreakers followed the address to get participants more familiar with the brothers and alumni that they would be in community with for the duration of the weekend. The main focus of the evening moved toward the DiSC personality profile system. DiSC is a program that was developed by lead facilitator Karyn Nishimura Sneath of Npower that gives participants a better understanding of their leadership style and demeanor through different personality profiles based on values, habits, and character traits. This helped to set the tone for the weekend as the personality profiles dealt directly with the large and small group topics.

Straight from the starting line on Saturday morning, students were confronted with a question

of the relevancy of Greek life on college campuses and universities in the world of today. Programming throughout the day dealt with advisor/student partnership, leading as a role model, and accountability and responsibility. The day wrapped up with a group tour of Laurel Hall. At the conclusion of the program on Sunday morning, participants got their day in court as Dave Westol of Limberlost Consulting delivered his powerful keynote presentation Hazing on Trial. Small group facilitator Ben Slutz Ohio Theta '99 commented, "Hazing is a nationwide epidemic with no simple cure in sight. As an organization, we need to continue working effectively with our undergraduates and alumni to steer away from unnecessary "traditions" and practices that have been engrained in the minds and culture of our chapters over the years. Sure they may seem harmless to some, but I think that members don't always analyze the possible consequences that could include bodily or mental stress and injury, criminal prosecution, expulsion of the chapter, or even death. Hopefully this gets the leadership of our chapters to seriously question what goes on behind closed doors."



**PLA's small groups allow participants to discuss what they've learned and go deeper into their specifics situations**

The date for next year's PLA has been set for January 22-24, 2010. Registration will be available on Phi Psi Connect on or before November 1, 2009. A special word of thanks goes out to the Foundation for their continued support and funding of the PLA, co-lead facilitator Jim Paponetti, the small group facilitators, and everyone else that had a hand in the programming of the conference.



# Recruitment Boot Camp

The brand a chapter maintains has a direct impact on its ability to recruit new members. This was the message delivered to 66 undergraduate members of Phi Kappa Psi during their trip to the Recruitment Boot Camp Conference in Indianapolis, Ind. January 23 – 25. For the second year, Phi Kappa Psi Fraternity hosted the Recruitment Boot Camp Conference, developed by David Stollman and Campuspeak. RBC is an intense, 72-hour program that challenges members to think differently about recruitment. From the very beginning, members are asked to look beyond “rush week” to find answers for improving their recruitment. Year-round recruitment has become a very important part of members’ review steps that will help them improve the product that they are selling before they attempt to recruit members utilizing a year-round process.

## BRANDING AND ALIGNMENT

What does the logo on the back of your t-shirt say about your Fraternity? How does the theme of your party reflect your organization? These are a few of the branding and alignment questions that were discussed at the conference. Many members were challenged when faced with defending t-shirts that their chapters produce or parties that they hold annually. The program focuses on aligning the values of the chapter with its brand, or, to paraphrase Dud Daniel’s famous quote, “being what we say we are.” Members discussed issues within their chapters that prevent them from offering a “true” Phi Psi brand to prospective members. Some members realized for the first time that the opinions of others often came as a result of one or two interactions the chapter has each year.

## MEMBERSHIP STANDARDS AND ELIGIBILITY REQUIREMENTS

“He’s a good guy.” “I think he’ll make an outstanding brother.” “I talked to him and I really liked

him.” These are points that we often hear during bid sessions or discussions regarding new members. The RBC program challenges its participants to establish membership expectations and standards to clarify what “A good guy” really is. Often, chapters recruit based on nothing more than opinion, utilizing statements such as those mentioned above. By developing chapter eligibility standards, members will have an opportunity to fairly and effectively recruit men who are suitable for their chapter. Chapters may set a minimum GPA for joining or a specific number of community service hours that each prospective member must have prior to becoming a member. After joining, the chapter may require that members maintain certain standards to remain in good standing. All standards and eligibility requirements affect the overall quality of the group.

## SMART GOALS AND ACTION PLAN

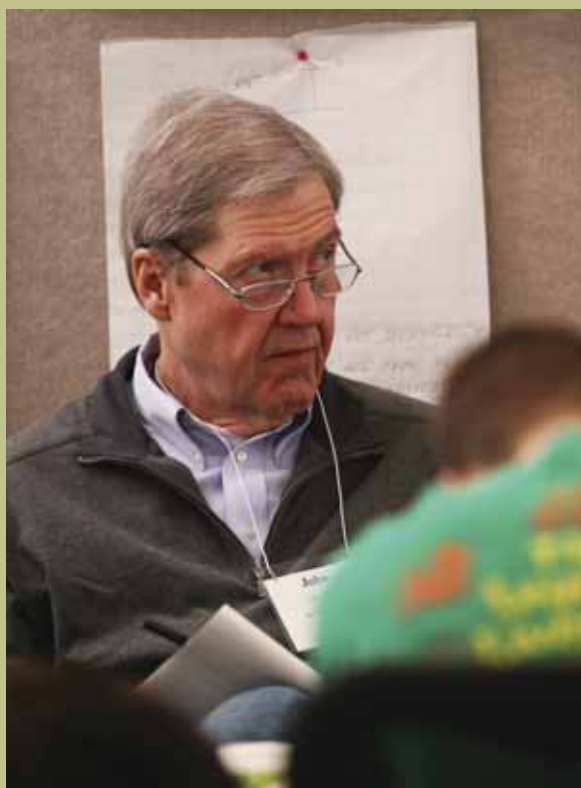
By the conclusion of the program, each member has a completed action plan. Members are taught how to develop SMART goals in order to build their action plan. Smart goals are Specific, Measurable, Attainable, Realistic and Time-Oriented. While developing the action plan, participants are also expected to include objectives for the chapter, expected outcomes as well as allies and enemies in the process. Each participant walked away with a completed action plan. A copy was also sent to the chapter president and chapter advisor. The program depends largely on the support of alumni members.

Over the next year, the Headquarters staff will be evaluating the success of chapters that sent representatives to the RBC program. While the full benefit of the program may not be immediately apparent, improvements in chapter operations, membership standards and membership numbers are all signs that the program has had an impact on our members.



# 2009 New Volunteer Orientation Wrap-Up

For the second straight year, the New Volunteer Orientation (NVO) program was able to join forces with the annual strength of the Presidents Leadership Academy (PLA) to form a truly dynamic and relevant program for alumni volunteers stepping into roles for the very first time. After an extremely large turnout during the pilot program in 2008, NVO in 2009 saw a total attendance of 20 new volunteers, meeting the goals of the staff. While the turnout was about half of the previous year, outreach efforts leading up to the program focused solely on volunteers that had started positions on chapter advisory teams or house corporations within the previous 12 months.



**John Gibson, Indiana Alpha's House Corporation President, looks on during NVO**

"We wanted to make sure that the program catered to the 'new' volunteers in our organization," said Will Haskett, Director of Alumni Services. "The curriculum is designed to give basic skills training to individuals working in these capacities for the first time, and having experienced volunteers in attendance would be counter-productive."

Making things even stronger this year was an increased amount of interaction with undergraduates in the sessions. More than half of NVO's programming was jointly held with that of PLA. Participants were able to work with the students in the areas of conflict resolution, volunteer communication and problem solving. In some unique situations, alumni volunteers were able to spend significant time with the GP of their own chapter; more so than in all of the months leading up to the program.

"Let's face it, our volunteers have to be comfortable working with college students and vice versa," said Mark Lipka, Director of Chapter Services. "The more open opportunities we provide our members to understand the different perspectives, the better those relationships will become."

Of course, the entire curriculum was not designed with collaboration in mind. Building off of what has been successful in the past, hypothetical discussions and situational role playing was used effectively to get the participants in the mindset of what might happen within those roles. While the basics are easy to teach, the unexpected is often what leads to the most problems and catches alumni off guard.

"We design many of the exercises to be controversial and sometimes confrontational in discussion," Haskett said. "We had some alumni attend that hadn't been involved with a chapter in decades. It is a different world now than when they were students, so teaching them the proper way to be involved can be a difficult task."

With annual volunteer turnover close to 100 in our Fraternity, plus the addition of new chapters regularly, there continues to be a place for NVO in Phi Kappa Psi for years to come. Thanks to the support of the Phi Psi Foundation, it offers one of the most affordable opportunities for new alumni volunteers to gain the skills necessary to make a difference in their chapter back home. The continued partnership with PLA also makes it one of the most dynamic leadership programs in the inter-fraternal world.

"I strongly encourage all new volunteers to try and attend this program," Lipka added. "Not only does it prepare you for what to expect, but the lasting benefit of the relationships you build with the staff and other volunteers will plug you into a support network that will greatly impact your role."

For more information on NVO in 2010 or to obtain more information, contact Will Haskett at [WLH@phikappapsi.com](mailto:WLH@phikappapsi.com) or 800-486-1852.



***NVO and PLA participants had plenty of chances to interact and discover new solutions to their chapters' problems***

# Local Leadership Program Informs Undergraduates Chapter Holds Regional Leadership Conference

The National Fraternity isn't the only Phi Psi entity working to improve the leadership skills of our members. The Pennsylvania Theta Chapter at Lafayette College recently held a leadership conference involving 14 distinguished alumni and guests. Brothers attended the conference from Greek organizations at Lafayette College and multiple Phi Psi chapters were invited. The conference opened with remarks from the President of the National Fraternity, Paul Wineman, regarding the importance of long-term planning in ensuring the stability of Greek life. He emphasized the strong financial infrastructure of our Fraternity, and the ongoing role of brotherhood in shaping Greek organizations.

The buzzword of the day was "values congruence," and Bob Marchisani, Chairman of the National Interfraternity Council, touched on the importance of service, integrity, and commitment and the high standards to which all individuals must hold themselves. Marchisani said, "You often hear a story about a jumbo jet landing safely, isn't that what is supposed to happen?" There is a view regarding Greek life that fraternities and sororities must be held to higher values, and too often the negative aspects of Greek life are emphasized, while the positives are glossed over.

A panel discussion involving Bob Marchisani, Lafayette Dean of Student

Affairs Kevin Worthen and Director of Leadership Development Eric Jezewski touched on accountability of Greeks within and among organizations and aligning the strategic plan of Greek organizations with that of Lafayette College.

In what was a surprise appearance, Representative Charlie Dent took part in a networking discussion involving Lafayette College graduates Jim Akerheim, John Pierce, and Ed Sager. The importance of networking was stressed in all levels of life. Sager explained, "I have over 10,000 people in my network, but I don't include people that I haven't talked to for at least 30 minutes. Networking isn't about people you know, it's about people you know well."

For more information on Phi Psi's leadership programming, including how your chapter can improve its leadership structure, contact Eric Jezewski, Director of Leadership Programming, at 800-486-1852 or [EMJ@PhiKappaPsi.com](mailto:EMJ@PhiKappaPsi.com). ■



**Attendees of the Pennsylvania Theta leadership conference learn more about how to lead their chapters**



## 2009 Phi Kappa Psi Founders Day – 1+1=71,000 – Growing One Brother at a Time

# Founders Day 2009 One of the Strongest on Record

It seems as if the economy is an excuse for many of the problems our country is facing, but adversity is often the best opportunity for groups to see surges in activity, as brothers come together for networking opportunities and social interaction. Founders Day 2009 was no exception, with one of the strongest turnouts of alumni across the nation Phi Psi has ever experienced.

An overwhelming majority of events fell on the weekend immediately following Founders Day this year, with Saturday, February 21 as the busiest day. This trend would seem to be very likely moving forward, as the 19th will be a Friday in 2010. The weekend nearest our official Founders Day (February 19) is a convenient time for many groups, whether meeting for a luncheon or a multi-day event.

One interesting statistic was that there was an almost 50-50 split amongst groups when asked whether the meal was casual or formal. There has been much discussion recently about the tradition of Founders Day and how it should be treated. It should be noted that more groups are becoming casual with the times, and while a full meal and meeting should take place, formal dress is not mandatory for success.

Our attendance numbers in 2009 proved to be tremendous based on the simple comparisons to the past two years. Here are the numbers we had reported, with a total estimation of brothers attending a Founders Day celebration drawn from our average responses.

Fig. 1

Year	# of brothers	# of guests	Total #	Event AVG	Total # (est.)
2007	N/A	N/A	1,085	63.8	2,042
2008	565	28	593	42.4	1,779
2009	1,739	232	1,961	70	3,220

In comparing the samples in Fig. 1, it is apparent that 2009 saw a strong increase in total attendance, with roughly 4% of our living population estimated to have attended some version of an event in 2009.

Of even larger importance is the attendance rate as it compares to the total number of people invited to attend an event. We asked each group to estimate the total population that received some version of invitation to Founders Day in 2009 and compared the response rate to that number.

Year	Total #	Invited #	Return Rate
2007	1,085	6,305	16%
2008	593	4,192	13%
2009	1,961	11,453*	17%

\*Figure was missing one respondent, so an average was created to give an effective calculation

This data set is important because it shows a much higher rate of return than when we look at our total numbers in terms of population. It also shows us that our associations are generally dealing with a smaller (more manageable) list of alumni in terms of outreach, hence leading to a higher return rate.

A postcard mailing to a broad alumni audience was sponsored by Brother Scott Noble Texas Alpha '81. This communication also assisted both the National and local outreach to our brothers, and was a factor in the success of this year's events.

We need to continue to promote advanced promotion and a variety of touches when it comes

to promoting events. We've found that alumni who are notified well in advance of an event, and are notified several times in different media (e.g. email, phone, etc.) are most likely to attend.

We also asked our groups and Founders Day attendees about their reasons for attending an event.

Affinity for Phi Kappa Psi	67.9%
Reconnect with old friends	71.4%
Networking opportunities	21.4%
Featured speaker	25.0%
Celebration	39.3%

As for the layout of the events, most had a designed schedule, and here is a breakdown of the activities used:

Alumni Induction Ceremony	19.2%
Alumni Hall of Fame	19.2%
Candle Ceremony	11.5%
Singing of Amici and/ or Noble Fraternity	73.1%
Traditional Toasts	42.3%
Initiation	3.8%

Obviously, the songs are an easy thing to incorporate and a good sign that some tradition is being kept in our events. There are a number of events within a Founders Day celebration that have found considerable success, and Headquarters will be communicating ways to incorporate some of those events into future Founders Days for all groups.

*Thank you to all of our alumni and undergraduates involved in the execution of Founders Day 2009. As we move forward, we look to push our attendance rate even higher and continue to get Phi Psis from across the nation and across generations to come together and celebrate the Fraternity. If you would like more information on Founders Day or Alumni Associations, please contact Will Haskett, Director of Alumni Services, at 800-486-1852 or [WLH@PhiKappaPsi.com](mailto:WLH@PhiKappaPsi.com). ■*



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# Bowling Green State University Colony

Here at the Bowling Green State University Colony of Phi Kappa Psi, we have had the distinct pleasure to become a strong brotherhood of men whom have recognized our strengths and weaknesses, while having the motivation and drive to continue forth and make history here at Bowling Green State University. The men that we have recruited this past year are ambitious and talented young leaders here at BGSU, but always willing to learn and help their fellow brothers learn and grow. This past year has been the most successful year of the Bowling Green State University Colony, where we were able to show Greek Affairs how capable of a fraternity we are. They kindly gave us a house, which is the first time Greek Affairs and BGSU has ever given a colony a house. Just one semester after receiving our house, we are greatly honored with the ability to tell everyone that the

Executive Council has accepted our chartering petition, something that we have been working hard and diligently on for the last year. We plan on holding the chartering ceremony sometime in October and we are truly excited about the future of the return of the Ohio Zeta Chapter.

Among the success of our chartering petition, the men here at the Bowling Green State University Colony have been pushing themselves to become better students and better leaders in their community. Brother Daniel Caldwell, the previous president of the Bowling Green State University Colony, received the Thomas D. Hayne Outstanding IFC Chapter President award from Greek Affairs, for which he competed with 15 other fraternity presidents. Continuing the Phi Kappa Psi success was Brother Patrick Grayshaw, who received the Steven R. Hanna and Kevin L. Ross Memorial



**The men of the Bowling Green State University Colony**



Award, which is given to seniors who have shown great leadership skills in the Greek community and their chapters. These achievements show the remarkable progress we have made as a colony and as a producer of strong leaders here at BGSU. Along with Greek Life, our men participate in other organizations, such as The American Red Cross Club, the Association for Computing Machinery, and the Interfraternity Council and others. We have had the pleasure to do major community service projects as well. One of these projects was the Martin Luther King, Jr. Day of Service, in which we helped clean, remodel and purchase supplies for our local teen center. We received media attention for our efforts and were interviewed by the WTOL 11 news station, Toledo's News Leader along with appearing in the Sentinel Tribune newspaper of Bowling Green, Ohio.

Lately, we have been hard at work developing our annual philanthropy event which we hope will have the community here at BGSU talking, along with our alumni. It will be an event which will bring back great memories and inspire new ones. Our philanthropy will take place sometime in September and we are excited to see what success it will bring. We are still deciding as to what charity we will be donating to, but we have several in mind.

If you are an alumnus that would like to participate in the exciting future of the Bowling Green State University Colony and the return of the Ohio Zeta Chapter, please contact the colony advisor, Neil Johnson, at [njohnson@jheng.com](mailto:njohnson@jheng.com) or the president, Bret Moore, at [mooreba@bgsu.edu](mailto:mooreba@bgsu.edu).

Bret Moore



## Monmouth University Colony

At Monmouth University, we are honored to have been provided with the chance to re-charter the New Jersey Beta Chapter. Our colony has been working since February 22, and we are taking all the opportunities available to us to succeed. We currently have 26 members and have the highest men's GPA with a 3.16. We participated in ZTA's "Big Man on Campus," which helped raise money for breast cancer awareness, and our own Matthew Hammett won the event and provided us with much needed publicity. Two of our brothers, Harrison Cotler and Bryan Martin, have assembled a "Relay For Life" team for the American Cancer Society and have helped establish a good name for our colony. Our sports chair, Eric Walsh, has scheduled several informal football games with the other fraternities to get to know them better.

Eight of our colonists were able to attend the American Leadership Academy down in beautiful Cabo San Lucas; we all learned and enjoyed it all more than words can describe because of the

speakers and the camaraderie we received from our brothers. This was a great experience because we now can educate our members who were unable to attend and to emphasize that Phi Kappa Psi and its networks are invaluable.

On behalf of the colony, we thank SWVGP Tryon Hubbard and our colony advisory committee led by Rich Contardi (father of colony president Mike Contardi), Peter Bruckmann, Bill Kebea, Bill McLaughlin, Mark McKeever, and Steve Resnick. There will be a second reunion for New Jersey Beta alumni at the Holiday Inn in Tinton Falls on August 22, 2009. The invitations will be sent out shortly. Alumni of NJ Beta, please email [RJCPTPTL@aol.com](mailto:RJCPTPTL@aol.com) to update us on your whereabouts.

Without the tireless efforts of Ron Ransom and the HQ staff who have been essential with restarting at Monmouth, we would not be as far along the path to chartering as we are now. We had upwards of 20+ New Jersey Beta alumni at our



***Monmouth University Colony's members show off their budding Phi Psi pride***

colony installation ceremony; it was amazing to us that we have so many devoted and generous alumni willing to give up their time to offer support and help (essentially) young men they had never met.

We have a great group of gentlemen that really have the same motives and goals in mind, and we

want to become a fully functioning and contributing chapter of Phi Kappa Psi in 2010. Please email us at [phipsi.njbeta@gmail.com](mailto:phipsi.njbeta@gmail.com) and we will see you all in Buffalo at WWLS.

*Matthew Hammett* ■

## Alumni Clubs & Associations

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### Atlanta AA

Bill Simpson 770-761-8265  
bsimp68514@aol.com  
www.geocities.com/atlantaphipsi

### Birmingham AA

Freddie Stakes 205-879-4346  
jfs11647@bellsouth.net

### Central Iowa AA

Elliott Smith 515-279-4745  
esmith@iowabusinesscouncil.org

### Central Texas AA

Darin Tietgen 714-557-3297  
darin@dwtddevelopment.com  
www.centexpshipsi.com

### Central Virginia AA

Daniel Mauer 804-559-4699  
PHIPS133@AOL.COM

### Charlotte AA

Alex Jankowsky 704-655-9261  
jankowa@roadrunner.com  
www.charlottetephipappsi.com

### Chicago AA

Anthony Sacco 312-375-2841  
anthony.sacco@gmail.com  
www.phipsichicago.org

### Cleveland AA

David Gardner 216-533-9910  
gardnerd12@gmail.com

### Columbus AA

Mitch Grant 614-296-6029 mitch.grant@lfg.com  
www.ohiodelta.com

### East Tennessee AA

Eric Gray 678-393-2142 eric.gray@hilton.com  
www.pkpalumni.com

### Garden State AA

Tomasz Chelchowski 201-274-4458  
tchelchowski@gmail.com  
http://groups.yahoo.com/group.gardenstateaa/

### Greater Orange County AA

Matthew Shaw 949-645-4942  
mattshaw@yahoo.com

### Houston AA

Charles Brandman 281-856-8279  
brandman@pdq.net

### Huntsville AA

Glen Buttrey 256-509-1267  
imglenb@comcast.net

### Indianapolis AA

Tom Pennington 317-222-1287  
tcp1330@me.com www.pkpindyaa.org

### Kansas City AA

John Gillis 816-333-2091 john@johngillis-law.com

### Lancaster County AA

Ricardo Rivers 212-807-6726 rgrivers@aol.com  
http://groups.yahoo.com/lcaa

### Los Angeles AA

John Ciccarelli 818-700-1336 jcicarelli@aol.com  
www.laphipsialumni.com

### Mid Missouri AA

Ed Brandon 573-642-7342 a3diners@aol.com  
www.geocities.com/midmoaa

### New Mexico AA

Lewis Bejcek 505-720-4872  
LBEJCEK@COMCAST.NET

### New York City AA

Evan Rakowski 203-209-7629  
evan.rakowski@gmail.com  
http://phipsinyc.blogspot.com

### North Texas AA

Gregory Bruce 214-642-9106  
mgb1768@yahoo.com  
www.northtexasshipsi.com

### Northern California AA

Ken Perscheid 925-947-6797  
kenperscheid@yahoo.com www.calgamma.com

### Oregon AA

Chris Koons 503-844-7216 chriskoons@msn.com  
www.oregonphipsialumni.com

### Philadelphia AA

Russell Pocaro 856-366-4941 russell.pacaro@t-mobile.com

### Pittsburgh AA

Joe Soltis 724-459-0508 jpsoltis@comcast.net  
www.pittsburghshipsi.com

### Rhode Island AA

Bruce Tavares 401-364-3814  
tavaresfamily@cox.net www.ribeta.com

### Rochester Area AA

Jonathan Ziehl 585-734-7347 jonathan@ziehl.net

### Rubber City AA

Steve Horgan 330-873-9499  
HORGANS@NSKIND.COM

### Sacramento AA

Travis Nagler 530-601-6596  
travisnagler@hotmail.com

### Saint Louis AA

William Reinecke 314-609-1489  
billreinecke@yahoo.com

### San Diego AA

Benjamin Moraga 805-208-1993  
benmoraga@gmail.com

### Seattle AA

Matthew Donegan-Ryan 425-681-8505  
mdr1583@gmail.com

### Silicon Valley AA

Eric Watkins 650-814-4364 ewatkins@gmail.com  
http://www.phipsisvaa.com/

### South Florida Gulf Coast AA

Murray Renick 941-794-5523  
mrarenick@yahoo.com

### Texas South Plains AA

David Norman 806-795-9516 danjdcpa@aol.com  
www.ttuphipsi.org

### Toledo AA

Larry Zaiser 419-474-8714  
lzaiser@muzakoftoledo.com

### Tucson AA

Joel Davis 520-882-5233  
joelalexanderdavis@gmail.com  
www.phipsiaz.com

### Twin Cities AA

Jason Baker 952-840-7222 jbaker@jbaker.org  
www.mnbeta.org

### Washington, DC AA

Douglas Miller 301-681-3990  
douglasjmiller@yahoo.com  
www.geocities.com/dcpshipsi

### Western Chicago AA

Paul Oblon 630-886-6102 consults@ais.net

### Western New York AA

Tony Thothongkum 716-439-4999  
TONYTHOTHONGKUM@HOTMAIL.COM

### Wheat State AA

Kevin McShane 913-341-5395  
kevinmcsane@kc.rr.com  
www.wheatstatealumni.com

### Wisconsin AA

Robert Ulaszek 888-202-9899 rob@ulaszek.com  
www.badgerphipsi.net



Phi Psi alumni around the country are getting together with local Alumni Associations. To get involved, see the Alumni Association directory on page 21. No Alumni Association in your area? Contact Will Haskett, Director of Alumni Services, at [WLH@PhiKappaPsi.com](mailto:WLH@PhiKappaPsi.com) or call 1-800-486-1852 to learn how to set one up in your town!

## **ATLANTA**

On Friday evening, February 27, 2009 the Atlanta area Phi Psis gathered at the Petite Auberge Restaurant for fine food, fantastic fellowship and renewal of old friendships as 52 brothers assembled to hear our guest speaker, Gordon R. Letterman West Virginia Alpha '72. As has been our custom, representative delegations from Georgia Alpha, Georgia Beta and Alabama Beta swelled the ranks to a respectable number, as our attention turned from quantity to quality within our membership. We also shifted the angle to examine our organization not as winners and losers, but rather as givers and takers. The sentiments were echoed throughout the evening, as brothers expressed their appreciation for opportunities to share with other members what the Fraternity has meant to them, and how they can continue to serve within the community.

Among recognitions, we presented 50-year pins to Richard Daley Tennessee Delta '59, and to Mike Grozdanoff Ohio Epsilon '59. Brother Letterman was given an embroidered coat of arms of the Fraternity as a token of our appreciation for his visit with us. As the Atlanta group continues to grow and reach out to serve, we encourage your participation at our lunches (on the second Friday of each month) and involvement with the local chapters in their philanthropy events and other projects to better the world at large.

## **CENTRAL IOWA**

Greetings from middle America! "The Bond of Brotherhood" was the theme for the fourth annual Central Iowa Alumni Association (CIAA) Founders Day Celebration, held Friday evening February 20, 2009 at the Wakonda Club in Des Moines. Outgoing CIAA President Mark Easler Iowa Alpha '86 expertly organized and graciously hosted 25 alumni brothers and spouses from various points around the Midwest. Pledge classes spanning the last five decades and representing several different Phi Psi chapters were in the room. Following a

relaxing cocktail hour and the traditional Founders Day toasts, the assembled brothers and guests enjoyed a beautifully prepared five-star meal. During dessert, Symposiarch Bill Good Iowa Beta '69 led a very interesting and insightful program, the keynote speaker for which was Todd Schoell Iowa Alpha '75 from Arlington Heights, Ill. Brother Schoell's comments focused on how important the Phi Psi experience was to building character during his formative undergraduate years and how critical it is for alumni to remain involved with the Fraternity, not only on the National level but also with local chapters. Reports were received by representatives of the houses at the University of Iowa and Iowa State, and incoming CIAA President Elliott Smith Iowa Alpha '78 provided an update as to the health and welfare of the Central Iowa Alumni Association, which, we are glad to report, is very good! The group is approaching 40 members now, with more interest and participation occurring at each event. At evening's end, this Founders Day celebration was judged to be an excellent launch for the 2009 CIAA event schedule. All area Phi Psis are urged to watch for details about the upcoming third annual CIAA Spring Golf Outing – start getting those yips and shanks worked out now!

## **CENTRAL TEXAS**

As the Fall, 2008, "Shield" newsletter stated, the Central Texas Alumni Association has been reestablished. April 1, 2008 was the beginning with 22 alumni; on April 1, 2009 there are now 80+ alumni subscribed to the association. In Austin and San Antonio, we have active groups meeting monthly with a Quarterly Joint meeting in New Braunfels. The AA is seeking to "reach, teach, and renew" Phi Psi brotherhood throughout the Central Texas area from Austin to San Antonio and the surrounding towns of each city.

On Saturday, February 21 we had the largest Founders Day event ever in conjunction with the Texas Gamma Chapter at Texas State University.

There was a chapter initiation, a chapter meeting, an evening reception, dinner and a dance at the Embassy Suites Hotel in San Marcos. There were over 100 in attendance including Texas Gamma undergraduates and alumni representing chapters from throughout the country. Paul Wineman Washington Alpha '55, Phi Psi's SWGP, honored the AA and the chapter with his attendance and "words of wisdom." George Dixon, AA president and Ryan Spencer, Texas Gamma GP, were the "Masters of Ceremony" for this outstanding Founder's Day celebration. We want to extend our thanks to George and Ryan a job well done!

The Alumni Association hosted its first Golf Tournament on May 8 at the world class, Lakeway Yaupon Golf Course.

Our new officers for 2009 are: President Darin Tietgen California Zeta '94; Vice President Jerry Norman Ohio Epsilon '70; Secretary Dan Ouellette Texas Gamma '69; Treasurer Troy Jaster Tennessee Epsilon '00; Vice President, San Antonio, David Webb Texas Beta '70; President Emeritus George Dixon Texas Gamma '72.

Jason Stiefer Texas Gamma '03 has done an outstanding job as our Webmaster for our website, [www.centexhipsi.com](http://www.centexhipsi.com). Please check it out; it has lots of useful information, and it's designed to be easily updated. Thanks go to Jason!

## **CENTRAL VIRGINIA**

On Friday, February 21, 2009 16 brothers from around Richmond and a number of their sweethearts met at a private home to celebrate the 157th founding of Phi Psi. During the evening, an application was signed for submittal to re-charter the Central Virginia Alumni Association. Among the highlights of the evening were two brothers from Ohio Iota (University of Akron) who had not seen each other in over 30 years, neither of the brothers knew that the other lived in the Richmond Area. Two of our Phi Psi brothers traveled as far away as Williamsburg, Va. and Sykesville, Md. to attend the function. Since Founders Day, the association has met informally and has plans to attend a spring horse racing event at Colonial Downs. Also, a new Phi Psi colony will



**The Central Texas AA's Founders Day event was enjoyed by over 100 Phi Psis and guests**

be started at VCU this fall and the brothers of the CVAA are planning to assist national in this endeavor. There has never been a better time to renew your brotherhood and get involved with the CVAA at one of our events. All interested alumni are encouraged to contact the alumni president, Daniel Mouser Pennsylvania Rho '92 at (804) 559-4699.

## **CHARLOTTE**

We had a successful Founders Day event in Charlotte. We had approximately 20 folks attend, and had Brother Gordon Letterman West Virginia Alpha '72 join us. Brother Kyle Jordan Indiana Epsilon '87 gave us a great update on the Fraternity as a whole. The AA is excited about having a chapter at UNC-Charlotte soon.

Brother Letterman also shared with the AA the 1st PKP badge worn by Brother William Henry Letterman. Really amazing to see first hand.

Although this is brief, we had an outstanding event and look forward to a successful 2009.

## **CHICAGO**

This year's Founders Day celebration for the Chicago Alumni Association was a great success with one of our highest turnouts in recent memory, reflecting that of the other Alumni Associations across the country. We had an inspirational speech from Brother Will Haskett Indiana Zeta '00, Director of Alumni Services for Phi Kappa Psi, who was able to make it through the snow, and not so favorable weather conditions. His speech was memorable and many alumni and current undergraduates reflected on what Founders Day truly means to each of them.

The Chicago Alumni Association is planning many events for the upcoming year which include our monthly Happy Hours. This summer we are planning a Chicago Cubs Wrigley Field Tour scheduled tentatively for Saturday June 6th, 2009 at 5:30pm, followed by a night out in Wrigleyville.

Check out our website for upcoming events and happy hours at [www.phipsichicago.org](http://www.phipsichicago.org).

## **DISTRICT OF COLUMBIA**

Washington D.C.'s Founders Day 2009 was a huge success. We would like to thank the organizers, particularly the brothers of D.C. Alpha,

for making it one of the biggest and best Founders Day celebrations in recent years. Brothers from all around got together at the Old Dominion Brewhouse near the convention center and had instant camaraderie. To top the night off, the brothers of Maryland Gamma celebrated a much-deserved basketball win against their rival UNC that raised the mood of the entire event.

On a more serious note, the D.C. Alumni Association would like to thank Brother Paul Springman Tennessee Delta '70 for traveling all the way up to D.C. to be our keynote speaker. Brother Springman offered very wise and relevant words for today's times. It was very thought provoking and gave us all (undergraduates and alumni) something to think about. Finally, summer is approaching. For those brothers that are coming into D.C. for internships or summer jobs, please don't hesitate to contact us. We always like to meet and hang out with brothers from all over the country. The Alumni Association can get you in touch with brothers from D.C. Alpha and Md. Gamma that are living in the area. And for those of you in the area, stay in touch and watch out for upcoming events. We also value your input so if you have ideas for events for brothers and/or their families let us know at [dcphipsi@yahoo.com](mailto:dcphipsi@yahoo.com).

## **GARDEN STATE**

On Sunday, February 22, the GSAA celebrated our 19th annual Founders Day Event at The Farnsworth House Restaurant in Bordentown, N.J. with a record turnout of over 60 brothers.

Our guest speaker, SWVGP J. Tryon Hubbard Alabama Alpha '64 gave a good Sunday sermon (as he put it) and updated all about the state and future of our Fraternity. Afterwards, he and others trekked eastward to our new Monmouth colony where he pinned 22 new members. We wish the colonists and the N.J. Beta alumni the best on their road to reestablishing our chapter at Monmouth University.

We would like to congratulate all N.J.-based graduating seniors, and invite any local members as well as those of N.J. Delta and N.J. Epsilon to join the GSAA.

We will be holding our annual golf outing on Saturday, June 27 at Gambler Ridge Golf Club in





**Garden State  
celebrated Founders  
Day with over 60 Phi  
Psis in attendance**

Cream Ridge, N.J. See [www.GamblerRidge.com](http://www.GamblerRidge.com) for more info on the venue. For costs/details, please check the [groups.yahoo.com/GardenStateAA](http://groups.yahoo.com/GardenStateAA) or our Facebook page for future events.

N.J. Delta will celebrate its 20th and N.J. Epsilon its 10th anniversaries with a formal in the spring of 2010. Planning is already underway - we urge the N.J. Delta and N.J. Epsilon alumni to please update your contact information with your chapters and us to ensure that you receive invitations and updates.

If you have any questions, please contact Tom Chelchowski, GSAA President at [tchelchowski@gmail.com](mailto:tchelchowski@gmail.com).

## **HOUSTON**

Our Founders Day banquet this year was a big success and a good time was had by all. Co-hosts this year were the Houston Alumni Association, and the Texas Epsilon and Zeta Chapters. We were thrilled to see attendance grow to 60 brothers and guests. It was great to sing "Amici" and "Noble Fraternity" again, not to mention closing the night with a High, High, High! And of course, the traditional Phi Psi toasts. Both local chapters gave a state of the chapter speech followed by pinning the recent graduates with their alumni recognition pins. Special thanks to our three main speakers: state of the Houston AA - Chuck Brandman Ohio Epsilon '70, update on the Phi Psi Foundation - John Buck Indiana Beta '75, and keynote speech - Will Haskett Indiana Zeta '00. We would also like to acknowledge our scholarship and award winners: Lincoln Cao Texas Zeta '08 - Houston AA Scholarship Recipient;

Dan Driver Texas Epsilon '07 - Texas Epsilon Undergraduate of the Year; Ivan Almeida Texas Zeta '08 - Texas Zeta Undergraduate of the Year; Mac Pafford Arkansas Alpha '85 - Houston AA Alumnus of the Year; R. George Cunningham Texas Alpha '50 - Houston AA Hall of Fame. Thanks to all who attended and be sure to mark your calendar for next year's event! For more information about upcoming events join our yahoo group at [HoustonPhiPsis@yahoogroups.com](mailto:HoustonPhiPsis@yahoogroups.com).

## **KANSAS CITY**

Over 25 area alumni brothers from various chapters met for dinner and lively discussion at the Hereford House restaurant on Friday, February 27. We had brothers from the University of Missouri, University of Kansas, Cornell, Swarthmore and Southern Cal, for a pretty wide geographical representation. The weekly lunch group meets every Wednesday at noon at the First Watch restaurant at 95th Street and Metcalf Avenue. All are welcome with open seating.

## **LANCASTER COUNTY**

Pennsylvania Eta alumni traveled from around the Mid-Atlantic and New England to attend the Lancaster County Alumni Association celebration of Founders Day at Franklin and Marshall College on February 21. Congratulations to Ricardo Rivers who was re-elected as the LCAA President. The event included a buffet style dinner and presentations by alumni, and undergraduates. We were honored to have Phi Kappa Psi executive director Shawn Collinsworth as our featured speaker, who inspired

us on the spirit and traditions of Phi Kappa Psi, as well as the importance of alumni and undergraduate relations. We have begun planning for Pa. Eta's Sesquicentennial Celebration, which will be held on April 10, 2010. We are actively seeking alumni who would like to assist us throughout the planning stages. Please contact the LCAA President, Ricardo Rivers at RGRIVERS@aol.com or at (646) 824-6981 for further information.

## **NEW MEXICO**

Greetings from the New Mexico Alumni Association! Our annual Founders Day dinner was held on Feb. 19 at the MCM Elegante Hotel, where we had six brothers in attendance.

Though our group is small, we had a good time over dinner and chatting with our newest member of the association, Gordon Letterman. Brother Letterman regaled us with stories of Phi Psi lore and imparted with us much wisdom from his great grandfather, Founder William H. Letterman. If any brothers from anywhere in the state of New Mexico wishes to join the association, please contact Lewis Bejcek, President of the AA at lbejcek@comcast.net or at 505-550-4033.

## **NEW YORK CITY**

Phi Psis from all over the New York metropolitan area (and beyond) came together on February 7 to celebrate the 157th year of the Fraternity. Approximately 35 brothers gathered at the Stone Street Tavern in downtown Manhattan to honor our Noble Fraternity and hungry stomachs. Our normal Founders Day venue had to cancel our reservation due to an issue with its furnace that day, but through the heroic actions of our outgoing president Nick Hsu California Beta '04, we were able to find a substitute on short notice.

After consuming many drinks and the occasional bite to eat, the brothers settled in and heard a moving speech from Brother Jim Miller Ohio Delta '85, our National treasurer and guest of honor. He reaffirmed the importance of commitment to Phi Psi as alumni and regaled us with stories of his travels around the nation.

We were happy to be joined by alumni from across the country, including a sizable contingent of

N.Y. Kappa and Calif. Beta alumni, including Brother Hsu, who flew from California for the weekend to attend. We elected a new board of officers: Evan Rakowski New York Kappa '04 as President; Nick Hsu as Vice President; Steven Lehrburger California Beta '05 as Treasurer; and Brother Richardo Francis New York Kappa '04 as Secretary.

This brotherly reunion has already led to several events and we look forward to seeing everyone again next year. We are always having economic stimulus-dependent poker nights and would love to hear from additional brothers in the area. Feel free to contact us at [evan.rakowski@gmail.com](mailto:evan.rakowski@gmail.com) to get on our listserv.

## **PHILADELPHIA**

The Philadelphia Alumni Association (PAA) held its annual Founders Day celebration on Saturday, February 21, 2009 at the New Deck Tavern. Nestled in the center of University City, "New Deck" provided a central location for the upperclassmen of all three of our Philadelphia chapters as well area alumni. We utilized the private room in the downstairs area of the pub.

The 2009 Founders' Day celebration was our best turnout for Founders Day since the reestablishment of the PAA in 2007, with 26 brothers in attendance, 20 of them alumni. Chapters represented were Pa. Iota (University of Pennsylvania), Pa. Sigma (University of the Sciences in Philadelphia), Pa. Upsilon (Drexel University) and N.J. Epsilon (Rowan University).

Our celebration entailed a dinner off New Deck's menu. The New Deck Tavern is an Irish style pub, and some of our guests took advantage of some Irish cuisine, such as Shepherd's Pie and Bangers and Mash, as well as the always amazing pints of Guinness.

Towards the end of the dinner, we handled the business portion of the day and ended with officer elections. The PAA officers for the next year are Russ S. Pocaro N.J. Epsilon '00 as President, Abey K. Abraham Pa. Upsilon '03 as VP, Harry P. Wilson Pa. Upsilon '02 as Treasurer, and Paul M. Sanborn Pa. Sigma '98 as Secretary.

Our keynote speaker for the day was SWVGP Tryon Hubbard Ala. Alpha '64, who gave an amazing recap of the activities of HQ and the

## NORTH TEXAS ALUMNI ASSOCIATION

With a gust of wind at our back, the North Texas Alumni Association came into Founders Day 2009 with the largest membership it has ever experienced: 44 brothers joined together to renew old bonds and begin new ones.

Our Guest Speaker, Bob Marchesani Pennsylvania Nu '79, Indiana Zeta '94, Chairman of the North American Interfraternity Conference, provided all of the brothers with some great insight on the National Interfraternity scene. Brother Marchesani adeptly answered questions and provided hope for a reinvigorated and rededicated AIC in the near term, working for the benefit of all Fraternities.

Executive Council Secretary Scott Noble Texas Alpha '81 also spoke to the assembled group and provided updates on the National Fraternity's expansion activities and efforts to increase and improve communication between alumni and undergraduates.

NTAA is proudly breaking new ground by giving an additional scholarship. Andrew Kuklish Texas Epsilon '02, NTAA Scholarship Chairman, proudly presented \$750 scholarships to two undergraduates, both GP of their chapters, Gabriel Bolender Oklahoma Alpha '08 and Stewart Keene Texas Beta '06.

Our sincere thanks go out to exiting President William Long Oklahoma Alpha '92, and we give a hearty welcome to incoming President Greg Bruce Texas Delta '88. James Adams Texas Beta '80 transitions from Secretary to Vice President, Marc Winandy Texas Delta '93 repeats as Treasurer, and Andy Kuklish takes over as Secretary.

NTAA ended this Founders Day breaking new ground by expanding membership from 48 to 51 paid members. Expanding our community connection and remaining "In The Bond!"



***The North Texas AA is expanding its membership to new heights***



Fraternity on a national level. It is very easy to be caught up in your local area, and having someone come, speak, and remind you that we are part of a National organization is always a treat.

Our night commenced with heading upstairs to the main pub floor and enjoying conversation, stories, and beverages. It was a great night. I would like especially to thank Bill Staples of Pa. Iota for coming to Founders Day. Bill has been a long time active member of Phi Kappa Psi in the Philadelphia area, as well as a member of the Order of the SC, and it is always great to see him.

Future events for the next few months are our second annual Paintball outing in May; a picnic for graduating brothers, alumni and their families, where we will induct new alumni using the Alumni Induction Ceremony in June; taking in a Phillies game in August/September; as well as a trip to Helium comedy club. If interested in any events, we would love to meet and see you.

For any information about the Philadelphia AA or its events, feel free to contact Paul M. Sanborn at paul.sanborn@gmail.com. I can also be found on Phi Psi Connect, where there is also a PAA page. The PAA is also on Facebook. We are always hoping to see some of the hundreds of older area alumni in the Philadelphia area to come out to some events, so please contact me if anyone is interested.

## PITTSBURGH

The famous Duquesne Club in downtown Pittsburgh was the setting for the annual Phi Kappa Psi Pittsburgh Alumni Association celebration on February 18, 2009. Over 80 alumni and undergraduates attended the 157th celebration of the founding of Phi Kappa Psi.

Pittsburgh AA Board Member Ray McCormick Pennsylvania Lambda '73 was the emcee for the evening and welcomed all the attendees. Brother McCormick set the tone for an informal evening of meeting new brothers, reuniting with old friends, and honoring our fraternity. Ron DeMay Pennsylvania Lambda '73 started the evening off with opening remarks and conducted our brief annual business meeting. Abraham Key West Virginia Alpha '78 offered an invocation prior to dining. After dinner, Pittsburgh AA Board Member

Brian Horvath Pennsylvania Nu '02 offered remarks about the Alumni Association and its first Alumni Induction Ceremony, held April 11, 2009 at the Pennsylvania Nu Chapter house at Indiana University of Pennsylvania.

Our Keynote Speaker was Brother McCormick. He addressed the "United States Energy Outlook." Afterwards, Joseph Pavlik Pennsylvania Beta '01 and Michael Ley Pennsylvania Xi '86 presented 25 and 50 year membership pins to those brothers in attendance.

Scott Schricker Pennsylvania Nu '80 and Woody Wollesen Pennsylvania Alpha '62 introduced the Phi Kappa Psi Pittsburgh Alumni Association Hall of Fame recipients for 2009. Enshrined into the Phi Kappa Psi Pittsburgh Alumni Association Hall of Fame were:

**Fred Gentile** (Posthumously) Pennsylvania Alpha '61 was the President of Pennsylvania Alpha in the early 1960's and played football at Washington and Jefferson College. He was the first inductee into the Washington and Jefferson College Hall of Fame and had his "number" retired as a result of his playing accomplishments. Following his academic and athletic career at Washington and Jefferson, Brother Gentile served our country as a 1st Lieutenant in the 3rd Battalion, 7th Infantry, 199th Light Infantry Brigade. His military accomplishments include a Silver Star for gallantry in action, Bronze Star with Valor Device with Second Oak Leaf Cluster, Purple Heart, and the Army Air Medal for meritorious achievement. Following his distinguished military service, Brother Gentile was the owner/operator of the historic (1832) Saxonburg Hotel in Saxonburg, Pa. Brother Gentile was buried in Arlington Military Cemetery with full military honors in 2006. Brother Gentile's younger brother, Gary Gentile Pennsylvania Alpha '66, accepted the Hall of Fame induction on his behalf.

**Arthur Gilkes, Jr.** Pennsylvania Alpha '62 is a distinguished attorney with a general private practice in Pittsburgh. Brother Gilkes attended Washington and Jefferson College and was a four-year letterman in tennis as the number one singles and doubles player. After college, Brother Gilkes served in Vietnam War as a 2nd Lieutenant. For his service, Brother Gilkes was awarded both the

Bronze Star with Valor Device and a Purple Heart. After serving our country, Brother Gilkes began a long and successful career in law in the Pittsburgh area. Among his professional accomplishments he was the Solicitor to the Coroner of Pittsburgh, Chief Deputy Coroner, and acting Coroner for Pittsburgh; Assistant City Solicitor for the City of Pittsburgh; Solicitor for the City of Pittsburgh Municipal Pension Board; Legal advisor to the City of Pittsburgh Bureau of Police; and Solicitor to the Pine Richland Home Rule Study.

**David Woodrum** West Virginia Alpha '61 was the National President of Phi Kappa Psi from 1994-1996. Brother Woodrum has served the Fraternity in many roles, both nationally and back home at West Virginia University. Among his distinguished service to our Fraternity, Brother Woodrum was the National President from 1994-1996, National Vice President from 1992-1994, Corporate Secretary from 1990-1992, Chief Development Officer from 1992-1994, Director of Alumni Relations of the National Fraternity from 1988-1990, Audit Committee of the National Fraternity from 1989-1993, and a member of the House Corporation at West Virginia University from 1981-1983. Brother Woodrum was also the author, creator and publisher of the 100 Year History of West Virginia Alpha. Professionally, Brother Woodrum has a broad spectrum of experience in health care administration, management, and revitalization. He is currently a partner in Woodrum/Ambulatory Systems Development LLC, a national ambulatory surgery and ambulatory care company. Brother Woodrum is also president of Woodrum, Inc., a national hospital turnaround and transitional management company.

Jim Denny Pennsylvania Alpha '68, outgoing President of the Pittsburgh AA, discussed his new role as National Director of Alumni Relations and Alumni Associations for the National Fraternity. He also thanked everyone in attendance for their assistance over the years that he served as President of the Pittsburgh AA. Brother Denny's new role for the National Fraternity will allow him the opportunity to share what he has learned here as a member of Pittsburgh AA.

Ray McCormick introduced Joseph Soltis Pennsylvania Nu '79, the incoming President of the

Pittsburgh AA. Brother Soltis spoke briefly regarding the new chapter house at Indiana University of Pennsylvania after a devastating fire that took place in 2004. Brother Soltis stressed the rebuilding of their Chapter House was due to the combined efforts of their Housing Corporation and the AA with Pa. Nu's alumni and undergraduates. He reported that Pa. Nu's rebirth at IUP was accomplished under the modified banner from the American Leadership Academy, "If it is to be, it is up to (me) us." The groundbreaking ceremony for the new chapter house took place on April 7, 2008 and Pa. Nu reopened at 220 South Seventh Street on August 24, 2008. Brother Soltis thanked Jim Denny for his dedicated service and discussed his plans to increase the visibility and scope of the Pittsburgh AA. Brother Soltis highlighted the importance of service, both individually and combined, in accomplishing fraternity goals and reminded us that our Founding Brothers used that concept in the establishment of our beloved Fraternity.

The evening concluded with a rousing rendition of "Amici" and the Phi Kappa Psi yell. Afterwards a billiards event was held. We invite all our brothers to mark next year's date on their calendar for the Pittsburgh AA Founders Day event for Wednesday, February 17, 2010.

## SACRAMENTO

The Sacramento Alumni Association had a wonderful time on February 21, 2009 at Lucca's Restaurant in Sacramento for our annual Founders Day Dinner, celebrated by our 44 attendees. We would like to personally thank all the brothers who attended the event:

Travis Nagler Calif. Iota '89; Mark Wong Calif. Iota '88; David Tilley Calif. Iota '93; Jason Weiner Calif. Beta '00; Dr. Maynard Johnston Ind. Beta '55; Monte Killingsworth Calif. Beta '52; Ryan McNulty Calif. Iota '98; Jack Wander Colo. Alpha '50; Bob Miller Okla. Alpha '50; Steve Platt Calif. Kappa '00; Sukhjeet Batth Calif. Beta '04; Timothy Skok Colo. Alpha '99; O.J. Solander Cal Beta '62; Reggio Hearn Calif. Iota '92; Nate Osburn Okla. Alpha '99; Chris Ruhl Calif. Iota '89; Ron Ransom Ind. Zeta '00; Nick Reed Pa. Phi '06; Corey Peart Ind. Epsilon '05; Chris Casas Calif. Iota '06; Leo Cristobal Calif. Iota '06;

Andrew Reineke Calif. Iota '07; Tyler Meadows Calif. Iota '09; Taylor Torrence Calif. Iota '09; and Andrew Nelson Calif. Iota '09.

In particular, we would like to thank David Tilley for all the work he put in to make this Founders Day dinner the great success that it was.

Brother Ron Ransom was our featured speaker for the evening. As the Fraternity's Director of Expansion and having worked with Brothers Nick Reed and Corey Peart on re-establishing the California Gamma chapter at UC-Berkeley, he gave the association a complete update on the status at that campus as well as the focus on expansion for the whole fraternity in the remainder of the biennium. We are very proud to have had him speak at our event and wish him continued success in his position. It is important to us as a Fraternity that he succeeds. Thank you, Ron!

Brother Reggio Hearn received the Alumni of the Year award for his generous volunteerism with the Calif. Iota Alumni Corporation Housing Committee and with the undergraduate brothers of the California Iota Chapter at UC-Davis. Brother Mark Wong received a special Mayor's Award for his consistent unselfish work for the betterment of the Fraternity as a whole. His hard work for the Fraternity and its brothers does not go unnoticed. Both awards were presented by Brother Steve Platt, who made the trip all the way up from Los Angeles just for this event. Congratulations to both our award recipients! They are a credit to us all!

As our official association meeting of the year, we also held the election of new officers. The slate of Travis Nagler - President, David Tilley - Vice-President and Jason Weiner - Treasurer was successfully elected on the first ballot of voting. We would like to thank everyone for their support and Brothers Tilley and Weiner on their elections. We look forward to continued work with the local alumni to further the interests of our brotherhood in the coming year.

Everyone had a great time and we look forward to an even bigger success next year! Our next event on the calendar is the annual SAA Phi Psi Cup Golf Tourney/Phi-Psi-B-Que to be held on Saturday, August 22, 2009 - please make a note of the date change from August 29. This is typically

held in the Davis area as that is where the least expensive golfing is located. But if anyone has any other suggestions as to a great place for both golf and a BBQ setting, we would be happy to entertain them. We will be sure to get more information out as soon as it becomes available.

Thanks again to all our attendees. As ever, please feel free to email us for any reason whatsoever at [travisnagler@hotmail.com](mailto:travisnagler@hotmail.com). We would love to keep in touch with our local brothers and let the association know of any special moments in your lives or ideas you may have.

## **SEATTLE**

The Seattle Alumni Association held its largest Founders Day event in decades. This year, the event was moved to the University of Washington's Faculty Club. The new facility allowed for 150 brothers to attend the event, up from an average of 100 attendees in previous years.

Festivities began at the Washington Alpha Chapter house, where dozens of alumni brothers joined the undergrads for house tours, stories and to watch the UW v. Southern Cal basketball game.

Before dinner, brothers bid on 30 items (many donated by Mark Crisler Washington Alpha '80) and raised \$3,000 for future Alumni Association events.

The undergraduate brothers were awarded \$18,000 in scholarships.

The featured speaker was Chip Lydun, UW's Associate Athletic Director. He discussed the football and basketball programs and told some stories of his favorite coaches dating back to Don James.

Craig Nishizaki Washington Alpha '88 was presented with the Whitney Harris Alumni of the Year Award for helping the undergraduates with personal goal setting, seeking Phi Kappa Psi accreditation, applying to become the 2010 Grand Chapter, and becoming the chapter advisor.

After the banquet, almost all of the attendees walked to the chapter house to relive the old days and socialize with brothers from all generations.

## **TEXAS SOUTH PLAINS**

Texas Beta and the TSPAA joined forces again in Dallas for an inspiring Founders Day celebration.



Over 70 undergraduates, alumni and guests filled the banquet room of the Lakeview Country Club. Many thanks go to organizers Frank Bray Texas Beta '60 and Joe Stout Texas Beta '60 for all their hard work in putting on a great celebration.

Special thanks go out to our Keynote Speaker, Executive Council Secretary Scott Noble Texas Alpha '81. Scott took time out of his busy schedule to provide inspiration and motivation for all alumni to honor our bond by reaching back to support our active members with not only our monetary support but our precious time as well.

TSPAA continues its support of the Texas Beta Chapter by expanding our scholarship offering to include an additional scholarship, with plans to add another in the near future.

TSPAA awarded 4 undergraduate scholarships this year with plans to expand that offering for the next semester.

## TOLEDO

The anniversary of the founding of our beloved Fraternity was celebrated by 109 brothers on

Friday evening, February 20. Members of the Ohio Eta Chapter, Ohio Zeta Colony and alumni representing five chapters dined and lifted their glasses to our nation's and our Fraternity's leaders.

Brother Will Haskett, Director of Alumni Services, presented remarks from HQ and was well received, except when he compared his native Butler to Toledo on the basketball court.

Joseph Hendrikx Ohio Eta '50 who literally fell out of his chair with surprise, was named the Edward Schmamel Alumni Leadership Award.

The Past Presidents Award was presented to Alton Lyman and the Outstanding Brother Award was presented to Brandon Slatcoff.

The Toledo AA plans a summer golf outing during the summer months.

## TUCSON

Local alumni in Tucson gathered on Feb 21 for Founders Day events at the University of Arizona and at the Arizona Alpha Chapter house. The chapter hosted an open house during the day, and then the Tucson AA hosted a dinner at the Rincon



**(L-R) Jay Kinnison of the Texas South Plains AA presents scholarships to Stewart Keene, Zach Etlinger, Whitt Behr, and Orion Mitchell**

## SOUTH FLORIDA GULF COAST



**The South Florida Gulf Coast AA rang in the 158th year of Phi Psi at a Founders Day luncheon**

Ballroom of the Arizona Memorial Student Union. This was the first Founders Day hosted by the AA since receiving its charter in 2008.

A total of 32 alumni visited Arizona Alpha for the open house, many of them seeing the "new" house for the first time. The house is a former apartment complex and former ZBT house, located two blocks west of campus. The 81 undergraduate brothers and 13 pledges greatly appreciated connecting with alumni from each and every generation in the history of Arizona Alpha.

That evening, 26 alumni gathered at the Rincon Ballroom for dinner and an evening of brotherly camaraderie. Among the out-of-town alumni attending were charter member James M. Smith and Ariz. Alpha's first Archon Dean Olson, both from Phoenix. The evening's events were presided over by symposiarch Phil Davidson, Arizona Alpha '59, and featured alumni speaker Dud Daniel, Mr. Phi Psi himself. Phil, a former national historian, brought a sense of tradition to the proceedings that will guide us in planning our events for years to come. Dud shared his memories of previous

alumni events and provided a sense of continuity to the night as he remembered the founding days of Arizona Alpha. District VI Archon Scott Wood gave an update on National Fraternity events and Keith Peters, President of Arizona Alpha, gave an update on the state of the undergraduate chapter. Danny Israel, Ariz. Alpha Housing Corporation President, gave an update on housing and announced that a new lease has been signed with the owners of the current property, ensuring that Arizona Alpha will have a home for at least the next two years. Upcoming alumni events at Arizona Alpha were announced by Alumni Committee Chair Eric Stratton and alumni association news was shared by Tucson AA President Joel Davis.

Rounding out the evening, local alumni were recognized for their service, and we were pleased to find out that some of the alumni present qualified for 10, 25, and 50 year membership lapel pins. This was by far the most successful Founders Day held in Tucson in many years. We thank each of the alumni who attended and contributed to making this such a memorable event. If you find

yourself in Tucson, please feel free to drop by. Upcoming events will be announced on the Tucson AA website at <http://www.phipsiaz.com/>.

## **WESTERN NEW YORK**

The Western New York Alumni Association of Phi Kappa Psi had another strong turnout for its 2009 Founders celebration. The festivities began on Friday Feb. 27 at the local chapter house, where the alumni got a chance to interact with the local chapter as well as reconnect with old friends. Festivities continued through to the Saturday Banquet at The Pearl Street Grill and Brewery where the food, drink and friends were as plentiful and as enjoyable as in years past. A hearty hand shake and thanks are extended to our fearless leader, Tony Thothongkum, for all of the work he did to insure a successful Founders celebration.

## **WHEAT STATE**

For the 3rd year in a row we were forced to cancel our Founders Day event at the Kansas Alpha chapter house because of a snow and ice storm. This year we decided to try and "outsmart" Mother Nature and move our event to March 28. Well, she showed us by dumping 20 inches of snow on parts of the state and closing almost every highway west of Lawrence. Although the Lawrence and Kansas City area escaped the major brunt of the storm, we did receive enough ice and snow that we canceled the event to err on the side of safety. That disappointed 65 or some alumni and undergraduates that did not get the opportunity to hear our own Dan Simons Kansas Alpha '80 speak, or the opportunity to meet Tryon Hubbard Alabama Alpha '64, the Fraternity's National Vice President.

However, please make plans to join us for our annual reunion and golf tournament this summer. Last summer we had over 100 alumni in attendance for some part of the event either gold or the festivities back at the house. Look for information in your mail box this summer, or contact Jeff Maher at [jeffmaher@aol.com](mailto:jeffmaher@aol.com) or 913-530-8498.

## **WISCONSIN**

The Wisconsin Alumni Association was pleased to be involved with a very successful Founders Day celebration orchestrated by the Wisconsin Gamma Chapter on February 21st in Beloit. After Dick Niemiec Wisconsin Gamma '64 was named the Interim President of Beloit College last fall, the undergraduates, led by VGP Peter Nencka, seized the opportunity to secure him as the keynote speaker. Approximately 75 people in attendance, some from as far away as Dallas and New York, enjoyed the unusual level of access to the college administration as well as Brother Niemiec's recollections of life as a Phi Psi back in the 60s. Attendees gathered at the chapter house for several hours prior to the dinner and program, and virtually everyone returned afterwards for a collegial reception that lasted into the wee hours and featured a rousing version of Adam as well as toasts with Quimbambuli.

Though it had to be rescheduled due to severe weather, several brothers upheld the Wisconsin Founders Day tradition of honoring the memory of William (Billy) Mitchell D.C. Alpha 1896 by placing pink and lavender flowers at his grave at Forest Home Cemetery in Milwaukee. Brother Mitchell, who passed on Founders Day in 1936, distinguished himself as pioneer of military aviation and is honored locally by the Milwaukee airport that bears his name.

The Wisconsin AA is proud to be returning as a volunteer organization for Bratfest 2009. Madison, Wis., the "Brat Capital of the World," will hold its annual festival on Memorial Day Weekend (May 22 – May 25, 2009). We are seeking brothers who can work the grills as they attempt to break last year's new world's record of 191,712 brats sold. The Wisconsin AA uses the compensation offered by Bratfest to help fund its activities supporting the Wisconsin Gamma chapter, the forthcoming Wisconsin Alpha colony, and area alumni. If you are interested in participating in future Bratfests or other Wisconsin AA activities, notify Rob Ulaszek via e-mail ([rob@ulaszek.com](mailto:rob@ulaszek.com)) or by phone (888-202-9899). Participants get a free Bratfest t-shirt, a free brat per shift, and a waiver of this year's WAA dues. ■

**Arizona Alpha, University of Arizona**

Andrew James Segal '07

**California Beta, Stanford University**

Lawrence P. Day '48

**California Delta,  
University of Southern California**

Thurston H. Ross Jr. '40

Owen K. King '44

Howard H. Smith '55

John H. Akerberg '61

Ted R. Fisher '67

**California Epsilon,  
University of California, Los Angeles**

Turner B. Baxter '41

Dan S. Pinckney '45

**Colorado Alpha, University of Colorado**

Jack D. Eberl '56

**Illinois Alpha, Northwestern University**

Bently T. Handwork '33

Charles I. Hill '47

**Illinois Beta, University of Chicago**

Edward C. Fritz '35

**Illinois Delta, University of Illinois,  
Urbana-Champaign**

John W. Dadmun '37

John G. Kerr '50

**Indiana Alpha, DePauw University**

William E. Gamble '47

**Indiana Beta, Indiana University**

Fred M. Wilson '33

George P. Osborn '46

Lewis D. Dellinger Jr. '57

**Indiana Delta, Purdue University**

Erwin S. Mason Jr. '36

William E. Keefe '47

**Indiana Epsilon, Valparaiso University**

Herbert E. Ebert '53

Lavern H. Ebert '53

**Indiana Gamma, Wabash College**

Thomas K. Atkins '49

Richard R. Risk '65

**Iowa Beta, Iowa State University**

David H. Moenk '71

**Kansas Alpha, Kansas University**

Robert F. Pugh Jr. '43

**Maryland Alpha, Johns Hopkins University**

Lowell R. King '50

**Michigan Beta, Michigan State University**

Samuel R. Post '57

**Minnesota Beta,  
University of Minnesota, Twin Cities**

Robert H. Meixner '37

Daryl L. Purington '57

**Missouri Alpha,  
University of Missouri, Columbia**

Matthew William Bernsen '92

**Nebraska Alpha, University of Nebraska**

Lee G. Liggett '37

**Nebraska Beta, Creighton University**

Timothy George Quille '82

**New Hampshire Alpha, Dartmouth College**

Eagleton B. Chrisman '50

**New Jersey Alpha, Rider University**

William F. Budnovitch '65

**New York Alpha, Cornell University**

Baldwin C. Avery '35

**New York Beta, Syracuse University**

Russell J. Bayley '39

William L. Fuller '47

Robert L. Nero '50

**New York Eta,  
State University of New York at Buffalo**

Ronald A. Grimm '54



**New York Gamma, Columbia University**

William B. Weisell '33

**North Carolina Alpha, Duke University**

James M. Dunphy '47

Keith Douglas Pruitt '80

**Ohio Beta, Wittenberg University**

Carol L. Sundberg '35

William E. Norman '95

**Ohio Delta, The Ohio State University**

William H. White '62

James B. Rader '64

Jay B. Morrison '66

Jeffrey D. Snider '68

**Ohio Epsilon, Case Western Reserve University**

William B. Scott '28

Richard F. Smail '40

Edwin R. Schellentrager '41

**Ohio Eta, University of Toledo**

Richard M. Poll '50

**Oklahoma Alpha, University of Oklahoma**

Edward D. Loughney '24

John H. Andrus '56

James W. Loving '57

**Oklahoma Beta, Oklahoma State University**

Randy Eugene Riddell '73

**Oregon Alpha, University of Oregon**

Eugene S. Wall '56

**Pennsylvania Beta, Allegheny College**

Jack B. Hickernell '35

**Pennsylvania Epsilon, Gettysburg College**

Frederick S. Weiser '54

**Pennsylvania Eta,  
Franklin & Marshall College**

Bernard J. Bonner '61

**Pennsylvania Gamma, Bucknell University**

Richard T. Lichtermann '38

Edward M. Glover '46

Christopher W. Ambler '77

**Pennsylvania Iota,  
University of Pennsylvania**

James L. Spangler '40

**Pennsylvania Lambda,  
Pennsylvania State University**

Kenneth B. Bunn Jr. '49

William M. Schumacher '54

Dennis L. Bryan '64

Timothy Edward Zillifro '81

**Pennsylvania Theta, Lafayette College**

Charles F. Adams '39

**Tennessee Zeta, University of Memphis**

Philip Arthur Ruleman '74

**Texas Alpha, University of Texas**

Lewis V. LaBenske '38

Jamie H. Clements '49

William M. Kerr '49

John C. Chambers '54

John C. Culpepper Jr. '57

**Texas Beta, Texas Tech University**

Oliver C. Thomas '53

Granville E. Waters '53

**Virginia Beta, Washington & Lee University**

Edward L. Laird '54

**Washington Alpha, University of Washington**

Robert G. Keever '40

Eric P. Englund '45

**West Virginia Alpha, West Virginia University**

Edwin V. Duffy Jr. '34

W. Gibson McCoy '42

Paul G. Lowe '64

**Wisconsin Gamma, Beloit College**

Walter Zust Jr. '45

## **JOHN H. AKERBERG** **CALIFORNIA DELTA '61**

John Akerberg died August 26, 2008. He was born January 10, 1942 in Kansas City, Mo. to Hank and Camille. He grew up and body surfed in Southern California, and graduated from Southern Cal with a business degree in 1964. He met the love of his life, Sally, on a bus to Seattle in 1969. Three months later he arrived on her doorstep and asked her to run away with him, and they began their 40 year journey together. The two raised four children together in Cheshire, Ore. where John built a home for the family. He spent his life as a commercial painter in the Eugene area and retired in 2008. He worked hard and played hard. He enjoyed swimming, camping, sailing, golfing, vacations in the tropics, playing dominoes, watching TV in his chair and playing with his grandkids. He is survived by his loving wife Sally; daughters Rachel, Becky and Ashley; son Jake; sister Kay; and four grandchildren.

## **THOMAS K. ATKINS** **INDIANA GAMMA '49**

Thomas Atkins, 77, passed away on December 7, 2008 in Indianapolis, Ind. He worked from 1952 to 1991 with Eli Lilly and Co. as head of manufacturing computer systems group. He was the treasurer of Atkins Desserts from 1991 until his death. He was an active charter member of St. Luke Catholic Church and a former usher. He served on the school board and endowment board of St. Andrew Catholic Church in Virginia. He was a Knight of the Holy Sepulcher, vice minister of the secular Order of St. Francis, member of the Indiana Chapter of Legatus International, Traders Point Hunt Club, Contemporary Club, Woodstock Club and past President of the Dramatic Club of Indianapolis. He graduated from Wabash College in 1952, where he was a member of Phi Kappa Psi and a charter member of the Wabash Newman Club. He is survived by his wife of 57 years Jeanne; sons Patrick and Jack; daughters Lisa and Laura; and eight grandchildren. He was preceded in death by his parents and son Thomas.

## **BERNARD J. BONNER** **PENNSYLVANIA ETA '61**

Bernard J. Bonner, 70, a construction executive, died March 7, 2009 at Neighborhood Hospice, West Chester, Pa. In August, 2007 he had been diagnosed with a glioblastoma multiforme, the most aggressive form of brain cancer. Born in Philadelphia on the Fourth of July, 1938 he was the son of William and Cecilia. He graduated from Springfield Township High School and Franklin and Marshall College where he was co-captain of the football team and president of Phi Kappa Psi Fraternity. Mr. Bonner had a 47 year career in the construction industry, working for the former Counties Contracting and Construction Co. For the last 25 years he has been a Vice President for Danella Companies Inc. in Plymouth Meeting. He was a long time member of Whitemarsh Valley Country Club where he served as Pool Chairman and on the Green Committee. He loved playing golf with his sons and his many friends, and he also partnered with his wife to win many Husband and Wife Tournaments in competition. He was also past president of the Country Club Swimming Association and a member of the Philadelphia Seniors Golf Association. In the Whitemarsh community where he lived for 34 years, he had coached Little League and been involved in leadership roles in Boy Scout Troop 12. He served as a Lector at St. Philip Neri and later at St. Eleanor in Collegeville where he and his wife have lived for the past eight years. A lifelong Phillies and Eagles fan, he had attended the 1960 NFL Championship, which the Eagles won. Bernie was a devoted family man and he is survived by his loving wife of 46 years Sandra; his beloved children Bradley, Suzanne, Andrew and Christopher as well as eight precious grandchildren.

## **DENNIS L. BRYAN** **PENNSYLVANIA LAMBDA '64**

Dennis Bryan, 65 succumbed peacefully to cancer on March 1, 2009. Born in Pittsburgh, Pa. to Marina and Lynn, Dennis lived the last 30 years in his beloved Louisville, Ky. He is survived by his daughter Tracy; brother Thomas; and two grandchildren.

## **JOHN CECIL CULPEPPER JR.** **TEXAS ALPHA '57**

John Cecil Culpepper Jr., one of Texas' leading commercial real estate developers, died on Friday, December 19, 2008 in Bryan, Texas. Born December 29, 1936 in Cameron, Texas to Mary and John, he attended public schools in Bryan and College Station and received from the University of Texas in Austin a bachelor's degree in Business Administration and a Doctor of Jurisprudence from its School of Law where he was selected as associate editor of the Texas Law Review. He served as a member of the Board of Directors of the University of Texas Law School Association, 1965-68. John was initiated in 1957 to Texas Alpha, and served as rush captain in 1959. A member of the House Corporation Board for several years, John received the Texas Alpha Outstanding Alumnus Award in 1985. In 2002 he received the Private Sector award in recognition of the honor he had brought to Texas Alpha. It was a source of honor to him that 6 family members were Texas Alphas. Two served as GPs and two, John and his son, Jack, as rush captains. After admission to the Texas Bar in 1963, John returned to Bryan-College Station to join his father in the company he had established in 1937. He was blessed to have been able to pursue his career alongside both his father and his son. With them, John was responsible for the development and building of more than three million square feet of shopping malls, retail centers, office buildings, and restaurants throughout Texas. John's lifelong avocation was bow hunting. A senior member of the Pope & Young club, he took pride in his inclusion in its book of records. He derived continuing pleasure from teaching two generations of young people to shoot the bow. A member of the Salvation Army Advisory Board for nine years, John served as its chairman for seven. A 40 year member of the International Council of Shopping Centers, he served as faculty member of its University of Shopping Centers. He is survived by his wife Mary; son John; and three grandchildren.



## **LEWIS D. DELLINGER JR.** **INDIANA BETA '57**

Lewis Dellinger Jr. passed away March 1, 2009. Born to Lewis and Kathryn in Lafayette, Ind.

October 9, 1938, he graduated from Monticello High School in 1956, Indiana University in 1960 and received his law degree from IU in 1966. He served in the U.S. Army as a Signal Corps Officer from 1959-1963. He practiced law in his family firm with his father and later his son from 1966 until his retirement in 2001. He was elected White County Prosecutor in 1966, serving two terms, and was the President of the Indiana Prosecutors Association. He founded Court Street Management Co., which managed the operation and construction of 278 low-income senior citizens apartments in White and Cass counties. He was a life-long Boy Scout and troop leader and a loyal fundraiser for the Three Rivers and Sagamore Councils, serving on the council for nearly 40 years. He loved to hunt and play golf, playing varsity golf on scholarship for IU and for his military base during his service. He won the Tippecanoe Country Club men's championship in 1960, 1966, 1967, 1969, 1970, 1972, 1973 and the men's two-man best-ball championship with his son in 1993. He is survived by his loving wife of 43 years Nina; son Lewis; daughter Andrea; and five grandchildren.

## **ERIC P. ENGLUND** **WASHINGTON ALPHA '45**

Eric Englund, 83, passed away in the early morning of December 31, 2008. He was born September 26, 1925 to Olga and Eric. He studied architecture at the University of Washington and joined Phi Kappa Psi. He married Lois Buck on March 17, 1950. He retired from the Post Office in 1984 after 31 years of civil service. He was a brilliant woodworker and carpenter and built much of the house that he lived in for most of his life. He also enjoyed playing golf. He is survived by his wife Lois; son Jim; daughter Lisa; and two grandchildren.

## **TED R. FISHER** **CALIFORNIA DELTA '67**

Ted R. Fisher, born Feb. 27, 1948 in Los Angeles, Calif. to Claude and Shirley, passed away on Dec. 10, 2008 at his home in Thousand Oaks, Calif. Ted is survived by his wife of 38 years, Mary; their two sons Patrick and Colin; his sister Claudine; his brother Jeffrey; and many nieces, nephews and cousins. Ted grew up in Whittier, Calif. and

graduated in 1966 from La Serna High School, where he captained the water polo team. Ted graduated from the University of Southern California in 1971 with a B.S. in Civil Engineering, and also earned his MBA from Southern Cal in 1974. Like his father, Claude, Ted was a member of the Phi Kappa Psi Fraternity. Ted married Mary Jane Stricklin on June 13, 1970. Colin was born on June 18, 1976 and Patrick on Nov. 30, 1979. After graduating from Southern Cal, Ted worked for EmKay Development for several years, briefly residing in Boise, Idaho. Ted began working with The Voit Development Company in 1980, retiring in 2007 as a vice president and director of construction management. Ted also worked for Bermant Development Company in Santa Barbara. Ted loved to travel with his family and always made time for driving vacations, camping trips and mine explorations. Ted especially loved the desert and dirt-bike riding with the boys Colin, Patrick, Jeff and Bill. In his work, Ted was known for his integrity, wealth of knowledge and ability to find efficient and effective solutions. Ted will be fondly remembered by all for his encyclopedic knowledge of and passion for Trojan football. Fight on, Ted.



**WILLIAM E. GAMBLE**  
**INDIANA ALPHA '47**

William E. Gamble passed away on August 21, 2008 in Grand Junction, Colo. He was born in Chicago on January 14, 1928 to Richard and Vera. He graduated from DePauw University in 1949 and Northwestern University Medical School in 1953. He married Marilyn Cruikshank in 1954 in San Francisco during his residency as an orthopedic surgeon. They moved to Denver in 1959 after he served as a Medical Officer in the U.S. Navy. He practiced with the Denver Orthopedic Clinic for 35 years. During his long and rich life, Bill climbed all 50 14,000-foot mountains in Colorado at least twice, rafted countless rivers, traveled to all seven continents and was happiest in the outdoors. He was a man of few words, preferring to let his actions define his character. He is survived by his wife Marilyn; his children Andrew, Will, Sally and Barb; and 10 grandchildren.



**CHARLES I. HILL**  
**ILLINOIS ALPHA '47**

Charles Hill, 81, died October 16, 2008. He was born November 17, 1926 to Melville and Matilda. He served in the U.S. Navy while attending Notre Dame University. He later attended Bowling Green State University before graduating from Northwestern in 1948, where he joined Phi Kappa Psi. He moved to New York City in 1948 and worked for Alcoa Aluminum until 1971. He then moved to the San Francisco Bay Area to work for Alumax Aluminum Corp. There, he served as Vice President of Primary Materials. During his career he lived in New York City, Venezuela, Switzerland, Pittsburgh, Pa. and retired in Menlo Park, Calif. He was an avid skier, tennis player and golfer. He is survived by a son, Grady; daughter Gwen; brother Melville; three grandchildren; and many nieces, nephews and friends.



**ROBERT G. KEEVER**  
**WASHINGTON ALPHA '40**

Robert Keever died September 13, 2008. He served honorably in the U.S. Navy during WWII. He was President of White and Bollard Commercial Real Estate Company. He will be remembered for his entrepreneurial spirit, keen sense of humor, his loving, fair and kind nature, and for being the stable foundation of his family. He is survived by sons Ed, Robert and Michael; daughters Kathy and Jill, 18 grandchildren and eight great-grandchildren.

**LOWELL R. KING**  
**MARYLAND ALPHA '50**

Lowell King, 76, passed away in Albuquerque, N.M. on October 26, 2008. He was born in 1932 in Salem, Ohio to Lowell and Vesta. He was a great traveler and a great lover of all things southwestern. He finished his degree at Johns Hopkins University in three years, with honors, and went on to medical school. During his urology residency, he re-ignited an interest in pediatric urology, becoming the first full-time pediatric urologist in the United States at Children's



Memorial Hospital in Chicago. In 1974, he became Surgeon-in-Chief at Children's, where he stayed until 1981. He later moved on to Duke University and finally to Albuquerque in 1997, where he continued his work at the University of New Mexico School of Medicine until a year before his death. In 1993, he was the eighth physician to win the Pediatric Urology Medal, the most prestigious honor in pediatric urology. He also received the Certificate of Achievement in 1996, and the Ferdinand C. Valentine Award from the New York Academy of Medicine Section on Urology in 2002. His contributions to pediatric urology, including over 250 publications, are legendary. He was a strong spokesperson for pediatric urology, and its strength as a specialty and its influence in the pediatric and urologic communities are very much the result of his efforts. He was often referred to as the "Father of American Pediatric Urology."

#### **EDWARD L. LAIRD** **VIRGINIA BETA '54**

Edward Laird, 72, passed away June 6, 2008. Born and raised in Waverly, Iowa, Ed was an exceptional athlete. After graduating from Washington & Lee University, he earned his J.D. at Drake University in 1959. In 1961, Ed and his wife Marilyn moved to Southern California, settling in Tustin. Ed began his legal career as a prosecutor for the Orange County District Attorney in 1963, moving to private practice in 1972 when then-Governor Ronald Reagan appointed him to the Orange County bench as judge. Over his career as a Municipal and later Superior Court Judge, he presided over more trials than any other judge in Orange County history. He was renowned in the legal community for his efficiency in bringing legal matters to a fair and speedy conclusion. He enjoyed golfing with friend and family. He also touched hundreds of lives coaching youth athletic teams. During the period of 1967-1979, his Pee Wee Division Tustin Rams won an unprecedented seven Orange County Championships. He was a positive influence long after his players turned in their gear, and he maintained contact with many players over the years. He is survived by his wife of 54 years Marilyn; sons Edward, Stephen, James and Ralph; 10 grandchildren; and several nieces.



#### **LEE G. LIGGETT** **NEBRASKA ALPHA '37**

Lee Liggett, 90, died October 22, 2008. He was born March 31, 1918 to George and Charlotte. He was a commissioned officer in the U.S. Army, beginning his military career in 1942 until his retirement as a Brigadier General in 1972. He served as an Adjutant General with General Patton's 3rd Army, and came ashore on Utah Beach during the invasion of Normandy on June 11, 1944. He remained in the European Theater through VE Day, and was awarded the Bronze Star for bravery, the Purple Heart for wounds received during the Battle of the Bulge, and the Legion of Merit for meritorious service during his 30 years of active service. He served as Nebraska Governor Val Peterson's administrative assistant, as well as the State Director of Selective Service. He worked for the National Bank of Commerce and later as a development officer for the University of Nebraska Foundation, where he also served as a trustee. He was a member of American Legion Post #49, the Masonic Lodge, Sesostri Temple of the Shrine, Scottish Rite, a past United Way chairman, and was a past president of the Executive Club. He is survived by his wife of 65 years Mary Ann; sons Scott and Jim; and eight grandchildren.

#### **DAVID H. MOENK** **IOWA BETA '71**

*As remembered by Bill Good Iowa Beta '69*

David Moenk passed away January 10, 2009 after a hard-fought battle with cancer. Dave spent nearly 25 years working in corporate accounting and finance in the health care industry. More recently, he served as the Chief Financial Officer for Conservation Design Forum in Elmhurst, Ill. Dave is survived by his wife Nancy; daughter Stephanie; and son Michael. For the last five years, Dave did an excellent job as corporation board treasurer. He and I jumped back into the fray at about the same time. One of the fun things for me about getting reinvolved with the chapter has been connecting with old friends from the past. Dave and I hadn't seen or talked to each other in years, but we found ourselves spending a lot of time on the phone wiring our hands about how to make the

chapter comeback financially possible. In time, I found myself calling him just to shoot the breeze while commuting back and forth between Ames and Fort Dodge. Dave was an all-around good guy who will be missed. A memorial service was held Saturday, January 17 in Cedar Rapids, Iowa at the church Dave attended growing up. We had a good showing of Iowa Beta Phi Psis in attendance – Mark Hall '73, Terry King '70, Jerry Soper '73, John Segura '71, Ross Stafford '70 and his wife Shirley, Tom Marsden '70 and his wife Phyllis, Jim Patchett '71 and his wife Renee, Jim Watson '70, and Lindy and me. Those desiring to give memorials in Dave's honor are encouraged to direct them to the Iowa Beta Chapter Scholarship Fund, a sub-account of the Endowment Fund of the Phi Kappa Psi Fraternity, 5395 Emerson Way, Indianapolis, IN 46226.

### **GEORGE P. OSBORN** **INDIANA BETA '46**

George Preston Osborn, 80, of Wilson, N.C. died May 19, 2008. Mr. Osborn was born March 21, 1928 in Marion, Ind., the son of Arthur and Mary. He was preceded in death by his brother, Joseph, and his sister, Marilyn. George P. Osborn attended Mercersburg Academy, Mercersburg, Pa., Indiana University and was a graduate of the University of Virginia School of Law. At law school, he was a member of the Phi Delta Phi, Notes Editor of the Virginia Law Review, member of the Order of the COIF, the National Legal honorary, and a member of the Raven Society, a Virginia academic honorary. He engaged in the practice of law in Marion, Ind. commencing in 1956. He was a member and past president of the Grant County Bar Association, member and past member of the Board of Managers of the Indiana State Bar Association and for three years served as chairman of the Legal Ethics Committee of the State Bar Association. He was admitted to the practice of law in Indiana and before the Seventh Circuit Court of Appeals, Chicago and the District of Columbia Circuit Court of Appeals, Washington. He also had served as a member of the Federal Energy Bar Association. He had served as Utility Regulator Counsel for Indiana Gas Distribution Company, Brownsville, Greenville Gas Company,

Greenfield and Indiana Gas Distribution Company, Corydon, all in Indiana. He was active in business matters having served as General Counsel and a member of the Board of Directors of Fidelity Federal Savings Bank, Marion, Ind., Foster-Forbes Glass Company, Marion, Ind. and Central Indiana Gas Company, Marion, Ind. He also served as President and CEO of Central Indiana Gas prior to its merger with Indiana Gas Company. He served as a member of the Board of Directors of Northern Indiana Fuel, Auburn, Indiana, until its merger with NIPSCO (now Duke Energy). He was involved in local affairs having served as President of the YMCA, a Trustee of the YWCA, President of the United Way of Grant County, Ind., a member of the Board of Directors of the Grant County Chamber of Commerce and as president of the Mecca Club and the Meshingomesia Country Club. From 1964-1965, he was chairman of the Grant County Republican Central Committee. From 1981 to January 2001, he was Trustee of the Merlin J. Loew Charitable Trust, which under his direction contributed more than three million dollars to charitable organizations located in Grant County. Surviving is his wife Marilyn; five children; and 13 grandchildren.



### **JAMES B. RADER** **OHIO DELTA '64**

James Rader, 63, passed away December 12, 2008. He was born December 24, 1944 to Elinor and Donald. He graduated from The Columbus Academy, where he lettered in basketball, football and track. He graduated from The Ohio State University in 1967, where he joined Phi Kappa Psi. He was a Sergeant in the U.S. Marine Corps, serving in Da Nang, Vietnam. He was a respected investment professional and was the founder and owner of Financial Asset Management. He was a member of Rotary Club, Holy Spirit Church, The Ohio State Alumni Association, and was an avid golfer, fly fisherman, skier, traveler, and was a fan of the Buckeyes. He is survived by his mother; sons Donald and Arthur; sister Barbara; and nieces and nephews.



**WILLIAM B. SCOTT**  
**OHIO EPSILON '28**

William Scott died Monday, September 1, 2008 in Charlottesville, Va. He was born October 11, 1909 in Cleveland, Ohio to Xenophon and Lucy. He graduated from Case School of Applied Science at Case Western Reserve University, where he joined Phi Kappa Psi and was the quarterback for the football team. He worked his way through college as a gold miner in Canada and was a truck driver for the city of Cleveland during the summer. Upon graduating and during the depression, he worked for several major industrial firms. During WWII he played a vital role as a metallurgical engineer in the production of parts for tanks, aircraft and naval equipment. In the 1950s he specialized in foundry work. While working for the Baldwin-Lima-Hamilton Corp., he let his two sons sit in the cabin of the last steam locomotive produced in the United States. He also worked in labor relations. In 1962, he founded his own company, Plasmet Inc., a hardfacing and specialty welding business in Burlington, N.J. He later formed a partnership with Dr. Ralph Schafer of Philadelphia doing research and consulting in the field of battery materials and catalysts for the petro-chemical trade. He was a licensed professional engineer. His family and friend valued his wisdom, wry sense of humor, generosity, loyalty and storytelling. He enjoyed gardening, woodcutting and his fireplace, poetry (both writing and reading), travel, bagpipe music, and visiting friends and family. He designed and built several of his own homes. He is survived by his sons Xenophon and William; two grandchildren; one great-grandchild; and many nieces and nephews.



**JAMES L. SPANGLER**  
**PENNSYLVANIA IOTA '40**

James L. Spangler, 87, passed away peacefully on May 13, 2008. James was born on October 13, 1920 in Bellefonte, Pa. He was one of five children born to Anna and Reuben. James was raised in Bellefonte, Pennsylvania attended Bellefonte High School and then completed his education in 1941 graduating with honors from the Wharton

Business School of the University of Pennsylvania. He was a member of the University of Pennsylvania's rowing team and a lifelong member of Phi Kappa Psi Fraternity. Upon graduation James was commissioned a Second Lieutenant in the Army Air Corps, serving in World War II. After the war he moved to Tucson, Ariz. in 1946 and purchased Arizona Neon Advertising with his brother Reuben. The business was operated successfully for almost 40 years until their retirement in 1985. James was recognized as a lifelong member of the Sunshine Kiwanis club, Trinity Presbyterian Church and the Tucson Country Club. He will be remembered for his strong faith, his love of sports (especially tennis and football), his sense of humor, his love for his family and his ability to always put others before himself. He was preceded in death by his wife Elizabeth; sister Virginia; and brothers Jackson and Reuben. He is survived by his daughter, Bertrande; sister Lovell; six grandchildren; two great grandchildren; and many nieces and nephews and loyal friends.



**WILLIAM B. WEISELL**  
**NEW YORK GAMMA '33**

William B. Weisell died peacefully at the Meadowood Retirement Community in Bloomington, Ind. on March 3 at the age of 96. Bill was born on May 21, 1912 in Bluffton, Ind. where he grew up and gained recognition throughout the area for his accomplishments in music and sports. On August 21, 1930 he won first place in the Cornet competition at the Chicagoland Music Festival at Soldier Field and followed this with other musical achievements. From 1930 to 1932 he attended Culver Military Academy, where he served as the academy bugler and was awarded the prestigious McDonald Award for his contribution to the cultural life of the academy along with the gold cup, given to the band member with highest scholarship. This was followed by four years undergraduate study at Columbia College in New York, followed by law school at Columbia University. At Columbia he pledged Phi Kappa Psi and he made enduring friendships and developed a lifelong commitment to his alma mater. He also met his future wife, Mary Craig of Denton, Texas, a library school student at Columbia whom he

married on June 18, 1941. Bill and Mary enjoyed 67 years of happy and devoted married life until Mary's death in June 2008; they had two children, Virginia and Robert whose causes he championed and accomplishments he extolled, as he did those of all his family members. William B. Weisell served his country as an officer in the Air Force during World War II, after which the young family returned to Indianapolis, their home until 1994. Bill rose to become a senior partner in the law firm of Locke, Reynolds, Boyd and Weisell. He loved the practice of law and was active in various professional association activities. Bill was a leader in many civic and community organizations, serving as an elder and active choir member (baritone) at Tabernacle Presbyterian Church; President of the Washington Township School Board during that district's critical formative years from 1961 to 1962; and strong advocate for the Indianapolis Symphony Orchestra, serving as President of the Indiana State Symphony Society from 1974 to 1979. Bill was an enthusiastic reader and music lover with eclectic tastes. Annual vacation trips during the period 1948 to 1956 to scenic and cultural sites across America took Bill and his family from Maine to California, from Canada to Mexico. Later he joined wife Mary in traveling abroad, tracing his ancestors to a small German village, touring Europe, and visiting his children in Nigeria, Tanzania, Zimbabwe and Zambia. In 1994 Bill and Mary moved to Meadowood Retirement Community in Bloomington, where he lived until his death, participating in this new community as actively as he had in others, and enjoying a full social life and family visits. Bill is survived by his children, Virginia and Robert, eight grandchildren and three great-grandchildren.



### **WALTER ZUST JR. WISCONSIN GAMMA '45**

Walter's contributions to his family, his country, his company and his community are beyond measure. After graduating with a B.A. in history from Beloit College, where he joined Phi Kappa Psi, he joined the U.S. Air Force. He served in the Korean War, where he received the Air Medal with one Oak Leaf Cluster, the Distinguished Flying Cross and the Korean Service Medal. After active duty, he remained in the Reserves for another 26 years, achieving the rank of lieutenant colonel. During that time, he earned Master's of Transportation from Northwestern University. He was the assistant controller for Blue Cross-Blue Shield from 1968-1974. In the late 1970s, he joined Century 21 Realtors and later Remax Realtors. That became the love of his working life until his retirement in 1991 to South Carolina. There he designed and built a family vacation home on the Savannah River for future generations of family to gather for annual reunions. In addition to his own six children, he was a foster parent to over 100 more. He was active in the Boy Scouts, the treasurer of the 90th Bomb Squadron since its inception, guardian ad litem for children at risk, polling official, adoptive highway participant, South Carolina Humane Society member and always a contender for the Area Bridge Championship. One can only guess at the number of lives he touched. He is survived by loving wife Barbara; sons J. Bradford, Scott and Randy; daughters Julie and Sara; and 17 grandchildren. ■



## staff directory

Phi Kappa Psi Fraternity is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff. The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters is located at 5395 Emerson Way, Indianapolis, Indiana 46226 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898. The Fraternity's web site is <http://www.PhiKappaPsi.com>.

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Matthew C. Michelsen (2010), Jerry Nelson (2014)
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**Alabama Alpha - University of Alabama** [www.phipsiala.com](http://www.phipsiala.com)

P.O. Box 11122 Tuscaloosa, AL 35486  
Chapter Advisor: Jay Masingill 205-752-3369 jmasingill@ogb.state.al.us

**Alabama Beta - Auburn University**

P.O. Box 2279 Auburn, AL 36831-2279  
Chapter Advisor: Gordon Carter 334-279-1213 rebelgtc@yahoo.com

**Arizona Alpha - University of Arizona** <http://clubs.asua.arizona.edu/~phipsi/>

1011 North Tyndall Tucson, AZ 85719  
Chapter Advisor: Joel Davis 520-882-5233 joelalexanderdavis@gmail.com

**California Beta - Stanford University** [www.stanford.edu/group/phi\\_kappa\\_psi/](http://www.stanford.edu/group/phi_kappa_psi/)

592 Mayfield Ave. Stanford, CA 94305  
Chapter Advisor: Robert McGrew 650-804-2529 bmcgrew@cs.stanford.edu

**California Delta - University of Southern California**

2202 South Figueroa Street #643 Los Angeles, CA 90007  
Chapter Advisor: Christian Navar cnavar@mac.com

**California Epsilon - University of California, Los Angeles**

613 Gayley Ave. Los Angeles, CA 90024  
Chapter Advisor: Joshua Pierson 310-869-9454 jpierson@onebox.com

**California Eta - California Polytechnic State University**

1335 Foothill Blvd. San Luis Obispo, CA 93401  
Chapter Advisor: Brad Lachemann 805-481-5735 brhine@surewest.net

**California Iota - University of California, Davis**

2744 Del Rio Place Suite 100 Davis, CA 95618  
Chapter Advisor: Travis Nagler 530-601-6596 travisnagler@hotmail.com

**California Kappa - University of California, Irvine** <http://www.phipsi.net>

2967 Michelson Dr. Ste. G269 Irvine, CA 92612  
Chapter Advisor: Xavier Quan 9497353669 Xavierquan@gmail.com

**California Lambda - San Diego State University** <http://www.pkpsdsu.com>

5525 Aztec Walk San Diego, CA 92115  
Chapter Advisor: Benjamin Kowalczyk 619-243-4900 bjkowalczyk@gmail.com

**California Mu - Occidental College**

Occidental College - Student Life 1600 Campus Rd Los Angeles, CA 90041  
Chapter Advisor: Alec Traub 310-502-2945 agtraub@aol.com

**Colorado Alpha - University of Colorado**

1131 University Ave. Boulder, CO 80302  
Chapter Advisor: Josh Mercier 303-651-3848 joshua.mercier@colorado.edu

**District of Columbia Alpha - George Washington University**

<http://www.dcpipsi.com/>  
2201 Virginia Avenue NW #305 Washington, DC 20052  
Chapter Advisor: Ed Roessler 703-815-1813 milesedr@aol.com

**Florida Alpha - Florida State University**

A300 University Center Tallahassee, FL 32306  
Chapter Advisor: Kory Ickler 800-324-3533 kory@penningtonlaw.com

**Georgia Alpha - University of Georgia**

398 S. Milledge Ave. Athens, GA 30605  
Chapter Advisor: Robert Brouillard 706-355-9914 robertdbrouillard@eaton.com

**Georgia Beta - Georgia Institute of Technology**

PMB 332 541 10th St. NW Atlanta, GA 30318-5713  
Chapter Advisor: Jeffrey Wysong 678-921-5117 JeffWysong@gmail.com

**Illinois Alpha - Northwestern University**

2247 Sheridan Rd. Evanston, IL 60201  
Chapter Advisor: Glenn Gibsch 630-968-6061 ggibsch@seeler.com

**Illinois Delta - University of Illinois, Urbana-Champaign**

911 S. Fourth St. Champaign, IL 61820  
Chapter Advisor: Todd Salen 217-356-2439 toddsalen08@comcast.net

**Illinois Epsilon - Illinois State University**

Phi Kappa Psi - IL State University Campus Box 2700 Normal, IL 61790  
Chapter Advisor: Todd Curtis 661-587-4076 curtistdz@yahoo.com

**Illinois Eta - Southern Illinois University, Edwardsville**

<http://www.siu.edu/STACTV/PHP/>  
Campus Box 1168, Univ. Center Southern IL University Edwardsville, IL 62025  
Chapter Advisor: Wynn Wiegand 618-632-0555 twheels33@aol.com

**Illinois Iota - Northern Illinois University**

P.O. Box 218 313 Augusta Ave. DeKalb, IL 60115  
Chapter Advisor: Paul Oblon 630-886-6102 consults@ais.net

**Illinois Theta - University of Illinois, Chicago** <http://www.uicphipsi.com/>

UIC Campus Prg. Rm 340, MC-118 750 S. Halsted Street Chicago, IL 60607-7012  
Chapter Advisor: Marc Dumas 773-733-2617 masdumas@gmail.com

**Illinois Zeta - DePaul University** [www.phipsidepaul.org](http://www.phipsidepaul.org)

2250 N. Sheffield St. Chicago, IL 60614-3212  
Chapter Advisor: Marc Dumas 773-733-2617 masdumas@gmail.com

**Indiana Alpha - DePauw University** [www.depauw.edu/student/greek/phipsi](http://www.depauw.edu/student/greek/phipsi)

110 E. Larabee St. Greencastle, IN 46135  
Chapter Advisor: Thomas Mote 317-637-0819 tmote@earthlink.net

**Indiana Beta - Indiana University** [www.indiana.edu/~phipsi](http://www.indiana.edu/~phipsi)

1200 N. Jordan Ave. Bloomington, IN 47406  
Chapter Advisor: Jim Bridenstine 317-332-4648 jbridenstine@kortbuilders.com

**Indiana Delta - Purdue University** [www.indianadelta.com](http://www.indianadelta.com)

359 Northwestern West Lafayette, IN 47906  
Chapter Advisor: Erik Props 765-494-1688 props@purdue.edu

**Indiana Epsilon - Valparaiso University** <http://www.valpophipsi.org>

801 Mound Street Valparaiso, IN 46383  
Chapter Advisor: Kevin Marks 630-379-6647 kevinjohnmarks@yahoo.com

**Indiana Eta - Indiana State University** [www.phipsiisui.org](http://www.phipsiisui.org)

102 Gillum Hall Terre Haute, IN 47809  
Chapter Advisor: Jesse Hile 812-232-8148 jhile@indstatefoundation.org

**Indiana Gamma - Wabash College**

602 W. Wabash Ave. Crawfordsville, IN 47933  
Chapter Advisor: Ben Kessler 219-462-0058

**Indiana Theta - Indiana University-Purdue University, Indianapolis**

4353 North Broadway Street Indianapolis, IN 46205  
Chapter Advisor: Tom Pennington 317-222-1287 tcp1330@me.com

**Indiana Zeta - Butler University** <http://www.butler.edu/studentlife/phikappapsi/>

810 West Hampton Dr. Indianapolis, IN 46208  
Chapter Advisor: Tyler Johnston 317-242-9620 tjohnsto@gmail.com

**Iowa Alpha - University of Iowa** [www.uiowa.edu/~phipsi](http://www.uiowa.edu/~phipsi)

363 N. Riverside Drive Iowa City, IA 52246  
Chapter Advisor: Jim Paponetti 319-621-3604 JimTrig2000@yahoo.com

**Iowa Beta - Iowa State University**

316 Lynn Avenue Ames, IA 50014  
Chapter Advisor: William Good 515-955-2737 William.Good@JohnsonLawIA.com

**Kansas Alpha - Kansas University**

1602 W. 15th St. Lawrence, KS 66044  
Chapter Advisor: Jeffrey Burgess 785-218-1282 jeff.burgess@uscm.org

**Kentucky Beta - University of Kentucky**

403 Aylesford Place Lexington, KY 40508  
Chapter Advisor: Rob Patterson 513-708-4025 rhpatterson@yahoo.com

**Louisiana Alpha - Louisiana State University**

P.O. Box 16009 Baton Rouge, LA 70893  
Chapter Advisor: David Normand 225-328-7639 dave\_normand@yahoo.com

**Louisiana Gamma - Loyola University New Orleans**

Box 1 Danna Ctr. Loyola Univ. 6363 St. Charles Ave. New Orleans, LA 70118  
Chapter Advisor: William Cruikshank 985-764-0517 bcruikshank@wpcoinc.com

**Maryland Alpha - Johns Hopkins University**

223 E 33rd St. Baltimore, MD 21218  
Chapter Advisor: Chad Kenney 610-212-9198 ckenney4@gmail.com

**Maryland Gamma - University of Maryland - College Park**

PMB #877 4423 Lehigh Road College Park, MD 20740  
Chapter Advisor: Micah Kleid 443-722-3465 pcpkleid@gmail.com

**Massachusetts Beta - Brandeis University**

20 Hammer St. Waltham, MA 2453  
Chapter Advisor: Jason Hyne 973-768-5387 jason.hyne@gmail.com

**Michigan Alpha - University of Michigan** [www.umich.edu/~mialpha](http://www.umich.edu/~mialpha)

700 South State Street Ann Arbor, MI 48104  
Chapter Advisor: Nic Katona 219-221-0199 nic.katona@gmail.com

**Michigan Beta - Michigan State University** [www.msuphpsi.com](http://www.msuphpsi.com)

522 Abbott Rd. E. Lansing, MI 48823  
Chapter Advisor: Joe Gervason 248-646-1261 gervaso@hotmail.com

**Minnesota Beta - University of Minnesota, Twin Cities**

1609 University Ave. S.E. Minneapolis, MN 55414  
Chapter Advisor: Lance Fischer 612-730-1434 fisc0282@umn.edu

**Minnesota Delta - University of Minnesota, Duluth** [www.umdphipsi.com](http://www.umdphipsi.com)

1120 Kirby Drive KSC 115 Duluth, MN 55812  
Chapter Advisor: Justin Meinhold 612-483-3488 mein0055@d.umn.edu

**Minnesota Gamma - Minnesota State University, Mankato**

<http://katophipsi.no-ip.org>  
227 Lincoln St. Mankato, MN 56001  
Chapter Advisor: Paul Benson 763-441-5132 pauldavid262@msn.com

**Mississippi Alpha - University of Mississippi** <http://www.olemissphipsi.com/>

P.O. Box 8168 315 Fraternity Row University, MS 38677  
Chapter Advisor: Andrew Smith 662-832-2777 Andrew@umfoundation.com

**Missouri Alpha - University of Missouri, Columbia**

<http://students.missouri.edu/~phipsi>  
809 S. Providence Rd. Columbia, MO 65201  
Chapter Advisor: Steve O'Rourke 573-446-3602 tork1038@aol.com

**Nebraska Alpha - University of Nebraska**

1548 S St. Lincoln, NE 68508  
Chapter Advisor: Ryan Sewell 712-310-7107 rsewell@cox.net

**Nebraska Beta - Creighton University**

3618 Farnam Omaha, NE 68131  
Chapter Advisor: Richard Hauser 402-280-3010 hausersj@creighton.edu

**New Jersey Delta - The College of New Jersey** <http://www.tcnj.edu/~phikpsi>

Brower Student Center P.O. Box 7718 Ewing, NJ 8628  
Chapter Advisor: Mark Kadetsky 609-601-0032 markbassk2@aol.com

**New Jersey Epsilon - Rowan University** <http://www.njepsilon.com>

Student Government Assoc. 201 Mullica Hill Rd. Glassboro, NJ 8028  
Chapter Advisor: Marc Chaty 609-871-1069 CHATYMARC@HOTMAIL.COM

**New York Alpha - Cornell University** <http://www.phikappsi-cornell.org/>

120 Mary Ann Wood Dr. Ithaca, NY 14850  
Chapter Advisor: John Jacobs 716-876-8585 jackjacobs1@verizon.net

**New York Beta - Syracuse University**

500 University Place Syracuse, NY 13210  
Chapter Advisor: David Murray 317-703-9690 dmurray@alumni.indiana.edu

**New York Eta - State University of New York at Buffalo**

169 Highgate Ave. Buffalo, NY 14215  
Chapter Advisor: Ron Dinino 716-6951816 rjdinino@yahoo.com

**New York Iota - State University of New York at Binghamton**

Binghamton University UU 145 Binghamton, NY 13902  
Chapter Advisor: Kevin Yeager 607-729-4080 kyeageresc@aol.com

**New York Kappa - State University of New York College at Oneonta**

56 Maple Street Oneonta, NY 13820  
Chapter Advisor: Roger Sullivan sullivrb@oneonta.edu

**New York Theta - Rochester Institute of Technology**

616-1 Charters Way Rochester, NY 14623  
Chapter Advisor: Alfio Macri 301-908-3672 alinroch@gmail.com

**North Carolina Beta - East Carolina University**

109 Mendenhall East Carolina University Greenville, NC 27858  
Chapter Advisor: Eric Miller 919-732-5289 ericmillerot@gmail.com

**Ohio Alpha - Ohio Wesleyan University**

Ben Pepe HWCC Box 1176 Delaware, OH 43015  
Chapter Advisor: James Newman 440-247-9946 jimnewman115@aol.com

**Ohio Beta - Wittenberg University**

203 W. College Springfield, OH 45504  
Chapter Advisor: Scott Phillips 440-263-1285 phillips.st@gmail.com

**Ohio Delta - The Ohio State University**

124 E. 14th St. Columbus, OH 43201  
Chapter Advisor: Derek Hegarty 614-226-6118 derekhegarty@ubs.com

**Ohio Epsilon - Case Western Reserve University** <http://home.cwru.edu/phipsi/>

11915 Carlton Road Cleveland, OH 44106  
Chapter Advisor: Jim Miller 440-324-4529 jrmiller@buckleyking.com

**Ohio Eta - University of Toledo**

E1 McComas Village-Univ of Toledo 3050 Village Loop Toledo, OH 43606  
Chapter Advisor: Larry Zaiser 419-474-8714 lzaizer@muzakoftoledo.com

**Ohio Lambda - Miami University**

122 S. Campus Ave. Oxford, OH 45056  
Chapter Advisor: George Jonson 513-241-4722 gjonson@mrj.cc

**Ohio Mu - University of Dayton**

106 Lawnview Ave. Dayton, OH 45409  
Chapter Advisor: Michael Hauck 513-755-7522 mjhauck@fuse.net

**Ohio Nu - Ohio University**

64 Stewart A. Athens, OH 45701  
Chapter Advisor: Jim Blazer 614-571-2967 blazer99@aol.com

**Ohio Theta - Ashland University**

Box 1983 401 College Ave Ashland, OH 44805  
Chapter Advisor: Eric Molnar 440-323-3634 emolnar@ashland.edu

**Oklahoma Alpha - University of Oklahoma**

720 Elm Ave. Norman, OK 73069  
Chapter Advisor: John Laudermilk 405-737-0984 johnokalpha@hotmail.com

**Oregon Beta - Oregon State University**

3130 NW Van Buren Corvallis, OR 97330  
Chapter Advisor: Ryan Robinson 541-752-1255 RYANMROBINSON@YAHOO.COM

**Pennsylvania Alpha - Washington & Jefferson College**

50 S. Lincoln Street Washington, PA 15301  
Chapter Advisor: Joseph Morascyzk 724-225-1110 josephmorascyzk@hotmail.com

**Pennsylvania Beta - Allegheny College**

Allegheny College Box 49 Meadville, PA 16335  
Chapter Advisor: Tom Zumpella 814-332-2389 phipsi1780@aol.com

**Pennsylvania Epsilon - Gettysburg College**

102 W. Water St. Gettysburg, PA 17325  
Chapter Advisor: Douglas Broulder 717-337-6489 dboulder@gettysburg.edu

**Pennsylvania Eta - Franklin & Marshall College** <http://www.penneta.org>

Office of Student Activities PO Box 3003 Lancaster, PA 17604  
Chapter Advisor: Marc Persson 215-880-1505 mper129572@aol.com

**Pennsylvania Gamma - Bucknell University**

<http://www.penngamma.org>  
Box C-3960, Bucknell Univ. Lewisburg, PA 17837  
Chapter Advisor: Clifford Leshner 570-524-4633 leshner@dejazzd.com

**Pennsylvania Iota - University of Pennsylvania**

3934 Spruce St. Philadelphia, PA 19104  
Chapter Advisor: Brett Topche 732-995-2652 btopche@gmail.com

**Pennsylvania Lambda - Pennsylvania State University**

403 Locust Ln. State College, PA 16801  
Chapter Advisor: Charles Brown 814-422-8490 chbrown@maglocden.riss.net

**Pennsylvania Nu - Indiana University of Pennsylvania**

220 South 7th Street Indiana, PA 15701  
Chapter Advisor: Joe Soltis 724-459-0508 jsoltis@comcast.net

**Pennsylvania Phi - Lycoming College**

<http://www.lycoming.edu/orgs/pkpl/>  
Lycoming College 700 College Place Box 202 Williamsport, PA 17701  
Chapter Advisor: Ryan Bolig 570-321-1235

**Pennsylvania Rho - York College of Pennsylvania**

<http://www.phipsiycp.org/>  
Student Activity Office 411 Country Club Road York, PA 17403  
Chapter Advisor: Damien Lynch 717-244-8160 dlynch116@yahoo.com

**Pennsylvania Sigma - University of the Sciences in Philadelphia**

4401 Pine St. Philadelphia, PA 19104  
Chapter Advisor: Steven DeVane 301-848-9265 sjdevane1212@yahoo.com

**Pennsylvania Theta - Lafayette College**

Lafayette College Farinon Center Box 9453 Easton, PA 18042-1784  
Chapter Advisor: Jonathan Glick 203-623-6758 glickj@gmail.com

**Pennsylvania Upsilon - Drexel University**

<http://www.duphipsi.com>  
001 Creese Student Center Drexel University Philadelphia, PA 19104  
Chapter Advisor: Harry Wilson 215-205-6834 harryp.wilson@gmail.com

**Pennsylvania Xi - Edinboro University**

[www.edinboro.edu/cwis/phikappapsi/](http://www.edinboro.edu/cwis/phikappapsi/)  
P.O. Box 411 Edinboro, PA 16412  
Chapter Advisor: Michael Ley 814-866-6191 lmley655@msn.com

**Rhode Island Alpha - Brown University**

[www.brown.edu/Students/Phi\\_Kappa\\_Psi](http://www.brown.edu/Students/Phi_Kappa_Psi)  
P.O. Box 1166 Brown Univ. Providence, RI 02912  
Chapter Advisor: Mark Marinello 401-433-1007 signsys@gmail.com

**Tennessee Delta - Vanderbilt University**

2301 Vanderbilt Pl. VU Station B 351524 Nashville, TN 37235  
Chapter Advisor: Chuck Higgins 615-298-9981 chshiggins4@comcast.net

**Tennessee Epsilon - University of Tennessee**

<http://web.utk.edu/~phipsi>  
1804 Fraternity Park Dr. Knoxville, TN 37916  
Chapter Advisor: Jim Hagler 865-376-5718 haglerfarm@aol.com

**Texas Alpha - University of Texas**

[www.utphipsi.com](http://www.utphipsi.com)  
2411 Longview Austin, TX 78705  
Chapter Advisor: Terik Chettouh 512-567-1337 terik08@mail.utexas.edu

**Texas Beta - Texas Tech University**

[www.texastechphipsi.org](http://www.texastechphipsi.org)  
1406 Orlando Lubbock, TX 79416  
Chapter Advisor: Brian Murry 806-570-9472 BRIANMURRY3@HOTMAIL.COM

**Texas Epsilon - Stephen F. Austin State University**

SFA Box 6159 Nacogdoches, TX 75962  
Chapter Advisor: Charles Brandman 281-856-8279 brandman@pdq.net

**Texas Gamma - Texas State University, San Marcos**

416 Lindsey Street San Marcos, TX 78666  
Chapter Advisor: Thomas Holloway 512-923-5944 tomholloway@gmail.com

**Texas Zeta - Houston Baptist University**

7502 Fondren Road Houston, TX 77074  
Chapter Advisor: John Packard 832-453-6636 jpackard78@yahoo.com

**Virginia Alpha - University of Virginia**

[www.phipsiua.com](http://www.phipsiua.com)  
159 Madison Ln. Charlottesville, VA 22903  
Chapter Advisor: Mike Wakefield 540-989-9321 mrw7z@virginia.edu

**Virginia Beta - Washington & Lee College**

Chapter Advisor: Advisor Needed

**Virginia Zeta - Virginia Polytechnic Institute & State University**

1391 L.G. Sweeney Rd. Blacksburg, VA 24060  
Chapter Advisor: Donald Barker 540-961-1040 donbarkervt@comcast.net

**Washington Alpha - University of Washington**

2120 N.E. 47th St. Seattle, WA 98105  
Chapter Advisor: Jim Boyle 425-591-5378 jboyle@nevadafirm.com

**West Virginia Alpha - West Virginia University**

PO Box 631 Morgantown, WV 26507  
Chapter Advisor: Terry Turner 304-367-0574 tturner@mar.com

**Wisconsin Gamma - Beloit College**

Beloit College Box #193 700 College St. Beloit, WI 53511  
Chapter Advisor: Mike McCoy 608-274-1638 mccoymh@chorus.net



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.....  
**2008**  
ANNUAL REPORT





# PHI KAPPA PSI FOUNDATION

Reach Beyond. Achieve Success.



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## HONOR ROLL OF DONORS

**The Phi Kappa Psi Foundation**, a 501(c)(3) public charity, was established to aid, encourage, promote and contribute to the educational and scholastic aspirations of today's collegians. The Foundation also works to inform alumni, collegians, parents and friends about how their financial support has allowed us to continue our mission. Additionally, it is our hope that others will be inspired by the Foundation's efforts to fund relevant life skills and leadership programming and will consider making a gift to support these efforts.

Working with the Foundation staff team in Indianapolis, Ind. is a 15 member Board of Trustees. These members, who serve at their own expense, understand that developing leaders requires a substantial investment. Together, the staff and Trustees work to regularly communicate giving opportunities and to provide the resources necessary to produce an effective advancement program for the mutual benefit of donors and the Fraternity.

## OUR MISSION

**To foster the development of leaders  
and to promote academic excellence  
in higher education.**

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**THE FOUNDATION** WAS FORTUNATE TO WORK WITH MANY GENEROUS SUPPORTERS DURING 2008, PARTICULARLY AS IT CONTINUED ITS LEADERSHIP PHASE OF A COMPREHENSIVE CAPITAL CAMPAIGN. AS WE TAKE ON THE CHALLENGES AND OPPORTUNITIES OF ANOTHER YEAR, THE FOUNDATION IS EVEN MORE COMMITTED TO MAINTAINING ITS LEVELS OF FINANCIAL SUPPORT AND PROGRAMMING FOR OUR COLLEGIATE BROTHERS. IN ORDER TO DO SO, YOU WILL NOTE WHEN REVIEWING THIS YEAR'S ANNUAL REPORT THE HONOR ROLL OF DONORS HAS BEEN TRANSITIONED TO THE FOUNDATION'S WEBSITE. MEMBERS OF THE BRIDGE BUILDER, SUMMERFIELD AND SELECT LIFETIME GIVING SOCIETIES ARE STILL LISTED IN THE PRINT VERSION OF THE REPORT, AND UPCOMING ISSUES OF THE SHIELD WILL FEATURE ADDITIONAL DONOR LISTS INCLUDING MEMBERS OF THE LETTERMAN & MOORE SOCIETY AND SUPPORTERS OF LAUREL HALL. THE PRIMARY MOTIVATION FOR THIS CHANGE IS THE FOUNDATION'S DESIRE TO BE THE BEST POSSIBLE STEWARDS OF THE MONIES ENTRUSTED TO OUR CARE. THE SAVINGS BY NOT PUBLISHING THESE LISTS WILL ALLOW THE ORGANIZATION TO OFFER A SIMILAR LEVEL OF SUPPORT TO OUR UNDERGRADUATES AS IN YEARS PAST. WE REALIZE THAT MANY DONORS ENJOY READING THEIR NAME IN PRINT AND APPRECIATE YOUR UNDERSTANDING AS WE LOOK TO REDUCE EXPENSES ON PRINTING AND MAILING IN ORDER TO CARRY OUT OUR MISSION MOST EFFECTIVELY. VISIT [WWW.PKPFFOUNDATION.ORG](http://WWW.PKPFFOUNDATION.ORG) TO VIEW THE FOUNDATION'S ONLINE ANNUAL REPORT WHICH INCLUDES THE 2008 HONOR ROLL OF DONORS.





# letter from OUR CHAIRMAN

Last year was yet another successful year for the Phi Kappa Psi Foundation. Much of the organization's success was due to the dedicated leadership and service of my fellow Trustees, the continued and tireless support of the Fraternity's volunteers and, also, for the thousands of Phi Psis who in 2008 made a contribution to the Foundation. By doing so, you have made it possible for the Foundation and Fraternity to continue our support of the necessary leadership and member development programs for our undergraduate brothers. During 2008 we welcomed hundreds of brothers, young and old, to the 74th Grand Arch Council (GAC) in Indianapolis, Ind. where we hosted the inaugural Founders Cup Golf Outing, the President's Reception and various other events for young alumni and members of the Bridge Builder and Letterman & Moore Societies. Certainly, GAC was a wonderful opportunity to showcase the Fraternity's Headquarters, Laurel Hall. It also allowed us to celebrate the over \$646,000 in scholarships and grants provided to our members in support of their academic endeavors and leadership pursuits.

If you have had the opportunity to visit the Fraternity's new website you will notice a change in the organization's branding. As such the Foundation has worked to adjust our name, branding and imagery to reflect the connection of the two organizations. **Reach Beyond. Achieve Success.** was selected as the Foundation's tagline. In this report on the state of the Foundation, you'll discover the testimonials of our fellow brothers and how they have chosen to **Reach Beyond. Achieve Success.**

For some, like Brother Dan Dennhardt Case Western '04, it's about the Foundation awarding him with a national scholarship which has allowed him to **Reach Beyond. Achieve Success....**in school. While for Brother Chuck Higgins Vanderbilt '67 it means serving as a chapter advisor and guiding undergraduate brothers as they grow and develop during their critical developmental years.


For others, it's about having the opportunity to learn valuable leadership skills that will help them to **Reach Beyond. Achieve Success....**as a leader in their chapter and in their communities. Brother Neil Baker York '07 and ninety other brothers attending the President's Leadership Academy this year received this type of training first-hand. I would encourage you to read about the impact the Fraternity and more importantly the unparalleled and broad based financial support from our membership is having on today's undergraduates.

I trust that you will be encouraged by the stories and achievements detailed in this report. I would also suggest that you visit the Foundation's website at [www.PKPFoundation.org](http://www.PKPFoundation.org) to view the 2008 Honor Roll of Donors, the comprehensive list of donors for 2008 as well as video testimonials from some of our most worthy undergraduates.

Whether it's donating your time, money or knowledge, I encourage you, and all of our 68,000 Phi Psi alumni brothers, to discover how you can **Reach Beyond. Achieve Success.**

In the Bond,

Wayne W. Wilson, Michigan State '59  
Chairman



10% of students  
attending a public  
4-year institution  
will graduate with  
debt in excess of  
\$32,994.\*

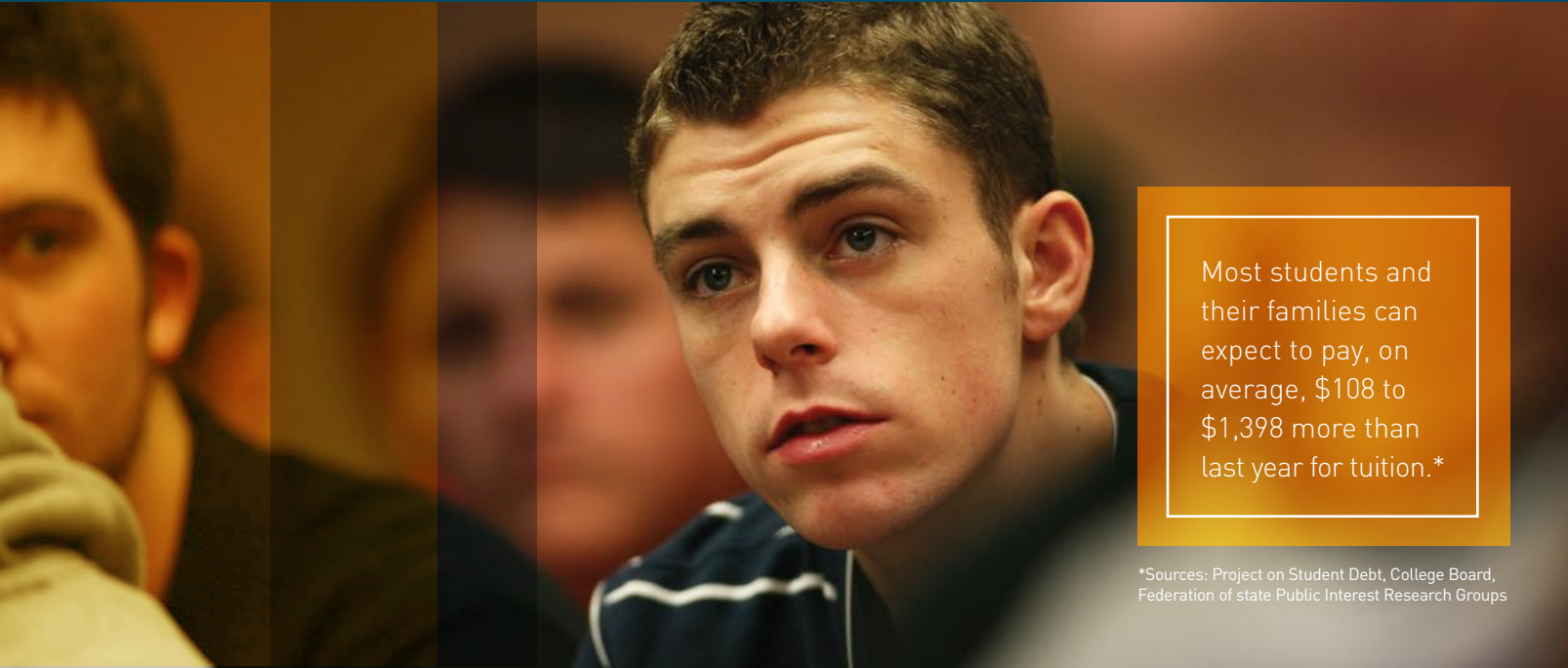
Approximately 36%  
of students worry they  
will face monthly debt  
payments that will  
be more than they  
can afford.\*

\*Sources: Project on Student Debt, College Board,  
Federation of state Public Interest Research Groups

FOUNDATION GOAL FOR  
**2009**

200 Scholarship Applications.  
The Foundation will receive  
200 completed national  
scholarship applications.

# scholarship PROGRAMS



Most students and their families can expect to pay, on average, \$108 to \$1,398 more than last year for tuition.\*

\*Sources: Project on Student Debt, College Board, Federation of state Public Interest Research Groups



**"AFTER THREE YEARS OF SCHOOL AND ONE LEFT TO GO, I CAN TELL YOU THAT THESE AWARDS ARE BOTH MUCH NEEDED AND APPRECIATED. I AM AMAZED THAT THE ORGANIZATION THAT HAS SHAPED ME INTO THE PERSON I AM TODAY IS REWARDING ME FINANCIALLY ON TOP OF EVERYTHING ELSE THEY DO FOR STUDENTS."**

—ANDREW HANSON CREIGHTON '06

## BURDENED BY DEBT

### PHI PSIS LEAVE COLLEGE WITH MUCH MORE THAN JUST A FUTON, AN IPOD AND A DIPLOMA

Today's graduates aren't leaving college with just an education, but instead are leaving swimming in student loan debt. With tens of thousands of dollars in debt, graduates are experiencing a period when their financial obligations are higher than their annual salary and are finding themselves forced to defer payments, a situation that further prolongs and compounds the monies owed. A study of hundreds of four-year colleges across the country noted that the average student graduates with approximately \$21,900 in debt, and the number of graduates with over \$25,000 in student loan debt has tripled in the last decade.

Just as the real value of a college education is not just the in-class experience, the real cost of going to college is more than tuition. It includes books and supplies, transportation, health care and organizational dues. These costs, as with tuition, continue to rise and have placed new strains on family budgets that are already under siege. Increased debt has even forced some students to forgo their aspirations of an advanced degree. More than 40% of college graduates who don't pursue graduate school blame student loan debt.

Student loan repayment can be difficult for Phi Psi graduates starting their careers and has become more challenging with the current economic downturn, as young alumni lose their jobs or struggle to land one. Some members are graduating with debt nearing \$100,000, particularly if they attend a graduate program.

Continued on page 8



SEE HOW A NATIONAL SCHOLARSHIP MADE A DIFFERENCE IN THE LIFE OF EDWARD HYDE CLARKE ONEONTA '07. VISIT [WWW.PKPFFOUNDATION.ORG](http://WWW.PKPFFOUNDATION.ORG) FOR A VIDEO TESTIMONIAL.

## BURDENED BY DEBT (CONTINUED)

The Foundation's Chapter Scholarship Fund program's ability to be tailored to each individual chapter's needs proved once again to be its greatest asset. Although the hundreds of men honored with scholarships have excelled in academics, chapter leadership and campus involvement, each chapter was able to select those members that contributed in the most meaningful way to the success of the group. In this way, the Chapter Scholarship Fund program has enabled chapters to recruit, recognize and reward the appropriate brothers who will contribute to the chapter's overall well-being.

Current Chapter Scholarship Fund program policies make available an amount equal to 5% of the principal to chapters each year for scholarships and awards. Alumni volunteers from each chapter establish the criteria and oversee the process for awarding the monies from their account. Since the program offers a consistent source of annual revenue, Chapter Scholarship Funds are a strong tool in strengthening recruitment and retention, as well as building support from parents and the chapter's host institution.

Additionally, the Foundation is proud to offer its members national scholarships that reward academic and social pursuits, help men address the ever-increasing costs of higher education and reduce their dependence on part-time employment so they can concentrate on their studies. Forty-five members in 2008 received over \$80,000 in assistance through the national scholarship program.


The caliber of the 397 men chosen to receive national and chapter-based awards in 2008 has continued to rise. These brothers have displayed consistent and honorable academic history, outstanding service to the Fraternity and their campus as participating members and leaders in university-wide organizations, and serve as role models, mentors and volunteers within their communities. They are often involved in varsity athletics, student government, socially-focused organizations and honor societies.

These awards continue to underscore the Foundation's belief that success with the Fraternity and life begins with a college education. Visit [www.PKPFoundation.org](http://www.PKPFoundation.org) to view a complete listing of the 2008 scholarship recipients.

**NATIONAL SCHOLARSHIPS** are established by individual alumni, groups of alumni or friends of Phi Psi. Awards are distributed based on award criteria and the earnings of the fund. Visit the Foundation's website at [www.PKPFoundation.org](http://www.PKPFoundation.org) for more information on all the Foundation's scholarship and fellowship programs, including information on how to establish a named scholarship in honor of yourself, a fellow brother or a friend of the organization.







“These cash awards have helped me to defray almost a fifth of the cost of graduate school abroad, especially at an international student rate.”

—Benjamin J. Melchiors Butler '04

*Dan Dennhardt*

# DAN DENNHARDT

NATIONAL SCHOLARSHIP RECIPIENT



## PHI PSI PROVES POWERFUL ANCHOR FOR BROTHER ADrift IN DOUBT

Dan Dennhardt Case Western '04 is very excited for his future. The recent graduate foresees significant job opportunities following his co-op experience with General Electric, and he suspects his leadership experiences as Ohio Epsilon's former chapter president will enrich those prospects. He is even considering adding a couple advanced degrees within a few years. Life is good, but things weren't always so rosy.

"Case is a rather rigorous academic environment, particularly for engineering majors. Freshman year I spent much of my free time studying. I'm a perfectionist, so college was rather stressful for me. In fact, I actually debated transferring to another school but in the latter half of my sophomore year, I became more involved with Phi Psi, which I consider the main factor in having stayed at Case."

Dan was discovering what countless brothers had before him: the more active he became in his chapter, the better he fared in his scholastic progress. Far from being a distraction or counterproductive influence – as some outsiders might project about the fraternal experience – he credits his leadership pursuits within Phi Psi with leading him to a more grounded academic experience.

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**"MY SUDDEN, MORE INTENSE INVOLVEMENT QUICKLY TAUGHT ME TO MANAGE MY TIME MORE EFFICIENTLY, AND THAT SEMESTER I RECEIVED MY FIRST 4.0. THIS ACHIEVEMENT, ALONG WITH ALL THE SUPPORT FROM MY BROTHERS DURING THE SERVICE AND PHILANTHROPIC ACTIVITIES I WAS HELPING PLAN, SOLIDIFIED MY DEDICATION TO PHI PSI."**

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What's more, Dan heard from other brothers who acknowledged Phi Psi's role as an anchor in keeping them focused and in school. "At least five brothers have told me that Phi Psi is the only thing that kept them from leaving the university."

That proves to be powerful testimony on the positive influence the Fraternity's vision is having on today's undergraduate members.

Especially for someone like Dan, who says he never intended to "go Greek."

"I didn't have much of a concept about the nature of fraternities, and I didn't have a particular interest to find out," he admits. But he was invited to a barbecue and was impressed when a group of brothers shared with him the challenges and triumphs of their own collegiate journey. "I enjoyed hanging out with them. I felt I could learn something from them – even though I certainly didn't foresee fraternity life becoming such an important part of my college experience."

Phi Psi in fact played an integral role for the remainder of Dan's years at Case.

Brother Dennhardt was elected chapter president his junior year. He gained immense experience in overseeing the many facets of administration, from submitting award applications to working on chapter accreditation, answering correspondence, monitoring the chapter's budget, motivating the membership, dealing with routine membership questions, and evaluating chapter activities and discipline. "Despite the particularly stressful role," he says, "I enjoyed myself immensely."

Additionally, he served for a year as the Vice President for Communications on the Interfraternity Council.

Dan quickly realized that Phi Psi offered more than brotherhood and support. "The president of our House Corporation had been encouraging me to apply for national scholarships through the Phi Kappa Psi Foundation.

For a young man who never envisioned himself a member of a fraternity, Brother Dennhardt is proof of an incredible transformation that so often takes place in "accidental" Phi Psis.

"The pros of joining Phi Psi are too numerous to name, but for me the best benefits have been the opportunity to share experiences with so many undergraduate members and alumni, watching nearly 80 new members join the bond during my years at Case, and spending the last four-plus years with some of my best friends – my brothers."

Now that he has moved on from Case, Dan looks forward to a different type of fraternal involvement as a way to express his gratitude for the many advantages he gained through membership. "I'd be happy to serve in an advisory role. And I plan to become a leader in the Cleveland Alumni Association, working with other local alumni to restore a stronger relationship with both local chapters and the National Fraternity. Also, with respect to giving back to Phi Psi, I understand that alumni before me made possible the scholarships I received, and I will surely donate particularly because our fellow undergraduate brothers need the support today more than ever."

Clearly, thanks to Phi Kappa Psi, Dan Dennhardt today has a lot more going for him.



**"I REMEMBER RECEIVING A LETTER FROM THE FOUNDATION. I WAS VERY EXCITED, SO MUCH SO THAT IT TOOK ME A WHILE TO NOTICE THAT I'D ACTUALLY RECEIVED TWO SCHOLARSHIPS – A SUMMERFIELD SCHOLAR AWARD AND THE RALPH D. "DUD" DANIEL LEADERSHIP AWARD. I IMMEDIATELY CALLED MY FAMILY TO LET THEM KNOW!"**

**—DAN DENNHARDT CASE WESTERN '04**

To view a complete list of National and Chapter scholarship winners visit [www.PKPFoundation.org](http://www.PKPFoundation.org).



The background of the entire page is a photograph of several young men, likely Phi Psi members, sitting in a row and looking towards the right. They are in a meeting or lecture hall setting. The image is overlaid with a semi-transparent red filter. In the top right corner, there is a white rectangular box with a thin gold border containing text about the foundation goal for 2009.

FOUNDATION GOAL FOR

2009

\$2,363,118.24

Total designated  
cash contributions

“Phi Psi’s role is to help brothers live a values-driven life, focusing on service to each other and their communities. So much in our world is not values-driven. It’s consumption-driven, or else just pure entertainment. And frankly, when a chapter focuses on those things, it gets into trouble.”

—Charles S. Higgins Jr Vanderbilt ’67





**BROTHER HIGGINS IS A 1970 RECIPIENT OF PHI KAPPA PSI'S NATIONAL SOLON E. SUMMERFIELD SCHOLARSHIP. HE IS PRESIDENT OF EDGE GROUP INC., A LAND SURVEYING FIRM LOCATED IN NASHVILLE, WHERE HE AND HIS FAMILY MAKE THEIR HOME.**

# leadership PROGRAMS

## BUILDING LEADERS – AND PHI PSI'S FUTURE

For so many young adults in college, life today is fragmented, distracted, driven in too many competing directions. "Frenetic" is the word chapter advisor Chuck Higgins Vanderbilt '67 uses. "I think on campuses, there is tremendous peer pressure because of the sheer number of opportunities today. It affects a lot of things."

Brother Higgins is convinced that Phi Kappa Psi "can, should and does" bring a positive focus to members' lives during their formative college years.

Across the Greek world, those fraternities with strong alumni involvement enjoy a distinctive leadership-building advantage. Brother Higgins alludes to this benefit in recounting his own journey after leaving Vanderbilt – one which culminated in a decision last November to accept the role of chapter advisor.

"After securing my Master's degree in engineering, I moved away from Nashville for a time. A year or two later, I became reengaged with an alumni group. Back in Nashville, we organized a campaign to pay off the debt for the chapter house.

It was built in 1964, and we paid it off by the mid-1970s."

Over the years, Chuck also attended several national conventions.

"But frankly, I resisted becoming involved as a chapter advisor because by the time I was in my 50s, I thought I was too old. 'Gee, I'm not in a position to help a bunch of 18-20-year-olds!' was what I thought. But I was wrong."

Last year, Brother Higgins took a new outlook toward his ability to make a meaningful contribution to the Tennessee Delta Chapter. He could see their enthusiasm grow when an elder brother would come back and show a real interest in what was happening. His own daughter, now 23, was moving through her college years, and Chuck says "her experiences taught me a lot!"

So, last year when he took the plunge, he also decided to take advantage of Phi Psi's New Volunteer Orientation (NVO) training program. Chuck calls this three-day, Foundation-funded workshop "extremely helpful" in exploring a wide

array of relevant topics. "NVO was a great tool. It was very, very encouraging, and also assuaged my fears. I got value out of every topic and activity – sessions that included chapter presidents, breakouts for new volunteers, and even the meetings directed toward our specific roles, as advisors or house corporation members."

Brother Higgins returned from the January program with a new mantra for prospective alumni volunteers: "Go to NVO."

"What I've learned so far as a chapter advisor is this: as long as you don't confuse being a brother with being a father, or sometimes even a friend, it works. I'm not there to be 'one of the guys.' And I'm not going to beat up on them as I might as a concerned parent. I am their older brother – an advisor and mentor."

Brother Higgins says he "definitely believes in what Phi Psi is doing. It is great for our younger brothers but it's also amazing because I've continued to get something out of it every day too."

## ALUMNUS RECONNECTS VIA PRESIDENTS LEADERSHIP ACADEMY

### VOLUNTEERING BUILDS MEANINGFUL BRIDGE

When Ben Slutz Ashland '99 graduated in 2003, staying active in Phi Psi wasn't his highest priority. He moved on to a career in graphic arts and "wasn't really involved with the Fraternity." But, when invited to serve as a facilitator at Phi Psi's Presidents Leadership Academy (PLA), he accepted at once.

Once there, Brother Slutz discovered a new aspect to his relationship with Phi Psi, and now gauges the experience as beneficial to both alumni and undergraduates.

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**"IT WAS GREAT TO SEE THESE YOUNG CHAPTER PRESIDENTS TALKING TO EACH OTHER, FINDING OUT WHAT OTHERS ARE DOING THAT'S SUCCEEDING. I THINK THEY FOUND THE INTERACTION EXTREMELY VALUABLE TO HELPING CONFIRM WHETHER THEIR OWN CHAPTER IS HEADED IN THE RIGHT DIRECTION."**

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Brother Slutz believes another important aspect of PLA is keeping all chapter leaders on the same page, so that the Fraternity's identity is cohesive and consistent. "I remember as an undergraduate meeting Phi Psis from other schools, and sometimes it seemed their chapter had absolutely nothing in common with ours. PLA is a great place to address this."

Ben found a typical range of challenges facing today's young brothers from maintaining financial stability and recruitment issues to the participation of older members. Guiding the discussion in the right direction was Brother Slutz's main objective. He was also able to share experiences he'd had at his own chapter. "Coming back after six years of not being involved in the day-to-day activities gave me the ability to look at things objectively."

Ben is a strong believer in volunteering in general and sees immense benefits of alumni involvement in the lives of undergraduate Phi Psis. "When we were on campus, alumni brothers came back to help. If they hadn't, our experience wouldn't have been the same. Many would say it's our duty as alumni to give back. It's great to see so many brothers taking pride in what they accomplished when they were in school and then watch them volunteer as alumni in order to make certain things are still progressing in a positive direction."



"Impressed" and even "surprised" was Brother Slutz's response to the level of enthusiasm he saw in the other PLA facilitators and attendees. "They were into every aspect of what was going on. It was great to see! The participants took it seriously—you could definitely tell the chapter leaders really wanted to be there. They asked questions and wanted to learn all they could so they would be better equipped to lead their respective chapters."

"The participants were able to hone the skills they learned in all the workshops and sessions through their interactions with the alumni present and all the other attendees. In order to be successful, a leadership program must have a strong curriculum from the top down: 'this is how it's done'...and Phi Psi is doing that. And that's what will make these brothers successful."



## ALUMNI LEADERSHIP MATTERS

There's no question that across the country, Phi Psi brothers want and need strong alumni involvement. Perhaps this is your moment to take the next step on your lifelong journey of brotherhood.

For alumni of all ages who wish to assist a local chapter as a professional mentor, advisor or house corporation volunteer, New Volunteer Orientation is an invaluable springboard from which to dive in! Offered annually, this weekend is packed with tips, tools and activities enabling you to maximize your impact on the young men you'll serve.

First you'll take a look at your role as a volunteer within the context of working with chapter leaders. You'll be immersed in the hot topics affecting today's brothers. You'll explore the daily challenges they encounter in living up to the true vision of Phi Psi's founders and the Fraternity's Ritual. Soon enough, you'll find yourself formulating opinions, ideas and goals for how you can help. Enthusiasm, fire, and drive set in. And finally, you'll discover that your capacity to provide meaningful guidance is unique to you. That is, no one else within the entire Fraternity can offer precisely the combination of skills, insight, talent and experience that you can.

That's what makes your contribution to the Fraternity's youngest members priceless.

FOR MORE INFORMATION ABOUT NVO, OR TO REIGNITE YOUR FIRE FOR ADVANCING THE BROTHERHOOD BY EXPLORING VOLUNTEER OPPORTUNITIES, CONTACT THE FOUNDATION AT 800.350.1852.

## TO LIVE AND LEAD WITH INTEGRITY

### ANNUAL ACADEMIES BUILD STRONG CHAPTER LEADERS AND VOLUNTEERS

The Phi Kappa Psi Foundation seeks to enrich the fraternal experience for both undergraduates and alumni by providing all brothers with exemplary educational opportunities. Nowhere is this commitment more evident than in the Presidents Leadership Academy (PLA) and the New Volunteer Orientation (NVO) program.

PLA is Phi Psi's premier leadership development course for chapter and colony presidents and is a model within the Greek world. The program capitalizes on the talent, wisdom and experience of alumni to teach our young leaders successful principles of chapter leadership. The intensive agenda explores methods in effective communication, team-building, discipline, financial administration, motivation, ethics-based decision making, and more – all within the master framework of Phi Psi's founding values.

Now in its 15th year, the PLA enjoys steady popularity among undergraduates drawing nearly 90 participants annually to the three-day workshop. Its enduring recognition is a testament not only to a distinctive curriculum, but also to its positive effects on not only the attendees but their chapter brothers. Chapter presidents work throughout their time at PLA to strengthen their ability to successfully manage their chapters and serve as an inspirational leader for their brothers on campus.

Revived in 2008, NVO was combined with the Presidents Leadership Academy as a way to maximize the impact of both initiatives. NVO trains Phi Psi alumni as successful volunteers in understanding and addressing the needs of today's undergraduates. Nearly 40 alumni took advantage of NVO in 2008.

Through the combined programs, young leaders and elder brothers benefit from joint sessions which enable a closer exchange of ideas. PLA and NVO are two of the several programs funded through Foundation grants to the Phi Kappa Psi Fraternity. Through the ongoing, tax-deductible generosity of alumni, the Phi Psi Foundation continues yearly support for qualifying portions of conventions, leadership academies, workshops, speakers and other leadership/educational training activities that support scholarship, leadership and service.



PLA MADE A DIFFERENCE FOR NEIL BAKER YORK '07. SEE HIS STORY ONLINE AT [www.PKPFoundation.org](http://www.PKPFoundation.org)

Visit [www.PKPFoundation.org](http://www.PKPFoundation.org) for a complete list of PLA and NVO attendees.





*Evan Swanson*

## futures QUEST [EVAN SWANSON]

EVAN SWANSON IS TREASURER OF PHI KAPPA PSI'S IOWA ALPHA CHAPTER. THE SOPHOMORE HOPES TO ATTEND LAW SCHOOL AND EVENTUALLY MOVE INTO PUBLIC SERVICE CONDUCTING BOTH RESEARCH AND HOLDING OFFICE.

### A PHI PSI PREACHES "BACK TO THE BASICS" FOR CHAPTER SUCCESS

Evan Swanson had nothing to lose. When the president of his chapter, Iowa Alpha, suggested Evan should apply for a Futures Quest Fellowship through the Phi Psi Foundation, the sophomore jumped at the opportunity.

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**"I'D ATTENDED QUITE A FEW LEADERSHIP ACADEMIES AND SIMILAR TRAINING PROGRAMS IN HIGH SCHOOL. I KNEW THIS WOULD BE MORE GREEK ORIENTED, AND THE FACT THE FOUNDATION PROVIDES FELLOWSHIPS WHICH COVER BOTH THE COST OF REGISTRATION AND TRAVEL MADE THIS OPPORTUNITY A NO-BRAINER."**

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Hosted each year by the North-American Interfraternity Institute (NIC), Futures Quest is an intensive interfraternal experience designed for newly initiated members of fraternities. This outdoor retreat teaches team-building, problem-solving and decision-making skills. The highlight of the weekend, a high ropes course, symbolizes the obstacles faced when serving in a leadership position.

"I honestly wasn't sure what to expect," Evan recalls. "This was really my first opportunity to get a taste of how diverse and broad Greek life is around the country. I got the chance to see how chapters of other fraternities handle their challenges. I mean, there were Greeks from all around the country, small and large

chapters, rural campuses, big city colleges...sharing all this information taught me a lot."

Near the end of the retreat, participants are challenged to take back something of lasting value to their own chapters. For Evan, who'd been brotherhood committee chairman and was the chapter's new treasurer, one need came into focus.

"Futures Quest definitely helped me with knowing how to recognize where leadership and guidance is needed. Our chapter has been facing an organizational problem. Our membership grew really fast: we used to be 60-80 guys and now there are 113. It's easy to lose track of keeping a really organized, structured system from year to year, especially with so many seniors graduating each year.

"So I came back preaching back to the basics. A few other guys were on the same page. We could see that once you move away from the bylaws and the basic structure and rules, a lot of things slip through the cracks. So we're revisiting those areas. I think the easiest way for a chapter to fall to pieces is when it starts acting more like a club and less like a fraternity. Futures Quest helped me see that."

Evan also brought back ideas to help him in his role as treasurer. "Being treasurer means I have to play the bad guy every once in a while. I've found that because you deal with keeping track of all the finances and have to make sure money isn't being misused, you end up knowing a lot about every little detail of the chapter. You're in charge or oversee thousands of transactions



## “BACK TO THE BASICS” (CONTINUED)

and you have to be accountable. At Futures Quest, I was able to talk with treasurers from other fraternities and learn how their chapters manage their financial challenges.”

Because of his experience at Futures Quest, Evan encourages other Phi Psis to “keep an eye out and seek out similar fellowships because they provide an opportunity to gain an outside perspective on the workings of your chapter and of our Fraternity.”

Annually, the Phi Kappa Psi Foundation provides 10 fellowships for Phi Psis to attend Futures Quest. Overwhelmingly, participants rate this opportunity as an invaluable experience in their fraternal journey and interfraternal education.

For Evan, the benefits will continue as he prepares for a brotherhood retreat this summer, where he plans to introduce several ideas from Futures Quest. “Our chapter definitely does a lot of things right. But we still have a number of things we could improve on. It can be taxing. It takes a lot of effort and personal sacrifice, but what in life that’s worthwhile doesn’t?”

Clearly, the ripple effect from Futures Quest is already reaching the 100+ brothers at Phi Psi’s University of Iowa Chapter. “I truly have a sense of purpose and belonging to a greater cause.”

And Evan foresees Phi Psi remaining part of his life, even after his undergraduate days are behind him. “I hope to be living close enough to join a house corporation or alumni association. I’ll always keep in touch with certain friends ... and eventually I’m sure I’ll give back to the Fraternity, both nationally and on a local level. I want to give other Phi Psis the opportunities I’ve had. I’ll simply ask Phi Psi to put me where they need me.”



### FUTURES QUEST PARTICIPANTS

Kyle L. Borg	Illinois State
Justin T. Briggs	Northern Illinois '07
Tim Hamilton Dawson	Butler '08
Kyle Downs	IUPUI
Jeremy Lee Fey	Toledo
Michael Good	Iowa State
Adam Bryant Leggett	East Carolina
Stephen Raymond Pasdiora	Iowa
Scott Ruzal	Penn State
Evan Bradley Swanson	Iowa
Jason D. Teal	Bowling Green
Henry Wang	Iowa State

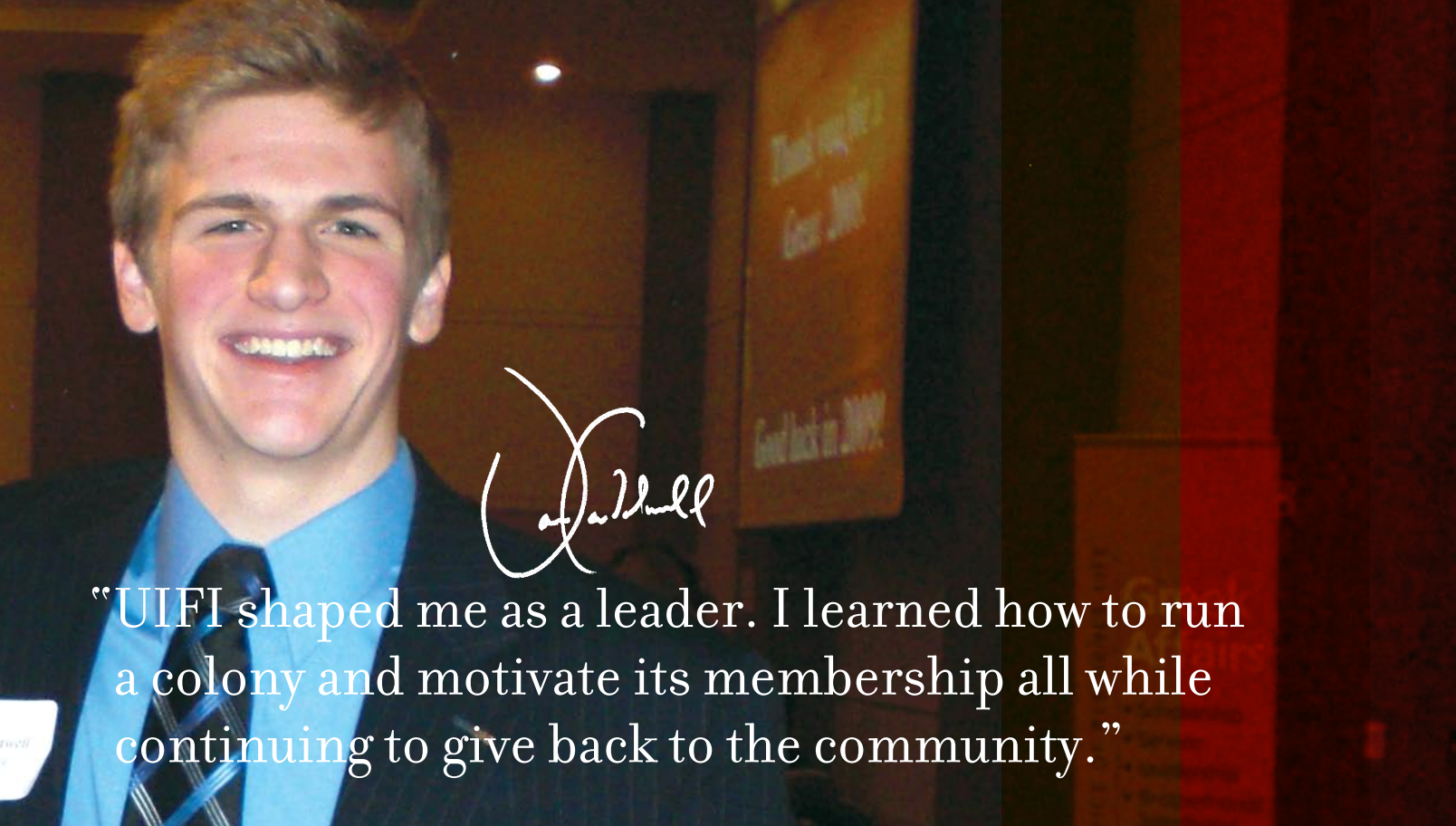


## MORE ON FUTURES QUEST...

The Foundation is proud to continue to offer Phi Psi’s undergraduates the opportunity to attend Futures Quest, a program that provides leadership training to top new members who have joined a fraternity in the last year. The focus of the weekend is helping each participant identify his personal strengths and limitations, develop leadership and communication skills, explore personal values, strengthen his convictions, and make a commitment to fraternal ideals.

### Participants leave with a plan for the future.

Futures Quest is an intensive living-learning experience, with programs starting early in the morning and stretching well into the evenings. Futures Quest takes place in the outdoors in Central Indiana in a beautiful, wooded retreat site. Each participant is guided through the Quest by an experienced mentor who shares his knowledge and offers a variety of assistance. This relationship proves genuine and lasting. Young men arrive as strangers, and leave as interfraternal brothers. The bonds of friendship and the interfraternal spirit, while forged quickly, remain steady and strong long after the weekend is over.



“UIFI shaped me as a leader. I learned how to run a colony and motivate its membership all while continuing to give back to the community.”

## UIFI (UNDERGRADUATE INTERFRATERNITY INSTITUTE) [DAN CALDWELL]

A colony member at Bowling Green, Dan Caldwell attended the Undergraduate Interfraternity Institute (UIFI) in July 2008 with the purpose of observing how chapters from other fraternities and sororities, particularly those outside the Midwest, dealt with similar issues to those he faced within his colony. What he came away with was a new perspective on the diversity and strength of the entire Greek community.

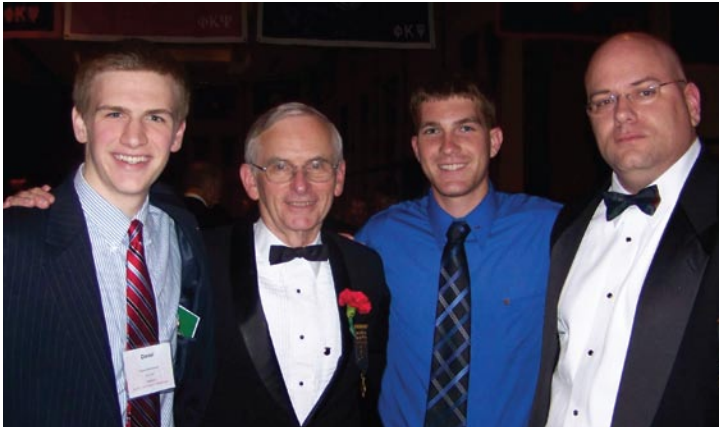
“I met people of different affiliations and different letters, but they all had a passion for their core values and beliefs.” As a result, Dan says, he returned to Bowling Green with a stronger passion to support and build his own colony. He discovered that colonies and chapters across the country were dealing with similar challenges, and he savored the opportunity to learn from the strengths of others.

Dan was also able to represent his colony at GAC this past year and to learn and build on the traditions of loyal alumni. “It allows you to see the value they had in making the Fraternity what it is today. It made me feel part of something a lot bigger.”

The UIFI leadership experience – making diverse new friends and building relationships – has given Brother Caldwell the knowledge and confidence to step out of his comfort zone and succeed after graduation. “I am prepared now to take the initiative and seek out new opportunities for personal growth and am also ready to tackle and address the issues plaguing my colony,” he says.

The Foundation-sponsored fellowship granted to Brother Caldwell is one of the many interfraternal leadership opportunities supported through the Phi Psi Foundation. The award-winning leadership program, designed for both men and women who are chapter or Greek community leaders, brings together 50-60 participants from across the United States and Canada for a week long living-learning experience. UIFI focuses on personal and chapter values, leadership development, group dynamics, personal awareness, organizational change and the art of building community.

## UIFI (CONTINUED)



"THROUGHOUT THE INSTITUTE I NOTICED CONSIDERABLE FOCUS ON THE POSITIVE ASPECTS OF FRATERNITIES AND SORORITIES IN ADDITION TO IMPORTANT DISCUSSIONS ABOUT ISSUES THAT THREATEN OUR FUTURE. I AM NOW MORE THAN EVER READY FOR THOSE CHALLENGES AND THE CHALLENGES I WILL FACE AS I LOOK TOWARD GRADUATION."

For Brother Caldwell, good things have already happened as a result of his attendance at UIFI. Dan was voted the Interfraternity Council (IFC) President, which he directly credits to his UIFI experience. He also received a chapter scholarship from the Foundation and while his achievements continue to stockpile, Dan remains humble. "To have the colony be accepted as a viable chapter within this great Fraternity is enough of an accomplishment for me."



### UIFI PARTICIPANTS

Brandon Kyle Remmert	Tennessee '07
Matthew David Deeg	Oklahoma '05
Andrew R. Vimini	Maryland '07
John Dennis Witkowski	Case Western '07
Bill Robert Ernie Hilmer	Iowa State '07
Richard F. Winter	Lock Haven
Sean Brandon Peterson	East Carolina '06
Daniel James Caldwell	Bowling Green



### MORE ON UIFI...

UIFI is hosted by the North-American Interfraternity Conference (NIC) and offers individuals the opportunity to participate in an intensive, interactive and energizing leadership experience. To enable qualified brothers to take advantage of this life-changing opportunity, the Foundation annually awards 10 UIFI Fellowships, which cover registration and travel costs for the program. As the week progresses, participants are challenged to develop a personal plan of action to lead their organizations in committing to changes for the better. Attendees also network and build friendships with numerous other fraternity and sorority members, as well as Greek community leaders.



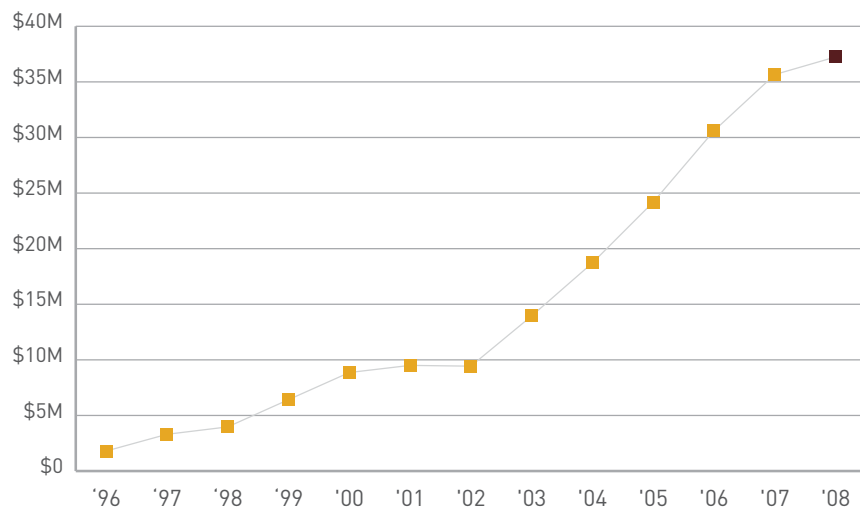
# financial COMMENTARY



THE FOUNDATION REMAINS COMMITTED TO SUPPORTING CONTINUED EDUCATION AND ENCOURAGES BROTHERS TO RISE HIGHER AND LIVE BETTER. IN THE FINEST TRADITION OF OUR FRATERNITY, BENEFITS FLOW TO OUR YOUNG MEN FROM THOSE WHO HAVE GONE BEFORE. THANKS TO THE GENEROSITY OF OUR MEMBERS, FRIENDS AND FAMILY, THE FOUNDATION REACHED NET ASSETS OF OVER \$37 MILLION DURING 2008. THESE FUNDS, AND MORE IMPORTANTLY THE PARTICIPATION OF THOUSANDS OF SUPPORTERS, ENABLED THE FOUNDATION TO CONTINUE TO ENRICH THE LIVES OF YOUNG PHI PSIS. THE FOLLOWING PRE-AUDIT REPORT PROVIDES GREATER DETAILS ON THE FOUNDATION'S FINANCIAL ACTIVITIES.

## ASSETS

At the close of business on December 31, 2008, the Foundation's total assets increased to \$50,716,249, against liabilities of \$13,473,922. That resulted in a net asset figure of \$37,242,327, an increase of over 4.4% from net assets of \$35,657,775 at the close of 2007.



## NET ASSETS

May 31, 1996	\$1,800,185
May 31, 1997	\$3,304,344
May 31, 1998	\$3,971,239
May 31, 1999	\$5,122,199
December 31, 1999	\$6,420,061
December 31, 2000	\$8,860,427
December 31, 2001	\$9,502,598
December 31, 2002	\$9,432,438
December 31, 2003	\$13,947,126
December 31, 2004	\$18,717,573
December 31, 2005	\$24,186,767
December 31, 2006	\$30,600,799
December 31, 2007	\$35,657,775
December 31, 2008	\$37,242,327

VISIT [WWW.PKPFFOUNDATION.ORG](http://WWW.PKPFFOUNDATION.ORG) FOR ADDITIONAL FINANCIAL INFORMATION INCLUDING A BREAKDOWN OF SCHOLARSHIPS, GRANTS AND OTHER EXPENSES.



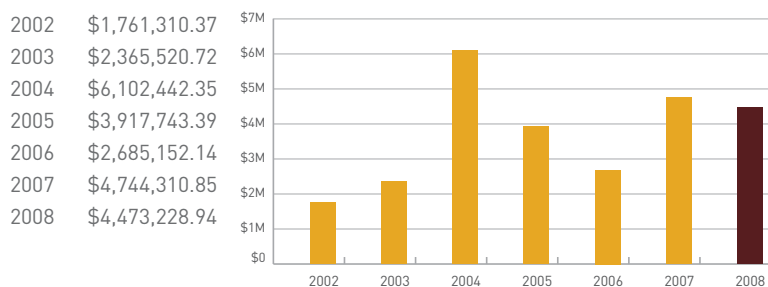
ASSETS	2008	2007	2006	2005
Cash and Cash Equivalents	\$2,028,441	\$1,665,014	\$1,467,836	\$1,003,194
Pledges Receivable	\$4,429,529	\$2,421,348	\$686,627	\$710,453
Mortgage Notes Receivable	\$2,982,505	\$2,839,940	\$2,845,507	\$2,928,336
Other Receivables	\$144,143	\$104,712	\$173,834	\$15,547
Prepaid Expenses	\$0	\$0	\$0	\$2,880
Investments	\$31,991,416	\$30,636,429	\$28,258,635	\$23,371,367
Cash Surrender Value of Life Insurance	\$2,997,257	\$2,297,177	\$1,490,034	\$580,136
Property and Equipment	\$2,733,140	\$2,557,382	\$2,128,143	\$2,086,451
Property Held as Investment	\$1,019,819	\$1,691,120	\$2,438,360	\$2,459,913
Interest In Summerfield Foundation	\$2,390,000	\$2,091,000	\$1,980,000	\$1,906,000
<b>Total Assets</b>	<b>\$50,716,249</b>	<b>\$46,304,122</b>	<b>\$41,468,976</b>	<b>\$35,064,277</b>
LIABILITY AND NET ASSETS				
<b>Liabilities</b>				
Accounts Payable and Accrued Expenses	\$113,647	\$37,932	\$261,000	\$266,764
Notes Payable	\$10,050,000	\$10,683,261	\$10,588,852	\$10,610,745
Deferred Tax Liability	\$3,284,600	\$3,284,600	\$0	\$0
Customer Deposits	\$25,675	\$24,550	\$18,325	\$0
<b>Total Liabilites</b>	<b>\$13,473,922</b>	<b>\$14,030,343</b>	<b>\$10,868,177</b>	<b>\$10,877,509</b>
<b>Net Assets</b>				
Unrestricted				
Undesignated (Includes Property)	\$5,768,885	\$6,010,829	\$5,616,408	\$6,055,180
Designated (PKP McMahan Finance Engine, LLC)	\$13,289,993	\$11,222,408	\$11,771,302	\$6,580,310
<b>Total Unrestricted Net Assets</b>	<b>\$19,058,878</b>	<b>\$17,233,237</b>	<b>\$17,387,710</b>	<b>\$12,635,490</b>
Temporarily Restricted (Chapter Specific Funds)	\$15,281,500	\$12,388,315	\$11,175,589	\$9,645,278
Permanently Restricted	\$2,901,949	\$2,652,227	\$2,037,500	\$1,906,000
<b>Total Net Assets</b>	<b>\$37,242,327</b>	<b>\$32,273,779</b>	<b>\$30,600,799</b>	<b>\$24,186,768</b>
<b>Total Liabilities and Net Assets</b>	<b>\$50,716,249</b>	<b>\$46,304,122</b>	<b>\$41,468,976</b>	<b>\$35,064,277</b>

## INCOME

The Foundation relies on contributions from the Fraternity's membership and friends in order to maintain what two Jefferson College students, William Henry Letterman and Charles Page Thomas Moore, founded some 157 years ago. Each gift makes a direct impact on today's Phi Psi collegians. The Foundation educates individuals on the organization's mission and the importance of philanthropic giving and encourages all alumni to invest in the Alumni Support Program, Laurel Hall or one of the myriad of leadership or chapter focused funds.

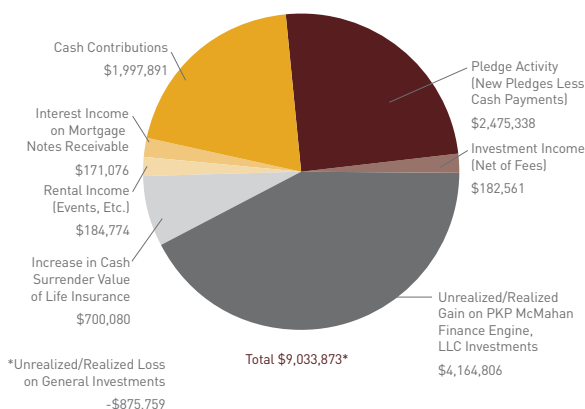
The 2008 annual campaign, ending December 31, 2008, resulted in unrestricted gifts totaling \$908,594 of which \$163,553 were new pledges and \$745,041 were cash contributions. Unrestricted gifts made to the Alumni Support Program are the most vital gifts to the long-term success of the Foundation. These contributions provide support for national scholarships, leadership programming, area alumni events and the Foundation's operating budget. The approximately 18% of unrestricted gifts recognized during 2008 as pledges are written promises of future gifts to the Foundation made by alumni members. Although these gifts have been recorded during 2008 these monies will not be received until members fulfill their commitments. Gifts made during the fiscal year and designated for chapter specific funds totaled \$3,553,710. Additionally, the Foundation received \$10,925 of permanently restricted gifts.

## CONTRIBUTIONS\*



\* Total contributions represents both cash contributions as well as pledges or written promises, made within a specific year, of future gifts or contributions to the Foundation.

## REVENUES BY SOURCE



## INVESTMENTS

Changes in the current economic climate are unavoidable, however the Foundation's investment committee has continued to monitor and adapt as appropriate the Foundation's portfolio of investments. Last year's market conditions were devastatingly poor across all sectors, leaving most institutions suffering regardless of proper guidance and expertise. Like all institutional investors, the Foundation faced challenges in 2008 that affected investment returns to an extent not experienced since the 1970s or even the 1930s. Domestically, equity markets lost 37% while overseas, investors witnessed even steeper declines. What started as trouble in a small segment of the market eventually spread to every corner of the world. Regulatory bodies have been aggressive on both a fiscal and monetary level, trying to maintain resiliency in our economy and market but the effect in current conditions and impact on future periods is uncertain.

For disciplined, long-term investors, 2008 proved difficult as the core principles behind diversification simply failed. The credit bubble impacted nearly all asset classes and therefore every market lost significantly and equally. As the Foundation reflects on 2008 and reviews reports from other fraternal foundations,

colleges and universities and some of the largest foundation portfolios, we witness well-diversified strategies that are producing returns as low as -45% in some cases with most falling in a range of -25% to -40%.

Phi Psi's donors may find solace with performance results on a relative basis. It is important to note that because of the Foundation's careful and balanced investment strategies and practices, the Foundation's investments lost far less than most others. Naturally, the portion of the Foundation's portfolio invested in equities lost value commensurate with the standard benchmarks, however a unique blend of alternative investments, particularly a portion of the Foundation's portfolio invested in oil and gas royalty interests increased in value. The Foundation's investments, on a weighted average, lost less than 10% of their value in 2008. Although too early to definitely state, these returns appear to place the Foundation's portfolio in the top quartile among our peers. That said, it's difficult to be enthused when the absolute results in the market and the organization's returns are less than desired.

As of December 31, 2008, the Foundation's investment portfolio consisted of fixed income instruments totaling \$5.03 million,

## INVESTMENTS (CONTINUED)

equities funds totaling about \$1.02 million, campus housing investments totaling \$2.98 million, royalty interests totaling \$25.45 million and cash of \$50,000. An additional oil and gas royalty fund is the asset of the PKP McMahan Finance Engine LLC, a single-member LLC created to receive and manage gifts of insurance policies. Through initial cash gifts and a loan, the fund generates earnings sufficient to pay interest on the loan and the policy premiums. The Foundation is the sole member and beneficiary of the Finance Engine.

The relative success of the Foundation's investment return has been due to the guidance and experience of the Foundation's investment committee. Trustees James Hagler, Bruce Jackson, D. Bruce McMahan and Kent Newmark have displayed an

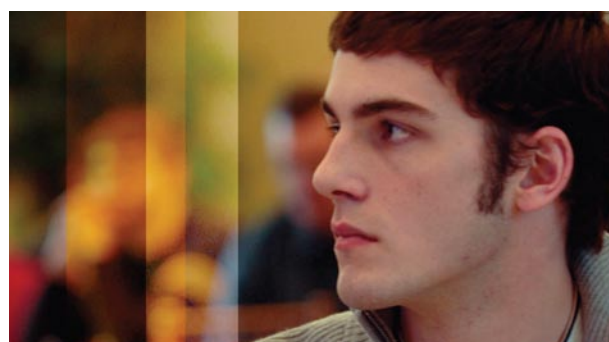
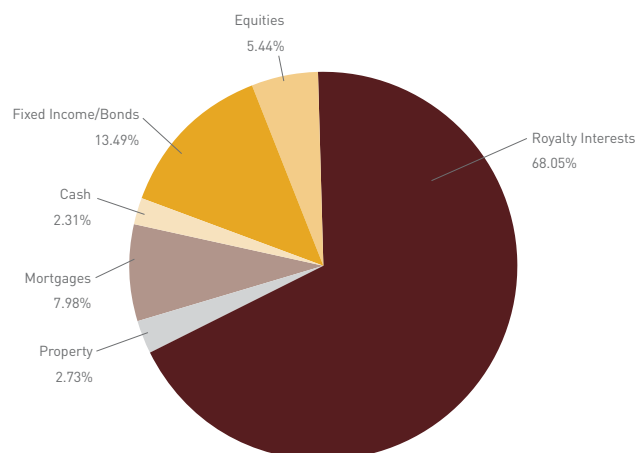
unmatched track record of effective portfolio oversight and throughout 2008 under their direction the Foundation has been open to a mix of standard investments as well as allocations to alternative asset classes.

As we look to 2009 it continues to be the Foundation's aim to achieve investment returns that preserve the long-term purchasing power of the organization's endowed funds after grants and operating expenses have been paid and to responsibly invest the Foundation's other monies in order to meet programming needs. As such, the Foundation and its investment committee will continue to look for opportunity in the market while emphasizing long-term growth as we push through volatile periods.

## INVESTMENT PORTFOLIO RETURNS

ACCOUNT	12 MONTHS ENDED DEC. 31, 2008	12 MONTHS ENDED DEC. 31, 2007	12 MONTHS ENDED DEC. 31, 2006
Mortgages (House Corporation Loans Average)	5.67%	5.69%	6.08%
Argent Low Level	-16.70%	-4.39%	8.25%
Argent Classic Convertible	4.05%	8.80%	8.62%
Caritas Royalties II	18.20%	8.41%	16.56%
Caritas Royalties Fund (PKP McMahan Finance Engine LLC)	20.48%	14.18%	18.70%
UBS Financial Services	-33.44%	6.44%	3.42%
Ruth Lilly Account (Laurel Hall Operating Endowment)	-30.81%	6.44%	3.42%
<b>MARKET BENCHMARKS</b>	<b>12/31/08</b>	<b>12/31/07</b>	<b>12/31/06</b>
Dow Jones Industrial Average	-31.93%	8.88%	19.05%
NASDAQ	-39.98%	10.65%	10.38%
Standard & Poor's 500	-37.00%	5.49%	15.79%
Barclays (2008)/Lehman (2007 & 2006) Aggregate Bond Index	5.24%	6.97%	4.08%
Russell 2000 Index	-33.79%	-1.57%	18.37%
EAFE International Equity Index	-43.06%	11.63%	26.86%
90 Day Treasury Bills	1.80%	4.74%	

## INVESTMENTS BREAKDOWN



VISIT [WWW.PKPFFOUNDATION.ORG](http://WWW.PKPFFOUNDATION.ORG) FOR ADDITIONAL FINANCIAL INFORMATION INCLUDING A BREAKDOWN OF SCHOLARSHIPS, GRANTS AND OTHER EXPENSES.



## PHI PSI GRADUATE URGES YOUNG PEOPLE TO “MAKE YOUR OWN OPPORTUNITIES”

# donors

## [JEFF COBURN]

### GOING THE EXTRA MILE...OR 2,000

“Yeah, Dad, my friend said I could get a job where he’s working this summer.” 16-year-old Josh Coburn reassures his father. “And I’m pretty sure I can probably get one down at the local...”

“Yes Josh, but have you gone down and applied?” Jeff Coburn, Minnesota ’80, wants to know. “And are you applying to more than just one or two places?” The chemical engineer understands first hand the value of being proactive, of not waiting around for opportunity to knock – but bidding it to your door.

While in graduate school at Arizona State, Jeff went to visit his parents who’d recently moved to North Carolina. It was there that he first heard about Research Triangle Park, (RTP) our nation’s largest and longest continually operating research park, encompassing 7,000 acres and housing more than 170 of the world’s cutting-edge companies and institutions.

“My Phi Psi ‘big brother’ and his sister lived near RTP at the time. She was able to get me a directory of every corporation inside the Park.” Some time later, Jeff was prepared to send resumes and narrowed his choices to two areas: Southern California or somewhere near RTP.

“I sent resumes to every company there,” Jeff recalls. “No one even had any openings. But a guy called me from RTI, one of the research firms. He was very interested even though he didn’t have a job for me and couldn’t fly me out for an interview.” Just two thousand miles and an available position stood in the way.

But Jeff held on to that lead. And when he graduated and went back to North Carolina to visit his parents, he called the executive. “I’m in town. Do you still want to interview me?”

By sheer coincidence, another department manager had just lost a valued member of his group. Jeff was essentially hired on the spot.

This year, Jeff marks his 24th year with RTI, one of the world’s leading independent, nonprofit research and development organizations.

Jeff credits his experiences in Phi Kappa Psi for helping him gain real-world social and leadership skills that have served him well. “I learned a lot – how to manage a budget, how to take responsibility and care for property, how to put myself out there and make my own opportunities.”

“I also learned a lot about installing drywall, ripping out slats and putting in insulation because our house, well, it was old. We put a lot of work into renovating, a lot of work.”

---

**“I THOROUGHLY ENJOYED MY TIME IN THE CHAPTER. ALSO, I WAS FORTUNATE TO RECEIVE A SCHOLARSHIP AWARD FROM PHI PSI. I WANT TO MAKE SURE OTHERS HAVE THE SAME OPPORTUNITIES AND EXPERIENCE.”**

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In his career with RTI, Jeff doesn’t need too much handyman experience. But he enjoys the challenge and variety of his research responsibilities. Currently, his focus is in supporting the EPA’s Air Office – helping develop regulations under the Clean Air Act. “There are a ton of areas stemming from climate change where the EPA hasn’t yet written rules. My areas of



## GOING THE EXTRA MILE (CONTINUED)

expertise are petroleum refineries and foundries. I'm charged with helping identify the primary emission sources, evaluating the costs and effectiveness of proposed regulatory efforts, and even providing technical defense of the rules when we get taken to court."

Jeff says his position with RTI has provided a constant education as new needs emerge over time. "I've learned to re-sell and re-package myself. Consequently, I've been able to become an expert in a lot of areas – refineries, landfills, building risk-based models, computer modeling work, making recommendations on rules."

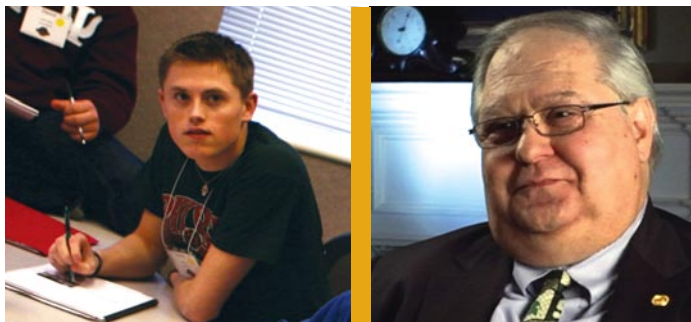
Jeff had begun honing those skills for leadership and adaptability from the outset with Phi Kappa Psi. "I was pretty active – I participated in a couple Woodrow Wilson Leadership Schools and was vice president of the chapter. I have also attended the Grand Arch Council (GAC) five times, helped start an alumni association and visited East Carolina University several times when Phi Psi was starting a colony there. Once my family started to grow it became harder to stay involved."

Still, Jeff's commitment to his family and career doesn't mean he's forgotten about Phi Psi. He continues to maintain ties through regular contributions to the Phi Psi Foundation.

"I thoroughly enjoyed my time in the chapter. Also, I was fortunate to receive a scholarship award from Phi Psi. I want to make sure others have the same opportunities and experience."

It's a fitting example for Josh, Ethan and Ben. Jeff's sons (16, 10, and 7 respectively) face challenges Jeff understands are in many ways different and more complex than those he grew up with. "Today's young people need to learn to do the extra thing, go the extra mile, take the extra steps they need to reach their goals. I'm trying to teach my sons... don't expect it to just fall in your lap. It's not always easy."

Jeff knows.




Donors, both young and seasoned, make a difference. See the story of two donors, Larry Zaiser Michigan State '62 and Dustin Nash UIC '06, online at [www.PKPFoundation.org](http://www.PKPFoundation.org).



**WANTED:  
ALUMNI  
BROTHERS**  
WHO WISH THEY  
KNEW THEN WHAT  
THEY KNOW NOW

If only you'd had today's knowledge and experience back in college – imagine where you'd be now! Here's your chance to lend a little wisdom to young brothers in need of guidance. Whether your own college days were one, ten, or fifty years ago, the Phi Kappa Psi Foundation needs you.

It is through talented, wise, experienced and generous alumni brothers that Phi Psi is able to provide today's collegians with outstanding opportunities for growth in scholarship, leadership and service. You're invited to join the team of facilitators for the Foundation's grant-funded leadership development programs. You'll learn about living the Phi Psi Ritual, leadership, self-awareness, facilitation, communication and trust. No experience, except the vast wealth you already possess, is needed – the Fraternity's professional staff will train you. Please contact the Foundation offices for more information and to offer your time as a volunteer facilitator, advisor or mentor.



“The most rewarding experience as an alumnus is being asked to come back, being asked to continue to be involved and being asked for your advice and financial support.”

—Brent Clark Valparaiso '01

FOUNDATION GOAL FOR

2009

725

Members of the  
Bridge Builder Society

# bridge builder society



"I DONATE TO THE PHI KAPPA PSI FOUNDATION AS A BRIDGE BUILDER BECAUSE I BELIEVE STRONGLY IN SCHOLARSHIP AND THE UNIVERSITY EXPERIENCE. THERE IS A BOND THAT IS CREATED WITHIN THE FRATERNITY."

—DAVID STEINER BOWLING GREEN '86

The Bridge Builder Society is the exclusive annual gift club of the Foundation that recognizes members and friends who make annual contributions in the amount of \$250 or more. The Society has four levels of membership—Ruby, Pearl, Emerald and Diamond—which are demarcated by dollar amounts to clearly recognize the financial generosity of those who are eligible for membership. Gifts to the Foundation's Alumni Support Program, the Leadership and Membership Development Fund and chapter specific funds all qualify.

The benefit usually cited by the Bridge Builder Society members as being most rewarding is the knowledge that they are making a tremendous impact on the lives of undergraduate Phi Psis. "I donate to the Phi Kappa Psi Foundation as a Bridge Builder because I believe strongly in scholarship and the university experience. There is a bond that is created within the Fraternity. Scholarship and brotherhood go hand in hand—too much of one and not enough of the other, and the experience isn't all that it could be. A balance of these two concepts will provide the opportunity for growth that will last a lifetime. Thus, keeping it going is part of the responsibility of one who continues to receive its benefits," cited Bridge Builder David Steiner Bowling Green '86.

To join or renew your membership in the Bridge Builder Society, please visit the Foundation website at [www.PKPFoundation.org](http://www.PKPFoundation.org) to make a secure online gift or call the Foundation at 800.350.1852. You can also set up a recurring gift—simply choose the level of your membership, the frequency of your gift (monthly, quarterly, annually) and we'll take care of the rest! It's never been easier to be a Bridge Builder and be among those select donors who make that annual commitment to support Phi Psi.

AN OLD MAN, GOING A LONE HIGHWAY,  
CAME AT THE EVENING, COLD AND GRAY,  
TO A CHASM, VAST AND DEEP AND WIDE,  
THROUGH WHICH WAS A FLOWING AND SULLEN TIDE.  
THE OLD MAN CROSSED IN THE TWILIGHT DIM;  
THE SULLEN STREAM HAD NO FEARS FOR HIM;  
BUT HE TURNED WHEN SAFE ON THE OTHER SIDE  
AND BUILT A BRIDGE TO SPAN THE TIDE.

"OLD MAN," SAID A FELLOW PILGRIM NEAR,  
"YOU ARE WASTING STRENGTH WITH BUILDING HERE;  
YOUR JOURNEY WILL END WITH THE ENDING DAY;  
YOU NEVER AGAIN MUST PASS THIS WAY;  
YOU HAVE CROSSED THE CHASM, DEEP AND WIDE—  
WHY BUILD YOU THE BRIDGE AT THE EVENTIDE?"

THE BUILDER LIFTED HIS OLD GRAY HEAD:  
"GOOD FRIEND, IN THE PATH I HAVE COME,"  
HE SAID, "THERE FOLLOWETH AFTER ME TODAY  
A YOUTH WHOSE FEET MUST PASS THIS WAY.  
THIS CHASM THAT HAS BEEN NAUGHT TO ME  
TO THAT FAIR-HAIRED YOUTH MAY A PIT-FALL BE,  
HE, TOO, MUST CROSS IN THE TWILIGHT DIM;  
GOOD FRIEND, I AM BUILDING THE BRIDGE FOR HIM."

WILL ALLEN DROMGOOLE  
1860-1934



# DONORS

## SOCIETY MEMBERSHIP LEVELS

	MONTHLY	QUARTERLY	ANNUALLY
Diamond	\$208.34	\$625	\$2,500
Emerald	\$83.34	\$250	\$1,000
Pearl	\$41.67	\$125	\$500
Ruby	\$20.84	\$62.50	\$250

THE FOUNDATION IS PLEASED TO RECOGNIZE THOSE WHO HAVE CHOSEN TO SUPPORT PHI KAPPA PSI WITH A GIFT OF \$250 OR MORE DURING JANUARY 1 – DECEMBER 31, 2008 AS MEMBERS OF THE BRIDGE BUILDER SOCIETY. THESE LOYAL BROTHERS, ORGANIZATIONS AND FRIENDS HAVE FOLLOWED THE EXAMPLE SET BY THAT FAMOUS “OLD MAN” IMMORTALIZED BY WILL ALLEN DROMGOOLE, ONE WHO BUILDS THE BRIDGE FOR THE YOUNG MAN WHO WILL FOLLOW AFTER HIM.

### DIAMOND ANNUAL GIVING TOTALING \$2,500 AND ABOVE

James William Akerhielm Lafayette '83

David Ernest Anderson Iowa State '73

Kyle James Andrews Ohio State '78

James B. Appino Purdue '51

Aquascape Designs Inc.  
Friend of the Foundation

Alexander Stegman Bhathal UCLA '94

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Marvin Douglas Brown Indiana '75

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Patrick W. Doyle Ohio State '43

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Fidelity Charitable Gift Fund  
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Christopher M. Formant W & L '72

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Matthew Robin Zaft Johns Hopkins '94

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Wynn Huff Wiegand Missouri '74

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#### ANNUAL GIVING TOTALING \$500-\$999

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John Vincent Ciccarelli

Cal State Northridge '72

Community Foundation of Central Illinois

Friend of the Foundation

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“FOR ME, IT’S NOT ABOUT BEING IN THE  
BRIDGE BUILDER SOCIETY. I JUST WANT  
THE SAME OPPORTUNITIES FOR PHI PSIS  
TODAY AS I HAD WHILE IN SCHOOL.”

—JOHN A. KELTING OHIO STATE '67





FOUNDATION GOAL FOR

2009

\$1,045,247.43

Total undesignated  
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“To be in the Fraternity and give back with both your time and money, even after you’ve been removed from the undergraduate experience for a long time, speaks volumes about Phi Psi and the character of the men it creates.”

—Neil Baker York ’07

# summerfield SOCIETY



THE SUMMERFIELD SOCIETY HONORS THOSE WHO LEAVE A LEGACY FOR THE FUTURE OF PHI KAPPA PSI THROUGH A PLANNED GIFT COMMITMENT. MEMBERS OF THE SUMMERFIELD SOCIETY RECOGNIZE THE NEED FOR THE FOUNDATION TO BUILD LONG RANGE FINANCIAL STABILITY BY INCLUDING THE ORGANIZATION IN THEIR ESTATE PLANS WITH SUCH INSTRUMENTS AS LIFE INSURANCE, WILL BEQUESTS, ANNUITIES AND TRUSTS. FOR MANY ALUMNI, THIS IS THE EASIEST WAY TO MAKE A SIGNIFICANT GIFT THAT ALLOWS THEM TO IMPACT THE LIVES OF GENERATIONS OF PHI PSIS TO COME. IF YOU HAVE INCLUDED THE PHI PSI FOUNDATION IN YOUR WILL OR ESTATE PLAN BUT HAVE NOT NOTIFIED OUR OFFICE, PLEASE DO SO AND YOU WILL BE RECOGNIZED AS A MEMBER OF THE EXCLUSIVE SUMMERFIELD SOCIETY. OR, IF YOU WOULD LIKE TO LEARN WHAT YOU CAN DO THROUGH YOUR OWN WILL OR ESTATE PLAN, CONTACT ONE OF OUR GIFT PLANNERS. THE POSSIBILITIES ARE ENDLESS!

Brother Solon E. Summerfield Kansas 1899 was often thought of during his undergraduate years as a young man who never bothered his teacher nor did he ever give them cause to bother him in return. He was a reserved man, and certainly surprised his Phi Psi brothers when he later became one of the Fraternity's greatest benefactors. Like so many alumni, he was fond of his Phi Psi experience and felt the Fraternity was one of the major reasons for his later success in the business world.

That success would come a few short years later during the early 1900s when silk stockings were beginning to emerge as a popular fashion accessory. Brother Summerfield decided this was a product on which he could stake his future. His hard work and entrepreneurial spirit led to the establishment of the Gotham Silk Hosiery Company. Now, even after his death, his legacy profoundly impacts the lives of undergraduate Phi Psis every year.

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**"I WISH TO MAKE POSSIBLE A COLLEGE COURSE FOR A NUMBER OF WORTHY BOYS,"** Summerfield wrote, **"TO AID YOUTH TO PREPARE FOR USEFUL LIVING."**

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The Summerfield Foundation in partnership with the Phi Psi Foundation is proud every fall semester to provide awards—ranging from \$1,000 to \$3,000—for Phi Psi's best and brightest young men by honoring their academic achievements and their leadership in their chapters, campuses, and communities.

Many individuals, if asked why they have been successful in business and in life, might mention the influence of their parents, their church, or both, or touch on the value of a good

education. Answers tend to vary from person to person—with one noticeable exception. Members of Phi Kappa Psi invariably credit the Fraternity for its positive and long-term impact on their lives.

In appreciation, many Phi Psis make planned or other types of contributions to help secure the Fraternity's future. One popular and easy option is establishing a provision in your will.

The appropriate wording for making a gift depends upon the type of gift, state law and your own unique circumstances. The following will provision is an example of how you may designate your gift. It is helpful to make us aware that the Foundation is being named in your will. This way, you can be sure your bequest will be executed in the manner you intended. In addition, we have special means of recognizing donors who have named us in their wills including membership in the Summerfield Society.

**"I, [name], of [city, state, zip], give, devise and bequeath [percentage of estate, written amount or description of property] to the Endowment Fund of the Phi Kappa Psi Fraternity, a not-for-profit corporation EIN # 36-6130655 with offices in Indianapolis, Indiana. This gift is made to help further the objectives and purposes of the Foundation."**

Support from our members and friends makes programs, scholarships and staffing available to help our members enjoy positive and fulfilling experiences. As with any other decision involving your assets, you should discuss your financial and charitable goals with your legal and financial advisors. We would be happy to consult with you on your particular needs, philanthropic desires, questions or concerns. The Foundation staff stands ready to assist you, whatever your goals.

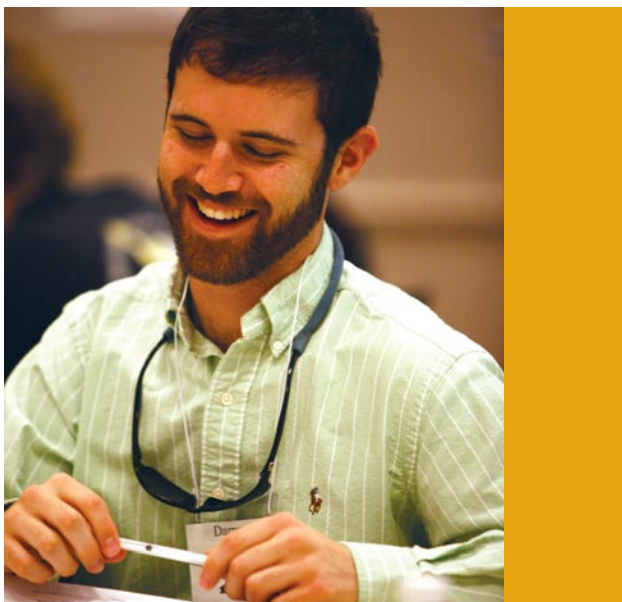






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A NEW YEAR IS UPON US AND MANY OF THE PROGRAMS FUNDED BY THE FOUNDATION WILL BE RENEWED. A NEW SET OF OFFICERS WILL BE IN CHARGE, A NEW FRESHMAN CLASS WILL ARRIVE AND MANY OF THE BEST WILL SELECT PHI PSI. THERE WILL BE TRANSITIONS, NEW CHALLENGES AND A MYRIAD OF OPPORTUNITIES. IN THE LIFE OF EACH CHAPTER, YOU CAN HAVE AN IMPACT BY RENEWING YOUR SUPPORT WITH YOUR INVESTMENT IN THE FOUNDATION. ALUMNI PARTICIPATION IS CRUCIAL TO THE SUCCESS OF THE FOUNDATION'S GOOD WORKS.

Each gift makes a direct impact on today's Phi Psi collegians. Collectively you can help advance the Foundation's efforts of becoming a premiere leadership and educational organization. Regardless of the size of your gift, your participation is very important.

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