

# THE SHIELD

OF PHI KAPPA PSI

SUMMER 2016

## 78TH GRAND ARCH COUNCIL



**THE NEW PHILOSOPHY OF ALUMNI ENGAGEMENT**

**BUILDING A STRENGTHSQUEST CULTURE**

**MODELING A NEW STANDARD OF SERVICE**

# Military Shield of Honor

## HONOR THOSE WHO HAVE SERVED

The Phi Kappa Psi Military Shield of Honor is now available for any Brother who has entered into military service. This medal is made to recognize our Brothers' willingness to sacrifice and serve our country.



Phi Kappa Psi was founded on the “Great Joy of Serving Others.” In the course of the Fraternity’s history, many Brothers have taken that oath a step further and chose to enter the armed services.

Like the Order of the S.C., these Brothers are a revered group of men in Phi Kappa Psi. While they did not choose to serve for medals, these Brothers have gone years without a symbol recognizing the respect our Fraternity has for them.

The design committee, chaired by veteran and Brother Brenton Monteleone (*Texas '84*), chose a design similar to those awarded by the United States Military. The solid medal, which contains an eagle with wings spread, also features two stars to serve as symbols for the United States of America and the Phi Kappa Psi Fraternity. The red, green, red ribbon reflects the flag of Phi Kappa Psi.

This is a medal we encourage our service members to wear on the front of their jacket anytime they are joined in the bond of Fraternity. Although it can be worn outside of the jacket when not at a Phi Kappa Psi function, the symbols and what they best represent are intended for an audience among Brothers.

Alumni Associations are encouraged to host a military recognition banquet, honoring our brothers who have served.

We encourage chapters and alumni associations to honor military brothers by hosting a local celebration ceremony. A script is available by request from the National Headquarters. If you’re interested, please contact Archivist Timothy Tangen at [tnt@phikappapsi.com](mailto:tnt@phikappapsi.com).



To learn more about the Phi Kappa Psi Military Shield of Honor, or to order one, please visit the webpage at [phikappapsi.com/phikappapsimilitarypin](http://phikappapsi.com/phikappapsimilitarypin).

## READER'S GUIDE:

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### How to change your address

Head to [www.phikappapsi.com](http://www.phikappapsi.com) or e-mail your old and new address to [update@phikappapsi.com](mailto:update@phikappapsi.com). You may also call 1-800-486-1852, or send a letter to the HQ at 5395 Emerson Way, Indianapolis, IN 46226. If your update does not occur immediately we ask your patience during this time as we make a change that will allow us to better serve you.

### How to contact *The Shield*

Email: [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com)  
Mail: *The Shield*, 5395 Emerson Way, Indianapolis, IN 46226.  
Call: 317-632-1852 ext. 3415 or just ask for the Director of *The Shield*

### How to get published

**Undergraduates:** Each chapter's AG or corresponding secretary is that chapter's correspondent for *The Shield* and for [PhiKappaPsi.com](http://PhiKappaPsi.com). For submission requirements or deadlines, he may contact the Director of *The Shield*. All photos must be sent via regular mail, or as separate attachments at 300 dpi or higher. All text submissions must be submitted via e-mail to [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com).

**Alumni:** Alumni are strongly encouraged to submit news and stories to *The Shield*. Tell us about events or your accomplishments. If you have news about an individual alumnus, mail information to the address above care of *The Shield*.

### Estimated deadlines for submissions

The following deadlines are estimates. For updates email [Shield@PhiKappaPsi.com](mailto:Shield@PhiKappaPsi.com). Due to pre-press and production schedules, 1-3 issues may appear before a submission is published. Submission is not a guarantee of publication. The Editor of *The Shield* reserves final call in all matters concerning submissions. *The Shield* is dedicated to being a magazine of, by and for its members.

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### How to send a letter to the editor

We always welcome your comments – both positive and negative – about this publication. E-mail the Editor at [KAH@phikappapsi.com](mailto:KAH@phikappapsi.com) or send mail to Kyle Hickman, 5395 Emerson Way, Indianapolis, IN 46226.

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Member



## A LETTER FROM OUR PRESIDENT



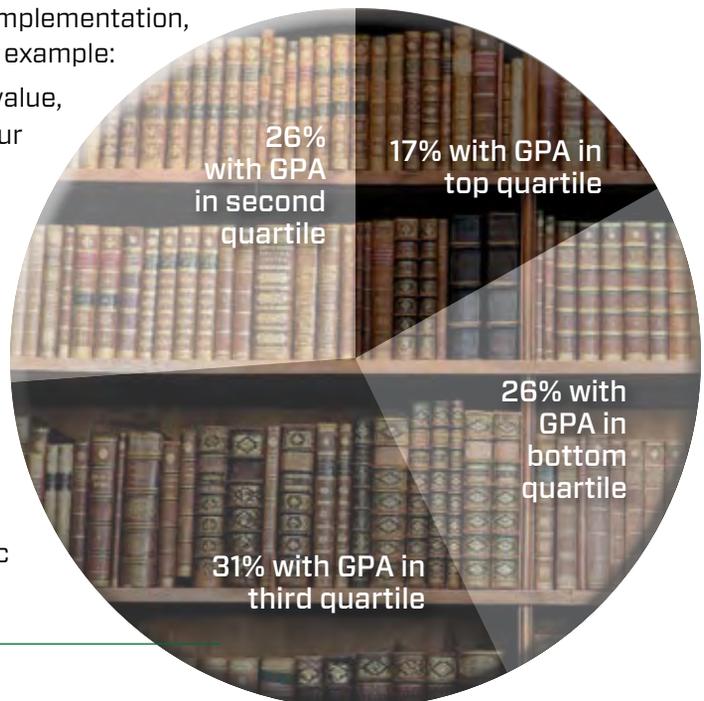
### IN PURSUIT OF AN “A” LEVEL ORGANIZATION

A favorite inspirer of mine, the late Steve Jobs, once said, “Building a very strong company and a very strong foundation of talent and culture in a company is essential to making great products.” So it is true for Phi Kappa Psi. As our organization significantly overhauls its core operations, strategies and deliverables, it is imperative that we have a solid base of talent and culture so we can deliver great “products” and build an “A” level organization.

Let me illustrate the point. We are all aware of the inspirational directives which define us as Brothers: honesty; personal integrity; service to others; academic excellence; moral and spiritual excellence; respect for the dignity of others. These reflect our common values and purpose. They unite our Brotherhood as central tenets to our Ritual, The Creed, and The Idea of Phi Kappa Psi. But how do we actually implement these tenets? And how do we measure and analyze the implementation? Answering those questions is central to building an “A” level organization.

A candid evaluation of how we implement these tenets, and an objective measuring of data reflecting the implementation, reveals real gaps and opportunities to improve. For example:

- Because academic excellence is a core value, Phi Psi must do a better job of coaching our students to academic success and provide the right guidance and programming for a higher standard of implementation of this value. Currently, 17% of our chapters have a cumulative GPA in the top quartile on their campus; fewer than 26% fall in the bottom quartile. The loss or hamstringing of new members due to academic underperformance is too high. Moreover, the Fraternity does not currently provide targeted programming or development tools to our members to drive academic improvement and success.



### Phi Kappa Psi Academic Rank

- Though Phi Psi was founded on the principle of “The Great Joy of Serving Others”, at an execution level our chapters are contributing an average of only 4 hours per member each month of true community service.
- While we speak to respecting the dignity of others as a cornerstone value, Phi Psi has far too many disciplinary issues involving conduct by individual members that defy this value. Over the past few years, the Fraternity has suspended 11 chapters with the concomitant loss of 891 members for conduct that was inconsistent with this value.
- The Fraternity has not established a set of clear standards and expectations for the operation of our chapters and the conduct of our individual members. While the Fraternity has engaged in a comprehensive plan to accredit high-performing chapters, the critical need for establishing a baseline—particularly one that can be adjusted upward over time—has remained unaddressed.
- Investment in the education and training of our undergraduates, as well as the Chapter Advisory Teams that work with them, has not been sufficient to the need. Fundamental improvement dictates that the Fraternity invests in this training.
- The bottom line: the measurement of our performance is often counter to our espoused core values. Still, we have amazing opportunities to bring our performance in line with our rhetoric. Those opportunities are precisely the issues that your leadership will be addressing with full-force during this biennium. I believe that course is in keeping with the admonition of Dud Daniel, who said, “Let us be what we say we are.” Let’s start there.

In this issue of *The Shield*, you will read of several initiatives already underway in pursuit of the opportunities before us. I am incredibly excited for the expansion efforts on calendar and the approach of our expansion team to recruit top-notch undergraduates. Likewise, the incredible focus of staff to deliver services in a highly customer-oriented culture is a great source of pride. As we build programming and training for our members and advisors, we will ensure it is anchored to the foundational tenets. We will construct a solid level of standards and values, credential our leaders and establish high expectations for success. At all stages, we will strive to communicate our successes and challenges, publish critical data to measure our growth, identify our shortcomings and share our efforts thoroughly and transparently.

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*“As we build programming and training for our members and advisors, we will ensure it is anchored to the foundational tenets.”*

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I am humbled to serve as SWGP during such an exciting evolutionary time for the Fraternity. It is an honor to be part of an enduring Fraternity where people are motivated and passionate to deliver great products and services, and a Fraternity that will stand for something relevant for generations to come. That is the fascinating landscape in which we are building an “A” level organization.

In the bond,



Jim Boyle *Washington '88*  
National President (SWGP)  
Phi Kappa Psi Fraternity



# ΦΚΨ

## GRAND ARCH COUNCIL

NEW YORK CITY | JULY 6-10, 2016

The 2016 Grand Arch Council (GAC) was the largest GAC to date, with registration falling just shy of 800. Many amendments were submitted, a new Executive Council was elected, brothers were recognized for their service, and after much tension, the Fraternity and Foundation laid out a path to work together in the best interests of all brothers, current and future.

### Business

A total of 74 amendments were proposed. 16 amendments passed bringing a number of changes to how Phi Kappa Psi operates. Some of these changes include:

- General clean-up of language
- Matching language in the bylaws to reflect actual practices by the Fraternity
- A review of district lines every ten years was established
- An increase in Alumni Association chapter dues from \$100 to \$250 per year
- Archons cannot accept employment of compensation from members of the Executive Council
- Provides more notice of Executive Council meetings and a prompt publication of minutes
- Requires the creation of a Fraternity Education committee by all undergraduate chapters
- Requires Archons to report to their districts quarterly
- Requires National Fraternity Headquarters to operate on a balanced budget
- Ensures all colony members are aware of and ready to pay for membership fees
- Establishes additional rules for Phi Kappa Psi's intellectual property

These changes will take time to implement, but will happen as directed.

An important aspect of GAC is always the election of a new Executive Council. A mix of new and familiar faces make up the council for the 2016-2018 biennium. Brother Jim Boyle (*Washington '88*), former SWVGP succeeded outgoing Scott Noble (*Texas '81*) as National President. Former treasurer Shannon Price (*Alabama '88*) won his bid for Vice President (SWVGP), and Brother Mike Flechas (*Mississippi '99*) was elected National Treasurer. Rounding out the new Executive Council is the new Secretary (SWAG), former Attorney General David Moyer (*Alabama '91*.) These brothers will serve until the 2018 GAC.



The newest members of the Executive Council: David Moyer (*Alabama '91*), James Boyle (*Washington '88*), Shannon Price (*Alabama '88*) and Mike Flechas (*Ole Miss '99*).

## Recognition

GAC is also a time to recognize brothers for their contributions, both in Phi Kappa Psi and outside of it. This GAC introduced two special recognitions: the GP Society Pin and the Phi Kappa Psi Military Shield of Honor.

The GP Society Pin recognizes brothers who served their chapters as leaders while juggling the demands of college. These few members ensure their Brothers and chapter live up to the Creed and values of Phi Kappa Psi. Former GPs are eligible to receive this distinct pin. Much like the Alumni Recognition Button, this is a pin that is to be worn on a lapel jacket, and can be worn to any event or occasion. The Phi Kappa Psi GP Society Pins can be ordered on the Phi Kappa Psi website.



The Phi Kappa Psi Military Shield of Honor recognizes any Brother who has entered into military service. This medal is made to recognize our Brothers' willingness to sacrifice and serve our country. These Brothers are a revered group of men in Phi Kappa Psi. While they did not choose to serve for medals, these Brothers have gone years without a symbol recognizing the respect our Fraternity has for them. If you know a brother who has served, the Phi Kappa Psi Military Shield of Honor can be gifted from the Phi Kappa Psi website.



Brother Mike Flechas speaks after winning his bid for National Treasurer.



Many of the brothers recognized at the inaugural Military Recognition Ceremony at the Grand Arch Council.



Day two of GAC saw a majority of the committee work being completed. These committees are where a majority of the Fraternity's work is accomplished.



The gentlemen of Alabama Gamma (Alabama-Huntsville) were recipients of the District Excellence Award for District IV.



Congratulations to the men of Iowa Alpha (*Iowa*) on winning the Grand Chapter award.

In addition to these recognitions, a number of brothers and chapters were honored with the following awards:

### CHAPTER AWARDS

Membership Excellence Award

*Oregon Beta*

Griffing-Tate Award for Continued Education

*Michigan Beta*

Hyatt Eby Award for Community Service

*Oregon Beta*

Men's Health Award

*Oregon Beta*

Most Improved Chapter

*Illinois Theta*

Grand Chapter

*Iowa Alpha*

Woodrow Wilson Award for Scholastic Achievement

*Michigan Alpha, Ohio Eta, Pennsylvania Eta, Texas Gamma, Washington Alpha*

District Excellence Award

*Pennsylvania Theta, Ohio Xi, Illinois Zeta, Alabama Gamma, Iowa Alpha, Washington Alpha*

Ralph R. Haney Award for Financial Excellence

*California Lambda*

Amici Award

*Illinois Delta, New York Theta, Indiana Iota, Kansas Alpha, Iowa Beta*

### ALUMNI ASSOCIATION/HOUSING CORPS AWARDS

Outstanding Alumni Association Award

*New York City Alumni Association*

House Corporation for Continued Excellence

*Texas Alpha*

Advisory Team for Continued Excellence

*Virginia Alpha*

### INDIVIDUAL AWARDS

Outstanding Chapter Advisor

*Marc Dumas (DePaul '93)*

Outstanding Campus Partner Award

*Jennifer Doeblner*

Edgar Fahs Smith Award

*Will Haskett (Butler '00)*

Man/Mile Award

*Washington Alpha*

Eddie Knight Award of Merit

*Richard "Dick" Starr (Ohio State '65)*

Eddie Knight Award for Attendance

*Hal Dick (Bowling Green '55)*

Ladies Silver Bowl

*Janie Keller*

Medal of Honor

*John Ziegelmeyer (Kansas '70)*

Undergraduate of the Year Award

*Taylor Reed (Alabama-Huntsville '15) and Kevin Paternostro (Oregon State '12)*

Ralph D. Daniel Inter-fraternal Award

*Jud Horras*

Outstanding Young Alumnus

*Joey Stemmler (VCU '12)*

Outstanding Emerging Leader

*Brett Morgan (Oregon State '15)*

Award of Recognition

*Blake Yeaman (Cal '78)*



Jud Horras, President & CEO of the North-American Interfraternity Conference, receives the Ralph Dud Daniel Interfraternal Award.



## Events

Wednesday night, GAC kicked off with the President's Reception aboard the USS Intrepid. Attendees enjoyed drinks and food in the hangar of the historic ship as well as live entertainment and tours of the exhibits. The ship's flight deck was open as well and guests had tremendous photo opportunities between the aircraft and the Manhattan skyline.

Lunch on Thursday included a special presentation by then-SWGP Noble and Jud Horras (Beta Theta Pi), President and CEO of the North-American Interfraternity Conference (NIC). This address informed attendees and delegates about the current environment in which fraternities find themselves. It also laid out where Phi Kappa Psi stands currently, and where it needs to go.

Friday morning saw the first Career Networking Fair at GAC. This breakfast took advantage of the large number of Phi Psis from across the country and attempted to foster new bonds and mentorships between brothers in common fields. Moving forward, the goal of this breakfast is to bring together brothers who have a common bond in their career and to promote the fact Phi Kappa Psi is a national brotherhood.



Hal Dick (*Bowling Green '55*) was the last Phi Psi standing, earning him the Eddie Knight Award for Attendance by attending his 30<sup>th</sup> #PhiPsiGAC.

## Foundation Success

Over the course of GAC, the foundation held several fundraising efforts including a text-to-give campaign, neck ties and bow ties as gifts and a silent auction. Some silent auction items included Phi Psi customized jackets, products from famous brothers such as Tony Horton and even front row tables at the final banquet.

If you would still like a special tie, it's not too late. Simply visit [pkpfoundation.org/GACtie](http://pkpfoundation.org/GACtie). A donation of \$50 will get you your choice of neck or bow tie; a donation of \$75 will get you both.



One of the bowties featured by the Phi Kappa Psi Foundation on-site at the GAC.

## GAC 2018

Finally, the location of the 2018 GAC was revealed during the final banquet. From June 27 to July 1, the 79<sup>th</sup> GAC will occur in Seattle, Washington. Phi Kappa Psi Headquarters staff is working to ensure an even more successful GAC. If you're interested in being on the planning committee for the GAC, please contact Senior Director of Chapter Operations, Ron Ransom, at [rkr@phikappapsi.com](mailto:rkr@phikappapsi.com).

PHI KAPPA PSI

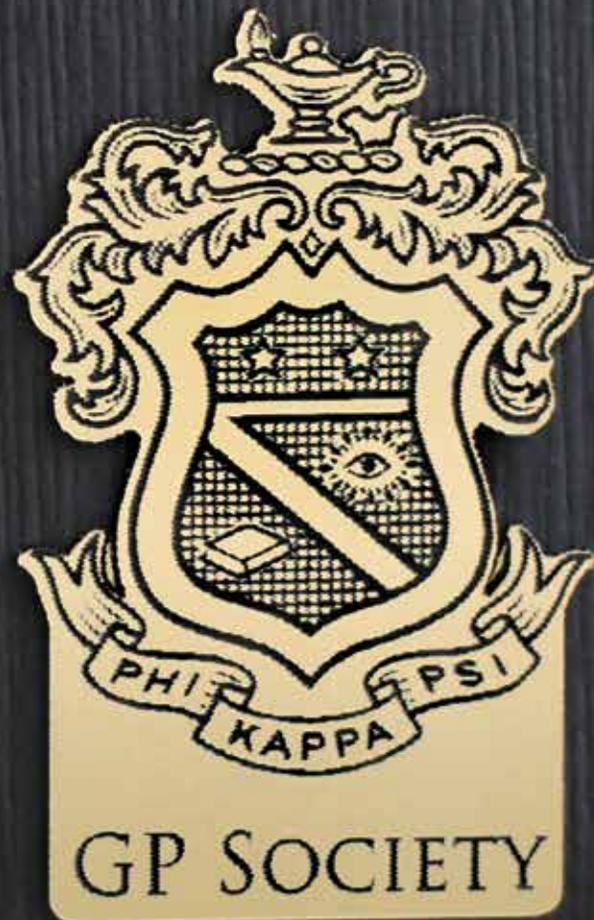
# GP SOCIETY PIN

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Phi Kappa Psi recognizes the hard work and dedication of all past Chapter Presidents with this special GP Society Pin. The pin aims to honor the men who provided exceptional service to their brothers as undergraduate members.

All former GPs are eligible to receive this distinct pin. It is specially designed to be worn on a lapel jacket to any event or occasion. The Phi Kappa Psi GP Society Pins are available for \$15 each.

GP Society Pins can be purchased at [www.phikappapsi.com/alumni/gpsocietypin](http://www.phikappapsi.com/alumni/gpsocietypin).





# PHI KAPPA PSI TO EXPAND AT WEST VIRGINIA UNIVERSITY

Phi Kappa Psi was recently invited to start a colony at West Virginia University in the fall of 2016.

Following the chapter's closure in December 2013, the Fraternity has been eagerly awaiting a chance to return to campus and establish a colony which will be a productive and contributing member of the Greek community. The overwhelming support on this project from alumni and the university has been impressive and Phi Kappa Psi thanks all of you for your hard work.

"We are very excited to be returning to West Virginia University. This chapter is one of our oldest and most prolific chapters in our Fraternity's history, which makes this expansion a great opportunity," said Director of Expansion, Benny Rohloff.

As part of the established advisory team model, the expansion team will be looking to recruit at least five advisory team members to work with the men. These

individuals are not required to be members of Phi Kappa Psi; in fact, non-members are encouraged to inquire into the opportunity. The involvement of these advisors will be critical to creating a chapter culture where student development matters. Anyone interested in becoming an advisor should contact Director of Chapter Advisory Teams, Matt Kifle, at [mek@phikappapsi.com](mailto:mek@phikappapsi.com).

The Fraternity looks forward to establishing a successful colony at WVU this fall. To recommend a current WVU student for the new colony or to learn more about the expansion, please contact Director of Expansion, Benny Rohloff, at [bjr@phikappapsi.com](mailto:bjr@phikappapsi.com).

Members of the previous West Virginia Chapter at the time of closure will not be permitted to join the new colony and cannot be affiliated with the process.



# PHI KAPPA PSI LIFTS SUSPENSION ON MISSOURI ALPHA

Immediately after the conclusion of the 78<sup>th</sup> Grand Arch Council in New York City, the Executive Council unanimously voted to lift the suspension of the Missouri Alpha Chapter. Missouri Alpha alumni in attendance of that meeting included Wynn Wiegand, Mark Solomon, Steve O'Rourke, Karl Marschel and Joe Freund.

"This is a great first step, but much work still needs to be done before the chapter is fully operational once again," said Wynn 'Wheels' Wiegand (*Missouri*'74).

While alumni interest in being involved has been outstanding so far, we are still looking for additional advisors (members and non-members) for the Chapter

Advisory Team. Anyone interested in becoming an advisor should contact Director of Chapter Advisory Teams, Matt Kifle.

"We expect to come back to campus as a competitive colony in the Missouri community," said Director of Expansion, Benny Rohloff. "Our goal is to start with a large group of high-quality men to restart the chapter just in time for their 150<sup>th</sup> anniversary."

The Fraternity is currently working with the local alumni and University officials to identify the best date to establish a colony. To learn more about the expansion, please contact Director of Expansion, Benny Rohloff.

## — CURRENT EXPANSIONS —



# PHI KAPPA PSI MODELING A NEW STANDARD OF SERVICE

As an organization, Phi Kappa Psi spends much time talking about community service. It's a value the Fraternity has espoused since its inception in 1852 when William Henry Letterman and Charles Page Thomas Moore healed the sick in an attic. The primary reason why it exists is this act of service on the part of the two founders. It only makes sense that 164 years later, Phi Kappa Psi stands firm behind the timeless value of serving the local community.

In an effort to raise efficacy and standards, the Fraternity is embracing the servant leadership model from Robert K. Greenleaf. In his first essay, published in 1970, Greenleaf said:

“The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead. That person is sharply different from one who is leader first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions...The leader-first and the servant-first are two extreme types. Between them there are shadings and blends that are part of the infinite variety of human nature.”

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*“This is my thesis: caring for persons, the more able and the less able serving each other, is the rock upon which a good society is built.”*

*— Robert K. Greenleaf*

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**Adopt-A-Highway is a great way to build a relationship with the local community. Minnesota Gamma had a good time fulfilling their responsibility to clean up.**



**Members of Illinois Eta teamed up with Alpha Psi Lambda to perform service at their campus library.**



**The Brothers of Buffalo made a big impact at their campus' Relay for Life.**

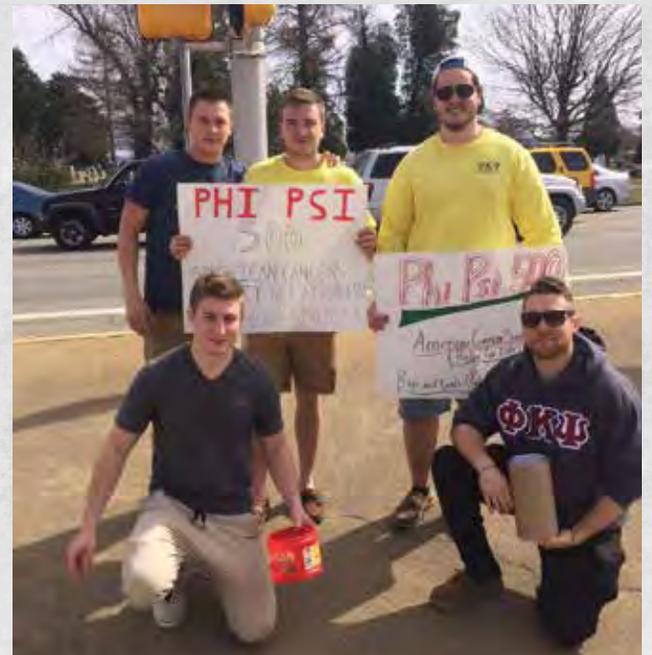


**Recognizing a need in their local community, the Brothers of Louisiana Alpha created the Phi Psi Blood Drive this past March.**



**Service is about making an impact with the people who need it most. Michigan Beta did just that at their local Boys & Girls Club for Easter.**

Servant leadership is different than many other traditional leadership models. Instead of being a top-down or power-based approach, servant leadership relies upon unwavering generosity and a focus on the needs of others. As Phi Kappa Psi evolves in the 21<sup>st</sup> century, this approach will make the biggest difference possible. The Fraternity will work to build chapter cultures where selflessness is at the forefront of chapter operations. While service isn't necessarily about stockpiling service hours or philanthropic dollars, if held in high regard by our members, alumni and undergraduates, the statistics will serve as proof of our collective commitment to servant leadership.



**For their Phi Psi 500 campaign, members of Pennsylvania Nu collected change from the community.**

*“Behind every great achievement is a dreamer of great dreams.”*

*— Robert K. Greenleaf*

# — CHAPTER SERVICE FEATURE — INDIANA IOTA

Being a member of Phi Kappa Psi comes with a unique set of responsibilities and privileges. Some of our chapters accomplish extraordinary things and they can certainly learn from one another. This past year, former President Logan Bagby (*Ball State '14*) and current president Kevin Meyer (*Ball State '14*) have been working hard with their brothers to set the Phi Psi standard high at Ball State University.

Community service and philanthropy have always been the main focal points of the chapter's efforts each year, but this time around, the men stepped up their game and aimed to accomplish even more. This past fall, the men had their most successful philanthropy since their time at Ball State. Island Wars was an idea Bagby learned about from the President's Leadership Academy in February of 2014. He took time to build upon the idea and the end result was a multi-stationed event where teams competed in challenges reminiscent of the television show *Survivor*. The event created enough success to now be the chapter's annual philanthropy event in the fall. Indiana Iota was dependent upon other organizations helping them with the success of their philanthropic events this year and the men returned the favor. The chapter also participated in other organizations' events to help with their philanthropic needs.

"Our success was highly reliant on how determined all of the brothers were to succeed," said Cody Richards (*Ball State '13*.)

The chapter also took Phi Kappa Psi's Maxim, *The Great Joy of Serving Others*, to heart this past year. As an effort to serve more people in the local community, the chapter found new opportunities in the Muncie area. Indiana Iota paired with other organizations for community service and hosted an overnight event at the local Boys and Girls Club. One brother, Jason Shively, took it upon himself to work personally with the Boys

and Girls Club on a daily basis. He created friendships with the staff and many of the kids at the club.

"I think each of our members really took initiative to try and make a difference by applying themselves in different parts of our community," said Bagby.

Indiana Iota set its standards high for their members and each brother held himself and his brothers accountable for meeting those standards. The Boys and Girls Club of Muncie awarded the chapter "Volunteer



**A glimpse into the Chapter's successful Island Wars event**

Group of the Year" for 2015 and the chapter was in the running to win 2015 Chapter of the Year at Ball State. The chapter did not win the award, but their efforts did not go unnoticed when President Bagby was named IFC president of the year. On top of the service work, award winnings, and philanthropy events the chapter increased their overall GPA by .3 and ended the school year with a 3.212 chapter average GPA.

Their success has led the men to adopt the phrase, Do Better, as a motto for their upcoming school year. With an impressive 2015-2016, it will be interesting to see how Indiana Iota will surpass their accomplishments this coming year.

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*"Leadership must first and foremost meet the needs of others."*

— Robert K. Greenleaf

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**Logan Bagby (*Ball State '14*) received the award for IFC President of the Year**



**The men of Indiana Iota who participated in the Boys & Girls Club lock-in event**

# — CHAPTER SERVICE FEATURE — MARYLAND GAMMA

The men of the University of Maryland Chapter went above and beyond in 2015-2016 in their duty of serving others and are deserving of a service highlight. They believe in helping the community they live in because it's fundamental to the Phi Psi experience. Maryland Gamma credits their chapter's success to each brother's dedication to fulfilling that obligation.

This past school year, the chapter collectively completed 1,595 hours of service. Through the Phi Psi Friends community outreach program, they were able to service the greater College Park community through projects including lawn maintenance, general home repairs and snow shoveling.

"Phi Psi Friends started off as nothing more than handing out flyers to people hoping they would let us know if they needed help," said James Mulholland (*Maryland '13*). "Over time, our small initiative turned into something much bigger when we realized service could be asking a few neighbors if they need help. All it takes is that first step to make a world of difference."

The actions of the chapter were so noteworthy, the College Park community sent multiple messages thanking the members for all their hard work. Most of these thank you letters came from the elderly and their families in College Park.

"The community continues to express thoughts of well wishes and appreciation for the actions of these young men," said Lakeland Civic Association Secretary, Anita Wolley.

When a winter storm hit the East Coast last winter, students at the University of Maryland were given a few unexpected days off. The brothers of Maryland Gamma took advantage of the days off to shovel a few feet of snow off of drive ways in College Park.

"Many thanks to you and your wonderful fraternity brothers for your hours of snow shoveling last week during the blizzard," said Karla Fahey. "I am very thankful that your fraternity shares their talents and skills and

downright physical labor so generously with others in your community."

The brothers also raised money for Terpthon. Terpthon is a dance marathon where proceeds benefit Children's Miracle Network. The event is held annually in March, and after working all year to raise money, Maryland Gamma was able to donate \$4,800 to the cause. In April, they hosted their second annual bubble soccer event with Kappa Delta and raised \$4,800 to benefit Prevent Child Abuse America and their local affiliate in Baltimore, The Family Tree.

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*"The only test of leadership is that somebody follows."*

— Robert K. Greenleaf

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**Several brothers of Maryland Gamma performing tree trimming for a local family**



**While their peers were enjoying a day off, Maryland Gamma was out shoveling snow in the College Park neighborhoods**



**These guys aren't afraid to provide hands-on service for a variety of benefactors, including Maryland sporting events**

On April 1, 2016, Mayor Patrick Wojahn wrote a letter of recommendation encouraging the University of Maryland to award Phi Kappa Psi with the Greek Award for Community Service Programming. In the middle of a significant crisis, the brothers engaged in hours of backbreaking work while other students were enjoying their day off from classes.

"...the men of Phi Kappa Psi exemplified community service, and provided a model for what role University of Maryland students can play in the College park community," said Mayor Wojahn.

The brothers of Maryland Gamma insists they don't need to be reimbursed for their time and service; it is done out of the goodness of their hearts. The next step for the chapter is to get the rest of the Greek and campus organizations involved in the same efforts.

"If we can instill the values that the fraternity has taught us in other organizations, then we are truly living those values," said Timothy Deedy (*Maryland '15*).

# HAVANA GOOD TIME IN CUBA: PHI PSI BROTHERS GIVE BACK

By: Jordan Nabizadeh (*Loyola '12*)



For many college students, the concept of spring break is a time to get away from all of the stresses that come with school and instead, travel with friends for a week of various social activities. After attending the 2015 American Leadership Academy in Cabo San Lucas, Mexico, Zach Hawtof (*Cal '12*), Nathan Aminpour (*Cal '13*) and Andy Frey (*Cal '14*), three brothers from California Gamma decided they wanted to take a trip to Cuba during next year's spring break. They decided to participate in a spring break opportunity different from most and it certainly aligned with Phi Kappa Psi's values.

"We saw that Cuba had a lot of restrictions, especially as far as US travel," said Hawtof. "But we were looking at ways to get involved in the Cuban community."

As they pursued how to get involved, Zach's mother fortunately knew of someone who had recently come back from Cuba. By virtue of that connection, the men connected

them with a local orphanage and began planning their international service trip. Despite its close proximity to the United States, many residents are not well-versed in the full cultural scope in Cuba.

"In class you sort of learn that it's a communist country and that it's not well-developed. But then when you go there, it's really different. We would go to some cities that had these gigantic biomedical buildings, but then across the street you would have a run-down hut of a house," said Aminpour.

Needless to say, their perspective certainly changed with each step they took in Cuba. Their 10-day adventure was filled with many highs and lows. Although the trip to Cuba seemed to go rather smoothly, travel and accommodations tended to become an issue. Not to mention, all week they were attempting to contact the orphanage with little success. More specifically, the Cuban government provides the children with all of their

basic necessities but they require a long process in order for others to donate. With the assistance of a friendly local couple, the men were able to successfully deliver the items to the children. To their surprise, most of the items were completely new to the children—the hot wheels being the fastest item to disappear. Zach and Nate also made it a point to bring an American football, which created a fun environment for the kids.

“They were super excited to play games with us. They brought their own games. The second we got into the house, all of them went to the window to see who we were,” said Nate.

Their trip coincided with three other major events: a visit by President Obama, a huge international baseball match-up between the Tampa Bay Rays and the Cuban National Team, and a Rolling Stones concert. Although they didn’t plan the trip with the intention of experiencing these events, it certainly made for a memorable visit.

On their way out of the country, their trip turned into an additional two-day struggle at the Cuban airport when their early morning flight was cancelled. They had no money, food, water, internet, or their Visa’s, on top of finding themselves in the middle of airport riots. The riots were so intense that the Mexican embassy had to be called upon. Thankfully, they ultimately made it out in one piece and learned quite a bit about international travel guidelines and regulations.

## Learning from the Experience

In a world where many people feel like they can’t make an impact without scheduling a large group initiative or mission trip, the guys proved you can make a difference by taking the initiative and planning ahead of time. They traveled to a country where very few Americans visit and made a direct impact on the local children of Havana, while having a great time enjoying the local scene. The local culture really set the experience apart from a traditional spring break experience.

“Maybe Phi Psis Nationally (if they do see this) start to go and volunteer abroad whenever they do travel during spring break and during the summer,” said Nate.

Service is all about finding a cause that’s important to you and helping others in need. The CA Gamma chapter made a



Nathan, Zach and Andy with the items they delivered to the orphanage

big impact last fall by leading Phi Psi chapters across the country in the first annual Movember campaign. The men were able to raise almost \$3500 alone, making up about 30% of the overall donations to the Movember Foundation. Numerous members are also involved in service-oriented clubs and organizations on campus. This trip to Cuba is another example of how the men in the chapter demonstrate our values in more than just words on paper.

The men of CA Gamma recognize their shared appreciation for service is what bonds them as members of Phi Kappa Psi. Shared service experiences bring them closer to each other and to their peers.

Do you have a similar #PhiPsiStory to share? Let us know via email at [Shield@phikappapsi.com](mailto:Shield@phikappapsi.com). We’re always looking for stories of brothers making a difference in their community.



Zach plays football with kids at the orphanage in Havana

# STRENGTHSQUEST

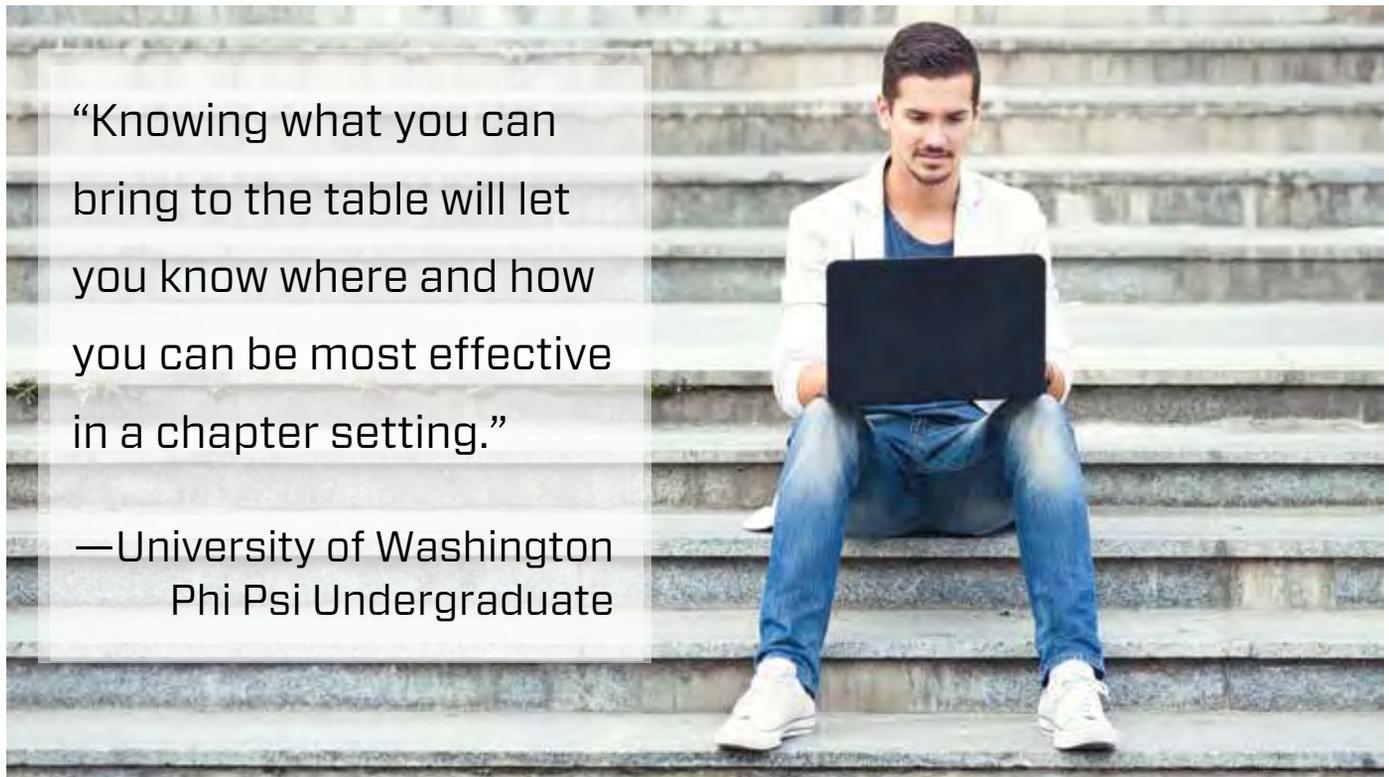
## A PATHWAY TO ACADEMIC, PERSONAL AND CAREER SUCCESS

StrengthsQuest is a 30-minute online assessment which helps the user identify their natural talents. It was developed by Gallup after a decade of studying how organizations function. After completion of the assessment, it provides the user with a customized report, listing their top five talent themes and suggestions for how to use the talents. It is used at more than 600 schools and universities in North America. More than two million people and over 4,000 Phi Psis have used StrengthsQuest to gain insights into how to use their talents to achieve success in academics, careers and leadership roles.

Phi Psi's recognize their true potential when they use their strengths. For the past two years, new members of the Fraternity have been taking the assessment. Our goal is to ensure every undergraduate Phi Psi gets the opportunity to take the StrengthsQuest assessment, equipping them with the tools to be successful in all personal or professional endeavors.

"It's thrilling we are actually making it a priority to incorporate StrengthsQuest into all of our programs. This is something we have asked new members to take for several years, but there is so much more opportunity for growth," said Associate Director of Leadership & Programming, Elise Bradshaw. "We believe this program offers resources that will benefit the members beyond their undergraduate years."

The StrengthsQuest philosophy is not about ignoring weaknesses. Instead, it's about focusing on natural talents and not allowing weaknesses to prevent success. By learning how strengths can be harnessed, it allows our members to fulfill their deepest potential.



"Knowing what you can bring to the table will let you know where and how you can be most effective in a chapter setting."

—University of Washington  
Phi Psi Undergraduate

*Here is how StrengthsQuest will be integrated into all of Phi Kappa Psi's programs:*

## New Member Education

New members will get their first introduction to StrengthsQuest by taking the assessment and talking about it briefly during their education process.

## Chapter Leadership Retreats

As a new component of our leadership development structure, a Chapter Leadership Retreat is a (minimum) six-hour workshop facilitated by members of the Member Development team and other staff or volunteers. The retreat focuses on significant areas of need for each chapter, including a StrengthsQuest presentation to assist the chapter in understanding each other's strengths.

## Woodrow Wilson Leadership School & Regional Officer Trainings

There will be a Strengths session incorporated into both programs to help participants understand and utilize their strengths more effectively as a leader.

## Strengths Workshop at Washington Alpha



On Wednesday, May 18, 2016, several staff members traveled to the University of Washington in Seattle to conduct a Strengths workshop with the chapter. Presented by Senior Director of Communications, Kyle Hickman, the program gave an introduction into the StrengthsQuest philosophy and allowed participants to discover their strengths, learn more about their chapter brothers' strengths, explore how they work in teams, and how their talents apply to chapter, academic and career success.

Participants overwhelmingly stated they became more self-aware, learned more about their chapter brothers and became a better leader in the process.

## Requesting a Program



If you would like to request a StrengthsQuest program for your chapter, contact Associate Director of Leadership & Programming, Elise Bradshaw at [TEB@phikappapsi.com](mailto:TEB@phikappapsi.com).



## Achiever

People especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

## Activator

People especially talented in the Activator theme can make things happen by turning thoughts into action. Once a decision is made, they want to act quickly.

## Adaptability

People especially talented in the Adaptability theme prefer to "go with the flow." They tend to be "now" people who take things as they come and discover the future one day at a time.

## Analytical

People especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

## Arranger

People especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

## Belief

People especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

## Command

People especially talented in the Command theme have presence. They can take control of a situation and make decisions.

## Communication

People especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

## Competition

People especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

## Connectedness

People especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

# STEVE FAWTHROP – YOUR JOB MAY CHANGE. YOUR TALENTS AND STRENGTHS REMAIN.

## Consistency

People especially talented in the Consistency theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear expectations and adhering to them.

## Context

People especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

## Deliberative

People especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

## Developer

People especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

## Discipline

People especially talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

## Empathy

People especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

## Focus

People especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

## Futuristic

People especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

## Harmony

People especially talented in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.

## Ideation

People especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

## Includer

People especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.



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**Brother Steve Fawthrop (*Washington '79*) was in attendance of the Washington Alpha Strengths presentation. A former Educational Leadership Consultant, he currently works in Business Development at Linked4Biz and participated in the StrengthsQuest training program several years ago. He discusses how knowing your strengths can make a significant difference.**

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As an undergraduate being introduced to the StrengthFinder concepts, you may wonder how it can be applied and beneficial

The StrengthsFinder assessment is designed to uncover certain key talents—patterns of thought, feeling, and behavior that can be productively applied. These patterns are categorized into 34 broad themes—such as Achiever, Ideation, and Relator—and those themes indicate and predict your innate and unique talents.

Those talents, when multiplied by the investment of time spent practicing, developing skills, and building knowledge, can become strengths.

If you first break the common mindset of “I can do anything”, a process challenged by StrengthsQuest, and focus on your natural talents, it will help you pursue your most productive and, ultimately, personally satisfying path.

## Your Job May Change. Your Talents Remain.

LinkedIn recently sent me a note highlighting that 600+ members of my network changed positions last year.

The “new jobs” are not all fully new. They may represent an actual job change by someone to a different company or a change in job title or role within an existing company.

Still, the pace of job changes, within an existing employer, a new company or via temporary or contract roles, has increased dramatically due to the economic pressures since the advent of the Great Recession in 2008 and due to restructuring of business operations accelerated by technological efficiencies.

In a more positive light, a recent news story noted that, due to more optimism in the economy by workers, the pace of “voluntary termination”—those who quit a job—has increased. This is indicative of better opportunities being perceived in other places.

So more moves are being made, but are they the right moves? Will your next move be right for you? How do you identify where an opportunity best allows you to apply the strengths you can contribute for greater individual and organizational success?

In 2001 *Now, Discover Your Strengths* was published by Donald O. Clifton, founder of Gallup and Marcus Buckingham, and introduced 34 talent themes that can be developed into strengths when identified, refined and applied in the right role and environment. The concept evolved into a latter book, *Strengthsfinder 2.0*, authored by Tom Rath, the grandson of Clifton (who died in 2003), which is a more compact book overviewing the idea behind the 34 themes, then outlining them individually for examples of application. The book has an individual code in it for the reader to take the online assessment to get feedback on their five dominant talent themes.

*Strengthsfinder 2.0* has been an ongoing best seller for business books since 2005 and was, once again, the top seller for business or professional development books in *USA Today* sales rankings for 2015.

Gallup has published many additional books using their research to focus on sales, leadership, customer service and other areas showing how strengths can be applied in different roles professionally.

Personally, I used Gallup tools in assisting in the hiring process in a previous position and had the opportunity to participate in the Gallup High Impact Management program, as it was called at the time, when I worked with American City Business Journals.

I encourage readers, if unfamiliar with Gallup’s strengths concepts, to reference the resources offered by the Fraternity and explore a different way—perhaps a clearer way—of seeing yourself, others and how a new perspective can enhance your success.

## Individualization

People especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

## Input

People especially talented in the Input theme have a need to collect and archive. They may collect information, ideas, history, or even relationships.

## Intellection

People especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

## Learner

People especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

## Maximizer

People especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

## Positivity

People especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

## Relator

People especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

## Responsibility

People especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

## Restorative

People especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

## Self-Assurance

People especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

## Significance

People especially talented in the Significance theme want to make a big impact. They are independent and sort projects based on the level of influence it will have on their organization and others around them.

## Strategic

People especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

## Woo

People especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

# Lifelong Brotherhood

## The New Philosophy of Alumni Engagement

When we joined Phi Kappa Psi, we were told it was a lifelong brotherhood and it was a chance for us to have a true connection to these Phi Psi men for the rest of our lives. Most of you have had similar conversations with alumni that have been thankful for the relationships and the bonds they formed as undergraduates. These men are their best friends, neighbors, groomsmen, godparents and so on. It just goes to show the strength of those relationships can withstand the test of time and are the connections we hold near to our hearts.

In keeping with the spirit of those relationships and the impact they have on our lives, it is just as important now for us to ensure the Fraternity is here for future generations of brothers to experience and enjoy. So the question becomes: what can you (as alumnus) do to help? This alumni engagement feature will give you an in-depth look at some of the initiatives in the Alumni Engagement area of our Fraternity and how we're working to ensure long-term success in building lifelong brotherhood.

Over the next biennium, we have **six** main priorities:

- Fill remaining vacancies for the Advisory Teams and provide resources and certification for Advisory Team members to be successful in working with undergraduate chapters.
- Increase the number of events and engagement opportunities for Alumni Associations to recruit and retain more alumni.
- Provide resources and support to House Corporations and opportunities for loans (if needed) from the Canonsburg Corporation. The Fraternity has invested significant staff resources into making this a reality.
- Work to increase the number of Founders Day events for both Alumni Associations and undergraduate chapters.
- Introduce a new Alumni Starter Kit program to help new graduates network in areas and provide them with resources as an alumnus.
- Update the contact information of our 80,000+ members to ensure we have accurate touch points.

Considering the progress we have made, 2016 has been an amazing year in the realm of alumni engagement. As we look back on our accomplishments and take an opportunity to examine where we're currently positioned, the future looks bright for our alumni engagement efforts.



# New Senior Director of Alumni Engagement and Housing

The Phi Kappa Psi Fraternity is pleased to announce the hiring of Robert Nagel (*Buffalo '99*) as the Senior Director of Alumni Engagement and Housing.

Brother Nagel began his professional career working for Phi Kappa Psi, spending two years as an Educational Leadership Consultant (2002-2004) and later as the Director of Leadership Development (2006-2008). Additionally, he worked in sales positions, was on the leadership team of a small start-up company and most recently worked in non-profit fundraising for the American Diabetes Association. Throughout his career, Brother Nagel visited over 100 chapters, working with alumni, undergraduates and host institutions. While working with Phi Kappa Psi, Brother Nagel helped plan Grand Arch Councils, Presidents Leadership Academies and other educational programs.

“Since I worked for Phi Kappa Psi for over four years, I have had the pleasure to meet and know hundreds of brothers,” said Brother Nagel. “With the right pieces in place and the right team, we can elevate alumni involvement in our organization, which will lead to an improved Fraternity for all undergraduates and alumni.”

In the role, Brother Nagel oversees two primary areas: alumni engagement and housing. He is instrumental in developing alumni programming, training alumni volunteers, coordinating with house corporations and advancing the initiatives of the alumni engagement team. He leads an Alumni Engagement team which includes the Director of Advisory Teams (Matt Kifle), Associate Director of Advisory Teams (Jared Bills) and the Fraternity’s Archivist (Timothy Tangen).

“Rob brings many years of experience in working with alumni and donors of Phi Kappa Psi and a national organization like the American Diabetes Association,” said Executive Director, Mark Guidi (*Virginia Tech '84*). “His professional experience ties in wonderfully with where Phi Psi is heading in terms of a service-oriented mindset and culture.”

**You can contact Brother Nagel at [rsn@phikappapsi.com](mailto:rsn@phikappapsi.com).**

The remainder of the Alumni Engagement team of Phi Kappa Psi



**Matt Kifle** (*Ohio '12*)  
Director of Advisory Teams



**Jared Bills** (*Oklahoma '12*)  
Associate Director of Advisory Teams



**Timothy Tangen**  
(*Minn-Duluth '03*)  
Archivist



# CHAPTER LEADERSHIP FUND

Giving to the Chapter Leadership Fund Challenge gives you the power to make a difference in the lives of Phi Psis at your alma mater. **INVEST IN YOUR CHAPTER.**  
INVEST IN PHI PSI'S FUTURE.

**MAKE A LASTING DIFFERENCE**  
IN THE CHAPTER THAT MADE A  
LASTING DIFFERENCE IN **YOU.**

## HOW IS YOUR CHAPTER STACKING UP?

- |                        |                     |                      |
|------------------------|---------------------|----------------------|
| 1. Indiana Delta       | 6. Texas Alpha      | 11. California Delta |
| 2. California Xi       | 7. Washington Alpha | 12. Ohio Theta       |
| 3. Tennessee Delta     | 8. California Gamma | 13. Alabama Gamma    |
| 4. California Beta     | 9. Michigan Beta    | 14. Oregon Alpha     |
| 5. West Virginia Alpha | 10. Indiana Zeta    | 15. Iowa Beta        |

View the Current Standings at: [ChapterLeadershipChallenge@pkpfoundation.org](mailto:ChapterLeadershipChallenge@pkpfoundation.org)



# WE ACHIEVE MORE TOGETHER

## CREATE YOUR FUNDRAISING TEAM TODAY

Help develop leaders in your chapter by forming teams that can champion the cause. Together you make an even greater impact on the future of your chapter than you could alone.

Every dollar you raise for your Chapter Leadership Fund brings new programming and opportunities for learning and growth closer to a reality for your chapter. When you are working together with a team, you're multiplying the impact you can create.

By creating or joining a team, you are able to access and rally more brothers, friends, and family to get behind your chapter's cause. Having a team creates a little friendly competition between other teams associated with your chapter, or perhaps a team from your rival school.

### BE THE CAPTAIN

Captains are essential for rallying team members behind the cause. As the captain, you help build the story that will inspire many to contribute to your chapter's future. You can organize events that will inspire people to give, and educate your team members on the best practices so that they can be more effective.

Do you have what it takes to be a captain? Are you passionate about creating change for your fellow chapter brothers? Go online today and create your fundraising team at [ChapterLeadershipChallenge.pkpfoundation.org](http://ChapterLeadershipChallenge.pkpfoundation.org).

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Text **CLFChallenge**  
to **41444** to give

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Leadership Impact

## ANDREW GAGNON IUPUI '15

As I went through recruitment and was learning about Phi Psi, I realized the organization embodied the same core values I did. Of utmost importance was the "home and family" atmosphere offered and the emphasis on service.

Without the alumni interactions I had attending the Undergraduate Interfraternity Institute (UIFI) and the Woodrow Wilson Leadership School, I don't think I would be a mentor for others right now, or in training to be a building manager at my campus center. More importantly, I wouldn't have the confidence or the leadership skills I have today. Phi Psi has also helped me come out of my shell.

I have learned so many new ideas from different people with varying perspectives thanks to Phi Psi. I want to thank all alumni for helping fund my fellowship. For a lot of us, myself included, such Foundation provided fellowships could make or break whether we can afford to attend these life changing programs.

Simply put, access offered by the Foundation and alumni donors to leadership programs has made me a better person and prepared me for life after college.

*Proud Past • Promising Future*

**164** PHI KAPPA PSI  
*Founders Day 2016*

# Celebrating 164 Years of Brotherhood

*“The men that go to it for the first time are surprised in a positive way in seeing the commonality of the ages. It doesn’t matter, young or old, as there is a sense of sameness. We feel the brotherhood in the moment. People from all ages and walks of life share one thing in common. Some alumni haven’t seen a ritual in 30 years and are surprised they can remember it all.”*

— Larry Zaiser (*Michigan State '62*), Toledo AA President

We can't know where we are going, until where we know where we've been. Founders Day 2016 was a huge success. There was a total attendance of 2,817 brothers and guests at 43 Alumni Association Founders Day events and a total attendance of 800 brothers and guests at 20 undergraduate chapter events. If you're keeping score at home, that's an increase of 67% in attendance compared to the 2015 Founders Day season.

The overwhelming increase in attendance at these events was due to a combined marketing effort on the part of local Alumni Associations, undergraduate chapters and the National Fraternity. Through a series of targeted robocall reminders, email invitation campaigns and event postcards, the National Fraternity was able to aid in the outreach to connect with new alumni as well as disengaged alumni to reach a record number of attendees.

A common theme shared by undergraduate members at Founders Day events was the need for additional opportunities to engage with alumni throughout the year.

**The Rubber City AA  
enjoyed Founders  
Day with over  
70 brothers in  
attendance.**





Brothers of all generations came together for the Northern California AA Founders Day event

2,817 Brothers and Guests

43 Alumni Association Founders Day events

800 Brothers and Guests

20 Undergraduate Chapter Events



The brothers of the Bluegrass Alumni Association gathered for Founders Day

“It makes the lifelong brotherhood feel real. We’ve only known it for 4 years and to see men that have known it for decades helps us understand it on a deeper level. We start to see how our relationships will last for years and not depreciate with age,” said Kevin Paternostro (*Oregon State* '13)

As we look to 2017 for our 165<sup>th</sup> anniversary Founders Day, we hope to continue growing the number of events for our undergraduate chapters, as well as the attendance for all Founders Day events across the country. We will begin discussions, planning and sharing of best practices in September, allowing groups adequate planning time and providing an opportunity to ask questions pertaining to support and resources. Be on the lookout for next year’s theme!

If you have any questions or are looking for additional information on how to get involved with a local Founders Day event, please email Director of Advisory Teams, Matt Kifle, at [mek@phikappapsi.com](mailto:mek@phikappapsi.com) or call (317) 632-1852.



That’s a big group of Phi Psis and guests gathered at the Oregon State Founders Day event

# 2016 Chapter Advisor Retreat



**Cabo San Lucas, Mexico**  
**March 1<sup>st</sup> - March 26<sup>th</sup>**

Could anyone possibly think of a better place in the world to hold a retreat for Chapter Advisors? While preparing for the inaugural Chapter Advisor Retreat run by the Phi Kappa Psi National Fraternity (in a partnership with the American Leadership Academy) there were several ideas, topics, and activities discussed to benefit the advisors coming from across the country.

The American Leadership Academy's program to help develop and grow emerging leaders seemed to fit perfectly with the concept of building a retreat around opportunities for advisors to share best practices, advisor experiences and identify areas of improvement. 43 total advisors joined us in over the 4-week span in March.

"The retreat confirmed for me that headquarters now has open ears and an open heart attitude. The candor by which advisors, officers and staff speak to work through issues together is very needed and refreshing," said Gene Wilk (*Cal State, Northridge '90*), Rutgers Chapter Advisor.

Having the Chapter Advisor Retreat coincide with the weeks of the ALA sessions during March provided an immense benefit: it gave advisors the opportunity to interact with undergraduate members from across the country through speaker presentations and the occasional meal. Critical relationships were built between our undergraduates and alumni.

There were several critical outcomes from the retreat—most notably the formation of two brand new national advisory committees tasked with the formation, development and structure of future advisor training programs. These committees will help guide future advisory training resources, rather than a one-size-fits-all approach to programming and education.

The second committee is tasked with the formation and development of a best practice depository where advisors can "click to cart" based on a variety of required or recommended resources. This will allow advisors to create their own chapter specific advisory team strategy guide they can utilize as a roadmap and resource for success.



**Director of Standards, James D'Imperio (Purdue '07) leads a conversation with chapter advisors.**



**Former SWGP Scott Noble (Texas '81) discusses critical issues affecting the Fraternity.**

# The Future of Networking

## AA Spotlight — New York City Alumni Association



The New York City Alumni Association continues to grow, thriving with the direction and guidance of officers who come from a wide set of professions. They continue to host successful (and creative) events within our organization, many times with counterpart local alumni associations of other national fraternities and sororities. Their groundbreaking awards recognizing young alumni, partnered with their networking opportunities for recent graduates, makes the NYCAA a great example of a well-functioning Alumni Association. Deservingly so, they also won the Outstanding Alumni Association Award at the 2016 Grand Arch Council. “It started by having a vision for our alumni association,” said Dave Hou (Penn State ‘09). “We understood the uniqueness of our local brothers and implemented ways to fill the gap with value.”

## Expanding Our Reach

The Rocky Mountain Alumni Association isn’t necessarily a new kid on the block, but they are looking for new ways to engage and re-engage the local alumni in the Denver and surrounding Metropolitan areas. There are currently 1,854 living local alumni within the Rocky Mountain Alumni Association radius.



The Northern Florida Alumni Association is located right in the heart of the Sunshine state and they have plenty of reasons to be smiling. Not only did they just receive a charter as the Fraternity’s newest alumni association, they had an exciting start to their membership as well. There are currently 380 living local alumni within the Northern Florida Alumni Association radius.



## Collaborative Partnership

You know what they say about many hands—it makes for light work. That’s exactly the case when our chapters and alumni associations work together. Not only did the Garden State Alumni Association, New Jersey Delta (TCNJ) and New Jersey Gamma (Rutgers) have huge success in partnering together for Founders Day 2016, they did the same thing again and had the largest attendance of any Alumni Bus Tour Stop in the country! Continued success for our chapters and alumni associations depends upon the collaboration and support provided from alumni groups to undergraduate chapters, and vice versa.

# Built on Brotherhood



## MEET JOHN HENEBRY President

John has served on the Canonsburg Corporation Board in several different capacities, ranging anywhere from board member to Treasurer. John is the President and CEO of Pacific Inspections Inc. and works professionally in dealing with insurance, reporting and recovery.



## MEET BEN LAMSON Board Member

Ben is the newest edition to the Canonsburg Corporation Board and is no stranger to property acquisition and property management. He is the co-founder of Blustar Properties and has been in commercial and residential property management since 1992. Ben also serves as the House Corporation President for the California Delta Chapter at the University of Southern California.

*“Each of us is carving a stone, erecting a column, or cutting a piece of stained glass in the construction of something much bigger than ourselves.”*

—Adrienne Clarkson

The Canonsburg Corporation is a board of Phi Kappa Psi members who recognize the future stability and strength of our Fraternity will depend on the maintenance and safety of our chapter properties. Considered the ‘National Housing Corporation,’ it serves as a resource for our local corporations in terms of housing assistance.

There is a new face of the Canonsburg Corporation. It is a brother who has been a part of the “National Housing Corporation” for Phi Kappa Psi and understands the critical need for safe, supportive, and competitive housing on the campuses where our chapters are located.

There are also several house improvement campaigns underway and in the process of being finalized around the country. This is a new and exciting time for Phi Kappa Psi in terms of all things housing related. The resources, support and knowledge to help your local chapter with housing campaigns is also available through the Canonsburg Corporation and the Phi Kappa Psi Foundation.

For more information about Canonsburg, contact Rob Nagel at [rsn@phikappapsi.com](mailto:rsn@phikappapsi.com) or John Henebry at [john@pacificinspectionsinc.com](mailto:john@pacificinspectionsinc.com).

## Housing Projects



### ALABAMA ALPHA

A \$7.8 million dollar housing project is wrapping up and the undergraduates are set to move in this fall. The new chapter house is located on the Greek row and features stunning colonial pillars and houses over 30 men.



### TEXAS ALPHA

As an \$8.4 million dollar housing relocation and building project, it will feature a chapter house, courtyard and townhouse, all located on one property. The new chapter house will be 26,000 total square feet and will house 38 undergraduate men, while the townhomes will hold an additional 20 undergraduates.



### GEORGIA ALPHA

The chapter has started a capital campaign phase of building a new chapter house. The new house was recently approved for zoning and construction will begin soon. With the gracious donation of over two acres for the new property from the close friend of a Phi Kappa Psi alumnus, the local group is now planning to break ground and start building the new facility.



## ALABAMA ALPHA - BIERCHEN'S STORY

The Phi Psis of the Alabama Alpha chapter (Alabama) have spent their last year in the house they called home for over 50 years. Built in the 1920s, the house was demolished in June. Its location was outside the north endzone of the Bryant-Denny stadium and the space was needed by the athletic department.

The Chapter hosted a farewell function on May 14 for current members, alumni and their families to visit the house before it was demolished. The function included a BBQ lunch, alumni speakers and a tour of the house.

John Bierchen, now head coach of men's hockey at Alabama, attended the farewell function with his father. Bierchen drove from Columbus, Ga., while his father, John Bierchen, flew in from the Tampa area to attend the event. While Bierchen was at the event he learned his father's pin number was 169. He was shocked at the low number, until he met other brothers who had much lower pin numbers than his father. Bierchen even met John Tyron Hubbard; pin number one.

Bierchen's father attended the University of Alabama in 1976 and pledged Phi Psi, as one of his best friends from high school was a member. After receiving his Bachelor's and M.B.A from Alabama, he began his business career and worked his way up to the vice president levels of various companies. Eventually, he became a senior consultant for Paradigm Learning. He travels the world with Paradigm and trains major companies providing skills to be more profitable and effective.

While working, his father had also been a stage performer and has performed everything from dinner theatre, opera, children's theatre and has managed a theatre company all of Bierchen's life. "He always attributes his success in life, as well as his ability to juggle family and many different interests, to his experiences at Alabama and in Phi Psi." Bierchen says. (pull quote)

Bierchen played hockey at the University of Alabama his senior year. The year following after graduating he coached an NCAA D3 team at SUNY Canton in Canton, NY and for the last three years he has been the Assistant Coach for the Columbus Cottonmouths of the Southern Professional Hockey League.

Although they are from the Tampa area, Bierchen and his father have had Alabama season football tickets for years. On April 11 of this year he was asked to come back and head the hockey program at the University of Alabama. Bierchen says he would love nothing more than to continue to grow the hockey program at Alabama.

The good news for the men of Alabama Alpha is the school has completed construction of a new Phi Psi house. It is now occupied by Phi Psi undergraduates, just in time for the new school year. AL.com reports the project for the construction of the new house is estimated to cost \$6.2 million, the University has offered to loan \$4.6 million, and the athletic department has also agreed to pay \$1.2 million. The University said the reasoning behind their contribution is because of Phi Psi's cooperation with this process.

Bierchen says he has current players who are Phi Psis, along with many ex-teammates and he will spend a good deal of time at the new house. His hope for the new house is it will lead to Phi Psi to the predominant fraternity on campus.

Phi Psi is not the only Greek organization facing this struggle. Eight other sororities and fraternities are also having their houses their houses torn down and rebuilt. The school has offered loans to these organizations as well.

# ALUMNI BUS TOUR



Attendees of the Alumni Bus Tour stop in Houston, TX



Brother Noble speaks to the brothers in attendance in Alexandria, VA



Brother Noble with another satisfied participant of the Alumni Bus Tour.



Former National President, George Humphries (Oregon '50) with new Executive Director, Mark Guidi (Virginia Tech '84)



The City of Brotherly Love lived up to its name with this group of men in attendance

## Building a Groundswell of Support for our Chapters

The idea for the Alumni Bus Tour was largely the product of former SWGP A. Scott Noble (*Texas '81*). Although some would consider it a dream scenario, the concept was to board a bus with staff and volunteers and visit with alumni at key cities across the country. We started out by identifying major cities with high concentrations of alumni and undergraduate chapters in need of chapter advisors, house corporation officers and local alumni for Alumni Associations to grow. What was the overall goal of the trip? We hoped to communicate the need for more alumni and echo the call to alumni action.

Coinciding with the Executive Council meeting in Boston in February, the Tour kicked off with a very successful event in Boston, MA. It was evident from speaking with local alumni how much they appreciated the opportunity to attend a significant event for the future of alumni engagement. They also enjoyed getting to share their feelings, questions and concerns regarding the National Fraternity and its new direction.

Over the next four months, the Alumni Bus Tour made 31 stops, with over 350 attendees of all ages. Each city was a new experience and had its own niche of alumni, much like our undergraduate chapters. In the two hours together at each stop, a collection of Executive Council members, Staff and volunteers walked through a detailed conversation about ways for the National Fraternity to improve communication, provide additional benefits and build more comprehensive alumni teams to assist our undergraduate men.

The experiences shared and the knowledge learned during the course of the Alumni Bus Tour truly put us in a position to not only understand the pulse of our alumni around the country, but also equipped us with a sense of the resources needed and the support necessary for our Advisory Teams, House Corporations and Alumni Associations to be successful.



Attendees of the stop in West Windsor, NJ look on as Staff and volunteers spark a conversation



Brothers showed up in force for the Chicago, IL Bus Tour stop



We had a great group of attendees for the Bus Tour stop in Toledo, OH



It was a warm but productive Bus Tour stop in Oxford, MS

9258

Miles

350

Attendees

31

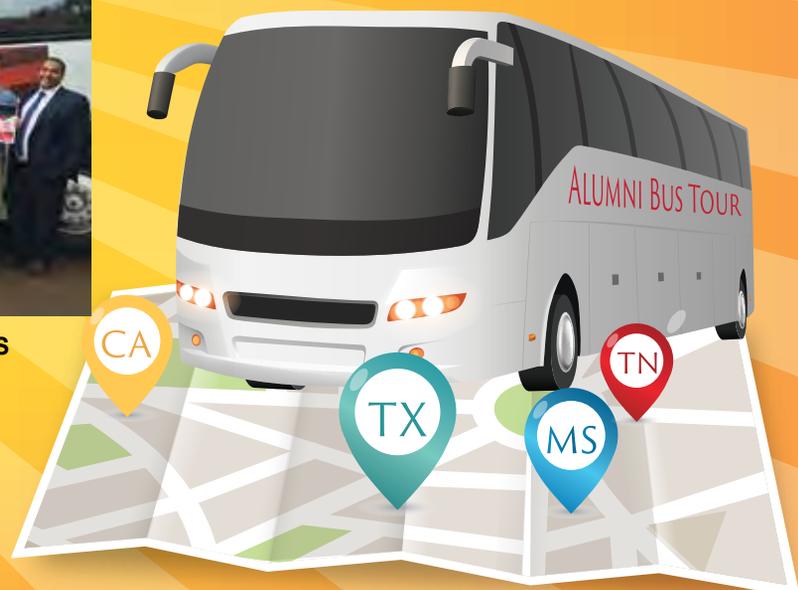
Cities

5

Buses

1

**GOAL**





# Serving Silently

Josh Oren (*Iowa State '10*)

What I'll always remember best about Phi Kappa Psi was how the brotherhood was something that spoke more than words ever could. It helped us in times that we could never have prepared for, like when one of our very recent alumni, Paul Troupe, passed away in 2014. We had an emergency brotherhood meeting that night to break the news to the chapter, and while we were grieving, everyone was sharing their memories and thoughts about him. And as more people shared stories about him, it became very apparent how the world was robbed of a brother who was the epitome of community service. His enthusiasm for his work was apparent to anyone that even had an inkling of a friendship with him, and his dedication towards improving the lives of others was immeasurable.

One of the most inspiring traits I learned from Paul Troupe was to serve silently. Not as in keeping it a secret, but being humble. I learned not to bring it up in every other conversation, or make it known to all of my friends that I volunteer, or brag about it to future employers. It was more rewarding to help people without expecting praise or compensation, because it helps amplify *why* serving is important. Improving your community should never be about you, it's about them. And subsequently, doing it for the sake of the community had a way of helping me grow personally.

Dedicating time to give back to the community helped me know that I was making a positive impact, and it felt more rewarding than any college grade ever would be. Volunteering bolstered my work ethic and willingness to help others, and it helped me to become a better person for the world. I graduated high school feeling burnt out by all the activities and clubs I participated in, but Phi Psi's focus on philanthropy helped me get back into a busy lifestyle with a philanthropic spirit. And I couldn't have gotten to that point without the leadership that the likes of Brother Troupe portrayed.

There's a phrase that was often repeated when I first joined Phi Psi: "The fraternity doesn't make the men, it's the men that make the fraternity." That emergency brotherhood meeting showed me exactly what that phrase meant. Anytime I mention Phi Kappa Psi, I don't just refer to an institution on a national scale; the name forever represents the friends and fellow members I faced life with during my time at college, and how they were the push of positive momentum into my future. I'm not sure of how much impact I made on my chapter, and I may never truly know, but I do know that I did everything I could for my community and fraternity, and I felt confident because of how my peers shaped me, and how I felt I was shaping others around me.





## The Men's Trip

Jason Maynard (*SMU '89*)

In 1993, a group of six Texas Deltans from SMU agreed to take a road trip. A simple premise: fulfilling a request of one member of the group to have a “Bachelor Trip” instead of a bachelor party. No one knew it would lead to a multi-decade tradition. The six original members of “The Coterie” as they deemed themselves, were joined by two others after a decade of trips. These eight men have, every single year, gathered together at some point in the country to enjoy new adventures, recall old exploits, and make new memories. We call it the Men's Trip.

The (expanded) eight members of The Coterie have never all lived in the same state since college; life and loves make moves to new cities necessary. Since the trip began, they have been spread out over the following states: California, Arizona, Texas, Wisconsin, Arkansas, Tennessee, Illinois, North Carolina, Massachusetts, and New York. And the trip destinations have included some staples (New Orleans, Las Vegas), some out of the way destinations (Deadwood, South Dakota and Dewey Beach, Delaware), and a few simple and relaxing ones (Frio River, Texas; Greers Ferry Lake, Arkansas).

Trips have been arranged around wedding anniversaries, family birthdays, and pregnant wives. And one trip was coordinated around a member's admission to the Texas Bar so all members of The Coterie were present. We even left the state capital and ventured off the beaten path to the legendary town of Luckenbach, Texas.

But by far the most important aspect of the trip has been brotherhood. When one of our original six was incapacitated with a brain tumor, we arranged a simple trip (with the blessing of his wife) to take him with us. Our time was simple and quiet, but precious. When his health deteriorated the next year, all members cleared their schedule and flew to Dallas where he lived on short notice. The Men's Trip that year may not have left the city limits, but it proved the strength of our bonds of love and brotherhood. It was an important reminder of what we mean to each other, especially as we lost Brother Bruce the following month.



# Unexpected Lifelong Connections

Bill Crean (SMU '93)

It was the Summer of 1995, and I was a Texas Delta undergrad, probably coming off of some officer position and going into another. I attended the Woodrow Wilson Leadership School (“Whistle”), held at the Miami University of Ohio (local host Ohio Lambda). Thanks to Brother Chad Hodges for driving with me - we shared the driving from Dallas up to Oxford, Ohio, but the generous



Brother Hodges drove the entire trip back. 14 hours, while I slept and moaned (thanks, Chad).

Anyway, I met undergraduate Brothers from across the country, and it was a small enough forum that I got to know a lot of them (I touched base with four of them at the last GAC, 19 years after meeting them). And I got to know, in a casual environment, many current and former national officers and personalities of the Fraternity. David McDonald, Greg Knapp, and Dick Ong stand out to me.

My memories of WWLS 1995 tend to run together with my memories of GAC 1996 in Chicago. How exciting was it for me, still a young lad, to greet many of the national figures, having already met them and having them recognize and greet me in Chicago. This trend has continued over the years, as I've gotten a few more GACs in as an alumnus.



The bottom line for me is that I found out that it's not too difficult to achieve a great connection to the national body of Phi Kappa Psi. It's as easy as a road trip—as an undergraduate and also as an alumnus. But it continues today and will continue throughout my life—whether connections are through social media or at GACs and this is a lifelong connection that I didn't expect as an undergraduate Texas Deltan.



# #PhiPsiFlag



This is one of our favorite #PhiPsiFlag photos from the past year, featuring Brother Hill (*Edinboro '12*).



Sometimes it takes up to 4 brothers to plant the #PhiPsiFlag. Right, Iowa State?



Creighton brothers had no shortage of flags with them on this beach.



Brother Kim (*UCLA '16*) recently joined the South Korean military and he decided to take a photo with the #PhiPsiFlag.



San Diego State Phi Psis and guests with the #PhiPsiFlag at Coachella this past spring.



What happens when members of Oregon State scale the summit of Mount Hood? They obviously take a photo with the #PhiPsiFlag.

## alumni



Several alumni visited the gravesite of General Billy Mitchell (*George Washington 1896*) on Founders Day.



4 Pennsylvania Phi (*Lycoming*) alumni advisors: Corey Fischer, Chad Lemmons, Chris Belenski and Ray Grewe.



Former SWGP Scott Noble made a stop at the Oregon Alpha house and they were more than ready for a photo opportunity.



Talk about tradition—the brothers of Northern Illinois invite their alumni back each year for a day of pickup basketball.



The current & past Presidents of the Virginia Eta Chapter (*VCU*) met at a local restaurant for a meeting of the minds.

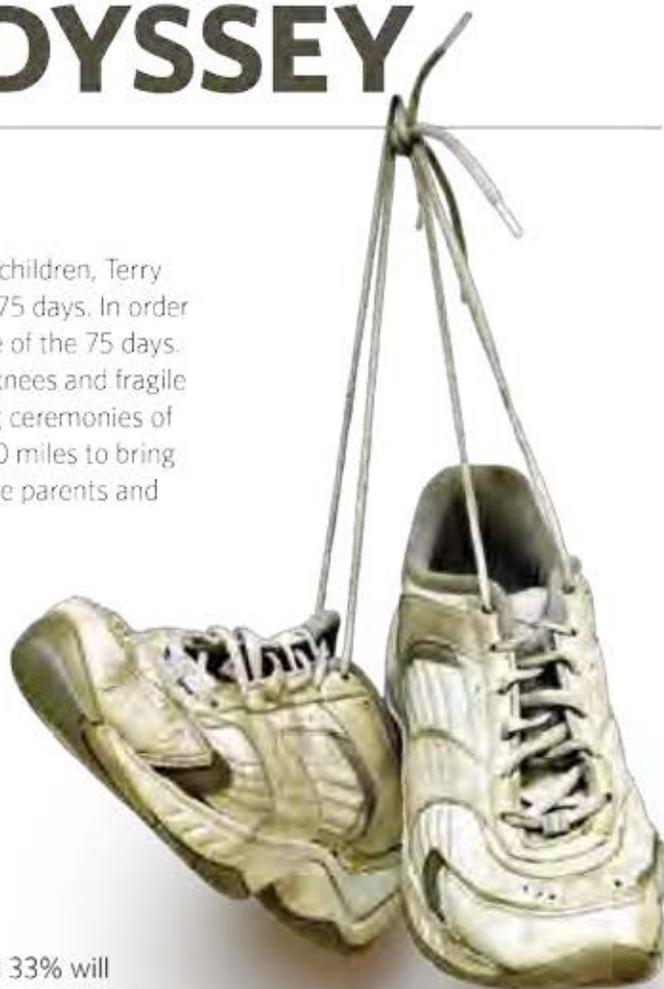
# A FATHER'S ODYSSEY

## 75 Marathons in 75 Days

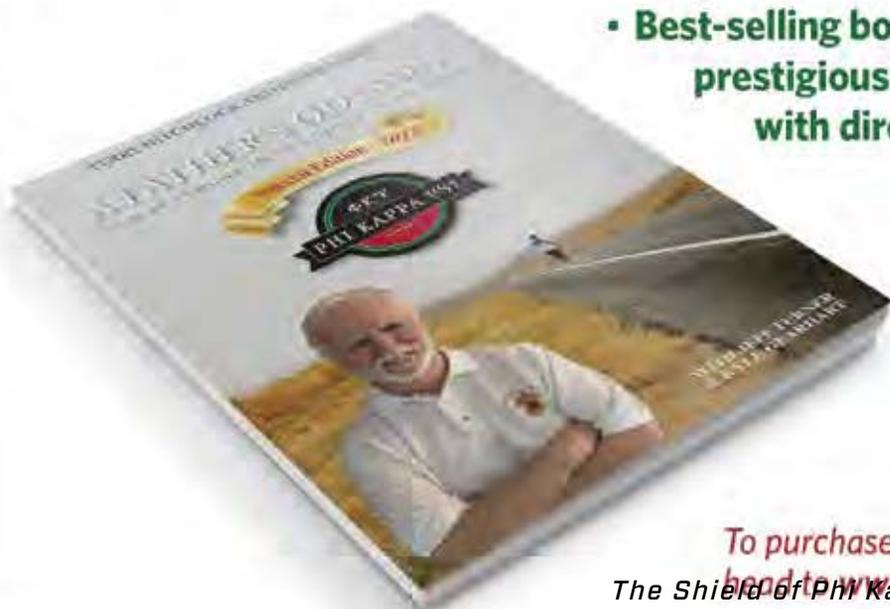
Driven by the experience of being a single parent raising three children, Terry Hitchcock did the impossible: run from St. Paul to Atlanta in only 75 days. In order to reach this goal, Terry had to run a complete marathon each one of the 75 days. Terry was 57 years old and was suffering from a weak heart, bad knees and fragile ankles. Terry made it to the finish line right in time for the opening ceremonies of the 1996 summer Olympics. In all, Terry traveled more than 2,000 miles to bring awareness to the financial and emotional hardships faced by single parents and their children.

Hitchcock is a 1966 initiate of our chapter at Bowling Green State University. In 2015, he reached out to the National Fraternity and asked us if there was a way to partner to tell his story and simultaneously benefit the brothers of Phi Kappa Psi.

In partnership with his publisher, CreateSpace, we created a customized version of his book just for Phi Kappa Psi Brothers. By purchasing a copy of A Father's Odyssey for \$20, 33% of the proceeds will benefit the Phi Kappa Psi Foundation and help fund leadership opportunities for undergraduate Phi Psis. An additional 33% will go to breast cancer, diabetes and Asperger's/Autism research. The remaining 33% will go towards production costs.



- **A story of faith, hope, courage, giving and accomplishing the impossible.**
- **Hollywood is creating a feature film based on the book titled Pushing Life.**
- **Best-selling book and recipient of the prestigious DOVE Documentary Award with director Billy Bob Thornton**
- **Read in over 25 countries**



To purchase a copy of Brother Hitchcock's book,  
head to [www.createpace.com/5708374](http://www.createpace.com/5708374)

The Shield of Phi Kappa Psi, 08, Summer 2016

## 27 Years of Brotherhood at McSorley's

In 1989, the brothers of the New Jersey Gamma chapter at Rutgers University decided to board a train to New York City for some fun on a Saturday morning. They didn't realize they would be back in the same place, at the same time, every Saturday before Thanksgiving for the next 27 years.

The brothers heard of a historic pub located in the East Village neighborhood of Manhattan. McSorley's Old Ale House is the oldest Irish pub in NYC and the last "Men Only" pubs to exist. They were legally forced to allow women inside in 1970. No piece of wall décor has been removed from the walls since 1910. Houdini's handcuffs are connected to the bar rail, and wishbones hang above the bar. The wishbones were placed above the bar by soldiers who were heading off to World War I. When they returned they were told to remove the wishbone. The remaining wishbones are those of soldiers who never returned.

Since the first visit in 1989, the brothers have "never cancelled and will never cancel", said Gian Russo (*Rutgers '88*). There are usually 17 brothers who show up each year, but they have had as few as 12 and as many as 22. The brothers have also had the same waiter for the past 27 visits to McSorley's.

"The beauty is that you don't need to be invited and even if you haven't spoken to a brother in years, you know you can always come there and you will be home. No matter how far your life's journey has taken you away," said Russo.

Their bond and friendship does not stop at meeting at an old pub once a year. The brothers are also together for weddings, funerals, children's birthdays, and vacations. They have taken family trips with one another to the Florida Keys, the Bahamas and Virginia Beach. According to Russo, there are no judgements, jealousies, issues, drama or fights. It is pure love, support and friendship.

Recently, Russo and his family spent the weekend at a brother's home, minutes from where his daughter was playing in a tournament. They were welcomed with open arms and the so-called cousins were extremely happy to see each other.

The brothers still live relatively close together; all within a three-hour radius of the city. Since there has never been a cancellation, the plan is still to meet at noon, at McSorley's, the Saturday before Thanksgiving in 2016.



The men of Ohio Nu were honored to receive the prestigious award for Chapter of the Year.



The New York Theta chapter at RIT once again received the President's Cup, awarded to the Chapter of the Year.



Brother Cody West (*Iowa State '16*) was elected as the student body Vice President at Iowa State University.

# awards



The brothers of Ohio Iota (*Akron*) took home the award for Best New Member GPA.



Two award winners from Ole Miss: Nick Dugan received the IFC Outstanding Community Servant award and Outstanding Emerging Leader went to William Thomas.



Washington Alpha brought home a few awards: Austin Miller won the Barbara Probst Humanitarian Award and the Chapter was recognized for Excellence in Public Relations.



Greek New Member of the Year, Jack Spiller (*Capital '15*) and Greek Man of the Year, Sam Metcalf (*Capital '14*).

## Not a Minute to Waste: Tennessee Brother Saves a Life

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After closing and leaving work on a Saturday night, Brother Chance Bennett (*Tennessee*) walked back inside to grab his keys. When he returned outside he found a co-worker on the ground, with blood rushing out of his leg. Another coworker was already on the phone with a 911 dispatcher. “Jacob just shot himself,” yelled the coworker.

In the short time Bennett was inside getting his keys, Jacob Brumbaugh had accidentally shot himself in the leg with a handgun. Bennett did not hear the gunshot while he was inside. The bullet entered his leg above the left kneecap and exited below to the left. Bennett began to inspect the wound and immediately noticed the severity of the situation.

Brumbaugh’s leg was extensively bleeding a bright red color—not the usual darker shade of red. Bennett’s knowledge of anatomy led him to conclude Brumbaugh’s femoral artery had been damaged. The femoral artery is the largest vessel in the body; Brumbaugh could bleed out and die at any minute. Acting swiftly, Bennett instructed his manager to apply as much pressure as he could on the wound. A crowd began to form around the scene. When Bennett looked up to scan the crowd he found a life-saving device: a Cheesecake Factory employee’s apron.

During an atypical training, he practiced many first-aid scenarios like this one. Bennett attached the apron to Brumbaugh’s leg, creating a makeshift tourniquet to stop the flow of blood to his leg. Once the tourniquet was secure, Bennett sat behind Brumbaugh holding him up. He talked to Brumbaugh, asking about his day, keeping him awake and alert until help arrived.

“Keeping him awake is important. If he had passed out his body could have gone into shock,” said Bennett.

He also mentions how Bennett himself needed to stay calm in this situation for Brumbaugh’s sake. If Brumbaugh were to notice Bennett in a panic, and start panicking himself, Bennett may have lost control of the situation.

An ambulance arrived and took Brumbaugh to the hospital where he underwent a successful four-hour long surgery. He was released three weeks later from the hospital.

Mike Howard, a physician’s assistant at the UT Medical Center’s Trauma and Critical Care service, said Bennett may have very well saved Brumbaugh’s life by applying the tourniquet and stopping the blood flow.

“You are looking at about five minutes of rapid blood flow until you get to a point where even if you start to resuscitate the individual, they may have been in too much of a shock situation to be able to get them back,” said Howard.

Brumbaugh is in excellent condition today and is back to a normal and healthy life. Bennett spent time with Brumbaugh in the hospital and grew to know him better. The two are now closer because of the accident.

“People keep telling me you did such a good job, but deep down I think what anyone else in my position would have done,” said Bennett. “People who had some type of training would have done exactly what I did. It just happened to be a coincidence that I was there.” Brother Bennett undoubtedly acted out the Phi Psi value of service by giving of his time and talents to save Brumbaugh’s life.

## Marine Brother Takes Action to Save a Life

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Jim Wrenn (*Northern Illinois '11*) and a group of friends were traveling back to Plainfield, IL from Starved Rock State park after a day of hiking. While driving down I-80, the group witnessed a car zip by at an excessive speed, striking the back of a box truck and landing in a ditch. Joining Wrenn inside the car was the driver Clare, her boyfriend Chris and their friend Robert. Once the car was in the ditch, Robert yelled for Clare to stop the car.

Clare pulled over and the group jumped out of their car to assist the now burning car in the ditch. Another car, carrying an Army vet and his family, stopped to assist. Robert and the army vet pulled the driver out of the front seat to a safe distance from the car. Robert then rushed back to the car to check the backseat for additional passengers. Once he was sure the car was clear he went back to check on the driver who was sitting with Wrenn awaiting help.

Jim and his friends are no strangers to lending a helping hand to those in need. Chris is a Marine Veteran, Robert an active Marine and Wrenn is a reserve Marine. The three friends, along with the Army vet in the other car, made for an incredible team to save the life of the driver.

The team cared for the man until the fire department arrived. The car was now completely engulfed in flames and the driver was trying to resist their help. He was eventually loaded onto a gurney and strapped down because he continued to fight.

“Anybody would have done it. Plenty of other cars pulled over and tried to assist but we just happened to be in the right time at the right place,” said Robert.



# membership



What a perfect spot for the new members of the Virginia Eta Chapter to take their introductory photo—those Ram horns certainly add some character.



The spring new members from Texas Gamma certainly don't lack any style in this photo.



The full Indiana Delta brotherhood after the initiation ceremony held at Laurel Hall, the Fraternity Headquarters.



The spring 2016 new member class of the chapter at Allegheny.



We sent a hearty welcome to the newest members of the California Kappa Chapter.

## 2016-17 UPCOMING MAJOR EVENTS

### Rhode Island Beta Rechartering & Chapter Initiation

**RHODE ISLAND BETA COCKTAIL HOUR**  
9/30/2016 6:00 PM

Matunuck Oyster Bar on Friday

629 Succotash Rd., South Kingstown, RI 02879

**Cost to attend:** None

**To RSVP:** <http://www.uriphipsi.com/chartering/>

This event is open to all brothers and their guests.

### RHODE ISLAND BETA CHAPTER INITIATION (Brothers-Only)

10/1/2016 10:00 AM

Christ the King Church

180 Old North Rd., Kingston, RI 02881

**To RSVP:** <http://www.uriphipsi.com/chartering/>

### RHODE ISLAND BETA RECHARTERING BANQUET & CEREMONY

10/1/2016 5:00 - 11:00pm

Crowne Plaza

801 Greenwich Ave., Warwick, RI 02886

**Cost to attend:** Please see website

**To RSVP:** <http://www.uriphipsi.com/chartering/>

The event will feature a cocktail hour, dinner, official program and cap off the night with socializing and dancing.

### Fall Executive Council Meeting & Alumni Reception

10/7/2016 9:00am - 5:00pm, 5:30-7:30pm

Laurel Hall (5395 Emerson Way, Indianapolis, IN 46226)

**Cost to attend:** None

**To RSVP:** Kathy Skrief, 317-632-1852, [kes@phikappapsi.com](mailto:kes@phikappapsi.com)

All brothers are encouraged to join us for the fall Executive Council meeting. If you plan to attend, please wear coat and tie and arrive at least 15 minutes prior to the start of the meeting. Immediately following the conclusion of the meeting, we will

host local Phi Kappa Psi alumni for an alumni event at the Fraternity Headquarters in the saloon. A guest is welcome to attend the reception.

### Ohio Beta 150th Anniversary Celebration

10/8/2016 5:30 pm

Pam Evans Smith Arena

200 W. Ward St., Springfield, OH 45504

**To RSVP:** [www.pkpwittenberg.com](http://www.pkpwittenberg.com)

The Ohio Beta chapter is celebrating their 150th anniversary at Wittenberg University. All brothers are encouraged to attend and help celebrate this amazing accomplishment.

### Canonsburg Board Meeting

10/26/2016 8:00am - 12:00pm

Laurel Hall

5395 Emerson Way, Indianapolis, IN 46226

**To RSVP:** Kathy Skrief, 317-632-1852, [kes@phikappapsi.com](mailto:kes@phikappapsi.com)

### Iowa Alpha 150th Anniversary Celebration

4/21/17 - 4/22/17

Join the brothers of Iowa Alpha as they celebrate their 150<sup>th</sup> year at the University of Iowa campus. More information will be available soon!

### New York Theta (RIT) 25<sup>th</sup> Anniversary Celebration

4/27/17 - 4/30/17

**To RSVP:** Shaun Kumar, 585-694-0417, [shaun.kmr@gmail.com](mailto:shaun.kmr@gmail.com)

### Founders Day

2/19/2017

### 79th Grand Arch Council

6/27/2018 - 7/1/2018



## **CSUN Brother Climbs Mt. Kilimanjaro**

Brother Kurt Wedberg (*CSUN '84*) just finished his 22nd ascent to the roof of Africa. He guided a Mt. Kilimanjaro climb for the Big City Mountaineers, an organization whose mission is to expose underprivileged youth to the wilderness by taking them on backpack trips around the world. Brother Wedberg has worked with the organization since 2006 and his climbs have helped raise over \$500,000 during that time.

## **Dante Barry - Million Hoodies Movement for Justice**

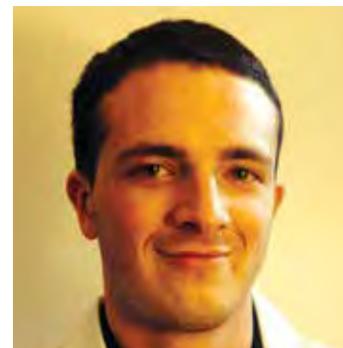
Dante Barry is a writer, grassroots organizer, digital campaigner and Executive Director of Million Hoodies Movement for Justice, a black racial justice membership organization working to end mass criminalization and gun violence. He is an alumnus of our New Jersey Beta Chapter, initiated in 2010.

Million Hoodies develops the next generation of leaders to end anti-black racism and systemic violence through grassroots organizing, advocacy, and education to build a democracy where all black and brown people have social, political, cultural, and economic freedom and the right to be safe. As Director, Dante collaborates with the organization's national leadership, board and membership to build a powerful network of human rights leaders and a democracy that works for young black and brown people.



## **Drexel Brother Receives Prestigious Balfour Fellowship**

Sean Eden *Drexel '12* is a recipient of the 2016 Balfour Fellowship. The Balfour Fellowship is an interfraternal graduate scholarship of the NIC Foundation named in honor of Lloyd G. Balfour, a member of Sigma Chi Fraternity, who devoted his life to advancing the interfraternal community through his leadership and service within the North-American interfraternity system. Sean received his award based on his academic merit, dedication to his chapter, exemplary leadership on and off campus and meritorious service to others. This is a great honor for Eden and it's wonderful to have Phi Kappa Psi represented with this interfraternal honor. "It is an honor and a privilege to be a member of this Fraternity. I have gained so much from my time as a member, and want to thank you for your contributions," said Eden.





## Dan Dakich Recognition from the Indianapolis Alumni Association

Dan Dakich (*Indiana '82*) was recognized with the Indianapolis Alumni Association Man of Excellence Award at the 2016 Indy AA Founders Day event. He received the award due to his accomplishments as a basketball player at Indiana, an assistant coach (and later head coach) at Bowling Green, a radio host in the Indianapolis area, an ESPN commentator and analyst. He is also an outspoken leader against the use of tobacco and the health hazards that can result.

Former winners of the award include Milt Thompson (*Wittenberg '74*), Jim Brainard (*Butler '73*) and Don Bennett (*Wabash '66*).

## Evan Englander – Advisor of the Year



Brother Evan Englander (*Oneonta '09*) won the Student Involvement Advisor of the Year Award at Washington State University. He currently serves as the Assistant Director for Residential Fraternities.

“I was extremely humbled when I found out I was nominated by my IFC officers to receive the “Involvement Advisor of the Year Award” from The Associated Students of Washington State University (ASWSU),” said Englander. “When I think about what the award means, it brings me solace to know my students are appreciative of the work I am doing to help bring the WSU Greek community, one with a rich, long history, into the 21st century.”

The work of a campus Greek Advisor is not easy. They have a lot of stakeholders whose interests they need to keep in mind: students, alumni, Headquarters, administration—many of whom think you’re out to get them. But at the end of the day, the job is about students.

“It’s about keeping them safe, making sure they are learning from their outside of the classroom experiences in their fraternity or sorority, and making sure they can become well-rounded, global citizens once they leave their college campus,” said Englander.

## Kansas Alpha Phi Psi Reunion Cup

The 2016 Kansas Alpha Phi Psi Reunion Cup was held on July 23rd at Prairie Highlands Golf Course in Olathe, KS. A new high of 77 golfers teed it up and alumni from California to Florida returned to participate in the event, which was followed by a BBQ at the course.

A team of undergraduates won the Cup with a score of 54 on the par 72 course (Palmer Harrison, Cole Stelzer, Austin Shockley and Carter Mayberry). In a scorecard playoff, 2nd place went to the team of Greg Smith, George Kerdolff, Jeff Jones and Skip Jackson, while 3rd place went to Paul Cohen, Rudi Maki, Adam Hensley and Andrew Kasselmann. Proxy prizes went to Jeff Jones for closest to the pin, Mike Roznowski for longest drive and Pete Kovich for the longest putt.

A record number of hole sponsors helped raise over \$1300 for the Kansas Alpha Endowment Association. The Wheat State Alumni association benefitted from a new sponsor of the tournament- Dixon Golf which had two contests on the course. Nearly \$500 will be returned to Wheat State for the players who donated to participate in those contests.





# PHIPSI MOBILE APP

## FOR YOUR CHAPTER OR ALUMNI ASSOCIATION



Enrolling your Chapter or Alumni Association in the app is simple; send your request to [mobileapp@phikappapsi.com](mailto:mobileapp@phikappapsi.com).

# STAY UPDATED



## SEND ALERTS

Last minute changes can derail plans that have been in the works for weeks. The alert feature allows you to send notifications directly to members' phones, ensuring they receive updates quickly.



## MESSAGES

The chat feature can be used to facilitate communication outside of meetings. A chat can include all brothers or only a specific group, allowing members to discuss business, topics, etc. Only those in the chat group can see the conversations. The polling benefit allows members to easily pose questions to the group and get anonymous feedback instantly. This has been popular for groups looking to get feedback during meetings.



## CONTACTS/PROFILES

This feature contains all contact information for members in your chapter or alumni association. It provides easy access to one another via mobile phone or email and also provides a simple way to contact the National Fraternity Headquarters Staff.



## CALENDAR

This is a digital calendar where you can keep all of your events organized. House everything in one place to make organizing your events simple.

## ADDITIONAL FEATURES

### CONNECT YOUR GOOGLE DOCS

If you use Google Docs, you're able to connect your Google Drive directly to the PhiPsi Mobile App, allowing your members easy access to key documents relevant to their role(s).

## Chapter Eternal

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**Arizona Alpha – University of Arizona**

William P. Diehl Jr. '52  
William A Hunzeker '58

**Arizona Beta – Arizona State University**

Wesley C. Babcock '96

**California Beta – Stanford University**

Richard C. Dundas '56  
James M. Sargeant '40

**California Delta – University of Southern California**

Benjamin F. Breskovich '57  
Mark H. Hereford '68

**California Gamma – University of California, Berkeley**

James E. Snowden '49

**Colorado Alpha – University of Colorado**

Richard A. Pommerening '68

**Georgia Alpha – University of Georgia**

Kevin B. Garrison '96

**Illinois Alpha – Northwestern University**

Charles R. McBride '51

**Illinois Delta**

Thomas C. Tearnay '46

**Indiana Beta – Indiana University**

Neil Heinrichs '58

**Indiana Delta –Purdue University**

Jerry L. Beeker '59

**Iowa Alpha – University of Iowa**

Howard C. Butler '46

**Kanas Alpha – University of Kansas**

James A. Aust '64  
Donald Roberts '47  
Clyde Wharton '48

**Louisiana Beta – University of Louisiana at Lafayette**

Calvin W. Humble '76

**Michigan Alpha – University of Michigan**

Louis S. LaPierre III '45

**Minnesota Beta – University of Minnesota, Twin Cities**

Robert O. Fisher '61

**Missouri Alpha – University of Missouri, Columbia**

Charles G. Buttrey Jr. '70  
John U. Gall '47  
Richard C. Thomas '60

**Missouri Beta – Westminster College**

Burton D. Dannov '60  
Robert L. Epperson '60

**Nebraska Alpha – University of Nebraska**

Jon W. "Bill" Henry '61  
Lt. Col. Edwin R. Lewis '50  
Dr. Edgar C. Ransdell III '60  
Robert W. Wilson '43

**New Hampshire Alpha – Dartmouth College**

John K. Fauver '48

**North Carolina Alpha – Duke University**

Theodore Foote II '36

**Ohio Alpha – Ohio Wesleyan University**

Luke A. Gabbert '16

**Ohio Beta – Wittenberg University**

William C. Stroud '65

**Ohio Delta – The Ohio State University**

James R. Bull '43

**Ohio Epsilon – Case Western Reserve University**

Francis W. Neville '42

**Ohio Eta – University of Toledo**

James A. Koch '63

**Ohio Theta – Ashland University**

Shane N. Yates '97

**Ohio Iota – University of Akron**

Bruce D. Bidwell '74  
Larry J. Griffin '70  
Lt. Col. Richard J. Kury '70

**Ohio Lambda – Miami University**

Christopher S. Hermiller '86

**Oklahoma Alpha – University of Oklahoma**

William A. Larson '39  
Scott Sneathen '78

**Oregon Alpha – University of Oregon**

Donald R. Johnson '49  
Stephen T. Millikin '59

**Pennsylvania Beta – Allegheny College**

Rev. Hugh M. Wright '49

**Pennsylvania Gamma – Bucknell University**

James Carlson '56  
George E. Meyers '55

**Pennsylvania Iota – University of Pennsylvania**

Joseph L. Williams '78

**Pennsylvania Kappa – Swarthmore College**

Ronald J. Tropp '62

**Pennsylvania Lambda – Pennsylvania State University**

Lawrence D. Huntsman '53  
Walter N. Lowman '53

**Rhode Island Alpha – Brown University**

Robert A. Weston '65

**South Carolina Alpha – University of South Carolina**

Flynn Brantley '72

**Texas Alpha – University of Texas**

Don S. Robinson '58

**Texas Beta – Texas Tech University**

Charles H. Cathey '53

**Virginia Alpha – University of Virginia**

H. Dotson Cather '45  
William S. Wilson III '50

**Virginia Beta – Washington & Lee University**

Rev. Robert D. Miller '54

**Washington Alpha –University of Washington**

Loren R. Ceder '58  
Clinton A. Lonergan '69

**West Virginia Alpha – West Virginia University**

Wade G. Pepper '47

Moving forward, Alumni Association Newsletters and Chapter Eternal will be placed on the Phi Kappa Psi Website. These submissions are important; however printing all newsletters for every member is costly and the new Phi Psi Portal will provide similar functionality. These will still be curated and placed in an easy-to-read format. You can find the complete Chapter Eternal in the Newsroom section, while the newsletters will be in the Archives under the Newsroom section.

# Staff Directory

Phi Kappa Psi Fraternity is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff. The Phi Kappa Psi Foundation, The Permanent Fund of the Phi Kappa Psi Fraternity and The Canonsburg Corporation are each administered by a board of volunteer trustees.

The Fraternity Headquarters is located at 5395 Emerson Way, Indianapolis, Indiana 46226 and may be reached by telephone at (317) 632-1852. The Fraternity's web site is [www.phikappapsi.com](http://www.phikappapsi.com).

## Headquarters Staff

Executive Director	Mark Guidi mag@phikappapsi.com
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Staff Accountant	VACANT
Senior Director of Alumni Engagement	Rob Nagel rsn@phikappapsi.com
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Associate Director of Advisory Teams	Jared Bills jmb@phikappapsi.com
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Marketing Communications Manager	Garret Walton gdw@phikappapsi.com
Digital Marketing Manager	Kylie Justus krj@phikappapsi.com
Creative Design Manager	Debra Hartley dch@phikappapsi.com

## Executive Council

President	James D. Boyle
Vice President	Shannon E. Price
Treasurer	Mike M. Flechas
Secretary	David S. Moyer
District I Archon	Jaipartap (JP) Ranu
District II Archon	Xhoni Qyteza
District III Archon	Dustin Meeks
District IV Archon	Nicholas Sharp
District V Archon	Nicolas (Nico) Suarez
District VI Archon	Thomas Zorrilla

## Phi Psi Foundation

Trustees	James C. Denny, Donald V. Fites Christopher J. Hedberg, Frederick A. Hegele Bruce A. Jackson, John D. Klinedinst Henry B. Marvin, D. Bruce McMahan Ari J. Officer, Jerry Nelson Dennis J. Schwartz, W. Guy Spriggs Carl J. Stoney Jr., Wayne W. Wilson Paul R. Wineman, David L. Woodrum
Chief Executive Officer	Ben S.M. Nicol, CFRE bsn@pkpfoundation.org
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Associate Director of Development	Jessika M. Devine jmd@pkpfoundation.org
Director of Advancement Services	Patrick D. Griffith pdg@pkpfoundation.org
Annual Giving & Communications Coordinator	Brittany N. Morrow bnm@pkpfoundation.org
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Donor Relations Coordinator	Nick T. Dascoli ntd@pkpfoundation.org
Event & Facility Coordinator	Elizabeth M. Craney emc@pkpfoundation.org
Assistant Controller	Wendy K. Truitt wkt@pkpfoundation.org
Controller	Jake L. Koenig jlk@pkpfoundation.org

## Canonsburg Corporation

President	John P. Henebry (2020)
Vice-President	Robert M. Kort (2018)
Secretary	Wynn H. Wiegand (2018)
Treasurer	Brand A. Newland (2020)
Trustee	Steven E. Gunderson (2018)
Trustee	Ben H. Lamson (2022)
Trustee	Steven E. Nieslawski (2022)
Trustee	Lee C. Reid (2020)
Trustee	John J. Ziegelmeier Jr. (2022)

## Permanent Fund

Trustee	J. Smith Harrison Jr. (2017)
Trustee	Paul J. Oblon (2021)
Trustee	Richard D. Starr (2019)

From the Archives



With a record 799 people having attended the recent New York City GAC, this month's 'From the Archives' features another GAC record holder: The SC Badge of Edward H. Knight and his 38 Stars.

Initiated into Indiana Gamma at Wabash College in 1893 at the age of 16, "Eddie" Knight would quickly become a popular and reoccurring face at every GAC from 1894 until 1970. Brother Knight's (and the Fraternity's GAC record) stands at 38 Grand Arch Councils and also comes with an asterisk. You may notice there is a break in the stars on the SC badge. In 1944, the Fraternity (much like the entire country) was in a state of emergency fighting for the American way of life against fascism. Given the ongoing war in Europe and Asia, Phi Kappa Psi decided to forgo that biennium's GAC. And so, with no star to go in the 1944 location, Brother Knight decided to simply leave a vacant space to mark the GAC that never was.

At each Grand Arch Council, two awards are given in honor of Brother Knight's life-long devotion to our strong band; the Edward H. Knight Award of Merit and the Eddie H. Knight Award for Attendance. The latter award recognizes the brother who has attend the most GACs. The current holder of the Eddie Knight Award (Hal Dick, *Bowling Green '55*) has "only" attended 30.



**BRANDON LORTZ**  
Capital '10

"Life is not guaranteed. It's important for all of us to ensure our money is going to the right place if the unthinkable should happen. Phi Psi changed my life, and that's why I feel it's important to make sure a part of my estate benefits the organization."

## YOUR LEGACY IS OUR FUTURE

From scholarship recipient to donor, Brother Brandon Lortz *Capital '10* has been on both sides of giving. As one of the youngest members of the Summerfield Society, he has made it his mission to see as many young men as possible have the same experience he did, and knows the only way to make it happen is to give back now and consistently into the future.

"One of my Phi Psi Mentors, Shane Yates, once told me to start donating early in my career to instill that value within myself. He taught me more than I could ever imagine about Phi Psi, and about giving back. Just like Shane, I believe it's important to begin giving back and start planning your estate right out of college."

**YOU, TOO, CAN MAKE A LASTING IMPACT ON THE NEXT GENERATION OF LEADERS AND UNDERGRADUATE BROTHERS BY STARTING YOUR WILL OR ESTATE PLAN TODAY.**

**CONTACT THE FOUNDATION AT 317.275.3400 TO FIND OUT MORE!**



**PHI KAPPA PSI FOUNDATION**

Reach Beyond. Achieve Success.

