



# THE SHIELD

O F P H I K A P P A P S I

WINTER 2017

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ΦΚΨ  
PHI KAPPA PSI

LOOKING BACK AT

2017



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# THIS ISSUE



## FEATURE

### YEAR IN REVIEW

During 2017, Phi Kappa Psi experienced tremendous growth and members made positive impacts on campus and in communities across the country. Expanded, improved programming sets 2018 in motion.



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FRIENDS OF HONOR, LOYALTY, COMPASSION AND EXCELLENCE:

# THE EMERGING PHILOSOPHY STATEMENT

During our recent and successful Professional Development Conference (PDC), an alumnus asked me why the Fraternity decided to create the program and how it fits into the Fraternity’s initiatives.

This is a fair question because we are always striving to ensure that every decision of the Executive Council, the undertakings made by Fraternity staff, and deliverables to our undergraduates and alumni leadership fit into the 3P / 2E model.

This acronym reflects:

3P / 2E

**Philosophy** - What the Fraternity stands for and what defines its core beliefs.

**Policy** - How the key terms in philosophy are reduced to defined concepts. In other words, what they mean to us.

**Procedure** - How the Fraternity implements and drives execution of its policy statements and measures success, standards and objectives.

**Education** - What methods and programs the Fraternity uses to provide members with the skills to achieve the procedures and reflect the Fraternity’s policies.

**Enforcement** - How the Fraternity incentivizes positive compliance with its policies and procedures and addresses non-compliance or challenged chapters and members.

*“Our mission is to build success, not to punish a lack thereof. But, the key to enforcement is ensuring accountability to the policies and procedures we have adopted. Otherwise, both are hollowed and undermine the ability of the Fraternity to truly excel.”*

PDC falls within the Education element of the model. To him, this made sense and he was intrigued by how the other elements fit into the bigger picture.

Over the past 24 months, we have engaged several alumni and undergraduates to define a philosophy statement for the Fraternity. After many discussions and evaluations, the working statement became:

*“We cultivate scholars, leaders, and servants in a healthy environment who are lifelong, engaged brothers”*

We both agreed that this statement is wordy, although it captures core aspects of Phi Kappa Psi’s belief structure. Therefore, I suggested something shorter:

*“Friends of Honor, Loyalty, Compassion and Excellence”*

Based on brevity, this made sense. However, we know that getting everyone’s input is important, which is why I am interested in your suggestions. What do you believe an appropriate philosophy statement should say? We welcome your suggestions at [info@phikappapsi.com](mailto:info@phikappapsi.com).

Policies are reflections of what we believe about our Brotherhood. The Fraternity has bylaws and rules, edicts pertaining to hazing, fraternity education, scholarship, legacy candidates, substance abuse/misuse, and diversity/non-discrimination. We also have policy statements regarding risk management, health and wellness, academic expectations, social media usage, member

development, and standards. Finally, many chapters have adopted codes of conduct, membership commitments, and standards contracts. All are designed to specify policies that chapter members are expected to uphold.

From these policies, the Fraternity develops procedures in the areas of standards and accreditation, strategic growth, chapter management, chapter advisory team development, risk management workshops, financial management and communications – just to name a few.

Our educational programs further an understanding of Fraternity policies and the implementation of procedures. This materializes into Regional Officer Training, Chapter Advisory Team Training, chapter services consultations, ELEVATE, Woodrow Wilson Leadership School, and the previously-mentioned PDC.

In the area of enforcement, the Fraternity strives to rehabilitate and redirect challenged chapters and members. Our mission is to build success, not to punish a lack thereof. But, the key to enforcement is ensuring accountability to the policies and procedures we have adopted. Otherwise, both are hollowed and undermine the ability of the Fraternity to truly excel.

This encapsulates the model we have built our re-organization on over the past 24 months. As you read, you'll see how the programs that the Fraternity has implemented fit within this model. This is an incredible means for the Fraternity to ensure that all of its initiatives are integrated and synced. To revisit a statement I made in my first article, "This is how Phi Kappa Psi will become an A-level organization!"

I remain honored to serve as your President.

Fraternally,



James D. Boyle (Washington, '88)  
National President of Phi Kappa Psi



## PHI KAPPA PSI GP SOCIETY PIN

Phi Kappa Psi has created a distinct pin for all Chapter Presidents to reflect their hard work, service and dedication to their brothers. Chapter Presidents are honored with a GP Society pin to wear on their jacket lapel at any formal Phi Psi event or occasion.

**Purchase a GP Society pin on the Phi Psi Portal for \$15.**

# THE SHIELD



O F P H I K A P P A P S I

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Call: (317) 632-1852  
or ask for the Editor of *The Shield*

### Send address changes to:

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# THE SHIELD



O F P H I K A P P A P S I

## Staff Directory

Phi Kappa Psi Fraternity is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff. The Phi Kappa Psi Foundation, The Permanent Fund of the Phi Kappa Psi Fraternity and The Canonsburg Corporation are each administered by a board of volunteer trustees.

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Through coaching and mentoring, brothers sharpened their professional skills at the 2017 PDC.

# PROFESSIONAL PRESENCE

*Undergraduate brothers receive crash course in life beyond college*

As an undergraduate, excelling in the classroom, staying involved in extracurricular opportunities and finding enough time to fully enjoy the fraternity experience is at the forefront of every brother's mind.

However, between becoming an upperclassman and the excitement of graduation, students must start considering the next chapter of their lives.

Enter the Phi Kappa Psi Professional Development Conference (PDC) that occurred Oct. 19-22 at the Westin O'Hare in Chicago. The inaugural event brought together 138 undergraduate brothers from across the country and 24 alumni coaches from a rich variety of professional backgrounds, chapters and ages. The result was a match made in professional heaven.

"The PDC was a great opportunity for our undergraduate members to sharpen their professional skillset with the assistance of impressive alumni coaches," said Kyle Hickman (Lycoming '07), senior director of member development for Phi Kappa Psi. "It also was a chance for brothers to meet other undergraduate members working in their chosen major who can play a vital role in their future."

With help from Jimmy and Liddie Palumbo of PIVITU, brothers learned about building and maintaining a personal brand, leveraging social networks, dressing for success, effective interviewing and landing the ever-important, rewarding first job. Attendees also learned the



Brother Chris Scott (Ohio '16) receives a Phi Kappa Psi-branded hard hat for putting forward extra effort at the 2017 PDC.



Brothers Jared Bills (*Okahoma '12*) and Jatin Davis (*Oklahoma '15*) during the PDC in Chicago.



Brother Hunter Music (*Ashland '14*) sports a Survivor headband after responding correctly to a general session question at the PDC.



Brother Aaron Brehove (*West Virginia '01*) speaks during the PDC.

*“I enjoyed getting to interact with fellow alumni as well as helping young brothers develop the necessary skills that they will need once they graduate.”*

—Matthew Smilor (*Colorado '98*)

significance of non-verbal communication in professional settings from Aaron Brehove (*WVU '01*). Brother David Rickabaugh (*UC Santa Barbara '83*) discussed the importance of self-care and stress management to be the best professional version of themselves. Before departing, brothers were asked to develop an action plan, and they heard a presentation about the connection between resilience and the business world from Phi Kappa Psi Executive Director and Brother Mark Guidi (*Virginia Tech, '84*).

Sprinkled in between a number of keynotes and intimate coaching sessions that further drilled down professional teachings was an interactive etiquette luncheon conducted by Leontina Richardson, an author, speaker and certified corporate etiquette and international protocol consultant with Stepping Into Etiquette. With Richardson’s guidance, brothers learned to mind their manners and set their own table in formal dining environments. Additionally, several professional recruiters were forthright with students during a panel discussion, identifying many of the do’s and don’ts of the career search process. From start to finish, the PDC offered students many opportunities for professional skill enhancement.

“I enjoyed getting to interact with fellow alumni as well as helping young brothers develop the necessary skills that they will need once they graduate,” said Matthew Smilor (*Colorado '98*) who served as a coach. “I wish that this program had been available when I was in school. I am glad to see that the Fraternity is putting a focus on upperclassmen with education that they can use going forward.”

For students, the big take-away was not only receiving newly-acquired skills and education, but also the chance to get in front of prominent decision-makers to make lasting connections.



For the PDC to continue growing in reach and impact, coaching help is needed. If interested in being a coach in 2018, email Senior Director of Member Development Kyle Hickman at [kah@phikappapsi.com](mailto:kah@phikappapsi.com). Also, for the program to be successful, scalable and sustainable, financial support is required. To make a donation, please contact Brother Mark Guidi (*Virginia Tech, '84*), Executive Director of Phi Kappa Psi Fraternity at 317-632-1852 or [mag@phikappapsi.com](mailto:mag@phikappapsi.com).



Brothers listen attentively at a general session of the PDC.

“The PDC was great because it gave me the opportunity to meet other brothers who are now lifelong friends, and I was able to learn from alumni who can help me in the future,” said Brother Chris Scott (*Ohio '16*). “I’m hoping to use everything I learned to further develop my career.”

With the insights from both alumni coaches and undergraduate brothers, the Member Development team is already planning next year’s event in hopes of continuing the program annually.

“We received a lot of positive feedback,” Hickman explained. “Now it is up to us to interpret the data and use it to develop an even stronger program for 2018.”



Brother Bill Griffith (*Texas '74*) offers his recruiting tips at the 2017 PDC.



Brothers Andrew Horton (*Oregon '16*) and Ian Walker (*Oregon '17*) show their pride with the Phi Psi Yell at the PDC.

## Thank you to the 24 alumni coaches for volunteering time at the PDC:

Donald (Mark) Barnhart (*Miami '88*)

Dr. Randy Benner (*Indiana '71*)

Dr. Bert Berney (*Colgate '72*)

Aaron Brehove (*WVU '01*)

Toby Carlin (*WVU '86*)

Bill Cobb (*Texas '62*)

Chuck Edgar (*Wittenberg '72*)

Mike Flechas (*Ole Miss '99*)

Brad Graham (*Arizona State '99*)

James (Bill) Griffith (*Texas '74*)

Christopher (Chip) Hessenflow (*ECU '91*)

James Huddleston (*Toledo '97*)

Eric Ludwig (*Lafayette '90*)

Branden Mann (*Purdue '01*)

Patrick McClory (*Valparaiso '02*)

James Newman (*Alabama '88*)

David Rausch (*Ohio State '86*)

Phil Reinkemeyer (*Kansas '79*)

David Rickabaugh (*UC Santa Barbara '83*)

Chris Seeber (*Michigan State '05*)

Matthew Smilor (*Colorado '98*)

Joseph Vancura (*LSU '66*)

Jordan Walters (*Florida State '04*)

Woody Woodson (*Arizona '00*)

**Make note:**

# ELEVATE your health awareness

Learn more at [phikappapsi.com/programs/elevate](http://phikappapsi.com/programs/elevate)

PHI KAPPA PSI  
**ELEVATE**  
A LIFE OF EXCELLENCE

## 2018 AWARENESS CALENDAR

**FEBRUARY:** Heart Health Month 

**APRIL:** Sexual Assault Awareness Month

**MAY:** Mental Health Awareness Month

**#PhiPsiELEVATE**

Heart disease is the leading cause of death for men and women in the U.S. \*

(Source: CDC)

Speak Up for survivors, Speak Out against sexual assault.

(Source: MCASA)

1 in 4 adults will experience a mental health problem in a given year.

(Source: Movember)



The Missouri Alpha Colony members pose for a group photo with alumni brothers at the Missouri Alpha recolonization event in April.

# IN RETROSPECT

## *Phi Kappa Psi boasts a successful 2017*

*Improved programming and events were one of many hallmarks in 2017.*

The fraternity made great strides in advancing the goal of reaching more undergraduates than ever before with training and member development opportunities.

Most notably, 2017 began with the new Regional Officer Trainings (ROT), an expansion of the Terrence G. Harper Presidents Leadership Academy (PLA).

The PLA only provided training to chapter presidents and required them to journey to Indianapolis from all corners of the country. While PLA did provide good training to chapter presidents, successful chapters have many



WWLS Lead Facilitator Tina VanSteenbergen speaks during Emerging Leaders track.



Senior Chapter Services Consultant Kevin Gong (Cal Poly '13) chats with Chris Pasky (Edinboro '16) at the Binghamton, New York ROT in 2017.



Brother Jesse Lackey (West Virginia '17) shows off West Virginia Alpha's new charter.

leaders. Regional Officer Training not only provides training to more individuals from a chapter, it also focuses on chapters within a region to build a sense of camaraderie.

Along with ROT, the Fraternity also hosted the bi-annual Woodrow Wilson Leadership School in Indianapolis at Butler University in June. Over five days, undergraduate brothers received expanded leadership development opportunities through two tracks: Leadership Academy and Emerging Leaders. The Emerging leaders track focused on those who are new to leadership roles by developing the basic skills critical for leading a group of peers. The Leadership Academy focused on older undergraduates wishing to refine their skills for life after graduation. An alumni track was also available for those who regularly work with undergraduates, so they could better support Phi Kappa Psi's initiatives and undergraduates.

Continuing with the theme of preparing undergraduates for the next chapter of their lives, Phi Kappa Psi Fraternity hosted its inaugural Professional Development Conference in Chicago. With help from PIVITU, and alumni coaches, attendees were taught how to build a personal brand, about using social networks, dressing for success, and how to effectively interview and land a job.

Beyond successful programming, Phi Kappa Psi started six new colonies in 2017. Three colonies represent the fraternity's first group on campus while the others are recolonization efforts after a chapter was suspended. In total, Phi Kappa Psi has 11 active colonies, with one planned for the spring of 2018.

Chapter colonies from 2017 include:

#### Spring

- ▶ Denison University (Granville, OH) - new colony
- ▶ University of Missouri (Columbia, MO) - recolonization of MO Alpha

#### Fall

- ▶ Towson University (Towson, MD) - new colony
- ▶ James Madison University (Harrisonburg, VA) - new colony
- ▶ Arizona State University (Tempe, AZ) - recolonization of AZ Beta
- ▶ Indiana University (Bloomington, IN) - recolonization of IN Beta

#### Spring 2018

- ▶ University of Nebraska (Lincoln, NE) - recolonization of NE Alpha

The Phi Kappa Psi Standards Team has also been hard at work to prevent chapter suspensions where possible and to guide chapters back to being productive members of their campus communities. Even when chapters must be suspended, Phi Kappa Psi has managed to secure a return to campus within four years in almost every case. This new trend minimizes the impact suspensions have on Phi Kappa Psi National Fraternity. As part of its 2020 plan, Phi Kappa Psi will have 120 active groups (chapters and colonies) by December 2020.



An undergraduate brother from the Corresponding Secretary track at ROT in Houston.



During WWLS, brothers spent part of their time volunteering at various nonprofit organizations in Indianapolis.

Because the fraternity experience reaches far beyond the undergraduate years, the Alumni Engagement team developed many new initiatives in 2017 with a renewed focus on encouraging alumni to help further the ideals and good work of Phi Kappa Psi. Help in any way from alumni is appreciated as it develops undergraduate members into courteous, cultured, and compassionate men.

Continuing in involving more alumni, chapter advisory teams were enhanced. Just a few years ago, chapters had only one advisor who attempted to counsel and guide every member of chapter leadership, regardless of the advisor's expertise. While the efforts of alumni advisors are greatly appreciated, the work was too much work for one person. With an expanded five-member Chapter Advisory Team, the work is spread among individuals, with differing skill sets. This provides the best guidance possible as undergraduates navigate the demands of leadership.

While many chapters have full teams, several still have open spots for alumni who are willing to support a chapter. Some chapters have even expanded beyond the five-member team to provide even greater opportunities. To learn more about Chapter Advisory Teams, visit [phikappapsi.com](http://phikappapsi.com) or contact Jared Bills at [jmb@phikappapsi.com](mailto:jmb@phikappapsi.com).



Brothers who attended member programs in 2017 received Phi Psi-branded hats.

In 2017, the Phi Kappa Psi Loyalty Fund was redesigned to provide levels of giving so every member can support fraternity programming. The changes make it easier than ever to give with the option of monthly increments and the ability to use credit cards. Those who give also receive Phi Psi-branded thank you gifts. Giving can be done monthly or annually.

The Loyalty Fund has already supported improvements to programming in 2017. If 1,000 members gave at the minimum level, Phi Kappa Psi could further enhance programming for our members. To give, please visit [phikappapsi.com/phipsiloyaltyfund](http://phikappapsi.com/phipsiloyaltyfund) or complete the enclosed envelope.

Finally, to ensure members are learning from trained experts, the Phi Psi Family program was designed to bring in experts and eager alumni to assist in facilitating Phi Kappa Psi programming and events. Members of the Phi Psi Family have helped facilitate our Member Development programs (ROT, PDC, ELEVATE, WWLS),

developed curriculum for ELEVATE The Conversation, and stepped into open advisor roles.

The past year has been one of growth, positive development and sheer excitement for Phi Kappa Psi. As 2017 draws to a close, the fraternity will utilize these wins to build an even greater experience for members in 2018.

# FOUNDERS DAY IS FEB. 19, AND THIS YEAR'S THEME IS THY LOYAL SONS.

WATCH FOR EVENT LISTINGS NEAR YOU AND TO SUBMIT A LISTING,  
EMAIL [ALUMNI@PHIKAPPASI.COM](mailto:ALUMNI@PHIKAPPASI.COM).



W.H. LETTERMAN

For speaking engagements or planning assistance,  
please contact Senior Director of Alumni Engagement  
and Housing Rob Nagel (*Buffalo*, '99), at 317-632-1852  
or [rsn@phikappasi.com](mailto:rsn@phikappasi.com).

Submit your event day photos to [info@phikappasi.com](mailto:info@phikappasi.com).



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FRATERNITY



C.P.T. MOORE

# THE YEAR IN REVIEW

## Phi Psi brothers recap 2017

Throughout the country, Phi Kappa Psi brothers did great work and achieved phenomenal success in 2017. On the following pages is a collage of photos from the year.



Dustin Henderson and Phi Psi brothers sing the sweetheart song to his wife, Maureen.



The brothers of Ohio Delta at The Ohio State University with coach Nina at Anchor Splash in April.



Wes Duke, Albert La Velle, Gary Ross (Indiana '78) and Ed Hawes (Indiana '76) after a preliminary race.



Brother Derrik Smits (Valparaiso '16) drives to the hoop. Photo: Courtesy Brendan Miller (Valparaiso '17).



Jonah Holdman of Indiana Gamma supports the Wabash College Little Giants football team in September.



Phi Kappa Psi Director of Standards Brian Kochheiser (Bowling Green '12) won the prize for best overall costume during the Halloween celebration at Headquarters.



Brother Charlie Hageboeck (WVU '17) and Morgan Cunningham were crowned Homecoming King and Queen Oct. 14. Photo: Courtesy Steven Prunty.



Denison University Colony assembled Halloween candy bags to donate to the Van Buren shelter in Columbus. Pictured: Ryan Brown.



Brother Alex Able (Capital '14) works on the front line with the Indianapolis Fire Department.



Brothers from the Penn Beta chapter at Allegheny College help clean up a highway in October.



Brother Timothy N. Tangen (*Minn Duluth '03*) married his Phi Psi sweetheart Natalie Corey Tangen on April 29 in Indianapolis.



Brothers Rhett Stone (*Texas '65*), John Meadows (*Texas '67*) and Robert Johnson (*Texas '64*) soak up the sun in Bora Bora.



Brother Paul Winter (*Michigan '66*) embraces the spirit of the holidays. Photo: Courtesy Cliff Sobel.



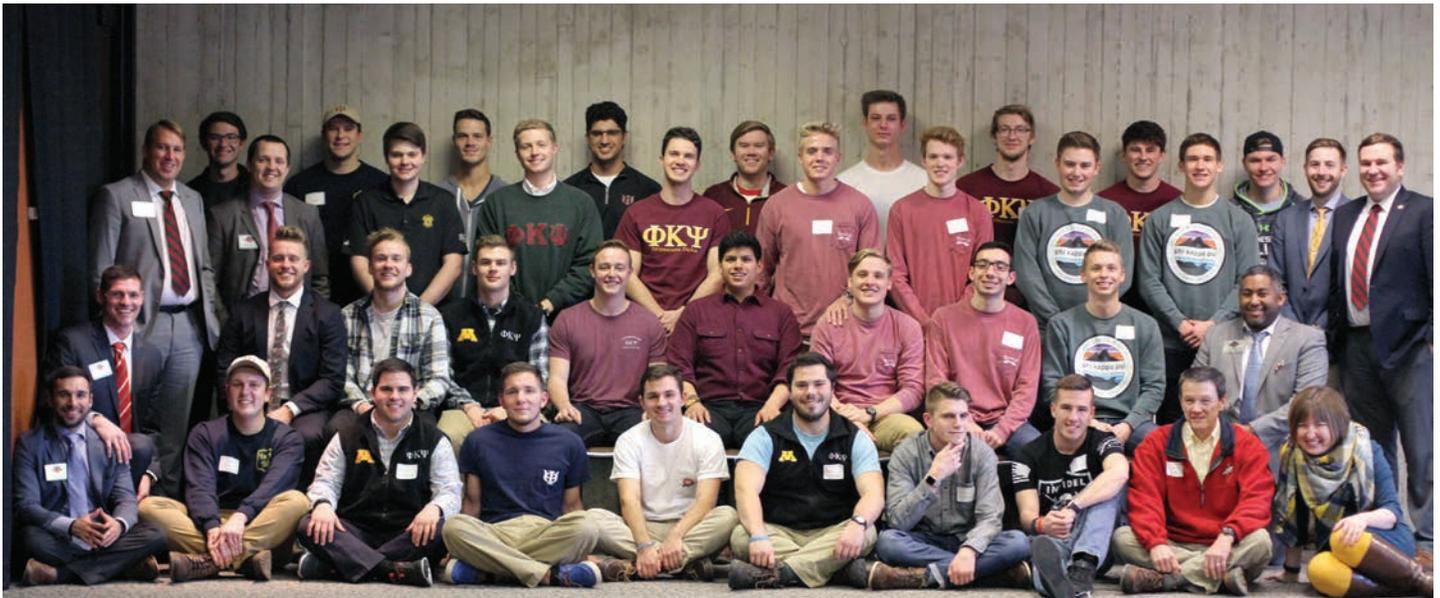
Brothers from the New York Kappa chapter at SUNY Oneonta teamed up with the women of Alpha Omicron Pi to clean the Oneonta streets.



The Virginia Tech Colony raised over \$400 through Pie a Phi Psi for the Boys and Girls Club of Roanoke. Photo: Courtesy James Shackelford, Virginia Tech Colony.



Brothers from the Mississippi Alpha chapter enjoy a game of corn hole before kickoff of the Auburn-Ole Miss game Oct. 7.



## REGIONAL OFFICER TRAINING

PHI KAPPA PSI

The 2017 inaugural Regional Officer Training program prepared undergraduate members at eight sites across the country for their roles as officers and chairs. The program returns in 2018. Dates and locations for the 11 sites can be found at [www.phikappapsi.com/regionalofficertraining](http://www.phikappapsi.com/regionalofficertraining). Registration is on the Phi Psi Portal for the 10 chapter positions expected to attend.



For 2017, Alternative Spring Break Fellowship Recipient Ryan Lewton (*Muskingum '14*) was able to give back and set positive examples — living out what Phi Psi teaches.



Brother Grant Taylor (*Allegheny '16*) helps an elderly family with yard work during a community service event.



Lucas Brace of the Indiana University Colony speed eats Pop-Tarts® for a campus event Oct. 23.



Members of the Penn Theta Chapter were presented the 2017 Grand Chapter Award at the WWLS in June. Pictured left to right: Brothers Daniel Quinn (*Lafayette '16*), James D. Boyle (*Washington '88*) and Connor Burwell (*Lafayette '16*)



Nick Eder (*Valparaiso '15*) and Abby Larson were crowned Homecoming King and Queen. Photo: Courtesy Brendan Miller (*Valparaiso '17*).



When the tide is high on the weekends, the brothers of the Oregon Alpha chapter at University of Oregon hit the beach for surfing and bonding.



Delaware Alpha brothers served up a pancake breakfast in support of Parkinson's Disease in September.



Brother Woody Woodson (Arizona '00) prays with soldiers from the 1-299th Cavalry Regiment before executing training on the slopes of Mauna Kea in Hawaii. Woodson serves as a Captain and Chaplain Candidate in the Hawaii National Guard.



**Above:** Brothers from the New York Kappa chapter at SUNY Oneonta challenge new members to a game of hoops Sept. 24. Pictured are Brothers Joseph Arcuri (Oneonta '17), Patrick McGarry (Oneonta '17), Emmett Cavanaugh (Oneonta '16), and Harvey Foulser (Oneonta '17).

**Left:** The brothers of the Pennsylvania Eta chapter at Franklin & Marshall College saw the Stanley Cup up close when the owner the Pittsburgh Penguins brought the trophy to campus Feb. 26.



The Gettysburg College Colony officially became a chapter Sept. 30 during a re-chartering celebration. The chapter is now recognized as Pennsylvania Epsilon.



**Above:** Brothers Shane Pentland (*Allegheny '15*), Grant Taylor (*Allegheny '16*) and Will Andres (*Allegheny '16*) participate in the French Creek Clean Up Sept. 16.



**Middle:** Brothers from the Texas Epsilon chapter at Stephen F. Austin State University participated in the Phi Psi Phast – fasting from Nov. 8-10. Money and canned goods were raised for the university's food pantry. Pictured: Brother Blas Curan (*SFA '15*)



**Right:** Brother Brad Bittles (*Valparaiso '16*) helped brighten an upstairs room at the local Boys and Girls Club in October. Photo: Courtesy Kaleb Mertz (*Valparaiso '16*)



Alumni brothers celebrated the wedding of Tommaso Marsella (Lafayette '03) and his wife Lauren, while proudly displaying the Phi Psi flag.



Brothers of the California Lambda chapter collected 30,281 pounds of food for the San Diego Food Bank.



New member Andrew Bruss of the Denison University Colony prepares food for the Colony's inaugural crawfish boil on campus April 27.



Undergraduates, facilitators and staff had the opportunity to participate in a series of volunteer projects at nonprofit organizations in Indianapolis during the WWLS in June.



Brother Kaleb Mertz (Valparaiso '16) jousts with a potential new member at a recruitment event. Photo: Courtesy Corey Lissy (Valparaiso '15)



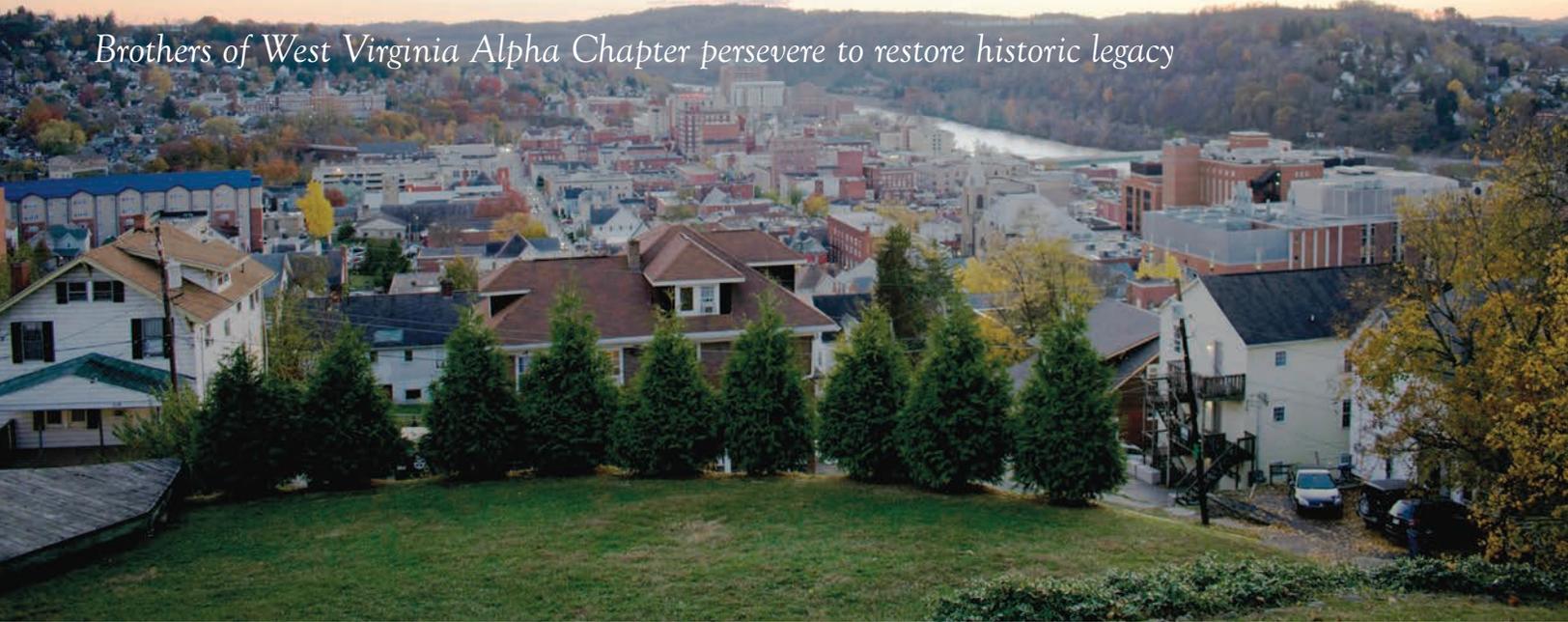
Brother Dwight Koop (Colorado '67) was elected Treasurer of the FBI's InfraGard National Member Alliance while in Dallas for the organization's annual Congress.



Brother Samuel Lee (Case Western '17) poses with children in Cusco, Peru in March. Lee volunteered through MEDLIFE to teach the children how to brush their teeth and practice good oral hygiene.

# HERITAGE OF THE HILLS

*Brothers of West Virginia Alpha Chapter persevere to restore historic legacy*



Continuing with the Fraternity's plan of opening more chapters than it closes in recent years, Phi Kappa Psi celebrated another success as the dedicated efforts of numerous individuals led to the return of the West Virginia Alpha Chapter to West Virginia University on Nov. 10. The chapter was initiated with 53 members.

Originally chartered in 1890, the West Virginia Alpha chapter saw 2,325 men initiated during its tenure. Disbanded in the fall of 2013, one of the largest and most historic chapters returns to Morgantown, West Virginia four years later, ready to resume its long-standing tradition of creating positive and enriching experiences consistent with the highest standards for all its members.

A demonstration of perseverance and commitment, the West Virginia Alpha re-chartering is nothing short of impressive, as it was accomplished with seemingly unprecedented haste and efficiency. The process took roughly a year, with the initial plans forging in August 2016. Efficient and timely recruiting efforts, diligent organization and the completion of a hefty to-do list led to a proposal to the Executive Council in the summer of 2017. The Council's approval signaled a new beginning for the storied chapter while defying the norm of a two to three year re-chartering process.

Attending the celebration were members of the Phi Kappa Psi Executive Council, alumni, university officials, and members of the Headquarters staff. An exciting time, several members of the process shared their



Phi Kappa Psi National President James D. Boyle (Washington '88) presents the charter to Brother Jesse Lackey (West Virginia '17), who serves as Chapter President.

thoughts on the highly anticipated re-chartering. Here is a sampling of remarks.

*“The celebration is a culmination of all the efforts throughout the process. Seeing it all come together and, all the talks we’ve had about it, we can’t help but feel anxious for this moment. This started last August and it feels like it’s been a longtime coming, even though it’s short compared to some of the other re-chartering efforts.”*

*I think the initial goal was to get this re-chartering done within a year. Our focus was recruit, recruit, and recruit, get this last group of 30 guys to satisfy IFC standards and make this thing happen. As we began to move along and fit this thing together, I think we became more accomplished with what we were doing. We started bringing in quality men with great GPAs and several connections on campus, and really just people who brought something different to the table. It became more about who we could see being brothers with and who shared our vision.*

*Phi Psi at West Virginia was the first fraternity on campus. It has such a large and rich history, and that was part of what we incorporated into our recruiting messaging. There are so many stories of the positive impact this group has had, and it’s a testament to the amazing alumni who have come through here. I think, especially these past three months, it’s been rare that I don’t talk to an alumnus at least every other day. Sometimes, it’s about re-chartering, sometimes about my future, but whatever it is, having that support is incredible.”*

—Charles Hageboeck, Chapter Vice President (West Virginia ‘16)

*“For those of us who’ve been here since the beginning, it’s been a long journey. From recruitment, to community service, to raising money for the WVU Children’s Hospital and other philanthropies, we’ve put a lot of time and effort into setting the foundation for this fraternity here to thrive for years to come. For me, it’s truly an awe-inspiring thought to be part of something much bigger and important than myself. To have an outlet where I can develop myself, both personally and professionally, give back to the world in which I live, and develop an amazing brotherhood along the way is why I’m excited for this fraternity and being a part of it.”*

—Aaron Whitlock, Finance Chairman (West Virginia ‘17)

*“I could not be more proud to be a part of this organization returning to West Virginia University. Phi Kappa Psi has been one of WVU’s most prominent organizations, and we are looking to reinstate ourselves as one of the best on campus. The re-chartering efforts that have taken place over the last few months have been arduous to say the least, but I have had*

*some of the hardest working gentlemen by my side to make this happen. We understand that what we have done in the time that we have is quite the feat, but we will not stop there. There will be great things to come from the West Virginia Alpha Chapter in the future. To paraphrase a wise man’s words, “Our national recruiter, Marc Munoz, built the ship, we have pushed it in to the water. Now it is time to watch it set sail towards glorious horizons.”*

—Jesse Lackey, Chapter President (West Virginia ‘17)

*“After 124 consecutive years on campus, the Board made the hard decision to close our chapter 40 months ago. Since then, the Board worked diligently to return to our house and chapel to chapter status and it was only with the help and guidance of Phi Kappa Psi National Headquarters, the assistance of West Virginia University (WVU), and the massive support of our alumni that we are back and plan on staying for at least another 124 years, if not longer.*



*Due to the efforts of brothers Marc Munoz (Cal Poly ‘12), Phil Mikos (IUPUI ‘12), and the Alpha and Beta classes, West Virginia Alpha has maintained one of the highest grade point averages on campus, has the most community service hours on campus, has the highest per-colonist and total charity dollars raised, and is a social magnet on campus due to these positive items. All of these are*

*national records and we are extremely proud of our now active chapter.*

*Finally, and most importantly, we must all recognize the 53 young men who believed in Phi Kappa Psi enough to accept bids, work hard, learn how difficult it is when another fraternity is living in your house, and adhere to all of the external pressures exerted by advisors, the Board, alumni, National and WVU. Well done to all of you, and thank you for believing in Phi Kappa Psi. Jesse Lackey and Charlie Hageboeck lead this group of fine young men, but two do not make a whole. All are to be commended and I must mention that we lost three respected leaders to Chapter Eternal along the way who were essential to our effort: W.C. Bird (West Virginia ‘73), our Board President, Andy Wilkins (West Virginia ‘65), our Past Board President, and Terry Turner (West Virginia ‘68), our long-time Chapter Advisor. We all miss you and truly appreciate your efforts. You will not be forgotten.”*

—Tom Wiley, Chapter Advisor (West Virginia ‘76)

Congratulations to the brothers of West Virginia Alpha, and welcome to the brotherhood.

REGISTRATION OPENS IN JANUARY

*See you in Vegas!*

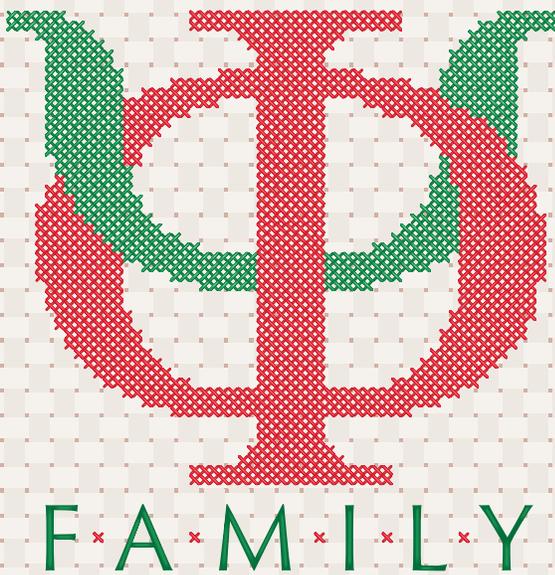
79TH GAC

JULY 11-15, 2018

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LAS VEGAS, NV



# THANK YOU, VOLUNTEERS!



To our volunteers and members of the Phi Psi Family, thank you for being an instrumental part of our Fraternity. Your collective efforts have helped us to execute a revamped Woodrow Wilson Leadership School in June, coordinate a successful inaugural Professional Development Conference in October, provide content and expertise to help us roll out crucial components of our award-winning ELEVATE program, and spread the word to find great Regional Officer Training facilitators. It is because of your service and dedication that we're able to continue to create impactful, positive experiences for young men throughout the country.



Donald Moore, WWLS 2017



Jaden Felix, WWLS 2017



Ivonne Ramirez and  
Bruce Mann, WWLS 2017



Deb Padgett, WWLS 2017



Dave Hammons, WWLS 2017

## Phi Psi Family Members

Donald Abels  
 Cecilia Abshire  
 Christopher Aldarelli  
 Jason Allen (*Oneonta '06*)  
 Elias Argueta  
 Ellen Barlow  
 Katie Barber  
 Brittany Barnes  
 Ariel Bash  
 Jacob Bates  
 Fran Becque  
 Dr. Randy Benner (*Indiana '71*)  
 Molly Bennett  
 Mike Berdowski (*Indiana State '09*)  
 Devin Berghorst  
 Nathan Bettenhausen  
 Colin Blouin  
 Micah Bockstruck-Martinez  
 Billy Boulden  
 Brittany Bowles  
 Elise Bradshaw  
 Aaron Brehove (*WVU '01*)  
 Denny Bubrig  
 Moira Bushell  
 Toby Carlin (*WVU '86*)  
 Kevin Carton (*U. Sciences '11*)  
 Vladimir Charles  
 Krystal Clark  
 Pedro Claudio

Stacie Colston Patterson  
 Jordan Conway  
 Hannah Cotton  
 Diana Coyle  
 Steven Crudele  
 Michael D'Arcangelo  
 Burns Davison (*Iowa State '79*)  
 Chris DeEulis  
 Tiffany Dennett  
 Sara Diem  
 Mandi Dilling  
 Thomas DiRoma  
 Devon Dittelberger  
 Shannon Donaldson  
 Nate Doolin (*Bowling Green '09*)  
 Alex Dudek  
 Marc Dumas (*DePaul '93*)  
 Emilie Dye  
 Robyn Eichorn  
 Evan Englander (*Oneonta '09*)  
 Nick Estrada (*IUPUI '08*)  
 Dan Fail  
 Stefano Fasulo  
 Steve Fawthrop (*Washington '79*)  
 Maureen Fillmore  
 Sean Fitzgerald  
 Tom Ford (*Virginia Tech '83*)  
 J.D. Ford  
 Jerrod Foster (*IUP '08*)

Tara Fuller  
 Jackie Gardner  
 Carter Gilbert  
 Lynn Gold  
 Kevin Gong (*Cal Poly '13*)  
 Zakary Gosa-Lewis  
 Audrey Graser  
 CJ Graziano  
 Mat Greer  
 Kate Gremillion  
 Bill Griffith (*Texas '74*)  
 Patrick Griffith (*Wabash '07*)  
 Nick Gummo  
 Paul Habernig (*Oneonta '04*)  
 Jackie Hackett  
 J. Chris Hager  
 Jasmine Hall  
 Patrick Hall  
 Dave Hammons  
 Tyler Havens  
 Daniel Hernandez  
 Christopher (Chip) Hessenflow (*ECU '91*)  
 Chuck Higgins (*Vanderbilt '67*)  
 Lana Hinds  
 Chris Hodge (*Minnesota '06*)  
 Drew Hopson (*DePaul '10*)  
 Jodi Jabs  
 Troy Jaster (*Tennessee '00*)  
 Cora Johnson



Taylor Maultz, WWLS 2017



Lynn Gold, WWLS 2017

Jaylyn Jones  
 Kyle Jordan (Valparaiso '97)  
 Kristyn Kardas  
 Lynsy Karrick  
 Drew Kerwood  
 Melissa Kish  
 John Klientos (Oklahoma '83)  
 Lauren Krznarich  
 Matt Kurz (Oneonta '04)  
 Carson Lance  
 Sarah Layne  
 Leigh Ann Levy  
 Beth Little  
 Zachary Littrell  
 Chris Lucas  
 Matthew Lumppp  
 DJ Mahoney  
 Branden Mann (Purdue '01)  
 Bruce Mann  
 Bob Marchesani (Butler '79, IUP '94)  
 Robert Marias  
 Alex Marsh (Maryland '08)  
 Rafael Matos  
 Trevor McClenon (RIT '12)  
 Patrick McClory (Valparaiso '02)  
 Abby McCollom  
 David McDonald (Beloit '82)  
 Monica McGee  
 Erin McHale

James McLendon (SIUE '10)  
 Chris McQueen  
 Brett Meadors  
 Sam Metcalf (Capital '14)  
 Adam Miller (Capital '10)  
 Rick Miller  
 Ryan Miller  
 Paul Mintner  
 Donald Moore  
 Zana Morris  
 Adam Morgan (GW '01)  
 Kari Murphy  
 James Newman (Alabama '88)  
 Carol Nickoson  
 Aaron Noon (Kentucky '03)  
 Nicholas Ohl  
 Alondra Olvera  
 Shannon O'Nale  
 Michael O'Neill (Illinois '13)  
 Jacob Oppenheimer (Beloit '05)  
 Deb Padgett  
 Desiree Paulhamus  
 Caitlin Parker  
 Leslie Pedigo  
 James Perez (Oneonta '07)  
 Vincent Phillips  
 Kate Planow  
 Eric Pope  
 Shannon Price (Alabama '88)

Nicolas Rachowicz  
 Ivonne Ramirez  
 Nick Reddell (Kansas '00)  
 Phil Reinkemeyer (Kansas '79)  
 David Rickabaugh (UC Santa Barbara '83)  
 Candida Rivera  
 Caitlin Roberts  
 Travis Roberts  
 James Robilotta  
 Nicole Rowlett  
 Ryan Ruark (Oregon State '09)  
 Aly Ruhl  
 Marilyn Russell  
 Tabatha Sarco  
 Todd Salen (Illinois '77)  
 Christa Samaha  
 Gary Schofield (Edinboro '84)  
 Katie Schremp  
 Larry Serfozo  
 Thomas Severin  
 Annalise Sinclair  
 Justin Smith (Minnesota '04)  
 Justin Smith (Texas '06)  
 Matthew Smilor (Colorado '98)  
 Cat Sohor  
 Matt Sparks (Kansas '04)  
 Paul Springman (Vanderbilt '70)  
 Neil Stanglein

Victoria Stankus  
 Doug Steffens (ECU '12)  
 Joey Stemmler (VCU '12)  
 Nick Stepaniak  
 Will Takewell  
 Jacquelyn Thomas  
 Todd Thomas  
 Jacob Tidwell  
 Keith Tingley (ECU '98)  
 Kathy Tucker  
 Ben Turconi  
 Jess Turuc  
 Tina VanSteenbergen  
 Robert Veverka (Ohio State '65)  
 Tony Vukusich (Indiana State '06)  
 Mike Wales (Indiana '85)  
 Jen Wallach  
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 Dile Wilson (IUPUI '12)  
 Christina Witkowicki  
 Vince Woods  
 Woody Woodson (Arizona '00)  
 Lindsay Wright  
 Brandon Younkin  
 Jeremy Zilmer  
 Kate Zimmerman

Are you interested in serving as a local chapter/colony advisor?  
 To learn more about available advisor positions, please contact Director of  
 Advisory Teams Jared Bills at [jmb@phikappapsi.com](mailto:jmb@phikappapsi.com).

# VITAL FUNCTIONS

*Brother Mark Biscone (RIT '98) gives gift of life*

Phi Kappa Psi's foundation is rooted in dedication to the betterment of family, community and peers, and brothers are considered to be honorable men who have pledged to be generous, compassionate, and loyal comrades.

Some embody this call to service with each passing day, making contributions to leave the world a better place than when they found it. For others, after already giving so much, they find ways to go above and beyond any conceivable expectations.

Mark Biscone (RIT '98) has been a shining example of a commitment to service for many years, lending his mind and body to help others. He's spent time in his hometown of Houston, Texas volunteering at the Food Bank, the American Red Cross, the Livestock Show and Rodeo, and many others.

"Giving myself to those in need brings joy to my life," Biscone said of his efforts.

While his track record had already demonstrated, fate would challenge Biscone with an entirely new level of sacrifice he'd yet to experience.

Perusing his social media channels, he came across a dire situation that called for heroism in grand form. A family friend had posted his personal story, revealing he was in need of a kidney donor and was on the cusp of going on dialysis. The men were both fathers, which presented a good reason why he was called to action.



*"Giving myself to those in need brings joy to my life."*

"I have a father that lived his entire life with one kidney, having discovered this during some medical testing late in life," Biscone said. "I have a wife and four children. Obviously, much discussion and research had to ensue. But, ultimately, I had made my decision to give my kidney to my friend rather than hold it for a future need with someone else that might not arise."

Biscone's response wasn't just a service to his friend. Instead, his approach to the situation was nothing short of heroic. Making the decision to donate wasn't the end of the road, but rather, the beginning of a long and meticulous process that required continued sacrifice. A myriad of testing followed and he had to satisfy criteria to make him a suitable donor. North of 50 needle pokes later and a plethora of trails, the results were in — Biscone matched, and he could proceed with the donation. But, going under the knife is never easy, as there is an inherent amount of risk associated with such operations.



Embodying the Phi Psi spirit of service, Mark Biscone (RIT '98) (left) responded sacrificially to a family friend in need.

"I felt little fear or trepidation throughout the process, even with the dangers and relentless 'what-if' questions," he added. "Admittedly though, the night before the surgery was not my best night of restful sleep."

The inevitable nerves were understandable as Biscone was about to make a commitment few can truly relate. With a beautiful family and a strong support system behind him, he went forth, "Thumbs up, wheels in," as he says.

The surgery came and went, and Biscone awoke in a fog. He'd spend the next two days in the hospital recovering, followed by a week in a hotel room across the road from the hospital. He felt pain, and experienced challenge and frustration during a time in which his road back took longer than expected. But, Biscone would eventually receive some of the most welcomed news that would ease the brunt of his burdens and make the sacrifice worthwhile.

"My friend was already responding to the kidney transplant, with his creatinine levels retreating and his joint pain, there for three years, fading to nothing," he said. "Jumping ahead a few months, he's a new man. He's running multiple miles and bicycling tens of miles. And proudly, I can say, 'I did that.' I put on my red cape, swooped down and helped save someone's life."

Biscone embodies the best of all Phi Kappa Psi has to offer, conducting himself in a manner that has brought respect and honor not to himself alone, but also to his fraternity. He's fulfilled the beliefs and ideals of noble perfection and has lived up to his pledge. Amazingly, he remains undaunted and unchanged from the process.

"Would I do it all again from my vantage point now?" he asks, reflecting back on the process that changed multiple lives forever. "A resounding yes. I would do it in a heartbeat."

Undoubtedly, Biscone is an honorable man, both courteous and cultured, who has satisfied his pledge to be a generous, compassionate, and loyal comrade.

# CHAPTER ETERNAL

*The complete Chapter Eternal, including obituaries, can be found in the newsroom section of [phikappapsi.com](http://phikappapsi.com).*

**California Epsilon – University of California, Los Angeles**

Orrin J. Hubbell '48

Albert J. Marvin Jr. '50

Eugene O'Hare '51

**California Gamma – University of California, Berkeley**

Henri F. Pellissier '47

**Colorado Alpha – University of Colorado**

Rudolph Johnson Jr. '51

**Illinois Delta – University of Illinois, Urbana-Champaign**

Marshall B. Brisbois '53

William E. Hagen '50

James D. Lyons '54

Douglas J. Wadsworth '57

**Indiana Alpha – DePauw University**

Willis B. Conner III '43

Nicholas L. Jones '54

**Indiana Beta – Indiana University**

James A. Gregory '63

**Indiana Delta – Purdue University**

John Francis Driscoll Jr. '73

**Kansas Alpha – University of Kansas**

Gene R. McLaughlin '42

**Maryland Alpha – Johns Hopkins University**

Peter C. Josephs '58

**Mississippi Alpha – University of Mississippi**

Robert L. Myers '68

**Nebraska Alpha – University of Nebraska**

Michael Sham Rock '93

**Nebraska Beta – Creighton University**

Patrick Lysaught '68

**New York Alpha – Cornell University**

Frederick R. Savage '64

**New York Epsilon – Colgate University**

Raymond J. Gorman '46

**Ohio Alpha – Ohio Wesleyan University**

Gary Joseph Kleinman '74

**Ohio Beta – Wittenberg University**

Kenneth F. Hebble '55

**Ohio Delta – The Ohio State University**

Dr. Frank P. Hall '49

**Ohio Epsilon – Case Western Reserve University**

William F. White Jr. '69

**Ohio Eta – University of Toledo**

Darrell H. Fox '50

Thomas G. Held '50

Robert B. LaDue '50

**Ohio Zeta – Bowling Green State University**

James W. Ward '69

**Oklahoma Alpha – University of Oklahoma**

Burton L. Mann '47

**Oregon Alpha – University of Oregon**

Clifford S. Thiede Jr. '52

**Pennsylvania Beta – Allegheny College**

James V. Waldo '50

**Pennsylvania Epsilon – Gettysburg College**

Richard A. Bell '67

Laurance S. Buttler Jr. '48

Fred H. Rudy '46

Harrison L. Todd '36

Frank B. Williams Jr. '43

Pennsylvania Lambda – Pennsylvania State University  
William A. Dempsey '49

Pennsylvania Nu – Indiana University of Pennsylvania  
Michael Richard Tutko '11

Pennsylvania Theta – Lafayette College  
Sanford L. Smith '53

Virginia Beta – Washington & Lee University  
James H. Harvell III '53  
Hartley E. Roush '68

Washington Alpha – University of Washington  
Milton H. Sholdt '46

West Virginia Alpha – West Virginia University  
Robert H. Dickinson '60  
Jack L. Hancock '49  
Jon David Rupert '79

Wisconsin Gamma – Beloit College  
Thomas F. White '55



The new Alabama Alpha House at the University of Alabama has enough space for 150 members.

### Corrections:

In the Fall issue of *The Shield* in the story entitled, "Changing Times," a photo of the old **Alabama Alpha House** was used. In the same story, National Vice President **Shannon Price** was listed as chapter advisor. He is the Housing Corp. President.

In Chapter Eternal, **Thomas Dale Roach** (*Oklahoma State '75*) was listed as deceased. Mr. Roach reports that he is alive and well.

We regret and apologize for the errors.

These forms are published once a year to keep our general publication status with the United States Postal Service.

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**Mark Quail 5395 Emerson Way, Indianapolis, IN 46226-1415**  
Managing Editor (Name and complete mailing address):  
**Beth Headrick 5395 Emerson Way, Indianapolis, IN 46226-1415**

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(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS (e.g., First-Class Mail®)	0	0	0
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)	155	95	0
c. Total Paid Distribution (Sum of 13b(1), (2), (3), and (4))	32,189	31,652	31,372
d. Free or Nominal Rate Outside-County Copies Included on PS Form 3541	0	0	0
e. Free or Nominal Rate In-County Copies Included on PS Form 3541	0	0	0
f. Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail®)	0	0	0
g. Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	0	0	0
e. Total Free or Nominal Rate Distribution (Sum of 13d(1), (2), (3) and (4))	0	0	0
f. Total Distribution (Sum of 13c and 13e)	32,189	31,652	31,372
g. Copies not Distributed (See instructions to Publishers #4, page #20)	121	160	160
h. Total (Sum of 13f and g)	32,310	31,812	31,532
i. Percent Paid (13c divided by 13h times 100)	100%	100%	100%

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PS Form 3526, July 2014 (Page 2 of 4)

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I certify that 80% of all my distributed copies (electronic and print) are paid above a nominal price.

17. Publication of Statement of Ownership  
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*Mark F. Quail, Chief Financial Officer* Date: **9-28-17**

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526, July 2014 (Page 3 of 4)



## Heart Health Month

# Tell us your story

Heart disease is the leading cause of death for both men and women in the United States. It can be prevented by making healthy choices, staying active and managing your health conditions appropriately. Phi Kappa Psi will be raising awareness around heart health in February as part of **ELEVATE**, and we need your help.

Telling stories is a powerful tool to engage in meaningful conversations about heart health. Here's how you can assist us in conveying three important aspects of heart health:

- 1 Be Aware** - Share statistics and risk factors around heart health. Tell us how your awareness has been heightened by experience, community involvement, working with a physician or family history.
- 2 Be Active** - Provide details of prevention-based care — especially in regard to nutrition, diet, exercise, discipline and maintaining a healthy lifestyle.
- 3 Be Empowered** - Document your commitment to lifestyle changes — including the process, your progress and motivation.

Submit your story here: <https://phikappapsi.wufoo.com/forms/tell-your-heart-health-month-story-2018/>. Following submission, a member of the Phi Kappa Psi Communications Team may follow up with you for additional information.



## REGIONAL OFFICER TRAINING

PHI KAPPA PSI

Heading into its second year, the Regional Officer Training program (ROT) gives new officers and chairs a chance to develop skills in critical areas of their positions to better serve their chapter. ROT will grant participants a unique opportunity to not only develop their personal capacities, but to also interact with a variety of trained facilitators while participating in a goal-setting process.

### 2018 dates and locations:

#### Saturday - January 13, 2018

- ▶ Birmingham, Alabama (Samford University)
- ▶ Chicago, Illinois (Loyola University-Chicago)
- ▶ Des Moines, Iowa (Drake University)

#### Saturday - January 20, 2018

- ▶ Los Angeles, California (Renaissance Long Beach)
- ▶ Houston, Texas (University of Houston)
- ▶ Farmville, Virginia (Longwood University)

#### Saturday - January 27, 2018

- ▶ Columbus, Ohio (Capital University)
- ▶ Portland, Oregon (Lewis & Clark College)
- ▶ Indianapolis, Indiana (Phi Kappa Psi Headquarters)

#### Saturday - February 3, 2018

- ▶ Binghamton, New York (SUNY-Binghamton)
- ▶ Philadelphia, Pennsylvania (University of Pennsylvania)

## Want to help?

If you or someone you know is near one of these cities, has a passion for assisting fraternity men, possess excellent communication skills, and has Saturdays availability in January and February, please apply to be a facilitator at [phikappapsi.com](https://phikappapsi.com).

Questions regarding the volunteer positions can be answered by Senior Director of Member Development Kyle Hickman at [kah@phikappapsi.com](mailto:kah@phikappapsi.com).



# LΦΨALTY™

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A new and improved Phi Psi Loyalty Fund has arrived. Improving undergraduate programming is easy with a tiered giving system. Donating can be monthly or a one-time donation for the year.

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### Our Strong Band Level

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### Legacy Level

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**Association of Honor is the highest level of giving. Receive a branded LΦΨALTY Pin with a monthly \$100 contribution.**

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**CONTRIBUTE TODAY**

[phikappapsi.com/phipsiloyaltyfund](http://phikappapsi.com/phipsiloyaltyfund)



Make an impact in the life of a young Phi Psi today with a tax-deductible donation to the Phi Psi Foundation. Gifts to the Foundation directly support today's undergraduate members through leadership, scholarship and educational housing grants.



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Make your impact today.  
Visit [pkpfoundation.org/make-an-impact](https://pkpfoundation.org/make-an-impact) to help us reach even more brothers in the new year.