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PHI KAPPA PSI  **YEAR IN REVIEW**

20

Phi Psi is no stranger to C+

By Executive Director, Ron Ransom *Butler '00*

"Everything changes but change itself. Everything flows and nothing remains the same. You cannot step twice into the same river, for other waters and yet others go flowing ever on." – Heraclitus

How could a year like 2020, filled with so many obstacles and challenges, be worth reflection? Over the past year, forest fires stretched across the west as hurricanes battered the east. The world was plagued by a pandemic, claiming more than 2 million lives in just one year. Hard-working moms and dads lost their jobs as businesses across the country struggled to sustain. College campuses became ghost towns as students took shelter at home, uncertain when they would return. In cities across America, people assembled to protest racial inequities as incidents of



HANQ

police violence against black Americans mounted. Last year was challenging for Phi Kappa Psi and the Greek community, too. Students on campuses across America mounted “Abolish Greek Life” campaigns, hoping to bring an end to organizations that they see as elitist, aggressors and racist.

2020 was a tough year.

Through all of it, I believe 2020 has done something that only 2020 could. While we have shared in misfortune and frustrations, the past year has challenged us to take a step back and look at life a little differently. While the problems of 2020 cannot be pinned on one person or one organization, we must accept responsibility where it exists, and act where we can. The time is now to stand up and do the right thing, not because



Regional Officer Training in Los Angeles, January 18, 2020, was one of the last opportunities to travel and gather for in-person programs.



***“Our dear Fraternity
has thrived for nearly
170 years because
we have been able to
adapt to a changing
environment.”***

it provides good optics or makes us feel better, but because it is who we say we are. The challenges of the past year provide us with an opportunity to reflect and make change to build a fraternal experience that can bring great benefit to the lives of our members and communities for years to come.

CHANGE is often frightening, especially in an organization such as ours. Many believe that change is brought on by the troublemakers, or attention seekers. Concerned that change will threaten long-standing traditions or wipe clean the history that those before us have worked so hard to build, a resistance is often mounted to keep things just the way they are. Not because they are better that way, but because that is how they have always been. Nonetheless, as the world around us changes, we can maintain the status quo, comfortable, predictable, and lacking surprises, or we can roll up our sleeves and blaze a new trail into the future. This would not be the first time. Phi Kappa Psi is no stranger to change. Our dear Fraternity has thrived for nearly 170 years because we have been able to adapt to a changing environment. Through wars, economic challenges, pandemics and natural disasters, our members have answered the call, not only in supporting Phi Kappa Psi, but also to make the world a better place.

During the next year, I will be working with the Executive Council, volunteers, campus partners and our constituents to establish a blueprint for the future of our organization. This blueprint will help pave the way for Phi Kappa Psi to endure for another 170 years. We remain steadfast in our commitment to academic excellence, respect for the dignity and wellbeing of others and personal integrity. It is the people who have taken an oath and committed to waking up every day, believing that we can make a difference in the lives of our members, their communities and the world that make Phi Kappa Psi unique. To the fulfillment of these beliefs, of these ideals, in the noble perfection of Phi Kappa Psi, I pledge my life and my sacred honor.





Will Beachner (front) and brothers from Iowa State donated blood at the beginning of the pandemic.



This past year has tested all of us in our ability to adapt and overcome. Looking back on my own personal ability to remain agile and think outside the box given the unique circumstances, along with the ability of our organization, has left me with a great sense of pride and confidence going forward.

Phi Psi has proven how resilient it is this year. We have great leadership and employees that have been forced to remain flexible and innovative. We can continue this innovation as things return back to 'normal' to keep pushing the Fraternity forward for years to come.



– Will Beachner *Iowa State '18*





REGIONAL OFFICER

By Devin Basile *Pi Lambda Phi*, Senior Director of Member Development



- Tuscaloosa, Alabama
- Chicago, Illinois
- Des Moines, Iowa
- Richmond, Virginia
- Houston, Texas
- Los Angeles, California
- Youngstown, Ohio
- Portland, Oregon
- Indianapolis, Indiana
- Columbus, Ohio
- Binghamton, New York
- College Park, Maryland
- Philadelphia, Pennsylvania

The Regional Officer Training (ROT) series brought together 600-plus incoming chapter officers and more than 100 volunteer facilitators to learn and discuss key information toward having a successful 2020 term. Students took part in position tracks and attended breakout sessions that included: chapter retreat planning; exploring manhood and identity; the state of fraternity and sorority life and how Phi Kappa Psi can be part of a long-term solution in addressing issues that impact our members, organizations and communities. These day-long, info-packed gatherings in 13 locations across the country were among the last in-person programs during what would turn out to be an unprecedented school year.

Due to COVID-19 safety concerns, officer training looks different in 2021. Given the flexibility of being virtual, the Fraternity staff has compiled a multi-pronged approach for chapter leaders to use. An entire library of training videos covering common processes and procedures are being hosted on the Phi Psi portal. This will allow any member, at any time, access to a comprehensive overview of roles and positions. These at-the-ready tools will help with mid-year leadership transitions, too! In addition to the videos, Member Development and Chapter Operations will be hosting check-in opportunities for leaders to ask questions, get real-time feedback and network with brothers around the country.

While 2020 was challenging on many fronts, the impact of COVID-19 has allowed us to revisit how we conduct many of our programs and has prompted us to respond with streamlined and cutting-edge solutions.



Participants and facilitators share a few comments about their 2020 ROT experience:

"Learning the different issues that Greek life has been facing internationally — this allows us to learn from other organizations' mistakes or improvements." – Chase McIntosh *Ball State '18*

"It was made evident that manhood is perceived very differently by every individual, so we shouldn't worry about how others view us as men, as long as we stay true to ourselves." – Gabriel Quick *Long Beach '17*

"Regional Officer Training 2020 was one of the last opportunities we had to travel and bring students, facilitators, alumni and staff together in 13 locations across the country for a major Fraternity program before the rise of COVID-19. It goes to show the power of being in-person to share wisdom and perspective." – Kyle Hickman *Lycoming '07*

"We talked about the characteristics we should hold to be proper role models. And how we do have the ability to change the culture with our positions." – Garrison Sherman *JMU '19*

"As a chapter and Fraternity as a whole, it is our obligation to not let certain stereotypes about fraternity men reflect us. We have to change the culture." – Adam Maugeri *West Virginia '18*

"Corresponding Secretary is one of the most important roles in the Fraternity. I didn't know much about the role until I came to ROT, and now I understand how to use social media to our advantage." – Caleb Gendron *Houston Baptist '19*

"What we need to take away from 2020 – personally or professionally — is to be resilient and optimistic. As a leader, you always must have a calm exterior or those you lead will get disheartened. And you need to sacrifice alongside your staff, else you're seen as a hypocrite." – Lloyd Talbert *UCLA '78*



I am many things.
 I am a brother.
 I am a runner.
 I am a musician.
 I am a photographer.
 I am biracial.
 I am a volunteer.
 I am strong.
 I am more.
 I am worthy.

I am Phi Psi.



I am a father of twins.
 I am a volunteer.
 I am a golfer.
 I am a ski patroller.
 I am a PDC coach.
 I am a world traveler.
 I am an earthquake survivor.
 I am a humanitarian.
 I am a recruiter for the U.S. Coast Guard Academy.
 I am a storyteller.

I am Phi Psi.



I am a Christian.
 I am a man.
 I am a brother.
 I am a son.
 I am a servant.
 I am a leader.
 I am an American.
 I am disciplined.
 I am a conservative.
 I am a scholar.

I am Phi Psi.



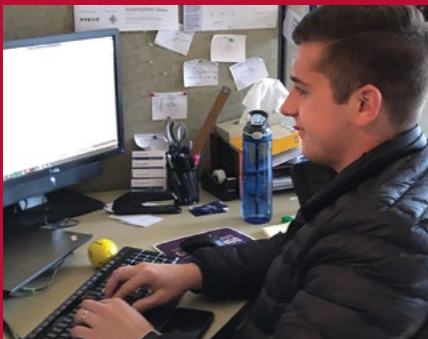


I am an athlete.
I am competitive.
I am passionate.
I am adaptable.
I am determined.
I am Phi Psi.



**I AM
PHI PSI**

**FOUNDERS' DAY
OF GIVING 2020**
February 18-19



HINDSIGHT IS 20

By SWGP David Moyer *Alabama '91*

Like many of you, I am ready to put 2020 behind us. 2020 was a year of many challenges, and Phi Kappa Psi was able to rise up and meet many of them.

Due to the financial restructuring we conducted in 2019, 2020 started as a year of promise and excitement. 2020 was a Grand Arch Council year which was to celebrate the Centenary of the Order of the S.C. The year started with enthusiastic, in-person participation at Regional Officer Training programs, Founders Day events and the first session of PIVOT was incredibly successful. Then, the global pandemic struck the world, upsetting everything, including Fraternity operations.

We were forced to cancel the final PIVOT session. Founders Day celebrations were canceled. The Oklahoma Alpha 100th anniversary celebration was put on hold for what I am sure will be a robust 101st birthday, and chartering ceremonies at the University of Nebraska and Texas A&M were postponed. We were forced to operate online only on several campuses. We were compelled to cancel our GAC. In anticipation of many campuses being closed in the fall, we furloughed our Headquarters staff to save money. Zoom connections, including Executive Council meetings, are now the order of the day. Life as we know it certainly changed, and frustration and disappointment seemed to be the new normal.

With frustration comes success! Our fall numbers were higher than we could have imagined. Several chapters, including my own, reported record-high

grades. The fall semester also saw the lowest level of risk management reports in years. The Order of the S.C. still found a way to celebrate its birthday with a special platinum pin, and we have had record attendance at EC meetings.

As 2021 starts, the Fraternity faces challenges ahead. Universities are cutting services and Headquarters has been forced to cut staff. We need alumni help now more than ever — keeping our young members on the proper path, living out what it means to be a Phi Psi and reinforcing our stance against hazing, sexual assault and discrimination.

We need assistance with scholarship, mentorship and leadership. We need to be there for members who are seeking employment and for those who simply need companionship or encouragement along the way.

The Fraternity needs your treasure. House corporations are struggling to pay bills due to closures and reduced numbers. Our undergrads are struggling to meet daily expenses. The Fraternity needs help to fill the gaps where universities and alumni cannot. As we struggle with what the new normal is, we ask our membership to please reach out to your local chapter, alumni associations or Headquarters to see how you can assist. We need you.

In honor of Minneapolis, the site of our canceled GAC, and the University of Minnesota, it is time to row the boat. We are moving forward; we need our members to grab an oar.

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STOCK UP, MASK UP, WHAT'S UP?

Early 2020 alarmed us with rapid spread of a coronavirus around the country. Soon sporting events were being canceled and businesses encouraged staff to work from home. Then schools moved to e-learning and hospitals scrambled to have enough safety equipment and ventilators.

Who would have thought toilet paper would be hard to come by or that distilleries would turn their production to hand sanitizer? Or that masks would become a mandatory accessory for all wardrobes!







PIVOT changes course mid-voyage

By HQ Communications Staff

An integral part of Nelson Leadership Institute (NLI), PIVOT is a five-day immersive journey built on learning the small changes leaders make that create maximum impact. The PIVOT experience guides and challenges undergraduates mentally and physically through self-awareness lectures, interaction with staff and alumni and participation in a hands-on service project. >>>

In early March of 2020, under the direction of Zack Longwell *Ashland '09*, PIVOT charted its course to navigate students through lessons and best practices in leadership development. The adventure began in Orlando, Florida, for what was to be two full weeks with separate groups of undergraduates but turned into a one-week session due to COVID-19. Longwell recalls, "We had full attendance of 62 students for the first week, which began Sunday, March 8. By Wednesday, we began getting some questions regarding the program for the second week, and on Thursday we were informed that Disney would be closing Sunday, March 15."

Throughout the week, Longwell, along with NLI Chairman Randy Schnack *UCLA '80* and SWGP David Moyer *Alabama '91* stayed in communication with Hilton, Disney and the local health officials and determined to continue the program as long as Disney stayed open. Once Disney made its announcement to close, the second week of PIVOT was canceled.

According to Longwell, it was an eerie feeling to have to shift gears mid-program. "The first week went perfectly, and we were ready to transition to the second week. It just didn't feel real because no one really knew much about the virus yet."

Schnack sums up the PIVOT experience in one word, "Wow!" It was amazing while it lasted, engaging 12 volunteers, nine staff members, 10 trustees and 62 students — everyone organized, primed and engaged. Schnack adds, "Canceling at the conclusion of the first session was a heartbreaking but right decision. It was disappointing that the undergraduates scheduled for the second week session were unable to attend such an amazing and pivotal leadership program."

On staff for NLI at the time, Sean Sutherland *Rhode Island '16* found the logistics of the cancellation difficult to maneuver. He shares, "We had to contact parents, students, alumni and several others who had vested interests in the program. In the end, the safety and health of our brothers and supporters was our utmost concern, and the right call was made. I believe everything happens for a reason."

Sutherland, who not only attend PIVOT as part of the first class in 2017, but also worked behind-the-scenes as new alumni in 2020, gained a unique perspective of the program's effectiveness. He said, "The pandemic can never take away the bond that our Phi Psi brothers





share. Although the program did not run in its entirety, its impact to bring awareness to the undergraduate brothers and to reconnect alumni with the Fraternity is breathtaking."

During the surreal atmosphere of the pandemic, it was encouraging to witness the greater importance of brotherhood, mentoring and giving back. "It was inspiring to see how Phi Psi's persevere and work through adversity," Longwell says. Going forward, in-person programming likely will be mapped out differently. Zoom meetings have bridged a lot of gaps out of necessity, but there's a strong need to be together when it can be done safely and effectively.

And building upon what we learned in 2020, how we adapted during unprecedented times, Longwell is already planning for a successful program in 2021 and beyond. He remains in contact with health officials, vendor partners and universities to ensure the health and safety of our members and volunteers are top priority. Dates and locations for future in-person programming will be announced as information becomes available.





Tom Morris *Drexel '18* (left) and Connor Brok *Drexel '16* (right, above) helped manufacture 585 face shields in 2020 for local hospitals in support of @phillyfightingCOVID.

“

I think we can take this experience to show the importance of having people around you that you can depend on. My brothers in undergrad were family to me but I was so focused on being my own independent person all the time that I didn't take advantage of what I already had around me at school. From the beginning of my time in Phi Psi I loved that I had a group of friends that weren't just in my major and that had different interests than me, it expanded my world. I never worried about getting bored, constantly doing the same things because there were always guys willing to do new and different things, whether that be doing a day at TopGolf, skiing, a beach trip, camping, video games, trying restaurants all over the city. There was always something new we would do.

Phi Psi can build on experiences like this both as a recruitment tool but also as a way to help chapters grow and develop what they offer to their members. We don't need to do everything as a chapter all the time, but we can make sure we have that unity while also supporting the individuals. Developing our men into independent leaders is important but providing them with dependable brothers they can rely on as they grow is just as important.

”

– Connor Brok *Drexel '16*

Takeaways from 2020:

Q&A with Chris Wheeler *LSU '01*

Q: *What have been the most rewarding things that have come from your experiences – personally, professionally, organizationally – this past year?*

A: Personally, having lots of extra time to “study” has been very lucrative concerning some short-term investments with the Hong Kong Jockey Club.

Professionally, it was the ability to be nimble to help my clients that rely on me. We literally went from signing deals to undoing them and/or finding work-a-rounds overnight. For awhile we had to make it up as we were going along. I laugh at it now, but when it first started, we were working on postponing things by a month or so, then ten days later we were postponing those projects indefinitely. Then we had a bunch of entrepreneurial creatives looking for something to do ... which led to a pivot from writing and negotiating agreements for motion pictures and music festivals to book deals and podcasting. It was fun to learn how to do something new, it was not fun to learn something new with someone's livelihood depending upon it. To successfully get out from behind a learning curve and pull it off was exhilarating.

Organizationally, one of the benefits of serving a 170-year-old organization is that there isn't much we haven't seen before. In dealing with this past year, many of the questions of Fraternal law were answered by looking to how the EC managed the economic crisis of the Great Depression and the

humanitarian crisis of World War II. Having poured over the EC meeting minutes, *The Shield* articles, and Attorney General opinions from the 1930s and 1940s, it's amazing they were dealing with nearly identical issues within the Fraternity and devised answers to many of the same questions that faced us. I feel a certain inter-generational brotherhood with those men, and that's exactly how a fraternity is supposed to work. We teach each other. This is a crisis but it's nothing we haven't done before.

Q: *How do you think we can use the positive experiences to benefit Phi Psi going forward?*

A: Hopefully, we're not due for another “surprise” for another 100 years or so; but that's probably a bit naïve. The wheels of our organization are designed to move at predictable pace, but what we were dealing with was anything but predictable. We were forced to learn how to be nimble on the fly in continuously changing circumstances.

We worked quickly to manage the financial fallout of having very few students on campuses. We got relief to our chapters. We helped chapters get to a place where there was still a robust recruitment season in spite of the difficulties the pandemic and some university administrators put in front of them. Hopefully, we are in a place now where our top-level actions remain guided by listening to what our chapters are telling us they need, rather than blindly imposing blanket solutions to placate whatever “fraternity industry” issue du jour is



Brother Wheeler serves Phi Kappa Psi as the Attorney General

in vogue. I also hope we can keep live streaming EC meetings and embrace technology. There is a benefit to having more eyes on the sausage factory.

Q: *When was the last time you were together in person with other Phi Psis, and what do you look forward to most about being together again?*

A: The Spring 2020 Executive Council meeting in Minneapolis, but to be very specific sharing an Uber to the Minneapolis airport with D1 Archon Connor Brok *Drexel '16*. Literally, the middle of that meeting was when Stanford became the first university in the country to send their students home, and by the following Thursday society had collapsed. I greatly look forward to the informal fellowship and comradery that comes with being together.

I have often said our strong band is full of characters (and freely admit to being one); we are an extremely varied group of individuals united by a common purpose. That keeps things interesting and entertaining, and I miss the show. I also look forward to spending some time around a craps table with my pledge brothers again.

STATE of EME

By Timothy Tangen Minn. - Duluth '03, Director of Alumni Associations and Housing



While 2020 was certainly unprecedented in many ways, one surprising area that it wasn't was the cancellation of a Grand Arch Council or seeing the current Executive Board members have their terms extended as a result of said cancellation.

No, it wasn't the "Spanish Flu" pandemic of 1916 that forced the Fraternity to cancel a GAC, though that one did see a severe drop in attendance as a combined result of World War I and the pandemic. Rather than first World War, it was World War II and that global conflict that forced the Fraternity to invoke Emergency Powers and cancel the GAC for the first time. (Emergency Powers had previously been used to cancel District Councils, but never a GAC.)

It was through the archives and official Fraternity records that we used this precedent to cancel the 2020 GAC. This was done in the best interest of



RGGENCY!

the health and safety of all our members, and to ensure that the GACs actions would not be tainted by low numbers.

While the Fraternity's constitution only requires the SWGP to declare and the other alumni members to affirm a State of Emergency, given the gravity of such a decision SWGP Moyer asked the entire Executive Council to weigh in on the manner, which they unanimously agreed to.

With the cancellation of the GAC, also came the cancellation of the celebration of the Centenary of the Order of the S.C. which had planned for a grand homecoming, as this would have marked the first time that the GAC and the S.C. would have met in Minneapolis since the Order was founded at the 1920 "Victory GAC."

S.C. President, Steve O'Rourke *Missouri '74* noted, "It is our hope that all members of the S.C. will join us in 2022 to celebrate not only our founding but renew our fellowship."



As part of their special Centenary, Order of the S.C. members were originally slated to receive a special platinum-colored star to make it stand out against the standard gold-colored stars and denote 100 years. While there will be no platinum

"20" stars donning any S.C. badges, all dues-paying members should have received a special platinum "100" S.C. star to commemorate the GAC that never was and the Centenary celebration that could have been.

Fear not, S.C. brothers, pledges and perspective members, Brother O'Rourke reports, "Brothers Steven Nieslawski *Illinois '79*, John Ciccarelli *CSUN '72* and the Fraternity staff have made adjustments to ensure the S.C. is able to mark our founding and continue our tradition of enhancing brotherhood and supporting our Fraternity at the next and all upcoming GACs."

"Know also that we look forward to adding to our membership for the benefit of each other as well as our Fraternity. Until we meet again, Live Ever, Die Never!" O'Rourke added.

SAVE THE DATE
GAC 2022
July 27-31

at the JW Marriott
Indianapolis

phikappapsi.com/2022-gac/





We're all in this together

By James D'Imperio *Purdue '07*, Senior Director of Chapter Operations

One of the best aspects of working for a fraternity that you are a proud member of is that you get to experience the organization's successes from both a personal and professional viewpoint. It's a privilege that most people don't get to experience, and it's what motivates me daily to help this organization reach its goals. Helping our members strive for intellectual, moral and spiritual excellence is so rewarding. The long hours and hard work needed to support our members' growth never feels like "work" but instead feels like a purpose. The decision to change careers five and a half years ago was a life-altering experience for me that I could not be more grateful for. Unfortunately, I have realized over the last year that not only do I get to experience the highest of highs while working at Phi Psi but the "lows" have double the emotional impact as well.

2020 was an experience that I don't think I will truly ever be able to explain fully to my future children. It was a year that greatly impacted our society that putting my own personal experience down on paper feels like I'm being apathetic toward those who have experienced worse hardships than myself. After this last year, how fortunate I am to be healthy, loved by my wife and family and be able to work for an organization like Phi Kappa Psi, will never be something I take for granted.

My 2020 experience started at the Executive Council meeting in Minneapolis which took place in early March. We were discussing COVID-19 and the potential impact it might have on our Grand Arch Council which was scheduled to take place in Minneapolis in July. I hadn't been following the news very closely at the time because my wife and I were wrapped up in planning our wedding which was only two months away. I ignorantly underestimated the impact this virus could have and dismissed the severity of the situation by stating, "Isn't this just like a seasonal flu?" — despite the fact that I had no clue what I was talking about and was



James works from home in pajama-bottom comfort while his feline coworker spies on neighbors.

just regurgitating a line that I heard from somewhere else.

Within a week of the Executive Council meeting, I became painfully aware of the severity of the situation as it was declared a pandemic by the World Health Organization. Over the remaining three weeks of March, we pulled all staff members off the road, canceled our current and upcoming scheduled colony expansions and immediately needed to adjust to working remotely as we closed Headquarters office.

While I tried to appear confident with my answers to questions from fellow employees, I scrambled to strategize how we could support our undergraduate members. I was unraveling below the surface. My wife and I had to cancel our wedding, and before I could even feel sorry for myself, a close friend of mine tested positive for COVID-19 and died shortly after. I was crushed. I wanted to be there for my coworkers, my fraternity brothers, my friend's family and my wife ... but I couldn't. Everything had happened so fast that I couldn't even comprehend my own emotions, let alone figure out how I could support others as they navigate theirs.

At the time, most of our staff was furloughed. I didn't know how I could continue to oversee chapter operations successfully. Outside of trying to reply to as many emails and phone calls as I could, there were very

few answers I could provide. When a COVID task force consisting of staff, students and alumni volunteers was put together, it was inspiring to see our brotherhood come and work together. We were on a path to figure out how we could support one another. What I don't think the members of that task force realized was that they were also supporting me. I'll forever be grateful that I was lucky enough to have people in my life who were strong enough to brainstorm how we could adjust our plans (both personal and professional) despite receiving little input and collaboration from myself.

Adjusting to a digital, socially distant, remote life has been hard for everyone. However, if it wasn't for my fraternity brothers and my wife, it would've been impossible for me. While I'll always be brutally honest about how I feel about 2020 (it sucked and it's okay for us all to acknowledge that), I'll never forget that it showed me the love and support that I didn't realize surrounded me. My wife and I got married at Laurel Hall and celebrated with loved ones via Zoom while our next-door neighbor took pictures. Phi Kappa Psi now provides various training sessions, resources and educational programs digitally. Work meetings might be interrupted by the occasional baby crying in the background, you might be wearing pajamas from the waist down for the foreseeable future, and you might feel overwhelmed by the lack of control you have in life at the moment. But no matter what, it's crucial that you remember that you're not alone. Thank you all!



Make a list and watch it grow

By Beth Winchell, Creative Design Manager

The last week of April 2020, after working from home for about six weeks, I tied up loose ends, worked ahead on as many things as I could and exchanged personal email addresses with my coworkers before I shut my laptop and placed it on a shelf. Furlough: I couldn't work for three months! What was I going to do? I like to be busy, have a project or purpose, a to-do list — now what?! I looked around my spare room / makeshift office and thought, maybe I need a home-office makeover!

That was the beginning of what would become a growing to-do list. I thought, maybe if I focused on things I could improve or accomplish around my house and yard, I wouldn't feel so "useless." It was disappointing to not be able to tackle the summer-long project our team had just mapped out, but I certainly understood and respected the tough decision to furlough staff members.

It took me several days to stop thinking about what I should be doing at work, but I never got used to the thought of so few people having to carry the full workload. I turned my attention on what I *could* control because so much of what was going on around me was certainly very much *out of* my control! I wanted to help, support, be productive and creative, but how?

The church I attend has a weekly food pantry, which — thankfully — was able to remain open during the pandemic. I enlisted a few other (some also furloughed) Headquarters staff members, and we helped them out, during what normally would have been our office hours. Because in-person worship wasn't allowed in the church building until late June, I was able to assist with pre-recording weekly services, and also helped put together weekly video-recorded Sunday School lessons throughout the summer.

My neighborhood community was seeking food donations for the Fueled For School program, which provides assistance to those in need. I was able to donate items at safe locations very close to my home — awesome! And one of my favorite restaurants was selling freezer meals and offering carryout. No problem to help them out, either — especially when it comes to yummy food! When the local coffee shop opened up for call-ahead





orders, it was fun to see the long line of cars supporting them (and maybe their own caffeine addiction). I loved how creative the owners were; they delivered the orders to the cars reaching out from the sidewalk holding a boat oar with holes drilled in them — just the perfect size for cups of coffee!

With a stretch of May days ahead, I dug into planting my vegetable garden. (Some of which would have to be replanted after a late season cold snap that shriveled a few of my sweet peppers, basil and tomatoes.) Then I created a flower garden in my front yard and worked on some long-overdue landscaping.

Also in May, I celebrated a landmark birthday and was treated by friends and family to a virtual surprise party, and my wonderful Phi Psi colleagues sent me thoughtful cards, texts, emails and a fun, collaborative video greeting. Turning 60 in 2020 was memorable for many reasons!

On the less-than-perfect outdoor days, I began cleaning out closets, starting with my spare room. I loaded up trash bins, bags for the Salvation Army and a boxful of documents to be shredded. My best friend and I donned our masks and scouted out local antique shops to find a small, counter-height table that I could use as a standing desk. I rearranged furniture, hung pictures on my office wall and got a new desk chair. I had checked things off my list and was set to go back to work! But ... it was only June!

I spent the last two weeks in June with my sister in Florida while she recovered from knee-replacement surgery and powered through in-home physical therapy. Having someone with her 24/7 kept her from having to go to transitional care in the midst of COVID-19. I was so glad to be available to help out and to be with family.

Once I returned home, I managed to find more closets to clean, more yard work to do and more books to read. I really missed my coworkers, so I contacted some of them — but no “shop talk” — and discovered maybe the break from work had been good for everyone; they seemed to be using the time to do things they typically wouldn’t have time for. It made me realize I had been clearing away clutter in more ways than one.

When Monday, Aug. 3 finally arrived, it was like the first day of school! I actually put “work” clothes on, pulled my laptop off the shelf and sat down in my “new” office. Then I stared blankly at my computer screen. My fingers couldn’t — or wouldn’t move. Oh, my goodness, I had turned my brain so far off I couldn’t remember my login! Thankfully I easily found my list of passwords in my newly organized workstation — free of layers of Post-it notes (for the time-being). Suddenly applications opened, chats popped up, messages poured in, my to-do list grew — it was great to be back to work in a “virtually” familiar routine.

Being away from my job — while admittedly unsettling — afforded me the time not only to discover unique ways to be productive but also to clear away some of the cobwebs so I could come off the bench refreshed and ready to take on a new to-do list.

SLOW DOWN

By Devin Basile *Pi Lambda Phi*, Senior Director of Member Development

When the universe sends you a message to slow down, will you listen? In our constant work society, many of us find ourselves working long hours, missing important life events to meet deadlines and prioritizing the needs of others over our own health and well-being. Almost a year removed from COVID-19 becoming a widespread reality around the United States, it is important to take a moment to reflect on how much life as we knew it has changed and to honor those we have lost from this virus. It's important to honor the health care and essential workers across all industries who are carrying on with heroic bravery and resilience every day. >>>



**Devin and David Basile at
Canyonlands National Park**

With less than two weeks away from the start of the Denver Service Immersion Trip (SIT) in March, we made the difficult decision to suspend the trip. Knowing all the participants would be flying from around the country, we were hoping things would clear up by early summer so the trip would coincide around the same time of the second SIT to Twin Cities, MN was scheduled. It was around that time that our staff began working remotely. Having worked remotely for two years in a previous role, I felt confident in being able to perform to the same level as if we were in person. What I didn't account for was the last time I was remote, the world was open and the impact on after-hours life (shopping, socializing, going out to eat) meant this was different. This wasn't remote for the sake of simplicity, this was out of necessity, and as we have seen, even a matter of survival for some folks. As we slowly adjusted to what work life was like and balanced future planning with the fluidity of new information and circumstance, there was a lot of uncertainty about what was coming next.

Fast forward a few weeks: Friends on social media (especially around higher education) began discussing staffing concerns, furloughs or even permanent layoffs as institutions transitioned to virtual learning for the

remainder of the spring semester. Phi Psi's Executive Director, Ron Ransom *Butler '00*, called a special meeting at the end of April and shared that our staff would be impacted. He was insistent that this was an intentional move to retain all current staff over the long run. I had no reason to not believe in this sentiment and that really helped formulate my approach to the next few months.

On Friday, April 24, the plan was to call everyone back to work on Monday, August 3. As I posed earlier, when you get the message to "slow down," will you listen? Having been in higher education since 2014, my summers have been full of annual convention preparation and new student orientation sessions. I never anticipated having three solid months off; the future was full of possibilities. As virtual happy hours and check-ins with friends and family became a regular ritual, other habits like painting, woodworking, puzzles and cooking, made the list of early shelter-in-place activities. All of that was enjoyable for a few weeks but I knew if I didn't take advantage of this opportunity, I would be disappointed. Fortunately, I came across an advertisement for a "Living Imperfectly" virtual workshop hosted by James Robilotta and Laura



Lavender. Having known James for a few years and already seeing a few of his presentations, I was really excited for this program and immediately registered.

While it may have come up offhandedly, Laura shared a story that really stuck with me about finding herself at a similar life impasse and deciding to take a cross country road trip to gain some perspective. Don't get me wrong, I had been exploring and hiking around many of Indiana's State Parks since moving to the state but there would never be a more perfect time or circumstance to go out and do something extraordinary.

Between balancing "real life" things like filing for unemployment and legally becoming a "Hoosier," I began to outline what my trip could look like and who I may want to share it with. My dad immediately came to mind since this would be a great way to make memories that would last a lifetime. We quickly secured an "America the Beautiful" pass and began coordinating logistics for a trip that would take us through some of the most notable National Parks in the western United States.

We started in Stillwater, Oklahoma, and our route would take us on a 4,000+ mile route. We would go

through Kansas, Colorado, Utah, Nevada, California and Arizona. Unfortunately, some popular sights and trails were closed due to an inability for visitors to be socially distant, so a few tweaks needed to be made along the way. The views and experiences did not disappoint. To save on hotel costs, we outfitted the back of my dad's SUV to hold our sleeping pads and stored food and essentials underneath.

It is impossible to capture all the highlights of the trip. Some of my favorites include traversing the alpine lakes and trails in the Rocky Mountains, seeing the Milky Way at Arches, hiking on a glacier in Great Basin, taking my kayak on it's maiden voyage on Lake Hume in Sequoia National Forest, experiencing the vastness of the Grand Canyon, seeing ancient petroglyphs at Capitol Reef and navigating the extraterrestrial terrain of Bryce Canyon. I'm just incredibly appreciative of the time I was able to spend with my dad during the trip of a lifetime. We were on the road for almost two weeks before returning to Stillwater. Grateful for a home-cooked meal and comfy bed, I hung out with family for a few days before heading back to Indianapolis.

With an expanded perspective and appreciation for all that nature has to offer, I tried to take advantage of my last few weeks off work by getting outside via trail or with my kayak as much as possible. In late July, I was also made aware that my former supervisor, Kyle Hickman *Lycoming '07*, was leaving staff and that upon returning, I would assume the Senior Director of Member Development role. Another big life event occurred in late July when I rescued a 15-month-old black lab mix named Bear from a local foster organization. I had been considering getting a four-footed companion for a while and with my traveling complete, I could focus on my next personal chapter. As anticipated, Ron's commitment held true with those of us who had been furloughed returning to work on August 3. Of course, there were some cobwebs that needed shaking off as we got back up to speed. However, I have been very impressed with what our team has been able to accomplish given the circumstances and the continually shifting campus environments. I would also like commend how flexible and resilient our undergraduate members have been during this time. Among all these changes, I know our staff is working to develop exciting initiatives regarding programming, and I look forward to supporting the organization in 2021.

NOTABLE [com

By HQ Communications Staff

The Phi Kappa Psi Foundation introduced the National Leadership Award in 1998 to recognize distinguished Phi Psis for the notable impact they have made in their communities, outstanding professional achievements and the impression they have left on Phi Kappa Psi. Each recipient has and continues to serve as a positive role model for the Fraternity. We are honored and humbled to call these recipients our brothers.



Newton



Dudley



Martin

The award is presented during the biennial Grand Arch Council at the conclusion of the Awards Banquet. Due to the coronavirus (COVID-19) pandemic, a state of emergency was declared within the organization and the 2020 Grand Arch Council was canceled. The presentation of last year's awards did not take place, but there are plans to present the 2020 recipients with their awards when we are able to safely join together in person again.

Do you know of a brother who has exemplified the meaning of being a Phi Psi brother? Has this brother lived up to Phi Psi's maxim, *The Great Joy of Serving Others*? If so, the Phi Kappa Psi is now accepting nominations for the 2022 National Leadership Award and will be accepting through June 30, 2021.

pkpfoundation.org/nla-nomination

View Previous NLA Recipients' videos here: bit.ly/3rlsYpS

munity] IMPACT



Philanthropy, Leadership and Service:

When the Phi Kappa Psi Foundation reviewed nominations for its National Leadership Award in 2019, this was the criteria that the Foundation's Board of Trustees was looking to highlight and celebrate. The three brothers selected by the board to receive the 2020 National Leadership Award embody these values as core principles and strive to live up to them every day. These three gentlemen have proven themselves to be generous, compassionate and loyal comrades, and as such the Foundation is proud to present them with the 2020 National Leadership Award.

Roger Newton Lafayette '69 was initiated into the Pennsylvania Theta chapter of Phi Kappa Psi where he earned his Bachelor of Science in biology. Brother Newton went on to obtain a Master of Science in nutritional biochemistry from the University of Connecticut and a Ph.D. in nutrition from the University of California, Davis. He has spent his career in the pharmaceutical and biotech life science industries where he has pioneered work on cholesterol lowering drugs. He co-founded the world's best-selling prescription drug, Lipitor®. In 2008, Newton left Pfizer and founded Esperion Therapeutics Inc. to continue his work on the next generation of cholesterol lowering drugs. Brother Newton serves on the boards of several institutions and nonprofits. He is very involved with organizations that provide career building and mentoring opportunities to aspiring students in the life sciences, medical and biology fields.

Brother Newton has been a longtime supporter of the brothers of Pennsylvania Theta Chapter as well the chapter house, the Old Grey Barn. Roger often stops by the house when visiting Lafayette's campus to share a meal with the brothers, to talk to them about his journey and to share pearls of wisdom and advice to brothers. From his work to develop pharmaceuticals that improve the quality of life and his desire to provide stable leadership through multiple global crises, to

giving back to his community and his willingness to support the next generation of students and leaders, Roger embodies the qualities of Phi Kappa Psi and its members.

Robert Dudley Illinois '74 was initiated into the Illinois Delta chapter of Phi Kappa Psi where he earned a bachelor of science in chemical engineering. During his time at Illinois, Brother Dudley served on the National Fraternities Executive Council as the District III Archon. Dudley went on to obtain a Master of International Management from the Thunderbird School of Management as well as a Master of Business Administration from Southern Methodist University. Dudley began his career in the oil industry with Amoco in 1979 and quickly moved up the ranks of the organization, negotiating many international agreements. In 2010, Dudley was named CEO of BP, a position he held for 10 years until his retirement in early 2020.

Brother Dudley spent much of his career traveling and living overseas. In early 2020, he returned to reside in the U.S. – just in time to avoid the COVID-19 bans on international travel. Dudley continues to be involved in the energy industry and serves the current chairperson of the Oil & Gas Climate Initiative, as well as an advisor and counselor to the new CEO of BP, Bernard Looney.

NATIONAL LEADERSHIP AWARD

Bob and his wife Mary have made it a priority to give back to the different international communities they found themselves visiting or living in throughout his career. While working for BP in the United Kingdom, Dudley frequently spoke with and visited students. He would speak on topics ranging from providing leadership through challenging times to what the future of the energy industry might look like.

J.L. "Lanny" Martin *Northwestern '65* was initiated into the Illinois Alpha chapter of Phi Kappa Psi where he earned a Bachelor of Science in Business Administration. Brother Martin went on to obtain his law degree from the Northwestern University Pritzker School of Law. In 2006, Martin founded Platte River Equity, a private equity firm. In 2012, Martin was inducted into the Colorado Business Hall of Fame. In 2017, he was elected Chair of the Northwestern University Board of Trustees. Martin also serves on several corporate and nonprofit boards in addition to his roles at Platte River Equity and Northwestern.

Lanny and his wife, Sharon, have been longtime patrons of the arts and higher education, making several substantial gifts to support various art museums, opera houses and higher education projects. Their philanthropy has had a tremendous impact both inside and outside of Colorado. In 2013, Lanny and Sharon made a leadership gift to Northwestern for the construction of an athletic complex that has quickly become one of the most envied student athlete facilities in college athletics.

Through their impactful leadership, dedication to philanthropic endeavors and support of the Arts, Brothers Newton, Dudley and Martin epitomize the values of Phi Kappa Psi. They have found their own way to live out *The Great Joy of Serving Others*.



PAST RECIPIENTS

2012

Andy Heller *Cornell '74*

Former Vice Chairman of Turner Broadcasting System, Inc.

Edmund Jensen *Washington '56*

Former CEO of Visa

Jack MacDonough *Cornell '63*

Former Chairman and CEO of the Miller Brewing Company

Mark Stevens *Southern Cal '81*

Managing Partner S-Cubed Capital, Special Limited Partner Sequoia Capital, Philanthropist

2010

Terry W. Bowden *West Virginia '75*

College Football Coach, Inspirational Speaker and Sports Analyst

Stephen J. Hadley *Cornell '66*

Former National Security Advisor under George W. Bush

Tony Horton *Rhode Island '77*

Creator of the P90X



Hadley



McMahan



Nelson



Astin



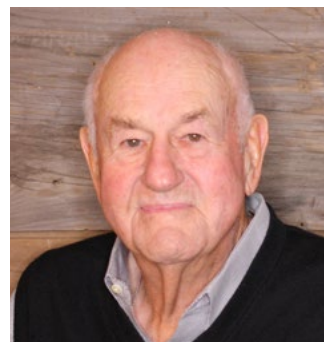
Daniel



Graves



Bayh



Fites

2008

Ralph D. "Dud" Daniel *Arizona '47*
Executive Director Emeritus, Phi Kappa Psi

Whitney R. Harris *Washington '30*
Assistant Prosecutor at Nuremberg Trials

Wayne Hughes *Southern Cal '55*
CEO, Public Storage

Bill Pond *Butler '73*
Anesthesiologist and National Guardsman

2002

Dr. D. Bruce McMahan *Southern Cal '57*
President, McMahan Securities

Mark A. Spitz *Indiana '69*
Olympic Medal Winner

Bill Martin *Wittenberg '59*
Athletic Director, University of Michigan

Jerry Nelson *UCLA '48*
President and Founder, Pinnacle Paradise;
Entrepreneur, Ticket Master; Philanthropist

Bob Coleman *Oklahoma '55*
President, Texace

John A. Astin *W & J '49*
Actor

2000

Sen. Evan Bayh *Indiana '75*
U.S. Senator and Former Governor, Indiana

Texas "Tex" Schramm *Texas '40*
GM, Dallas Cowboys

Charles M. Vest *West Virginia '60*
President Emeritus, MIT

Edward B. Diethrich *Michigan '54*
Physician, Revolutionized Cardiac Care

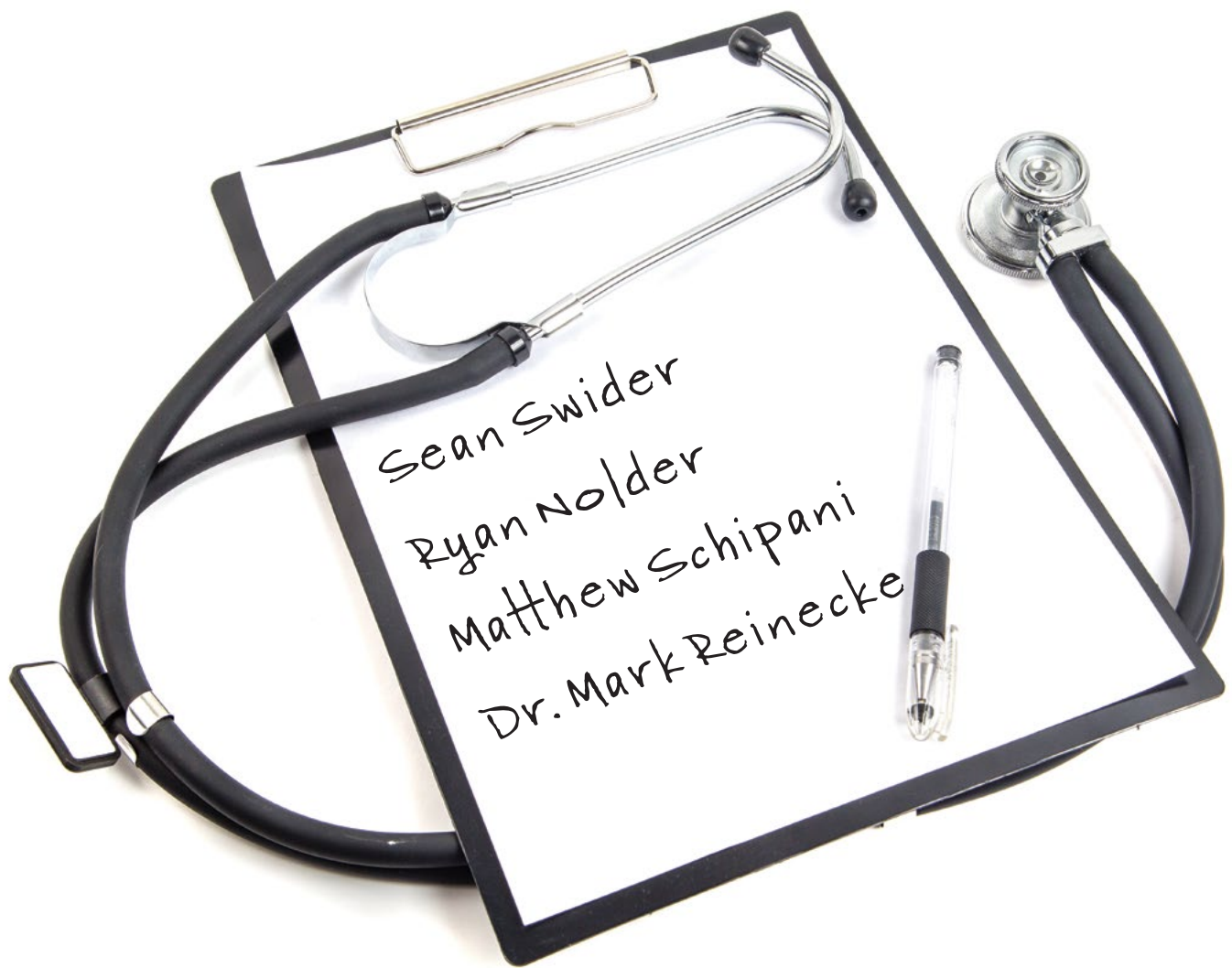
1998

Michael R. Bloomberg *Johns Hopkins '61*
Mayor, New York City; Founder Bloomberg L.P.

Sen. Paul D. Coverdell *Missouri '59*
U.S. Senator – Georgia

Donald V. Fites *Valparaiso '53*
Retired Chairman and CEO of Caterpillar, Inc.

Peter Graves *Minnesota '46*
Actor



FOLLOW-UP VISITS

By Drake DeloSantos, Associate Director of Communications

When 2020 started, it began like any other “normal” year. That all began to change on January 21 when the U.S. saw its first confirmed case of the coronavirus (COVID-19) in Washington state. Nine days later, the Centers for Disease Control and Prevention (CDC) reported the first case of person-to-person transmission was identified in the U.S. By January 31, the coronavirus outbreak was declared a public health emergency in the U.S. As millions of Americans began isolating and working from home, others stepped up to answer the call, to serve on the front lines of the pandemic. These people included truck drivers, grocery store clerks and health care personnel.

Phi Psis across the nation stepped up to answer the call to help combat COVID-19. Sean Swider *Maryland '18* returned home from school to work on the front lines of the pandemic as an emergency medical technician. "Working as an EMT during this pandemic is like nothing I've seen before," shared Swider. "New Jersey was the epicenter of the pandemic during the spring of 2020. I found myself working 45-50 hours a week in 12-24-hour shifts on both the fire truck and ambulance. 75% of the calls we received in March and April were related to COVID-19, and we had to treat every person we encountered as if they were infected. To say there was a high level of anxiety and fear present among us working is an understatement. There were 100,000 cases of COVID-19 and 15,000 deaths in my region during March and April. The numbers dropped significantly throughout the summer."

While on the front lines of the pandemic, Swider recalled seeing how fragile life can be. "Being on the front lines of the COVID-19 pandemic has given me a new perspective on life. I've realized just how fragile and short it can be. It's been very humbling to see how many people in different age groups have been affected by this virus. Today, I'm striving to live each day to the fullest and make the most of my life."

Still on the Front Lines

Since we last spoke with Swider, he began working full-time as an EMT. "I continued working as an EMT for the fall," shared Swider. "I felt as if I could contribute more to our society by continuing to work in the health care field and assist in the fight against COVID-19." And while serving his community, Swider contracted COVID-19 but eventually received the vaccine. "I ended up getting COVID-19 in November and it was a humbling experience. After getting COVID-19, I was honored to be a part of the first group of health care workers to receive the vaccine in December. While I wish this whole ordeal could have been avoided, I am grateful that I got to be a part of those fighting against this pandemic and working to make our nation a safer place!"

Taking Care to an Intensive Level

Brother Ryan Nolder *Kent State '18* has also worked on the front lines of the COVID-19 pandemic as an intensive care nurse. He shared the most difficult part of his job is watching loved ones say goodbye. "I have had to hold up an iPad to many patients for their loved ones to say goodbye," shared Nolder. "COVID-19





Ryan Nolder Kent State '18

patients are not allowed to have visitors in the hospital under any circumstances. This alone has been the most difficult part of my job since the pandemic began. When working in the ICU, death is very common however, it breaks my heart to see a family say goodbye

“It breaks my heart to see a family say goodbye to their loved one over FaceTime instead of in-person as it should be.”

to their loved one over FaceTime instead of in-person as it should be.”

Nolder may have one of the hardest and most stressful jobs during the pandemic and he believes the future of nursing will be changed because of the pandemic. “Not only will nursing be affected, but also the nurses themselves. The stress level is different now. As health care workers, we are watching people broadcasting

themselves of TV and social media with their disbeliefs on COVID-19 while continuing not to wear masks in public, while we watch in the hospital what our COVID-19 patients are truly going through.”

Throughout the pandemic, Nolder has been eyeballing



Matthew Schipani Ole Miss '09

a dream of his in nursing and he is now on his way to achieving that dream. “Since I was in the 7th grade, I have always had a passion for anesthesia and to work towards my goal of becoming a certified registered nurse anesthetist (CRNA). I recently began a three-and-a-half-year journey at Case Western University/ Cleveland Clinic to receive my Doctorate of Practice in nursing anesthesia. I am beyond excited to start this long journey to learn the art and science behind anesthesia.

Brother Nolder Check-in

In a recent check-in with Brother Nolder, he said, “Since the last time we connected, I have continued to work first-hand with COVID-19 patients in the ICU. I have learned a lot about exactly how COVID-19 impacts one’s respiratory tract and how quickly a patient can decompensate.

I have received my second round of the COVID-19 vaccine. I am proud to be vaccinated in honor of the patients that I have lost and for the protection of my family, friends and community. I do think the world has hopes of overcoming this global pandemic with these vaccines becoming available and hope we never have to endure another pandemic again!”

Operation Warp Speed

Brother Matthew Schipani *Ole Miss '09* began working on clinical trials for "Operation Warp Speed," the federal government's program to develop a vaccine for the virus. "In the beginning of the pandemic, I was working with drug companies to develop the COVID-19 vaccine," shared Schipani. "In particular, I was working with Pfizer and AstraZeneca. Pfizer's vaccine was approved and is currently being administered in the US. We expect AstraZeneca to apply for emergency use authorization in the upcoming months."

Schipani and his family have been in the clinical trial business for a number of years with his mother opening the clinic he currently works at and he says, he has never seen a vaccine receive clearance so quickly. "The speed at which things progressed was amazing. I have never seen a vaccine trial go from development to Phase III trials in such a short time. We also had to have all our data from a study visit submitted to the drug company within 24 hours of the visit. That is not normally the case with studies. We usually get a few days to get it entered." While the speed to vaccine was accelerated, Schipani knows there was no shortcuts taken. "From the beginning, both the Federal Drug Administration (FDA) and Dr. Anthony Fauci, the nation's top leading disease expert, said pharmaceutical companies were not cutting corners."

While though a vaccine has been developed and being administered in the U.S., Schipani still wants everyone to continue following guidance put into place. "Continue to wear a mask, social distance, wash your hands with soap and warm water, cover your cough and sneezes. It is not hard to slow the spread of the virus if we all step up to do our part."

Vaccine Trials Update

Brother Schipani responded to a few questions recently, updating his work with the vaccine trials.

Q: Can you share feedback from either patients or drug companies you received about the clinical trials/vaccine?

A: It has been amazing seeing all of the patients come through. We have had a lot of high profile people, health care workers, and highly educated individuals participate in these trials. Here is a news story with one of our subjects talking about their experience: bit.ly/3l8kdTy

Q: Any other important information you would like to share about your COVID-19 experience both personally and professionally?

A: It was really cool to be the first people in the state to administer a COVID vaccine after it received approval. (See related article: bit.ly/3rJESjk) Having all of the TV news, radio, and newspaper reports has been exciting. It really shows how important the work we are doing really is. I have found it very gratifying knowing that we are really making a difference and helping the world hopefully return to normal soon. This virus has hit close to home for my family. My wife's grandfather recently lost his fight with COVID. I personally will take the vaccine when I get the opportunity, and I encourage others to do so as well.

Effects of Isolation

Not only is the COVID-19 pandemic having an effect on our nurses and doctors, it's also effecting people's mental health. Research completed by the CDC during the summer of 2020 found that 40% of Americans



Reinecke

reported struggling with mental health difficulties or substance abuse. Dr. Mark Reinecke *Stanford '78* is a clinical psychologist and shared his thoughts on how the effects of isolating may have an impact on one's mental health. "I suspect these problems will only become more severe as the pandemic accelerates this fall and

winter," shared Dr. Reinecke. "When we self-isolate, we also are cutting ourselves off from physical and emotional connections with others. People become more depressed as they become more isolated. We're not traveling and we're spending less time with friends and family. This can have an effect on one's mental health." He continued by noting that the economic downturn which has accompanied the pandemic also can have an effect on mental health. "Recessions frequently result in a loss of income or employment which, in turn, is followed by increases in rates of both depression and

suicide. It's a maelstrom," shared Dr. Reinecke. "With the combination of self-isolation and a recession, we are going to see many people struggle emotionally in 2020 and well into 2021."

The effects of lost income and isolation affect each of us differently, especially college students. In the more severe of cases, these feelings can be accompanied by thoughts of death or suicide. As Dr. Reinecke notes, however, "Depression and suicide are very preventable if you know the signs and offer support. College students, like other adults, often show signs they are struggling. It's our job to recognize these signs, take them seriously and to step in to offer support."

If you have concerns about a brother, there's much one can do. "Encourage your brothers to share their thoughts and feelings," said Dr. Reinecke. "Allow

"If one of your brothers is struggling, take action, step in and offer them a hand. Be there, support them and let them know how much you value them."

them to voice what is troubling them. Do this in a supportive, non-judgmental manner." He continues by suggesting that, "If one of your brothers is struggling, take action, step in and offer them a hand. Be there, support them and let them know how much you value them." He suggests that, if you have concerns for their well-being "listen

to this signal, take it seriously." He notes that "if you're concerned that they may harm themselves or make a suicide attempt, step up and take direct action. This may take the form of calling 911 or walking them to your local hospital or clinic. At this point their safety and security are the top priority. In 30 years of practice with depressed patients, I've never had someone not thank me later. It's the right thing to do, it's being a brother."

Signs to watch for that show a brother may be struggling include:

- Expressing feelings of sadness, pessimism, hopelessness, or helplessness
- Not keeping up with personal hygiene
- Declining academic or work performance
- Isolating in their dorm room, becoming less social
- Losing weight or not eating
- Binge eating/drinking
- Increased alcohol consumption or drug use

If you or someone close to you is displaying any of the symptoms above or threatening personal harm, contact the National Suicide Prevention Lifeline at 1-800-273-8255 or call 911.



Wayne Fortin *San Diego State '07*



David Bock *Alabama '17*



Kevin Liu *Occidental '13*



Nick Dascoli *DePauw '05*



Tom McNally *UIC '16*



Michael Hizel *UIC '14*

CELEBRATING PHI KSI SENIORS

By Drake DeloSantos, Associate Director of Communications



From the minute you enter college, you look forward to your senior year. Graduating, walking across the stage to receive your diploma, embracing all the pomp and circumstance. Unfortunately, graduating seniors did not receive any of the traditional ceremonies in May. Universities across the nation canceled commencement ceremonies to help stop the spread of COVID-19. This left many seniors wandering if they would be able to celebrate their accomplishments with friends and family. But what many seniors began to really wonder about was what job prospects. How would they be able to find a job during a global pandemic when many companies were laying off and furloughing staff for budgetary reasons? If they could find a job, would it be in a field of their choice?

For some, finding a job was easy. Others, not so much. Seniors from across the country faced unprecedented times but most were bound and determined to secure employment, even during a global pandemic.





Brother Kevin Norgaard *UC Irvine '17* graduated in June 2020 from the University of California – Irvine with a degree in computer science and engineering. While many graduating seniors struggled to find a job, Norgaard had been planning for his career well in advance. “I began applying for jobs during the summer of 2019,” shared Norgaard. “As I kept applying for jobs, I created profiles on professional networking platforms such as LinkedIn, which offer free tools and templates to anyone looking for a job. I went through many interviews with companies, making it to the final round but would get cut. While one may see this is a disappointment, I saw this as a trial-and-error opportunity. What could I have had said differently that may would’ve increased my chances for getting the job?”

After learning what he could do differently in interviews and practicing, Norgaard finally became employed. “After months of interviews, I accepted a position with General Motors (GM) based in Detroit with their TRACK program. I will work with different departments in rotations of four to six months. This will allow me to expand my knowledge of different areas of both the company and product knowledge. This opportunity is only benefiting me for later down the road in my career. To this day, I have been able to

“The worst thing you can do for yourself when looking for a job is doing nothing.”

complete a software engineering rotation for six months, but I wanted to learn more about the business operations side of GM. I am now a product owner for the global expansions team which allows me to learn more of the emerging marketing throughout the world and especially in China.”

Norgaard knew it would be difficult finding a job, especially before a global pandemic but offered this to his fellow brothers “Go to as much of the programming you can that Phi Psi offers. I went to the Professional Development

Conference (PDC) which gave me the skills and knowledge I needed to know when searching for a job. I also encourage brothers to seek a mentor either through the Mentoring Advantage Program (MAP) or on your own. My mentor, Brother Carlos Hernandez *Stanford '78*, helped me tremendously when looking for companies and networking opportunities. And as you begin to search for jobs and interview, be open minded. You may find an opportunity that you may not qualify for or not apply to what you want to do specifically. Apply still, the worst they can say is no. Never did I think I would be working with an automotive company but here we are today. The worst thing you can do for yourself when looking for a job is doing nothing.”

While Brother Norgaard had success in securing a job before a global pandemic and graduating, Phi Psis from across the nation have had just as much success securing employment during this time.



"I accepted my full-time job offer in 2019 and began working as a systems engineer with aerospace and defense company, Northrop Grumman. My job consists of supporting a classified satellite program doing payload software. And even though I have left Phi Psi, it has provided me invaluable leadership opportunities that has helped me lead in my current role."

- **Zachary Kum** *UCLA '16*

"Since graduating, I am still looking for a job. I've had a few interviews but nothing has panned out so far. I'm keeping my nose to the grindstone and I know I'll get their eventually. My advice to anyone struggling to find a job right now, keep hustling. Ask for help because it's a lot less scary to look for a job if you aren't alone."

- **Daniel Zona** *Drexel '18*



"While I was an undergraduate, the PIVOT program caused me to reevaluate my career path, and I ended up changing my major. PDC gave me the tools necessary to find a good job and to give the best impression. I graduated during the fall of 2020 and before I graduated, I had an internship that turned into a job offer. A week after my official graduation date, I began working remotely as a tax associate for PwC's Boston office."

- **Chad Chelo** *Rhode Island '17*

"I firmly believe my time in Phi Psi helped prepare me for my job as an order processor for Phillips Healthcare in Nashville, Tennessee. As the head of many committees as well as the vice president, it required me to think on my feet and how to become a leader. Those roles developed me into the person I am today and allow me to succeed in my position."

- **Kiely Morrison** *Tennessee '16*



"My advice to undergrads who may be graduating and can't find a job is to not underestimate your own worth. Don't fear rejection because everyone gets told no in life, it's just a part of the process. I applied for many jobs after graduating and finally received an interview in July. They offered me the administrative law clerk position and I began working in mid-August."

- **Aiden Medellin** *Ball State '18*

"I was fortunate enough to have secured a job a few weeks before the pandemic and lockdowns took effect as an event management specialist for Techtronic Industries. My role is essentially a sales job with some merchandising and my goal is to increase sales of the Ryobi power tools in stores around the Portland, Oregon area. Job searching is never easy and I have no doubt that COVID-19 complicated it. I encourage my brothers who will soon be looking for jobs to pursue constructive experiences while still in college. The trick is ultimately being able to successfully market your skills and abilities to companies."

- **Owen Sutter** *Oregon State '17*







Stephen Clark *DePauw* '07
Assistant Principal at Homestead High School, Fort Wayne, Indiana

Photo: Karlie Flanagan, HHS Class of 2022

TESTED

Educators

By HQ Communications Staff

In the fall of 2019, *The Shield* focused on Phi Psi Educators. One of the brothers featured was Stephen Clark *DePauw '07*. A high school assistant principal, Clark encapsulated teaching as a noble profession and stated, “No one spends as much time with our kids or has a bigger impact than teachers who pour their heart and soul into each and every student walking through their doors. If we want to truly invest in our own kids and the future of our nation, we need to support teachers and public education.”

A few short months later, students weren't zooming in and out of the classrooms every day; teachers were Zooming in and out of their students' homes! And those dedicated hearts and souls were truly put to the test. Here is Clark's perspective on education in 2020:

Every teacher and administrator felt like 2020 was their first year. Because in many ways, it was! Whether it was virtual, in-person or hybrid teaching and instruction, 2020 was unprecedented, and it took the sheer determination of educators to provide their absolute best for their students, especially given the restrictions placed upon them.

As an assistant principal, one of the biggest role shifts was the emphasis on contact-tracing, mask-wearing and physical-distancing. Communication with parents became a priority as well; it was important to loop them in regularly and on many different platforms. Our staff made extra efforts to reach out because we knew many families faced not only physical safety concerns but also the stress of finding or keeping jobs. The mental health of our students and their families is of major importance and will continue to be as we assess the true impact of this over time.

The toughness and resilience of students adapting to such change was — and still is — inspiring. Adults are so worried about the effects on their children, but when you sit down and talk with the kids, most of them are doing just fine! I was amazed by how many students continue their lives with vigor and happiness. Their youthful nature and smiles (though covered by masks) couldn't completely be extinguished. Often it

seemed as if the adults were more upset than the kids about missing things like Homecoming and Prom!

Logistically, the technology factor becomes more difficult when the students are virtual. Thankfully, our school is already 1-to-1 in terms of student devices, and the district was uniquely prepared by having many technological tools already in the hands of teachers and students. Canvas and Google Suite have been useful platforms for years in our school, and with the addition of Zoom and other apps, it allowed us to continue student learning despite the circumstances. There are some concerns with the loss of student learning, and that is probably true for some of the curriculum. But I like to also zero in on what kids have learned. We have kindergartners participating in video calls as if they were business executives. There are students who would have never dared email a teacher or principal who now, due to the circumstances, have felt more empowered to do so. Even though there might be some lesson plans that fell between the cracks, I believe there are a whole lot of life skills gained — such as grit, perseverance, patience and resilience. There are so many positives to be gleaned from what teachers and students have been able to accomplish over the past year. Many of which are experiences that will not soon be forgotten.

Is it Friday yet?

We asked New York high school chemistry teacher, Jim Williams *UC Berkeley '78*, how the pandemic has impacted his interaction with students and staff. He candidly admitted that the early transition to a hybrid schedule was disastrous and the pace excruciatingly slow and redundant. Once they switched to "cross-cohort streaming," the lessons became more fluid and coherent.

Williams' live interactions with students are limited to once a week for 50 minutes at a time. And in order to minimize transmissions, he doesn't leave his office or classroom area, which also minimizes engagement with colleagues. To sum it up, Williams said, "For the first time in my professional life, I count the days until Friday."





Changes and Rewards

By Jordan T. Walters *Florida State '03*
Assistant Director, INTO USF Learning Resource Services, University of South Florida

In a follow-up with another one of our Phi Psi educators, Jordan Walters *Florida State '03* shares his pandemic perspective in the following Q&A:

Q: How has your role and your interactions with staff and students changed during the pandemic?

A: The biggest shift has been to how we can continue to support students with strictly online services, as opposed to the face-to-face interactions students are so used to receiving. Students are quick to adapt to technology, so that hasn't been much of a learning curve. The biggest challenge has been getting them "in the door" since there is no longer a physical presence of an office. Students would typically stop by to receive learning support, but now that we are online, students do not think about dropping in for sessions as often. One would think that being able to meet from your own bedroom would allow them to schedule appointments more frequently, but we are not finding that to be the case. Similarly, we have seen a challenge with our staff developing a sense of comradery since they are not working in the same office space anymore. We value professional development and brainstorming through our team simply having a physical proximity to one another, so the digital platform has taken much of that away and requires us to be far more intentional in how we can collaborate.

Q: What surprised you about adapting to change during COVID-19?

A: It has been interesting to see how well our office — and many other offices — have been able to adapt to working from home so easily. There definitely have been challenges on how we normally do things, but after a year of working purely through a digital platform, we now know that we can offer different services to our students. Not only can our services be different, but also the use of office space can be reduced. I do not think the way we work will ever go back to what it was before, nor will we continue to implement services solely through a virtual platform. But I think we have found that a balance of both can work in the future.

Q: What have been your biggest challenges and rewards this past year?

A: The biggest challenge has been working from home with my wife and newborn, while basically never leaving the house. The biggest reward has been getting to spend all this time with my daughter since the day she was born.

Q: What do you look forward to the most post-pandemic?

A: I truly enjoy working on campus and being able to meet with people in person. Being able to see students enjoying campus life and getting the college experience is one of the joys of working in higher education. I know most students feel the same way as well. It will be nice to offer them a more well-rounded experience — especially now that we have been able to experiment with new types of services.



By HQ Communications Staff

On May 26, 2020, George Floyd was killed after being arrested by a Minneapolis police officer. Following his death, millions took to the streets throughout the nation and world to stand in solidarity and show their support to bring an end to racial inequality. Cities began to implement curfews after instances of rioting, looting and violent encounters with police became a common occurrence, especially in larger cities. It is estimated that around 14,000 people were arrested from protesting by the end of June.

In response to the movement, Phi Psis came together to show no matter your skin color, religious beliefs or sexual orientation, you are welcomed into our brotherhood. Brother Scott Salmon *F&M '09* extended an offer to help those who had been wrongfully arrested during the protests. He posted on Twitter offering pro bono legal services to those who were wrongfully arrested while protesting. Salmon has been an active supporter of equality for all since the 2014 shooting of Michael Brown in Ferguson, Missouri. "I began offering pro bono services to help those who are young, may never have been arrested and may not have the money for a private attorney," said Salmon. "I offered pro bono services to be active, to be an ally. You can post on social media, but you must do more if you can. Do what you can to help others. I started attending racial inequality rallies before George Floyd's death. Since his death, I've attended several rallies."

After extending the offer on Twitter, Salmon had 20 people contact him asking for his assistance. On June 25th, one of his clients was released from jail after being arrested for resisting arrest and violating an emergency order in a case of mistaken identity. Others who were arrested have been released since and charged with misdemeanors.

During the midst of the protest and unrest, Executive Director Ron Ransom *Butler '00* issued a video statement on behalf the Fraternity stating that racism and discrimination go against everything that Phi Kappa Psi stands for. To view Brother Ransom's full statement, visit our YouTube channel. In the weeks following the statement, Princeton University announced that the institution would be removing Phi Psi alumnus Woodrow Wilson *Virginia 1879* from its public policy school and one of its residential colleges. The Executive Council (EC) began to receive inquiries on Phi Psi's response to the former Woodrow Wilson Leadership School (WWLS). The EC convened for their summer meeting via Zoom where they unanimously voted to remove Woodrow Wilson's name from the leadership school. While this did not condemn Brother Wilson, it reinforced Phi Psi's commitment to diversity, equity and inclusion to ensure current and future brothers are in a safe and welcoming environment.



2020 Phi Kappa Psi Medal of Honor Recipients

Noble Perfection

By Timothy Tangen Minn. - Duluth '03, Director of Alumni Associations and Housing

First presented at the 2002 Sesquicentennial Grand Arch Council (GAC) in Pittsburgh, Pennsylvania, the Phi Kappa Psi Medal of Honor was created to honor both members and non-members alike. The award is presented to those who have achieved success in their personal, professional or fraternal lives, and who have had a substantial effect on our Fraternity. It is Phi Kappa Psi's highest honor and awarded by the National President at his sole discretion. ►►►



Medal of Honor Recipients

- 2002** – Kent Owen *Indiana '58*
 Jerry Dunlap *Ashland '66*
 Mrs. Terrie Dunlap
 Dud Daniel *Arizona '47*
- 2004** – D. Bruce McMahan *Southern Cal '57*
 Jerry Nelson *UCLA '48*
 John Donnell Jr. *Case Western '59*
- 2006** – Robert Betterton Jr. *Tennessee '80*
- 2008** – Fred Clay *Alabama '67*
- 2010** – Donald Fites *Valparaiso '53*
- 2012** – Haldon Dick *Bowling Green '55*
- 2014** – Mike McCoy *Indiana '58*
 Wayne Wilson *Michigan State '59*
 Dick Starr *Ohio State '65*
- 2016** – John Ziegelmeyer *Kansas '70*
- 2018** – Lloyd Talbert *UCLA '78*
 Tom Pennington *Texas '80*
 Scott Noble *Texas '81*
- 2020** – Shawn Collinsworth *Indiana State '91*
 Greg Knapp *Illinois '71*
 David McDonald *Beloit '82*



2018 Recipient Lloyd Talbert *UCLA '78*

This award truly unifies a lifetime of dedication to the Fraternity in all aspects of time, talent and treasure. As evidenced by the list of previous recipients, it is a veritable Who's Who of those dedicated to the cause of Phi Kappa Psi. While none of the individuals would have asked for such a recognition, all are more than worthy.

After stepping down from the office of SWGP, Shannon Price *Alabama '88*, spoke with the new SWGP David S. Moyer *Alabama '91*. Price would have presented the Medals of Honor had he survived his term and the 2020 GAC happened. In loyal Phi Psi fashion, SWGP Moyer honors the wishes of his late friend by announcing these brothers as recipients: Shawn Collinsworth *Indiana State '91*, Greg Knapp *Illinois '71* and David McDonald *Beloit '82*.

Each of these loyal comrades have not only earned their badge each day, but also are quite worthy of this, Phi Kappa Psi's highest honor.

Badge of Brotherhood

By Will Haskett *Butler '00* and Chad Stegemiller *Butler '98*

One of the hardest words to define in all of Phi Kappa Psi is that of brother. Thou art my brother, but why? Brothers are friends. Brothers are confidants. Brothers are mentors. They are there in good times and bad. They are there in moments of need or in moments of counsel. They are there to broker connections, to lead others in a life of service, or to simply be a great listener.



The beauty of the fellowship we share as brothers is that it can be defined by all of our strengths, tailored to our relationships and utilized to make our bond thrive in unique ways. The best brother is the one who adapts to those needs. A brother like Shawn Collinsworth *Indiana State '91*.

What makes Shawn a great Phi Psi is that he would have been a great Phi Delt. He would have been an amazing TKE. Shawn would have been a phenomenal Sigma Chi. His love of life, his selfless love of others and his loyalty to cause and community shaped a man who has become a trusted ally and friend to so many.

Appointed as the sixth Executive Director of the Fraternity in 2001, Shawn oversaw a steady growth within the Fraternity in all areas. Membership increased 63-percent in his tenure, in addition to a net positive increase of chapters by over 20 total. Attendance at the Grand Arch Council and other national events increased to record breaking sizes. More importantly, he strengthened Phi Psi's financial standing, operating under a balanced budget annually, growing the Fraternity's assets steadily over his tenure, which proved to be vital to the organization's survival after his exit.

As a leader of a growing, young staff, Shawn was a gifted listener and champion of his people. He encouraged independent ideas and work, blending them with a shared vision of strategic success. His collaborative skills also continued Phi Psi's longstanding tradition as an ally to other Greek organizations, and the community at large. His legacy as Phi Psi's leader for nearly 15 years isn't his alone — it's shared by the many inside and outside the Fraternity he inspired to help be a part of something bigger than him or anybody else.

Simply put, Shawn is somebody you want to be around. In a Fraternity that touches all corners of our country, Shawn could blend in and unite brothers from Alabama Alpha to Wisconsin Gamma. His Indiana charm would soften a room with a smile. He remembered your name, your chapter, your stories and your vision for success. He was never more important than anybody in the room, while being the loudest voice above all if the occasion demanded it.

Regardless of where Shawn goes, he wears his past and background as a badge of

honor. If you are around him for any amount of time, you learn of the greatness of Kouts, Indiana. You know that the Harvard of the Midwest, the Yale of the Wabash Valley or the Princeton of Vigo County could only mean one institution, the Indiana State University. But his pride for where he came from was always matched by the pride he had for those he met on that journey. To know Shawn is to know Kouts or Indiana State. You weren't initiated together simply as brothers. You were initiated together as lifelong friends. Even with his immense loyalty to hometown and to campus, it was dwarfed by the size of his loyalty to those he called brothers.

Shawn Collinsworth, CFRM is currently Vice President, Major Gifts for Damar Services, Inc., an Indianapolis-based non-profit that has been helping children and adults with autism and other developmental, behavioral, and intellectual disabilities live their own remarkable lives. He lives in Indianapolis with his Phi Psi Sweetheart, Ellen, and sons Carson and Bryce.



GREG KNAPP Illinois '71

Gentleman and Scholar

By Steve Nieslawski *Illinois '79*

Cerebral. Complex. Esoteric. Quick-witted. Outspoken. Irreverent. Naturally meticulous. Comfortable in a tuxedo as if his second skin. Equally at home in a sweater paying homage to his alma mater embroidered by his own hand. Seemingly solitary yet fastened securely to the fabric of his chapter and our brotherhood. As eager to help and teach you as he is to intellectually best you, Gregory Charles Knapp *Illinois '71*, may very well be Phi Psi's version of the Gordian knot.



On stage even when off, Greg's storytelling skills are entertaining and legendary. You might think he is influenced by the ramblings of his favorite southern author, tempered by the charm and urbane humor of Phi Psi's Hoosier poet. But that would be too simple and predictable. If you've earned it, he has the capacity to be stingingly biting, albeit in a beguiling way. It is quite possible you will not realize you are the object of his scorn. Which is intended purely for his private enjoyment.

Greg is a high-minded man of letters with a thirst for knowledge and understanding. A gentleman reminiscent of a time for which we all yearn. He's long ago devoured the literature we profess to put off for the frivolity of retirement. But there is nothing frivolous about Greg Knapp. The bibliography of works on his short list is more likely to wax philosophical and require translation from Greek, a language he studied as an adult to help him interpret the meaning of our ritual. He also spent three weeks in South America learning Spanish through immersion. Indeed, no leaf in this library is uncut and each page is heavily thumbbed over.

Greg served our fraternity with distinction holding many high elected and appointed offices. He was National President (1998-2000); National Vice President (1994-1996); and National Treasurer (1992-1994). As fraternity President, Greg introduced an unrepentant efficiency to meetings and demanded fiscal responsibility from the EC and Staff. He was a Deputy Attorney General and succeeded at many important biennial committee assignments and GAC chairmanships before joining the EC. Afterwards he was appointed Trustee of the Permanent Fund. He became a member of the Ancient Order of the S.C. in 1990 and has attended 18 GACs. Greg currently serves as Mystagogue, a role he is redefining through his natural curiosity and intellectual aesthetic.

If character is measured by what a man does when no one is looking, then Greg's oeuvre is his preoccupation with the lives and lineage of our Founders and their extended families. He has been known to wander from West Virginia to Missouri chronicling his addiction. Towns like Gallipolis Ferry and Point Pleasant are destinations

and not just names in the Centennial History. At his own expense, Greg has laid a stone at the grave of Laura Slaughter Letterman Boyer, the widow of Founder William Henry Letterman. In the graveyard at Bruce Chapel in Gallipolis Ferry, he likewise had re-engraved the marker of Founder Charles Page Thomas Moore with whom, as if by coincidence, this complicated mix of small-town everyman, intellectual, Phi Psi gentleman and enigma shares a birthday.

Greg Knapp is a lawyer in Eureka, Illinois and practices primarily in Woodford County. Outside the office and beside his fraternal pursuits, he may be found woodworking, tending to his hostas or on his front porch reading a good book with a sweet tea well within reach. He lives in Eureka with his wife Edie, a retired teacher. They have a son, Gregory, who is a lawyer in Washington, D.C.



DAVID McDONALD Beloit '82

Rooted in Faith

By Timothy Tangen *Minn.* - Duluth '03, Director of Alumni Associations and Housing

David McDonald is a man of many hats, and if you have ever seen him at a Grand Arch Council, you'll likely have seen him wearing an assortment of them throughout the week. Ranging from a variety of ball caps to a biretta on more formal occasions or when the situation calls for it.



It only follows logic that here again for the Fraternity he has answered the call of service to give aid, comfort, and help to his brothers and doing so in a variety of means for almost his entire time as an alumnus.

Ordained as minister and currently serving the United Church of Christ in Whitewater, Wisconsin, Brother McDonald has served as the Fraternity's Chaplain, Mystagogue, and Historian of the Fraternity as well as advising both his alma mater of Beloit College and at Valparaiso University.

With an always willing ear, Brother McDonald has become a friend, mentor, and confidant to brothers decades older and younger than him. His willingness to not hold back on things that one might not otherwise want to hear, make his thoughtful advice all that more valuable.

Brother McDonald is often on the short list of brothers notified when tragedy strikes the Fraternity on a micro or macro level. When word comes down about a chapter losing an active member, or even a recent graduate, Brother McDonald usually will be in communication with chapter leadership offering whatever advice and assistance he can, and they want.

When the time comes for the Memorial Address at a GAC, it is often Brother McDonald who will stand behind the lectern offering words of peace for those assembled and remembering those called by the Almighty Archon in the Sky since the GAC last gathered. He does so with that delicate balance of somber solemnity and joyful reflection. The type of balance that is rare to find even among the most seasoned man of cloth.

At a recent GAC when a member fainted on the floor of the GAC, Brother McDonald who was outside the meeting room, and not dressed in formal attire was quick to answer the call to offer a quick prayer for the health and safety of the brother, doing so from the dais in shorts and short sleeves.

In Las Vegas, shortly after becoming elected President Shannon Price was gathered in a small hotel room with a few select brothers as McDonald offered a congratulatory toast and praise to his dear friend and S.C. pledge brother on his ascension to the Fraternity's highest office. In response, Shannon made an announcement to the crowd of his plans

DAVID McDONALD Beloit '82

MEDAL OF HONOR

to appoint Brother McDonald as an appointed officer for his two-year term.

Brothers McDonald and Price were indeed the deepest of friends. Though the two came from quite different backgrounds they epitomized that Fraternity can and does indeed bring us all together. Over the years the two shared many laughs and many tears, and even when things were at the darkest, it was the laughs that dominated mostly because they were reminiscences of all the good times that were had.

David McDonald is a Protestant minister currently lives with his Phi Kappa Psi sweetheart, Jennet near Madison, Wisconsin. Together they have three adult children, including Phi Kappa Psi and WI Gamma legacy, Cullen. Additionally, Brother McDonald is a certified genealogist and a former president and trustee of the Board for Certification of Genealogists.



The Great JOY of Serving Others

Despite of — or maybe because of — the global pandemic, Phi Psis across the nation found a variety of ways to serve others in their communities. Here are just a few examples of brothers living out the Creed by lending a helping hand to others in need.



Brothers from Illinois Eta at TreeHouse Wildlife Center (L to R): Kevin Nguyen, Hesham Alabudy, Noah Mofield, Dillon Partney, Dylan Kinell, Patrick McCance, Matt Drewes, Sutter Zipfel-Walker

Clean-up Kudos to Illinois Eta

The Fundraising Coordinator at TreeHouse Wildlife Center, Kelly Vandersand, sent the following message to the university, which was forwarded to Phi Psi HQ:

I would like to once again commend the young men of Phi Kappa Psi. It is always a pleasure to work with this fraternity. Those who volunteer at TreeHouse are always willing to help no matter what the project, are interested in learning more about what we do, and put in some serious work hours.

On September 20, the volunteers helped with three labor-intensive projects. One group worked on spreading rock into our new bobcat extension, while one group worked to muck out our deer pen, and then they all worked together to help spread more rock into our flight cage. All these jobs saved hours of work for our staff and volunteers.

While we are always grateful for the extra help, this year the help was desperately needed. We have never had more than 900 patients in one year and this year by June, we had already taken in over 1,100 patients.

With the current health crisis, I was grateful to see everyone following health guidelines to ensure safety.

In a follow up with Noah Drewes *SIUE '18*, he stated, "With COVID, we found it difficult to do our normal chapter operations, which gave us some more time to focus on the philanthropy of our Fraternity. We were able to hold some events at the TreeHouse Wildlife Center, which houses animals that cannot survive in the wild. We go there to help clean up and do whatever tasks are needed. We even got to do an owl release on SIUE's campus! Overall, we are more than happy to continue with our service events, and look forward to doing more this semester.



Maryland Delta



New York Iota

Miles Walked in Memory

By Kevin Yu *Washington '18*

When we first thought of this idea, we realized that it could be a challenge due to restrictions established by the ongoing pandemic. However, we knew that it would be a disservice to our late philanthropy chairman if we didn't at least try. In memory of our brother, Anthony Newsome-Moffa *Washington '17*, we dedicated these Charity Miles to the American Foundation for Suicide Prevention. Originally, we had set our donation goal for \$2,000, but after the surge of miles and donations came flooding in, we expanded our goal and ended with more than \$11,000 raised. Our key participants were Pranav Jalgam *Washington '21* and myself for most money raised and most miles walked.



Pledge Class Works the Polls

The COVID-19 pandemic created some real challenges for election boards across the country as they scrambled to find volunteers to work at the polls for the presidential election. Typically, these positions are most often staffed by retired people, but the health risks to older Americans made this usually reliable labor pool reluctant to volunteer this time.

Embodying *The Great Joy of Serving Others*, the men of Phi Kappa Psi stepped up to fill the need. The members of the Gamma Rho pledge class at Indiana Delta volunteered for a number of roles, both during early voting and on Election Day. Working with the Tippecanoe County Board of Elections and coordinated by pledge class Philanthropy Chair Sam Biznek *Purdue '20*, these future Phi Psi's worked at the voting center at Mackey Arena on both days.

To read more: bit.ly/3bjlGwC



Indiana Delta poll workers included: Johnny Kapustiak, Raice Oakeson, Mick Moser, James Gallucci, Sam Biznek, Tommy Lee



West Virginia Alpha



Minnesota Beta



Iowa Beta



Pennsylvania Theta

Give Credit to the Student Task Force

By HQ Communications Staff

Medical students at Rutgers volunteered assistance to support health care workers, patients and nearby communities during the pandemic. Taking part in this task force was Brother Peter Rosenthal *Rutgers '14*, a Doctor of Medicine candidate. Rosenthal got involved because he felt it was his duty to help the brave health professionals in the state of New Jersey.



The outbreak of COVID-19 caused severe shortages in a variety of medical resources such as personnel and personal protective equipment (PPE), which greatly impacted the ability of physicians to see their patients.

At the beginning of the pandemic, Rosenthal was taken off in-person clinical rotations and started doing them virtually. "To me, it felt like we were being underutilized as health care professionals at the time," he recalls. "So, a group of students from the school decided to collect spare PPE from community organizations and give it to the hospital who desperately needed it."

Rosenthal also took part in launching the telemedicine initiative at Robert Wood Johnson University Hospital (RWJUH). The use of telemedicine was not widespread through the RWJUH, but with patients not able to safely see their physicians in person, it was imperative they not lose full access to health care.

"My peers and I created and implemented a guide to help patients find their way into the telemedicine virtual rooms. Since this process was new to both patients and providers, the medical students contacted the patient before their appointments and guided them on how to sign on to the platform and enter the room with their physician," he explained.

Medical Advice

When asked what advice he would give to someone pursuing a medical career, Rosenthal shared what he often tells his undergraduate brothers at New Jersey Gamma, “Don’t lose hope.” Just applying to medical school is an arduous task, and it is essential to take course work seriously and set your mind for success. If grades are a concern, then consider other options. “If you truly want to become a physician, there is more than just one route.” There are non-traditional, less prestigious schools that provide the education — and residency programs after medical school — and will fulfill all the needed requirements.

Rosenthal suggests to not only push yourself academically, but also to put in the extracurricular hours volunteering. Even though it might be difficult at this time to find volunteer options within the health care community, just do the research, make calls and find a place to serve. That, in tandem with your GPA, will reflect your dedication on applications and to prospective employers.

“Finally,” Rosenthal encourages, “It is extremely important that you believe in yourself and be your own advocate.” For him, it was imperative to stay focused and not let anything keep him from achieving his goal.



Rosenthal

Patients were grateful to have assistance with this process, and the school was so thankful for the service, each student who took part in the telemedicine program received elective credit toward their medical degree.

As the pandemic continued, the hospital's PPE supplies stabilized, and the students no longer needed to collect community donations. However, they continued with the telemedicine initiative and trained physician's assistants and nurses to provide this service once they were able to return to in-person our clinical rotations.

The effect of the being off clinical rotations for so long was, Rosenthal admits, “Scary – because we thought it would delay our graduations as we already have a tight schedule without missing time.” RWJUH set up many virtual electives to fill in during the students' absence from clinical duties. Additionally, they shortened the amount of total elective time to keep students on course toward their graduation date.

“If the school had not responded as they did, my graduation would have been delayed until 2022,” Rosenthal reflects. “However, their response was both appropriate and necessary, and I am still on track to

graduate in May 2021 and begin my residency training in Anesthesiology in June 2021.”

The most rewarding aspect of 2020 for Rosenthal was submitting his applications for post-medical school residency training. “Every medical student looks forward to being finished with school and being a physician. Now, I am closer than ever, with exceptional institutions offering me interviews for their programs. I feel so lucky and blessed, and I am glad all my hard work was noticed.”

Throughout the process, Rosenthal commends his mentors as truly being inspirational. “Their bravery and selflessness have been a true testament to the dedication of health care workers to protecting and providing the highest quality care to their patients. Their example is something I strive to achieve in my career as a physician.”



'Hunter's Fund' Provides Phi Psi Chapters Turnkey Philanthropic Program to Save Lives

By HQ Communications Staff

Jerry Watson *Alabama '64* and wife Judy are working to keep their son Hunter Watson's legacy alive and growing in Phi Kappa Psi.

In 2016, 21-year-old Hunter Brooks Watson *Syracuse '15* lost his life when a distracted driver struck the car he was riding in. In the months that followed, Hunter's parents, his Syracuse brothers and other friends, established a Memorial Fund in his honor.

Hunter's chapter brothers suggested that part of the mission of "Hunter's Fund" be to spread awareness of the dangers of distracted driving. They held a "Safe Driving Week Campaign," setting up tables around campus and inviting their campus community to sign a pledge to drive distraction-free. They and their families also used social media to raise over \$20,000 to help replicate the campaign at other Phi Psi chapters.



Brother Jerry Watson spearheads that expansion phase. In 2019-20, more than 800 Phi Psi brothers at 25 chapters hosted safe driving campaigns, resulting in nearly 20,000 students signing "Hunter's Pledge" just this school year.

Jerry is convinced of its need. "Distracted driving claims over 3,000 lives a year and causes hundreds of thousands of injuries. We felt we could make a difference. Using tabling events and social media, our guys are doing an amazing job. And studies show that more than any other incentive, signing a pledge is the likeliest way to get someone to change their behavior."

In late 2019, Jerry's Alabama Alpha chapter hosted their second annual Hunter's Pledge campaign. A week later, the school lost one of its own in a tragic wreck. Twenty-year-old Claire Largin died when her vehicle collided with a truck along a state highway on a weekday afternoon. Zach Valdez, who coordinated the campaign, said his brothers planned to invite Claire's Alpha Chi Omega sisters to assist them in future campaigns.

While it highlights a gravely serious topic, Phi Psi brothers find the Hunter's Pledge campaign is easy to run and fun to hold. "They made it super simple," one philanthropy coordinator shared. "All startup costs are covered. We got step-by-step instructions, materials, and anytime I had a question I just emailed Jerry or called a member of Hunter's Fund staff. People loved the wristbands that were in our school colors. And it's really flexible; we could modify the written program to



make it our own, based on our small chapter size."

As the COVID-19 pandemic swept across the globe, college campuses were forced to close and introduce social distancing measures. Meanwhile, Hunter's Fund had to reimagine what on-campus campaigns would look like during the pandemic.

Through scannable QR codes, digital pledge forms, and innovative social media campaigns, Hunter's Fund created a new, COVID-safe philanthropy model on campuses around the country.

In addition to its safe-driving emphasis, another goal of Hunter's Fund is to provide meaningful grants supporting the passionate pursuits of teens and young adults around the world. Together, the two prongs of Hunter's Fund are now making a positive difference for thousands each year.

For Jerry Watson, it's all about carrying on his son's indomitable spirit. "Wherever he went, whatever he did, Hunter brought a spark and a smile and a contagious energy that inspired those around him. We want to keep that alive and growing."

Working with the Phi Kappa Psi Foundation, the Watsons also have established the Hunter Brooks Watson Memorial Scholarship, an annual award conferred upon one Syracuse brother whose own spirit and dreams are reminiscent of Hunter's. To start a campaign on your campus, go to hunterwatson.org/campus-campaign.

what 'RECRUIT' meant in 2020

By HQ Communications Staff

With the COVID-19 pandemic forcing many universities to suspend in-person gatherings, this affected how Greek life organizations could recruit new members. Usually, brothers are able to gather on their campus, host meet and greets and invite potential new members to explore the chapter house. This past fall, brothers had to adapt to abide by social distancing policies put in place by their institution. And while it wasn't the most ideal way to recruit new members, some chapters embraced it with open arms and gave it their all.



Blake Miller Michigan State '19

Michigan State recruitment chair

Q: *How did your chapter adapt to virtual recruitment?*

A: We adapted by starting smaller with virtual recruitment. Having less brothers talk to potential new members allowed them to focus on getting to know the potential new members (PNM) rather than every brother knowing very little about each PNM. We saw that more people were coming back to continue those conversations with the same people.

Q: *What advice would you give to other chapter switching to virtual recruitment?*

A: For those who are adapting to a virtual rush, take the time to understand how your system works and how to use it. We didn't know how to use the Zoom breakout rooms, once we figured out how to use them, talking with PNM became more efficient.

Q: *How many new members did your chapter take on this fall?*

A: We brought on eleven new members this fall.

James Gerwe Texas Tech '18

University of Texas recruitment chair

Q: *How did your social media help you increase visibility of the chapter and recruit new members?*

A: Social media helped us by increasing the number of students we were able to reach. Using our Instagram and Facebook groups, this allowed us to get a pool of students we knew were going to be in Austin this fall and recruit subsequently. From there, we hosted Zoom calls which weren't the easiest on our end but were the easiest for PNMs to understand"

Q: *What advice would you give to other chapters switching to virtual recruitment?*

A: My advice to other chapters looking to adopt virtual recruitment is to not over complicate it. Don't try bringing in too many people into the chat room as possible rather use it to make personal relationships with a small amount of people at a time. While this will take more time, the payout will be greater.

Q: *How many new members did your chapter take on this fall?*

A: Through our efforts, we brought on 54 new members this fall.

Jordan Swanson Iowa State '19

Iowa Beta recruitment chair

Q: *What type of virtual recruitment events did you chapter host?*

A: We did not host any virtual events with PNMs besides FaceTiming them. However, after school started, there was a formal recruitment Iowa State hosted. We did end up being able to host one in-person barbecue event.

Q: *What type of success did you see with virtual recruitment?*

A: Our biggest success was that we initiated 34 new members. At first, virtual recruitment took some getting used to. After hosting a few calls, we became successful at it and are going to continue offering for years to come.

Q: *How will you incorporate virtual recruitment options into regular in-person recruitment in the future?*

A: We will continue to offer FaceTime sessions with PNMs that live far away and aren't able to see the house or campus more than once or twice. We also plan to update our virtual house tour video in the coming months.

Timothy Fey Illinois '19

Recruitment Chair

Q: *What successes did you see when transitioning to a virtual recruitment?*

A: At first, we saw limited success. We realized very quickly how hard it was to develop a personal connection with a PNM when hosting a 25 person Zoom call. In addition, PNMs were not getting the exposure to their potential pledge class like they had in years past. We began to alternate between larger and smaller calls so PNMs were able to meet their

potential pledge class. After making that transition, we began to see more success with recruiting.

Q: What type of virtual events did you host and what was the turnout?

A: Throughout the semester, we numerous virtual events. Our most popular events included video games. The rush chairs would FaceTime PNMs in a casual, virtual environment and play NBA 2k19 or Fortnite. We did host other virtual events that did not include video games. This allowed PNMs to meet one-on-one with other brothers besides the rush chairs. By hosting different types of virtual events, we were able to recruit 37 new brothers.

Q: What tips would you share with other chapters when transitioning a virtual recruitment?

A: Plan early. For the fall of 2020, our rush chairs began planning at the beginning of summer. By giving ourselves time, we were able to fully develop a comprehensive plan for virtual rush. It also allowed us to adapt to all the different changes in our traditional rush process.

Jack Fager Ole Miss '18

Q: How did your chapter adapt to virtual recruitment this year?

A: We took numerous steps to adapt this year. The first was following the IFC's COVID-19 guidelines, sharing our thoughts and ideas with them. We were only able to host virtual events through the IFC. One event was a video that was sent to all enrolled in formal recruitment which allowed us to showcase both Phi Psi and our brotherhood.



Q: What successes did you see with virtual recruitment?

A: I saw a lot more brothers step up to be a part of formal recruitment this year. However, the biggest success was the ability to recruit a tight knit pledge class. These are great guys who will most certainly add success to the chapter in the years to come.

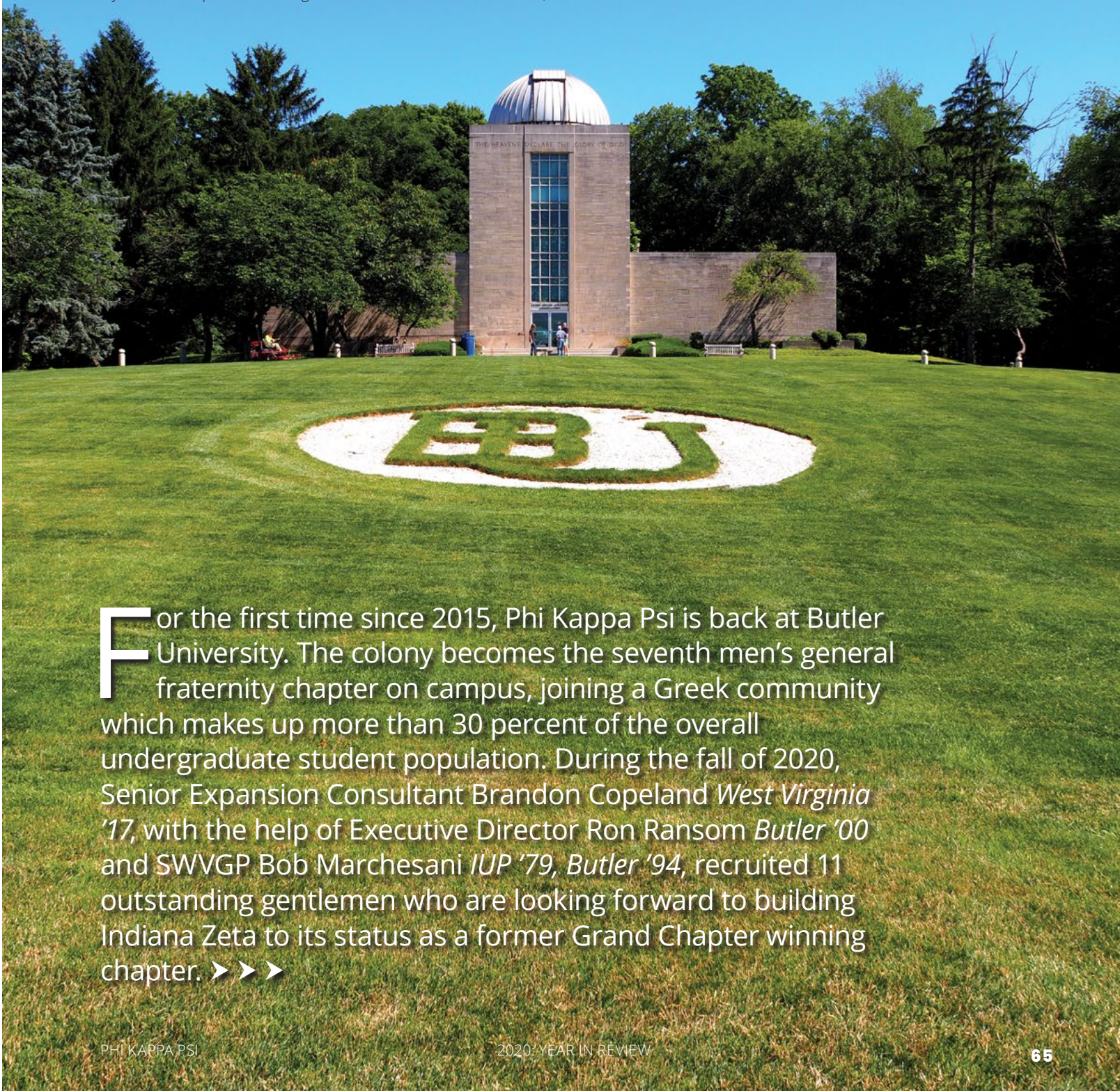
Q: How did social media help your chapter adapt to virtual recruitment?

A: We leveraged social media more this past semester than we have in the past. One key element we did was introduce our rush chairs on our chapter's Instagram account by posting their contact information. This allowed potential new members to reach out to ask questions or learn more about the chapter and fraternity.



Butler University Colony: Indiana Zeta Making a Comeback

By Brandon Copeland *West Virginia '17* and Bob Marchesani *IUP '79, Butler '94*



For the first time since 2015, Phi Kappa Psi is back at Butler University. The colony becomes the seventh men's general fraternity chapter on campus, joining a Greek community which makes up more than 30 percent of the overall undergraduate student population. During the fall of 2020, Senior Expansion Consultant Brandon Copeland *West Virginia '17*, with the help of Executive Director Ron Ransom *Butler '00* and SWVGP Bob Marchesani *IUP '79, Butler '94*, recruited 11 outstanding gentlemen who are looking forward to building Indiana Zeta to its status as a former Grand Chapter winning chapter. >>>

Many of the colony members had not planned to join a fraternity but learning the Creed and Phi Psi's values made an impact on them and convinced them to join. Sophomore Jack Dicen said, "I joined Phi Psi because I wanted to be a part of a group of guys who were different. Guys who are brotherly, courteous, and compassionate."

The first colony initiation was held on January 18, 2021, after being delayed in the fall due to COVID-19 concerns. The colony is disappointed that alumni were unable to attend due to the circumstances but recognizes that there will be other opportunities to interact with them. They are currently planning a virtual Founders Day event (details to be released later), an alumni newsletter, and to have a full chapter advisory committee. It's also a goal for each colony member to have an alumnus mentor. If you are interested in being involved with the colony or wish to meet the members, please reach out to Foundation Senior Director of Development Adam Morgan *GWU '01* at agm@pkpfoundation.org.

With COVID-19 playing a prominent role in how society interacts, things have looked different in this expansion than they would normally. The Butler Colony has had to adapt to these hardships. Fall recruitment was mostly virtual, as were fraternity education and all chapter meetings in the fall. Building comradery and brotherhood has not been an issue for this group of men, however, and they have been staying connected playing Among Us and hosting virtual trivia nights on a regular basis.

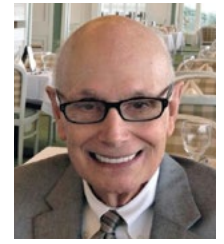
While they have been able to adjust to a tough situation, the colony is very much looking forward to

having more in-person interactions during the spring semester and moving into the Indiana Zeta Chapter house at Butler in the fall. In the years since the chapter left, the chapter house had been home to consultants for Headquarters and, most recently, Lambda Chi Alpha, which signed a one-year lease for the 2020-21 academic year. With Butler Phi Psis finally moving back into the house, Housing Corporation Vice President Scott Jacobson *Butler '97* said, "Phi Psi has historically been such an important part of Butler's on-campus story and experience. It's really exciting that Indiana Zeta is coming back to build upon the Phi Psi legacy on campus."

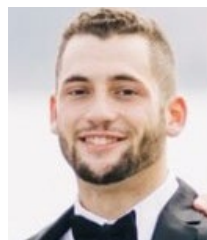
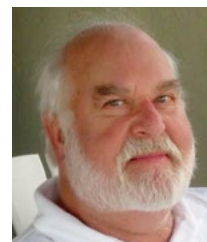
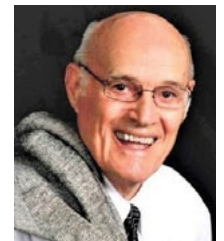
The House Corporation has worked diligently to maintain ownership and upkeep of the property during the period of the chapter closure and has been greatly aided by the support of the Canonsburg Corporation and Brother John Zieglmeyer *Kansas '70*, specifically.

Now, the colony looks to the future. By actively planning community service initiatives and events for the spring semester, building its bylaws and code of conduct, holding committee meetings, and working toward re-chartering petition standards. Apart from this, the biggest priority is to build a foundation which will last for the next 50 years of Indiana Zeta and beyond. Colony President Nate Carpenter said, "We are trying to establish a culture at Butler that resembles what a modern fraternity should look like. A Phi Psi at Butler is a man who pushes himself to be better in all aspects of life, while at the same time striving to better the lives of those around him."





Live Ever.
Die Never.



Phi Kappa Psi mourns the loss of Brother Shannon E. Price



Brother Shannon E. Price *Alabama '88* entered Chapter Eternal on Tuesday, October 27, 2020 after a long battle with colon cancer.

Throughout his life, Brother Price epitomized what it meant to be a Phi Psi, a generous, compassionate, and loyal comrade. He made an incredible impact on the brotherhood, at the chapter and national level, most recently serving as National President (2018-19). Brother Price resigned as President of the Fraternity in March of 2019 to focus his time on his family while continuing his battle with cancer.

He had previously served in all three other Executive Council positions, as well as Attorney General, and numerous alumni association and house corporation offices.

In his first President's letter in the Summer 2019 issue of *The Shield*, David Moyer *Alabama '91* shared, "There is not an Alabama Alpha Phi Psi who is more respected or revered than Shannon Price." He will be missed, and his memory treasured by many.

National President Moyer declared a 30-day period of mourning in memory and gratitude for the life of Price.





Remembering Shannon ...

"Loyalty to cause and leading by example are the best attributes within a person and you are indeed a great example of an oath taken and lived by ... "

– **John Ciccarelli** *CSUN '72*

"You have been a loyal and worthy servant to Phi Kappa Psi for many years. Your years of service put you in elite company. All of us owe you a great debt of gratitude."

– **Zach Mendelson** *West Virginia '79*

"I'm always reminded of the Apostle Paul discussing the words he hoped to hear when standing before God. "Well done, my good and faithful servant." I believe that this statement applies to you in so many ways. In your work, family life and fraternity life, the check goes in the box — well done. In the Bond,"

– **Marc Robins**, *Alabama '84*

"Your courage, determination, wit, humor, and can-do attitude have always served to inspire those around you, and the example that you set with the entire Chapter of Alabama Alpha still lives on strong. You have also shown us what it means to fully commit to an ideal and a path and to remain true to what it means to be a generous, compassionate, and loyal brother. Live Ever, Die Never!"

– **Josh Norton** *Alabama '06*

"I joined Phi Psi because I had the privilege of witnessing great men like you enhance their lives and the lives of the men around them through the Fraternity. You have had an amazingly positive impact on countless young men from across the country, helping groom them into mature adults and preparing them for what's to come in life after college. I am lucky I was one of them."

– **Alex Huffman** *Alabama '09*

"I look back at the years with gratitude for the spirit and action you have given our brotherhood. We have moved on to reach a new level of our Fraternity. I thank you for your love and commitment that inspires us. In the Bond."

– **Jerry Nelson** *Cal '48*

"Thank you for your service to the Fraternity, it's a debt that can't be repaid. You embody *The Great Joy of Serving Others* that we all pledged ourselves to live out."

– **Brian Schutt** *Purdue '99*

"You have been nothing less than an inspiration to me from the day I met you. Your actions reflect the teaching of our Fraternity, and your care and commitment to the individuals around you show that it's not just an act. From the bottom of my heart, thank you."

– **Ronald Ransom II** *Butler '00*

Chapter Eternal



JOHN BOYD Kansas '59

John Kent Boyd III passed away June 15, 2020 at the age of 79. John was born at Lake Quivira where he spent an idyllic childhood and developed a passion for sailing that led him to compete in regattas throughout the USA for many years. John graduated from the KU School of Business and was a member of Phi Kappa Psi fraternity where he made many lifelong friends and eventually served a term as the national president. John proudly served as an Officer of the US Army in Vietnam before starting his career in finance at H.O. Peet, eventually retiring as VP of Broker Dealer at AUL. In his spare time, John enjoyed many happy summers golfing and swimming with his family at Mission Hills Country Club. John is survived by his wife of 48 years, Debbie; his sister Barbara (John Noell) and her daughter Meagan; his son Jake; his daughter Melissa, her husband Jon Bodway and their children - Evelyn and Calder; and his sister-in-law and brother-in-law Sandi and Dan Witt.

legcy.co/3qID1tu

Alabama Alpha - Alabama

Kenneth L. Bacher '63
William Merrill '66
William McAdams '68
Shannon E. Price '88

Arizona Alpha - Arizona

Bernard Lennon '50
John R. Lauricella '61
Brian Szatkowski '95

California Beta - Stanford

Merrill T. Miller '47
Thomas McDonald '57
Kirk Elliott '68

California Gamma - UC Berkeley

Edwin Flinn '46
Clarke H. Lewis '52
Burch Fitzpatrick '57
Gregory P. Hahn '67
Robert A. Middleton '68

California Delta - Southern Cal

Harold Hunter '52
Garry Short '57
Robert G. Sease '63
Tucker S. Schork '85
Ryan Eastman '92

California Epsilon - UCLA

John Edmiston '40
Norman D. Meadowcroft '40
Jack Acker '43
Holton C. Dickson '44
Ralph Eugene Crump '47
Dean N. Lowrey '47
John J. Harris '48
Sydney Fernald '48
Allen Bailey '55
Frank J. Macari '59
Steven J. Krueger '69
Erik Michael Smith

California Zeta - UC Santa Barbara

Kenneth Long '88
Michael Cote '88

California Eta - Cal Poly

Harold A. Rosewall '66
Kenneth Pederson '76

Colorado Alpha - Colorado

Edwin Bixby '47
William Gilbert '54
Robert P. Bergendoff '55
Ryan Perry '14

Connecticut Alpha - Trinity

John Barter '56

Delaware Alpha - Delaware

Christopher Ulp '87

Florida Alpha - Florida State

David J. Hess '93

Georgia Beta - Georgia Tech

William Dunivan '01

Illinois Alpha - Northwestern

James Ward '39
John Whitehead '42
George Riseborough '55
David Park '55
Robert W. Williamson '62
Richard Rogers '69
Peter S. Sakas '71

Illinois Delta - Illinois

William F. Hensold '47
William Prichard '50
Donald LaMorticella '51
John Green '53
Rudolf Frasca '54
Robert V. Hickey '58

Indiana Alpha - DePauw

Tom D. Cook '39
John C. Mull '49
William Breck '49
Charles Ker '53
Clinton Allison '53
Freddie G. Augspurger '55
Louis Watson '55

Chapter Eternal

Ronald Hothouse '56
Richard W. Houston '64

Indiana Beta - Indiana

James Frenzel '52
Edward D. Heath '54
Richard Latham '56
Michael F. Troy '59
Ralph W. Pack '60
John Anderson Droste '74
Robert J. Whisler '60
Indiana Delta - Purdue
Joseph Keyak '66
Paul E. Rau '77

Indiana Gamma - Wabash

Paul Deverter '50

Indiana Delta - Purdue

Frank G. Belles '39
Thomas J. Moore '43
Donovan Brand '45
Charles Flemming '53
George W. Jourdan '56
John O. Grove '68
William H. Olund '74
William Gettings

Indiana Epsilon - Valparaiso

Wesley Wilkie '56
William D. Rutherford '56

Indiana Zeta - Butler

Peter Tamulonis '71
Wayne A. Sturtevant '71
James D. Pepper '80
Gary McPherson '82
Martin T. Just '14

Iowa Alpha - Iowa

James Hoak '37
James Swaner '41
Don R. Schmidt '43
James Maurice Sealy '54

Iowa Beta - Iowa State

David Hamilton '43
Gene Allender '46

Robert Dillingham '54
David Berrie '55
Eric Nelson '70
Robert Patrick '72
Thomas Huisman '74

Kansas Alpha - Kansas

Marshall Fryar '45
Robert Knightly '50
Thomas P. Jones '53
Gary Russell '55
Charles Broadwell '56
John Boyd '59
Scott Allan '87
Gregory D. Shaw '89

Kentucky Beta - Kentucky

George Putnam Allard '88
William Young '88

Michigan Alpha - Michigan

John B. Hadley '41
Michael Peguero '89

Minnesota Beta - Minnesota

Robert Danaher '43
Alan Tingquist '64

Michigan Beta - Michigan State

David S. Mehring '93

Minnesota Beta - Minnesota

Robert G. Hagemeister '53
Jack F. Lehmann '62
Edmond E. Sylvestre '43

Mississippi Alpha - Ole Miss

Michael Carithers '65

Missouri Alpha - Missouri

James W. Higgins '47
Timothy Dean O'Leary '49
John Williams '53
Gale Newman '55

Missouri Beta - Westminster

James Verity '67

Nebraska Alpha - Nebraska

Harris W. Barber '43
Richard Hollander '48
James D. Massey '51
John McGreer '52
James Newman Pollard '54
Richard A. Jolliffe '55
Gary Petersen '56
Thomas R. Hickey '70

Nebraska Beta - Creighton

Richard McGuire '65

New Jersey Alpha - Rider

John Patrick Gallo '65

New Hampshire Alpha - Dartmouth

William R. Swirbul '50
Frederick Page '51
Timothy Robinson '54

New York Alpha - Cornell

Paul Stubbe '48
Herman Hanemann '48
William Miller '55
Thomas Jones '58
Arthur Tasker '58
Bruce Bley '65
Thomas C. Knight '81

New York Beta - Syracuse

Warren Kennedy '47

New York Gamma - Columbia

Jerry Kerkhof '55

New York Epsilon - Colgate

Thomas DeLessio '49

New York Eta - Buffalo

Daniel A. Caccamise '52
Walter J. McParlin '52
Brian Flaherty '89

New York Theta - RIT

Joshua Gleason '99

Chapter Eternal

North Carolina Alpha - Duke

Charles Alexander '47

Ohio Alpha - Ohio Wesleyan

John Timmons '43

Rex H. Stever '46

Robert Timmons '47

Robert Olson '50

William Apel '50

Roger D. Auker '57

Robert Walker '58

Robert Horr '62

Robert Butchenhart '65

Ohio Beta - Wittenberg

Charles Hayes '50

Charles A. Wallick '52

Charles Stroh '56

Robert Kekelik '59

Jack R. Benak

Ohio Delta - Ohio State

Fred L. Morrison '47

John Kidnocker '52

Jon D. Boyes '59

David E. Bailey '62

William Hildebolt '63

Scott Anthony Heeter '85

Chase Joseph Meola

Ohio Epsilon - Case Western

Neil Billman '45

Joseph B. Crowley '50

Alfred Eynon '57

Waldemar Krewedl '58

Dennis Kopilec '69

Walter Illingworth '69

David W. Melson '71

Ohio Zeta - Bowling Green

Thomas D. Boyer '57

Ohio Eta - Toledo

Ronald Minor '60

Reynold F. Gerson '67

Ohio Theta - Ashland

Blair T. Olson '70

Tierney M. Moore '73

Tierney Moore '73

Scott Winchester '76

Michael Burkholder '81

Ohio Kappa - Kent State

Christopher H. Porter '71

Ohio Omicron - Muskingum

Yousuf A. Rasmussen '16

Oklahoma Alpha - Oklahoma

David A. Maytubby '48

Gary Spann '56

Charles S. Bollman '60

James Whitman '64

Kenneth Townsend '68

Duston Moore '72

Richard Waters '80

Oregon Alpha - Oregon

Gerald Igl '53

Michael D. Henderson '60

Michael G. Estey '62

Christopher Stangland '63

Marvin Fisher '63

Scott D. Chambers '80

Oregon Beta - Oregon State

John Seal '50

Lewis McLaren '54

Pennsylvania Alpha - W & J

William White '46

Edward Jaeger '50

Earl W. Friend Jr. '60

Samuel S. Pangburn '64

Pennsylvania Epsilon - Gettysburg

John Ziegler '49

William P. Alexander '53

Alfred Teti '53

Richard Goldfarb '79

Pennsylvania Zeta - Dickinson

Michael A. Taylor '57

Pennsylvania Eta - F & M

Matt W. Fields '47

Richard C. Feaster '48

William Irwin '59

Melvin Mounts '62

Pennsylvania Theta - Lafayette

Cary W. Ahl '51

Drew M. Vargo '66

Pennsylvania Iota - Penn

Wilbur N. Steltzer '48

Bruce Donald '54

Grover Cronin '66

Pennsylvania Kappa - Swarthmore

William McNaghy '40

Charles Jenkins Booth '41

Vasco E. Nunez '43

Walter "Chip" Dickey '58

Pennsylvania Lambda - Penn State

James L. Conway '51

Richard Rostmeyer '51

William Bonner '52

Richard Hostetter '54

Roger Antrim '57

Jacob Baker '60

Wayne Cook '65

Pennsylvania Theta - Lafayette

Arthur Olsson '47

Rhode Island Alpha - Brown

John J. Reinke '68

Rhode Island Beta - Rhode Island

James Norman '66

Bruce M. Tavares '74

Tennessee Delta - Vanderbilt

Robert I. Bradford '44

Frank L. Owsley '46

Joe B. Williams '46

William M. White '49

Hugh Eldredge '51

Sanders M. Marshall '51

Chapter Eternal

James E. Blackburn '53
Louis M. Muldrow '53
Billy J. Powell '54
Edward C. Stevens '55
James M. Boyd '57
Tom F. Ewing '60
William H. Carothers '61
Calvin R. Shaffer '70
John Gilbert Stallings Jr. '85

Texas Alpha - Texas

William Jenkins '47
Thomas Rodman '49
Victor Saied '49
John Henderson '53
Robert Hughes '54
Willie S. Bennett '54
Kenneth A. Hill '57
George Swain '58
James DePew '77
Cason Cockrell '18

Texas Beta - Texas Tech

Tom W. Larkin '61
Joseph F. Fuchs '64

Texas Gamma - Texas State

Frank J. Corolla '74

Virginia Alpha - Virginia

Herbert Claiborne '42
James H. Gourd '51
Ray W. Dimit '63
Kirkland Todd '65
John Echols '67
Randolph Robertson '79

Virginia Beta - W & L

William R. Howard '47

Washington Alpha - Washington

Frank Nolan '43
Donald R. Dietz '50
Edward J. Howay '51
Peter H. Porosky '55
Fred Trier '61
Richard Austin '67
Rovan W. Stanley '69

West Virginia Alpha - West Virginia

John Shott '42
Charles E. Hodges '50
Allyn C. Griffiths '54
Edward H. McMillion '60
Robert Dotson '70

Wisconsin Gamma - Beloit

Courtney O. Ellis '81
Nick J. Ryan '01

To read full obituaries, go to: phikappapsi.com/alumni/chapter-eternal/



“What we need to take away from 2020
— personally or professionally —
is to be resilient and optimistic.

As a leader,
you always must have
a calm exterior
or those you lead will get disheartened.
And you need to sacrifice
alongside your staff,
else you’re seen as a hypocrite.”

Lloyd Talbert *UCLA* '78