

THE SHIELD

O F P H I K A P P A P S I

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INSIDE:

- **Creating Stronger Communities**
- **Examining Poverty In-depth**
- **Celebrating National Nutrition Month**
- **Bonding Through Brotherhood**



WOODROW WILSON LEADERSHIP SCHOOL

June 19-23, 2019

**Butler University
Indianapolis, IN**

- 2 Members per chapter
- Alumni track
- Archon elections

For more info:
phikappapsi.com/programs/leadership

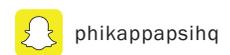
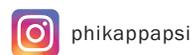
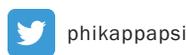
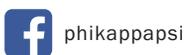
THIS ISSUE

TABLE OF CONTENTS

4	Letter from the President
5	Consultant Chronicles
7	What's New?
8	Assistive Technology
10	From the Heart
13	Balanced Life
14	Phi Psi Archons
16	Addressing Poverty
18	All in the Phi Psi Family
20	Officers and Gentlemen
22	Brotherly Love
24	Program Updates
27	Personal Service
28	Gifted and Talented
32	Alumnus Invests Time
33	Scholarships at Work
34	Chapter Eternal, Member Milestones



Cover photo: Ben Teague



LIVING A LIFE OF SERVICE

Brotherhood shares ideals to serve community, break the cycle of poverty

With 2019 in full swing and after another successful Founders' Day celebration, it's a great time to return to our roots by reflecting on our shared values and the Fraternity's mission of cultivating scholars, leaders, and servants in a healthy environment who are life-long, engaged brothers.



Price

It's also an opportunity to remember what it means to live a life of service.

Whether on-campus or in communities across the country, Phi Kappa Psi members are called upon to do their parts to make life better for those around them, while in turn, enriching their own lives. Through life-long commitments to service and volunteering, many members have

embraced these ideals. On the accompanying pages, we're excited to introduce you to a few of these outstanding brothers and Fraternity supporters while sharing their amazing stories that are a constant reminder of the oath we all took upon initiation into the Fraternity.

Because service must start at the chapter level, we encourage our younger brothers to get involved with community organizations that focus on breaking the cycle of poverty. Many of our chapters and Alumni Associations have developed partnerships with local soup kitchens, Boys and Girls Clubs, After School Enrichment programs and nonprofit organizations focusing on food rescue and distribution. While these efforts are commendable, the reality is that poverty is a complex issue encompassing many factors such as political, social and economic disparities. That's why we are thrilled to introduce the Fraternity's new Service Immersion Trips that will occur in Denver, Colorado March 24-30 and Minneapolis-St. Paul, Minnesota May 12-18. It's a chance of a lifetime for 60 undergraduate brothers to step out of their comfort zones by doing something different with their time off from school. By immersing themselves in the local culture and by volunteering with nonprofits focused on eliminating poverty, they will work with Phi Psi alumni and staff members to develop a deeper understanding of what it means to live a life of service and to better understand the importance of fulfilling a need greater than their own.

As we think of service, let us not forget about our amazing volunteers who selflessly give their time and treasure to the Fraternity so that our undergraduate brothers not only get the best possible membership experiences, but also are primed for a life of ongoing richness long after they become alumni. Without these outstanding individuals who graciously lead our chapters as advisors and alumni officers, our Fraternity would not be nearly as strong and other peer organizations would not be looking to us as leaders in the American fraternal movement.

It gives me great pride to know that we have so many willing volunteers, but as work continues to expand our advisory team model, we are always seeking others who believe as I do in Phi Kappa Psi membership.

If you are interested in giving students a well-rounded experience, please email Director of Advisory Teams Jared Bills at jmb@phikappapsi.com and for those advisors who are interested in serving in a regional capacity, please contact Senior Director of Alumni Engagement and Housing Rob Nagel at rsn@phikappapsi.com.

Finally, as we approach summertime, the Fraternity will again be hosting the Woodrow Wilson Leadership School (WWLS) in Indianapolis at Butler University, June 19-23. As the Fraternity's approach to member development continues to evolve, so does our flagship leadership program. This year, we will be focusing on the Fraternity's new continuing education program called Men of Excellence. This program features the Fraternity's Wellness Wheel model, which focuses on six core dimensions of health, including emotional, physical, spiritual, social, intellectual and professional. Any member who can devote efforts to self-improvement in these six areas will develop healthier habits and be more likely to contribute to society in a positive way.

WWLS will carry education and training around two dimensions of the Wellness Wheel. Guided by a group of talented member and non-member facilitators, students will navigate through a series of interactive general, breakout and small group sessions over five days. They will depart with a renewed sense of pride in Phi Kappa Psi and a plan to improve themselves and their chapters.

WWLS also marks the election of a new class of District Archons who will serve alongside the Fraternity's Executive Council for a two-year term. This is an excellent way for our student members to become more involved in Fraternity operations while gaining practical leadership experiences that can help them become stronger students and chapter brothers. If you know of an outstanding undergraduate brother, please encourage them to run for office and get more involved in serving our brotherhood, not only for themselves, but for the many lives they will impact.

To those of you who have or who are currently serving as a local leader, thank you and keep up the great work. Please enjoy this issue of *The Shield* and as you are reading, I hope you will be left inspired to make a difference.

Fraternally,

A handwritten signature in black ink, appearing to read 'Shannon E. Price'.

Shannon E. Price (Alabama '88)
National President of Phi Kappa Psi

CONSULTANT Chronicles

Check out some
of the news from
the road...



Meet Ian Davis (Toledo '15)

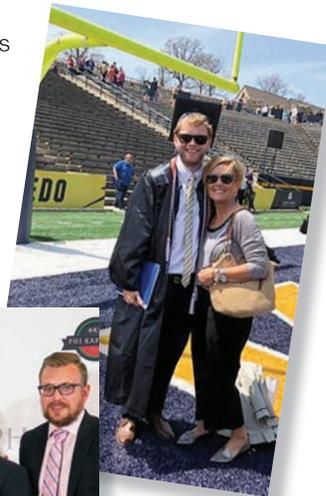
An important part of the Chapter Services Team is our expansion consultants who are responsible for supporting colonies from their founding so they can meet the necessary requirements for chartering. This is a very detailed process that usually takes colonies two years to complete, because they must maintain a close relationship



Davis

with their University Greek Life Advisor and Headquarters as they recruit, hold meetings, elect an executive board, and most importantly, establish themselves on campus. Expansion Consultant Ian Davis (*Toledo '15*) works alongside colleague Emil Inhat (*W&J '14*) under the leadership of Director of Expansion Zach Herge (*Toledo '10*) to ensure that our colonies are successful. Phi Kappa Psi celebrated the official charters of Indiana Beta and Ohio Pi in February and Ian plans to make more charterings possible through his work this Spring with

the Illinois State Colony and as he assists Herge with larger recruitment projects. In addition to his role with the Fraternity, Davis is currently working on a graduate degree in Sports Management at Texas A&M with plans to graduate next fall. Davis looks forward to establishing new chapters and intends to utilize the professional connections made through this role when he begins working in the Sports Management field.



THE SHIELD



O F P H I K A P P A P S I

Send pictures, story concepts to:

Email: shield@phikappapsi.com

Mail: The Shield
5395 Emerson Way
Indianapolis, IN 46226

Call: (317) 632-1852 | (800) 486-1852
or ask for the Editor of *The Shield*

Send address changes to:

Email: membership@phikappapsi.com

You also may contact *The Shield* using the above information. Your update may not occur immediately.

Send notices of deaths to:

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ATTN: Chapter Eternal

Email: membership@phikappapsi.com

Call: (317) 632-1852 | (800) 486-1852

Executive Council

President

Shannon E. Price, swgp@phikappapsi.com

Vice President

Bob Marchesani, swgp@phikappapsi.com

Treasurer

David Moyer, swp@phikappapsi.com

Secretary

Marc Dumas, swag@phikappapsi.com

District Archons

District I

Austin Shission, austin.shission.pkp@gmail.com

District II

Hunter Music, hmusic@ashland.edu

District III

Garrett Himstedt, gimstedt.d3@gmail.com

District IV

Drake Broussard, djbroussard288@yahoo.com

District V

Robin Bajpai, robinhipsi@gmail.com

District VI

Luis Gonzalez Medina, luisag4@uci.edu

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Staff Directory

Phi Kappa Psi Fraternity is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff. The Phi Kappa Psi Foundation, The Permanent Fund of the Phi Kappa Psi Fraternity and The Canonsburg Corporation are each administered by a board of volunteer trustees.

Fraternity Staff

Executive Director	
Mark Guidi (<i>Virginia Tech '84</i>)	mag@phikappapsi.com
Chief Operating Officer	
Ron Ransom (<i>Butler '00</i>)	rkr@phikappapsi.com
Chief Financial Officer	
Amanda Baldwin	alb@phikappapsi.com
Project Manager	
Nathan Whisman (<i>Wabash '10</i>)	naw@phikappapsi.com
Director of Technology	
Ben Teague	bmt@phikappapsi.com
Event Manager	
Kate Planow	kmp@phikappapsi.com
Senior Director of Alumni Engagement & Housing	
Rob Nagel (<i>Buffalo '99</i>)	rsn@phikappapsi.com
Director of Advisory Teams	
Jared Bills (<i>Oklahoma '12</i>)	jmb@phikappapsi.com
Archivist	
Timothy Tangen (<i>Minn. - Duluth '03</i>)	tnt@phikappapsi.com
Senior Director of Member Development	
Kyle Hickman (<i>Lycoming '07</i>)	kah@phikappapsi.com
Associate Director of Member Development	
James McLendon (<i>SIUE '10</i>)	jem@phikappapsi.com
Director of Health & Wellness	
Andrea Kleekamp	ark@phikappapsi.com
Health & Wellness Consultant	
Drew Kerwood	ajk@phikappapsi.com
Senior Director of Chapter Operations	
James D'Imperio (<i>Purdue '07</i>)	jpd@phikappapsi.com
Director of Chapter Services and Standards	
Brian Kochheiser (<i>Bowling Green '12</i>)	btk@phikappapsi.com
Associate Director of Standards	
Brandon Ball (<i>IUPUI '14</i>)	bab@phikappapsi.com
Alex Vickery-Holland (<i>Oregon State '12</i>)	ajv@phikappapsi.com
Benjamin Sigler (<i>Bowling Green '10</i>)	bds@phikappapsi.com
Director of Expansion	
Zach Herge (<i>Toledo '10</i>)	zmh@phikappapsi.com
Expansion Consultants	
Ian Davis (<i>Toledo '15</i>)	ian.davis@phikappapsi.com
Emil Ihnat (<i>W & J '14</i>)	emil.ihnat@phikappapsi.com
Chapter Services Consultants	
Devin Carver (<i>Toledo '13</i>)	devin.carver@phikappapsi.com
Taylor Church (<i>UC Davis '15</i>)	taylor.church@phikappapsi.com
Brandon Copeland (<i>WVU '17</i>)	brandon.copeland@phikappapsi.com
Thomas Djerf (<i>Minn. - Duluth '14</i>)	thomas.djerf@phikappapsi.com
Curtis Orona (<i>Oregon State '14</i>)	curtis.orona@phikappapsi.com
Chris Santos (<i>Illinois State '13</i>)	chris.santos@phikappapsi.com
Director of Communications	
Beth Headrick	bkh@phikappapsi.com
Marketing Communications Manager	
Mary Welch	maw@phikappapsi.com
Creative Design Manager	
Beth Winchell	blw@phikappapsi.com

Permanent Fund Trustees

Paul Oblon (<i>Purdue '90</i>)	consults@ais.net
Richard Starr (<i>Ohio State '65</i>)	starrnet@prodigy.net
Smitty Harrison (<i>South Carolina '72</i>)	smitty@scwind.com

Canonsburg Corporation

John J. Ziegelmeyer Jr. (<i>Kansas '70</i>)	johnz@penningtonco.com
Brand Newland (<i>Iowa '00</i>)	brandnewland@gmail.com
Robert M. Kort (<i>Indiana '88</i>)	bkort@kortbuilders.com
Wynn "Wheels" H. Wiegand (<i>Missouri '74</i>)	Twheels33@aol.com
Steve Gundersen (<i>Washington '88</i>)	Steve.Gundersen@tallsalt.com
Ben Lamson (<i>Southern Cal '89</i>)	ben@bluestarsocal.com
Steven E. Nieslawski (<i>Illinois '79</i>)	snieslawski@cdw.com
John Henebry Jr. (<i>Southern Cal '85</i>)	john@pacificinspectionsinc.com
Robert S. Nagel (<i>Buffalo '99</i>)	rsn@phikappapsi.com
David Moyer (<i>Alabama '91</i>)	davidmoyerlaw@gmail.com

Foundation Staff

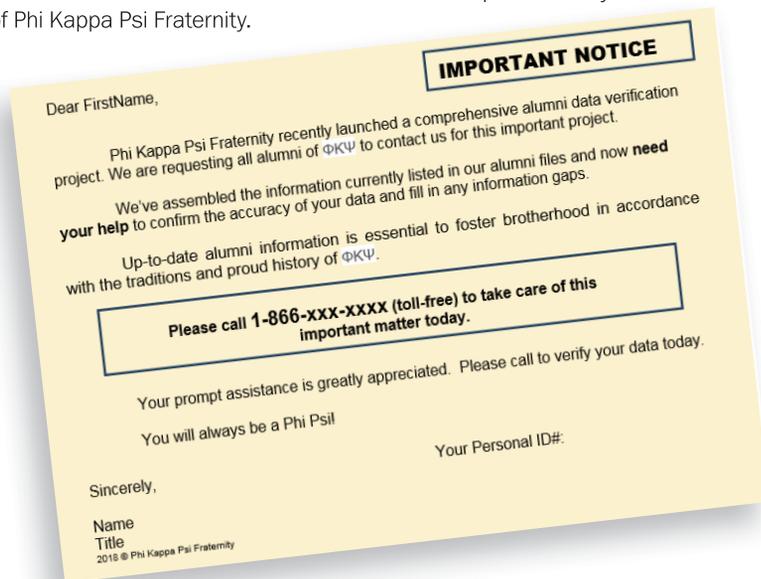
Chief Executive Officer	
Benjamin S.M. Nicol (<i>Valparaiso '00</i>)	bsn@pkpfoundation.org
Chief Advancement Officer	
Drew M. Thawley	dmt@pkpfoundation.org
Director of Advancement Services	
Patrick D. Griffith (<i>Wabash '07</i>)	pdg@pkpfoundation.org
Senior Director of Development	
Lee G. Fuller (<i>Ohio '09</i>)	lgf@pkpfoundation.org
Senior Director of Development	
Adam G. Morgan (<i>GW '01</i>)	agm@pkpfoundation.org
Associate Director of Development	
Nicholas S. Dorsey (<i>Akron '15</i>)	nsd@pkpfoundation.org
Associate Director of Development	
Phil J. Mikos (<i>IUPUI '12</i>)	pjm@pkpfoundation.org
Director of Communications & Direct Response	
Deana K. Kaplan	dkk@pkpfoundation.org
Associate Director of Communications	
Ryan Parker	ryan.parker@pkpfoundation.org
Managing Director, Nelson Leadership Institute	
Zack T. Longwell (<i>Ashland '09</i>)	ztl@nelsonleadershipinstitute.org
Executive Assistant	
Jill E. Brown	jeb@pkpfoundation.org
Director of Mentoring, Nelson Leadership Institute	
Sam J. Fisher (<i>Valparaiso '15</i>)	sjf@nelsonleadershipinstitute.org
Scholarship & Fellowship Coordinator	
Cara E. Augspurger	cea@pkpfoundation.org
Donor Research Coordinator	
Nick T. Dascoli (<i>DePauw '05</i>)	ntd@pkpfoundation.org
Advancement Services Coordinator	
Gloria M. Caruana	gmc@pkpfoundation.org
Director of Events & Facility Services	
Inga S. Irbe	isi@pkpfoundation.org
Donor Relations Coordinator	
Elizabeth M. Craney	emc@pkpfoundation.org
Controller	
Jake L. Koenig	jlk@pkpfoundation.org
Bookkeeper	
Candice Decker-Downing	cld@pkpfoundation.org



Help us make *The Shield* a magazine that brothers look forward to receiving. What do you want to read about? Make your voice heard by providing member stories and feedback! Keep Phi Psi in the loop. Email us at info@phikappapsi.com

Directory call out

Phi Kappa Psi Headquarters is now in the planning stages for the 2020 Grand Catalogue. Alumni: Please look out for a postcard (sample below) and email communication that will ask you to confirm your correct address to be listed. Up-to-date alumni information is essential to foster brotherhood in accordance with the traditions and proud history of Phi Kappa Psi Fraternity.



The Phi Psi Family Store is now officially open!

Our 300+ Phi Psi Family Members can now purchase branded apparel online. For more information on the store, or if you're interested in learning more about the Phi Psi Family, reach out to Senior Director of Member Development Kyle Hickman at kah@phikappapsi.com.



NIC Update

Our right to brotherhood is in jeopardy! In December, a group of sororities, fraternities and students filed a pair of lawsuits challenging Harvard's sanctions policy that punishes students who join off-campus, single-sex social organizations. Even though we do not have a chapter at Harvard, Phi Kappa Psi Fraternity stands in support of this group. We must stand together to protect members' right to shape their own leadership and social paths. If you have not already, be sure to visit standuptoharvard.org to sign the petition and view the latest news regarding the lawsuits.

We're going digital!

In addition to expanded Shield stories that include more photos and videos, the Phi Psi News Page hosts exclusive web stories about members just like you. Be the first to know about tech improvements and updates made to the Phi Psi Portal, as well as new ELEVATE initiatives and resources, and so much more. If you know a brother who deserves some recognition, or even want to guest write a story to be featured, reach out to Marketing Communications Manager Mary Welch at maw@phikappapsi.com.

Input Needed

Submit any relevant photos, story ideas, and Member Milestones for our use in social media, quarterly emails and *The Shield*. HQ wants our public communications to showcase our chapters and alumni. Member-submitted content will ensure that the information we are sharing is interesting, relatable, and up to date. Please visit the homepage and follow the link that reads: Submit - Share the Phi Kappa Psi Experience.

Are You a Business Owner?

In Winter 2019, we plan to publish a Phi Psi's in Business edition of *The Shield*, and want to feature members who run a business of their own. If you're interested in this unique opportunity to showcase your specialty with other members, please email info@phikappapsi.com for more information.



Moore forms the number 100 at the United Way of Central Indiana's 100 Heroes Awards in 2018.

“I was very moved by what I saw in my fraternity and with my family ... I wanted to do my part to make my community a better place to live in and work.”

ASSISTIVE TECHNOLOGY

Brother's dedication provides hope to persons with disabilities

For more than 40 years, Dave Moore (Wittenberg '61) has dedicated his life toward helping others.

Beginning at an early age, Moore watched and learned from his mother as she volunteered more than 8,000 hours for the Cleveland Museum of Natural History. Due to his upbringing, it seemed only fitting that he would affiliate with an organization based on service to community. He would later join Phi Kappa Psi. During his time as an undergraduate, Moore served as pledge class president and then president of Ohio Beta for two terms. Later, he would be inspired by his wife who had given generously of her time to organizations like St. Margaret's Guild and affiliation with the Junior League in several cities.



Moore

“I was very moved by what I saw in my Fraternity and with my family,” Moore said. “Therefore, I wanted to do my part to make my community a better place to live in and work.”

Following graduation in 1964, Moore began working for IBM where he remained until retirement in 2003. Throughout his tenure, he worked in various sales, marketing, and management positions including overseeing a major volunteering and technology event on behalf of IBM for the International Special Olympics games that were held in South Bend, Ind. in 1987. That same year, Moore moved to Indianapolis and was seeking a way to stay involved and help others. That's when he contacted Easterseals Crossroads, which began a 30-year volunteer experience. As a long-term board member including two terms as Board Chair, Moore not only had the opportunity to give hope to those with disabilities, but he also had the opportunity to improve the organization's operations.

“Easterseals Crossroads is truly a wonderful organization,” he said. “When you have the opportunity to meet and work with clients and their families while hearing about their challenges in achieving independent and productive lives, it’s very inspiring knowing you had a hand in helping others.”

In 2008, Moore was able to combine his passion for technology for persons with disabilities along with his dedication to service as he assisted in expanding the agency’s Assistive Technology Program. That program enables clients and helps families achieve independence and better preparation for employment opportunities. Additionally, when he saw the potential to encourage incoming Easterseals Crossroads board members, he took it upon himself to become a mentor for new board members as they joined the organization.

“Dave is always asking questions that cause others to think, and he is very dedicated to our mission,” said Susan Saunders, chief financial officer for Easterseals Crossroads. “He not only looks out for what is best for Easterseals Crossroads, but for the central Indiana disability community as a whole.”

Beyond his service to Easterseals Crossroads, Moore has remained an active volunteer, including being appointed by then Indiana Gov. Mike Pence to a board position with Ability Indiana, which oversees purchasing programs for persons with disabilities statewide. He also served several terms on the board of the Governor’s Planning Council for People with Disabilities. With a legacy of service to his community, Moore was nominated in 2018 by Easterseals Crossroads President Patrick Sandy for a United Way of Central Indiana 100 Heroes Award. He, along with ninety-nine others, were recognized in April at a special ceremony at the Indianapolis Motor Speedway where community hand raisers and game changers were celebrated for their accomplishments.

With a passion of service and a lifelong love for doing what he can to make central Indiana a better place for residents, Moore is showing no signs of slowing down.

“Although I recently retired from the Easterseals Crossroads Board of Directors after 30 years, I am certain I will still be involved with some future volunteer activities,” he said. “My son Bradley has also been serving on the board for several years, which gives me great personal pride. When you enjoy serving others, it will be hard to stay home.”

To see more about the United Way of Central Indiana’s 100 Heroes Awards and Moore’s commitment to serving others, visit <https://100.uwci.org/100-heroes/2018/2/12/dave-moore> and <https://youtu.be/Ol2CphlXKfA>



2019 PROFESSIONAL DEVELOPMENT CONFERENCE

Oct. 31 – Nov. 3
Chicago, Illinois • Westin O’Hare



Since 2017, more than 250 undergraduates have had the opportunity to participate in this three-day professional boot camp. Eighty percent of previous attendees secured a job or an internship because of their participation in the program. The Phi Kappa Psi Fraternity aims to ensure our undergraduate members are receiving the most relevant programming to enhance both their personal and professional talents at the Professional Development Conference (PDC). Undergraduates of all majors and backgrounds are eligible to apply for this program.

➤ **Alumni Coach Applications available June 3**
➤ **Student Applications available July 1**

Also, we will be seeking talented alumni to serve as coaches. Specifically, we are looking for alumni who have a passion for working with young brothers and have a background in professional development. The best coaches have prior coaching and facilitating experience and understand how to provide individualized support to each student. This is a great opportunity for alumni who are not able to serve in other volunteer roles like being an advisor or house corporation member, although any member successful in their field is welcome to apply. Becoming a PDC coach is a great way to provide a growth opportunity for the current generation of Phi Psis that may not have been available to you as an undergraduate.

Please visit <https://www.phikappapsi.com/programs/leadership/professional-development-conference/> for more information on the program and access the applications.

FROM THE HEART

Former Phi Kappa Psi employees partner to write a children's book

It's been said time and again that opposites attract, and for Scott Sutton (*Lycoming '04*) and Alec Traub (*UC Irvine '99*) who met inside Heritage Hall in downtown Indianapolis during the summer of 2004, this was especially true.

Sutton grew up in a small farming community in central Pennsylvania and had just graduated with a bachelor's degree in Corporate Communications. A skinny, dark-haired young man, he was about to travel the country with no GPS as a Chapter Services Consultant. Traub, who hailed from Beverly Hills, was set to take over the Fraternity's Expansion efforts. As they learned everything necessary to be successful in their jobs, the two were realizing Greek letters were not the only thing they had in common.

"You would have never guessed that two very different people could have become such close friends," Sutton recalled. "But we hit it off that summer and got along very well."

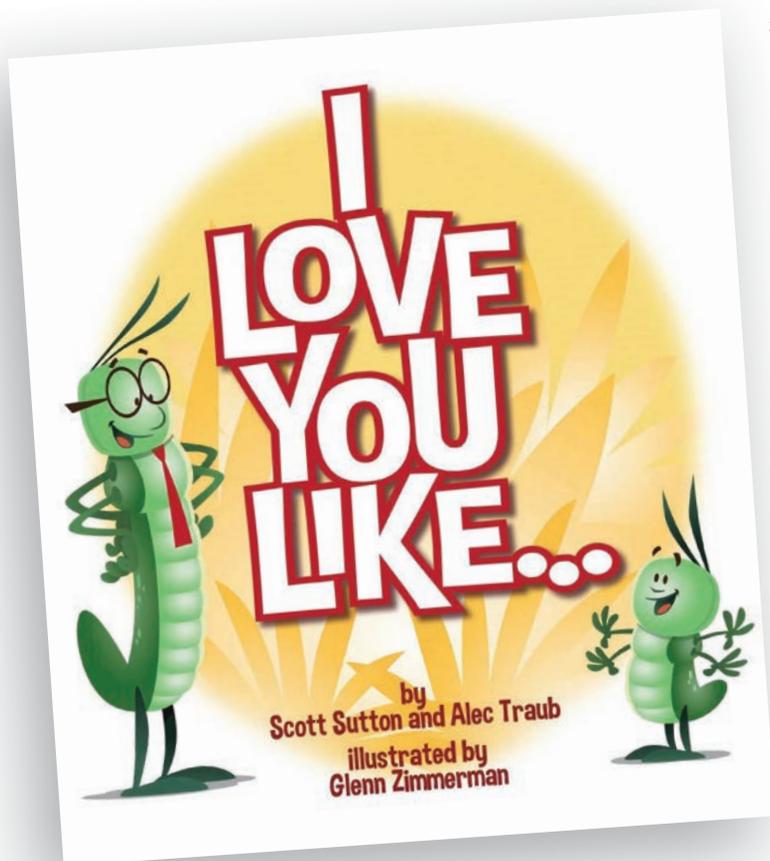
Before long, a beautiful friendship was emerging as the pair began sharing silly jokes, both on the job and outside of work. Eventually, they even started finishing each other's sentences, as others who worked alongside the duo were witnessing true brotherhood and camaraderie.

"Although we had gotten close over that summer, for me, it really started with a text from Scott," Traub explained. "I was traveling to one of the Fraternity's colonies and as I was waiting to board my flight, I looked at my phone and read, 'I miss you like the grasshopper misses grass - and hopping.'"

That text would become the basis for a back and forth banter where one would attempt to outdo the other. Over a 15-year period, Traub kept every text message and began recording their memories.



Brothers Scott Sutton (*Lycoming '04*) and Alec Traub (*UC Irvine '99*)



The book cover of "I Love You Like" was illustrated by Garfield Studio Animator Glenn Zimmerman.



Scott and Anne Sutton with their son Alec.

“One of my favorite times spent with Scott was after I finished a visit with the Iowa State Colony,” Traub said. “Scott was visiting a chapter nearby and we decided to meet in Dyersville (Iowa) to see the ‘Field of Dreams’ movie set. When we got there, it was a perfect, sunny day and we were able to play whiffle ball together on the diamond. We’re both huge baseball fans – different teams of course, the Red Sox for Scott and the Dodgers for me.”

The friendship continued long after Traub returned to Los Angeles and married Dana Vitrano in 2008. The next year, Sutton was diagnosed with carcinoid or neuroendocrine cancer that required having two thirds of his right lung removed. Following his surgery, things were moving along well for Sutton. On Valentine’s Day in 2014, he married Anne Stoltz. A year later, the Suttons became parents to a baby boy, who they named Alec. Through it all, the text messages and regular conversations between Sutton and Traub continued, each one goofier than the last. Those same messages would later offer encouragement when Sutton’s cancer returned in January 2016, this time as a stage IV diagnosis.

“I love you like the ant eater loves ants...and eating,” read one text. “I love you like the dragonfly loves dragons...and flying,” read another. Traub had been storing the list on his phone and over Labor Day Weekend in 2016, it was used to start a more meaningful conversation. The couples sat on the Suttons sun porch in Allison Park (Pennsylvania) where for the first time, the wives saw the duo in action.

“It was really something to see,” Anne Sutton said. “Dana and I had heard about their routine, but we had no idea just how much of a performance it would end up being. We laughed and smiled a lot

that night, and we ended up becoming very inspired.”

The conversation continued for hours, and rather than dwelling on the heartbreak of Sutton’s cancer returning, the four began discussing plans to do something special and everlasting for little Alec. Using Traub’s list, the pair decided to pen a children’s book about the love between a father and son.

“I always had an idea of doing something for my son,” Sutton said. “Because we read to him often, he’s come to love books, so the book seemed like a perfect fit.”

For two years, Sutton and Traub would work through scripting via Skype and text messages. When it came time for illustrators, the two asked their friend Josh Perrin (*Bucknell ’01*) for a recommendation. Perrin connected Sutton and Traub to his father-in-law Glenn Zimmerman who is an animator for Garfield Studio Paws Inc. So touched by the story, Zimmerman happily agreed to help.

“I Love You Like...” was published in September, and in its short run, the book has sold more than 2,000 copies on Amazon with proceeds going directly into little Alec’s college fund. Plans are also underway to get it on bookseller shelves. It’s a touching story of a Daddy grasshopper heading to work and telling his son how much he loves him. But, like most inquisitive kids, the young grasshopper keeps asking questions.

“But, Daddy, how MUCH do you love me?”

“Oodles! Like the woodpecker loves the wood...and pecking.”

By the end of the book, the son recognizes his father’s love, and then his thoughts turn to wondering how much his Daddy will miss him while at work. From Sutton’s vantage point, it’s a fair question that’s deeply embedded in creating and leaving a lasting legacy.

“The book has spread a lot of joy and been a silver lining during a difficult time for my family,” Sutton said. “Not only does my son love it, but the overall response from our brotherhood has been overwhelming. It truly means a lot to me, Alec, and our families.”

For more information on “I Love You Like...” or to purchase the book, visit www.grassandhopping.com.



Alec Sutton dressed up as a grasshopper for Halloween in honor of “I Love You Like.”

Update: Scott Sutton lost his battle Dec. 13, 2018 after fighting stage IV neuroendocrine cancer for nearly two years. He was surrounded by his loving family. Contributions can be made to the Phi Kappa Psi Foundation, c/o The Scott Sutton Memorial Fund at pkpfoundation.org/sutton.



Mindfulness

PHI KAPPA PSI
ELEVATE
A LIFE OF EXCELLENCE

What Is Mindfulness?

When you're mindful, you let yourself experience your sensations, thoughts and feelings without judging them as good or bad. Mindfulness keeps you engaged with the present and helps you "go with the flow" of life without complicating each experience with information from the past or judgmental thoughts from within yourself.

What Are Some of the Benefits?

- **Improves Well-Being** - By focusing on the here and now, many people who practice mindfulness find that they are less likely to get caught up in worries about the future or regrets over the past, and are better able to form deep connections with others.
- **Increased Body Awareness** - Mindfulness can be helpful in recognizing how your body feels, identifying pain points, monitoring breathing and learning more about how your body moves during physical activity. Once you know more about how your body moves and functions, the better you can prevent injury and adjust your form.
- **Improves Physical Health** - Mindfulness can help relieve stress, lower blood pressure, reduce chronic pain, improve sleep and alleviate gastrointestinal difficulties.
- **Change Eating Habits** - Mindfulness can be helpful for anyone trying to change their eating habits, especially people who snack out of boredom.
- **Improves Mental Health** - In recent years, psychotherapists have turned to mindfulness meditation as an important element in the treatment of a number of problems including depression, substance abuse, anxiety and obsessive-compulsive disorder.

How Do I Do This?

It's easier than you think! Here are some ways to introduce mindfulness in your life.

- **Express gratitude** - It can be easy to get so wrapped up in the negativity of life that we forget to acknowledge and appreciate all the good. Use a journal or notes app on your phone to write down positive people and happenings in your day.
- **Just breathe** - A simple breathing exercise you can do is called 4-7-8. Inhale for a count of four, hold your breath for a count of seven, and exhale of eight. Do this cycle three times. You could even make this part of your daily routine.
- **Take a tech timeout** - Try using your phone with intentionality. As you reach for your phone, pause and ask yourself, "Why am I doing this?" If you find there isn't a good reason for what you're doing, or it's going to put negativity in your day, then it may be best to opt out of that check-in.
- **Pay attention** - Sit and take in the sights, the sounds, the tastes and the scenes of your current environment. Appreciate where you are right now.
- **Go for a walk** - If the weather and environment allow, try to get outside, otherwise, take a few laps around the hallways. Instead of thinking about whatever is on your mind, try to focus on what is happening around you or focus on what your body is doing as you move around.

For additional resources on mindfulness, please visit <https://www.phikappa psi.com/mindfulness/>

Information adapted from the JED Foundation, American Psychological Association and 10% Happier.

LIVING A BALANCED LIFE

Phi Kappa Psi Members Encouraged to Make Nutrition a Priority

Celebrated each year during the month of March, National Nutrition Month® is an annual nutrition education and information campaign created by the Academy of Nutrition and Dietetics.

It focuses on the importance of making informed food choices and developing sound eating and physical activity habits.

Coinciding with the Fraternity's Poverty Focus, National Nutrition Month is a great opportunity to practice *The Great Joy of Serving Others*, whether on-campus or in the community. We recently connected with Registered Dietitian Jenna Lee Hruban to get the skinny on why nutrition matters. Here is what she had to share.

1) Why is nutrition and access to fresh foods so important?

Nutrition is the foundation of life. Without nourishment, life ceases to exist. From hair to toenails, your body is meant to do one thing, which is to prolong life, and it will do so at all costs. Access to fresh foods or once-fresh foods, also known as "whole foods," provides us with the largest variety of options. Routine consumption of nutrient-dense foods will provide the body with what it needs to prolong life effectively and efficiently.

2) Are there specific guidelines to ensure balanced nutrition?

Absolutely! Look at any magazine, newspaper or website and especially on social media, and you'll find an endless supply of guidelines to balanced nutrition. Misinformation abounds when it comes to nutrition, so make sure your sources are reputable. There are plenty of evidence-based balanced nutrition guidelines such as chooseMyPlate.gov or a Whole Foods Plant-Based (WFPB) diet. What works for one, may not suit another, but the chooseMyPlate guidelines will fit most of the populations' needs. One can always seek out a Registered Dietitian for specific nutrition needs.

3) What are the benefits to healthy eating?

There are countless benefits to healthy eating. Most of us jump to weight being a result of healthful or non-healthful eating, but it's deeper than that. We cannot perform at our best if we are malnourished, whether it be mental, emotional or physical.

4) How can people who are on budgets incorporate healthy eating and nutrition into their lives?

The biggest hurdle to healthy eating is the perceived cost associated with it, but many people on budgets can successfully incorporate a healthy eating lifestyle. It all begins with planning and preparation. If you can plan your budget and at least half of your days' meals, this becomes a breeze. First, decide how much you can afford to spend on food. Plan to spend the most in the produce and meat

sections of the grocery store. Coincidentally, this is where you'll also find the most nutrient-dense foods. Buy in bulk when you can, especially with your grain products like rice, pasta and cereal. Only buy as much food as you'll eat before it goes bad, and never go to the grocery store when you're hungry. We are all guilty of food waste, which equals money waste. Secondly, make your list and double-check it. Also, check your stock of pantry staples before adding to your list or going to the store. Nobody needs three bottles of garlic powder. Shopping with a list can keep you tied to your budget and can help you with meal planning. Keep your meal plans simple, especially at the start. Once you determine what your tastes are, or maybe that you might even like cooking, then you can move onto more complex meals. Limit dining out, unless you've got the unicorn of a restaurant nearby, which includes nutrition-dense, fresh, properly cooked foods at low cost that delivers.

5) What are some ways to observe National Nutrition Month, whether on-campus or in your community?

This could include anything from volunteering at a food bank, hosting a philanthropic event to benefit a local food rescue organization or sponsoring a cooking demo or a Dial-a-Dietitian night with a campus radio station. The possibilities are endless. Also, don't forget that food pantries need supplies year-round. It's easy to donate. Many food pantries cannot keep their shelves stocked in the spring and summer months. Something else to consider is that everyone loves connecting over food, and what a great way to build new connections than by hosting a dinner for patrons of your local food pantry or food bank. Finally, local food pantries, food banks and soup kitchens are always needing volunteers to help prepare and serve food, so signing up a group of brothers to participate can be a great way of giving back and building brotherhood.

To learn more about National Nutrition Month, visit phikappapsi.com/nationalnutritionmonth. Planning a special National Nutrition Month celebration? Send photos and videos to news@phikappapsi.com.



Hruban

Jenna Lee Hruban RD/CD, CDE has been practicing nutrition for over a decade, with a focus on weight management and diabetes. She has consulted with patients from all walks of life, in all stages and is always grateful for the opportunity to work with others on nutrition education. She is the proud mother of two children and a dog. She and her family love cooking and eating a varied, nutrient-dense spread.

BECOMING A PHI KAPPA PSI ARCHON



An Archon serves as a voting member of the Executive Council and is also the presiding officer of his District Council. Each Archon serves for a term of two years, beginning in the middle of a Biennium and running through one Grand Arch Council.

Under the Fraternity's governing documents, an Archon must represent the interests of his district while on the Executive Council. It is also an Archon's duty to communicate with each chapter, Alumni Association and Alumni Club within his district, so as to fully and fairly represent their interests to the Executive Council and to provide the Executive Council with accurate information about his district.

The position of Archon is fundamental to Phi Kappa Psi's governance structure and is a crucial part of the fraternity's unique commitment to undergraduate control. Phi Kappa Psi is the ONLY men's or women's fraternity which vests its governmental authority predominantly within its undergraduate members.

Important Dates

Friday, April 1, 2019

Archon Application Early Deadline

All applications received by this date will be distributed to all Chapter Presidents and Alumni Association Presidents.

Friday, May 15, 2019

Archon Application Deadline

All applications received by this date will be included in the District Council packet to be distributed to all attendees of the District Council meeting (Via Email).

Wednesday, June 19 – Sunday, June 23, 2019

District Meeting #1 and District Archon Nominations

District Meeting #2 and District Archon Elections

District Archon nominations and elections will take place during District Council meetings in conjunction with the Woodrow Wilson Leadership School in Indianapolis, Indiana.

Sunday, June 23, 2019

New Archon Meeting

All new archons will meet with the Executive Director and members of the Executive Council on Sunday morning from 9 a.m. – 12 p.m.

Position Requirements

To serve as an Archon, a candidate:

- Must be an initiated, undergraduate member of a chapter within the District represented by the Archon position he is seeking at the time of his election;
- Must have the greater of a 2.50 GPA or the all-men's average GPA on his campus
- Must attend Executive Council meetings as scheduled and fulfill other obligations connected to his role as a voting member of the Executive Council;

- Must report on his activities for each Executive Council meeting and quarterly to his District;
- Cannot be employed by or receive monetary compensation from another member of the Executive Council during his term as Archon;
- Expected time commitment is 5 to 10 hours a week.

Benefits of Serving as Archon

Understand how Phi Kappa Psi operates on a National Level

As an Archon, you will have an opportunity to gain a better understanding of how Phi Kappa Psi functions. ***From Headquarters operations to alumni involvement, the Archon will:***

Learn what a Board of Directors is and how it functions

Engage with other chapters and alumni associations in your district and represent them on the Executive Council.

Build a network of Phi Kappa Psi alumni across the country

As a member of the Phi Kappa Psi Executive Council, you will have the opportunity to meet and work with alumni from across the country. From committee involvement to alumni events, the chance to expand your network while in college is an invaluable asset.

Help set and guide Fraternity strategy

As an undergraduate, you provide a unique perspective that can go a long way as one of six District Archons on the Executive Council. As an Archon, you will provide input and make decisions that will help shape the future of the Fraternity.

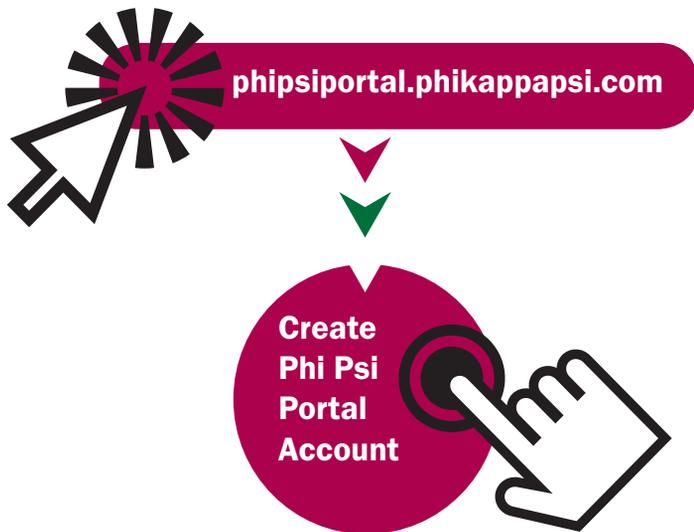
Attend Phi Kappa Psi Executive Council Meetings

The Executive Council meets three times a year to conduct business for the Phi Kappa Psi Fraternity. Costs for Archon participation are covered by the Fraternity.

Attend Phi Kappa Psi Grand Arch Council

Held during the even numbered years, the Executive Council has traditionally presided over the Grand Arch Council. The 2020 Grand Arch Council will be held in Minneapolis, Minnesota.

Make a lasting connection on the Phi Psi Portal



By logging onto phipsiportal.phikappapsi.com, you can enjoy alumni benefits including:

- Documents to seamlessly manage your Alumni Association, House Corporation or Chapter
- Opportunities to connect with fellow alumni via chapter newsletters and websites
- Chances to reconnect with brothers who share your everlasting bond

Log on today.

Continue the tradition of brotherhood.



Executive Council Meeting

▼
March 16, 2019
▲

Charlotte, North Carolina
at the Pi Kappa Phi Headquarters

2015 Ayrley Town Boulevard, Suite 200



ADDRESSING POVERTY

To make a difference in breaking the cycle, seek to first understand the complex issue

By Rick Miller, Phi Psi Family Volunteer

By educating yourself about the complex issue of poverty, it is easier to live your beliefs as a member of Phi Kappa Psi and provide service to those who are less fortunate.

To get the big picture and to better understand the complexities associated with poverty, we must first understand that there are three ways that the Fraternity approaches addressing poverty, which include Community Service, Fundraising, and Advocacy.

The first thing we need to do is understand poverty: What it means, who is impacted, where best to serve, and how to make a lasting difference. Simply put, poverty is not being able to meet daily needs to feed, clothe, house, or take care of health issues because the needs exceed the financial resources coming into a household. But, this definition falls short. The truth is that poverty is not simply a resource issue. Poverty is a complex combination of systemic, social, mental, physical, and information factors. There are approximately 50 million Americans that fall into the category of living in poverty, including 1 out of every 4 children.

Dr. Ruby Payne, a well-known resource and educator working with other educators, students, and nonprofit organizations helps us see poverty from other points of view. Her research shows us that there are two basic types of poverty we encounter:

Generational Poverty – being in poverty for at least two generations. The characteristics show up faster when an individual lives with others who are from a generational poverty background.

Rick Miller has served as a member of Gallup's Strengths Advisory Board, as a University faculty member and administrator, and a leader in other national and international associations. His goal is to assist team members in providing trust, compassion, stability, and hope to enhance engagement and performance. He has developed apps, videos, written numerous articles, and is a contributing author of two books. Rick has spoken across the United States, Canada and in Australia. He works locally in Commere, Texas on a community development team to assist families in poverty with breaking the cycle in a non-toxic way.



Miller

Situational Poverty – can be defined as a lack of resources due to job loss, an accident, chronic illness, death, divorce, and unexpected extraneous circumstances.

I interviewed Dr. Jerry Goebel, an activist who has worked to help individuals break the cycle of poverty, and I asked what he could share on the subject. His reply: "I would say it is important to view poverty as not just a resource problem. It's also a relational problem. We work to help kids network their way out of poverty. It's not just a lack of financial capital, but also social capital. I believe the role of leadership today is to build 'crossable bridges' between those who have and those who do not. Our churches and government have been trying to address poverty as solely a resource issue for centuries and it has made little impact."

When you volunteer to work at the Boys & Girls Club, Habitat for Humanity, Big Brothers/Big Sisters, the YMCA, local after school or reading programs and the myriad of other programs Phi Psi supports, you have an excellent opportunity to be a role model, build relationships, and add social capital while serving and building bridges. It is not only important that you do these things, but also how and why you do them.

In addition to looking at the two basic types of poverty, there are also other areas in our lives where we could be impoverished: "The Memo," written by John Hope Bryant speaks to the notion that in life, many of us didn't get "The Memo." Also known as that critical piece of information that told us what and how to be successful, learn and earn, act and succeed. The factors that Bryant says impact our understanding no matter our station in life are:

- Embrace that we live in a country where the Free Enterprise system works
- Develop your Inner Capital
- Create Relationship Capital or Social Capital
- Understand the Mindset of making or losing money (and other resources)
- Seek the source of your Spiritual Capital

Just like not getting "The Memo," many of us start out with good intentions to serve others without realizing that we come to serve unprepared, ignorant of the ramifications and consequences of our own behavior, and then leave the experience wondering if it was worth it. This has been my experience. To quote my father, "Ignorance

is a condition, stupidity is a choice. Ignorance can be fixed!" I confess that I have participated in team service projects to aid the less fortunate, raised funds and presented one of those six-foot-long checks in a photo opportunity. I've also invested time to help "rescue" persons from their situation. I was ignorant! I was doing it because it was expected, the organization needed some "goodwill points" in our image bank account, and it made me feel good to be part of something that "helped." It made me one of the good guys. Right?

I didn't know then what I know now. I wasn't building REALationships, I was just another guy going across town to work on a project, never to be seen again. Having fun with my fellow do-gooders, not even talking to or getting to know the people being served. Our team had the wrong "why" as the motivating factor behind the service. Yes, the house got painted, the park got cleaned, the games were taught, and equipment donated, but we missed the point. We did not connect. We did not share critical information and we did not listen to their real needs. We talked in a language they neither knew nor understood. We were one shot wonders.

You see, author, speaker, publisher and career educator Dr. Ruby Payne opened my eyes to hidden rules that exist between classes of people in her book "A Framework for Understanding Poverty." The folks in poverty, the middle class, and the wealthy all see and experience the world from differing points of view. Here's my favorite example:

Three students go to a sports banquet at school. The student from the home in poverty is asked by their guardian (they might not be living with family), "Did you get enough to eat?" The middle-class student is asked, "Was the food good?" (the focus being on quality, not quantity). The wealthy student is asked, "Who was there, how was the presentation and the service?"

This example gives clues to some of the hidden rules and language of classes.

For poverty: *Were your hunger needs met?*

For middle class: *Did the quality of the food meet your expectations or standards?*

For wealthy class: *What social connections were there, and was the presentation and service of the food up to your standards?*

These hidden rules extend to areas like possessions, money, clothing, personality, social emphasis, time, education, destiny, language, family structure, world view, love, and one's driving force. Each of these has a definite set of rules and clues of how to see the situation, then understand how best to serve. I highly recommend reading more from Dr. Payne's research and practical application, no matter what your major or profession.

In my personal experiences from the past, we were practicing what is known as "toxic charity" where we were doing more harm than good. When we do things without purpose or intent, we are essentially creating a bigger problem by enabling, and literally robbing people

of their dignity. It was ignorant, non-intentional and misguided. A major critic of toxic charity is Robert D. Lupton who moved into the neighborhood where he was serving to best understand and make real and lasting changes. In the process, he created the Oath for Compassionate Service, which has been adopted and modified by many organizations:

- Never do for the poor what they have (or could have) the capacity to do for themselves
- Limit one-way giving to emergency situations. (situational poverty)
- Strive to empower the poor through employment, lending, and investing, using grants sparingly to reinforce achievements
- Subordinate self-interest to the needs of those being served
- Listen closely those you seek to help, especially to what is NOT being said – unspoken feelings may contain essential clues to effective service
- Above all, do no harm

What you can do:

- Advocate for real change to be made in the infrastructure.
- Seek policy changes.
- Provide a positive role model.
- Listen to the people you seek to help for the real needs they have, and never superimpose your notion of what is best on the reality of the situation.
- Most importantly, continue to do the right thing in the right way for the right reason.

Resources for further understanding poverty

Dr. Ruby K. Payne

A Framework for Understanding Poverty: A Cognitive Approach
5th Revised Edition 2013 aha! Process, Inc.

YouTube *Understanding Hidden Language and Rules*
<https://www.youtube.com/watch?v=zT64Q9kuj2c>

YouTube *Policy Shifts on Addressing Poverty*
<https://www.youtube.com/watch?v=wdmnovq1CU>

YouTube *How to Leave Poverty*
<https://accutrain.com/dr-ruby-payne-on-leaving-poverty/>

Robert D. Lupton
Toxic Charity
Copyright 2011 Harper Collins Publisher

John Hope Bryant
The Memo
Copyright 2017 Berrett-Koehler Publishers, Inc.



ALL IN THE PHI PSI FAMILY

Phi Psi Family Member supports the future of fraternities

Launched in 2016, the Phi Psi Family is a network of members and non-members alike who are passionate about student growth.

“If I know the organization from a national standpoint, I am able to hold their members accountable in terms of what the Fraternity believes, and can offer tailored support.”

Now with over 300 members, the Phi Psi family is made up of men and women across the country that help us serve our great Fraternity through the shared passion of higher education. Through the programming offered by the Fraternity, our undergraduates have unique opportunities to learn leadership skills and become prepared for a successful post-graduate life. Our Phi Psi Family members are enthusiastic about working with them to help them reach their full potential.

Members of the Phi Psi Family contribute to the success of our award-winning programs by facilitating sessions and breakouts, and writing leadership curriculum. These volunteers also contribute to our publications, like *The Shield*, by writing guest articles, and offering support to chapters and colonies through advising.

Phi Kappa Psi is extremely grateful to have the opportunity to bring together a group of demographically diverse, but like-minded individuals who believe in the positive power of Greek organizations. Now more than ever, we want to thank you for the time you spend improving our organization.



Moore

One member in particular has shown an upstanding commitment to Phi Kappa Psi through his participation in our leadership programs and his dedication to advising at Rutgers University.

A New Jersey Native, Donald Moore grew up in Pleasantville before moving to New Brunswick to start his collegiate career at Rutgers University. As an involved member of Alpha Phi Alpha, Moore was a well-known leader on campus. As a student and peer, he found his niche in student affairs, which broadened his ability to make connections in his undergraduate years. Though Moore originally intended to study law after graduating in 2008 with a degree in Criminal

Justice and Psychology, he desired to have a career doing something that he loved, and moved on to pursue his Master’s Degree in Student Affairs at Bowling Green State University.

“As I grew up during my college years, I was very involved on campus and ultimately realized that being in this line of work would allow me to actually enjoy what I do for a living and give me a chance to give back,” Moore says. “It has



Moore served as a facilitator at the 2017 Woodrow Wilson Leadership School (WWLS) on the campus of Butler University in Indianapolis, Indiana.

been very mutually beneficial because I get to learn from my students every day.”

Moore returned to his alma mater in 2015 to work as an Assistant Director of Fraternity and Sorority Affairs after spending three years working as a Substance Abuse Counselor for a non-profit agency and an Emergency Assistance Specialist for Atlantic City and the surrounding cities.

With over 85 fraternal organizations, Rutgers recognizes chapters who fall under one of these four umbrella organizations: the Interfraternity Council (IFC), the Multicultural Greek Council (MGC), the Panhellenic Association (PH), and the Professional Fraternity Association. Moore is one of four advisors who oversees chapters from all four of these categories, and is responsible for working with chapter officers to plan events and facilitate training.

As an academic probation monitor, Donald also works with students one on one who are struggling to perform academically. Though the main function of this support role is set students up with immediate resources like peer tutoring, Moore uses his time to also get to know the students on a personal level. “When someone gets placed on academic probation, there is usually a root cause that is ultimately responsible for negatively affecting their school work,” Donald says.

As an advisor for traditional fraternities, professional fraternities, and historically multi-cultural fraternities, Moore emphasizes the importance of opening the lines of communication between these groups to create a more inclusive and autonomous campus.

“Getting students to recognize the different experiences that their peers have, whether it be socioeconomic, gender/race specific or



Moore, along with other facilitators and participants, at WWLS in 2017.

otherwise, it always helps to have a different perspective to encourage and facilitate change,” he says. “I want people to think differently.”

In addition to working with Phi Psis on campus, Moore joined the Phi Psi Family because it gives him an opportunity to better support them. “If I know the organization from a national standpoint, I am able to hold their members accountable in terms of what the Fraternity believes, and can offer tailored support.”

Moore facilitated the Woodrow Wilson Leadership School in 2017 along with other Phi Psi Family members, where undergraduate officers are trained and archons for the upcoming biennium are elected.

From everyone at Phi Kappa Psi, thank you Donald for your service to our Fraternity!

If you are interested in becoming a member of the Phi Psi Family, please visit our webpage, or contact Senior Director of Member Development, Kyle Hickman.

TWO OFFICERS AND PHI KAPPA PSI GENTLEMEN

Brothers Robert “Woody” Woodson, Ed Roessler proudly serve community and country

The oath taken by members of Phi Kappa Psi calls upon them to serve by making their communities and the world around them a better place.

Whether through volunteering for the Fraternity, giving back to a local nonprofit organization or via the selfless act of showing a love of one’s country with military service, members are truly able to incorporate such dedication into their daily lives. For Captain Robert Woodson (Arizona ’00), or “Woody” as many know him, this commitment to service spans more than 18 years.



Woodson

Woody became a new member of the University of Arizona Chapter of Phi Kappa Psi in the Fall of 2000, following a successful re-chartering. It wasn’t long before he would make a lasting impression on Brother Jerry Nelson (UCLA ’48) who hired Woody to help him manage activities

at his home in Scottsdale (Arizona) and his home in Cabo San Lucas in the summer of 2001. Nelson would also introduce him to future National President Brother Paul Wineman (Washington ’55).

“Both Jerry and Paul have remained close mentors,” he said. “They taught me early on how involvement in Phi Kappa Psi could impact my future and they have been a constant reminder of the bond of brotherhood.”

Before graduation in 2005, Woody served twice as Chapter President and would later feel the urge to enlist in the military. However, that dream would briefly be put on hold after meeting his future wife Shauna Koenes his senior year.

“I had originally planned to finish school and join the Army, despite having no prior military experience or anyone in my family who had previously served,” Woody recalled. “However, as things grew more serious with Shauna, I accepted an offer in Sacramento as a Political Consultant to the Speaker of the California State Assembly instead.”

By the Winter of 2006 following news that a close friend had been shot in combat in Iraq, Woody had a wake-up call where he realized it was a now or never moment as he sat in the Capitol in Sacramento. After realizing he would undoubtedly feel regret, Woody traded in a coat and tie for camouflage and body armor.

“I enlisted in the Army and was commissioned as a Second Lieutenant in the Summer of 2007,” he said. “After becoming



Woody (and his son) volunteer with local high schoolers.

Airborne and Ranger-qualified, I led an Infantry Platoon in combat in the Arghandab River Valley, east of Kandahar in 2009.”

In 2010-11, Woody became a father to daughter Taylor Lynn and returned to combat before her first birthday. He received a Bronze Star as the Executive Officer of a Reconnaissance Troop responsible for numerous checkpoints separating Mosul, Iraq and ethnic Kurdistan during the Arab Spring. By 2016, and now a father to both Taylor Lynn, Matthew and Noah, Woody transferred his commission to the National Guard, having served in increasingly-complex leadership positions, including two Company Commands.

“Today, I am serving in the California Army National Guard as a Chaplain Candidate and I attend Western Seminary with responsibilities as the Director of Men’s Ministry for a large church in Northern California, and as a Leadership Coach specializing in helping young men ‘Be All That They Can Be.’”

For Woody, coaching, serving in the military and his ministry is all in a day’s work, and each part allows him to be focused on others to help in positively shaping their lives.

“The greatest gift of coaching is that it forces you to be an active listener,” he said. “By using this skill, along with powerful questioning and direct communication, I can help others see their own solutions. It is really a tremendous way to help others in finding their potential.”

Coinciding with his coaching practice, Woody has been an integral part of the Fraternity’s Professional Development Conference since its inception in 2017. During the inaugural event in Chicago and



Woody and volunteers after the Bayside Ninja challenge, an outreach event encouraging area youth to engage in physical fitness.

again in Dallas in 2018, he was one of 24 coaches who professionally mentored younger brothers for a weekend. He also presented about his 2017 experience at the Grand Arch Council with Brother Andrew Rus (*Capital '15*). Today, he remains in touch with Rus and many other undergraduate brothers he had the pleasure of influencing. When asked how others can make a difference in their community, country and within their own lives, perhaps Woody's answer is the most profound.

"Start by stopping. One of the greatest things anyone can do for themselves is to take a time out," he explained. "If we can tap into a friend, a pastor, or a coach as opposed to our devices, we get the most benefit. These activities will enable us to see where we are most needed, to see what we have to offer, and to unleash our best where we can do the most good."

Whether through one area of focus or by equal parts soldier, minister, coach and Fraternity volunteer, Woody is changing lives as he enhances his own. For his work in helping others recognize their fullest potential, Phi Kappa Psi Fraternity salutes him.

Ed Roessler



Roessler

The year was 1983 and like most summers in the desert, it was hot and full of sand. Just before school started, a young Ed Roessler (*Arizona State '83*) hopped off an airplane and headed straight for a Howard Johnson near the campus of Arizona State University. After checking in and dropping off his belongings, he made the walk to campus to register for classes. Coming from a line of New York City firefighters, heat was nothing for Roessler, but

little did he know about not walking on the red sand of the desert valley in the dead of summer.



"I ran across the red sand trying to take a shortcut across campus to the Registrar's office to stand in line to get my class, only to find myself sinking to my knees in the red sand," Roessler recalled, speaking with a thick Brooklyn accent. "I got lost on campus looking for a place to live when I came across Ken Walbridge (*Arizona State '79*) who asked me what I was doing. When I said I was looking for a place to live, Ken said, 'You're living with me.'"

That chance meeting with Walbridge was Roessler's introduction to Phi Kappa Psi and the beginning of a lifelong friendship that has included the art of time management, something that Roessler has found helpful with a career in law enforcement.

"Following graduation, I moved back to New York and became an investigator with the New York City Department of Investigation while attending graduate school before moving to Fairfax (Virginia) in 1989 to become a patrol officer with the Fairfax County Police Department," he said. "I was later promoted to Sergeant and was blessed to navigate through all the ranks and gain operational and administrative experiences in all the boxes on the organizational chart, eventually earning an appointment as the Chief of Police in 2013."

For the past six years, Roessler has managed the 32nd-largest police department in the United States with a budget of over \$200 million in the most diverse county in the nation with the most highly-educated and engaged community members whose population exceeds 1.2 million. Roessler is proud that he's recruited several brothers to serve alongside him in his agency and other great law



TOP: Fairfax (Virginia) Chief of Police Ed Roessler plays with a German Shepherd puppy during the City's K9 Crawl.

BOTTOM: Ed Roessler and his wife Gina at the 79th biennium of the Grand Arch Counsel in Las Vegas with Brother Jerry Nelson (*Arizona UCLA '48*).

Continued on **Page 30**



LEFT: Greg (pictured front) and his chapter brothers in front of the Penn Lambda house. **RIGHT:** During a golf outing and reunion, the original Phi Psi 500 route was retraced. The tee shirts worn were designed by Greg who is in the third row, center wearing sunglasses. Also pictured are Doug and many who also donated to Greg's campaign.

BROTHERLY LOVE

Pennsylvania Lambda Brothers of the 70s and 80s help a brother in need

Back in the 1970s and early 80s, the brothers of Pennsylvania Lambda would raise thousands of dollars to help local State College charities.

Each spring, the Phi Psi 500 would awaken the Pennsylvania State University student body out of winter hibernation and onto the streets and sidewalks of State College (Pennsylvania) for a day of sun and celebration. Back then, over 2,000 participants of the Phi Psi 500 would race around the town of State College, starting and finishing at the Phi Kappa Psi house. The majority of racers, however, had no worries about their race times. Instead, they dressed in outlandish outfits and paraded merrily along the route as their playground for the day.

Brother, Greg Laderer (*Penn State '78*) designed many of the popular race day Phi Psi 500 T-shirts back then. The brothers loved his artwork and many saved their shirts and still treasure them all these years later. And, they gave proof to something else they all treasure -- the deep bonds of brotherhood. Little could Greg have conceived back then, that these same brothers would be banding together again some 40 years after their college days to raise money to save his life.

In December, 2016, Greg was diagnosed with Stage 4 non-small cell lung cancer and discovered it had already spread to his spine, ribs, liver and brain. If there is a glimmer of hope to accompany such a devastating diagnosis, it's that he also tested positive for the ALK gene mutation, which is a rare type of lung cancer typically affecting non-smokers. Until recently, very few treatment options existed for

this cancer, but thanks to cutting-edge drug therapies being developed, patients like Greg are living longer.

Fortunately, Greg's cancer is suppressed for now as this targeted therapy inhibits the gene from signaling. Unfortunately, the drugs he takes are only effective for a period of time before the cancer submutates and returns with vigor. His longer-term survival is dependent on continued advances in medical research to develop newer and better treatments.

ALK Positive patients around the world, being keenly aware of their predicament, have united via social media to share information and emotional support. They also raise money that influences the direction of research that one day will save their lives. In a short period of time, the ALK Positive Organization, comprised of patients and their caregivers, has raised over \$600,000 and awarded three research grants to test new immunotherapy treatments for ALK Positive patients.

Learning of this, Doug Laderer (*Penn State '79*), Greg's younger sibling and chapter brother thought of a different sort of race — a bicycle race, complete with custom race bibs stating "Cycling to Save My Brother." And like the Phi Psi 500s of years past, it would support a great cause. This time, it would be about raising awareness and funds to provide research for Greg and all current and future ALK-Positive patients. Doug and his daughter Sarah would ride 335 miles from their homes in Pittsburgh to Washington, D.C. along the rails-to-trails corridor.

Doug introduced this idea to Greg in August 2018, and both agreed





Following the race, Greg surprised Doug and Sarah in Pittsburgh to celebrate his 60th birthday in September 2018.

that the Phi Psi brotherhood would be a great place to start soliciting support. Doug sent an email with an explanation of Greg's condition and a call for help to approximately 80 Phi Psi brothers from their era. The emotional support and funds began pouring in from across the country. Bob "Booker" Moore (Penn State '78), a former Penn State cheerleader, was instrumental in further rallying the brotherhood with additional encouraging emails to help the wheels of the campaign begin rolling.

The original goal was to raise \$10,000. The Phi Psi brothers surpassed this in just eight days. Greg and Doug were overwhelmed by the emotional and financial support of the Phi Psi brotherhood. To date, the campaign has raised over \$30,000 with the brothers donating the majority. The remainder of donations have come from friends and family outside of the brotherhood.

"I was speechless over the love and support I experienced coming in daily from my brothers, many of whom I had been out of touch with for literally decades."

"I was speechless over the love and support I experienced coming in daily from my brothers, many of whom I had been out of touch with for literally decades," Greg said.

Due to substantial rains in September, the tow path along the course between Cumberland (Maryland) and Washington became flooded. Doug and Sarah met the challenge and made a round trip, instead, from Pittsburgh

to Cumberland and back, still covering the promised 335 miles of inspired biking. Thinking back on the experience of the bike path and with the Phi Psi brotherhood, Doug stated, "Like our bike ride, life takes unexpected detours, but the love and support of the Phi Psi Brotherhood never wavers."

For more information on ALK-positive cancer, visit alkpositive.org. To see more photos of Doug and Sarah's ride, visit <https://www.phikappapsi.com/phi-psi-blog/>.



Along the bike route, Doug and Sarah Laderer stopped long enough to pose in front of the Yough River.



Sarah Laderer enters the Eastern Continental Divide along the bike route.

Donations are still being accepted Online: <https://lungevity.donordrive.com/campaign/Cycling-for-Greg>

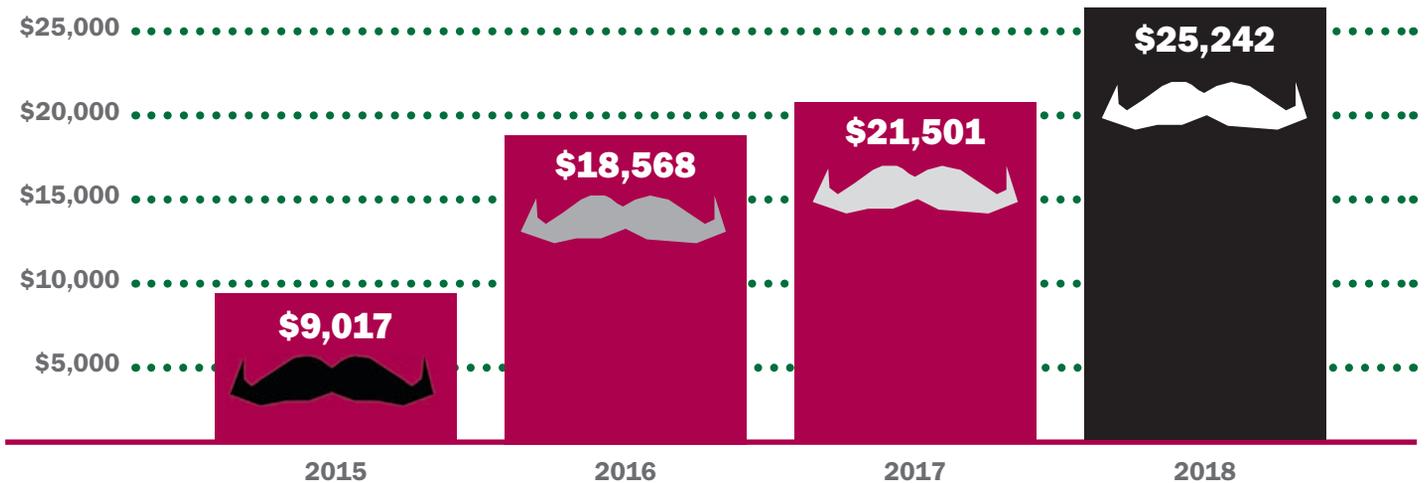
And via check, please make check out to: LUNGevity Foundation – ALK Positive. On notes line, please write: DIY ALK Greg Laderer. Mail to: Doug Laderer, 504 Longridge Drive, Pittsburgh, PA 15243

PROGRAM UPDATES

November 2018 #PhiPsiMovember

After another year of Movember participation in the books, we are thrilled to see how our undergraduate members are joining the fight to stop premature male death. Since the launch of our partnership with the Movember Foundation in 2015, Phi Kappa Psi Fraternity members have raised a grand total of \$74,318 to go toward men's health research and awareness. This past Movember, we set a goal of raising #24inYear4, and we are thrilled to report that we have surpassed our goal by raising a total of \$25,242 for the Movember Foundation.

"The Movember Foundation is important to me because men's health diseases have affected many people in my own life, including my father. To see a Foundation that forwards their donations to research that will hopefully mitigate these diseases in the near future is incredible for those affected and for the medical community as a whole."
 – Keane Flynn (Cal '15)



Service Immersion Trips

The Fraternity is in the final stages of planning for our inaugural Service Immersion Trips. These trips will send 15 undergraduates to work with local nonprofits in Denver, Colorado in March, and another group of 15 to the Minneapolis-St. Paul, Minneapolis in May. By serving locally, the goal of the Service Immersion Trips is to provide attendees with a transformative cultural experience by learning about community history, the stories of the people, and other aspects of the local culture while working to eradicate poverty. Through this program, we plan to bring together brothers from across the country to build camaraderie and develop lifelong connections through the actions of service. This trip aims to instill a deeper commitment to service by helping the attendees better understand just how much they can impact a community through their own personal efforts. It is important to recognize specific talents and passions that an individual possesses so they can continue growing and contributing their time and efforts after the trips. To follow our journey, check out the #PhiPsiService hashtag on social media and follow the Phi Psi News Blog.



National Week of Service #NWOS • April 7-14, 2019

Service is fundamental to who we are. That is why we celebrate the National Week of Service. It's our chance as undergraduates and alumni to come together, no matter our location to give back in a collective capacity. Don't forget by virtue of the commitment you took when you were initiated, you are encouraged to serve others in need.

Participation in the National Week of Service is simple:

- If you're a member of an active chapter or colony, set up or participate in an event in your local community.
- If you're a member of an Alumni Association, we offer you the same challenge: Find a local service opportunity for your members to engage in service with other alumni brothers.
- Regardless of whether you are on-campus or working to make your community better, take this opportunity to



participate in a service project near you. You don't have to be involved in a formal capacity to participate.

Woodrow Wilson Leadership School

The Woodrow Wilson Leadership School (WWLS) is scheduled to occur at Butler University in Indianapolis, Indiana, June 19-23. As the Fraternity's approach to member development continues to evolve, so does our flagship leadership program. The 2019 version is built around the Fraternity's new continued education program called Men of Excellence. At the core of the Men of Excellence program is the Fraternity's Wellness Wheel model, which focuses on six core dimensions of health, including emotional, physical, spiritual, social, intellectual and professional. Phi Kappa Psi believes that any member who can focus his efforts on self-improvement in these six areas will develop healthier habits and more likely to contribute to society in a positive way. He will become a Man of Excellence.

Thursday, Friday and Saturday of WWLS will focus on education and training around two dimensions of the Wellness Wheel. Guided by a group of talented member and non-member facilitators, students will navigate



REGIONAL OFFICER TRAINING

Regional Officer Training Takes Leadership Programming To The Next Level

Headquarters recently hosted it's third installment of Regional Officer Training (ROT) programs that took place over a span of four weekends in January and February. ROT invites newly elected chapter officers to join brothers from nearby chapters with the purpose of learning the intricacies of their new role to better serve their chapter. In its biggest year yet, ROT served over 950 students and advisors with the help of volunteer facilitators from across the country. Presented in the form of breakout sessions and tracks specific to their role, undergraduates made connections outside of their chapter and were able to think collaboratively with brothers who are in the same position.



"Getting to extend my network and exchange contact information with other presidents was what I found most useful. It gave me the ability to call on support when I have questions because they may have the same issue as me," said Max Rotter (CSUN '17), who participated in the President Track.

It is important to instill a larger sense of brotherhood among active members, and ROT is unique in that it allows undergraduates to connect to members outside of their chapter while working together to become better leaders for their chapter. All for one, and one for all.

Indianapolis was host to 104 undergraduate officers from chapters in Illinois, Indiana and Missouri Jan. 26.



Brothers from Cal Iota participated in the Portland ROT Jan. 26 at Lewis and Clark College.



Participants at the Chicago ROT combined leadership and camaraderie at Loyola of Chicago Jan. 12.



LΦΨALTY™

P H I · K A P P A P S I · L O Y A L T Y · F U N D

What is the Loyalty Fund and Why Should You Give?

Your gifts to Phi Kappa Psi's Loyalty Fund can have a direct and immediate impact on the Fraternity experience. Since 1941, our alumni have had a tradition of contributing to the National Fraternity. The Loyalty Fund has raised more than \$38,000 since its relaunch in July 2017.

The Loyalty Fund of Phi Kappa Psi is the alumni giving channel for the National Fraternity. Investments in The Loyalty Fund immediately help support undergraduate personal development and training programs, Fraternity expansion efforts, alumni advisor assistance, special projects and acquisitions for the museums and archives.

Please give. Donating the equivalent of one cup of coffee each month (\$5) can make a huge difference.

CONTRIBUTE TODAY!

www.PhiKappaPsi.com/alumni/loyalty-fund/

Please note: Phi Kappa Psi is a 501(c)(7) organization. The gifts are not tax-deductible.

GIVING LEVELS

All donors will be recognized online and will receive the thank you gifts listed below.

AMICI – \$5 Monthly: A LΦΨALTY Fund Donor Ribbon at GAC and a copy of *The Centennial History of Phi Psi*.

LIVE EVER DIE NEVER – \$10 MONTHLY: A LΦΨALTY Fund Donor Ribbon at GAC, a copy of *The Centennial History of the Phi Kappa Psi Fraternity* and a branded tumbler.

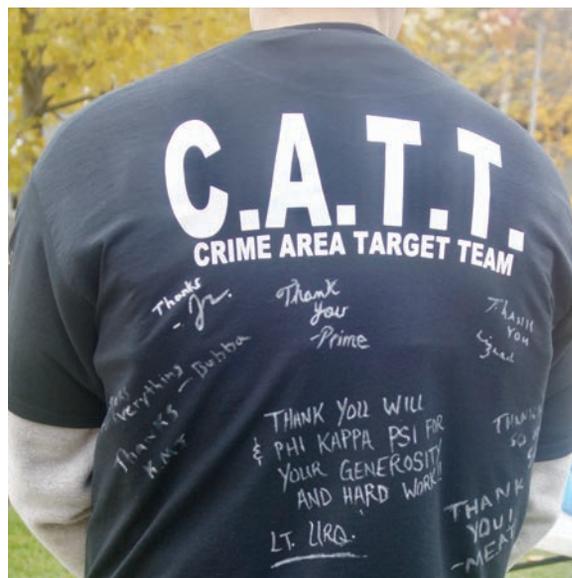
OUR STRONG BAND – \$25 MONTHLY: A LΦΨALTY Fund Donor Ribbon at GAC, a copy of *The Centennial History of the Phi Kappa Psi Fraternity*, a branded tumbler and tie.

LEGACY – \$50 MONTHLY: A LΦΨALTY Fund Donor Ribbon at GAC, a copy of *The Centennial History of the Phi Kappa Psi Fraternity*, a branded tumbler, a branded tie, a \$50 discount on your GAC registration, and a branded golf shirt.

ASSOCIATION OF HONOR – \$100 MONTHLY: In addition to the gifts all other levels receive, you will be sent a branded pin as recognition for the generous gift you have given.



Above/left: In December, Phi Kappa Psi Headquarters staff partnered with Indianapolis-based nonprofit Second Helpings to aid in the preparation over 4,000 meals to feed recipients from 90 central Indiana social service agencies.



Above: In November, MI Beta hosted the "Phi Kappa Psi Jog For Justice," a 5k run around campus with proceeds donated to the Flint Police Department. More than 100 people participated, including members of the FPD. The brothers raised more than \$6,000 for philanthropy during the Fall term.

WHAT SERVICE MEANS TO YOU

Members across the nation join the fight to end poverty in their own communities

The act of participating in philanthropy work is the process of identifying and addressing the root cause of the problems affecting a community.

While philanthropy is sometimes referred to as an event that helps raise money for a charity, the foundational concept of philanthropy is about much more than that. Our philosophy is that the greatest philanthropic impact occurs when members engage in three distinct forms of philanthropy simultaneously: Community Service, Fundraising, and Advocacy.

As a member of Phi Kappa Psi, you are taught to embrace service and make it part of your daily life. Little by little, the Fraternity can make positive impacts in the world, starting in local communities.

For more info about service and philanthropy, visit <https://www.phikappapsi.com/programs/philanthropy/>.



GIFTED AND

North Carolina Teacher of the Year Makes Lasting Impact

Teachers are true gifts because they have an uncanny ability to shape students' lives for the better by allowing them to think freely.

For many teachers, this is why they got into the profession in the first place - and it's what guides them every day to develop the intellect of tomorrow's leaders. Keith Coleman (*York '93*) has not only followed this logic, he's lived it and continues to set the example.

"After spending three years teaching in Pennsylvania and another 21 teaching first, second and third grades, I relocated to North Carolina and attended graduate school while teaching full time before returning to school to get certified to teach English as a Second Language (ESL)," Coleman said. "Because of North Carolina's growing population of Spanish-speaking residents, there was a huge need for ESL teachers and not enough of them to fill the gaps. That's when I saw a real opportunity to make a difference."

Through the Carolina Academic Consortium, Coleman received a grant to attend the University of North Carolina at Chapel Hill. He did it while continuing to work full time as a teacher and bartending on the side for extra money. After completing the program, he received a certificate to teach ESL in the state. For anyone making a

transition from a traditional classroom to working with a population of students who do not communicate using English, this opportunity would come with its fair share of challenges, but from those lessons came immense opportunities.

"I am the first and only non-speaking Spanish teacher for Sampson County Schools in Faison (North Carolina)," Coleman explained. "I primarily work with kindergarten through third grades and Hargrove Elementary School, where I teach, in a Title I school with at least 86% of students coming from low income families."

Coleman is the primary teacher. He shares his classroom with an aide who is bi-lingual. Together, the two teach phonics, alphabet, sound, comprehension and vocabulary. Additionally, Coleman moderates a program called Battle of the Books for fourth and fifth graders using a state-approved reading list.

"It's similar to a Scholastic Bowl competition where teams go against each other to read books and work to outsmart each other for prizes," Coleman said. "I taught some of these kids in years past, so it's been truly amazing to see how far they have come."

As if Coleman's teaching efforts weren't enough to have lasting impacts, every Friday, he uses his planning periods to organize



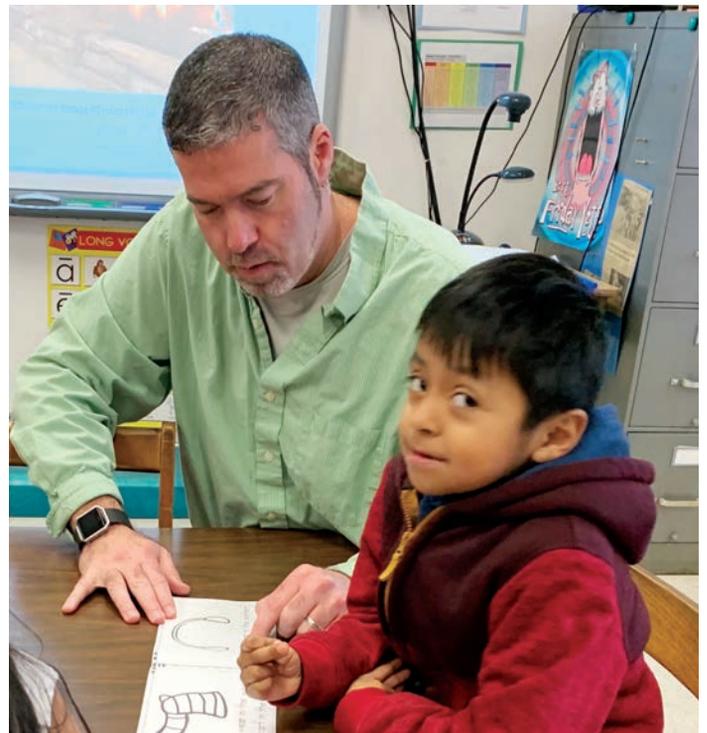
TALENTED

Backpack Buddies, a program he and a school guidance counselor developed to provide food for students to take home with them. By working with local churches and community organizations, Coleman gathers donations that are used to make care packages.

“For many of my students, the only time they eat is at school, so ensuring proper nutrition and providing needed food for their families is essential,” he said. “When our community is fuller, we can accomplish so much more.”

When he’s not doing something school-related, Coleman stays active with Sole Family, a group dedicated to getting the local community moving through cross-country running. For all his efforts to make his community stronger, Coleman was named the 2018 Teacher of the Year for Hargrove Elementary School. The staff nominated and voted for him, and he was required to present a digital portfolio of his work to the school board who also served as the selection committee. This resulted in him becoming the first ESL teacher to be recognized.

“It was truly remarkable to be honored,” Coleman said. “However, when you love what you do and others see your passion, it makes it that much more rewarding.”



enforcement agencies throughout the country. As a reminder of how Phi Kappa Psi membership has influenced him on the job, he carries a copy of the Phi Kappa Psi Creed next to his badge.

“Every day in my personal and professional life, the Creed reminds myself and others of the duties and obligations we have as community and family leaders,” Roessler said. “It’s an honor to live a life of service and to be there when others need help.”

Roessler knows what it’s like to be an effective community leader and to instill transparency in himself and others. Over the past year, Roessler, along with other community and public safety leaders, has committed himself to sharing his battle with post-traumatic stress to shatter the stigma of mental illness to save lives. Through conversations about suicide prevention with other law enforcement and community leaders, Roessler has found his higher calling in life, which includes helping others achieve post-traumatic growth for productive and successful lives.

“The number one cause of death in first responders is suicide,” he said. “After one of our officers committed suicide, I began working with many great first responders to be their voice, and to send a clear message that ‘It’s OK to not be OK,’ and to share our

stories of seeking professional help as it’s the right thing to do.”

Since 1989, Roessler served as Chapter Advisor to George Washington University, and is now pleased to help his brothers at the James Madison University Colony by sharing his life experiences as a leader, father, brother, son, friend and a person of faith. By having discussions with young men and helping to teach them how to cope with stress, he is building trust in the Brotherhood one step at a time.

“...With ethics and integrity as articulated in our Creed, and when you aspire to do the right things during the battles in life, you will always succeed.”

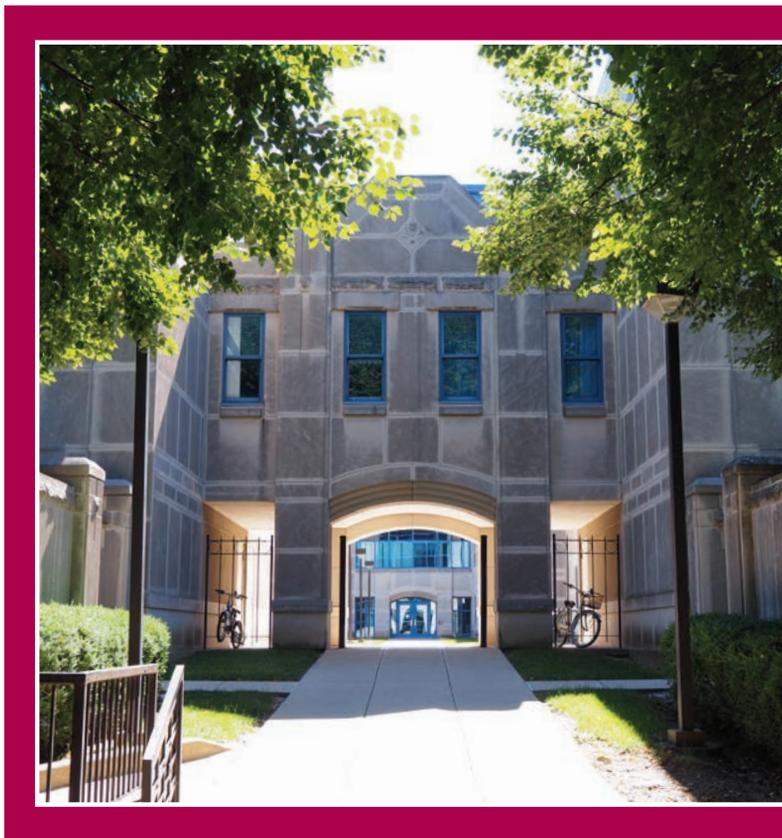
“I try to remind the undergraduates of the same lessons I have learned,” he said. “Everything comes full circle; the journey of life is long, and the path is always changing. With ethics and integrity as articulated in our Creed, and when you aspire to do the right things during the battles in life, you will always succeed.”

Now at 55, Roessler is more content than he’s ever been – and he’s finding he not only is a better advisor, leader, father and husband, but also in a position to keep learning.

“I always want to remain a student of life as my job is my life,” he said. “When you connect with others to help them, you then understand your noble purpose on this earth, no matter what role you’re playing.”



Woody prays with members of the 299th Infantry in June 2017 before a training exercise.



Executive Council Meeting



June 21, 2019



Indianapolis, Indiana

on the campus of
Butler University



ALUMNUS INVESTS TIME AND MONEY IN INAUGURAL SERVICE IMMERSION TRIPS

Of all the lifelong advantages Phi Kappa Psi has to offer young men today, Charlie Maxwell (*Iowa '83*) believes the Fraternity is exceptionally equipped to provide leadership and service opportunities — the kinds he says employers today need and want in college graduates.

“I would advise our young members to seek out those experiences to balance a strong academic record,” Maxwell said. “They shaped my own, although in my day, those efforts were limited to things like dance marathons.”

“I have spent much of my adult life giving back to my community. If I can help instill this in our young men and am fortunate enough financially to be able to give back, then I feel as though we will plant more seeds in many communities where our young brothers live and serve.”



Maxwell

Today, brothers can choose from many more in-depth offerings, including Phi Kappa Psi’s upcoming Service Immersion Trips. Later this month, 30 undergraduate Phi Psis will travel to Denver, Colorado and to Minnesota in May to participate in these life-changing experiences. They’ll be challenged to immerse themselves in a new culture and participate in a series of hands-on service projects with local nonprofits and Phi Psi alumni.

When Brother Maxwell learned that one of the trips was being held near his home, he said, “I was thrilled to support it, both as a leading financial supporter and as an alumni attendee and mentor. I feel I can provide a form of leadership behind the concept and help give younger brothers a model experience that builds upon the servant leadership at the core.”

Maxwell is inspired to help the next generation of Phi Psi brothers get a jump start on their futures by participating in community service projects that benefit others.

“I have spent much of my adult life giving back to my community. If I can help instill this in our young men and am fortunate enough financially to be able to give back, then I feel as though we will plant more seeds in many communities where our young brothers live and serve.”

During the Service Immersion Trips, students will learn about the social, political and cultural factors that can affect a community. They’ll also learn about themselves as servant leaders, how they can become advocates for important causes, how to get others involved in important service initiatives, and why a lifetime of service is an important commitment of a Phi Kappa Psi brother.

Maxwell learned the importance of alumni giving shortly after he graduated from college.

“Our chapter house burned down, and many of our alumni came together to fund the rebuilding.” He says his support for the Phi Psi Foundation today is due in part to the inspiring work of Fred Hegele (*Ohio State '63*) and Jerry Nelson (*UCLA '48*) and their devotion to developing leadership opportunities for Phi Psi members.

Brother Maxwell is the founder and CEO of Meristem Family Wealth, serving affluent clients from offices in Minnesota, Arizona and Florida since 1999. He serves as the Foundation Board Chairman for Children’s Hospitals and Clinics of Minnesota and has devoted service to many charitable organizations, mostly focusing on the health and educational needs of children in his community. He and his wife Tara have triplets who are 19-year-old freshmen at St. Olaf, Stanford and the University of Minnesota.

SCHOLARSHIPS ALLOW BROTHER TO REACH FOR NEW HEIGHTS

A sophomore at the time, Sean Luo (*Illinois '17*) was pleasantly surprised when he received not one, but two prestigious scholarships through Phi Kappa Psi.

"I'd been having a great semester academically and working hard at volunteer roles in and beyond the chapter," said Luo, who was serving as IL Delta Chapter Historian at the time. "I decided to apply for our chapter's Renaissance Man scholarship, which is given every year to an IL Delta brother who excels in academics, community service, and service to the fraternity."

That \$1,190 award came via a disbursement from IL Delta's Chapter Scholarship Fund, an endowed fund made possible primarily by the chapter's own alumni and managed by the Phi Kappa Psi Foundation.



Luo

A few weeks later, Luo received the national Watkins Christian Scholar Award, a \$2,500 scholarship recognizing a Phi Psi who inspires his peers and demonstrates his faith on campus and in the community.

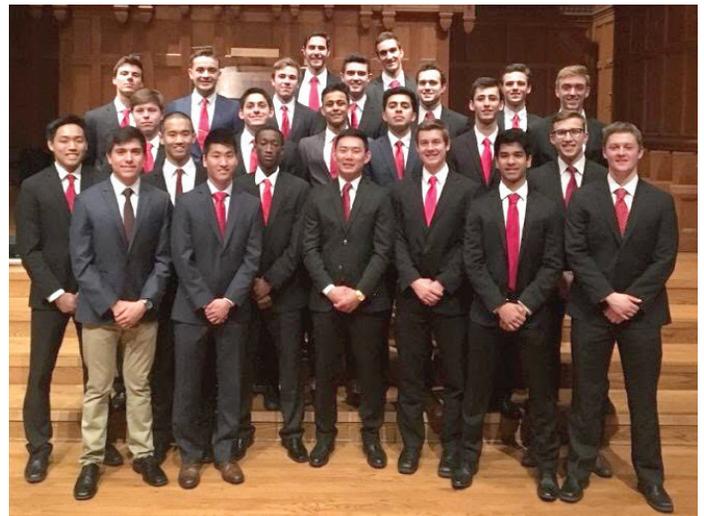
"Out of all the Phi Psis in the nation, it was extremely humbling to be selected for this award," Luo said. "I participate a lot in my church on campus and do my best to share my faith with my brothers in the house."

The awards were helpful in meeting expenses associated with Luo's dream internship from June-August of last year with NASA, as well as offsetting his tuition.

"Being honored with two fraternity scholarships really confirms to me that joining Phi Psi was one of the best decisions I've made in my entire life, as well as the biggest influence on my college career. The support helped pay for food and travel as I worked for NASA through The Johns Hopkins Applied Physics Laboratory and the remainder helped with tuition and books."

Not only did Phi Kappa Psi offer financial assistance during his internship, but the brotherhood was there to welcome him personally, too.

"I was hundreds of miles from my hometown and didn't know anyone. It was very intimidating. But, early in my stay, my chapter



advisor connected me with a recent IL Delta graduate who was working in the same area I was. We spent a day together and I immediately felt more at home. It was then that I realized just how great Phi Psi really is, and I am extremely blessed to be a part of it."

Sean Luo is a computer engineering major who hopes to live and work in a large metropolitan area where many Phi Psi brothers are living. He plans to return the generosity that made his scholarships possible. "Phi Psi has done so much for me in the past three years, and it would be a blessing to give back to it one day," he said.

To see all Phi Kappa Psi Scholarship Winners, visit <https://www.phikappapsi.com/phi-psi-blog/>.

CHAPTER ETERNAL

The complete Chapter Eternal, including obituaries, can be found in the Alumni/Volunteers section of PhiKappaPsi.com.

Indiana Alpha – DePauw University

Terry K. Donk '47

Missouri Alpha – University of Missouri, Columbia

Samuel M. Sieger '52

Mississippi Alpha – University of Mississippi

Rian A. Ringsrud '68

Nebraska Alpha – University of Nebraska

Edward L. Felton '64

Ohio Alpha – Ohio Wesleyan University

Robert Bourquard '60

Ohio Beta – Wittenberg University

Daniel F. Grieb '53

Ohio Delta – Ohio State University

J. Gilbert Reese '47

Gary J. Seckel '50

Ohio Epsilon – Case Western Reserve University

Robert D. Izer '60

Oklahoma Beta – Oklahoma State University

Robert J. Goodman '67

Pennsylvania Epsilon – Gettysburg College

Daniel S. McCarter '47

Pennsylvania Phi – Lycoming College

Scott C. Sutton '04

Pennsylvania Theta – Lafayette Theta

Michael R. Capitman '65

Texas Alpha – University of Texas

Terry G. Collins '63

Texas Beta – Texas Tech University

Delbert A. Sanders '56

MEMBER MILESTONES

Share your milestones with us to be included in the next issue of *The Shield*. Submit your news at phikappapsi.com/alumni/member-milestones/.

Florida Alpha

Brandon Angelone '11 married George Zaragoza Oct. 19 in Tavares, Florida. **Steven McMahon '11** served as best man.

Georgia Alpha

Vince Ray '92 will graduate from Atlanta's John Marshall School of Law on May 18.

Indiana Zeta

Jim Zaloudek '85 has been named chief financial officer of Indianapolis-based InterVision Systems LLC. He will oversee the company's finance, operations, mergers and acquisition, investor relations, legal and human resources functions. Zaloudek previously served as CFO of DemandJump.

Kansas Alpha

Chris Roth '01 and his wife Jessica welcomed Katelyn Faith Roth March 20. **Sean Robertson '01** and his wife Brooke Baker Robertson welcomed Baker Edward Robertson Jan. 9. **Matthew McDowell '02** and his wife Laura welcomed Mae Violet McDowell Dec. 4.

George D. Nicely '05 married Lauren Cohen in Cancun, Mexico Dec. 14.

Scott W. Paradise '06 and his wife Loree Anne welcomed Loretta Claire Paradise on Nov. 18.

Pennsylvania Gamma

Phillip A. Mackowiak, MD '63 published his second book, "Patients as Art. Forty Thousand Years of Medical History in Drawings, Paintings and Sculpture" in December. Dr. Mackowiak serves as an Emeritus Professor of Medicine and the Carolyn Frenkil and Selvin Passen History of Medicine Scholar-in-Residence at the University of Maryland School of Medicine.

Pennsylvania Xi

Nick Briggs '18 was voted brother of the semester in Spring 2018 and elected vice president before taking over as president for Fall 2018. In Fall 2018, Briggs was also named sweetheart by the women of Alpha Sigma Tau.

MEMBER MILESTONES

Have you recently experienced a milestone event in your life? Maybe you got married. Perhaps you welcomed a new child to the family. Maybe you landed that promotion, earned an award or received a new degree in higher education. We'd love to hear about it! Share your milestones with us to be included in the next issue of *The Shield*. Submit your news at phikappapsi.com/alumni/member-milestones/. You also can submit accomplishments or potential story ideas to info@phikappapsi.com.

FROM THE Archives



ORDER OF THE S.C. *Celebrating a Century*

Leading into the 2020 Grand Arch Council in Minneapolis and the Centenary of the Order of the S.C., it's a great opportunity to feature the original S.C. badge of one the Founders of the famed Order: Sion Bass Smith (*Allegheny 1881*) and Lloyd Cheney* (*Syracuse 1902*).

It was Smith and Cheney who created the special Fraternity within a Fraternity in Minneapolis nearly 100 years ago.

It takes attending seven GACs to become a member of the Order of the S.C. While they do not have to be consecutive, many members find that by the time they've attended their second GAC, they can't stop coming back.

A total of 440 members have been initiated into the S.C. since 1920, with Eddie H. Knight (*Wabash 1893*) attending an astounding and record 38 GACs (would have been 39, had it not been for canceling the 1944 GAC).

Smith and Cheney left far more of a legacy than just the Order of the S.C. though. Smith served the Fraternity as SWGP, SWVGP, Attorney General, Foundation Trustee, Historian, and as Mystagogue. Cheney was Editor of *The Shield* for 20 years. During that time, he developed a heightened sense of journalism, integrity and interfraternalism to the Fraternity's national organization.

A lawyer, Smith was a noted expert in mining law and a lecturer at the Pennsylvania State College School of Mines. He was also President of the Winfield Railroad Company. Cheney began in the Syracuse Probation System, later entering the New York State Education Department where he organized and managed the printing department until being appointed Director of Publications.

We hope to see you in Minneapolis where you'll either earn another star for your S.C. badge, or be one GAC closer to gaining admittance.

*Not pictured



Shaping tomorrow's **leaders.**



“The Phi Kappa Psi Professional Development Conference was not only life-changing, but career-changing. This event will have an extremely large impact on my career for years to come.”

Andrew Rus *Capital '15*

Your generosity makes it possible for young Phi Psis to attend these programs and grow into the leaders of tomorrow.

www.pkpfoundation.org/make-an-impact



PHI KAPPA PSI FOUNDATION
Invest today. Change tomorrow.

