OF PHIKAPPA PSI

On Top

Kurt Wedberg climbs Mount Everest

> December 1995

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◆ President's Message



Building a better Phi Psi

With a new national president comes a new era of action and excitement in the Fraternity

Dear Brothers,

The Grand Arch Council was held in Charleston, South Carolina in August, and it marked the end of a biennium that brought 'peace and harmony' to our Fraternity. Dick Ong, Oregon Beta '55, performed a yeoman's job (not bad for a retired Navy Captain) in visiting personally all of the chapters and colonies in Phi Kappa Psi. He also transferred into action many of the programs that had been planned at the end of the last biennium. All Phi Psis owe Dick a vote of thanks for a job well done.

The coming biennium has placed together a team of hard-working Archons plus elected and appointed officers. The spirit that prevailed from the past biennium has carried over into the current period with much work to be done. It is our intention to attempt to activate as much of the planning called for in past planning exercises and from the Grand Arch Council.

High on our agenda is the re-statement of the essence of Phi Kappa Psi's values and ideals into contemporary terms. Whereas the meaning and intent of "What is a Phi Kappa Psi?" is rather simple and straightforward, it has proven difficult to provide this essence in a format that can assist pledges, undergraduates, and alumni in coping with today's complex environment. The Fraternity's Mystagogue, David McDonald, Wisconsin Gamma '82, and the Fraternity's Chaplain, Flynn Brantley, South Carolina Alpha '72, are leading this effort.

The other effort that is carried over from the past two biennia is our capital campaign. Already received in pledges, insurance policies, and bequests is approximately \$3.5 million, but little of this is in the form of cash. Greg Knapp, *Illinois Delta '72*, the Fraternity's vice president, is in charge of completing this campaign. The purpose of the campaign is to provide the financial basis through which future undergraduates can attain high scholastic achievement, develop leadership skills, and build personal standards.

All of this, of course, is possible through your personal stewardship in which you

contribute your

- · time and talents;
- · financial support; and
- transfer your personal standards to succeeding generations.

We need you and your stewardship. Please join us in serving our Fraternity in order for future generations to enjoy what we know as the great job of serving within the Phi, the Kappa, and the Psi.

Fraternally,

David L. Woodrum West Virginia Alpha '61

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♦ Alumni Update

Vivimus Et Vivemus

by James M. Acton, *Indiana Epsilon '88*Coordinator of Alumni and Insurance Services

ivimus Et Vivemus. We live and we shall live. These passwords from 1853 helped set the stage of success for Phi Kappa Psi. By looking at the present (we live) and the future (we shall live), the Founders intended for the Fraternity to succeed by having every member make a lifelong commitment. As early as 1880, alumni identified the need for a "graduate chapter," the predecessor of today's alumni association. Alumni in Attica, Indiana organized the first group to provide an avenue for involvement after the undergraduate years.

What does all of this have to do with the Fraternity today? Now more than ever, Phi Kappa Psi needs you! A new generation of men are facing greater challenges than ever before. They need the insightful advice, counsel and support that only alumni can provide. Phi Psi needs alumni to volunteer to share their life experiences with tomorrow's leaders.

Why Should You Volunteer?

Volunteerism is at the heart of the Fraternity's success. Through mentoring, role modeling and a consistent and responsible influence, alumni have ensured the long-term stability and success of our chapters. There is a direct correlation between the success of an undergraduate chapter and involved alumni. How is your chapter doing? Does it, or another chapter near your home, need your help? The answer is probably yes!

Not interested in assisting a chapter? Then how about helping form, or re-energize, an alumni association or club in your area? By involving yourself in organizing local alumni, you and your family will create new friendships, open networking opportunities and continue to enjoy the many benefits of Fraternity membership.

What Will Volunteering Do For You?

While you will become involved again in an organization that has played an important role in shaping your life, you will also have the satisfaction of helping others to establish stronger ties to the Fraternity. Undergraduates will learn that involvement continues long after graduation and alumni will have the chance to more fully enjoy their membership. At the very least, you will be giving something back to Phi Kappa Psi.

What Are The Opportunities For Involvement?

Chapter Advisory Committees

The Chapter Advisory Committee is a team of alumni, called counselors, each of whom advises a certain operational area of the undergraduate chapter. Headed by the chapter advisor, the committee works closely with individual undergraduate officers and committees to support chapter programs and activities. The time commitment varies from two to 10 hours per month. Advisors and counselors should be able to relate to undergraduate concerns, be comfortable with support rather than supervision and enjoy helping men learn by doing.

Counselor positions include faculty advisor, membership counselor, finance counselor, and Fraternity education counselor. Other positions may be available depending on the chapter's specific needs and programs.

Chapter Alumni Corporations

The alumni corporation, or house corporation, is an incorporated body that works with the chapter to secure safe and competitive housing. If real property is owned, the corporation should hold title to and manage the chapter's housing. If housing is rented or leased, the corporation helps to negotiate the contracts and works with the chapter to ensure that the property is filled and properly maintained. The time commitment here can range from five to 15 hours each month. A legal, financial, and/or property-management background is helpful, but no special background is required.

Alumni Association or Club

Phi Psis are everywhere, yet many have little or no opportunity to come together with other brothers. An area alumni association or club can be an excellent way for men to renew their involvement in the Fraternity, expand their social or professional circles and benefit their communities.

As few as five members are needed for a club, 15 for an association. Registering with the Fraternity Headquarters is easy and we can provide you with a detailed list of the Phi Psis in your area. Once you form a group, there are a number of activities that can give you purpose:

socialize – the most popular events with area alumni are opportunities for them to socialize. Founders Day, local homecomings, golf, tennis, monthly luncheons or happy hours, family picnics or trips all help Phi Psis to stay in touch.

 communicate – create a newsletter so that members will know what is going on in the area, in

your chapters and in your lives.

 network – use the group to make professional and social contacts, trade business cards, etc.

chapter support – consider using the group to help a local chapter through the donation of time or by helping to raise money for scholarships.

 service – get involved in your community by doing annual charity or philanthropic efforts.

rush – help identify strong prospects for our chapters; maybe host a rush event for local high school seniors and their parents to answer their questions about fraternity membership.

expansion – help Phi Psi to identify new campuses that would be attractive additions to our

Fraternity.

alumni leadership – coordinate special speakers to discuss current events, personal development or business/political issues; help local alumni to be better informed and able to succeed.

welcome other alumni – use the group to welcome new alumni to the area. Provide a list of Phi Psi professionals and services which will help them get moved-in and familiar with the area.

Regional Coordinator

This position was recently adopted by the Executive Council to assist in establishing advisory committees at every chapter and to assist in strengthening the alumni association/club program. If you have been a chapter advisor, alumni corporation member or alumni association officer, this position may be for you. A vacancy currently exists in the Northeast, and the Fraternity is always looking for knowledgeable alumni to motivate others. (See page 6 for an outline of the program.)

National Committees on Various Topics

As part of the Continuum of Development, Phi Psi's work plan for the biennium, there are numerous issues which are being analyzed. Everything from the Ritual, to housing, to alumni needs are being examined. Perhaps your expertise would be of benefit in the process of carrying Phi Psi into the 21st century? Alumni from every background and profession have something to offer as we re-examine the essence of Phi Psi.

How Do I Get Started?

If you have an interest in any of these options, just complete and return the response section below, or give us a call at (317) 632-1852, ext. 22.

From the beginning, the Fraternity was intended to be a lifelong commitment which could continue to enrich and benefit the lives of our members. The aforementioned passwords, *Vivimus Et Vivemus*, challenge each of us to continuously live and interact within the framework of fraternal life. By doing so, we will ensure that Phi Kappa Psi will continue to live and flourish.



EDITOR'S NOTE: Jamie Actor currently serves on the Fraternity's professional staff as the Coordinator of Alumni and Insurance Services. His previous service to Phi Kappa Psi was as an Educational Leadership Consultant from 1991 to 1993. He is a graduate of Valparaiso University and lives in Indianapolis with his wife, Trish.

Sign Me Up! I'm ready to give back some I could contribute best in	Chapter Support Chapter Advising Advisory Committee Member Other Housing Support Corporation Officer National Committee on Housing Other		
Name	Chapter of Initiation	Year	Alumni Association & Club Support Association or Club organizer/coordinator
Street Address			☐ Alumni Welcome Committee ☐ Other National Support
City	State	Zip	☐ Regional Coordinator ☐ Committee Member
Daytime telephone (include area code)	Evening telephone (include are	ea code)	Other

REGIONAL COORDINATOR PROFILES

Recognizing the need for alumni involvement at every chapter, the Executive Council recently adopted a new program designed to assist chapter advisors and advisory committees. The Regional Coordinator Program is charged with the mission of providing support and assistance to existing chapter advisors and committee counselors; to assist in the recruitment of advisors and committee members for chapters where vacancies exist; and to assist in the planning and implementation of a standardized training program for alumni volunteers.

In early November, a "train the trainers" program was held in Indianapolis to provide the regional coordinators with the tools needed to be successful in accomplishing their mission. Taking this training into the field is the next challenge for these volunteers. Given the varied backgrounds of the coordinators, the program is destined for success. Phi Kappa Psi is proud to introduce four of the eight coordinators.



James D. Boyle

Washington Alpha '88

Having served as District VI Archon from 1989 to 1991 and as an Educational Leadership Consultant from 1992 to 1994, Jim has developed an understanding of the Fraternity that few have had the opportunity to experience. As a member of both the Washington Alpha and Oregon Beta

Advisory Committees, he remains involved as an alumnus volunteer. The challenges he faces as a law student at Willamette University, as well as working with two undergraduate chapters should prove to be of benefit as he works to recruit alumni volunteers for the chapters in his region. Jim serves as the Regional Coordinator for the Pacific Northwest.



Enrico A. Hernandez

California Beta '78

"Rico" has been involved at all levels of the Fraternity. His credentials include serving as the District VI Archon from 1981 to 1983; assistant chaplain to the Executive Council from 1990 to 1994; chapter advisor to Arizona Beta from 1991 to 1993; alumni corporation president for

California Beta from 1987 to the present; he is a member of the Order of the S.C.; and he currently serves as chapter advisor to California Beta. When he's not volunteering for Phi Psi, Rico is a seminarian studying for the Diocese of San Jose. He will be ordained as a Deacon on January 27, 1996. Brother Hernandez is the West Coast Regional Coordinator.



Craig B. Johnson

Ohio Alpha '84

Craig served as chapter advisor to Ohio Alpha from 1990 to 1993 and currently serves as the group's alumni corporation president. In addition, Brother Johnson serves as the secretary for the Cincinnati Alumni Association. Craig's dedication as an advisor, alumni corporation officer

and alumni association officer have prepared him for the challenge of being the Central Regional Coordinator. Brother Johnson's experience as the Executive Director of MainStrasse Village Association in Cincinnati will be helpful as he works to organize one of three training sessions to be held in the spring.



Wynn H. Wiegand

Missouri Alpha '74

"Wheels" has served as chapter advisor to Ohio Beta and on the alumni corporation for Missouri Alpha. Having recently moved back to Missouri, Brother Wiegand now works with Missouri Alpha as the chapter operations counselor. He recently

retired from the Air Force and has "plenty of free time to spend recruiting alumni." Immediate past president Dick Ong was instrumental in recruiting Wheels to work with Ohio Beta while he was stationed in Dayton. As a member of the Order of the S.C., Brother Wiegand's commitment to the Fraternity runs deep. Wheels serves as the Midwest Regional Coordinator.

Three regional training sessions for advisors have been scheduled for the spring term. The dates and cities are: February 10, 1996, in San Francisco; February 24, 1996, in Chicago; and March 16, 1996, in Pittsburgh. More information will be sent out soon to volunteers in those areas. Please contact Jamie Acton at the Fraternity Headquarters at (317) 632-1852, ext. 22, for more information on the Regional Coordinator program and/or the Regional Training Sessions.

Compiled by Stephen R. O'Rourke, Missouri Alpha '74 Director of Chapter and Faculty Advisors.



LOOK WHAT SANTA COULD LEAVE UNDER YOUR TREE!

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♦ Alumnus Spotlight

On Top Of The World

A brother describes his journey to the top of Mount Everest and the lessons he learned along the way

by Kurt Wedberg, California Theta '84



Kurt makes high camp at an altitude of 27,200 feet en route to Mount Everest's summit.

n May 16, 1995, I stood on the top of the world, realizing a goal that I had set for myself as a young boy. In doing so, I not only achieved a personal landmark in my life, but accomplished what has been done by less than 100 mountaineers in our country.

Standing on the summit of Mount Everest was the culmination of nearly two and a half years of planning and two months on the mountain. But for me, the odyssey began much earlier.

My father worked as a stockbroker and my mother as a legal secretary while raising three kids in Los Angeles. Our family spent many weekends away from the big city going backpacking, climbing, camping and discovering all that the mountains had to offer. Little did I know that this would lead me to a career in mountaineering.

After graduating from Cal State Northridge with a degree in political science, I got a job working for the Rainier Mountaineering, Inc. guide service, based on Mount Rainier in Washington. I led people up the heavily glaciated, dormant volcano that is considered to be the most difficult endurance climb in the lower 49

states. I instructed five-day mountaineering seminars teaching skills to aspiring climbers, as well as guiding people to the summit and back.

I have turned mountain guiding into a successful full time career now, having started my own company called Sierra Mountaineering International. I teach rock climbing and mountaineering in California's Sierra Nevada mountains and also lead climbs internationally to South America, Mexico, the Himalayas and more. When not climbing, I complement my mountaineering career by speaking professionally, giving lectures and motivational seminars to businesses, schools and other organizations looking for unique and inspirational speakers.

I joined Phi Kappa Psi as a freshman. I thought it would be a great way to meet motivated people like myself and to add a social and fun dimension to my college years. I had heard of the many benefits belonging to a fraternity would bring, including social development and lifelong friendships. I wanted to be a part of that.

I found that my experience with Phi Kappa Psi was everything I had expected and more. Through holding offices and chairing committees, there was invaluable experience in leadership, planning, team work and goal setting. These are some of the most important qualities that have helped Phi Psi members go on to successful business and political careers.

These skills also proved valuable on Mount Everest. To successfully climb a big mountain requires these talents and more. Living at altitudes of 17,000 feet and higher for two months solid is very stressful on the body. There are many personal challenges associated with extreme cold, high altitude and staying healthy in developing countries where the local food and water frequently can give Americans intestinal problems.

To be a team player, you have to take care of your-self. Only if you remain strong and healthy can you then look out for your fellow teammates and be a contributing member of the expedition. Staying in top physical shape and surviving in Everest's harsh environment takes a great deal of perseverance. It becomes easy to quit when you have been sitting in a storm for five days; when you are huddled inside a tent while an 80 m.p.h. wind blows and three feet of snow piles up... there is a lot of time for your mind to wander. It is easy



Taking a break at 27,000 feet.

to start thinking about going home after the storm clears where there are electric heaters, hot water

Our expedition began with our team flying to Kathmandu, Nepal on February 22, 1995 accompa-

nied by seven tons of food and equipment. We spent a week there taking care of last minute logistics including buying fresh food and hiring Sherpas native to these high mountains. Some carried supplies to our higher camps, while others helped with cooking at base camp. They speak English as well as Nepalese and are invaluable with the language barrier.

We then traveled overland by truck on narrow, high mountain dirt roads across Nepal and into the Tibet province of China. One week later we arrived at our 17,000 foot base camp.

Between mid March and the middle of May we set in seven camps above our base camp as we moved food, tents, cook stoves, fuel, ropes, climbing equipment and high altitude clothing higher up the mountain.

Above 20,000 feet the human body slowly deteriorates. Mountaineers call this the "death zone" because every day spent above this altitude makes the body weaker. I only spent a few days at a time above 20,000 feet before returning to base camp to recover.

I found as I went higher on Mount Everest it became increasingly difficult to breathe. By the time I had reached 26,000 feet I was taking six deep breaths

for each step I took uphill, and I was still over 3,000 feet below the 29,028 foot summit! At that point I began using supplemental oxygen. This helped me breathe easier and stay warmer. Coupled with strong winds and air temperatures that dropped below zero, the challenge of staying warm became increasingly difficult in the rarefied air.

Mount Everest, the highest point in the world at 29,028 feet, towers above the central

By the first week in May we had battled high winds and numerous storms but had succeeded in establishing and fortifying all of our camps. The entire team then returned to base camp to prepare ourselves for the final summit push.

As we sat recuperating at base camp we watched the upper reaches of Mount Everest getting pounded by winds estimated at over 150 m.p.h. We needed the weather to change in order to climb to the summit. During the second week in May we got our wish as the jet stream winds lifted above 30,000 feet leaving much calmer conditions on the slopes I would soon climb.

I left base camp and began moving up the mountain, stopping for rest at our previously established camps. The trip would take one week from base camp. During those nights in my sleeping bag I reflected back on my life growing up and all the places I have climbed. I also thought about family, friends and those with whom I had climbed in the past who I knew were all supporting me with their thoughts and prayers.

On May 16, I left my 27,200 foot high camp wearing a one piece down filled suit, gloves, and warm boots with crampons (metal spikes) attached to them that provide solid footing on hard ice. I carried a pack containing 35 pounds of oxygen equipment, plus food and water. It was 1:30 in the morning and I was

(continued on page 29)

Endowment Fund News

Scholarship & Award Winners

Fourteen of Phi Kappa Psi's best and brightest students garner top honors from the Endowment Fund



William Lee Bernhard

Thomas Richard Shoup

Outstanding Summerfield Scholars

The Summerfield Scholar program was created through a trust bequest to the Endowment Fund by the late Solon E. Summerfield, Kansas Alpha 1899. At the time of the gift, Brother Summerfield's bequest was the largest ever made to an American college fraternity. Through 1994, each of the Fraternity's chapters and colonies was given the opportunity to select one brother who exemplified scholarship and leadership. The qualifications of the nominees are then reviewed by the Endowment Fund's Awards Adjudication Committee and the Outstanding Summerfield Scholars are chosen from that pool.

As reported in the September issue of *The Shield*, beginning this fall, the automatic \$100 Summerfield Awards to chapters have been replaced with twenty-five \$1,000 awards. Applications are available from the Fraternity Headquarters.

The honor of being named the Outstanding Summerfield Scholar is granted to the Phi Psi member determined to be the most outstanding student nationwide in scholastic achievement and leadership ability. The recipient of this honor is awarded a \$3,000 grant, the first runner-up a \$2,500 grant and the second runner-up \$2,000.

William Lee Bernhard

With a 3.54 grade point average in electrical engineering and terms as chapter president and vice president under his belt, Bill Bernhard, New York Theta '92, is a deserving recipient of the 1995 Outstanding Solon E. Summerfield Scholarship. Bill will graduate from the Rochester Institute of Technology next May with plans to attend graduate school where he will work toward a master's degree in mechanical or microelectronics engineering, Earning a Ph.D. is also one of Bill's future goals.

Bill is no stranger to academic honors. He is currently ranked seventh out of 90 engineering students in his major and is a member of the National Honor Society and the Order of Omega. He has appeared on the Dean's List numerous times and has received the Nathaniel Rochester Society Scholarship and an RIT Academic Scholarship. Bill is also active in the Air Force Reserve Officer Training Corps.

Thomas Richard Shoup

Initiated into the Pennsylvania Alpha Chapter at Washington and Jefferson College in 1993, Rick Shoup is this year's first runner-up Outstanding Summerfield Scholar. Rick is majoring in mathematics and psychology, with a minor in accounting, and is slated to graduate next May. His fraternity involvement includes service as Penn Alpha's vice president and academic chairman, as well as serving the W&J Interfraternity Council as its president. He has also served as the chairman of the Student Government Executive Committee for Campus Issues.

One of Rick's crowning achievements at W&J came during his junior year when he was awarded the Rule, Hughes and Murphy Memorial Fund Award, recognizing his accomplishments in academics, athletics (cross country), citizenship and character. Rick's post-college goal is to join an actuarial firm with his long term goal being that of achieving the Fellowship designation from the Society of Actuaries.

Marshall Ryan Jones

A native of LaFontaine, Indiana, Marshall Jones, Indiana Zeta '92, has been selected as the second runner-up Solon E. Summerfield Scholar. Beginning the fifth year of the six-year Doctor of Pharmacy program at Butler University, Marshall has been an active member of the Indiana Zeta chapter and the Butler University community. He has served as chapter president and vice president, as well as the IFC president. His other activities have included serving as the Greek representative to the campus parking advisory board and as the student member on the Faculty Assembly Committee for Enrollment Management.

The Founders Fellows

The Endowment Fund annually honors brothers with plans to pursue graduate studies by naming them Founders Fellows. The award recognizes each student's superior scholarship and leadership in the Fraternity. Each Founders Fellow receives a \$2,000 grant.

Jared Daniel Beeson

Having served Phi Kappa Psi as an Educational Leadership Consultant during the 1993-1994 academic year, Jared Beeson, California Kappa '90, is now studying law at the William S. Richardson School of Law at the University of Hawaii. While there, he plans to specialize in international business and environmental law in the Pacific/Asian region, especially China and Hong Kong. In addition, Jared hopes to enter the University of Hawaii's dual degree program and concurrently earn a masters degree in Asian studies. He hopes to study abroad in Hong Kong, and is looking into the possibility of serving a two-year stint with the Peace Corps in China during his legal education.

His employment goals are as a legal advisor for multi-national corporations that operate in China, Hong Kong and the United States, as well as working with international business transactions within the Pacific region.

Steven R. Carlson

Steve Carlson, *Illinois Delta '88*, spent four years with Toyota Motor Sales in their Chicago Region before deciding to pursue a master's degree in management at the J.L. Kellogg Graduate School of Management at Northwestern University. His decision to pursue an advanced degree was motivated by his desire to form his own start-up company, or work within a major corporation that recognizes and rewards the entrepreneurial spirit. At Toyota, he advanced rapidly, earning four promotions in his last year there. When he left the company, he was the District Parts Manager.

Steve has remained involved with Illinois Delta since graduation, serving as a class liaison to the Century Project, Illinois Delta's capital campaign to raise funds to renovate the chapter house in time for the chapter's 100th anniversary.

William Joseph Johnston

Having graduated from Indiana State University in 1993 with a bachelor of science degree in chemistry, Bill Johnston, *Indiana Eta '90*, is in his third year of medical school at Indiana University in Indianapolis. He is scheduled to graduate in May of 1997. Following graduation, Bill hopes to enter a residency program in emergency medicine.

His interest in medicine was piqued when a Fraternity brother who was an EMT got him a job as an ambulance driver. After an internship with an industrial chemical corporation, Bill decided that medicine was his calling.

Robert Neil McLaughlin

With a teaching career in higher education as his goal, Robert McLaughlin, *Ohio Beta '84*, has entered the doctoral program in history at the University of Maine in Orono. After attending Wittenberg University for three years, Robert earned a bachelor of arts degree in political science in 1989 from the University of Massachusetts at Dartmouth. He then went on to earn his master's degree in history from Bridgewater State College. At the University of Maine, Robert plans to specialize in United States, Canadian and Modern European histories.

Outside of the world of academia, Robert served as a legislative aide to State Representative Eric Turkington in Massachusetts. He enjoys world events, traveling, reading, music, art and sports.

Alexander Nemiroff

Alex Nemiroff, Massachusetts Beta '91, graduated with honors from Brandeis University last May with a degree in American Studies. This fall, he is in his first year of law school at George Washington University in our nation's capital. Having served as chapter president while an undergraduate at an institution that neither recognizes nor supports fraternities, Alex worked hard to change the university's stance toward Greek organizations.

Alex prepared for law school by completing an internship in the U.S. Attorney's office in Washington where he interviewed officers and decided charges for rapid indictment in the Grand Jury division and assisted the Deputy Chief in the Homicide division. Alex looks forward to a career in criminal law that will someday lead to a judgeship.

Timothy J. Streit

Finishing up his undergraduate degree this fall with a bachelor of science degree in electrical engineering, Tim Streit, *Ohio Epsilon '92*, will continue his education at Case Western Reserve University in the spring in the master's program in electrical engineering. Tim is a National Merit Finalist and was awarded a National Merit Scholarship sponsored by Rockwell International. His advanced placement coursework in high school and advanced credit work completed allowed him to enter CWRU as a sophomore. He has placed on the Dean's High Honor Role every semester and has been an Outstanding Greek Scholar every semester since pledging Phi Kappa Psi.



Marshall Ryan Jones



Jared Daniel Beeson



Steven R. Carlson



William Joseph Johnston

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Robert Neil McLaughlin





Alexander Nemiroff



Timothy J. Streit



David Matthew Kosanke

After graduate school, Tim plans to investigate the possibilities in research fields, as well as the more traditional industrial fields of engineering.

Ben King Scholarship

Designed specifically to benefit an undergraduate Phi Psi working his way through college, the King Scholarship also mandates that the recipient be majoring in engineering or a related field. The award carries with it a \$1,000 prize and is given in honor of Ben King, New York Zeta '06.

David Matthew Kosanke

Dave Kosanke, Illinois Delta '94, is a junior at the University of Illinois where he is working toward a bachelor's degree in general engineering with a secondary field in environmental quality control. His long term educational goals are to earn an MBA. Dave has been telemarketing, delivering pizza and mowing lawns to defray the costs associated with higher education. This year, Dave will be studying abroad in Sydney, Australia. Some day, he hopes to own and operate his own business.

Dave served as pledge class president and has served on numerous committees at Illinois Delta. He is an active member in both the Illinois Society for General Engineers and Gamma Epsilon, the engineering honor society.

Ruddick C. Lawrence Public Service Awards

The Fraternity's public service award honors Rudd Lawrence, prominent businessman and longtime philanthropist who joined Phi Kappa Psi in 1931 while attending the University of Washington. The winner of the award receives \$1,500; the runner-up receives \$1,000.

Carl Michael Post

Having spent time on behalf of Kids Alive International in the Dominican Republic building a school and helping out an orphanage there, Carl Post, Indiana Epsilon '93, is a deserving recipient of the Lawrence Public Service Award. Some of his other activities include being a fourth grade Sunday school teacher, as well as assisting the elderly in his community. He is president of the Inter-Greek Fellowship, a Christian ministry that serves to meet the spiritual needs of the Greek community at Valparaiso, and active in the Volunteer Service Organization, which has, among other things, helped low-income families in the area by doing home repair.

Carl will graduate in May with a degree in elementary education. Because of his experience in

Latin America, Carl hopes to return to the Dominican Republic to teach there. In between classes and community service, Carl is a disc jockey on the campus radio station.

James Alford Wood III

Helping to found the Peer Mentoring Program at Virginia Tech and serving as a spokesperson for disabled students helped earn James Wood, Virginia Zeta '90, runner-up honors for the Lawrence Public Service Awards. The Peer Mentoring Program provides mentors to new Virginia Tech students with disabilities. Since being diagnosed with Attention Deficit Disorder after his second year at Tech, James has devoted his energies to helping other students with disabilities. He was also instrumental in helping to form the Equal Opportunity/Affirmative Action Speakers Bureau, whose goal is to speak to faculty groups and educate them on the diversity issues on campus.

James is also putting his interior design major to work in the community by helping to renovate a local historic theater and designing new facilities for the Holiday Lake 4-H Educational Center in Appomattox, Virginia. James will graduate in May with a degree in interior design and intends to continue his education by earning a masters degree in architecture.

Philip M. Cornelius Scholarship

The children of Philip M. Cornelius, Indiana Beta '25 and past president of Phi Kappa Psi, have established a special fund in their father's name. A \$1,500 grant is made to an undergraduate Phi Psi with financial need, at least a 2.75 GPA and obvious moral character and leadership skills.

Seth Taylor Hufford

A 1994 initiate of the Pennsylvania Zeta chapter at Dickinson College, Seth Hufford is a grateful recipient of the 1995 Cornelius Scholarship. A history major graduating in May, Seth has served Penn Zeta as vice president, house chairman and rush chairman. On campus, he was elected president of the lower quad, has served as chairman of the Freshmen Rush Committee that is attempting to bring freshmen rush back to Dickinson, and has served as a resident advisor.

Seth has eventual plans to pursue a graduate degree in history or a related field with career interests ranging from law to teaching to communications and broadcasting. Seth is a member of Omicron Delta Kappa and Phi Alpha Theta, the history honor society.

Mary Pickford–Rogers Memorial Scholarship

This \$1,500 scholarship is presented through the generosity of actor Charles E. 'Buddy' Rogers, Kansas Alpha '23, widower of the legendary star of stage and screen, Mary Pickford–Rogers. The grant is intended to support the studies of a Phi Psi majoring in the performing or fine arts, music, dance, television or journalism. The student may be either an undergraduate or a graduate student.

Ted Cadden Jones

With film school and a master of fine arts in his future, Ted Jones, Kentucky Beta '91, is a fitting recipient of the 1995 Mary Pickford-Rogers Memorial Scholarship. Ted will graduate in May with a bachelor of arts degree in English and a minor in art studio. He has worked as an intern at a local television station and was selected by the interfraternity council to produce a recruitment video for the University of Kentucky Greek community.

Ted has been extremely active in Kentucky Beta, serving as president, vice president, Fraternity educator and chaplain. He also has served on numerous committees within the chapter. He also has been active interfraternally serving on the Greek Activities Steering Committee.



Carl Michael Post



Seth Taylor Hufford



James Alford Wood III



Ted Cadden Jones

Awards Program Information

Scholarship and grant application and information packets are mailed to chapter scholarship chairmen each October and February. The deadline for application for the fall awards is December 15; the deadline for spring awards is May 15.

The Founders Fellowships, as many as six \$2,000 grants awarded each spring, are specifically reserved for graduate student Phi Psis and may be applied for by any undergraduate or alumnus member in good standing who has been accepted at an accredited graduate or professional school. For more information, please contact the Fraternity Headquarters at (317) 632-1852.

CAPITAL CAMPAIGN UPDATE Campaign for Phi Kappa Psi Tops \$5.7 million

The Campaign for Phi Kappa Psi continues to gain momentum toward its overall goal of raising \$7 million for the Endowment Fund of the Phi Kappa Psi Fraternity. As The Shield was going to press, total gifts and pledges to The Campaign had just topped the \$5.7 million mark!

As more and more brothers recognize the value of making an investment in the future of the lives of the young men who will be the leaders of the next generation, *The Campaign for Phi Kappa Psi* is assured of meeting its goal by the 1996 Grand Arch Council next July in Chicago. But to do that, we will

need the support and participation of each and every brother capable of making a gift. All donors to *The Campaign* as of December 31, 1995 will be recognized in the next issue of *The Shield*. And brothers who make cash gifts of at least \$500 will have an individually inscribed brick placed in their honor in the walkway at the Fraternity Headquarters.

Gifts to *The Campaign for Phi Kappa Psi* are received by the Endowment Fund and, as such, are deductible to the extent allowable by law when computing Federal income tax. •

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Broadening Our Domain

by Tom C. Pennington, *Texas Alpha '80* Director of Chapter Services

o you know of a great campus where Phi Psi should be represented? Do you have a son, nephew or grandson who might be interested in becoming a founder of a Phi Psi chapter at his college or university? If so, you may be able to help Phi Kappa Psi grow! And growth to new and former campuses is a priority of the Fraternity's Continuum of Development.

The Continuum, which has been outlined in previous issues of The Shield sets direction and identications.

The Continuum, which has been outlined in previous issues of *The Shield*, sets direction and identifies goals for the future of the Fraternity. It is the result of years of effort on the part of Phi Psi's elected and appointed officers. Returning Phi Psi to former campuses and seeking new ones has a place of prominence in that document. Alumni will be need-

ed to help us achieve our goals.

Phi Kappa Psi has always prided itself on carefully planned and steady growth to some of the best academic institutions in the nation. As we add to our ranks colleges and universities of repute, our reputation among men's fraternities improves and our value and benefit from membership in the Fraternity is strengthened.

Recently, however, we have found ourselves in a position where we are adding new chapters at a rate below that at which chapters are closing. Already in the 1990s, we have lost seven chapters, while adding only four. Five of the groups lost were a result of membership or financial problems and too little long-term alumni support. Two were closed due to hazing.

Frankly, it's a difficult time for fraternities nationwide — students have less free time, competing ever harder in a tighter job market; more students are working to put themselves through school, leaving few moneys available for fraternity membership; many campuses are becoming hostile to Greek life or are changing policies to make it increasingly difficult for chapters to thrive; and alumni seem to have less and less time to be involved as advisors and mentors. Expansion to new campuses is our best hope for health and stability in the future and we must be active in seeking out and marketing ourselves to campuses of excellence.

Our first step is to examine the possibilities of returning to former host campuses. A team of alum-

ni are working now to gather information on the 45 campuses that still exist where Phi Psi chapters have closed since our founding. From their reports, we can set goals for returns to institutions like Arkansas, Colorado, Florida and Wisconsin — chapters for whom hundreds of alumni already exist. Second on our list is the evaluation of new campuses for Phi Psi chapters.

Colonies are usually formed in one of two ways, both of which can be brought about or assisted by alumni —

First, many colonies are begun when Phi Kappa Psi participates with other fraternities in a campus or IFC-sponsored expansion effort. Each interested fraternity submits a plan for colonization and support, and the institution chooses one or more to invite to colonize. If chosen, Phi Psi staff and alumni recruit and install the colony.

Second, interest groups from schools without Phi Psi chapters often seek affiliation with national fraternities. When we know of such a group, we respond with an information package and arrange a visit by a Fraternity staff member or officer to do an evaluation of the campus and the group. If there is a "match" between us, we may accept them as a colony.

In either of these scenarios, alumni can assist by supporting an active alumni association or club in the area and by volunteering as advisors to assist a new group that might form. Phi Psi faculty members or alumni with contacts at the university can have an impact on the decisions of a university to support our efforts to expand. Graduate or transfer students or Phi Psi legacies can assist in the formation of interest groups, as they already have a familiarity with our Fraternity.

Over the next few months, we will be doing an in-depth study of expansion possibilities across the nation. The result will be a listing of campuses where our alumni base is strong, the opportunities for expansion are favorable and the campus reputation is good. At the conclusion of this survey, the call will go out for alumni to help us grow! If alumni are active, visible and committed to helping a new group, our chances for success are outstanding. We hope you will be ready to help!

Alumni are crucial to the success of each and every expansion effort. You can help!



EDITOR'S NOTE: Tom Pennington currently serves on the Fraternity's professional staff as the Director of Chapter Services. A graduate of Southwest Texas State University, Tom has served the Fraternity as an Educational Leadership Consultant and as the Coordinator of Alumni and Insurance Services, and he spent six years as the Coordinator of Greek Affairs at Southern Methodist University.

Meet The Archons

The six Archons elected at the 1995 District Councils held in conjunction with the Woodrow Wilson Leadership School are particularly well-suited to the challenges that lay before them. A thumbnail biography on each of the six new Archons follows.

Thomas J. Rozycki, Jr., New Jersey Delta '93, was elected to serve as the Archon of District I. Tom is a senior at Trenton State College where he is earning a liberal arts degree in English. Tom's long-term aspirations are for a career in higher education as a college professor. He has been very active on the Trenton State campus, serving as Vice President of Special Programming on the Inter-Greek Council; as Chairman of the New Jersey State Greek Leadership Conference; and President of the Mu Mu chapter of Order of Omega. Tom is also a member of Sigma Tau Delta, the English honor society and a member of the Trenton State Lacrosse team. He is the son of Thomas Sr. and Patricia Rozycki.

"As Archon, my goals are twofold," said Tom. "First, I feel it is imperative for all of us to learn from each other's mistakes and successes in District I.

"Secondly, and most importantly, we must work together to perpetuate and thrive in an area of the country where the attitude towards Greeks is less than favorable. I believe that we have that leadership, and I am determined to find it, foster it and make it work for Phi Kappa Psi, and Greek organizations as a whole."

David J. Kubacki, Ohio Epsilon '92, serves District II as its new Archon. Dave is a senior at Case Western Reserve majoring in English with a minor in psychology and art studio. He has been extremely active at Ohio Epsilon holding the offices of GP, AG, BG, Fraternity Educator and Founders Day Chairman, among others. Dave has also been served the CWRU IFC as its president and as a member-at-large, as well as being a member of Order of Omega and serving a s Greek Week Vice-Chair of Rules. Dave's accomplishments have not gone unnoticed as he was recognized in 1994 with the Greek Leadership Award for being the Outstanding President. Last year, Dave was selected from the entire junior class to win the CWRU Student Leadership Award as the 1994-1995 Outstanding Junior. He is also a student assistant to Wes Schaub, Ohio Eta '80, the Director of Greek Life at Case. Dave is the son of Kenneth and Mary Lou Kubacki of Wilmington, Delaware.

"I feel that it is important that each of the individual chapters understands and is comfortable with the rules and guidelines that the Fraternity sets forth," said Dave. "I also feel that it is important for the Executive Council and Fraternity staff to understand the specific, individual needs and aspirations of each chapter.

"As Archon, I hope to successfully represent the best interests of the Fraternity and each of the District II chapters."

Steven M. Casper, *Illinois Delta '94*, is the new Archon for the Third District. Steve attends the University of Illinois where he is a junior majoring in psychology. Steve currently serves Illinois Delta as its AG and has served as the chapter's risk manager. After graduation, Steve plans to attend graduate school in pursuit of an MBA. He is the son of Frank and Donna Casper of Lake Zurich, Illinois.

"One of the reasons I sought the office of Archon is that I believe many undergraduates have a negative feeling about the 'national' part of the Fraternity," said Steve. "I want the undergraduates to realize that the Executive Council acts in the best interests of the Fraternity and is not 'out to get' anyone. I hope to spread that message during my term."

Lee C. Reid, Louisiana Gamma '93, is District IV's Archon. Lee is a senior at Loyola University in New Orleans majoring in political science with a minor in business administration. A charter member of Louisiana Gamma, Lee has held a number of offices within the chapter including two terms as GP and one term as AG. He is also very active



The 1995-1997 Archonate is (from left) Shawn M. Diederich, Lee C. Reid, Matthew J. Shaw, Thomas J. Rozycki, Jr., David J. Kubacki and Steven M. Casper

on the Loyola campus, serving as a congressman-at-large for the Student Government Association and chairman of the Father Carter Lecture Series. Lee is active in intercollegiate athletics, as well. This year, he is the captain of the men's cross country team. Following graduation, Lee plans to attend law school at either Loyola or Louisiana State. Lee is the son of Mr. & Mrs. Larry Reid of Folsom, Louisiana.

"Being an Archon will give me the opportunity to work with Phi Psis from across the country," said Lee. "District IV is a district which is deeply rooted in tradition and history. We take pride in our achievements, as well as in the achievements of others and other chapters.

"As a charter member of Louisiana Gamma, I have seen first-hand the importance of belonging to a national organization, and I hope I can use this office to relay that importance to other Phi Psis."

Shawn M. Diederich, Nebraska Alpha '93, is the new Archon for District V. He is a senior at the University of Nebraska, Lincoln majoring in mechanical engineering. His chapter involvement at Nebraska Alpha includes serving as GP for two years, two summers as rush chairman and one semester as social chairman. He has been voted as Active of the Year and Freshman of the Year by the chapter and won the Outstanding Pledge Award, as well as being voted the chapter's Summerfield Scholar in 1995. On campus, he is in the UNL Honors Program and is a member of the American Society of Mechanical Engineers and the National Society of Professional Engineers. He has also served on the Greek Week committee. Following graduation, Shawn plans to pursue a career in machine design. He is the son of Pat and Kathy Diederich of Columbus, Nebraska.

"My goal as District V Archon is to help facilitate communication and the exchange of ideas between chapters," said Shawn. "As a member of the Executive Council, I want to aid in the decisions which keep the Fraternity successful and living by the Ritual."

Matthew J. Shaw, California Kappa '93, was elected to his first full term as the Archon for District VI. Matt was serving as Deputy Archon of the District when the Executive Council appointed him on March 4, 1995 to complete the unexpired term of Archon Greg Blackwood, California Beta '91, who moved from the District.

Matt is a senior at the University of California, Irvine majoring in economics. At California Kappa, Matt has served as the GP and house manager. He has also chaired the Greek Presidents' Council, served as President of Order of Omega and was the Election Commissioner for the Associated Students, the campus student government organization. Matt is the son of Robert Shaw of La Jolla, California.

"When I decided to run for Archon at the WWLS, I had the unique perspective of having served for several months already," said Matt. "That experience made me want to run for a whole term. My goal is to help build networks between the chapters in the District so many more can be a part of the National Fraternity experience."

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The Great Joy of Serving Others, Part II

Phi Kappa Psi's second Kids-In-Need Field Day at the 1995 Woodrow Wilson Leadership School was a success!

hat do you get when you mix a few dozen kids, pizza, games and Phi Psis? Fun! And another successful Kids-In-Need Field Day! Kids from Boys and Girls Clubs and Big Brothers/Big Sisters of Western Ohio joined Phi Psi undergraduates and alumni for a day no one will soon forget.

While the games and food were a fun part of it, the real reward — for both Phi Psis and the kids — was quality time spent together. Designed as an activity for our 1993 Woodrow Wilson Leadership School, the Field Day has become an important biennial event not only for its impact on the kids, but also for its value on the Phi Psis attending the Leadership School.

These days, fewer students are coming to college having had a real chance to help others. Many have never had a significant connection with those in the community outside their families. While this may be true, surveys tell us that 65 percent of incoming freshmen indicate that helping others is an "essential or extremely important" goal for their undergraduate years. This translates into opportunities for Phi Psi chapters to fill an important need.

Regardless of the activity, service to others is an important component of personal growth and maturity. Placing a Phi Psi in a position to mentor another increases his own self-worth and causes him to improve his own attitude and lifestyle.

Close friendships develop and men better understand their responsibilities to others. In fact, chapters who participate in a variety of direct efforts with youth, through such projects as tutoring, big brother programs, etc., find their members are more responsible to the chapter as well. These brothers are more likely to pay their dues, attend

events and activities and serve in positions of leadership.

In addition, service to the community sends a positive message that

The Shield of Phi Kappa Psi





our members take ownership of the conditions present in the world around them and want to work to improve things. In a decade where the media has often labeled fraternity members as elitist, irresponsible or even dangerous, service helps our many "publics" to see a different side of Greek life. As we make connections with others, we become people, not "those guys with letters."

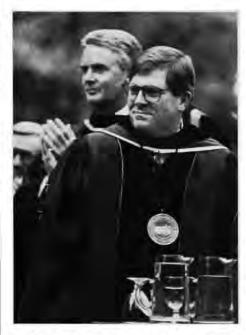
There is another reason for service to others—its healing qualities. More students than ever are coming to our campuses from single-parent or stepparent homes; many have lost a close friend or loved one to substance abuse or an alcohol-related accident; many have exposure to physical or sexual abuse; and many have problems relating to others and establishing intimacy and close friendships. These changes are already having an effect on our chapters. Through service, these students can help to heal themselves and better understand the significance of healthy relationships.

Most of our chapters make service to the community an important part of their programming. California Delta at Southern Cal works with USC's Homeless Ministries program to gather left-over food from fraternity and sorority houses and deliver it to a homeless shelter. New York Theta at the Rochester Institute of Technology has a number of projects, including support for their local Ronald McDonald house and work at the Sojourner House for battered women. Nebraska Beta at Creighton holds their Phi Psi 500 to help raise money to fight Cystic Fibrosis. Almost every chapter of the Fraternity can claim similar events and involvement.

Service to others is a foundation upon which the Fraternity was built and can be a foundation upon which our chapter members and alumni grow and develop. It improves our communities and our members and has the potential to build new bridges. True leaders now and in the future will be those who serve every bit as well as they lead.

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Hardesty Named WVU's 21st President



David C. Hardesty Jr., West Virginia Alpha '64, was inaugurated as West Virginia University's 21st president on September 8, 1995.



David and Susan Hardesty, president and first lady of WVU.

Charleston attorney and former member of the University System Board of Trustees, David Carter Hardesty Jr., West Virginia Alpha '64, was selected to be the 21st president of West Virginia University. The appointment to lead the 23,000-student university with its two regional campuses and five off-campus centers became effective on July 1, 1995. He was officially installed at inaugural ceremonies on September 8.

Brother Hardesty is a 1967 graduate of West Virginia and a Rhodes Scholar, who also served as student body president. For the past five years and a half years, he has been a member of the University System Board of Trustees, also serving as its first chairman. He also is a former member of the WVU Board of Advisors and the WVU Foundation, Inc.

After graduation from WVU, Brother Hardesty attended Oxford University, graduating in 1969. He earned his law degree from Harvard University in 1973. He has been an attorney with the law firm of Bowles Rice McDavid Graff and Love since 1973 except for three years when he served as state tax commissioner.

Hardesty is married to the former Susan Brown; they have two teenage children, Ashley and Carter.

He is the first former WVU student body president to lead the institution and the second Rhodes Scholar. Hardesty's appointment marks the fourth time a WVU graduate has been selected to head the university.

Brother Hardesty will be the keynote speaker at the 68th Grand Arch Council Banquet on Saturday, July 27, 1995, at the Chicago Hilton and Towers in Chicago, Illinois.

Haden Leads West Virginia Wesleyan

There must have been something in the water at West Virginia Alpha in the early 1960s as another West Virginia Alpha Phi Kappa Psi has taken the reins at an institution of higher learning.

William R. Haden, West Virginia Alpha '61, was selected as the 17th president of West Virginia Wesleyan College in

William R. Haden, West Virginia Alpha '61, the 17th president of West Virginia Wesleyan College.

Buckhannon. He assumed his duties on February 1, 1995.

In addition to Brother Haden and David Hardesty (featured above), Charles M. Vest, West Virginia Alpha '60, is the president of The Massachusetts Institute of Technology.

Prior to accepting the top spot at West Virginia Wesleyan, Brother Haden was vice president for public affairs at Reed College in Portland, Ore. In fact, he has spent the last 26 years in higher education, with 23 of those spent at private institutions.

Brother Haden graduated from West Virginia University in 1964. He attended George Washington University the following year as a Scottish Rite Fellow where he received a masters degree in government.

After serving in the U.S. Army, Haden returned to West Virginia and began a dis-



The inauguration ceremony to install Bill Haden as president of West Virginia Wesleyan College.

tinguished career in educational fund raising. He worked on the development staffs at West Virginia University, University of Rochester and The University of Chicago before taking the post at Reed. He served as acting president at Reed for 15 months in 1991-1992. In Portland, Brother Haden was president of the Board of Directors of Willamette View, a nonprofit organization and Oregon's largest retirement community. He also was a board member and former president of the World Affairs Council of Oregon.

He is married to Elizabeth Flanagan and they have two children, Laura and Douglas.

Bates Promoted; Named Inspector General

Major General Jared L. Bates, New York Alpha '60, has been promoted to Lieutenant General and has assumed the duties of The Inspector General, United States Army. The ceremonies took place on August 8, 1995.

Brother Bates' military record is quite impressive. He most recently served as the Vice Director for Operations, The Joint Staff. Before joining The Joint Staff in May 1994, he worked as the commanding general of the 2d Armored Division, Fort Hood, Texas.

His other assignments include a tour as the commanding general, 5th Infantry Division (Mechanized) and Fort Polk, La.; director of operations, Forces Command, Fort McPherson, Ga.; and assistant divi-

PHI KAPPA PSI CLAIMS SEVEN PRESIDENTS

With the appointments of William R. Haden, West Virginia Alpha '61, and David C. Hardesty Jr., West Virginia Alpha '64, as the presidents of West Virginia Wesleyan College and West Virginia University, respectively, the number of Phi Kappa Psi members leading colleges and universities across the nation now totals seven. The others are: Dr. Robert N. Aebersold, Ohio Alpha '54, Slippery Rock University of Pennsylvania; Rev. John P. Schlegel, Nebraska Beta '79, University of San Francisco; Dr. Robert A. Scott, Pennsylvania Gamma '59, Ramapo College; Dr. Joseph A. Steger III, Pennsylvania Epsilon '57, University of Cincinnati; and Dr. Charles M. Vest, West Virginia Alpha '60, Massachusetts Institute of Technology. It is amazing to note that three of our presidents, Brothers Vest, Haden and Hardesty were contemporaries at West Virginia Alpha.

sion commander, 7th Infantry Division (Light), Fort Ord, Calif.

During Vietnam, Bates worked as assistant battalion adviser, operations officer, intelligence officer and company commander. His military awards include the Legion of Merit, Bronze Star Medal and the Meritorious Service Medal. He wears the Combat Infantryman Badge and the Ranger Tab, and he is a Master Parachutist.

"I consider my experience as a Phi Psi at Cornell as the centerpiece of my undergraduate years," said Bates. "Living and working in a group that shares common values and common goals is great preparation for any career, including life in the military."

Brother Bates is married to the former Patricia Greene who is also a graduate of Cornell University. They have three children: Carolyn, Matthew, and Justin.



Westerfield Enters Hawkeye Hall of Fame

Dick Westerfield, *Iowa Alpha '34*, has been inducted into the University of Iowa Athletic Hall of Fame.

Brother Westerfield, a seven-time All America selection as a swimmer at Iowa, joined four previous Iowa Alpha Phi Psi inductees: Nile Kinnick, '38, football; Frank Cuhel, '25, and George Saling, '29, track; and Erig Wilson, '21, sports information.

Westerfield was an All America selection for the 150-yard backstroke and medley relay each of his three years of competition for the university, 1935-1937, and was an All America selection for the 1,500-yard freestyle in 1936. He set an NCAA record for the 150-yard backstroke in 1936.

He was a member of the Big Ten Conference Championship team of 1936, and was captain of the 1937 team. After topping the Big Ten in 1936 his Hawkeyes went on to win the NCAA championship, exclusive of diving. Out of the pool, Westerfield was GP of Iowa Alpha, president of his senior class, president of AFI (now ODK) and president of the Dolphin Club.

Following graduation in 1937, Westerfield edited and published weekly and semi-weekly newspapers in northeastern Iowa, his home paper, the Fayette County Union at West Union being a consistent state and national award winner. He served as president of the Iowa Press Association and of the National Newspaper Association.

He also served as an officer aboard a destroyer, the Smedley D. Butler, during World War II. The Butler was given the Navy Unit Commendation for her work at Okinawa.

Retiring in 1983 to Sun City, Ariz. and

after a 47-year hiatus, Brother Westerfield resumed swimming competitively in the U.S. Masters Swimming and Masters Swimming International programs. He won seven national titles in backstroke and individual medley and in 1990 took gold in the 200- and 400-meter individual medley at the World Championships in Rio de Janeiro, Brazil. With three fellow Arizona Masters teammates he set a world record in the 200-meter freestyle relay.

He and his wife, the former Jannes Savery, a 1938 graduate of the University of Iowa, have three children and five grandchildren.



Dick Westerfield, Iowa Alpha '34, at his induction into the University of Iowa Athletic Hall of Fame.

Brown Publishes Historical Novel

If you're looking for a gripping and historically accurate novel, then My Friend The Enemy by Stanley C. Brown, Virginia Beta '47, may be right up your alley. My Friend is a drama of one man's struggle to understand a strange land and to discover beauty amid the gunfights, cutthroat opportunism and outright genocide that characterized the Southwest just prior to America's Civil War.

What will you gain from reading this book? A delightful experience in reading enjoyment, a knowledge of the exciting historical events that took place in southern and central Arizona between 1858 and 1861, and an opportunity to consider some of the moral issues being faced in our own time as those issues confronted Americans more than 135 years ago.

Brother Brown graduated from Northwestern University with a degree in U.S. history, and later achieved a Master of Divinity degree from Garrett Theological Seminary. He was a pastor in the United Methodist Church for 40 years, and became a resident of Arizona in 1958, beginning a long love affair with the state's rich past and a strong interest in the cultural conflicts which Southwestern history. He is married to Ruth, who aids him in research and editing; they have three children and 11 grandchildren.

To order a copy of My Friend The Enemy, contact Northwest Publishing Inc. at (800) 398-2102.

Sparks Named CEO of CMA Foundation

In a move expected to expand its ability to conduct health care research and education, the newly reorganized Medical Association California Foundation has appointed Robert D. Sparks MD, Iowa Alpha '51, as its first executive director and chief executive officer. Dr. Sparks, former president of the prestigious W.K. Kellogg Foundation, will direct the Foundation's increased public health, research and education projects, in addition to its current programs that include medical student loans and antismoking campaigns.

Brother Sparks, who prior to coming to CMA was vice president for product safety and compliance at Syntex Corp. in Palo Alto, Calif., said he was drawn to the CMA Foundation because of the unique opportunities it offers to explore such issues as health care access, quality and preventative health care, and the translation of research into medical practice.

He brings to the CMA Foundation a long history of foundation, corporate, academic and medical service. He spent 12



years with the Michigan-based Kellogg Foundation, where he supervised all grant activities during six years as president and trustee. Brother Sparks is also a former chancellor of the University of Nebraska Medical Center in Omaha, and dean of Tulane University Medical School. He earned his medical degree at the University of Iowa College of Medicine. Specializing in internal medicine, gastroenterology and addiction medicine, Brother Sparks has been active in alcohol and addiction treatment studies and health planning.

Red Cross Appoints Phi Psi State Chairman

The Southeast Regional Office of the American Red Cross has appointed James McCartney Wearn, Virginia Beta '61, to serve as volunteer Red Cross State Chairman for Florida. At the helm of the Red Cross State Service Council, Brother Wearn will lead Red Cross chapters in seeking the highest quality of service delivery within the state of Florida.

Brother Wearn graduated from



Washington & Lee University and earned his law degree at the National Law Center of George Washington University. He was admitted to The Florida Bar in 1967.

Brother Wearn has been a volunteer of the Palm Beach County Chapter of the American Red Cross Board of Directors for 17 years. Since 1978, he has served on many subcommittees and as legal counsel for the chapter. In 1988, he was the recipient of the chapter's highest volunteer award—the Sue Whitmore Award—and served as the chapter chairman of the Palm Beach County Chapter from 1990-1993.

A Vietnam veteran, Brother Wearn was a captain in the US Army, given command and decorated for service. He is married to the former Patricia Watts and has three adult children.

Cartwright Honored By Alma Mater

Noted Houston plaintiff attorney and 1973 initiate at Indiana Beta, Daniel S. Cartwright was honored recently by his alma mater, South Texas College of Law, with the dedication of Advocacy Law classroom #418T in his name at ceremonies at the school in October.

Brother Cartwright, who was one of the first attorneys involved in a breast implant case settlement in 1988, has extensive experience in silicone, Norplant, toxic tort and other product liability cases. He graduated from South Texas in 1983 having received his undergraduate degree from Indiana University.

In conjunction with the classroom, Brother Cartwright made a donation to the school for advocacy scholarships and the continuation of the advocacy program for the 1995-1996 academic year. Cartwright is an active member of the



American Trial Lawyers Association, Texas Trial Lawyers Association, Houston Bar Association and the Harris County Bar Association.



The Rev. Thomas J. Heil, Ohio Beta '64' and pastor of All Saints Lutheran Church in Toledo, recently spent a week at Wittenberg University as part of its Pastor-in-Residence program. The program provides one week of study, meditation and prayer on campus. The pastor lives in a guest room in a residence hall, takes meals in the University Student Center, and is free to make his or her own schedule. Pastor Heil is pictured at the door of the new Alumni and Visitors Center, formerly the Ohio Beta chapter house. A graduate of Wittenberg, Pastor Heil lived in the chapter house during his undergraduate days.



This photo of Milwaukee Brewers third baseman Jeff Cirillo, California Delta '89, was snapped by Jeff Miller, California Delta '90, when he went with a group of Fraternity brothers to see the Brewers take on the California Angels last July. Cirillo is in his second year with the major league club and was the starting third baseman in 1995.





Do you know what to do when tragedy befalls your chapter? A few simple steps can help your chapter react appropriately to provide comfort to your brothers.

by Rev. David M. McDonald, *Wisconsin Gamma '82* Mystagogue

he telephone rings. It's 3:30 a.m. No one calls at that time of the night. Bad news. It's a woman's voice and she's crying. She introduces herself and says that her brother Jack, who lives up the hall, has just been killed in a car wreck while returning from a visit home. Stunned, you mumble your condolences into the telephone and hang up. Your roommate knows immediately there's something terribly, terribly wrong by the look on your face. His reaction, after you manage to blurt out the news, brings others from up and down the hall into your room. Soon nearly every light in the house is on and people are straggling out into the living room. A couple of guys are crying... others wander the house with a dazed expression. It's going to be a long night, and you've got a lab practical in the morning...

Life in chapter isn't always about rush parties, pool games and the spring formal. There's also a large dose of living together, eating together and helping each other through the tough times. What do you do, though, in the middle of a tragedy? In the last year, several members of college fraternities have died or been killed in the midst of the brotherhood. Even as the new school year begins, radio stations in Chicago announce the death, in an automobile accident, of a fraternity member at Northern Illinois University in DeKalb.

As a chapter officer, and as a brother, you feel the need to respond in ways that are helpful and encouraging. Here are some general rules of thumb, quite separate from the "chain of command," that may be of assistance in dealing with crises or difficult times. Remember, not every difficult time involves a death of a chapter member: sometimes the end of a relationship can be a traumatic experience for a person. Being supportive may take on more than one form.

First, even before you have an emergency or tragedy arise, learn what resources your college or university has available through its office of student affairs. Check with your Greek life office. Just as you know that dialing 911 will reach the police, you

should have handy a list of college or university contacts who can direct you to internal support structures: if your school has a chaplaincy, or Dean of the Chapel, be in touch with that person as soon as possible. Even if your chapter is not at a religiously-affiliated college or university, oftentimes there are houses of worship nearby who reach out to college students. At many state colleges and universities, the Newman Center, the Luther League, or a campus ministry office can be found nearby. Priests, ministers, rabbis and other religious leaders are trained to assist people in troublesome times. Ask for their help. More often than not, they will be able to provide emotional and spiritual encouragement to the chapter and to those most directly affected by any tough situation.

Second, talk with one another. Nothing can be more healing to the mind, heart and soul than gathering to share experiences and feelings about loss and grief. For people, especially those in college, the death of a loved one may be something they've never really faced before. It's one thing to remember your grandfather's funeral when you were seven—it's quite another when it's your best friend's sudden accidental death. Immediate conversations can be helpful to overcome the abrupt impact of such news. Remember, too, that talking together over a period of days or weeks can be very helpful and healing.

Many times a person experiences guilt over the death of someone close to them. In accidents, survivors often wonder "Why him? Why wasn't it me?" They're glad that they survived, but then they feel guilty as well. That reaction is natural—and the question of "why" often doesn't have a real answer. Unfortunately, the answers to life's questions aren't always forthcoming. Personal reactions and attitudes to the one lost may also lead to guilty feelings. We're human, and we don't always like others! Sometimes people do and say things to and about each other that aren't kind, considerate and animated with brotherly love. Some may feel angst at the way they treated others; others may be angry at survivors who

aggravated the one lost. In most every instance, people regret lost opportunities because of something that was said or done. None of us can change what is past. Admit to these emotions, for they are real.

Keep in mind that people grieve at different speeds. For some, the release of emotions at a funeral can let them return to their daily routines. For others, especially those who feel the loss most strongly, grief processes can take weeks or months. Everyone needs space to think for himself. Sometimes people pull away from larger groups because memories are just too painful. Others rally more closely together. There is no way of predicting, in advance, how someone will handle a given situation. As brothers, we need to give room to everyone who lives with loss. Others may need to talk, long after the situation to share feelings and thoughts. Be receptive to others' feelings. Some may want to put all the memories behind them and move on; others may feel a need to talk, frequently and often, about the person and the events involved. Understand that everyone will process such a situation differently.

Understand, too, that the Fraternity offers a variety of support systems. The Fraternity Headquarters stands ready to assist any chapter having trouble with the issues related to a chapter member's death. They should be contacted immediately whenever any situation arises that impacts upon the chapter's health and well-being. Your chapter advisor should also be notified as soon as possible. Whenever needed and appropriate, the Fraternity endeavors to provide encouragement and interaction with the chapter, perhaps in the form of local alumni, a member of the Headquarters staff, or even an elected or appointed officer of the Fraternity. The resources and brothers of Phi Kappa Psi are only a telephone call away. Reach out and ask for help.

Following such tragedies as this, in many cases, the family wants to remain in touch with the chapter. As the group bands together to support itself, so too, it should reach out to the family. Sometimes the chapter president or other members are asked to participate in the funeral or memorial service. There are several printed resources that can be used in such instances, including two memorial services. These services can be an excellent healing tool for the mem-

bers of the chapter, and often have a great deal of meaning for the family, also. The family's wishes and needs must be respected, however, and if they do not wish to utilize these tools, they may best be saved for use in chapter after a burial or funeral.

If a brother endures a tragedy within his family, be supportive. A card of condolence sent to the family at their home, a floral display or a memorial gift to the family is often both meaningful and helpful. If possible, some members of the chapter may wish to attend services to represent the chapter and demonstrate its concern for the brother and his family. Remember to be respectful of the family's traditions and wishes, even though you may not understand them or the reasons behind them. This is particularly important if the family's faith tradition is different from your own. Mourning customs are both cultural and religious.

Tragedies and challenges which arise in the life of a chapter aren't always life-threatening events. Oftentimes, a brother experiences a loss in his immediate family and his return to the chapter is less-than-enthusiastic. Sleep patterns and personal appearance take marked declines. He may drink more heavily and more frequently after such a loss. He may begin to use illegal drugs. Keep your eyes open for changes in behavior and personality, for these are very often signs that someone is in trouble. Be prepared to step in and offer your ear and your support. Know where you can find assistance, both within the college or university itself, and within the wider community.

Working through these difficult times, together, often binds chapter members together in stronger and more lasting bonds of affection and friendship. Shared experiences and emotions make possible true connections of the heart. The great joy in serving others often means, in cases like this, just being there. If Phi Kappa Psi teaches anything, it is that as brothers we go forth through life's journey to support, encourage and uphold one another in both good times and sad. May the happy outweigh the bad, but when those unavoidable times of trouble come along, may you find support in your faith in God and in the companionship of those you love and with whom you share the Bonds of Phi Kappa Psi.



EDITOR'S NOTE: David McDonald currently serves as the Fraternity's Mystagogue. David is a graduate of Beloit College and is pastor of Zion United Church of Christ in Dyer, Indiana. He is also the chapter advisor for Indiana Epsilon at Valparaiso University. He and his wife, Jennet, have three children.

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- Pennsylvonio Sigmo: Philodelphia College of Pharmacy & Science (I). c/o 420 S. 44th St., Philadelphia, PA 19104. (215) 382-1953. Advisors Needed! Contact Interim Advisor: Pete vanTwuyver. 5 Lindstrom Dr., Hilkboraugh, NJ 08876. (908) 874-4399.
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If you live in one of the above areas and are interested in rejuvenating the association, please contoct Jamie Acton at the Froternity Headquarters at (317) 632-1852, extension 22.

On Top Of The World (continued from page 9)

navigating with a headlamp as I picked my way through the rock, snow and ice, slowly inching toward the top of the world. Finally, after climbing for nearly 11 hours, mostly on a knife edge ridge that fell away for 10,000 feet, there was nothing left above me. I had reached the top of the world.

I remember well those final steps to the summit. As I looked around at the world below me I became choked with emotion. I spent 20 minutes on top taking photos, eating, drinking and reflecting. Then, it was time to go down. The trip back to high camp took five hours. Those 16 hours on May 16 were the most physically demanding of my life but definitely worth every minute.

Giving up does not come easily to me. Part of belonging to Phi Kappa Psi is learning to stick to your goals. It is no accident that the graduation rate of our members is much higher than that of non-Greek students.

I think this has contributed to an important personality trait I call "PMA" which stands for Positive Mental Attitude. You need PMA to be a good mountaineer and you need it to be successful in life. By helping men stick to their goals in school they gain confidence in themselves that they take with them when they enter the real world.

Mountaineering has taught me to be thorough as well. In climbing, you cannot do things sloppily. That is how people get injured. You have to stay alert and focused the entire climb. Many inexperienced mountaineers get to the summit of a mountain and relax because they think they have finished the climb. But climbs are not over when you reach the top, they end when you get back to where you started. I tell my clients that climbing up a mountain is optional, going down in mandatory.

Climbing Mount Everest was without a doubt the hardest thing I have ever done in my life. It also proved to be a great life experience and offered a unique chance to learn and grow. Mountaineering is great for that. Standing high up on a mountain puts the rest of your life in perspective. Whether you are gone for a couple of days or a couple of months, whatever problems you might have in your life at home seem much easier to handle. Especially if you've just returned from the top of the world.

EDITOR'S NOTE: If you are interested in learning to climb with a professional or have a need for a motivational speaker, you can contact Kurt Wedberg at P.O. Box 1011, Bishop, California 93515, (619) 872-4929.

Heading to Your Winter Retreat?

For those Phi Psis who follow the sun to warmer climes during the winter months... let us know your winter address so we can keep *The Shield* coming your way and inform you of Phi Psi activities in your area!



Name	<u> </u>	Chapter & Init. Year
WINTER ADDRESS		
CITY, STATE ZIP + 4 CODE		
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Effective Dates:	TO	
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IN CHAPTER ETERNAL

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Wisconsin
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ROBERT SIMPSON EMISON

Indiana Alpha '25

The patriarch of the Emison family, which was profiled in the September 1995 issue of The Shield, died on August 13, 1995 at his home in Naples, Florida. He was 89. He was a Rector Scholar at DePauw. On Alumni Day in 1963, he was honored along with six others "who had distinguished themselves and reflected honor on DePauw since their graduation." He was a vice president of Citibank in New York until his retirement in 1969. He was one of 42 members of the Emison family to attend DePauw since 1849 and one of 15 Emisons to join Phi Kappa Psi at Indiana Alpha. He is survived by his wife, Dorothy, two daughters, and a brother, James Henry Emison, Indiana Alpha '43.

SAMUEL H. WOOLLEY

Pennsylvania Gamma '29

Retired chairman and CEO of Bank of New York, Samuel Woolley entered the Chapter Eternal on August 9, 1995. A 1932 graduate of Bucknell University, Woolley served Pennsylvania Gamma as chapter treasurer during his junior and senior years. He joined Bank of New York in 1933 and became its chief executive officer in 1963. After his retirement in 1974, he remained on the bank's board until May of this year. He was a 33-year member of the Bucknell Board of

Trustees. He also was a World War II veteran, serving in the U.S. Navy. He is survived by his wife of 61 years, Elisabeth.

DAVID DODDS HENRY

Pennsylvania Lambda '57

Initiated in 1957 by the Illinois Delta chapter on behalf of Pennsylvania Lambda, Henry was president of the University of Illinois from 1955 to 1971. He died in Naples, Florida on September 4, 1995 at the age of 89. Henry had been an alumnus member of Omega Epsilon, a local fraternity that was absorbed by Pennsylvania Lambda in the 1930s. In 1956, special dispensation was granted by the Executive Council to allow Henry to be initiated into Phi Kappa Psi. Prior to his appointment at the University of Illinois, Henry was president of Wayne State University in Detroit. He also served as executive vice president and chief educational officer at New York University. His tenure in Champaign-Urbana was marked by racial unrest on campus, an NCAA investigation and anti-war protests. He regarded it as a tribute that he was once burned in effigy by student, anti-war protesters. Henry was instrumental in the university's expansion into Chicago. He also opened medical campuses in Rockford and Peoria. He was a distinguished professor of higher education at Illinois from 1971 to 1974.

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All elected and appointed officers and trustees may be contacted in care of the Fraternity Headquarters at 510 Lockerbie Street, Indianapolis, IN 46202–3694.

Phi Kappa Psi Fraternity

Founded February 19, 1852 at Jefferson College ~ Canonsburg, PA

by WILLIAM HENRY LETTERMAN
Born August 12, 1832 - Canonsburg, PA
Died May 23, 1881 - Duffau, TX

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 - Greenbrier County, VA Died July 7, 1904 - Mason County, WV

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My Kind of GAC

Few cities call to mind the imagery associated with Chicago... The Windy City.... City of the Big Shoulders... Hog Butcher for the World... Stacker of Wheat... A city so alluring Carl Sanburg wrote about it and Frank Sinatra sang about it... twice!

And now the stage is set for Phi Kappa Psi to take Chicago by storm next summer as the 68th Grand Arch Council convenes at the Chicago Hilton and Towers next July 24–28. Make your plans now to attend.

Chicago is home to some of the world's greatest architecture, museums, sports, music, shopping, dining... you name it. Chicago has it! Visit the Chicago Art Institute in the morning, take in a Cubs game in the afternoon and finish off a perfect day at one of Chicago's famous eateries. Or spend a day browsing on the Magnificent Mile. Whatever you can imagine... it's in Chicago. And so is Phi Kappa Psi!

Sixty-Eighth Grand Arch Council Chicago Hilton and Towers July 24–28, 1996 Reserve your room now: 1–800–HILTONS



THE SHIELD KAPPAPI

Sixty marathons in 60 days? No problem! He does it for the kids.

Terry Hitchcock, Ohio Zeta 66

March 1996

◆ President's Message



The true meaning of "pledging"

The Executive Council is considering a six-week maximum pledge period. What do you think?

Dear Brothers.

When Phi Kappa Psi was established in 1852, Founders Letterman and Moore chose and initiated men directly into the Fraternity. There was no such concept called "pledging." In fact, it was after the turn of the century before pledging became part of Phi Kappa Psi and the Greek world.

University administrators were concerned that the Greek experience was interfering with the new students' transition to college life and academics. As a result, many schools imposed a restriction on new students not being able to join a fraternity until the second semester or second year. To counteract that move, the Greek world instituted pledging or "extracting a promise from a new student that they would join a specific organization when they were eligible." (This is a generalized story about events and times, but it is approximately correct.)

Over time, abuses have crept into the pledging period—notably "hazing." In the Greek world, there has been a movement to eliminate or reduce the length of the pledge period. In addition, the reasons that pledging was created in the first place have changed, and now the entire concept has come under scrutiny by the Executive Council of Phi Kappa Psi. Some of the reasons are:

- The concept of rushing has evolved over time, and one of the tenets of today's rushing approach is "continuous rushing!" Another of the tenets is that rushing is based on the 3RQ approach of which "recruiting quality" and "retaining quality" are partially impacted by the pledging period. Out of the current concept of rushing is the idea that what is needed is more pledge classes within Phi Kappa Psi per year with smaller numbers of pledges per class. The chapter then can concentrate on the smaller number of pledges and work positively to mold and integrate them into Phi Kappa Psi;
- There have been a number of studies which suggest that the Greek experience is not supportive of the scholastic system and
 that pledging makes the transition from home/high school to college/collegiate-style scholastics more difficult. If the studies
 are valid, a reduced pledge period would minimize the impact of pledging upon the transition period;
- Of the nearly 1,400 pledges declared by the chapters to the National Fraternity each year, only about 1,250 are initiated for a loss factor of approximately 10 percent. This number is only an approximate number, because some pledges currently take more than one semester to "go active." Therefore, there is a need early in the pledging period to identify pledges (and members) who are experiencing difficulty scholastically or in making the adjustment to campus life. These men need to be channeled into the proper programs within the host institution for diagnosis and treatment. Smaller pledge classes would assist the process of identifying problems, remediating and retaining pledges (and members).
- One reason put forward for a lengthy "pledge period" is that "the chapter then has time to forge the pledges into a hardened, cohesive group." Thus, the logic results in an amalgam of four to five "hardened, cohesive groups." However, the idea of Phi Kappa Psi is that of one Fraternity organized through a chapter system; it is not a confederation of groups. Phi Psi chapters should be as one, and Phi Psi should be structured in order for the chapter member to feel a closeness to all of the chapter members that often is ascribed to the pledge mates. Reducing the pledge period helps to reinforce the concept of "one chapter."
- In a recent survey entitled *Pledge Program Survey* by Doug Miller, Campus Activities Advisor at the University of Houston and Ron Binder from the University of North Carolina, Chapel Hill, it was revealed that only 17% of the sororities and 32% of the fraternities require a minimum GPA to initiate. What has replaced the minimum GPA to initiate are minimum requirements for joining (i.e., pledging) the group (e.g., high school GPAs, college entrance tests or established college grades). The survey concludes: "The emphasis over the past five years has shown an emphasis placed on minimum standards to pledge, rather than to initiate. This would be consistent with the literature on achievement that suggest that minimum GPAs for initiation have little effect over time."

The Executive Council of Phi Kappa Psi is considering a proposal to reduce the pledge period to no greater than six weeks. During the six-week period, the pledge would become familiar with the values, ethics and tenets of the Fraternity and to begin the brotherhood process. Additionally, through the six-week period, the chapter would use the time to impart the knowledge necessary to become a member of Phi Kappa Psi according to a model pledge education program that would be formulated by the Executive Council.

"Fraternity education" then would no longer be only for pledges. Fraternity education would be for all and would continue during the entire undergraduate active period. Again, the Executive Council would formulate a program that would emphasize the values of Phi Kappa Psi, scholastic skills and leadership traits. The concept that the pledge period has to remain long because we need "someone to clean up the house" is passé. Part of the concept is that service projects, house work parties, Fraternity activities, etc., where pledges participate disproportionately to the members of the chapter, are to be abolished. The principle that would be put in place instead would be "what is good for the pledge is good for the member."

What do you think? I would be pleased to receive feedback on this concept.

Fraternally

David L. Woodrum West Virginia Alpha '61

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He even still helps old ladies across the street. He's the highest-ranking Boy Scout around, and he's our brother.

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On The Cover

Dr. Terry Hitchcock, Ohio Zeta '66, will run 60 marathons in 60 days, starting in Minnesota and finishing in Atlanta just before the start of the 1996 Summer Olympic Games. The effort is to benefit "Chidren Are Forever," a non-profit organization dedicated to helping kids suffering from hunger and abuse.

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3

March 1996

Facing the challenge of a lifetime...

For Dr. Terry Hitchcock, Ohio Zeta '66, running 60 marathons in 60 days is child's play

n the not too distant future, Dr. Terry Hitchcock, Ohio Zeta'66, a successful management consult ant teaching corporations how to go through difficult arenas of change and transition, will embark on an exciting (and some say impossible) adventure. On May 1, 1996, Hitchcock will begin from the Metrodome in Minneapolis, Minnesota running a marathon (26 miles) each day for more than 60 straight days. It's being billed asthe "Mega–Marathon—60 Marathons in 60 Days" and will complete Hitchcock's 12-year dream to help kids with a focus on hunger, abuse and education.

During the evening of May 1, at the beginning of the Twins and Royals baseball game, Hitchcock will throw out the first ball, with the Minnesota Children's Orchestra playing in the background. He will then leave the ballpark with his dog Charlie (a white boxer), with hundreds of kids following him and giving him a sendoff through the main streets of Minneapolis as he heads toward Atlanta, Georgia and the 1996 Summer Olympic Games.

Hitchcock's trip will journey toward Rochester, Minnesota, and through LaCrosse, Wis.; Dubuque and Iowa City, Iowa; Peoria and Springfield, Ill.; St. Louis, Mo.; Paducah, Ky.; Nashville and Chattanooga, Tenn.; Marietta, Ga. and on into Atlanta. He will arrive a few days prior to the opening ceremonies of the Summer Olympic Games.

Tragedy and Transition

In 1984, Hitchcock seemed to be at the top of the world professionally. He had written a successful book *American Business: The Last Hurrah?* and was giving corporate America a new definition of "leadership" as he made his impact on business. But that same year, Hitchcock faced the most difficult challenge in his life. His wife, Sue, in her early 30s, was diagnosed with breast cancer and would lose her

battle later that same year. And only days after his wife passed away, Hitchcock lost his job to a company-wide reorganization.

To help him through these difficult times, Hitchcock reflected on the many lessons he learned from his time at Bowling Green and Ohio Zeta. He learned to "give back, to help others and to share" with those around him. He took those valuable lessons after graduation and dreamed, planned, networked and organized. Hitchcock never gave up. After his wife died, he had three small children to raise and keep the wolves away from the door. Through his love of Phi Kappa Psi and the kindred spirits of his brothers, he survived the ups and downs of life and focused on giving back and helping others. He knew from firsthand experience the value of hard work and the magnitude of detail coordination, organization and management that was required to establish and launch a successful venture, or in this case, a dream.

At almost 57 years of age, Hitchcock is ready for the challenge of a lifetime—of many lifetimes—60 marathons in 60 days. He's in great shape. You could say he's been training his whole life for this opportunity. He's bright, he's disciplined and ready to take the best he has to offer and pour it on to getting to Atlanta in those 60 days. But beyond this personal goal runs a much deeper goal: To make an impact on behalf of kids by raising the consciousness of people globally regarding the state of need today, particularly children suffering from hunger and abuse. Complementing the first goal is a second goal: To raise funds to support the needs of these very special children. Hitchcock is determined to succeed! And according to his friends, nothing has ever stood in his way for long.

Hitchcock calls his mega-marathon an inspiration due, in part, to Terry Fox. In the early 1980s,

> Fox attempted to run across Canada to raise money for cancer research. Fox had lost his leg to cancer and all of us can remember the media following

Fox each day on his trip across Canada. Hitchcock,

in his own way, will honor Terry Fox as an inspiration to his own dream.

But how can a 56-year-old man complete 60 marathons in 60 days? No one has ever done more than a couple back-to-back marathons, much less 60! Two words: Drive and determination. Well, maybe one more word—creativity! Hitchcock is vigorously training under expert medical guidance as he undertakes his venture. A practical man, Hitchcock knows his love of running must be balanced over the 60 days and augmented by multiple cross-training efforts. On any given day, he will run, jog and even walk parts of the day.

Children Are Forever

Traveling through rural America, the heartland of our country, puts Hitchcock and his non-profit, Children Are Forever, a National Heritage Foundation organization, close to the heartbeat of our nation. Though we often think of hunger and abuse occurring in large cities only, these same issues plague small towns and rural communities as well. The marathon will be routed through a variety of communities where Hitchcock and his team can meet with citizens, local authorities and charities to talk about the concerns and solutions for children in need. In each town and city, Hitchcock will meet the children, share their joys and concerns and celebrate with them.

Hitchcock is quick to explain the paramount purpose of Children Are Forever. "You come into this world as a child, and you leave in a childlike manner. This is the heart of what Children Are Forever is about—the absolute basic needs of children in our world today: To not only survive, but to thrive."

In summing up his focus on children and the marathon, Hitchcock said, "The marathon is just the beginning of Children Are Forever. The marathon is only a small part of what we are determined to achieve. Informally, our mission is to serve children in need—particularly those suffering from hunger and abuse—through financial support and caring spirits.

"Providing children relief from hunger and abuse in America today becomes of even greater importance as we all live through these changing global, economic and political times. If we believe things are tough now, what will the future be like for the next generation if we lower our heads, turn our backs and leave these problems for others to solve?"

In addition to its focus on hunger and abuse, Children Are Forever is investigating several areas where children experience need. Some of these secondary need areas include literacy, the need for adequate textbooks in rural communities where the tax base cannot support the ongoing educational needs of its children, social programs that link children up with others who can help them and other needs as basic as picnic grounds that are safe places for youth to convene and socialize.

According to Hitchcock, Children Are Forever will address these secondary needs as it moves forward and the basic hunger and abuse issues are beginning to be met. Said Hitchcock, "Children Are Forever plans to work with national and international partners to help meet the needs of children worldwide."

How You Can Help

Brother Hitchcock asks all his Phi Psi brothers to help him: To meet him along his route this spring, to open up the doors to their cities and towns, to spread the word and help financially support Children Are Forever in any manner possible. Contributions can be sent to the Children Are Forever Foundation, P.O. Box 600082, St. Paul, MN 55106, (612) 885-1996.

To Corporate America and to all of its senior executive officers, Hitchcock's special challenge is simple: To give \$100 for each day Hitchcock completes a marathon run. If he doesn't make it all the way to Atlanta, Hitchcock promises to return all the corporate pledges.

"Let's stand up and be counted. Our kids deserve our love and support," said Hitchcock. "Those of us in Corporate America have done well. Now let's help the kids who will someday replace us. They only need a chance. And we can help provide that chance."

Hitchcock's Trail

- May 2 Cannon Falls & Hampton, Minn.
- May 3 Zumbrota, Minn.
- May 4 Rochester, Minn.
- May 5 Dover & St. Charles, Minn.
- May 6 Lewiston & Winong, Minn.
- May 8 LaCrosse, Wis.
- May 9 Desota & Genoa, Wis.
- May 10 Ferryville & Lynxville, Wis.
- May 12 Prairie du Chien, Wis.
- May 13 Marquette & Garnoville, Wis.
- May 14 Guttenberg, Iowa
- May 15 Richardsonville & Dubuque, Iowa
- May 16 Cascade, Iowa
- May 17 Monticello & Anamossa, Iowa
- May 19 Mount Vernon, lowo
- May 20 Solon, Iowa
- May 21 Iowa City, Iowa
- May 22 Ainsworth, Iowo
- May 23 New London & Mt. Pleasant, Iowo
- May 24 Burlington, Iowa
- May 26 Media, Ill.
- May 27 Roseville, Ill.
- May 28 London Mills & Farmington, Ill.
- May 29 Trovolla & Peoria, Ill.
- May 30 Pekin, Ill.
- May 31 Greenview, Ill.
- June 2 Athens & Sprinafield, Ill.
- June 4 Jacksonville, Ill.
- June 5 Greenfield, Ill.
- June 6 Brighton, Ill.
- June 7 Border City & Alton, Ill.
- June 9 St. Louis, Mo.
- June 12 Freeburg, Ill.
- June 13 Nashville, Ill.
- June 14 Tamaroa & DuQuoin, Ill.
- June 16 Carbondale, Ill.
- June 17 Anna, Ill.
- June 18 Vienna & Grantsburg, Ill.
- June 19 Metrapolis, Ill. & Paducah, Ky.
- June 21 Lake City, Tenn.
- June 24 Tharpe & Dover, Tenn.
- June 25 Carlisle & Erin, Tenn.
- Vanleer & Charlotte, Tenn. June 26
- June 27 White Bluff & Pegram, Tenn.
- June 28 Nashville, Tenn.
- July 1 Smyrna & Murfreesboro, Tenn.
- July 3 Hillsboro & Pelham, Tenn.
- July 4 Tracy, Tenn.
- July 5 Jasper, Tenn.
- July 7 Chattanooga, Tenn.
- July 9 Ringgold & Rocky Face, Tenn.
- July 10 Resaca, Ga.
- July 11 Adairsville & Carter, Ga.
- July 12 Emerson & Marietta, Ga.
- July 14 Atlanta, Ga.

5 March 1996

Chapters must live up to new standards

A guide to the future of Phi Psi, through the newly-adopted Chapter Standards of Excellence

by John V. Ciccarelli, California Theta '72

ver the past five years, the Phi Kappa Psi Fraternity has undertaken an important strategic planning self-analysis of all Fraternity programs and support services in an ongoing effort to help meet the challenges of today's Phi Kappa Psi chapter.

With a goal ofdeveloping and maintaining strong chapters, providing a clear direction and enhancing the undergraduate and alumnus experience within Phi Psi, the Executive Council last year adopted a set of minimum chapter standards.

These chapter standards cover 11 basic areas of chapter and fraternity life, from the Ritual and academic excellence to finances and community service. The establishment and maintenance of minimum standards is designed to help the individual chapters and their members in an effort to retain quality within the respective chapter.

The adoption of minimum chapter standards is designed to reveal to a chapter what its strengths are and bring to the surface the areas in need of improvement. When asked the question, "What is considered a chapter in good standing?" almost invariably the diverse opinions and interpretations never lead to the same conclusion.

The Phi Kappa Psi Chapter Standards Program and Self Survey is designed as a method for chapters and colonies to measure themselves against the standards of operation set forth by the Phi Kappa Psi Fraternity. The process can serve as a strong catalyst for direction and improvement within a struggling chapter as well as provide new opportunities and challenges for individual and collective achievement and excellence.

Importance of Chapter Standards

The basis of the Chapter Standards is a reaffirmation of the founding principles and values of our Fraternity, and our individual responsibility as Phi Psis and as members of our chapters to live up to the ideals expressed in the Ritual and the Phi Kappa Psi Creed.

Our commitment as a Fraternity to academic excellence, leadership training and community involvement is reinforced by the standards process and helps to create the proper environment and conditions for a well-balanced chapter to succeed.

A major challenge that many chapters encounter, regardless of size and degree of success, is the ability to always prioritize goals and maintain a steady form of continuity from year to year. Over a period of time it is not uncommon for a chapter to sometimes lose sight of its mission and its role and relationship to its members, alumni, host institution and surrounding community.

The importance of the Chapter Standards program is that it helps to provide accountability for chapters and, in effect, provides a road map of clearly defined goals and objectives to assist in maintaining a proper chapter management plan. The composition of the Chapter Standards is a reflection of the Ritual, existing Fraternity laws, edicts and statements of positions approved by the Grand Arch Council and Executive Council. Together they represent what we as a lifelong fraternal organization have to offer to ourselves, our host institutions and our prospective members.

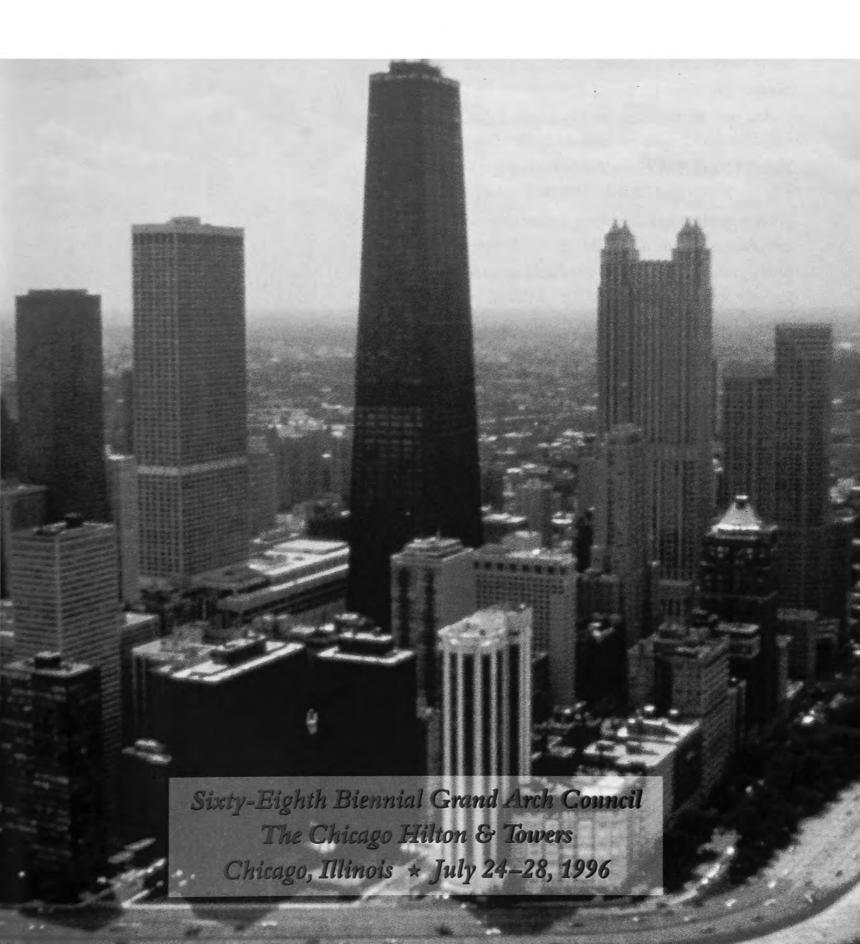
Using the Self Survey

In an effort to assist each chapter and colony in the standards process, a Self Survey has been designed to help provide undergraduate members, officers, committee chairs and alumni advisors with a valuable tool and resources to effectively evaluate overall chapter operations.

The Self Survey is not intended as an information collection system for the Fraternity as is the statistical Semi–Annual Report. The Chapter Standards Self Survey is just that... a method for all chapters to CONTINUED ON PAGE 29

The process
can serve as a
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and
excellence.

My Kind of GAC



ew cities call to mind the imagery associated with Chicago... The Windy City... City of the Big Shoulders... Hog Butcher for the World... Stacker of Wheat... A city so alluring Carl Sandburg wrote one of his most famous poems about it and Frank Sinatra sang about it... twice!

And now the stage is set for Phi Kappa Psi to take Chicago by storm this summer as the Sixty-Eighth Grand Arch Council convenes at the Chicago Hilton and Towers. With the Hilton's position on renowned Michigan Avenue, virtually everything to see and do in Chicago is only a short walk or cab ride away. Just a few blocks away is LaSalle Street, the heart of the city's financial district. Fabled North Michigan Avenue and State Street shopping can be reached in minutes.

What's more, you can stroll to many of Chicago's most famous cultural attractions, including the Art Institute, Field Museum, Goodman Theatre, Orchestra Hall and many more. Plus, just across Michigan Avenue is Grant Park, Chicago's front yard! And be sure to walk through the park to the lakefront where you can take in an unobstructed view of the city's breathtaking skyline.

Whatever you can imagine... it's in Chicago. And this summer... so is Phi Kappa Psi!





The Chicago Hilton & Towers

Hotel Rate

\$110 single, double, triple or quad (plus tax)

Reservations

1-800-HILTONS or call the hotel directly at (312) 922-4400

Registration

\$180 undergraduate \$205 alumnus add \$25 if postmarked after June 15

Official Airlines

American & United

Airline Discount

5% off lowest available fare when you comply with all fare restrictions

Travel Agent

Litwack Travel Service 1–800–777–6800 or (201) 992–4141, fax (201) 992–6674



Spouses & Guests Program

The Spouses and Guests program will feature tours and trips to some of Chicago's best landmarks and museums. We've even scheduled time for alumni to go with their spouses on some of the tours during the undergraduate programming! Spouses and guests are cordially invited to all receptions and meal functions.

Annual Meeting

Notice is hereby given that the Grand Arch Council shall serve as the annual meeting of Phi Kappa Psi Fraternity, Inc. and will be held July 24–28, 1996 at the Chicago Hilton & Towers Hotel, Chicago, Illinois. The purpose of the meeting is to transact the business of the Fraternity as required by its articles of incorporation and the Indiana Nonprofit Corporation Act.

Endowment Fund Meeting

The biennial meeting of the Endowment Fund of the Phi Kappa Psi Fraternity, Inc. will take place at 10:30 a.m. on Friday, July 26, 1996 at the Chicago Hilton & Towers Hotel in Chicago, Illinois for the purpose of electing Trustees and transacting business as required by the Fund's articles of incorporation and the laws of the state of Illinois.

Wednesday, July 24, 1996

- * Opening Session of the Grand Arch Council
- * Undergraduate programming
- * Welcome to Chicago Reception

Thursday, July 25, 1996

- * General Sessions and Committee Meetings
- * Awards Luncheon
- * Undergraduate programming
- * Model Initiation
- * Order of the S.C. reception, dinner and initiation

Friday, July 26, 1996

- * General Sessions and Committee Meetings
- * Endowment Fund Meeting
- * Capital Campaign Donor Recognition Luncheon (by invitation only)
- * Undergraduate programming
- * District Dinners
- * President's Reception (for alumni only)
- * Undergraduate Outing to White Sox Game

Saturday, July 27, 1996

- * General Sessions
- * Undergraduate programming
- * Executive Board Elections
- * Gala GAC Banquet

Sunday, July 28, 1996

- * Closing Session
- * Memorial Address
- * Installation of Executive Board
- * Adjournment

Schedule tentative



Sixty-Eighth Grand Arch Council INFORMATION

Registration Fee

The registration fee is \$180 for undergraduates and \$205 for alumni. The fee will increase by \$25 for those whose registrations are postmarked after June 15, 1996. The registration fee is non-refundable, but may be transferred to another attendee.

Lodging

Hotel reservations for the Grand Arch Council may be placed by calling 1–800–HILTONS or dialing the Chicago Hilton & Towers directly at (312) 922–4400. Be sure to identify yourself as a member of Phi Kappa Psi.

Room rates are \$110 per night plus tax for up to four persons staying in the same room. The special rates are also good three days before and after the GAC. Reservations must be made before July 3, 1996 to guarantee the convention rate (the regular rate is \$165—\$230)... so call now!

Transportation

American and United are the two official carriers of the Sixty-Eighth Grand Arch Council and are providing special discounts for our members and guests attending the GAC. Arrangements for these fares are available exclusively through Litwack Travel Service by calling 1–800–777–6800 or (201) 992–4141. Be sure to identify yourself as a Phi Psi heading to the Windy City.

Committees

All brothers attending the GAC are encouraged to take an active role in the work of a committee, for it is there that the Fraternity's agenda for the next two years is developed. The committees include: State of the Fraternity, Constitution, Finance, Extension, Membership, Scholarship, Alumni Affairs, Fraternity Education and Publications.

Delegates

Each chapter elects three Grand Arch Council delegates: two undergraduates and one alumnus. Each alumni association in good standing is entitled to three GAC delegates also. Credentials forms will be mailed to each group and must be filed with the Fraternity Headquarters.

Of course, delegate or not, every Phi Psi is encouraged to attend the Grand Arch Council!

Spouses & Guests Program

There is no set registration fee for the guests program—individual activities are priced separately. Consider it a buffet from which guests may pick and choose the events in which they wish to participate. For more information on the guests and spouses program, check the appropriate box on the registration form.

REGISTRATION FORM

This registrant is an	O Undergraduate	O Alumnus
O Please send me informa	ation on the Spouses & Guests	Program

Name		Chapter & Initiation Year			
Name You Go By (e.g., Jack, Bob, etc.)		Summer Telephone (with area code)		Committee	Preference
Summer Address Und		registration: \$180		State egistration: S dd \$25.	ZIP \$205
O Check Enclosed	O Credit	Card			
Payment Method			Signature (required	1)	

Visa, MasterCard or Discover Card Number

Expiration Date

тне 30s

NORMAN F. RAMSEY

New York Gamma '32

A Nobel laureate, Brother Ramsey received the Pupin Medal in 1992. In 1993 he received the Einstein Prize. Last year, Professor Ramsey was named to receive the 1995 Alexander Hamilton Medal, the Columbia University Alumni Association's highest honor.

тне **40**s

ROBERT T. FINNEGAN

Illinois Beta '43

Brother Finnegan has retired from a career in sports broadcasting with CBS, ABC and the Chicago White Sox. He and his wife of 44 years, Janet, live in Hinsdale, Illinois and recently visited Brazil and Argentina, seeing some of the places he toured with the Harlem Globe Trotters after WWII.

WILLIAM L. STEARMAN

Indiana Beta '47

Brother Stearman, the winningest active high school basketball coach in Indiana (710 wins) and third-winningest coach in the state's history is coaching his 44th and final season at Columbus North High School. Although a state championship team has eluded Stearman, he is the recipient of numerous other awards and honors. Six times he has been named South Central Conference Coach of the Year. He was inducted into the Indiana High School Basketball Hall of Fame in 1983 and was named Coach of the Year in District 4, which includes Indiana, Illinois, Iowa, Michigan and Wisconsin.

He was the assistant coach for the Indiana All-Star Team in 1990, the same year he earned the Zora G. Clevenger Award, which honors distinguished athletes for their service to the Indiana University athletic program. Stearman has coached prep basketball for a total of

47 years, having coached for three years at another school before returning to his alma mater in 1952.

Brother Stearman is at least the second Phi Psi to coach at Columbus North High School. When he was a prepster, Stearman's basketball coach was George H. Boots, *Indiana Delta* '27.

тне **50**s

ROBERT M. BARKER

Indiana Beta '52

Bob Barker was recently featured in the Bloomington Herald Times for his work as project coordinator in turning the old Showers furniture factory into a modern complex housing an Indiana University research park, a new Bloomington city hall and a CFC Inc. office center. When Barker got involved in the project six years ago, the 200,000-square-foot brick building was being used by IU as storage space. Barker's perseverance and commitment were noted by several community leaders as the primary reasons for the project's success.



EDWARD B. WALLIS

Indiana Beta '57

The Lafayette Life Insurance Company has named Brother Wallis president and chief executive officer, effective January 1, 1996. He was appointed president and chief operating officer in January, 1995.

Wallis joined the company in 1974 as its home office attorney and has held several offices with the company over the past 21 years. He was named executive vice president in 1994 and assumed senior management responsibility for marketing operations in individual and group life insurance and investment activities.

Wallis has served on several committees of The American Council of Life Insurance over the past 10 years. From 1990 until 1995, he served as chairman of the Indiana Life and Health Insurance Guaranty Association.

тне 70s

RORY L. MORGAN

Pennsylvania Beta '73

After several years in the management ranks of a large corporation, Brother Morgan has returned to the investment brokerage business as an account executive with the Bethlehem, Pa. office of Janney Montgomery Scott Inc. Rory and his wife, Rosemary, live in Bethlehem with their children, Molly and Max.



MICHAEL E. FALCONE Virginia Befa '75

Brother Falcone has been elected as principal at The Vanguard Group of Investment Companies. Brother Falcone, who joined Vanguard in 1995, is responsible for Vanguard's Institutional Participant Education Research and Development unit. Prior to joining the company, he was employed by an employee benefits consulting firm for 14 years. He is a 1979 graduate of Drexel University and is a member of the American Academy of

Actuaries and is an enrolled Actuary. He also earned his ChFC and CLU designations in 1989 from the American College. A resident of West Chester, Pa., he has been the president of the Edgemont Men's Golf Association since 1994.

тне **80**s

DANIEL J. CHURAY

Texas Alpha '82

Brother Churay has recently accepted a new position of division legal counsel with Baker Hughes Inc. In that position, his responsibilities will include acting as general counsel for Baker Hughes Process Equipment Operations Group, encompassing three of Baker Hughes' eight divisions, and as lead counsel for Treasury matters for the entire company, including securities regulatory compliance, securities offerings, banking and related matters. He will also be assisting Baker Hughes on major acquisitions throughout the company.

D. MARK BARNHART

Ohio Lambda '88

Mark is co-founder and president of Career Solutions Group, Inc. (CSG) located in Indianapolis. The full service human resources consulting firm specializes in the nationwide search and placement of professionals in the health care, sales, engineering and technical sales markets. In addition to executive placement, CSG offers a full range of executive outplacement services as well as temporary staffing options to their clients. Mark remains active within his chapter serving as the Fraternity relations chair on the Ohio Lambda house corp. board of directors, and as the editor of the Miami Phi Psi alumni newsletter. Any Ohio Lambda alumni interested in information on alumni activities, the newsletter or 25th anniversary plans can reach Mark at (317) 466-9740.

Yardley Elected to Basketball Hall of Fame

George Yardley, California Beta '47 and six-time NBA All-Star, was enshrined in the Basketball Hall of Fame on February 6. In a remarkable seven seasons in

the NBA, Yardley was the first player to score over 2,000 points in a single season. He broke the single-season scoring record during the 1957-58 season when he scored 2,001 points playing for the Detroit Pistons. He ended his playing career in 1962 with the Los Angeles Jets in the old National Basketball League. He averaged 19.2 points per game during his

profestsional basketball career.

While at Stanford, he was twice selected College Player of the Year. And while still in High School at Newport Harbor High, Yardley helped revolutionize basketball with his celebrated jump shot in an era when players used a set shot.

Yardley was nicknamed "The Bird" and was considered "a balding and awk-

ward-looking 6foot-5 cornerman
who ran the floor
like a crazed flamingo," according to the Encyclopedia of Pro
Basketball by Dr.
Peter C. Bjarkman, a historian
who listed
Yardley as one of
the NBA's alltime greats.

He missed an opportunity to play on the U.S. Olympic basketball team in 1952

because of a broken hand.

A three-time Amateur Athletic Union All-American in college, Yardley is also a member of the Orange County Sports Hall of Fame and the Balboa Bay Club Sports Hall of Fame.



Rode on the Fast Track to Success

Mike Rode, California Delta '93, has been following a different road to success these days. Upon graduation from the University of Southern California, Mike was accepted into the year-long drivers and mechanics training program at the prestigious Russell Racing School in Monterey, California. In addition to learning how to build and prepare race cars, Mike competed in their 10-race Formula Mazda Championship. These open cockpit-style formula cars are capable of speeds up to 150 MPH and generating 2 Gs of cornering grip.

Starting 14th in the final race of the season, Mike worked his way through

the field, passed for the win on the final lap and clinched third overall in the points championship! Mike also won the final race of the Russell Racing School season at the 2.2 mile Laguna Seca road course.

Mike is currently living in Los Angeles and works as a road test assistant for Motor Trend magazine. He plans to use his degree in business marketing to pursue corporate sponsorship as a cost-effective means of motor sports promotion. The next step on his ladder is the United States Formula 2000 Pro Series, just two levels below Indycars. Keep your eye out for him!

Ellis Publishes World War II Memoir

See Naples and Die: A World War II Memoir of a United States Army Ski Trooper in the Mountains of Italy by Robert B. Ellis, Illinois Beta '42, was recently published by McFarland & Company. The book tells about how, in 1943, an 18-year-old Ellis joined the elite U.S. Army Ski Troops of the 10th Mountain Division. This division, which included some of America's best skiers and mountaineers, has been called the most elite and publicized American military unit in World War II.

Ellis maintained a detailed battle diary and conducted extensive wartime correspondence. Upon their arrival in Italy, the U.S. Army Ski Troops played a major role in the defeat of the Germans in Italy. They also faced some of the bloodiest combat of the war: the 10th Mountain division suffered the heaviest casualties relative to time-in-combat of any U.S. division in the Italian campaign. While the author details the exceptional service of the unit, he also explores the brutal reality of infantry service and exposes how the battles were falsely represented by the media.

About his Phi Kappa Psi experience, Brother Ellis says this: "At an institution like the University of Chicago—which placed enormous stress on academics to the detriment of social concerns and interaction—the Phi Psi chapter gave me a campus family and friendships which have remained with me all my life.

"Indeed, it was through a Phi Psi brother that I met my wife, and contacts with fellow Phi Psis and chapters elsewhere in the U.S. during the war years helped a lonely soldier when he was stationed far from home.

"Moreover, working with fellow Phi Psis at Illinois Beta after the war, we were able to exercise sufficient strength to resolve problems and correct inequities faced by all returning veterans as well as other students at the university. Without the opportunity afforded by the Fraternity to exercise some muscle and make our voices heard, we would never have been able to get the university to listen to us and institute the needed changes."

A retired CIA officer, Brother Ellis now spends his days indulging an interest in wildlife photography and working as an environmental activist. He makes his home in Poulsbo, Washington.



Madden Receives Award from Mizzou Alumni Association

The list of volunteer jobs that Jean Madden, Missouri Alpha '48, has performed on behalf of the University of Missouri is nearly endless. In the 1950s, he was the first and only sportscaster to work without pay at the newly established KOMU-TV station. For two decades, he was the volunteer starter for the MU track team. Madden also was the

unpaid host for the Dan Devine, Norm Stewart and Al Onofrio television shows.

For one entire football season, he was the unpaid commentator for the Missouri Sports Network. For the past three years, Madden has taught, on a volunteer basis, an Honors College course called Career Explorations in Business. In this role, he serves as a resource person to bring nationally

successful business people to campus. Year after year, Madden has been the main speaker or emcee at dozens of university events.

A life member of the MU Alumni Association, Madden has served 17 terms as chairman of the homecoming committee. He was assistant director and later director of the alumni association

> for 17 years. He then joined the Shelter Insurance Cos. in 1971, retiring as VP of communications in '91.

The Distinguished Service Award is the highest honor that the MU Alumni Association presents to an individual. It recognizes outstanding service by individual whose sustained efforts and support have added to the excellence of the Univ. of Missouri-Columbia.



MU Distinguished Service Award winner Jean Madden, Missouri Alpha '48, with his children, Kelly and Mark.

Huffman Named Distinguished Alumnus at Texas Tech

Brigadier General Walter B. Huffman, Texas Beta '64, has been named a Distinguished Alumnus of Texas Tech University. The ceremonies took place on November 10, 1995.

Brother Huffman, who is currently assigned as the Assistant Judge Advocate General of The Army for Civil Law and Litigation in the Pentagon, entered the Army in 1968 after obtaining his Masters Degree in Education from Texas Tech. He served as a Field Artillery officer for six years—commanding firing batteries

at Fort Sill (Okla.) and in Vietnam. In Vietnam, Huffman was awarded the Bronze Star Medal three times and the Vietnam Cross of Gallantry with Silver Star.

In 1974, the Army selected Huffman for the Funded Legal Education Program, and he returned to Texas Tech to attend the School of

Law. He served as editor-in-chief of the Texas Tech Law Review, was selected to the Order of the Coif and graduated with highest honors in 1977, ranked first in his class academically. Following graduation, Huffman returned to the Army as a Judge Advocate General's Corps of-ficer.

As a Judge Advocate, he has prosecuted and defended in criminal trials, and has been an associate professor of law at the Judge Advocate General's School. He also has been the senior legal advisor for two commands in Germany, and was deployed from Germany to the Persian Gulf for Desert Storm. After the war, Huffman and his legal office were

responsible for establishing the first occupation law regime since World War II for the occupation of Southern Iraq.

Subsequently, General H. Norman Schwartzkopf selected Huffman to be senior legal advisor for U.S. Central Command, where he later developed and implemented the legal rules for the U.S. humanitarian intervention in Somolia.

Huffman is an honor graduate of the Judge Advocate Basic and Advanced Courses as well as a graduate of the National War College. In addition to his

combat honors, he has earned the Defense Superior Service Medal, Legion of Merit with one oak leaf cluster and the Meritorious Service Medal with three oak leaf clusters. He is a member of the Field Artillery Officer Candidate School Hall of Fame.

Speaking of his Phi Kappa Psi ex-

perience, Brother Huffman, who served his chapter as GP, said, "My involvement in Phi Psi did more to prepare me for success in real life that any other feature of undergraduate life.

"Just as important, Phi Kappa Psi gave me a lot of great memories and many wonderful lifelong friends," Huffman added. "And I even married the Delta Gamma who was the Sweetheart of Phi Kappa Psi our senior year.

"It is obviously fair to say my experiences as a Phi Psi had a significant, positive and lasting effect on my life."

Brother Huffman is married to the former Anne Robinson, and they have three children, Burl, Becky and Ross.

Dud Daniel Honored by Sigma Nu Fraternity



Executive Director Emeritus Ralph D. "Dud" Daniel, Arizona Alpha'47, was recently recognized by Sigma Nu Fraternity for nearly 50 years of service to the fraternity world. On January 13, 1996, Dud was presented with the Legion of Honor, Sigma Nu's award that recognizes members of the interfraternity community who have made significant contributions to the American college fraternity movement.

Dud was a charter member of the Arizona Alpha chapter at the University of Arizona and joined the Fraternity staff in 1948 as the Assistant Secretary. He became Secretary in 1956 upon the retirement of Dab Williams, Illinois Delta '06. The title was changed to Executive Secretary in 1960 and later to Executive Director. He retired in 1979 after 31 years of service on the Fraternity's professional staff. Since his retirement, Dud has remained active in Fraternity and interfraternity events. He was the recipient of Phi Kappa Psi's Distinguished Alumnus Award in 1989 and is a recipient of the National Interfraternity Conference's Gold Medal.

CONTINUED ON PAGE 30

USC's Hartmere wins Daniel Award

An outstanding chapter president and motivator, Jon Hartmere is also a scholar and a gentleman

o read the résumé of Jon Samuel Hartmere, Jr., California Delta '93 and this year's winner of the Ralph D. Daniel Leadership Award, one might wonder how in the world can a college student be this involved and still maintain 3.71GPA? The answer: incredible commitment and organizational skills.

Jon's academic honors alone are enough to warrant special recognition: He is a recipient of the USC Trustee Scholarship, the highest academic honor given to incoming freshmen; a National Merit scholarship; a Cigna Foundation scholarship; and an IFC Rush scholarship. He participates in the International Relations Honors program, the English Honors program, the USC Honors Research Program and the Thematic Option program, a general education honors program. And it doesn't stop there, Jon is a member of the Mortar Board Senior Honor Society, the Order of Omega National Honor Society and the Golden Key National Honor Society. To top if off, his academic success places him on the USC Dean's List.

But this award is mostly concerned with leadership you say? Not to worry. Jon's campus and

> chapter involvement make him a most deserving recipient of the Daniel Award. He was elected GP of California Delta as a sophomore and served two terms. Early in Ion's tenure the chapter went through some very difficult times. When the dust had settled the chapter was left with only 18 active members. Under Jon's leadership as GP, and rush chairman at the same time, the chapter now boasts 85 members and has taken the largest pledge classes on campus for the last two consecutive years. And during this same time, the chapter was recognized by the Fraternity

as the top chapter academically in District VI.

This past fall saw Jon organizing a leadership conference for the pledges of the three chapters and one colony in Southern California. For the past two years, Jon has served as the co-director for Cal Delta's Songfest productions.

Outside of the chapter, Jon has been an orientation advisor for the last two years. In that role, Jon serves as an advisor to incoming freshmen and transfer students. He also serves the campus community as a tour guide.

Since 1994, Jon has been the co-president of the Association of Trustee Scholars. He was the vice chairman for Greek Week in 1995 where he coordinated the financial and sponsorship efforts for the annual week-long charity which promotes interfraternalism on the USC campus. Jon also served a term as president of the Diversity Encouragement Council.

"I can honestly say that my tenure as president of the chapter was the single greatest growth experience of my life thus far," said Hartmere. "At times it was traumatic, it was frightening, but I wouldn't trade it for anything."

Hartmere concluded, "My leadership experiences, taken collectively, have made me the person I am today and taught me skills that are useful in most every aspect of my life."

What does the future hold for this outstanding Phi Kappa Psi leader? "I am currently looking at several M.A. programs in the United Kingdom," said Hartmere. "I would like to get my masters degree from a British university in the field of development, and eventually a Ph.D. in international relations from an American university." If his past performance is any indication of his future promise, Jon Hartmere will no doubt succeed.

The Ralph D. Daniel Leadership Award is granted annually to an undergraduate who best displays outstanding leadership skills in his chapter, on his campus and in his community. The award is named for Executive Director Emeritus Ralph D. Daniel, Arizona Alpha '47, who has faithfully served the Fraternity for nearly half a century.



March 1996 15

Alvyryvi Svrpport Progravy

We gratefully acknowledge the following members and friends who contributed to the Fraternity through the Endowment Fund's Alumni Support Program during the 1995 calendar year. To appear in the list below, an individual must have made a gift specifically to the Alumni Support Program during the giving year. Individuals who have made gifts to *The Campaign for Phi Kappa Psi* only

are listed beginning on page 26. An individual's giving club reflects the sum of all his gifts to all Endowment Fund programs since the Fund began maintaining detailed donor records in 1971.

During the 1995 giving year, 2,485 generous brothers and friends made 2,909 gifts totaling \$159,382.

Contributions to the Alumni Support Program help strengthen our chapters, provide leadership training for undergraduates and alumni, and provide vital funding for programs like the Educational Leadership Consultant Program and the Woodrow Wilson Leadership School.

Gifts to the Endowment Fund, classified by the Internal Revenue Code as a 501(c)(3) educational foundation, are tax deductible to the extent allowable by law.

The Founders Circle

more than \$500,000

JERRY NELSON California Epsilon '48

The Canonsburg Club

RUDDICK C. LAWRENCE

Washington Alpha '31

The Jefferson Society

\$50,000 - \$99,999

WILLIAM M. BATTEN Ohio Delta '29 JOHN R. DONNELL JR. Ohio Epsilon '59 CHARLES G. GILMORE Virginia Beta '36 W. ROBERT GOLDMAN JR.
Ohio Lambda '72 (Pennsylvania Alpha '64)
GORDON S. LETTERMAN
Missouri Alpha '38

J. ROBERT MESERVE California Beta '34 MAURICE J. WARNOCK Oregon Alpha '23

The President's Circle

\$10,000 - \$24,999

RALPH D. DANIEL Arizona Alpha '47 JOHN R. DONNELL Ohio Epsilon '31 WILLIAM H. ELLIS Kansas Alpha '42

ELLIOTT HICKAM Indiana Beta '39 DAVID H. HOAG Pennsylvania Beta '57 A. K. MAIERS Pennsylvania Lambda'33 AUSTIN D. RINNE
Indiana Beta '39
WILLIAM SWANSON
Washington Alpha '29
TINKHAM VEALE II
Ohio Epsilon '34

WAYNE W. WILSON Michigan Beta '59 PAUL R. WINEMAN Washington Alpha '55

The Inner Circle

\$5,000 - \$9,999

HERSCHEL V. ANDERSON North Carolina Alpha '51 JAMES M. BIGGAR Ohio Epsilon '47

WALTER R. BLACKWOOD Pennsylvania Beta '60 HENRY D. BRONSON Indiana Delta '54

DAN W. COOK III Cal. Beta '54 (Neb. Alpha '52)

DON B. EARNHART *Indiana Beta '43*

JOSEPH H. ERKENBRECHER Oregon Alpha '54

STREETER B. FLYNN JR. Oklahoma Alpha '50

Byron W. Gustin Ohio Delta '63

JOHN R. HARMAN

HAROLD W. HOFMAN JR. Oregon Beta '58 JOHN T. KEMPER Indiana Gamma '69 ROBERT W. MILLER New York Alpha '52

J. KENNETH POTTER *Ohio Alpha '51*

EDWARD J.F. ROESCH Indiana Delta '29

THOMAS PAUL ROGERS
West Virginia Alpha '53

HENRY S. SCHRADER
West Virginia Alpha '28
SHELTON SMITH
Texas Alpha '70
THEODORE T. TEEGARDEN
Indiana Beta '49
BRIAN D. THIESSEN
North Carolina Alpha '57
JOHN D. WATT III

North Carolina Alpha '75

The Lamplighter Trust

LEE B. BACKSEN lowa Beta '58 LARRY J. BELL

New Mexico Alpha '69

ROBERT J. BLAKE California Epsilon '31

TERENCE W. BRIGHAM *California Epsilon '60*

CHARLES L. BROADWELL Kansas Alpha '56 HARRY BRUCE California Epsilon '47

GEORGE S. DEARMENT Pennsylvania Beta '33

James B. Franklin Texas Alpha '43

JOHN S. GRIFFIN Indiana Delta '36

ROBERT W. HARGER Indiana Beta '41

TERRENCE G. HARPER
Oklahoma Reta '85

WILLIAM S. HELLYER California Beta '34

DAVID J. HENNICKE
Wisconsin Gamma '56

LACY B. HERRMANN *Rhode Island Alpha '47*

John M. Houchin Oklahoma Alpha '28 **WILLIAM J. HUDSON JR.** *New York Alpha '53*

CHARLES F. IRONS *California Beta '31*

IRA J. JACKSON North Carolina Alpha '38

CARL D. JOHNSON JR. Illinois Delta '40

EDWARD D. LOUGHNEY *Oklahoma Alpha '24*

March 1996

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FRED MACHETANZ Ohio Delta '27 J. LANDIS MARTIN Illinois Alpha '65 RAYMOND McCoy Jr. Minnesota Reta '48 RICHARD E. ONG Oregon Beta '55 RICHARD W. RANEY JR. Tennessee Delta '64 CLYDE M. REEDY Minnesota Beta '40

DICKINSON C. ROSS California Delta '44 CAMPBELL G. D. RUFF Texas Beta '63 ROBERT M. RYBOLT Ohio Alpha '32 STEPHEN O. SCHRADER Michigan Beta '66 WILLIAM D. SERVEN California Epsilon '45 FREDERICK H. SIMPSON Nebraska Alpha '47

WILLIAM A. SIMPSON JR. California Delta '37 NORMAN M. SPAIN Ohio Delta '33 **ROBERT D. SPARKS** Iowa Alpha '51 **CRAIG M. STEWART** Ohio Delta '61 HENRY C. SULLIVAN Texas Alpha '38 J. R. SWARTZ Ohio Delta '31

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Rodkey Craighead '34

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Charles Rass Winger '72 OHIO WESLEYAN Ohio Alpha Walter L. Kyle '25 Haward L. Ginaven '29 Danald A. Pierce '30 Harry A. Gillis Jr. '39 Lawrence A. Latour Jr. '41 Taylor H. Ohold '52 George E. Bitner '58 Stephen R. Elliott '68 Richard James Pera '74 OKLAHOMA Oklahoma Alpha William G. Midgley '35 Walter P. Buckthal '47 Robert B. Miller '50 William O. Snyder '51 James R. Hyde '54 Don E. Schultz '54 **OKLAHOMA STATE** Oklahoma Beta David R. Buck '67 OREGON Oregon Alpha Donold S. Rudd '50 OREGON STATE Oregon Beta Nichalas M. Welter '48 James H. Phillips '57 PENH Pennsylvania lota Stuart E. McMurray '32 PENN STATE Pennsylvania Lambda Donold P. Adams '36 Robert G. Margan '36 John O. Horne '37 George D. Leydic Jr. '37 Andrew G. Krause '38 David D. Henry '57 PURDUE Indiana Delta George S. Lester '25

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Rex L. Oliver Jr. '57

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Julius C. Ullerich Jr. '49

Jerry L. Kerkhof '55

New York Alpha

John F. Robinson '45

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Winfield Shiros III '45

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Timothy Donald Luing '87

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John C. Shelton '40
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Robert S. Olson '50
Kenneth R. Hesse '53
A. B. Leonard '55
Louis A. Meier '56
Robert O. Ginaven '58
Ronald B. Koch '58
Alfred C. Hsu '66

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Thomas O. Miller '33 James M. Hewgley Jr. '35 Floyd A. Sooy '36 William J. Wolff '42 Jack W. Moore '48 Dennis L. Evans '53 Jack M. Bowman '56 **OKLAHOMA STATE** *Oklahoma Beta*

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Panneulu

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Oscar F. Spicer '50
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Marvin M. Wodlinger '58
Alex William Hestan '78

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William C. Varney '47
Douglas J. Teulie '52
William P. Keane '56
John B. Coyne '58
Bradley M. Brown '63
Thomos C. Foster '67

Benton H. Lomson '86

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Texas Gamma

Stephen R. Schneider '74

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George V. Yates '35
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Dana F. Hamilton '69 John M. Mead '87 **TEXAS** *Texas Alpha*

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TEXAS TECH
TEXAS Beta
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Robert F. Rodgers '57
Dan G. Webster III '58
John C. Porter '59
Johnny B. Walker '65

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William C. Booth '51
Edward H. Schmidt '52
David G. VanHorn '59
Thomas H. Brymer '60
John W. Potter Jr. '64

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Alfred H. Angelo Jr. '32
Albert Philip Merrill '36
L. R. Damskey '41
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Harold A. Stone '49
Russell R. Nichalson '51
Gary R. Johnson '65

Gary R. Johnson '65 Gregory P. Hahn '67 Andrew N. Bloch '82 UC-SANTA BARBARA

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Dennis C. Schepman '66
UCLA
California Ensilon

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Eugene P. Conser '31
Rex J. Marthland '31
Harry L. Dickinson Jr. '42
Standish K. Pentan '42
Donald A. Sandisan '42
Philip L. Sullivan '42
Tom H. Turner '49
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James G. Updegraff '52
Strotford L. Whiting '53
Danald W. Koch '60
Charles E. Rumbaugh '62
Ronald Alan Grimes '72

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VIRGINIA TECH
Virginia Zeta

VIRGINIA TECH *Virginia Zeta*Gregory Thomos Fulton '76
Kevin Robert Ledzian '79

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Jomes E. Purdy '53
Terry G. Fewell '59
Donald P. Bennett '66
Michael F. Wittich '67
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Edward J. Morse '34
Daniel R. Mulrine Sr. '36
Martin G. Burkland '42
Frank W. Nolan Jr. '43
James B. Slayden '43
John E. Watkins '46
Donald N. Whitmer '46
H. A. Bidwell Jr. '54
Michael I. Gamble '54
Ralph L. Rickdall '54
Richard H. Troyer '56
Stephen E. Murphy '63
Bruce W. Goldmann '66

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Pennsylvania Beta
Laurence C. Boylan '28
Frank B. Pape '31
William F. Tamplin '33
William E. Chapman '40
Richard C. Rice '41
William E. Walker '43

Elmer G. Grant Jr. '44

Gordon W. Black '50 Williom R. Smucker '62 Eric J. Allen '72 **AMHERST** *Massachusetts Alpha* Ward Burns '47

ARIZONA Arizona Alpha Richord S. Nielsen '47 Charles L. Stahl '47 Frederic A. Davisan Jr. '52 Robert E. Segerstrom '58 John William Smart '77
James Brian Rowland '89

ARIZONA STATE

Arizona Beta

James S. Pilafas '62

James A. Bowen '67

Richard E. Napalitana '79

G. T. Brown Jr. '82

ARKANSAS

Arkansas Alpha

S. D. Thampson '79

ASHLAND Ohio Theta Jan Charles Jacobus '73 Earl William Linder '77 Clark G. Winch '84 BELOIT Wisconsin Gamma Edwin K. Vaughn '27 Peter J. Black '28

Daniel A. Schaefer '31

John I. Meyer '35

David K. Guest '47

Mortimer G. Huber '51 Kingstan W. Kovac '53 Russel P. Breyfogle Jr. '54 James B. Dudley '55 Robert G. Scott '56 Thomas G. Clark '58 Kenneth Stransky '59 Frederick J. Gilbertson '65 **Bowline Green** *Ohio Zeta* Haldon C. Dick '55 James G. Hurlbert '73

Christopher R. Gulliford '82

BROWN Rhode Island Alpha Roger D. Elton '30 Robert L. Richard '35 George G. Slade '36 Ellwoad E. Shields Jr. '42 Archie C. Burnett III '47 Eugene G. Gollont '48 Gilbert H. VanNote Jr. '49 Jomes M. Fernald '50 William J. Gost '57 John S. McMahon Jr. '63 Bruce E. Schneider '69 W. P. Borbeosch '73 M. S. Edelstein '86 BUCKNELL Pennsylvania Gamma Victor H. Oleyor '30 Carl M. Huus Jr. '33 Henry A. Mortin '36 J.A. Cadwallader Jr. '41 Leonard R. Smith '41 David M. Traut Jr. '47 Robert H. Diedalf '48

Richard S. Orlowski '60 Word A. Bower '66 David B. Henry '69 BUTLER Indiana Zeta Randall C. Lawson II '73 John Allen Scircle '82 S. E. Thompson 'B4 CALSTATEN ORTHRIDGE California Theta Lee J. Whitney '75 CARNEGIE-MELLON Pennsylvania Mu Lewis K. Cooksey '29 CWRU Ohio Epsilon Henry F. Jordan '31 Walter B. Rust '31 Charles F. Burrows '36 Paul T. Kellev '37 Charles W. Burhans '40 Jomes Nassau '40 Robert A. Roth '41 Karl F. Juenalina Jr. '42 Sherwood Nossau '42 Paul C. Menster '46 Don B. Hill '47 Danald A. Zolimeni '48 Donald W. Schneider '49 George H. Griffin '54 David A. Hartman '55 William W. Messenger '55 Robert J. Norris Jr. '57 Gerald R. Draper '59 Michael A. Grozdonoff '59 Hendrick S. Smith '60 Donald J. Devine '61 Dovid M. Onkes '62 Michael N. Kalinich '67 Kenneth Oliver Bristor '75 Chorles Austin Lloyd '84 CHICAGO Illinois Beta Milton H. Pettit III '29 William N. Wolling '30 Dayton F. Caple '37 Philip C. Strick '39 Frederick H. Shaver '41 Wolloce W. Booth Jr. '42 Guy E. Millard '43 Roymond J. Sampson '46 COLGATE New York Ensilon Edward W. Sloon Jr. '27 Hugo T. Fischer Jr. '39 Lyndon H. Landon Jr. '41 David C. McMohon '49 COLORADO Colorado Alpha Rex W. Perry Jr. '35 Edmund T. Prendergast '41 Robert D. Haworth '49 COLUMBIA New York Gamma Carl M. Relyea '33 CORNELL New York Alpha Joseph E. Daan Jr. '17 Albert S. Baron '20 James A. Merrill '26 Harry T. Welty Jr. '29 William T. Hagar '38 John W. Furrow Jr. '40 Vernan O. Shumaker '45 Charles A. Kenvon Jr. '54 David C. Shanks '58

Daniel B. Hooven '57

Philip N. DeVries '61 James P. Lee '65 CREIGHTON Nebraska Beta Mark Donald Weinhold '74 DARTMOUTH New Hampshire Alpha Thomas C. Raberts '35 DEPAUW Indiana Alpha John W. Puckett '24 Paul D. Moessinger '49 Jahn R. Gislason '54 Theodore F. Hegeman '63 James W. Gesler '69 Mark A. Robertson '70 Thomas Russell Mote '71 J. G. Gilmore Jr. '78 DELAWARE Delaware Alpha Philip Michael Reich III '85 DICKINSON Pennsylvania Zeta

Llewellyn R. Bingaman '30

John B. Carroll '38

David A. Nielsen '67

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Albert L. Anderson '35

Joseph S. Schieferly Jr. '34

Richard F. Johantgen '37

Delwood S. Jackson '47

Derrick B. Deakins '54

John Harrington '56

C. Philip Clutts '58

Jan B. Hagadom '60

Wolden A. Lange '60

Roy D. McAfee '67

Mark D. Peacack '72

Steven A. Krohn '73

F. R. Rowley Jr. '74

Pennsylvania Eto

Frank P. Rizzuto '35

Herbert S. Lang '47

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Georgia Alpha

GETTYSBURG

R. D. Clore '27

David S. Schwortz '50

David Keith Abernethy '80

W. A. Bosbyshell Jr. '80

Pennsylvania Epsilon

Henry M. Hartman '35

William C. Carson '46

Richard D. Corson '49

Edgar B. Sterrett Jr. '49

Stephen D. Gelfond '61

Edward Clayton Knarr '77

Peter A. Beucler '68

J. C. Horris Jr. '83

Pennsylvania Nu

Evan M. Janes '70

ILLINOIS

Illinois Delta

Carl O. Smith '38

Stephen E. Frank '70

William B. Simpson '70

Raymand J. Gump '73

Charles M. Bradley '37

Fred H. Rudy '46

John H. Mortin '51

James V. McMiname '43

Richard J. Vinegar '73

Mark Edward Anderson '75

FRANKLIN&MARSHALL

Joe Grills '54

1 Leo Motiuk '63

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Charles C. Spencer '40 Dole O. Davidson '41 John M. Lundin '43 Howard L. Wallin '43 Joseph J. Stephens Jr. '53 William K. Stocking '53 Lawrence S. Tribbey '56 David T. Grogan '64 James H. Dowland Jr. '71 Michael J. McGrath '79 R. S. Dochterman '85 Thomas E. Phelan '86 INDIANA Indiana Beta Richard W. Haldeman '28 Harley R. Ireland III '30 Gerald P. Shine '30 John T. Alden '33 Fred M. Wilson '33 John R. Pell '34 Robert L. Siebenthol '36 James E. Anderson '43 John D. Leslie '44

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Boyer L. Veitch '51 Philip D. Wolfe '54 Wolter S. Lutz Jr. '59 Wesley Brian Crouse '78 S. R. Gartner '90 **LOUISIANA STATE** Louisiana Alpha William Brook Stofford '91 **MEMPHIS STATE** Tennessee Zeta Richard W. Lounsbury '70 MIAMI Ohio Lambda Carl H. Bennett '72 Jahn Louis Noelcke '72 Gordon Neal Overbey '72 Jeffrey S. King '73 Joseph Anthony Didato '80 MICHIGAN

Michigan Alpha John E. Rexford '40 Richard D. Slocum '44 W. D. Eggenberger '49 Charles H. Matthews '58

OHIO WESLEYAN John W. Vold '50 Ohio Alpha John N. Hudson '69 Francis G. Compbell '22 Missouri Missouri Alpha Robert H. Ross '31 Edwin A. Hough '27 William A. Spiker '31 David P. Barry '41 Arthur J. Riedesel '42 Donald W. Henderson '48 James L. Thampson '48 Rabert M. Leonard '50 Dale E. Thorp '50 James W. Keith '66 Scott A. Wode '80 MONMOUTH New Jersey Beta Richard M. Watts Jr. '68 Donald R. Kleber '72 NEBRASKA Nebraska Alpha Gilbert B. Reynolds '24 Richard L. McClymant '37 Murroy T, Crummer Jr. '41 W. H. Thornburg Jr. '41 Chorles R. Droke '42 Samuel H. Perry '42 Silas B. Markeson Jr. '47 David G. Noble '50 Stuart P. Wells '50 James W. Good III '56 Michael G. MacLean '60 Michael L. Barton '62 Mark T. Gilles '65

Daniel C. Pappas '68 Michael David Hermon '74 **NORTHWESTERN** Illinois Alpha Arthur W. Loage '33 W. W. McKnight Jr. '35 Rolph E. Stouffer '36 L. Y. Cantwell '37 Clarence J. Bridgen Jr. '44 John J. Gallagher '44 Norman W. Raedle '49 James R. Wall '49 Malachy Whalen '55 Gordan G. Rockafellow '57 John R. Polk '59 James C. Skeltan '60 Peter S. McChesney '61 Jahn Ruan III '62 Robert & Funk '64 Lloyd M. Oki '68 Neil Bradley Lilley '82 **OHIO STATE** Ohio Delto J. J. Hur '39

Mourice Kurtz '59 Peter Arth Jr. '64 PENN STATE Pennsylvania Lambda George W. Rabinson '34 Gearge A. Guyer '36 Jahn F. Byrom '42 John E. Willson '48 James L. Conway '51 Philip E. Beard '54 Chester C. Lucida Jr. '59 James R. Richard '62 John M. Ballinger Jr. '65 James C. Elliott '65 Michael A. Mawrey '65 James E. Smith '68 John Kessock '69 Thomas R. Iles '70 George Horry Andrews '72 John Arthur Mollick Jr. '73

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Top 10 Chapters

Dollar Gifts

1	Indiana Beta	\$9,185
2	Ohio Epsilon	6,265
3	Indiana Delta	5,263
4	Ohio Delta	4,359
5	West Virginia Alpha	4,328
6	California Delta	4,220
7	Texas Alpha	4,169
8	Kansas Alpha	4,126
9	Ohio Alpha	3,307
10	California Beta	3,256

Carl L. Meyer '53 Maynard A. Johnston '65 David A. Shaw '67 Scott M. Wilhelmus '71 William C. Maddox '72 L. J. Matchett '72 R. K. Holcomb '73 Arden J. Anderson '75 Bradfard W. Cross '76 Stuart G. Kelly '76 James Craig Stevens '76 R. L. Johnson Jr. '78 G. M. Underwood '82 James Forrest Dupler '83 INDIANA STATE Indiana Eta Brion A. Dale '87 IOWA Iowa Alpha Otis D. Wolfe '31 John D. Hagan '55 Gene A. Mueller '56

Randall C. Mather '59

Stephen P. VanHouten '60

Robert W. Messmer '63 Kansos Alpha Clarence H. Steele '33 Charles R. Lamme '34 James Gille '35 Dan L. Wheelack Jr. '35 Roy E. Dillon Jr. '42 James F. McBride '47 Floyd J. Grimes I! '48 Fred A. Dunmire '52 Donald L. Dunaway '56 William J. Swartz '56 H. D. Tusher '56 Timothy M. Vaughan '65 Greg A. Akers '66 Richard A. Hines '69 KENT STATE Ohio Kappa Larry G. Disbro '71 Frank E. Yuska Jr. '71 LAFAYETTE

David H. Kibler '59 William F. Graham Jr. '63 Randy L. Hommand '68 MICHIGAN STATE Michigan Beta Paul J. Orlaff '54 Thomas K. Keael '56 John H. Klarich '57 M. A. Christensen '59 Allen N. Schmelter '60 Robert W. Carrigan '61 Charles D. Bayless '62 Larry F. Zaiser '62 William M. Rubel '65 Lawrence J. Burnagiel '67 Harold R. Schreiner Jr. '70 MINNESOTA Minnesota Beta Hosmer A. Brown '39 Fred R. Wefelmeyer '53 Herbert F. Trader '57 MISSISSIPPI Mississippi Alpha Pennsylvania Theta

James E. Brooks '42

George W. Lewis '46 Albert W. Cromer '47 David M. Drenan '50 Danald F. Shifflette Jr. '50 Albert H. Hayes '51 Rabert O. Renz '56 Russell Yates Smith '57 Richard L. Hartlev '58 Charles M. Moffitt Jr. '60 Frank C. Theisen '60 Steve D. Thamas '61 Warner P. Simpson '62 William M. Hildebolt '63 William R. Leland '63 J. E. Vandemark '63 Jeffrey R. Neel '64 Howard S. Avle '68 Albert A. Varga Jr. '69 Douglas Harold Carter '80 Christopher Martin Lott '86

David A. Wible '36 R. D. Woodmansee '38 James A. L. Maulton '40 Hillis B. Schieber '40 William E. Trutner '40 William C. Mulroney Jr. '43 Gene H. Shepherd '52 Clarence W. Blanton '55 Robert M. Duhme '57 John R. Wortmann '61 William C. Bassett '63 M. J. Thompson '73 OKLAHOMA Oklahoma Alpha Allen D. Dorris '43 Jack V. Cowan '52 Morris S. Curry '57 Edwin J. Neal '64 Bryan E. Valentine '69 Scott Patrick Snethen '78 **OKLAHOMA STATE** Oklahoma Beta Larry C. Minnick '67 John Charles Wride '74 **OREGON** Oregon Alpha Danald C. Marsters '36 Wolter L. Keller '38 Jack D. Wood '38 Kenneth M. Allen '47 N. R. Hawk '49 Michael V. Stolen '49 Raswell B. Hunt '52 Angus B. Stewart '52 David W. Holl '61 Stephen W. Cole '64 James H. DePass '64 D. C. Wheelwright '81 T. R. Magnusan '88 OREGON STATE Oregon Beta Charles W. Peters '49 Danald A. Moor '58 Carl W. Stucki '58 Edward A. Wagner '64 Pennsylvania loto Frank Z. Higley '48 Theodore L. Purnell Jr. '57 D. M. Schlecker '78 Michael L. Goldman '80

March 1996

Reese Lloyd '31

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Rabert W. Feinen '50 Robert E. Zicht '50 Daniel A. Caccamise '52 Robert H. Evans Jr. '52 John F. Kreitner '52 John R. Hanno '53 John P. Quinlon '53 Alan E. Brown '61 Rabert B. Harper '61 David C. Prahler '61 Paul P. Siragusa '66 SOUTH CAROLINA South Carolina Alpha

William R. Jones Jr. '74

USC California Delta Carrall A. Sagar '27 Albert S. Blatz '28 Robert L. Danley '35 Leon C. Cavell Jr. '37 Loel C. Lee Jr. '40 Kenneth A. Westlund '40 Paul M. Burnett '43 Rabert W. Mintie '46 William H. Wallace '46 Leroy E. Cax '49 James A. Eddy '49 Frank E. Ronald Jr. '52 Duane V. Olinger '58 Gary H. Hill '62 Richard S. Robinson Jr. '66 Lean C. Covell '67

Jon Kerry Swedlund '78

Steve Inouye '89

Texas Delta Brian S. Selby '89

SOUTHWEST TEXAS Texas Gamma John Charles Mortimer '73 STANFORD California Beta Hamilton Lawrence '33

Clarence A. Spaulding '33 Lewis M. Jost '36 William E. Cunha '40 Harry E. Morgan Jr. '40 Rabert A. Procter '41 Dewitt Gaylord Mostick '45 John G. Colton '48 James L. Haves '48 William A. Sullivan '57 Kenneth Jahn Shaffer '83

SWARTHMORE Pennsylvania Kappa Thamas S. Nicely '27 Drew M. Young '33 SYRACUSE New York Beta

Charles M. Stofford '24 Edword J. Herlihy '32 Rabert B. Fiske '34 James H. Gilroy Jr. '40 George F. Davis '50 Charles A. Adams II '70 Bruce Sabatino '70 Brian R. Selling '78

TENNESSEE Tennessee Epsilon Richard L Ott '67 Robert B. Schwalb '67 Michael J. Fields '69

TEXAS Texas Alpha

Courtney R. Clark '46 Colin N. Jones '46 Kelly R. McAdams '47 Dale B. Platzer '50 Jim Halcomb '53 George W. Swain III '58 Henry A. Kelly '63 J. O. Futterknecht Jr. '67 A. F. Klam '69 William R. Sitton '70 Chris A. Doose '71

TEXAS TECH Texas Beta George E. Dawson '58 Charles E. Lebus '58 William B. Downs '62 Larry H. Senkel '67 Stephen R. Pendleton '69 Allen Walter Poerner '75

TOLEDO Ohio Eta Curtis W. Davis Jr. '50 James R. Findlay '50 George E. Flavell '50 Earl M. Martin '50 Dorrance C. Talbut '50 Charles G. Yeager '50 Jaseph G. Traudt '56 Peter D. Malone '69 Basil Hortman Sims '75 **TRENTON STATE**

New Jersey Delta Norbert P. Stor '90 UC-BERKELEY California Gomma Edson D. Beebe '30 Homer G. Angela '35 Richard L. Janes '38

Robert W. Buckles Jr. '39 Herbert K. Walton Jr. '46 Roymond M. Brown Jr. '47 Roger M. Wright '55 Warren K. Davis '63 John T. Grant '63 Terry R. Horn '68 Mortin L. Spear '69 **UC-DAVIS** California lota

Mark J. Wong '88 **UC-SANTA BARBARA** California Zeta Gerald J. Scott Jr. '67 Dovid L. Sole '68 UCLA

California Epsilon Ross C. McCollum '46 William W. McBlaine '49 Douglas S. Markel '51 Stewart O. Hume '53 Frederick M. Taland '60 Michael J. Haward '63 Michael O'Neil Sajbel '75

VALPARAISO Indiana Epsilon William R. Strutz '53 Edward W. Tornberg '53 Merlyn C. Vocke '53 Robert C. Maellering Jr. '55 James M. Acton '88

VANDERBILT Tennessee Delta Walter L. Stane Jr. '40 Corroll H. Bitting '47 James R. Bratton '48 Danald G. Watts '49 F. Bruce Steketee '52 Chester N. Sittel Jr. '60 Jerry A. Steinberg '64

John W. Schwenker '67 Douglas L. Hirt '68 Mark E. Major '76 Jeffrey J. Horner '77 VIRGINIA Virginia Alpha

Richard A. Stuart '48 David S. Clark '52 John J. O'Keefe Jr. '65 T. R. Watkins III '74

WABASH Indiana Gamma Jaseph L. Daszek '48 Larry B. Slagle '53 Albert C. Yoder III '61 S. Michael Wallen '87 WASHINGTON Washington Alpha

Jahn T. Powell '26 Walter R. Riem '31 Jacob A. Samuelsan '36 Jahn E. Jahnson '50 George L. Toylor '50 Dauglas E. Chatfield '53 William S. Maser '56 James H. Passehl '63 Louis H. Goldmann '64 Richard A. Austin '67 Timathy Austin '69

WASH. & JEFFERSON Pennsylvania Alpha John D. Iversen '33 Edwin G. Wallace '39 Jahn H. Belgrade '44 R. A. M. C. Jahnson '65

John W. Larson '69

S. S. Hageman '74

Alon Moson Bernstein '77

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WEST VIRGINIA West Virginia Alpha Jocob H. Edgell '31 George L. Bland Jr. '35 William M. Bowers '42 Charles W. Cox '43 Lemuel N. John Jr. '47 Carl W. Radebaugh '47 William R. Blair II '49 Thomas V. Murphy Jr. '49 William G. Conley III '53 Paul A. Harnor Jr. '54 Jahn J. Staetzer Jr. '54 Robert H. Dickinson '60 Kim Craig '74 WESTMINSTER

Missouri Beta William A. Anderson '62 Arthur K. Fischer '62 WISCONSIN

Wisconsin Alpha Verdine J. Jahnson '36 Stuart L. Stiles '36

WITTENBERG Ohio Beta John M. Larimer '25 John R. Culler '30 Vincent B. Duncon '43 Kenneth F. Hebble '55 C. D. Moare '61 Jan W. Spitzer '65 Robert A. Mihocik '68

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Shown James Crawford '88

Anthony M. LoCicero III '88

Stephen Michael Dail '91

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ARIZONA Arizona Alpha Charles E. Howey '61 John C. Milford '77

ARIZONA STATE Arizona Beta David A. George '62 Robert Kenneth Pucci '81

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Ohio Theta Dauglas D. Phillips '66 Mork A. Miller '67 Thomas W. Tuttle '68 Gary J. Muckenthaler '69 Philip E. Brugge '72 Timothy Paul Gergel '77 Todd D. Winter '82 Brian Bantempa '84

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Thomas B. Evans '50 Rudolph Gierich Jr. '50 Thomas J. Asma '54 Mark F. Deerwester '58 Michael Joy Moinwold '75 W. E. Pappas '80 Joseph T. Adams '82 **BROWN**

Rhode Island Alpha Danald V. Vines '35 Samuel W. Leonard Jr. '46 Robert 1. Backstrom '47 Benton B. Byers Jr. '47 Richard A. Yost '66 Glenn F. Morse '67 Rager Ivan John Miller '86

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Brian D. Bantempa '91 BUTLER Indiana Zeta Edward N. Playchak '71 Stanley W. Wochel '72 David James Bramley '78 John Lawrence Brond '81 Mark A. Newman '89

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Raymand P. Rose '67 R. George Rosenberger '70 Stephen G. Stagnaro '70 Gregory Thomos Bryon '74 Richard Rene Garza '74 Byran Quentin Lilly '80

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Jack L. Howe Jr. '42 William P. Newdome '43 Neil E. Billmon '45 Roy L. Gilbert '46 Frank J. Yarsa '49 Robert P. Meissner '50 Earl F. Hawkins '52 John P. Henderson '53 Gene L. Tromblee '53 Clyde R. Lamb '55 James N. Cardea '56 Charles B. Zehnder '58 Dale H. Unruh '59 Dennis M. Bench '60 Michael P. Keenon '68 Jahn M. Bendfeldt '69 Christopher Marshall '72 Greg Jeffrey Blanck '81 Charles Campana '83 Darren Michael Pierre '90 **CHICAGO** Illinois Beta Jahn Coltman II '30 E. W. S. Nicholson '31 Edward C. Fritz '35 Robert J. Schlegel '46 Alexander Ulreich Jr. '46 Clifford Y. S. Lee '61 Patrick Joseph Malta '87 COLGATE New York Epsilon Lewis B. Robinson '35 John A. Yoeger '48 Donald H. Gage '54 COLORADO

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DARTMOUTH New Hampshire Alpha Daniel M. Schuvler '31 James B. Bragaw '33 Jahn R. Hanne '55

DEPAUW

Indiana Alpha Edgar B. Yaung '27 Rabert E. Bandurant '28 Raland P. Campbell '30 L V. Osborn '36 John H. Barr '38 James R. Everard '48 William Breck '49 Rabert A. Sharp '57 Henry Ford IV '58 Dan C. Petticrew '61 James M. Boyle '69 Jeffrey M. Bernacchi '76 Kurt Edward Kingseed '76 D. M. Dasilveira '79 Bradley Scott Fuson '79 Daniel Kent Davidson '82 Rabert D. Ulmer '82

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John E. Perkner '53 Gregory Michael Alman '80 G. R. Smowley '86

North Carolina Alpha James M. Dunphy '47 John S. Edwards '47 Horton P. Kennedy Jr. '49 Raymond L. Oglukian '49 John R. Caldwell '70 Rhys Thaddeus Wilson '74 William Gerard Sliwa '76 David R. McAtee Jr. '88

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FLORIDA Florida Beta Horry A. Light '77 James Darren Grave '86

FRANKLIN&MARSHALL Pennsylvania Eta Joseph W. Strode Jr. '48 William E, Wimble Jr. '49 John J. Kovacs '50 Charles W. Boyer '52 Barry C. Plum '54 Nelson J. Brenneman '58 Melvin C. Mounts '62 Stephen D. Lasday '84

Scatt D. Leib '84 GEORGIA Georgia Alpha G. S. Middlebrooks '84 Daniel H. Alday Jr. '86

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Geoffrey M. Dobson '57 Robert W. Jung '64 R. Scott Schoner '81 Stephen Edward Mills '82 Douglas Scott Fearon '84 Jeffrey Michael Blayatt '85 Jason Andrew Blavatt '87 Danald S. StAngel '87

Pennsylvania Nu Robert John Patrick Jr. '85 Michael Patrick Shuber 'B7 Scott Michael Weller '89 ILLINOIS

Illinois Delta Mendel E. Hart '42 Roy M. Strom '52 John R. Green Jr. '53 Kent P. Weinmeister '70 Stephen Terry Lentz '73 David Stewort Smith '75 Jeffrey D. Patterson '78 Joseph V. Scarpelli '79 James William Derry '80 Peter Joy Stoyanaff Jr. '82 John C. Bonino '87

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lowa Alpha

Ralph C. Kennedv '34

Robert D. Curtis '46

Richard H. Gerdes '49

John M. Maxwell '85 Kevin William Bradley '86 **IOWA STATE** lowa Beta Harold T. Myers '25 R. C. McRoberts '36 David W. Middleton '36 Donald R. Evans '38 Winston B. Henderson '40 John J. Moriarty Jr. '41 Richard Koch '42 Arnold W. Galbraith '43 David L. Anthony '54 Frank J. Steinmetz 111 '63 M. J. Gilhoalv '78 Stephen Patrick Brown '84 P. J. Oberbroeckling '88 JOHNS HOPKINS Maryland Alpha Jomes R. Tippett Jr. '29 Thomas M. Coak III '35 Robert G. Brown '37

Daniel S. McCarter '47

Robert D. Hovey '51 C. M. Wolloce '52 Jerry L. Krause '57 William M. Terry Jr. '66 John A. Maichel '67 Craig V. Wilson '67 Stephen Chase Pollart '71 J. M. Bingham '73 Barry Bloom '73 Gerald J. Donahue Jr. '78 David B. Dunmire '79 James H. Haas '83 John S. Turner '83 David T. Boersma '84 Joshua Michael Mistler '90 KENTUCKY Kentucky Beta

Tracy Glendon Curd '88 Andrew Vincent Stich '88 LAFAYETTE Pennsylvania Theta John G. Crowford '31 Lambert O. Pursell '34

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BROWN Rhode Island Alpha Rager D. Elton '30 Robert T. West '30 Benton B. Byers Jr. '47 Locy B. Herrmann '47 Jomes R. Hebden '48 William F. Conway '70 A. E. Higgins '72 N. M. Edgerton '84 Kevin Collier Reed '91

BUCKNELL Pennsylvania Gamma Victor H. Olevar '30 John H. Richards Jr. '31 Arthur H. Winey '33 J. A. Codwallader Jr. '41 Robert K. Haynes '51 Richard E. Kretz '52

BUTLER Indiana Zeta Stanley W. Wachel '72 Peter D. Sims '73 David Joel Alvorez '78 Brian Edward Lundeen '78 Timathy Todd Creason '79 Charles L. Oei '81 Thomas R. Goodwin '84 C. R. Auberger '85 D. A. Creighton '87 John David Currier Jr. '89 Mark A. Newman '89 Stephen James Zetzl '89 Steven Lee Bodenberg '91 Brett C. Fischer '91 M. R. Hostetler '92

R. F. Marchesoni Jr. '94 **CAL STATE NORTHRIDGE** California Theta John V. Ciccorelli '72 Lee J. Whitney '75 Eugene J. Wilk II '90

CARNEGIE-MELLON Pennsylvania Mu Lewis K. Cooksey '29 **CWRU**

Ohio Epsilon Wolter B. Rust '31 John T. Voughan '34 Robert J. Neville '35 Charles F. Burrows '36 Eric T. Nord '36 Evan W. Nord '38 Bert A. Grow '40 George W. Veale IV '41 Edmund T. Mann '43 Poul C. Menster '46 James M. Biggar '47 Fremon A. Ericson '49 Henry D. Townsend '51 John R. Donnell Jr. '59 Phillip D. Meeker '59 Richard M. Jackson '68 Gerald T. Norman '70 Chorles Austin Llayd '84

CHICAGO Illinois Beta C. A. Bonniwell Sr. '30 Bille Hennan '35 Fred C. Ash '36 George Arquilla Jr. '39 Woyne H. Meogher '41 Raymond J. Sampson '46 Christopher S. Dendy '90 COLGATE

New York Epsilon Carlton P. Morris '27 **Colorado** Colorado Alpha Rex W. Perry Jr. '35 Dovid G. Callins '37 Vernan H. Timm '39 G. K. Yawell '46 W. E. Mimmack Jr. '47 Williom C. Gilbert '54 Stanley Mavridis '88

Mante S. Wise '88

COLUMBIA New York Gamma John J. Keville '31 William V. P. Sitterlev '35

Wallace H. Plummer '36 Ernest H. Garbe '40 Jomes J. Collins '57 CORNELL New York Alpha

Walter Lee Sheppard Jr. '29 Paul MacDonald '31 Roy V. Johnson '41 James B. Moore '42 Winfield Shiras III '45 John D. Schmidt '52 William J. Hudson Jr. '53 Dovid C. Shanks '58 Robert J. Miller '62

CREIGHTON Nebraska Beta Roger Allen Romero '83 Mark J. Riemer '84 Andrew P. Estes '88 A. I. Tiedemann '88

DARTMOUTH New Hampshire Alpha Frederick D. Bornman '18 Lester F. Stevens Jr. '20 Richard S. Little '49 DEPAUW

Indiana Alpha John W. Puckett '24 John W. Burkhart '25 Edward J. Lee '28 Charles R. Brown '32 Dan M. Bollinger '33 William Breck '49 James W. Emisan '49 Howard E. Denba '50 James B. Life '55 Thomos Russell Mote '71 David Alan Poggemeier '76 J. G. Gilmore Jr. '78 Daniel Kent Davidson '82

DELAWARE Delaware Alpha Philip Michael Reich III '85 DICKINSON

Pennsylvania Zeta Bloine E. Capehort '26 Alon L. Kohn '33 John G. Zerby '34 Holdemon S. Wertz '35 William H. Blonning III '37 Robert W. Rodcliffe '37 E. H. Lenderman Jr. '40 Robert M. Frey '47 John W. Orovis '71

DUKE North Carolina Alpha John E. Norris Jr. '44 Jomes M. Dunphy '47 Herschel V. Anderson '51 Joe Grills '54 Edwin S. Gould IV '55 John Horrington '56 Brian D. Thiessen '57 Walden A. Lange '60 John D. Wott III '75 Michael G. Glover '77 David R. McAtee Jr. '88 **EAST CAROLINA** North Carolina Beta E. B. Ronson '91

EDINBORO Pennsylvania Xi G. F. Cline Jr. '84 FLORIDA Florida Beta James Darren Grove '86 FLORIDA STATE Florida Alpha C. J. Forster '91 FRANKLIN&MARSHALL Pennsylvania Eta Walter G. Grof '41 Richard C. Hardina '56

GEORGE WASHINGTON Dist. of Columbia Alpha Derek Tage Matthews '90 GEORGIA Georgia Alpha David J. Shafer '83

GETTYSBURG Pennsylvania Epsilon

J. Duncan Compbell '34 Paul A. Powell '41 Robert E. Leber '46 Henry S. Belber II '48 George N. Proctor '49 John T. Ziegler '49 R. K. Rvan '83 Joseph Manuel Diaz '87

IUP Pennsylvania Nu Poul Joseph Kunowski '72 Roymond J. Gump '73 Placito David Franzi '76

ILLINOIS Illinois Delta

John R. Harman '40 Fronk S. Whiting Jr. '43 John W. Jaacks '46 Graeme S. Pieters '46 Lowrence S. Tribbey '56 Gregory C. Knapp '71 Dean Curron Lindroth '76 Steven E. Nieslawski '79 R. S. Dochtermon '85 John C. Bonino '87

INDIANA Indiana Beta

William E. Young '20 Donald H. Hansen '27 Fred M. Wilson '33 Roland Obenchoin Jr. '34 Robert L. Boyd '35 Joseph B. Davis '36 Elliott Hickom '39 Austin D. Rinne '39 Chester A. Stayton '39 James J. Carter '40 Robert W. Horger '41 Anthony N. Francescon '42 Wilbert W. Gasser Jr. '42 Henry M. Horper Jr. '42 Warren N. McClure '43 James D. Shake '43 Walter G. Vonnegut '45

Jock A. King '55

Kent C. Owen '58 Tom Charles Huston '60 R. B. Evans Jr. '88 Poul C. Rover Sr. '63 Alon B. Grosbach '65 K. D. Sweder '88 Moynord A. Johnston '65 John F. Buck '75 Jomes Craig Stevens '76 James Forrest Dupler '83 Jeffrey Alan Polizzotto '85 Jomes A. Risk '85 John W. Fauver '40 Jeffrey T. Lytle '87 S. Wade Garard '90 Paul Charles Rover Jr. '91 IOWA Iowa Alpha Robert D. Sparks '51 Richard J. Cook '52 Jomes G. Milani '52 John D. Hagan '55 Timothy J. Sickinger '57 R. E. Kivett '82 **IOWA STATE** lowa Beta George E. Frast Jr. '33 Jock L Evans '35 Robert A. Wolter '71 Michael R. Marr '76 Burns H. Davisan III '79 Scott William Wiggins '80 Stephen Patrick Brown '84 **JOHNS HOPKINS** Maryland Alpha Robert G. Brown '37 Ira T. Anderson Jr. '55 James W. Stane Jr. '66 Jahn Lloyd Culletan '78 Walter J. Cook '79 T. S. Fallan '83 Patrick Jaseph Doran '90 KANSAS Kansas Alpha Jahn W. Storr '24 Clorence H. Steele '33 Gary M. Janes '59 Greg A. Akers '66 Jahn A. Maichel '67 Dale S. Brown '80 KENTUCKY Kentucky Beta Randall Shane Stevens '88 John M. Wright '88 LAFAYETTE Pennsylvania Theta Norman A. Hill '33 Frederick A. Robinson '35 Drew M. Vargo '66 Carl C. Maiwald '67 Thomas D. Meisner '68 Daniel Allen Hahmann '84 S. R. Gartner '90 LEHIGH Pennsylvania Omicron R. C. Lubus Jr. '85 **LOUISIANA STATE** Louisiana Alpha Whitney J. Duhon '67

John Andrew Bowmon '79 Steven Ernest Magss '81 Bradley Eugene Bates '91 MEBRASKA Nebraska Alpha Arthur R. Sweet '25 Robert W. Wilson '44 J. WIlliam Scott '49 J. Thomas McGreer III '52 Michael Thomas Bell '80 Joseph W. Smith '52 **MANKATO STATE** Enis Alldredge Jr. '59 Minnesota Gamma Michael L Bartan '62 John J. O'Dannell '59 Mark T. Schreiber '66 Peter R. McEwen '69 John Patrick Dyson '72 MARYLAND **NORTHWESTERN** BALTIMORE COUNTY Illinois Alpha Maryland Beta W. W. McKnight Jr. '35 Brian H. LeCante '88 Paul C. Lewis '43 John W. Zick '47

Courtland E. Dunn '48 Kent P. Shepherd '83 James William Kopp III '88 **OHIO STATE** Ohio Delta Elmer J. Meyers '28 William M. Batten '29 J. R. Swartz '31 Norman M. Spoin '33

Ohio Lambda

Todd A. Hall '91

Michigan Alpha

Edward H. Wachs '26

Clayton E. Brelsford '34

William T. Dobson '38

Kenneth J. Wright '65

MICHIGAN STATE

David R. Towar '55

Wayne W. Wilson '59

Donald R. Bonine '60

Horold R. Schreiner Jr. '70

Michigan Beta

David H. Orr '59

MINNESOTA

Minnesota Beta

Clyde M. Reedy '40

George K. Gasko '46

David N. Callins '63

William M. Derrick '76

John F. Kannenberg '78

Jahn S. Gobos '80

Mississippi Alpha

Charles H. Elliott '36

William C. Happer Jr. '62

Francis A. Schurtz Jr. '62

Jaseph Brent Walker '66

Jack F. Speed Jr. '68

E. M. Hennen Jr. '78

Dale C. Rogers Jr. '36

Rabin E. Walker '39

Arthur J. Riedesel '42

Earl W. Baggerly '43

H. B. Gallison Sr. '43

Danald C. Krechel '48

Robert M. Leonard '50

Danald R. James '53

Paul D. Caverdell '59

D. K. Zimmerman '61

Peter T. Caciappa '66

Jon W. Scheidker '66

David H. Manco '74

Patrick S. O'Brien '74

Stephen R. O'Rourke '74

Wynn H. Wiegand '74

Roger D. Gabelman '67

Gardon S. Letterman '38

MISSOURI

Missouri Alpha

MISSISSIPPI

Jay C. Story '75

Robert M. Linsmayer '43

MICHIGAN

Alexonder M. Meyer '31 Charles L. Stoup '33 Robert I. Boose '35 Paul S. Schmidt Jr. '42 John H. Shuler '45 George S. Frost '46 William H. Hoge '46 Richord L. Wunderlich '46 John Gilbert Reese '47 Richard F. Slager '47 Fred M. Vercoe '48 David F. Henderson '49 David H. Timmons '49 John H. Hoge '50 John C. Gray '60 Richard L. Lancione '60 Craig M. Stewart '61 William B. Leahy '62 Byron W. Gustin '63 Robert C. Ross '64 Richard D. Starr '65 Gerald L. Kavka '66 John A. Kelting '67 Jahn S. Wiseman '69 W.G. Spriggs '71 Mitchell H. Gront '78

OHIO WESLEYAN Ohio Alpha

David E. Gordner III '42 William M. Pursell III '48 Robert S. Olson '50 J. Kenneth Patter '51 Hol W. Hendrick '52 Gene H. Shepherd '52 A.B. Leanard '55

OKLAHOMA Oklahoma Alpha Charles L. Bartlett '47 Walter P. Buckthal '47 Allen N. Keegan '49 Robert B. Miller '50 Bobby W. Caleman '55 Gerald H. Tankersley '57

OKLAHOMA STATE Oklahoma Beta Jack G. Nichals Jr. '68 Terrence G. Horper '85 OREGON

Oregon Alpha Alexander F. Eagle Jr. '32 Joseph H. Erkenbrecher '54 Daniel M. Cole '64 James H. DePass '64 Michael P. Richards '64 Gregory H. Rombo '68 Kenneth David Zweber '82 Leanard Wood Arnold 'B5

OREGON STATE Oregon Beta Jahn R. Seal '50 Dauglas E. Squires '53 John M. Nichol '54 Richard E. Ong '55 William T. Parter Jr. '55 Jomes H. Phillips '57 Harold W. Hofman Jr. '58 John W. Huffman '58 Gary E. Murphy '67

Ray L. Sloughter '67 Robert B. Brodie '70 Scott M. Christionsen '71 Robert Jon Zochert '80

PENN Pennsylvania lota Oscar F. Spicer '50 Donald J. Neely '62 PENN STATE Pennsylvania Lambda Edword J. Stern '20 Robert R. Porks '29 John A. Brutzmon '33 John O. Horne '37 Craig M. Elliatt '48 James C. Elliott '65 James W. Hedrick Jr. '67 Robert J. Ziringer '67 Oscor W. Johnston '68

Rodney L. Caber '71 PURDUE Indiana Delta Alfred C. Stoever '18 William E. Pierce '33 George W. Yeoman '36 Neil V. Robertson Jr. '42 Donald M. Bell '51 Harry V. Huffman '61 Rond F. Bergesan '69 Robert L. Grabham '69 Ernest James Stebbins '71 T. F. Couvreur '83 Jeffrey C. Guy '84 James T. Schwartz '85 Daniel K. Hume '90 RIT

New Yark Theta Geaffrey Michael Taylor '92 RHODE ISLAND Rhode Island Beta William A. Bowers III '66 Lawrence M. Smith '68 Bruce Michael Tavares '74 Stephen D. Verkade '76 Russell Joseph Jeffrey '77 Steven Lauis Rossi '82 Jeffrey H. Morgan '91 L. M. Modder '92

RIDER New Jersey Alpha Preston H. Mercer '68 Robert F. Fives '90 Brad A. Schneck '90 **SUNY AT BUFFALO** New York Eta John P. Quinlan '53

SOUTH CAROLINA South Carolina Alpha Flynn E. Brantley '72 Stephen Craig Bartosh '82

USC California Delta William A. Simpson Jr. '37 John G. Monkman '42 D. Bruce McMahan '57 Robert D. Hansen '58 Robert W. Haffman '60 Jon Kerry Swedlund '78 Benton H. Lamson '86 Rabert William Bethke '87 C. C. Scheithauer '90 P. H. Schneider '91

SMU Texas Delta Brian S. Selby '89 **SOUTHWEST TEXAS** Texas Gamma John Charles Mortimer '73 Stephen R. Schneider '74 SW LOUISIANA Louisiana Beta Durwood Louis Keller '78 STANFORD California Beta Charles F. Irans '31 Homilton Lowrence '33 William E. Cunho '40 Robert C. Mills '43 John G. Colton '48 Don W. Cook III '54 John Elliott Porter '79 C. A. Kenyan '81 Albert W. Cho '90 **SWARTHMORE** Pennsylvania Kappa

William C. MacPhail '38 Clyde A. Willis '40 **SYRACUSE** New York Beta Lyman J. Spire '28 John F. Maxfield '38 Walter G. Iles '41 Charles A. Pechette '47 Augusta A. Espaillat '48 Harald E. Weibezahl '50 Peter Petro '51 Bernard J. Bernitsky '57 Stanley U. North III '70 Robert Mowe Harris Jr. '75

TENNESSEE Tennessee Epsilon Robert P. Clark '67 George H. Cox Jr. '67 Richard E. Nelson '67 Richard J. Ott '67 Robert B. Schwalb '67 Jack D. Ducsay '68 Robert L. Gavlor '68 John D. Raidabaugh Jr. '68 Paul M. Schubert '68 Charles Andrew Stuart '73 Stephen Robert Bryson '86 Kyle Avistan Arnold '87 John M. Mead '87 Gregg L. Duncon '88 Neal Harrison Coulter '90 Robert Hawkins Hill '91 J. Daniel Lore Jr. '91 Christopher R. Partin '91 P. L. Medley '92 John R. Tate '92 John P. Licitra '93

Brian T. Turpin '94 TEXAS Texas Alpha Texas E. Schramm Jr. '40 Murphy H. Baxter '42 James B. Franklin '43 Kevs A. Curry Jr. '54 Charles D. Culver '56 Thomas A. Cannally '58 John E. Stokes '66 Tom C. Pennington '80 Richard C. Rhoades '82 J. B. Meadows Jr. '89 **TEXAS TECH** Texas Beta Compbell G. D. Ruff '63

TOLEDO Ohio Eta Edward H. Schmidt '52 Jeffrey L. Hepner '68

Wesley W. Schoub IV '80 Robert Joseph Roche '86 **TRENTON STATE** New Jersey Delta

Doniel Liam Motthews '90 Niroj Monilol Kopadia '91 **TRINITY** Connecticut Alpha

William E. Pomeray '70 UC BERKELEY California Gamma Edson D. Beebe '30 Milton L. Stannard Jr. '33 Raymond M. Brown Jr. '47 Russell R. Nicholson '51 Henry E. Vierregger '56 Kenneth M. Perscheid '78 Blake William Yeaman '78 Terry Denton Wholen '87

UCLA California Epsilon Robert J. Blake '31 Jerome J. O'Brien '31 Marion A. Smith '31 Norman H. Bolstad '33 Richard M. Taube '33 Edward H. Collins '34 John P. Ruby '34 William R. Cowell '35

Harley J. Gunderson '36 Allan Danda Jackson '36 Walter C. Davisan Jr. '38 Robert E. Alshuler '39 Lester P. Sims '39 George L. Grassmuck '40 Werner H. Marti '41 Richard R. Woodard '41 Harry L. Dickinson Jr. '42 Charles H. Lowe Jr. '42 John W. McRoskey '42 Jahn G. Peetz '42 Jahn L. Place '43 William M. Shelton Jr. '44 William L. Beale '45 Craig K. Dixon '45 William D. Serven '45 Richard K. Dickey '46 Harry Bruce '47 James W. Farrell '48 John J. Harris '48 William R. Hicks '48 Willis I. Morrison Jr. '48 Jerry Nelson '48 Philip J. Ryan '48 Henry D. Sunderland '49 Tom H. Turner '49 Robert M. Baker '50 Maurice C. Inman Jr. '50 Paul M. Merifield '50 Dauglas S. Markel '51 Michael A. Cornwell '52 Lester A. Holmes '52 Stratford L. Whiting '53 Gary L. DePala '54 Russell W. Gibson '54 Richard E. Barnard '55 Michael B. Sanson '57 Terence W. Brigham '60 Donald W. Koch '60

Charles E. Rumbaugh '62

Kenneth J. Banner '63

Richard Tadd Davis '77

David W. Koy '75

C. B. Livingston '77

Jeffrey L. Cayle '81

C. J. Gleiter '81

Joseph Francis Huhn '81 John Tilden Wosley '81 Derrick John Wright '81 Brian L. Kenyon '83 John M. O'Connor '83 Richard Patterson Riley '83 Terry Wayne Thompson '83 Brion M. Boker '84 Scatt Danald Dinsmore '84 Alejandro C. Treja '84 John Fronklin Wright '84 Anthony Eugene Howe '85 Scott Edward Olsen '85 Glenn Marshall Hunter '86 Craig Andrew Weisman '86 John T. Aston '87 Gary Teruo Furumoto '87 Steven J. Goon '87 P. T. Mahonev '87 James P. McHenry '87 John Faramorz Milani '87 David Stephen Mutter '88 B. C. Renda '88 Neil Jeremy Deiter '89 Peter Kelley II '89 Tv R. Miller '90 Todd Jeffrey Rayse '90 John Yurkovich '90 Benjamin J. Halzemer '91 Jeffrev E. Slve '91 Marc A. Thomas '91 William McNoir '92

VALPARAISO Indiana Epsilon Charles L. Myers '54 Robert James Reuter '78 D. D. Grundmeier '82 William Edward Arndt '83 Steven David Ehlers '83 Robert Lawrence Bartz '88 Fric Rittel '93

VANDERBILT Tennessee Delta James R. Bratton '48 Jaseph G. Baker '57 Layal W. Murphy III '57 James E. Hagler '58 Charles R. Shrader '61 Robert L. George '64 Richard W. Raney Jr. '64 Jerry A. Steinberg '64 James E. Krapp '75 Paul Marshall Cushing '81 George Franklin Goldin '83

VIRGINIA Virginia Alpha J. O. Vonkalinawski '38 Neil V. Davis '59

VIRGINIA TECH Virginia Zeta Kevin Robert Ledzian '79

WABASH Indiana Gamma Gardon S. Peters '49 Danald P. Bennett '66 Jeffrey S. Nickloy '67 John T. Kemper '69 Michael L. Stepp '69 Robert Jay Kniskern '73 Harry R. McLaughlin Jr. '80 Todd Matthew Peters '84 John Wesley Stonehill '84 Brian Allen Chapman '86 **Washington**Washington Alpha

William Swanson '29 Ruddick C. Lawrence '31

27 March 1996

Everett L. Ellis '40 Frank W. Nolan Jr. '43 John P. Nordin '45 Charles "Del" Cyr '46 C.C. Gill Jr. '49 John E. Johnson '50 William D. Houlahan '51 Wayne T. Browne '55 Paul R. Wineman '55 William S. Moser '56 Loren R. Ceder '58 Bradley Deon Doucette '79 James D. Boyle '88 Matthew Allen Anglin '90 WASH. & JEFFERSON Pennsylvania Alpha William A. Pope '65 Todd Douglas Casteel '84 Thomas William Kendo '85 P. B. Livinaston '85 **WASHINGTON & LEE** Virginia Beta E. W. MacCorkle Jr. '23 Gilmore N. Nunn '28 Thomas B. Ripy '34 Charles G. Gilmore '36 Charles H. Semple Jr. '36

Homer D. Jones Jr. '37 Thomas H. McCutcheon '37 Franklin A. Nichols '37 N. Charlton Gilbert '38 Jack | Reiter '38 Thomas S. Tuley Jr. '38 Charlton T. Fuller '39 Wollace Reynolds '39 Charles R. Lemon '47 Arthur Hollins III '48 D. S. Wooldridge Jr. '48 George H. Pierson Jr. '49 George H. Greer '51

J. J. Smith III '57 John D. Klinedinst '68 George S. Lantzas '70 Jeffrey D. Southmayd '70 Marcus S. Wood Jr. '70 Duncan S. Klinedinst '71 Stuart Browder Nibley '73 John Randolph Toylor '74 P.M. Browne '79 Ben C. Smith Jr. '91 WEST VIRGINIA West Virginia Alpha

Bradford B. Laidley '11

Robert L. Bland Jr. '24 W. Lyle Jones '27 Henry S. Schrader '28 Andrew L. Blair '33 Charles Allard '36 Ernest W. Hutton '36 Cecil B. Highland Jr. '37 Robert E. Lazzell '42 John C. Shott '42 William N. Poundstone '46 Kenneth E. Kincaid '47 Arch F. Meredith Jr. '53 Thomos Poul Rogers '53

Thomas H. Covey Jr. '54 William R. Yagle '55 George W. Edwards Jr. '58 Harvey J. Simmons III '59 Raymond K. Yagle '59 Stephen D. McWhorter '60 David L. Woodrum '61 Frederick H. Morgon '63 John K. Schulte '63 R. Andrew Wilkins II '65 William A. Davis II '66 Lorry G. Lewis '69 Robert B. Bird '73 Jeffrey Vincen Tennant '74

WITTENBERG Ohio Beta Alexander S. Traicoff '42 Williom A. Renn '44 Robert C. Vonachen '47 Charles K. Stroh Jr. '56 Timothy A. Gibbons '66 YORK Pennsylvania Rho Brodley Stuart Jewitt '92 Glen Robert Keller '92

Planned Giving

The following brothers have made a planned gift to The Campaign for Phi Kappa Psi either through a trust, an insurance policy or their wills.

The Endowment Fund welcomes tax-deductible long-term planned gifts. For more information, please contact the Fraternity's Executive Director, Terry Harper, at 510 Lockerbie Street, Indianapolis, Indiana 46202. You may also reach him by phone at (317) 632–1852, ext. 12.

WILLIAM M. BATTEN

Ohio Delta '29

ROBERT B. BIRD

West Virginia Alpha '73

MARK JASON BOECK lowa Beta '87

WILLIAM A. BOWERS III Rhode Island Beta '66

CHARLES L. BROADWELL

Kansas Alpha '56

JOHN F. BUCK Indiana Beta '75

BRADLEY LYNN CAMPBELL

Ohio Lambda '93

JOHN V. CICCARELLI California Theta '72

BOBBY W. COLEMAN

Oklahoma Alpha '55

RALPH D. DANIEL

Arizona Alpha '47

JAMES W. EMISON Indiana Alpha '49

BURNS H. DAVISON III

Iowa Beta '79

HUGH L. GILMORE

Ohio Beta '34

W. ROBERT GOLDMAN JR.

Ohio Lambda '72 (Pennsylvania Alpha '64)

JOHN S. GRIFFIN Indiana Delta '36

ALAN B. GROSBACH Indiana Beta '65

BYRON W. GUSTIN M.D.

Ohio Delta '63

TERRENCE G. HARPER

Oklahoma Beta '85 DAVID H. HOAG

Pennsylvania Beta '57

DALLAS F. HORVATH Ohio Zeta '63

CRAIG B. JOHNSON

Ohio Alpha '84

GASTON C. JONES Mississippi Alpha '37

ROBERT E. LAZZELL West Virginia Alpha '42

ROBERT F. MARCHESANI JR.

Pennsylvania Nu '79

D. BRUCE MCMAHAN California Delta '57

THOMAS D. MEISNER

Pennsylvania Theta '68

JERRY NELSON

California Epsilon '48

STEVEN E. NIESLAWSKI Illinois Delta '79

HUGH B. OLIPHANT

Oregon Alpha '61

RICHARD E. ONG Oregon Beta '55

STEPHEN R. O'ROURKE Missouri Alpha '74

DOUGLAS J. PSZCZOLKOWSKI

Pennsylvania Beta '87 PAUL C. RAVER SR.

Indiana Beta '63

AUSTIN D. RINNE Indiana Beta '39

THOMAS PAUL ROGERS West Virginia Alpha '53

ALFRED L. RUEBEL II Texas Alpha '50

DAVID J. SHAFER

Georgia Alpha '83 NORMAN M. SPAIN

Ohio Delta '33

CRAIG M. STEWART Ohio Delta '61

CHARLES K. STROH JR.

Ohio Beta '56

DAVID H. TIMMONS Ohio Delta '49

WYNN HUFF WIEGAND Missouri Alpha '74

R. ANDREW WILKINS II

West Virginia Alpha '65 WAYNE W. WILSON

Michigan Beta '59

DAVID L. WOODRUM West Virginia Alpha '61

WILLIAM R. YAGLE West Virginia Alpha '55

G. KENT YOWELL

Colorado Alpha '46

Anonymous (1)

CONTINUED FROM PAGE 29

learn and help themselves. The self appraisal will assist each chapter in charting progress and offer specific ideas to use in improving chapter operations. The Self Survey is designed to be as simple and effective as possible to complete. It should not be completed by just one officer. Instead, the Governing Committee working with all the committee chairmen and alumni advisors should set aside time to complete the survey as honestly and completely as possible.

The Self Survey also serves as a valuable resource, because in addition to evaluating chapter performance, the Survey provides the "how-to" with good ideas and recommendations to help achieve the attainment of each chapter standard. The Survey, in essence, helps each chapter to develop and enjoy greater success. The Educational Leadership Consultants also are available during periodic chapter visitations to assist in the survey process and have already helped make chapter visitations more productive in meeting individual chapter needs.

Getting Started

After the successful introduction of the Standards and Self Survey program at last summer's Woodrow Wilson Leadership School, a packet outlining the program was sent to all chapters, colonies and advisors in the fall. During the last four months many chapters have already started utilizing the Standards and Survey format as a method to plan ahead and gauge progress. Additional copies of the Self Survey are available. Inquiries regarding the program can be made to the Fraternity Headquarters by calling (317) 632–1852.

The values and principles reflected by our Ritual and reaffirmed by the Fraternity's new Chapter Standards of Excellence will be the guide for the future of Phi Kappa Psi and help our collective ability to make a positive contribution in the lives of many young men around the nation.

Chapter Standards

I. The Ritual

Each chapter should strive to live up to the lofty ideals of Founders William Henry Letterman and Charles Page Thomas Moore as presented in The Ritual of Phi Kappa Psi.

II. Scholarship

In accordance with Fraternity Law, each chapter shall maintain a collective grade point average equal to or better than the all-men's average for its particular campus, or the equivalent of a 2.5 on a 4.0 scale, whichever is higher. Except in exceptional circumstances, each chapter officer should meet personally the standard for chapters.

III. Membership

Each chapter should strive to maintain a minimum number of members and pledges at least equal to the campus average of all men's fraternities, or 35, whichever is higher.

IV. Community Involvement

Each chapter should strive to maintain a strong presence on campus and in the community through programs and endeavors that stress personal commitment to and contact with the surrounding community.

V. Chapter Operations

Each chapter should strive to maintain a strong internal organization capable of perpetuating itself in the best Phi Psi tradition.

VI. Fraternity Education

Each chapter shall conduct a Fraternity Education program of the highest caliber that stresses assimilation and tradition.

VII. Financial Management

Each chapter shall strive to maintain a sound financial position.

VIII. Alumni Involvement

Each chapter shall recruit an active chapter advisor, faculty advisor, and chapter advisory committee. Each chapter should seek to involve as many local alumni as are willing to lend assistance. Each chapter should strive to maintain regular contact with its alumni.

IX. Alumni Corporation

Each chapter should strive to maintain adequate and competitive housing relative to its particular campus. Regardless of housing status, each chapter shall, in accordance with Fraternity Law, have a legal alumni corporation in existence for the benefit of the chapter.

X. Risk Management

Each chapter shall ensure the safety and well–being of all of its members and guests through a sound program of risk management and physical plant maintenance.

XI. Code of Conduct

Each chapter shall develop a code of conduct and member expectations for its members. These rules of conduct and expectations should complement these Chapter Standards.

Chamber Recognizes Lamson for Substance-Free Housing

When Bluestar Properties took over the management of a 176-unit apartment complex in Hesperia, Calif. two years ago, the place was only 62 percent occupied and many of those occupants were troublemakers and drug dealers. Said Ben Lamson, California Delta '86 and Bluestar's owner and president, "We evicted 46 tenants right away and the cleanup process began."



Ben Lamson, California Delta '86 (second from left), is owner and president of Bluestar Properties. The firm was recently honored as Business of the Month by the Hesperia (Calif.) Chamber of Commerce.

In just two years, a "no drugs, no alcohol" policy, coupled with major interior and exterior upgrades, has resulted in 88 percent occupancy. The community was so impressed with Bluestar's work that it was honored by the Hesperia Chamber of Commerce as the business of the month, the first time an apartment complex has received such an honor for community involvement.

Although he graduated from USC with a B.S. in electrical engineering, Ben soon learned that working behind a desk was not his cup of tea. After a brief stint as a design engineer with McDonnell Douglas, Ben went back to school to get his real estate license and then his broker's license. He likens his formation of Bluestar Properties to building a fraternity. "I had to go out and recruit employees who I knew would help the business grow and succeed. In just three years, we have grown to over \$1.5 million in annual collections."

Bluestar has joined several network-

ing groups and Ben now sits as an Ambassador Director on the Hesperia Chamber of Commerce.

Says Lamson, "It's all been very exciting and I am very thankful for the incredible people I have come across to help build Bluestar Properties. When I look back, yes, I did graduate in electrical engineering, but I learned all of my business and people skills being part of a fantastic Greek organization—Phi Kappa Psi!"

Ohio Lambda Anniversary

Ohio Lambda

25th Anniversary



April 18-20, 1997

Miami University

In Search Of... All Phi Psis!

Have you ever tried to get in touch with an old classmate only to find that the last address you have in your telephone directory is eight years old? Your troubles soon will be over. The 14th edition of Phi Kappa Psi's Grand Catalogue will be available soon to help you locate all of your old friends.

The Grand Catalogue, scheduled for release in early 1997, will be the most up-to-date and complete reference that has ever been compiled on the nearly 60,000 living members of Phi Kappa Psi. This comprehensive volume will include current name, address and telephone number, academic data, plus business information where applicable. We're even including e-mail addresses in this edi-



tion! All of this information will be bound into a classic, library quality edition.

The Fraternity has contracted with the prestigious Bernard C. Harris Publishing Company, Inc. to produce the Grand Catalogue. Harris will soon begin researching and compiling the information to be printed in the catalogue by mailing a questionnaire to each member (if you prefer not to be listed in the Grand Catalogue, please notify the Fraternity Headquarters in writing as soon as possible).

The 14th edition of the Grand Catalogue will soon make finding a Phi Psi as easy as opening a book. Look for more details on the project in future issues.

Phi Psi Paints Presidential Portraits



David K. Stone, Oregon Alpha '42, is an artist and stamp designer of renown in the United States. He has designed 12 stamps for the U.S. Postal Service as well as completed several projects for the Corps of Engineers, the Coast Guard, the Air Force and NASA.

Brother Stone also painted a Presidential portrait of T. Woodrow Wilson, Md. Alpha 1883 (Va. Alpha 1879), along with every other U.S. President, in a special collection of proofcards autho-

rized by the White House Historical Association. Each proofcard bears a stamp from America's 1986 Presidents stamp series and a Stone portrait.

A past president of the prestigious Society of Illustrators, Brother Stone's paintings have appeared in some of America's leading magazines, including The Saturday Evening Post, Reader's Digest, American Heritage, and McCall's.



Hogan Founds Elder Care Company

Paul R. Hogan, Nebraska Alpha'83, is founder of Home Instead Senior Care, an Omaha, Neb.-based franchise. The company is the first franchise to provide an affordable source of at-home companionship and domestic care to enable senior citizens to remain at home without the stress and hardships of interruptions in their daily habits and without having to be institutionalized.

Founded in 1994, Hogan's company has quickly grown from a single office in Omaha to over 30 franchises across the country. According to Income Opportunities and Small Business Opportunities magazines, Home Instead Senior Care ranks as one the top new franchise opportunities for 1996.

The company's services in-

clude companionship, light housekeeping, meal preparation, laundry, ironing and a variety of other non-medical tasks.

"Research shows that people are living longer. People 85 and older are the fastest growing segment of the population. And, that segment is projected to grow 50 percent by the year 2000," Hogan said.

Three Nebraska Alpha Phi Psis also are involved in the development and phenomenal growth of Home Instead Senior Care. Paul's brother, John, '88, is the company's franchise support manager. Carl Falcone, '82, and Tim Kuhn, '81, are among the company's first franchise owners with two that serve the greater Kansas City market.

Hendrick Named President of Society

Hal Hendrick, Ohio Alpha '52, was elected president of the Human Factors and Ergonomics Society (HIFES) last year, and recently assumed his duties for the 5,000-member professional organization.

The science of human factors/ergonomics is concerned with the study of human capabilities, limitations and other characteristics, and conversion of these data into design specifications, guidelines, tools and methods. The practice of human factors/ergonomics applies these data to the design of systems, equipment, tools and environments to make them safer, more usable, comfortable, healthier and effective.

Brother Hendrick is Emeritus Professor of Human Factors at the University of Southern California and a Certified Professional Ergonomist. He is a Fellow of HFES, the American Psychological Association and Charter Member and Fellow of the American Psychological Society. He holds an M.S. in human factors and a Ph.D. in industrial psychology from Purdue University.

Hal is the immediate past president and a current member of the executive committee of the International Ergonomics Association. He is also immediate past president and a current director of the Board of Certification in Professional Ergonomics. He has been a practicing ergonomist and I/O psychologist, college dean, Human Factors Department chair and executive director of USC's Institute of Safety and Systems Management.

Chapter GPs live & learn together

The Campaign for Phi Kappa Psi bears fruit with intense leadership training for undergraduates

he ground has been broken and Phi Kappa Psi has a new leadership program! On the weekend of January 5-7, 1996, 32 chapter presidents participated in the Fraternity's first Presidents Leadership Academy at the Hickory Ridge Conference Center in Lisle, Ill.

The program was designed as an intensive leadership development experience which incorporated small group work, large experiential learning exercises, workshops on creative thinking, confrontation skills and values development, as well as time to discuss chapter problems and common interests. Everyone worked extremely hard in the short time they were there, beginning early in the morning and going until late at night. But the result was a better informed and more confident group of chapter

been outstanding. In an evaluation completed by everyone at the end of the weekend, the comments showed that Phi Kappa Psi is doing well to invest in our undergraduate leaders...

leaders. So far, the response from the participants has



- Almost all said that the event helped them to better understand the role of values in their daily decision making.
- Everyone felt that they understood the importance of, and best approach for, confronting other's attitudes and behaviors.
- Nearly all shared that they better understood their leadership style and how to increase their effectiveness in leading their chapter and were more confident of their ability to lead.

No one left without a new idea, a better developed talent or skill, or a new friend they can call if they get stumped by a chapter problem or just need to vent to a peer leader. Almost everyone made a commitment to keep in touch and to try to get together at the GAC or regional leadership retreats, if they attend.

Some participants also shared what they felt was the most important part of the weekend ...

- . "Learning about the issues that will face me as president and how to handle them"
- · "Confrontation; actually spelling out what you
- "Being able to talk to other presidents and get new ideas that work well in other chapters"
- "Small group discussions. I grew fairly close to the six other people in my group and we all felt comfortable talking about problems, questions, etc. with each other"
- "Discussing specific/practical ways to improve upon myself as a leader and the improvement of our brotherhood"
- · "Preparing presidents who are just taking office to face the challenges that are sure to come. Identifying potential problems and teaching men to stand by their values and beliefs"

One participant put the weekend into perspective when asked what, as a result of the Academy, he can see himself and/or his chapter doing. His answer? "Learning to uphold the traditions and values of Phi Kappa Psi. Because if we don't, then we will not have [chapters]." Another offered, "Establishing more defined goals collectively; creating steps

Below: Missouri Alpha GP Jeff **Bowers reports to** the other chapter presidents what was discussed during a breakout session.



toward those goals; logging each experience for future reference; creating an open door policy among all members." Would that all brothers could do as much.

The Academy is underwritten by a grant from the Endowment Fund, through the generous donations of alumni and friends of Phi Kappa Psi. As The Campaign for Phi Kappa Psi gains more support, the program will be increased to include more chapter presidents and other chapter leaders. Priority was given in the inaugural year to those chapters whose presidents were just coming into office and would be serving through the spring.

If you would like to make an investment in the leadership of Phi Kappa Psi, consider a gift to The Campaign for Phi Kappa Psi. Gifts to the Campaign are used as principle to generate funds for leadership training and scholarships and are tax deductible to the extent allowable by law. Principle amounts are not invaded - only dividends and interest are used for programming. Thus, your gift today is guaranteed to continue giving for the future.

Above (I to r): **Brent Prosser** Nebraska Beta, Eric Herleth, Texas Alpha, and Sean Soyer, Iowa Beta, compare notes on leadership styles.

INAUGURAL PRESIDENTS LEADERSHIP ACADEMY

Participants	CHARLIE KOEHLER Iowa Alpha	ERIK WALLACE
AMIT AGGARWAL California Beta	JASON KRAEMER Minnesota Gamma	MARSHALL WAT
JOHN AMES Dist. of Columbia Alpha	JOE LAROCCA Louisiana Alpha	MATT ZWEIG
JEFF BOWERS Missouri Alpha	MICAH LAWRENCE Pennsylvania Zeta	
JUSTIN BURKHART Michigan Beta	BRYAN LEBOLD Oregon Beta	Program Coordin
DAN BUSENBARK Nebraska Alpha	JOHN MCDONALD Pennsylvania Nu	JEFF CUFAUDE
KIRK DEITRICH Indiana Eta	SCOTT PERLMAN Pennsylvania Iota	KARYN NISHIMU
DIPAN DESAI Penn. Sigma Colony	CAMERON PLATT California Zeta	
ROD DILLMAN Virginia Alpha	BRENT PROSSER Nebraska Beta	Facilitators
BILL FORBES Pennsylvania Rho	THOMAS PUGH Mississippi Alpha	JAMIE ACTON
LANCE GRAVILLE California Epsilon	JASON SANTIAGO Indiana Delta	TERRY HARPER
ERIC HERLETH Texas Alpha	JASON SHEETZ Georgia Alpha	DAVID MEHRING
ROBERT IASILLO Pennsylvania Theta	IAN SHEFFIELD Ohio Lambda	JOSH MISTLER
JEREMY JOHNSON Arizona Alpha	SEAN SOYER Iowa Beta	TOM PENNINGTO
JASON JOHNSON Kentucky Beta	CHRIS ST. PIERRE Penn. Lambda	RON RICHARD

Oklahoma Alpha ISON California Delta Michigan Alpha

inators

Lambda Chi Alpha URA-SNEATH Sigma Kappa

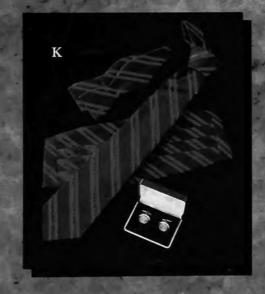
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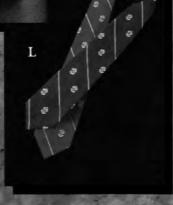
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Preparing young men for the future

Sound like the mission of Phi Psi? It's also the job of Boy Scounts of America CEO Jere Ratcliffe

by Byron W. Cain Jr., Tex. Alpha '74 (Tenn. Delta '70)

rom time to time Phi Kappa Psi seeks to compare its challenges, strengths and weaknesses to the other single–sex organizations that aim to provide social and moral guidance in the lives of young men. One such comparative model is the Boy Scouts of America, and few people are as well placed as Jere B. Ratcliffe, *Ohio Beta* '56, to analyze the goals and methods of these two institutions.

In February 1993, Brother Ratcliffe was named the top professional leader of the Boy Scouts of America, with the title of Chief Scout Executive. As the full-time executive officer, he directs the entire American Scouting movement from the modern headquarters building located in the Dallas, Texas suburb of Irving.

Ratcliffe's ascension to the top Scouting post caps a lifetime career in the service of Scouting. As a youth, he earned the Eagle Award, Scouting's highest level for boys, and as an adult, he has been recognized as a Distinguished Eagle. He began his professional association with Scouts as a district executive in South Carolina. Subsequent advancement to the position of Scout Executive led him across the south from West Palm Beach, Fla. to Clarksdale, Miss., Birmingham, Ala., and eventually to Kansas City. Promotions to several roles on the National Council (director of the Finance Support Division and regional director of the East Central and Central Regions) have culminated in the Chief Scout Executive position.

Ratcliffe's association with Phi Kappa Psi began at Wittenberg University in Springfield, Ohio not long after he achieved his Eagle rank. His parents had moved to Springfield when he was a high school junior, and he entered the local university as what he calls a "semi-townie." As such, he believes the Fraternity "brought a dimension to me that was very helpful." Unlike many townies, however, he lived in the chapter house for most of his college years, and was an active chapter leader at Ohio Beta, being elected VGP and IFC representative.

Just as Scouting made such a positive impression on him that he devoted his professional career to it, Phi Psi provided him with a complementary enriching experience. "I enjoyed the fellowship primarily. The values I found in the Fraternity were very much like the values I found in Scouting, in terms of expectations you placed on yourself, trying to develop yourself more educationally and socially. I felt we were all pretty serious about what the tenets and precepts were. I never considered membership in a Greek organization snobbish. It simply means you want to identify with what that organization stands for."

He still keeps in touch with some pledge class brothers, talking with one of them just the day before this interview. The lifelong friendships of which fraternities boast are quite true for Ratcliffe.

His interest in Ohio Beta remains strong, too, as evidenced by the ink sketch of his chapter house (now a university facility) hanging in his executive conference room. He keeps abreast of the chapter's fortunes from long distance, as much as his 200–days–a–year travel schedule will permit.

In all of his different postings, Ratcliffe has kept an eye out for fellow brothers, noticing the lifelong interest that most dedicated Phi Psis have. "I've met Phi Psis all around the world and their loyalty to the Fraternity is evident."

His stay in Kansas City was long enough for him to become great friends with former Congressman Larry Winn III, Kansas Alpha '38, and John "Twink" Star, Kansas Alpha '24, two alums he keeps up with closely. Phi Psis also periodically surface in the top echelons of the Boy Scouts, such as David Hoag, Pennsylvania Beta '57 and chairman of LTV Corporation, and John Donnell Jr., Ohio Epsilon '59 and past SWGP.

From his vantage point of a lifetime in both Scouting and Phi Psi, Ratcliffe is able to pinpoint the parallels between the two. "The great commonalty between Scouting and the Fraternity is that they

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acknowledge that there is a spiritual dimension to the human personality and they do something to meet that dimension. Belonging is a very specific human need, and I think that Phi Psi and Scouting provide that."

"The Fraternity sets the same principles of integrity, loyalty, helpfulness and service above self as does Scouting. The fact that the Fraternity says to you, you have to know yourself to truly be of service to others, that maturity is when you gain control of yourself. These are fundamental principles."

Both Scouting and Greek-letter societies suffered declines in the 1960s and 1970s when they were viewed by some as irrelevant and establishment. Both have risen back since then, and Ratcliffe sees a similarity as to why. "The faces of these organizations are different, but they survived because they are tied to the fundamental principles based on the classic values of human behavior. If you don't possess those values, you will not have a very strong society."

Scouting and Phi Kappa Psi both depend on volunteers to provide structure to the mission of offering a personal growth experience to boys and young men. The Scouts' structure is staggering. Ratcliffe oversees more than 10,000 employees and 1.2 million adult volunteers that deliver the Scouting experience to four million youths across America.

According to Ratcliffe, the number one element that keeps this enormous volunteer force all on the same page is focusing on the core mission of the organization. "Everyone in our organization must understand the essence of what the organization is trying to do."

The Scouts review their strategic plan every two years and communicate it to all staff and volunteers. In this process, he says, the high quality of the leadership and the dedication of the staff are paramount. "You've got to have leaders with vision and who can share that vision."

In attracting, training and retaining this army of volunteers, Ratcliffe believes that nothing is more important, despite the huge number involved, than the personal touch. Volunteers recruit and inspire other local volunteers, while the professional staff trains them and keeps them informed through a series of events, training and constant communications.

Both the Scouts and Greek organizations are under attack in some quarters for their single-sex status. Ratcliffe says it is important that young people have an opportunity to associate with others of their gender in single-sex activities. "There are passages that boys and girls go through that educators say are helpful to a proper orientation of roles. It's more than the idea of male bonding, I think it is the idea of identification of oneself."

He notes as a telling point that some of the

greatest supporters of Scouting are single-parent mothers who are anxious for their sons to have male role models. He himself still finds it highly relevant for boys and girls to be able to experience "vest pocket democracy" in a single-sex environment where the groups select their leaders and have to live with the consequences. Obviously, another parallel to fraternity chapter life.

Despite challenges such as the

single-sex matter and the changing demographics among families and youths, Ratcliffe remains committed to the belief that both fraternities and Scouting are more relevant to the needs of people today than when they were founded. "The more impersonal the world becomes, the stronger the need for personalized organizations like fraternities and Scouting. You need beacons in life, and that is what the Greek system can be, especially at such a challenging time in a young person's life."

Both Scouting and Phi Psi would not be able to send out such beacons of light without men such as Jere Ratcliffe.

EDITOR'S NOTE: Byron Cain currently serves on the Executive Council as the appointed Director of Extension. He is the founder and president of International Intermediaries, a trade mission and trade show consulting firm. Byron is also a lecturer at Southern Methodist University on the history and architecture of Louisiana plantations. Byron lives in Dallas with his wife, Nancy, and son, Jeremy.



Jere Ratcliffe, Ohio Beta '56

CHAPTER DIRECTORY

- Alabama Alpha: Alabama (IV). P.O. Drawer DS, University, AL 35486. (205) 348-9307. John H. Masingill III. 10051 Sexton Bend Road, Tuscaloosa, AL 35406. (205) 752-3369.
- Arizona Alpha: Arizona (VI). 424 N. Cherry, Tucson, AZ 85719. (520) 792-1852. Terence N. Thompson. 11255 N Running River Place, Tucson, AZ 85737. (520) 797-7923.
- Arizona Beta: Arizono State (VI). 418 Adelphi Dr., Tempe, AZ 85281. (602) 967-9833. P. David Evans. 2040 E. Orion Street, Tempe, AZ 85283. (602) 839-4433.
- California Beta: Stanford (VI). P.O. Box 9989, Stanford, CA 94309-9989. (415) 497-4806. Enrica A. Hernandez. 320 Middlefield Road, Menlo Park, CA 94025. (415) 326-1967.
- California Gamma: UC-Berkeley (VI). ASUC Box 211, UC-Berkeley, Berkeley, CA 94720. (510) 464–1200. Blake Williom Yeaman. 1024 Tevlin St, Albany, CA 94706. (510) 525-6432.
- California Delta: Southern Californio (VI). 642 W. 28th St., Los Angeles, CA 90007. (213) 745-8631. Christopher M. Horohon. 400½ 15th Place, Monhattan Beach, CA 90266. (310) 545-0224.
- California Epsilon: UCLA (VI). 613 Goyley St., Los Angeles, CA 90024. (310) 208-9570. Scott Lourence Kurzban. 1169 Bundy Drive #203, Los Angeles, CA 90024. (310) 826-3532.
- California Zeta: UC-Santa Barbara (VI). c/ o Dan Oh, 318 Sherman Road, Santa Barbara, CA 93103. Dan D. Oh. P.O. Box 13741, Santa Barbara, CA 93107. (805) 682-3911.
- California Eta: California Poly (VI). 1439 Phillips Ln., San Luis Obispo, CA 93401. (805) 543-9652. R. George Rosenberger. 2444 Sendero Ct, Sn Luis Obisp, CA 93401. (805) 543-1032.
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- Californio Lambdo: San Diego Stote University (VI). 5750 Montezuma Raod, San Diego, CA92115. (619) 265-1519. Matthew C. Michelsen. 12934 Carmel Creek Raad, Apt. #70, Son Diego, CA 92130. (619) 794-4042.
- Dist. of Calumbia Alpho: George Washington (II). 610 23rd St. NW, Woshington, DC 20037. (202) 342-9376. Advisors needed!
- Florida Alpha: Florida State (IV). 415 W. College Ave., Tallahassee, FL 32304. (904) 599-0991. Steven John Madden. 210 Broward Street, Tallahossee, FL 32301. (904) 561-1073.

- Georgia Alpha: Georgia (IV). 398 S. Milledge Ave., Athens, GA 30615. (706) 546-8194. Kenneth E. Quarles. 3960 Cumberland Trail, Conyers, GA 30208. (404) 388-9471.
- Illinois Alpha: Northwestern (III). 2247 Sheridan Rd., Evanston, IL 60201. (847) 491-4593. Kenneth William Crites. 3159 N. Seminary Ave., Chicago, IL 60657. (847) 864-2570.
- Illinois Beta: Chicago (III). 5468 S. Hyde Pork #1N, Chicago, IL 60615. (312) 493-7105. Benjomin Andrew Herman. 1722 E. 55th Street #1, Chicago, IL 60615. (312) 493-9417.
- Illinois Delta: Illinois (III). 911 S. Fourth St., Chompaign, IL 61820. (217) 344-6468. W. Todd Solen. 1222 Lancaster Drive, Champaign, IL 61821.
- Illinois Epsilan: Illinois State (III). 603 Hester Ave. #9, Normal, IL 61761. (309) 452-4001. Robert Joseph Dytrych. %Robert Dytrych Agency, 5757 W. 95th St., Ste. 13, Oak Lown, IL 60453. (708) 636-4681
- Illinois Zeta: DePaul (III). 2311 N Clifton Ave, Stuart Center Room 174, Chicago, IL 60614-3212. (312) 325-3104. David A. Borton. 381 S. Old Creek Road, Vernon Hills, IL 60061.
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- Indiano Beta: Indiano (III). 1200 N. Jordan Ave., Bloomingtan, IN 47406. (812) 331-6100. Kent C. Owen. 611 S. Jordan Ave., Bloomington, IN 47401. (812) 336-5337.
- Indiana Gamma: Wabosh (III). 602 W. Wabosh Ave., Crawfordsville, IN 47933. (317) 361-6007. Benjomín C. Kessler. 2506 McCord Road, Valporaiso, IN 46383. (219) 462-0058.
- Indiana Delta: Purdue (III). 359 Northwestern, West Lafoyette, IN 47906. (317) 743-2171 42. Erik G. Praps. 1206 Digby Dr, Lafoyette, IN 47905. (317) 742-2499.
- Indiana Epsilon: Valporaiso (III). 801 Mound St., Valparaisa, IN 46383. (219) 462-9224. David M. McDonold. 14804 W. 113th Ave., Dyer, IN 46311. (219) 365-3905.
- Indiano Zeta: Butler (III). 810 Hampton Dr., Indianapolis, IN 46208. (317) 920-5370. Robert F. Marchesani Jr. 828 Tanninger Drive, Indianapolis, IN 46239. (317) 891-8135.
- Indiano Eta: Indiana State (III). 318 S. 5th Street, Terre Haute, IN 47807. (812) 232-7461. Bryon W. B. Sego. 1109 Michigan Raad, Madison, IN 47250. (812) 273-6850.

- lowa Alpha: Iowa (V). 363 N. Riverside Drive, Iawa City, IA 52246. (319) 351-4922. W. Scott Stephens. 201 Foster Orive, Des Moines, IA 50312.
- lowa Beta: lowa State (V). 316 Lynn Ave., Ames, IA 50014. (515) 292-3870. Douglas R. DeBolt. 1702 Linden St., Granger, IA 50109. (515) 999-2060.
- Konsos Alpha: Konsos (V). 1602 W. 15th St., Lawrence, KS 66044. (913) 843-2655. Richard J. MacDonold. 1924 Massachusetts Street, Lawrence, KS 66046. (913) 842-6135.
- Kentucky Beta: Kentucky (IV). 447 Columbio Ave., Lexington, KY 40508. (606) 323-7881. John D. Stempel. 431 Foyette Park, Lexington, KY 40508. (606) 255-5356.
- Louisiana Alpha: Lauisiona Stote (IV). P.O.Box 16096-Union Station, Botan Rouge, LA 70893. (504) 344-8233. Dovid F. Hull Jr. 17334 Pecon Volley Court, Baton Rouge, LA 70810. (504) 767-2202.
- Louisiana Gamma: Loyala (IV). Box 1 Danna Ctr. Loyala Univ., 6363 St. Charles Ave., New Orleans, LA 70118. (504) 866-0624. William E. Cruikshonk. 3611 Dumaine Street, New Orleans, LA 70119. (504) 488-4428.
- Maryland Alpha: Johns Hapkins (II). 3906 Canterbury Rd., Boltimore, MD 21218. (410) 467-7765. Craig Honssen Huntley. 908 W. 38th Street, Baltimore, MD 21211. (410) 467-8729.
- Maryland Beta: Marylond Baltimore County (II). UMBCUniversity Center, UC Box 40, 5401 Wikens Ave., Baltimore, MD 21228. (410) 849-3735. Advisors needed!
- Massachusetts Beta: Brandeis (1). c/o David Sittenfeld, 13 Dortmouth Street, Waltham, MA 02154. (617) 736-6829. Seth Abbott Woyman. 201 Derby Street, Newton, MA 02165. (617) 527-1783.
- Michigan Alpha: Michigon (III). 800 Oxford, Ann Arbor, MI 48104. (313) 665-5465. Marc D. Groff. 1947 McIntyre Street, Ann Arbor, MI 48105. (313) 747-3757.
- Michigon Beto: Michigon Stote (III). 522 Abbott Rd., E. Lansing, MI 48823. (517) 332-5039. Robert Michael Gawronski. 1125 Clearview Drive, Flushing, MI 48433.
- Minnesota Beta: Minnesota (V). 1609 University Ave. S.E., Minneopolis, MN 55414. (612) 331-7448. Advisors needed!
- Minnesota Gommo: Monkato State (V). 227 Lincaln St., Monkato, MN 56001. (507) 388-7672. David M. Neve. 429 McKinley Ave., North Mankato, MN 56001. (507) 387-4342.

- Mississippi Alpha: Mississippi (IV). P.O. Box 8168 Fraternity Row, University, MS 38677. (601) 234–4600. Timothy L. Walsh. 505 Volley Cove, Oxford, MS 38655. (601) 236–4912.
- Missouri Alpha: Missouri (V). 809 S. Pravidence Rd., Columbia, MO 65203. (314) 874-9536. Stephen R. O'Rourke. 2810 Shag Bark Court, Columbia, MO 65203. (314) 446-3602.
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- New Jersey Beto: Monmouth (I). P. O. Box 58, Monmouth College, W. Long Bronch, NJ 07764. (908) 229-0967. Advisors needed!
- New Jersey Delta: Trenton State (I). Brower Student Ctr 2nd Fl, Trenton State CN 4700, Trenton, NJ 08650. Thomas D. Meisner II. 20 Berkeley Place, Cranford, NJ 07016. (908) 276-5064.
- New Mexico Alpha: Eostern New Mexico (V). 300 S. Ave. J., Portales, NM B8130. (505) 356-5665. James T. Dyke. 2005 Calle de Sebostian, Santa Fe, NM 87501. (505) 984-3036.
- New York Alpho: Cornell (1). 525 Stewart Ave., Ithaca, NY 14850. (607) 255-3823. Advisors needed!
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- North Corolino Alpho: Duke (IV). Duke Station P.O. Box 94801, Durham, NC 27708-4801. (919) 613-6032. Advisors needed!
- North Caralino Beta: East Carolina (IV). 209 Wichord Bldg., East Carolina University, Greenville, NC 27858. (919) 758-6649. Christopher H. Hessenflow. 2519 Ogden Ave, Richmond, VA 23294. (804) 967-0550.
- Ohio Alpha: Ohio Wesleyon (11). 15 Williams Dr., Delowore, OH 43015. (614) 368-2730. **Advisors needed!**
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- Ohio Eta: Toledo (III). 2999 W. Boncroft Unit E1, Toledo, OH 43606. (419) 530-6961. Walter H. Corstensen Jr. 5853 Jeffrey Lane, Sylvanio, OH 43560. (419) 882-2311.
- Ohio Theta: Ashlond (II). Ashlond University, Ashland, OH 44805. (419) 289-4534. Donald K. Cadley. 925 Center St., Ashland, OH 44805. (419) 289-3947.
- Ohio lota: Akron (II). 512 E. Buchtel, Akron, OH 44304. (216) 384-8154. Deon Daniel Pol. 1308 Herberich Ave., Akran, OH 44301. (216) 773-6062.
- Ohio Lambdo: Miami (III). 122 S. Campus Ave., Oxford, OH 45056. (513) 523-6497. W. Robert Goldman Jr. P.O. Box 151558, Altamonte Spgs, FL 32715. (407) 682-9493.
- Oklahoma Alpha: Oklahomo (V). 720 Elm Street, Normon, OK 73069. (405) 447-0682. Stacey R. Smith. P.O. Box 160, Verden, OK 73092. (405) 453-7785.
- Oregon Alpha: Oregon (VI). 729 E. 11th St., Eugene, OR 97401. (503) 485-9971. John Michoel Goodman. 17805 Hwy 101 #5, Tillamook, OR 97141.
- Oregon Beto: Oregon State (VI). 140 N.W. 13TH, Corvallis, OR 97330. (503) 757-2454. Holdon C. Dick. 101 SW Western Blvd., PO Box Q, Corvallis, OR 97339. (503) 752-6362.
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- Pennsylvania lota: Penn (l). 3934 Spruce St., Philadelphia, PA 19104. (215) 222-4425. William D. Staples Jr. 943 Fairview Ave, Wayne, PA 19087. (610) 995-0784.
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- Tennessee Epsilon: Tennessee (IV). 1817 Melrose Ave., Knoxville, TN 37916. (423) 637-8308. James E. Hagler. 529 Anglers Cove Road, Kingston, TN 37763. (423) 376-5718.
- Texas Alpha: Texas (V). 2401 Longview, Austin, TX 78705. (512) 473-8806. Gregg C. Woddill III. 1601 Ben Crenshow Way, Austin, TX 78746. (512) 329-8580.
- Texos 8eta: Texos Tech (V). 2405 Broodway, Lubbock, TX 79401. (806) 765-9101. Thomas E. Pitts. 3403 64th Street, Lubbock, TX 79413. (806) 797-0083.

- Texas Delta: Southern Methodist (V). 3130 Daniel Ave. #9, Dallas, TX 75205. (214) 768-5360. James S. McFarland. 2600 Teakwood Lane, Plano, TX 75075. (214) 596-9261.
- Virginia Alpha: Virginia (IV). 159 Modison Ln., Charlottesville, VA 22903. (804) 972-9472. John G. O'Leary. P O Box 152, Keswick, VA 22947. (703) 832-3404.
- Virginia Beta: Washington & Lee (IV). 301 E. Washington St., Lexington, VA 24450. (703) 463-5859. Douglas C. Chase Jr. P O Box 707, Lexington, VA 24450. (703) 463-6748.
- Virginia Zeta: Virginia Tech (IV). 1391 Sweeney Rd., Blacksburg, VA 24060. (540) 953-0337. Donald Wayne Barker II. 1373 Sandy Circle, Blacksburg, VA 24060. (540) 961-1040.
- Woshington Alpha: Washington (VI). 2120 N.E. 47th St., Seattle, WA 98105. (206) 527-7900. S. Kerry McMahon. 3025 N.E. 95th St., Seattle, WA 98115. (206) 523-0079.
- West Virginio Alpha: West Virginio (II). 780 Spruce St., Morgantown, WV 26505. (304) 291-2037. W. Rabert Galdman Jr. P.O. Box 151558, Altamonte Spgs, FL 32715. (407) 682-9493.
- Wisconsin Gammo: Belait (III). Beloit Callege Box #193, Beloit, WI 53511. (608) 363-2846. Karl L. Curtis Jr. 631 Maple Rd, Verono, WI 53593. (608) 845-8618.

COLONIES

- Pennsylvanio Sigmo Colony: Philadelphia Coll. of Pharmacy & Science (I). c/o Dipon Desoi, 420 S. 44th Street, Philadelphia, PA 19104. (215) 382-1953. Peter J. vanTwuyver. 5 Lindstrom Drive, Hillsbarough, NJ 08876. (908) 874-4399.
- Texos Epsilon Colony: Texos Woman's University (V). c/a TWU Off. of Student Dev., P. O. Bax 425379, Denton, TX 76204-5379. (817) 898-4854. Alexander John Montoyo. 7650 McCollum #1904, Dallas, TX 75252. (214) 931-2429.

ALUMNI ASSOCIATIONS & CLUBS

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- 8oton Rouge Alumni Assaciation. Durwood Louis Keller. 10 Hidden Oak Ln., Baton Rouge, LA 70810. (504) 767-6629.

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- Bluegrass Alumni Associotion. Tom J. Edgett. 2900 Yellawstone Pkwy. #J80, Lexington, KY 40517. (606) 273-4304.
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- Clorksburg Alumni Association. James M. Wilson. 121 Hartland Ave., Clorksburg, WV 26301. (304) 623-5288.
- Cleveland Alumni Associotion. Matthew Richord Wunderle. 3711 Chatham Ave., Cleveland, OH 44113. (216) 281-7277.
- Calumbus Alumni Association. W. Reed McClelland. 1244 Kenbrook Hills Dr., Columbus, OH 43220. (614) 457-6563.
- Detroit Alumni Associotion. David H. Bretz. 40 Sandolwood Ct. Rochester, Ml 48307. (313) 652-9548.
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- Foirmont Alumni Club. Horry R. Cranin Jr. 841 Sheldon Ave. Morgontown, WV 26505
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- Golden Circle Alumni Association. Burns H. Davison III. 1102 16th St. W. Des Moines, IA 50265. (515) 223-0537.
- Gr. Orange County Alumni Associotion. Roy H. Gorra Jr. #3 Seo Island Dr., Newport Beach, CA 92660. (714) 644-1473.

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- Little Rock Alumni Association. Alan Howard Dobbins. 21 Brooklawn Dr., Little Rock, AR 72205. (501) 225-0050.
- Madison (WI) Alumni Association. Karl L. Curtis Jr. 631 Mople Rd. Verona, WI 53593. (608) 845-8618.
- Mid-Mississippi Alumni Association. Steven R. Lee. 908 Treeline Dr. Brandon, MS 39042.
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- S. California Alumni Association. Jason David Faries. 6211 W. Olympic Blvd. #5, Los Angeles, CA 90048.
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- San Fernando Volley Alumni Association. John V. Ciccorelli. 21311 Dove Pl., Charsworth, CA 91311. (818) 700-1336.
- San Antonio Alumni Club. James H. Strauch. 9003 Foxlond Dr., San Antonio, TX 78230. (512) 344-7443.
- San Diego Alumni Association. Monte S. Wise. 322 Poppyfield Glen, Escondido, CA 92026. (619) 741-3023.
- Seattle Alumni Association. Mork Allen Janson. 4170 42nd Ave. NE., Seattle, WA 98105. (206) 523-3770.
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- St. Louis Alumni Associotion. James G. Verhoff. 1812 Armindo, Kirkwood, MO 63122. (314) 822-0561. Toledo Alumni Club. Richard P. Clement.
- 4243 Beverly Dr., Toledo, OH 43614. (419) 385-6681.
- Western New York Alumni Association. Mork Vroblefski. 52 Rounds Ave., Buffalo, NY 14215.
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PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, PA

by WILLIAM HENRY LETTERMAN
Born August 12, 1832 ~ Canonsburg, PA
Died May 23, 1881 ~ Duffau, TX

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, VA Died July 7, 1904 ~ Mason County, WV

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SI SI P H

SHEET D

Remembering Mr. Basketball

Phog Allen, Kansas '05

June 1996

◆ President's Message



Regaining fraternities' prominence

Phi Psi has joined Select 2000, a national effort to recapture fraternities' strong campus stature

Dear Brothers:

If being a member of Phi Kappa Psi is an outcome then Phi Kappa Psi is successful. The values of our Founders continue to be as relevant today as they did 144 years ago. At the November 1995 Executive Council meeting, the debate was strong with the end result being a resounding votenot to change the Ritual, because it still meets our needs today. As I have traveled the country the past eight years on behalf of Phi Psi and interacted with the many members, I have been impressed with the quality of the membership—of all ages. We continue to be blessed with a high caliber of members emerging into the Phi Psi world.

If being a member of Phi Kappa Psi is a process, then Phi Psi is not successful in the main along with the rest of the Greek system. Times have changed, whereas the Greek system has not. Our presence is tolerated on most campuses, but we no longer hold a favored position with many host institutions' administrators. When was the last time you saw an article about a Greek organization in your collegiate alumni association magazine? Local newspapers abound with articles in which male Greek members are reported as committing offenses against the community's members and property.

In 1996, the National Interfraternity Conference responded with an initiative entitled Select 2000. It is a value-driven effort to reconstruct the fraternal process on campuses. Other male Greek organizations have been equally frustrated in effecting change as the practices (in the name of "tradition") of undergraduates are passed from class to class. The basic premise of Select 2000 is that as a group the fraternities together stand a better chance of making an impact on the current practices on local campuses than by acting alone. To date, 17 fraternities have committed to the program with the hope that several more will commit this year. Phi Kappa Psi is one of the 17 fraternities. The pilot implementation guidelines are to:

- identify campuses with a sufficient mass of chapters to impact and sustain a change in the campus
 Greek culture;
- obtain support of the host institution;
- · gain local law enforcement cooperation; and
- collaborate where possible with other "substance-free housing initiatives."

It is envisioned that each fraternity will sign annually a "contract/statement" committing themselves to adhere to the standards. The proposed values to be championed are:

- · scholarship;
- responsibility to the host institution and community;
- accountability;
- · ethical leadership;
- · honesty; and
- · integrity.

Select 2000 is not the only program that Phi Kappa Psi will pursue in its quest to recruit and develop value-centered leaders who will strive to achieve their individual academic potential. The program will not work on all campuses. It is, however, indicative of the direction that Phi Kappa Psi will follow in its quest to make the campus and community a better place by its presence.

Thank you for the opportunity to serve you as President of Phi Kappa Psi. Please attend the Grand Arch Council in Chicago from July 24–28, 1996. Come and see for yourself the future leaders of our country and of your Fraternity.

Fraternally,

David L. Woodrum West Virginia Alpha '61

In This Issue

The Shield of Phi Kappa Psi Volume 116 Number 3 June 1996

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Catch up on the latest events at your chapter, read about Phi Psi's newest colonies, or read about local alumni.

SAN DIEGO STATE WELCOMES PHI PSI PAGE 7

The newest Phi Psi chapter was installed February 17 to the delight of 43 stalwart pioneers.

BUILDING A WALL STREET EMPIRE PAGES 9

His name is synonymous with business information. Mega-mogul Mike Bloomberg is one of us.

PHOG ALLEN: BASKETBALL LEGEND PAGE 12

The most influential man in basketball (behind creator James Naismith) devoted his life to the game.

CAMPAIGN TOPS \$6.5 MILLION MARK PAGE 25

The end is in sight... The Campaign for Phi Kappa Psi will conclude at this summer's Grand Arch Council.

FRATERNITY SEEKS EXPANSION DIRECTOR PAGE 25

The Fraternity's full-time, professional Headquarters staff is looking for some new blood. Maybe yours?

PHI PSI LEADERS PAGE 26

All over the nation, meet Phi Psis who are achieving tremendous success in business and civic affairs.

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On The Cover

Archetypal basketball coach Forrest Claire "Phog" Allen, Kansas Alpha '05, during his years as head coach of the University of Kansas Jayhawks. The photo was taken in the 1930s.

THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of Phi Kappa Psi Fraternity, Inc. Terrence G. Harper, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Original graphic design by David R. Murray.

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Member

College Fraternity
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The newsletter section in The Shield gives chapters, colonies and alumni associations and clubs the opportunity to let alumni know what is going on at their chapter or in their area. Chapters were notified three times about the due date

and encouraged to submit letters. If your chapter is not represented, please contact the chapter directly to encourage better participation in the future. Newsletters have been edited for length and consistency. Enjoy!

CHAPTERS

ALLEGHENY

The brothers of the Pennsylvania Beta Chapter have had a productive and rewarding year, inspired by a new chapter house. Through the combination of an active rushing program and our new residence, we have been fortunate enough to take two promising pledge classes this semester.

Not only has our rush been a success, allowing us to build up chapter unity, but philanthropy efforts are constantly on the top of our agenda. Two of our most successful philanthropy projects were an Easter egg hunt cosponsored with the women of Kappa Alpha Theta, which received immense support from both the campus and local community; and Students Against Multiple Sclerosis (SAMS), a lip sync contest benefiting MS patients, which we have won by raising the most money for the last seven years.

With the momentum gathered from this year, we can look forward to a stronger brotherhood and even greater achievements next year.

The following is a list of our new initiates: Timothy McLaughlin, Michael Crawford, Mark Radefeld, Judson Wible, Brandon Daley, William Adams III, Corey Moors, Edward Kreuzer III and Jason Zaph.

ARIZONA

The Arizona Alpha Chapter's year was highlighted by the receipt of the Highest Greek Grade Point Average on Campus Award at our Greek Awards Banquet. We also had a great turnout for our annual Alumni Barbecue, for which many notable Phi Psis appeared, including "Mr. Phi Psi" Ralph D. Daniel,

There were many successful retreats-both for business and pleasure. One, in particular, stands out: Director of Chapter Services Tom Pennington came down to share his input and ideas regarding chapter business. Thank you, Tom, for your great help.

Arizona Alpha would also like to congratulate our recent initiates: Brian Szatkowski and David Nelson, Phoenix; Scott Sommers, Stamford, Conn.; and Patrick Vogt, Santa Fe, N.M.

We are looking forward to a new school year and are eager to introduce the qualities of our Fraternity to upstanding rushees this fall.

Jason C. Stolar

ARIZONA STATE

As we close another semester at Arizona Beta, we are very excited about our accomplishments this year. We started the semester with the Fiesta Bowl and Super Bowl XXX, which was a crazy time here in Tempe.

During the past year we have grown significantly. We have 35 new members from three pledge classes this year, more than doubling our chapter's size. We are preparing to take the intramural banner; with only track left we are leading the pack.

With many events this past semester, including formal, a road trip to SDSU for their installation and spring break, we only see a bright future for Arizona Beta as we look ahead to the GAC in Scottsdale in 1998. This summer will include planning for a promising fall. We would like to put the word out that we will be needing a new chapter advisor and resident advisor for the upcoming year.

Timothy Norris

ASHLAND

The brothers of Ohio Theta have been very busy during the 1995-96 school year. Eleven new brothers have been initiated and rush events are already planned for next semester. Ohio Theta is definitely on the rise.

During the 16th annual Greek honors ceremony, Ohio Theta cleaned up! The chapter collected honors for highest GPA for fraternities (3.2), most individual involvement on campus, most improved Greek chapter for all fraternities and sororities, and the IFC scholarship award. As a whole, the brothers at Ohio Theta took four of six awards. One individual honor was for Keith Scheurman as Greek Man of the Year!

Ohio Theta celebrated it's 30th anniversary at Ashland University with a grand Founders Day celebration. The undergraduates enjoyed hundreds of stories from visiting alumni.

BOWLING GREEN

Serving the Community

The Ohio Zeta Chapter went through a tough transition last semester because of a lack of members and funds which forced the chapter to seek residence off-campus. Nevertheless, Ohio Zeta did not let this transition destroy its brotherhood nor efforts to serve the community. The semester started off with three new members: Charles Penner, Joshua Plummer and Matthew Werner were initiated into our brotherhood on February 17. Two bright young men, Todd Young and Brandon Wray, pledged Ohio Zeta last

Community service was a way for us to get our minds off of our programs and enjoy the brotherhood at its best. Several brothers served as timers at the men's Mid-American Conference swimming and diving championship meet on in February at Bowling Green while J.T. Neuffer and Chris Seta participated in the meet. Neuffer, who was the team captain this season, made the finals in the 100 and 200 back while Seta swam the sprint freestyle events.

The chapter participated in the following philanthropies: BGSU Dance Marathon, Delta Zeta Volleyball, Phi Tau Knockout, Chi Omega Twister, Delta Gamma Anchor Splash and the Alpha Chi Omega/Theta Chi Sandblast Volleyball and played intramural soc-

J.T. Neuffer

BRANDEIS

Mass Beta has had a very eventful year. Some of the many highlights included our road trip to Montreal and our Midnight Madness scavenger hunt, which took us from Boston to New York. Our Founders Day celebration was also very successful, bringing back many of the Founding Fathers of our young chapter.

This year we participated in several community service projects as well. We helped clean up a housing project in Boston and collected the highest number of cans for a campus-wide canned food drive. We sold daffodils to benefit the American Cancer Society and raised over \$850, breaking the school record we set last year. Mass Beta looks forward to another great year in the fall.

Eric Kabakoff

BROWN

Another successful year has reached its completion at Rhode Island Alpha, with a continued commitment to the school and the Providence community. This past year we initiated a strong new group of brothers, and have had another strong rush class, adding 13 solid new pledges.



Above (I to r): Ohio Zeta undergraduates Ryan Frisby and Matthew McKelvy holding the pledge class paddle on Founders Day 1996.

As a brotherhood, we have been very involved on campus in many different capacities. Brothers from our chapter have been active in Greek council, student government, the daily newspaper, the swimming and diving team, and many other organizations on campus.

We have continued to have an active role in our community, with participation in a Big Brother-Little Brother program, Habitat for Humanity, Special Olympics, and the Roger Williams Zoo. As always, we hosted Trikes for Tikes, our annual Phi Psi 500 fund-raiser. This event is a tricycle race competition, held during Brown's Spring Weekend, which helps raise money for the Olneyville Boys and Girls Club.

Our chapter has seen some new additions over the past year, and all have brought much joy to the brotherhood. As always we have enjoyed strong support from our alumni, especially in our efforts to save our historic bar from the University's renovations. Through our efforts, and our alumni support, we were able to save both the bar and the murals surrounding it, all rich in tradition. We received a tremendous amount of response, and cannot wait to see many alumni attend our upcoming commencement and campus dance.

Jesse Levine

BUCKNELL

The Penn Gamma Chapter has been extremely busy over the semester resulting in the largest pledge class since the chapter's reorganization in 1991. Twenty-one men, including 16 sophomores, three juniors and two exchange students accepted bids this year. Chapter membership now totals 47. We are proud to announce that legacy Matt Lowry is one of our new members. Matt's father transferred from Penn Lambda to Penn Gamma in 1946.

The chapter has improved its GPA over the last semester. The chapter GPA climbed to 3.1, tying Penn Gamma for second place among fraternities. The all-men's average is 3.0.

The chapter has adopted the National Kidney Foundation as its new philanthropy. Almost \$1,300 was raised at the chapter's annual Battle of the Bands to benefit the

charity. The chapter also will be participating in a five-hour lecture each semester to learn about kidney disease and the importance of organ donation. Alumni are encouraged to participate in our upcoming programs. We also are active in Greek Service Day, Habitat for Humanity and Big Brothers/Big Sisters.

The chapter has been very active in the area of alumni relations. A new award to recognize an alumnus of the chapter was created. The chapter will recognize one alumnus each year who shows tremendous support and dedication to the chapter. Former Archon Brian Bontempo, '91, was this year's recipient. He has remained a dedicated advisor to the chapter since his graduation in 1994. The chapter is in the process of collecting old composites to decorate the living and dining rooms and the library. A portrait of the late Paul Pigman, '53, was graciously donated by his family and friends.

As always, we welcome any brother to return to the chapter and meet the undergraduates.

BUTLER

Indiana Zeta proudly celebrated its 25th anniversary during the 1995–96 school year. With a sizable alumni turn-out, the chapter celebrated with a golf outing followed by an anniversary dinner at the Crystal Yacht Club in Broad Ripple.

Other highlights of the year included yet another semester atop the all-fraternity GPA list, as well as the chapter's repeat as Spring Sing and Spring Sports Spectacular champions.

Indiana Zeta continued its philanthropic support of the Lutherwood Home for the past year. Activities included a Halloween party with trick-or-treating at the sorority houses, as well as a cook-out and a monetary donation generated from the Spring Sports Spectacular victory.

A 26-member pledge class spawned talks of an addition to the house. Opened in 1980, the current structure houses 44, considerably fewer than the chapter total of 88.

Indiana Zeta proudly welcomes its 1996 spring initiates: Andy Dillingham, Oaktown; Doug Morris, Reynolds; Scott Beier,



Indiana Zeta alumni celebrated their chapter's 25th anniversary in Indianapolis April 27. President David L. Woodrum was in attendance, as were more than 100 alumni and undergraduates.

Middlebury; Jason Leet, Murray, Ky.; Neil Bruns, Dyer; Steve Hartley, Plainfield; John Horvath, New Carlisle; Matt Ashbrock, Reading, Ohio; Bill Bradley, Springfield, Va.; Andrew Jones and Mike Ososki, Valparaiso; Mark Ellis, Sheridan; John Messner, Grand Rapids, Mich.; Jim Kissling and Eric Hoefflin, Indianapolis; Pat Brocollo, Northbrook, Ill.; Robb Minich, Logansport; Quinn Bryan, Carlinville; Eric Schilling, Downers Grove, Ill.; Steve Novak, Homewood, Ill.; Darrin Tester, Wabash; Peter Bower, Peoria, Ill.; Brian Dodge, Waukeshaw, Wis.; Adam Clock, Greencastle; Lance Bullerdick, Clarksville; Matt Herrington, Marshall, Ill.

UC-IRVINE

The 1995-1996 year has been the most successful yet for our young chapter. Over the last year, California Kappa has become one of the top chapters on campus, collecting many awards and intercollegiate positions along the way. To begin with, the chapter made an impressive showing at the Order of Omega Greek Awards. During the night, we received awards for best membership development programming and best scholarship programming. Dave Mayeda and Matthew Shaw also received awards for Senior of the Year and Greek Man of the Year, respectively. To top the night off, the chapter won the coveted Chancellor's Award, given to the most outstanding chapter on campus.

This year has also been our most fulfilling year in terms of philanthropy. The chapter has made a concerted effort to make a name for itself in the community. We have made leaps and bounds in philanthropy by making repeated visits to Orangewood Children's Home and the Irvine Boy's and Girl's Club.

This year's Orange County Alumni Association Founders Day marked the second year in a row that Cal Kappa has won the Winter Sing.

Lastly, the brothers would like to thank Marty Stradtman, California Epsilon '60, for all of the excellent work that he has done as our chapter advisor. Brother Stradtman stepped in and has become an essential member of our chapter.

Christopher J. Valentine and Tony DeMarco

CASE WESTERN RESERVE

Ohio Epsilon's work to upkeep the name of Phi Kappa Psi has paid off. We received the Academic Excellence award for highest GPA in District II for Spring of 1995 and we have had the highest fraternity GPA at CWRU for the last two semesters. Samuel Lubchansky turned in an outstanding performance last semester by occupying the office of GP and still maintaining a 4.0.

With our position at third place in intramurals, we also are an athletic force. One proud moment came when we upset the returning softball champions with a three-run home run in the bottom of the last inning.

Our third focus is on alumni relations. We celebrated our 90th

anniversary in May. Fraternity Vice President Greg Knapp was our featured speaker.

Rush has been successful. With our numbers in the teens just five years ago, we have brought our membership up to 27. Our last three initiates were: Michael Halfen, Long Prairie, Minn.; Greg Lorenzoni, Stone Creek, Ohio; and Jose Janer, Cauguas, Puerto Rico.

Patrick J. Niemeyer

CORNELL

A Solid Tradition

Far above Cayuga's waters, here at Cornell, we are saying our farewells to the graduating senior class. These nine brothers have shown a devotion and loyalty to the chapter surpassed by no other class. We are sad to see them leave but at the same time our strong incoming class of 19 promises to be great. We have recently welcomed these freshmen into the brotherhood and know they will be an invaluable asset to our chapter.

Our plans to renovate our house, a project called the Gables, is nearing its \$3 million goal. Alumni support has been an integral component in the development and progress of the project. The Gables assures Phi Psi at Cornell will be forever present and a significant influence on our campus.

Brad Shaw and Peter Bruzzo are the chapter's new rush chairmen. They will try to assemble another large pledge class with the of the rest of the officers' support. GP David Cole, VGP Greg Sullivan, P Chris Kowalski, steward Ben Norwood, house manager Tim Colligan, social chairmen Emet Mohr and Kerner Smith, AG Justin Madson and BG Andrew Weinberg are the officers here keeping the chapter a success. They have helped to maintain the chapter atmosphere in amiable condition.

We are always looking ahead to what will come with optimism and trust that Phi Kappa Psi will grow ever stronger. We believe that one of the greatest advantages we have is the closeness between the brothers. We face the future as a loyal group of young men always hopeful and gracious of the brotherhood we are in.

Justin Madson

CREIGHTON

Two of Nebraska Beta's primary objectives this year were to increase community involvement and increase donations to charitable organizations. This fall heralded the attainment of both goals with the return of the Phi Psi 500 to Creighton's campus. These Olympic-style games were entertaining for competitors and spectators alike. The real winner, though, was the Cystic Fibrosis Foundation, which received over \$450 from the event.

This spring, our aims were furthered by the induction of 20 new men into our ranks. The main philanthropic event this semester was a soccer tournament co-hosted by the Alpha Phi Sorority to benefit the Nebraska AIDS Project. The contest was a rousing success, and our chapter walked away with a second-place trophy for our efforts.

We enter the coming school year with high hopes after our sweep of the University Greek Awards, and a host of fresh ideas for our continued success.

Our new members are: Scott Michael Anderson, Chanhassen, Minn.; Michael Paul Arens, Hartington; Edward Lloyd Bloemker, Fremont; Jason Edward Bruce, Kailua, Hawaii; Patrick Steven Cooper, Bartlesville, Okla.; Timothy Andrew Davis, Minneapolis, Minn.; Wally John Fish, Arden Hills, Minn.; Corey Evan Henderson, Littleton, Colo.; Christopher Joseph Holewinski, Omaha; David Thomas Hughes, Wichita, Kans.; Michael Enrique Janssen, Caracas, Venezuela; Nathan David Jaros, Falls City; Aaron Taswell Mobry, Eden Prairie, Minn.; Christopher Arthur Pape, East Dubuque, Ill.; Matthew Darrell Roche, Stilwell, Kans.; Jeffrey Lee Salazar, Omaha; Joseph Edward Steffensmeier, Fremont; William Byron Swigert, Aurora, Colo.; Joseph Harvey Techar, Cottage Grove, Minn.; and Shizuka Uchida, Kealakekua, Hawaii.

DEPAUL

Greetings from the Windy City and the brothers of Illinois Zeta! We have been busy not only in the DePaul community but also in the Chicagoland area. As a chapter, we participated in the Witches of Waveland Avenue haunted house. This is a haunted house run by the Chicago Parks Department. We also participated in the American Red Cross Blood Drive in the fall and spring. Our sixth annual Beach Bash volleyball tournament at North Avenue Beach was held on May 18. The proceeds went to the Ronald McDonald House Founda-

Many brothers went out on their own into the community to help the less fortunate. One brother participated in a literacy program for inmates at the Cook County Jail. Another brother donated time at the Lincoln Park Cultural Center helping with different programs. Other brothers helped with various food drives and the Toys For Tots program.

In other news, we added six new brothers to the rolls last fall and are looking at a class of at least six for the spring. We moved into second in GPA on campus for fraternities.

We are active in intramural sports on campus. Illinois Zeta took second place in football and went undefeated in floor hockey. Prospects look good at winning the Greek Trophy once again.

Illinois Zetans have also been moving into the workplace by taking internships at companies such as Andersen Consulting, the Indiana State Senate, Young's Animal Clinic and various other Chicago business firms and research facilities. Thank you to all graduating seniors. These men have been invaluable to the continued success of this chapter. See everyone at the GAC this summer!

Timothy Weaver

DEPAUW

Indiana Alpha has been a consistent leader on campus, and this year was no exception. Phi Psis are not only involved in community service and varsity athletics, but are leaders in these areas as well. In addition, Indiana Alpha has continued to place a strong emphasis on scholarship.

Community service involvement has been one of the chapter's greatest priorities this year. In addition to chapter philanthropies, we have been a leader in overall individual involvement in DePauw community service with five Bonner Scholars, student coordinators of various programs (Indiana Alpha is proud to have among its members the president and four coordinators of the largest community service program at DePauw, "Sports Night," a monthly sports recreation program for local children), and over 60 percent of its members participating in some form of volunteer activity. Indiana Alpha's commitment to community service was recognized this year by the university with the receipt of the DePauw Outstanding Living Unit Volunteer Award.

Indiana Alpha has contributed heavily to the Tigers' success in virtually every varsity sport. Along with members of the tennis, swimming, cross country, basketball and track teams, Indiana Alpha also continues its proud tradition of domination on the conference champion soccer team. Phi Psi has 10 of the 11 starters including both

continued on page 17



Daniel Leadership Award Winner Jon Hartmere, Cal. Delta '93 (3rd from right), was presented a special recognition award by the USC chapter's alumni and undergraduates.

San Diego State welcomes Phi Psi

Having overcome adversity and battled for its future, California Lambda is installed

by David K. Reed, California Lambda '96

ometimes the future looked bleak. Frustration became a problem. But every time the California Lambda Colony at San Diego State University got lost on the road toward its installation, the members were encouraged to try a different path. It turned out that this path — the path less traveled — led the colony to its destination: Being granted a chapter charter from the Phi Kappa Psi Fraternity.

The journey was long and fraught with obstacles. Declining Greek participation at San Diego State affected every chapter. Many chapters closed their doors due to declining membership, lack of participation, funding or a combination of the three. But through it all, California Lambda persevered.

Invited onto the campus in 1990, the colonization of California Lambda would not take place until the fall of 1993. It was in the month of October that the journey for Cal Lambda began. Seven men, many of whom had not known each other before, set out to make a different fraternity. Hazing was unwelcome in this new fraternity and the bond between the pledges and members would be strengthened by understanding, mutual respect and shared experiences.

Guiding us on this path were members of the Fraternity staff. They, too, had a vision for a different fraternity at San Diego State. Concerned with dropping numbers in many chapters and the state of the Greek system in general, they developed a program with our input that attracted new members and kept them.

Several consecutive small rushes—about three men per semester—sometimes frustrated the colony.

Things began to change for the better in the spring of 1995. Continuous rush and open bidding resulted in 17 pledges. This was the largest pledge class on the entire San Diego State campus. Other members of the Greek system began to take notice. After the colony initiation ceremony, the colony became excited with the prospect of meeting all the goals for chartering.

But there was a detour on the journey. In early June of 1995, the colony members received their grades for the previous semester. As a group, Cal Lambda was well below the Fraternity's academic standard and was informed that no charter would be granted until the grades improved markedly.

Confident that Cal Lambda would achieve its goals, advisors Matt Michelsen, Rhode Island Beta '91, and Monte Wise, Colorado Alpha '88, teamed with Wally Lange, North Carolina Alpha '60, jumped at the opportunity to take over a recently-vacated fraternity house. The prime location of the house and the confidence that Matt and Monte instilled in the colony gave the members new hope that the fall semester would bring success.

One more alumnus became very important to the success of California Lambda. To help break the colony out of the three-man rush semesters, Jerry Nelson, California Epsilon '48, made his home in



Right (I to r):
GP Joe Daileda
signs the California Lambda
charter while
Chapter Advisor
Matt Michelsen
looks on.



Above (I to r):
GP Joe Daileda,
David Reed and
Nick Delis receive
the chapter
charters from
SWGP David
Woodrum at the
installation
banquet.

Cabo San Lucas, Mexico available to the colony for a back-to-school retreat. Over the ensuing week, the colony members learned more about each other and became determined to reach and exceed the academic standard.

The members discussed ways to improve recruitment, organize better events and focus on academic achievement. The two goals set in Cabo were called "30/30." That is to say, 30 new members and a 3.0 GPA. These were lofty aspirations.

When the dust settled last fall, the colony had come up short on its goals. But no one complained. The colony's fall 1995 pledge class consisted of 20 solid men. But the accomplishment of which the colony is most proud is that it finished tops on campus in grades. The colony's collective GPA bested all other fraternities on campus. The pledge class was number one, as well.

The colony's petition for a chapter charter was unanimously approved by the Executive Council on January 10, 1996. On February 17, 43 men became charter members of the California Lambda Chapter of the Phi Kappa Psi Fraternity. California Lambda's is the 134th chapter charter granted in the Fraternity's history.

A special note: One of Cal Lambda's founding fathers, Carlos Monreal, was unable to attend to installation ceremonies due to military service. But because of Carlos' tireless efforts on behalf of the colony, California Lambda has reserved roll number one for him.

San Diego State University

State Normal School, as it was then called, was founded in 1897, in fields not far from downtown

San Diego. Later, the school was renamed San Diego Teacher's College, San Diego State College and, finally, San Diego State University.

The name changes coincided with the changing focus of the institution itself. Currently, State (as it is known) is the largest school in the California State University (CSU) system. It boasts 28,000 full and part time undergraduates. State is the only CSU campus with a doctorate program.

San Diego State Aztec teams do very well in their respective sports divisions. The Aztec football team plays in Jack Murphy Stadium, home of the NFL's Chargers. The basketball team plays in the San Diego Sports Arena, former home of the NBA's Clippers.

State continues to expand. Having opened last month, the new \$15 million library addition houses the largest CSU library collection. Also, the new Student Activities Center (SAC) opening in 1997 will host both the men's and women's basketball teams and will contain a new student exercise center. This \$29 million addition will significantly raise San Diego State University's name recognition among other colleges.

As San Diego State grows, California Lambda is sure to grow as well. ◆

Cal. Lambda Charter Members

2 David Kenneth Reed 3 Miguel Angel Vasquez 4 John Atkin Eichhorst 5 Nicholas Elias Delis 6 Joseph Jude Daileda 7 Jeffrey Allan Brown 8 Richard Bhudhikanok 9 Brandon Tate Lee 10 Patrick Ellsworth Zacharias 11 Brent John Bouchard 12 Michael Louis Caiazzo 13 Michael Philip Brunner 14 Phillip Nevarez 15 Ruben Arballo 16 David Scott Eaton 17 David Anthony Ramirez 18 Michael Scott Scizak 19 Adrian Hans Loudermilk 20 Mark Richard Huffman 21 Jason Michael Hickey 22 Adam Scott Antinone 23 James William Messina

24 Kurt Andrew Hubbell 25 Michael Patrick Murphy 26 Greg James Manara 27 Anthony Santini 28 Ryan Victor Gaya 29 Jackson Eldon Campbell 30 Shawn McRae Gerber 31 Dennis Chu 32 John J. Butcherine 33 Behshad Ebrohim 34 Eric Christian Peterson 35 Norman Rey Bartolo Lopez 36 Paul Gideon McManus 37 Miguel Andres Perez 38 Sean Michael Mackin 39 Ernesto Waldo 40 Ali S. Amirkhiz 41 Jason David Ingram 42 Rodrigo Gomez 43 Hugh James Mann 44 Thomas Treaccar

Building a Wall Street empire

Mike Bloomberg's name is synonymous with accessability of first-rate financial information

n 1981, Michael Rubens Bloomberg, Maryland Alpha '61, then the 39-year-old head of the equity trading and sales desk and a general partner at Salomon Brothers, was fired.

Some say that it was his attitude that was his downfall. He told the other partners that he could run the company better than they could. When Salomon was sold to Phillipp Brothers, Bloomberg was not asked or invited to join the new company. After nearly two decades with a company where he worked his way from the back room to the board room, he was out on the street. Out on the street with \$20 million, that is.

Lesser men might have sailed their golden parachutes into early retirement. But not Mike Bloom-

> berg. A driven and determined man, Bloomberg set out to create the premier financial information service in the world. With a little help from Merrill Lynch in the beginning, the "Bloomberg," a computer terminal that provides a wealth of financial and business information, stands today as a fixture in the offices of investment firms worldwide. Forbes magazine recently estimated Bloomberg's 70 percent stake in Bloomberg L.P. (Merrill Lynch has the other 30 percent) to be worth \$1.3 billion. Annual revenues

neared \$600 million in 1995, more than double what they were in 1991.

At the heart of Bloomberg empire is what is known eponymously as a "Bloomberg." The Bloomberg is a terminal that, for a monthly fee; provides delayed exchange feeds from the world's exchanges, currency feeds from top interbank trading floors, over a dozen different newswires and descriptive information, research and financial statistics on over 52,000 companies worldwide. As a bonus, historical data on every security type—stocks, bonds, currencies, derivatives, synthetics, strips and floaters—are provided at no additional charge. The Bloomberg is available for \$1,595 per month with a minimum two-year lease. Currently, there are over 53,000 Bloomberg terminals in use. You do the math.

It's all about information

The Bloomberg terminal was only the beginning. Today, Bloomberg's operation has grown to include television, radio, print and the internet. To meet in the growing demands for information, Bloomberg Business News was created in 1990. Today, Bloomberg Business News has nearly 350 reporters in 56 news bureaus worldwide. In 1992, he acquired WNEW-AM radio in New York; the station became WBBR-AM 1130 in early 1993 and the all-news station is now syndicated nationally. It is commonplace these days to hear a Bloomberg correspondent on National Public Radio or see a Bloomberg business report on VH-1.

He also is the publisher of the world's largest personal finance magazine, Bloomberg Personal, which has appeared as a Sunday newspaper supplement but will go into production later this year as a stand-alone publication. The company also publishes Bloomberg Magazine in addition to numerous other reports and newsletters. Bloomberg Business News is produced in conjunction with Maryland Public Television and appears on many public television stations across the country. Most recently, Bloomberg Information Television was launched as a direct broadcast television channel available in



homes worldwide, and soon on every Bloomberg terminal.

Why all the investment of time and resources in the news business? Simple, says Bloomberg. "The reason we have the news is to get people to lease our machine. The better the news, the more you need our terminal."

Other companies like Reuters, Knight-Ridder and Dow Jones offer similar products and services. And even though those companies may be bigger and have more terminals in place, Bloomberg is still viewed as the industry leader. A few years ago, Bloomberg was quoted as saying, "Asking us to compare our products to those of some of our competitors is like asking us to compare an F16 fighter to a witch on a broomstick."

In December of last year, Bloomberg launched a site on the world wide web that can be found at, as you might suspect, http://www.bloomberg.com. But Bloomberg doesn't feel at this point that the phenomenal growth of the internet is cause for alarm. "Our kind of business really requires a separate, dedicated network for reliability and security reasons. The internet is not that big a deal to us because our main business is aimed at professionals as opposed to a consumers."

Becoming a Phi Psi

How did Phi Kappa Psi snag the business and physics major at Johns Hopkins? According to Bloomberg, the thanks go to Jack Galotto, *Maryland Alpha* '60, who remains one of Bloomberg's close friends. "Maryland Alpha started rushing at freshmen orientation before anybody else arrived. The sophomores, juniors and seniors who were charged with doing the rushing showed up early and they latched onto particular potential pledges. Jack showed up outside of my room and, basically, didn't go away for the next few weeks until I pledged."

It was because of this type of innovative thinking and determination that Bloomberg says he never gave serious consideration to any other fraternity. After graduating from Johns Hopkins in 1964, Bloomberg entered the Harvard Business School from which he was graduated in 1966.

Of his undergraduate experience, which included terms as GP, IFC president and rush chairman, Bloomberg said this: "I have nothing but great memories. We had a diverse group of guys. There were some brothers who I never saw again after college and that's okay. And there are some who remain close friends. We had a decent smattering from around the country and around the world

among the brothers. It was nothing but good camaraderie and fun.

Bloomberg remains deeply involved in Johns Hopkins today as evidenced by his 10-year involvement on the board of trustees. In May, he began a seven-year term as chairman of the board. He is also spearheading the university's \$900 million capital campaign and is co-chair of the search committee to find a new president for Johns Hopkins. Bloomberg's involvement on the boards of several other organizations reflects his diverse interests: The Central Park Conservancy, the High School of Finance and Economics, Lincoln Center for the Performing Arts, the Jewish Museum, the U.S. Chamber of Commerce and the U.S. Ski Team Educational Foundation, among others.

Even as fraternities come under increased scrutiny across the country, Bloomberg still sees great value in the Greek experience. "I think fraternities have the same value today that there has always been: It is oftentimes the students' first chance to get together and do something. It's a chance to take a little bit of control over your own life for the first time and realize that, in this world, you can't do anything totally on your own. You've got to accommodate other people's needs and blend them in with what you're trying to get done.

"For me, it was my first real chance to organize things and learn about the whole political process of arriving at a consensus and doing what is in most people's best interests without hurting those at the edges any more than you have to."

Bloomberg also realizes the need for a close partnership between the host institutions and the Greek system. "Schools are well-served by fraternities," Bloomberg said. "On the other hand, administrations should be involved in the process and make sure that the fraternities don't operate totally unsupervised. Fraternities are part of the academic process and academic life."

What does the future hold for Mike Bloomberg? At 54, this father of two high school-age daughters is far from nearing the finish line. For one thing, he knows he cannot rely on his past accomplishments. He is keenly aware that he must continue to innovate if his company is to remain on top. "The last guy who thought he didn't have any competition is probably out of business," said Bloomberg. "The marketplace is very demanding which is why, in most cases, consumers get a good deal. We have to keep running as fast as we have ever run before."

If the past is prologue, Mike Bloomberg will remain at the head of the field. ◆

"Schools are well-served by fraternities...
[they] are part of the academic process and academic life."

LETTERS TO LOCKERBIE

SIX-WEEK PLEDGING

President David Woodrum's message in the March 1996 issue of The Shield asking for feedback on the concept of a sixweek pledge education program sparked a number of responses. A sample of the letters received follows.

TO THE SWGP:

Your discussion about pledging does not fit my experience. I wonder if the criteria vary substantially from campus to campus and, if so, then your "one pattern fits all" is too general to be meaningful. I endorse a full semester of pledging and the work we did on the house during the pledge period demonstrated our commitment to the chapter and the ideals of Phi Kappa Psi. This is an example of "getting out of something because you put something in." So, when pledges don't put much into gaining the Phi Psi membership, it cheapens the value of that association.

About the GPA. Our Fraternity's "2.5" standard is a blatant disgrace. How can you say we are committed to academic excellence when we endorse a "C" average? In actuality, if the average is 2.5 it means that some of the brothers are below the 2.5! This is not acceptable. We need to be setting the goal and standard higher than this.

EARL GLENWRIGHT

Pennsylvania Lambda '53 • Boulder, Co.

TO THE EDITOR:

As a pledge during the [fall] 1955 term at Penn Lambda, I underwent all the rigors of pledging with about 10 other pledges. The criteria for being initiated were the successful completion of various duties plus a GPA of 2.0 for the semester and, of course, the participation in Hell Week the first week of the subsequent spring semester. Hell Week culminated in Hell Night when the brothers had fun and games with us ending in a country ride with our pants filled with

a mixture of paint and turpentine or 30 swats with the paddle. Upon completing this all eligible pledges were initiated.

Unfortunately, I fell short of the 2.0 GPA and was destined to put in another semester of pledging.

During this second pledge semester, I asked the house master, who conducted our weekly work sessions, to be excused one Saturday because a close friend was visiting the campus and I wanted to show him around. The house master agreed and I was to make up the eight hours of work during the week.

That afternoon, two of my pledge brothers saw me with my friend and turned me in to the house master for not attending the work session. The house master did not have the intestinal fortitude to explain my excused absence, nor did my pledge brothers believe that I had been excused. I was punished for this and while the punishment was physically severe it did not compare to the loss of faith I had in the people that failed to come forth and admit their error or believe I had not lied to them. The whole essence of fraternity togetherness seemed to evaporate in that one afternoon.

If my pledge period had lasted only six weeks the incident I described above would never have happened or, if it did, the idea of instilling "what is good for the pledge is good for the member" may have prevailed and the responsible members may have acted in that vein.

BERNARD F. KOLANOWSKI

Pennsylvania Lambda '56 • Carlsbad, Calif.

TO THE SWGP:

I am a proponent of a longer pledge period that your proposed six-week maximum. While it may be true that studies suggest extended pledging periods complicate the initial college transition period or that surveys reveal deficiencies in initiation GPA requirements, I believe these shortcomings would be better addressed through proactive local

and national efforts. Similarly, I feel that while the concept of continuous rushing is individually attainable, my experience in working with the entire chapter is that the traditional rush and pledge periods provide a better vehicle for brothers and prospective pledges to collectively focus on fraternal obligations while still maintaining personal responsibilities. Finally, in terms of hazing, the pessimist in me feels a reduction in the pledge term could result in an even more intense pre-initiation period with greater potential for abuse. A more appropriate solution would be a well-publicized, truly hardline anti-hazing stance from National to ensure individual chapters, officers and brothers fully understand the consequences of their actions.

BRYAN ELLIOTT

Illinois Alpha '88 • Indianapolis, Ind.

TO THE PRESIDENT:

We read your article entitled *The True Meaning of Pledging* with great interest. Quite frankly, the issues you referenced are nearly a mirror image of those we addressed in the '80s, prior to the adoption of our AGR Brotherhood Program.

We commend you for raising these issues and addressing them forthrightly. We wish you the very best in these endeavors. If there is anything that Alpha Gamma Rho can do to assist along the way, simply let us know.

PHILIP JOSEPHSON

Exec. Director, Alpha Gamma Rho Fraternity

TO THE SWGP:

I feel that the six-week maximum pledge period is a poor idea. As a fairly recent graduate myself, I know that the pledge period is made up of many different events, some mandated by National, and some created by individual chapters. These events may be fundraisers, parties, philanthropies or retreats. Because these different events have become tradition continued on page 14

Phog Allen: The Basketball Legend

An interview with Coach Phog's son, Robert E. Allen, M.D., Kansas Alpha '38

by Carle E. Bolte Jr., Beta Theta Pi

AUTHOR'S NOTE: If I always write for the "wrong" camp, I surely write for their great heroes.

This Republican playwright wrote Give 'Em Hell, Harry!, the original documentary drama for our 33rd president which was produced on the Music Hall Stage in Kansas City in 1970. It was a real tribute to The Man from Independence — by every standard, a great American leader whom history has endorsed.

As a loyal Missouri Tiger and a member of Beta Theta Pi, with very good reason I write in tribute to a University of Kansas coach and member of Phi Kappa Psi.

Forrest Claire "Phog" Allen was initiated into the Kansas Alpha Chapter at the University of Kansas on October 30, 1905.

CARL E. BOLTE JR.: Naismith founded basketball. Your dad was the first nationally recognized coach. What was his background for this pioneer role?

ROBERT E. ALLEN: Dr. James Naismith invented the game in 1892 at Springfield, Massachusetts. He came to the University of Kansas shortly after 1900 and was the original basketball coach.

My dad was born in 1885 in Jamesport, Missouri. He was one of six boys. Dad was always interested in athletics. It was through his running along country roads that Elizabeth Milton became interested in him. He later married this farm girl, my mother. He was not popular with her father who felt dad would not amount to much, and called him an acrobat.

Dad played with the Kansas City Athletic Club and was manager and a kind of coach. The team won the world's championship by beating the Buffalo Germans in two out of three games. Dad graduated from the same Independence, Missouri high school as did Harry and Bess Truman. Then he followed Naismith to the University of Kansas to learn all he could about basketball. Dr. Naismith thought that basketball was just a game for kids to play and didn't coach it seriously. As a matter of fact, he didn't even accompany the KU basketball teams on many occasions and just sent a manager to get the boys to and from the game.

But dad felt definitely that basketball would grow into a big thing. He got that from his friends at the Kansas City Athletic Club rather than at KU.



Your dad was an osteopath. Why did he give up that profession for athletics?

He felt that osteopathy would be important for athletic teams—someone who understood muscle and bone functions. He felt that if could get his players back in the game sooner after a minor injury, his team would play at its best at all times.

Did his experience inspire you to practice medicine, Doctor?

Dad's interest in medical science motivated me into the field. But I chose a different direction, becoming a soft tissue surgeon.

When was your dad at the University of Kansas?

He was at KU from 1903 until 1906. Then he went to the Kansas City School of Osteopathy, graduating in 1912.

How did Forrest become "Phog?"

Dad umpired baseball games. He called balls and strikes in an unusual way. He would literally sound out the "bbbaaaalll" in a very deep voice, and this rookie sportswriter said he sounded like a foghorn. Later, this man thought he would dress up the name and change the first letter on "fog" to "ph" and shorten it further by thereby calling him "Phog."

When did Phog's legendary reputation begin?

In the 1930s, he was responsible for the United States to be included in the Olympic games in basketball when our family made a trip to Los Angeles in 1932. He met with two men, Sohoku Ri, the Japanese representative on the committee to select additional sports to be included in the Olympics, and Willi Dahm, who was the German representative on the committee planning for the Olympics in '36 which were to be held in Berlin so he was the key United States member. I happened to be at the noon luncheon meeting which was held between these three gentlemen, and I was just a 13-year-old boy sitting there enjoying it.

When was he recognized as a coaching genius?

Yes, he was recognized as a prominent coach. There was great mutual respect between him and Walter Meanwell, who, believe it or not, coached at the University of Missouri and was an MD. At that time, there was a lot more feeling against osteopaths from MD's. Meanwell was beating everybody until dad started winning the majority of the games. Those two men, in my opinion, were the best basketball coaches at the time. I think they kind of energized each other.

Did you not letter three years at Kansas?

I played from 1938 to 1941, but the competition wasn't as good as it is now. I had a head start in those

days with a basketball goal in my backyard.

What was it like to play for your dad? Was he tougher on you than other team members?

Well, I really didn't think he was. I felt he was very fair with me, and I didn't think playing for him was difficult. He expected every player to play according to the game plan and give it his best.

How many games did you play each year?

About 20. Twenty-three games was the most we ever played, and that was when we went to the finals of the second NCAA Championship at the auditorium here in Kansas City in 1940.

Let's turn back and have Coach Phog look through historic eyes. What would he do today with bigger players, more games, greater focus by the media and more emphasis?

I think dad would do what most guys are doing: look for the big man who was agile and could play the game. The "problem" he always felt was that the goal was not high enough. He wanted it raised to 12 feet and eliminate the dunking. Dunking may stimulate the audience, but it doesn't require great skill.

Did Phog foresee the mass appeal of today's game despite Naismith's attitude?

Yes, I think dad realized that it was going to be an enormously interesting game, but I doubt he realized it would attract as much attention with the enormous salaries that the coaches and players are getting. I can recall dad's salary — the most he ever made: \$10,500.

If Coach Phog were coaching today, would he field a competitive team?

I believe he would. He always used the big man, developed and trained him.

When and why did your dad retire?

Well, he retired because of what he said was "statutory senescence." Mandatory age was 70. He loved the game and wanted to coach Wilt Chamberlain, see what he could do and hopefully change the rule on the 10 foot high goal.

After your dad retired from KU, did he receive offers to coach elsewhere?

I don't believe he did. He wouldn't have taken them if he had because of his loyalty to KU.

What would dad say about having Allen Fieldhouse being named for him?

He didn't really think it would be named for him, then he was very honored by it. He did coach in Lawrence for 39 years which is pretty unusual.

I'll bet you had lots of invitations. Why did you pledge Phi Psi?

That's easy. Dad was a Phi Psi. His brother, Pete, continued on page 34

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LETTERS TO LOCKERBIE

continued from page 11

for every individual chapter, it is highly unlikely that they will be eliminated from the pledge period. Simply shortening the pledge period will only make the pledge period that much more intense since there will be 10 (or more) weeks of "pledge period activities" crammed into a six-week period. I feel that this intensity during the pledge period created by a shorter pledge period will only hinder efforts to maintain grades and other overall academic standards.

DAVID OPPEGARD

California Epsilon '91 (California Zeta '90) Playa del Rey, California

TO THE SWGP:

I read carefully your letter in the March issue of *The Shield* with great interest. It has often occurred to me that there is too much division between the training/educational programs that are offered to the pledges as opposed to those offered to the members. If I understand your concepts correctly, there would be more of a blending of these undertakings between the two fundamental groupings which could not help but benefit the members on an ongoing basis.

Count me as one alum who favors your proposal.

KENNETH E. KINCAID

West Virginia Alpha '47 • Morgantown, W.V.

TO THE SWGP:

I recommend: Pledges be pledges for a semester. Pledges make at least the minimum GPA for graduation the first semester or they do not get into the Fraternity the second semester.

Let's keep Phi Psi standards high!

WILLIAM S. CRUMLISH

Pennsylvania Lambda '36 • Fayetteville, N.C.

TO THE SWGP:

Hooray! All my support!

S. MICHAEL WALLEN

Indiana Gamma '87 • Los Angeles, Calif.

SAVING OUR CHAPTERS

The following letter was received in response to a recent Alumni Support Program appeal letter.

TO THE EDITOR:

During the last month, I've received two letters from [house corporation] board members of my chapter advising all of us that the chapter is in desperate circumstances.

When I was GP back in the sixties, we went through a similar stretch — we were consistently 10 members short and couldn't pay our bills. We struggled, but stayed open thanks to some devoted alums who coached and encouraged us. Eventually, circumstances turned in our favor and the chapter went through a tremendous period of success and growth. I remember how important alumni support was to us at the time.

Today's undergraduates face an additional obstacle, the anti-Greek sentiment on college campuses that is all too often encouraged by university administrations. I suppose fending off financial and public relations challenges can be viewed as a character builder. However, these are undergraduates with little business experience and hopefully an academic priority.

The issue to me is whether the National's considerable fund raising and resources might not be better applied to providing guidance and support systems in rehabilitating threatened chapters, reinforcing the strong ones and furthering our colonies?

There is a valuable role for the National that could be filled by turning its resources to crisis intervention and sustaining the successful administration of chapter houses. As one example, there is a regrettable abundance of prematurely retired businessmen who might be pleased to work as SWAT teams to help undergraduates and alumni advisors plan and execute these programs.

With the hundreds of scholarship programs available to students, there seems limited risk that any undergraduate will not find assistance when it is truly warranted. Yet, the resources to save our chapters and our tradition are limited to those of us who wear the pin.

STU LOCKWOOD

Illinois Delta '59 • Atlanta, Ga.

KUDOS & PLAUDITS

TO THE EDITOR:

April 27, 1996 was a great day in the proud history of California Gamma. I think I speak for our alumni when I express sincere appreciation to the National Fraternity staff, especially Tom Pennington and Mark Eckert, for making the return of our charter a reality.

I don't know what the future will hold for Phi Psi at Cal. The Greek system at Berkeley is in a state of decline. A "business as usual" fraternity will not succeed. The challenge for the alumni will be to support a group that must, by necessity, do things differently.

The next time a Cal alumnus tells you "National never did anything for us," please refer the misinformed brother to me or to any of the other Cal Gammans who participated in the reorganization effort. We'll be pleased to set him straight.

KEN PERSCHEID

California Gamma '78 • Walnut Creek, Calif.

TO THE EDITOR:

Iwanted to write to express my thanks and love to all the brothers who contacted me to express their sympathies after the recent passing of my wife... I was literally flooded with cards and letters. I'm attempting to respond to each brother individually, but I was so moved by the outpouring of brotherly love that I wanted to thank them publicly, as well.

WALTER LEE SHEPPARD, JR.

Past President and Mystagogue Emeritus New York Alpha '29 • Havertown, Pa.

My Kind of GAC



Sixty-Eighth Biennial Grand Arch Council
The Chicago Hilton & Towers
Chicago, Illinois * July 24–28, 1996

ixty-Eighth Grand Arch Council NFORMAT

Registration Fee

The registration fee is \$180 for undergraduates and \$205 for alumni. The fee will increase by \$25 for those whose registrations are postmarked after June 15, 1996. The registration fee is nonrefundable, but may be transferred to another attendee.

Lodging

Hotel reservations for the Grand Arch Council may be placed by calling 1-800-HILTONS or dialing the Chicago Hilton & Towers directly at (312) 922-4400. Be sure to identify yourself as a member of Phi Kappa Psi.

Room rates are \$110 per night plus tax for up to four persons staying in the same room. The special rates are also good three days before and after the GAC. Reservations must be made before July 3, 1996 to guarantee the convention rate (the regular rate is \$165-\$230) ... so call now!

Transportation

American and United are the two official carriers of the Sixty-Eighth Grand Arch Council and are providing special discounts for our members and guests attending the GAC. Arrangements for these fares are available exclusively through Litwack Travel Service by calling 1-800-777-6800 or (201) 992-4141. Be sure to identify yourself as a Phi Psi heading to the Windy City.

Committees

All brothers attending the GAC are encouraged to take an active role in the work of a committee, for it is there that the Fraternity's agenda for the next two years is developed. The committees include: State of the Fraternity, Constitution, Finance, Extension, Membership, Scholarship, Alumni Affairs, Fraternity Education and Publications.

Delegates

Each chapter elects three Grand Arch Council delegates: two undergraduates and one alumnus. Each alumni association in good standing is entitled to three GAC delegates also. Credentials forms will be mailed to each group and must be filed with the Fraternity Headquarters.

Of course, delegate or not, every Phi Psi is encouraged to attend the Grand Arch Council!

Spouses & Guests Program

There is no set registration fee for the guests program—individual activities are priced separately. Consider it a buffet from which guests may pick and choose the events in which they wish to participate. For more information on the guests and spouses program, check the appropriate box on the registration form.

REGISTRATION FORM

O Undergraduate O Alumnus This registrant is an O Please send me information on the Spouses & Guests Program

Name

Chapter & Initiation Year

Name You Go By (e.g., Jack, Bob, etc.)

Summer Telephone (with area code)

Committee Preference

Summer Address

City

State

ZIP

Alumnus registration: \$205

Undergraduate registration: \$180 * For registrations postmarked after June 15, add \$25.

O Check Enclosed

O Credit Card

Payment Method

Signature (required)

Visa, MasterCard or Discover Card Number

Expiration Date

To register by phone with a credit card, call toll-free 1-800-486-1852 or mail this form to 510 Lockerbie Street * Indianapolis, IN 46202-3694

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captains and conference MVP, Academic All-American, and All-Mideast selections.

And yet, the chapter still places a premium on academic accomplishment, Indiana Alpha's incentive program has contributed to success in the form of members of the Dean's List and Phi Beta Kappa. In addition, our groundbreaking faculty dinner discussions have helped us to remain in good terms with the faculty.

Indiana Alpha would also like to boast having among its members Eric Hauck who was presented with the Walker Cup, the highest honor awarded to a graduating senior. The Walker Cup is awarded each year to the senior who members of the campus community think has done the most for the university as chosen by a vote of his classmates and the academic department heads.

Finally, we thank all of our alumni for their time and effort in maintaining the high standards of excellence that have kept Indiana Alpha among the top chapters on the DePauw campus.

Prescott Wright

EAST CAROLINA

1995–1996 was a year of new happenings for North Carolina Beta. We have a new chapter advisor in Chip Hessenflow who happens to be an alumnus of the chapter. This May, we saw our last founding father graduate from ECU.

This spring, we held our 6th annual Cool-Aid benefit for the Greenville Community Shelter. Two of our brothers were elected to sit on the IFC board. Micah Retzlaff is secretary and Bryan Savage is the philanthropy chair. Micah represents the first Phi Psi brother to sit on the executive board of IFC at ECU. Another big "first" for us was winning the fraternity softball championship for our division this year. The good names of Phi Kappa Psi and North Carolina Beta have received a lot of positive recognition this year with all of these happenings.

We look forward to our fiveyear anniversary in October and are planning a big event for alumni. Please call if you would like to celebrate with us. We would like to announce the weddings of three of our alumni this summer: Freddy Hall (July 27), Kevin Phillips (Aug. 10), and Chris Viverette (Sept. 28). Please call the chapter for more information on attending.

Christopher Brett Warren

EASTERN NEW MEXICO

The New Mexico Alpha Chapter has been very busy. To start off the year we were defending our back—to—back semesters of being #1 in grades on campus. We then hit rush hard, pledging seven guys, this was equal to half of the active chapter.

Homecoming was another success as we almost made the clean sweep. At the beginning of the week, we took first place at Songfest. We then continued the tradition of winning the President's Award for our float. The only thing that kept us from sweeping the entire week's events was that our Homecoming King candidate, Chris Richardson, was runner-up.

Our next moment in the sun, was in the middle of October when we had a Phi Psi fun day with the children of Portales and the women of Chi Omega. We got the idea from the members who went to the Woodrow Wilson Leadership School over the summer. This event was very successful. We were on the cover of every newspaper in town. Later in the spring semester, IFC and Panhellenic copied the idea.

Spring has been a little slower. We started by pledging three guys, and later initiating four new brothers. We would like to thank the New Mexico Alumni Association for inviting us up to spend Founders Day with them, thanks for all the fun.

Our next event was Greek Week we are very proud at our accomplishment. Being the smallest fraternity on campus we came within 30 points of placing third.

This summer we are looking forward to the GAC and the beginning of next fall. We are in the process of planning some rush events for this summer and next fall. One more quick note: Homecoming is November 2. Come see New Mexico Alpha sweep Homecoming Week. For information contact Scott Van Marter at (505) 356–5665, or vanmarts@ziavms.enmu.edu.

Chris Richardson

FRANKLIN & MARSHALL

The Pennsylvania Eta Chapter continues to maintain excellent relations with both Franklin & Marshall College and the Lancaster community. We continued to actively rush last semester and had a lot of fun in the process including packing our house with a rock band.

Our greatest achievements this year have been with community service. Earlier in the semester, we participated in a campus-wide block cleanup. We also volunteered at a local retirement community's fair. Our most prominent project has been entertaining problem students from an inner city middle school. Once every two weeks, we play games with about five children. Both the brothers and the kids enjoy the project very much. Next year, we look forward to continuing this service, as well as increasing our numbers and prominence at F&M.

Nathanial M. Boonisar

ILLINOIS

The promise of spring approaching has instilled the brothers at Illinois Delta with renewed vigor and a drive to improve both the chapter and the community. This desire has led to a number of impressive changes at the house, including a thorough revamping of the dog run in the anticipation of a patio area, the repainting of the Caldwell addition and a continuous effort to maintain the appearance of the house.

The chapter has been involved in various charitable efforts as well. Recent efforts include adopting a highway, holding a blood drive in the card room, hosting an Easter party for the disadvantaged children of Matthews House in Champaign and volunteering time at the homeless shelter on campus. The chapter has managed to do all this while still maintaining an active social calendar and working hard on rush.

Congratulations go out to new initiates: Kit Mackie, Mike Pordes, Jeremy Wenthe, Keven Wells, Mike Skoglund, Shawn O'Toole, Kevin Montague, Nate McGowan, Paul Konczak, Dave Johns, Jason Heidkamp, Paul Gierman and Raj Batra.

Spring rush yielded a pledge class of 14, the largest on campus. They are: Kevin Atkinson, Mike Boransky, Dom Candotti, John Drost, Chris Eurkaitis, Carmen Grande, Pat Gill, Brady Kern, Dan Pekofse, Dave Klokowski, Mike Large, Joe McCoy, Nick Petit and Camirin Shapiro.

These new members have instilled new lifeblood into the chapter, and will help to keep Phi Kappa Psi one of the top fraternities on campus.

Matt Modica

ILLINOIS STATE

Illinois Epsilon began the year with a well-organized parents day. The day exceeded our expectations with a great turnout and buffet dinner. During homecoming weekend, we held our annual Mauna Loa Luau which is a Hawaiian-style party with sand, hot tubs and grilled food. On March 2, we celebrated the anniversary of Illinois Epsilon's installation with our Spring Formal. This formal was held in Arlington Heights and was considered to be an outstanding formal. In April, Illinois Epsilon held its 11th annual Phi Psi 500 Go Kart race which is a favorite at Illinois State. The Phi Psi 500 raised over \$1,000 for the United Cerebral Palsy Foundation of Central Illinois.

Illinois Epsilon is staying with technology and for the first time has its own web page which can be found at http://www.ilstu.edu/~gdgilme/Phipsi.html. Through diversity, education and a responsible social lifestyle Phi Kappa Psi at ISU proves to be a model fraternity.

Richard J. Schnell

INDIANA

It has been a year to scare the living daylights out of us. Last summer, Indiana Beta got whipsawed between IU's sudden increase of dorm contract cancellation fees to \$2,500 — making it impossible to move pledges from the dorms and the desertion of nearly all seniors and juniors from the house to off-campus apartments. That left fewer than 50 living in the house, enough to keep us going but not by much. Most IU fraternities suffered from the same conditions to virtually every chapter's distress.

Thanks to efforts of many loyal brothers — student and alumni alike — and, in particular, to the generosity of Paul C. Raver Sr., the chapter rallied in the midst of adversity to pledge 29 men. As a class, they earned a GPA of 2.9 plus and qualified 25 for initiation. This brought the chapter well up from last year to surpass the all-university and related averages.

It's worth noting that many alumni responded to our call for rush recommendations. Their help strengthened what has so far turned out to be a very good class of neophytes. We hope Indiana Beta alumni will send in another list of first—rate prospects, for once again there must be a lively and effective summer rush.

To our dismay a few young alumni brought the chapter trouble because of a drinking incident at Homecoming. The result was strict social probation well into next year. But to the credit of chapter leaders the setback served to unify the brotherhood and lift morale — and maybe grades as well. Moreover, a new house director, Dorothy Raney, formerly of Tri Delta, contributed mightily to manners, nutrition, maintenance and social tone

This summer the alumni corporation intends to crank up the fund raising campaign, which began a while ago but lapsed until chapter conditions became more stable. The need to renovate and reconfigure the private living quarters, after 32 years of strenuous use, is now apparent and imperative. If Indiana Beta can get through the kind of year we've just experienced, the chapter surely deserves to have the kind of house our young brothers can once again be proud to live in.

Kent C. Owen

IUP

Busy Spring

Pennsylvania Nu entered its 25th year this past fall with excitement and innovative ideas. A Web page for our chapter is in the construction phase and should be available to view by the end of this semester or the beginning of next year. The concerns of the chapter have now turned towards finals.

The brothers have been very involved in the community this school year participating in various philanthropies including ice skating with Big Brothers and Big Sisters of Indiana County and The Phantom of the Park for the Make a Wish Foundation in Pittsburgh.

Rush proved successful with the pledging of eight fine men. These pledges include: Phil Ali, North Apollo; James Bowmer, Stoneboro; James Labarko, Johnstown; Jay Schmidt, Pittsburgh; Mike Simbeck, St. Marys; and Jeff Ziegler, Clairton.

Shawn Kunes

INDIANA STATE

How is everyone doing out in the world? All is well here at Indiana Eta. We have had a very successful year and are on the up and up for the next semester already. We have just initiated six new brothers and they are: Joe Spitznagle, Brent MaGennis, Richard Giacone, Lee Hughes, Chris Lintner and Brian Jackson. These are six well-rounded men who are ready and who have served our chapter well. We are very excited about our other new members who are ready to be initiated in the fall. We have been blessed with the presence of other brothers from other colleges who have stopped by to see us or to rest for the night. If you are in the area and need a place to rest or stay the night, you are always welcome and we invite you to stop by.

Kurt Kiefer

IOWA

Iowa Alpha has enjoyed a far more pleasant living arrangement this year; our newly rebuilt home is infinitely superior to the freakish temporary residence that the chapter was forced to occupy last year. Phi Psi is once again the most impressive fraternity structure on the University of Iowa campus, so much so that it has been featured in certain campus tours as of late. The chapter wishes to express it's gratitude to all who provided support for our rebuilding efforts.

Iowa Alpha has upheld it's tradition of extensive philanthropic endeavors by participating in a veritable litany of philanthropic events, most notably our own mountain bike race, among the largest held in Iowa, with all proceeds going to the Red Cross. Individual achievements include high scores from Nick Basgen and Jim

Joseph in the local "Bowling for Kid's Sake" tournament to assist underprivileged children, and first place finishes by Frank Sackett and Dan Mullin in the "Kappa Day at the Races" philanthropy track meet.

In addition to philanthropy, Iowa Alpha has displayed excellence on the playing field as well; the intramural basketball team fared especially well, with GP Charles Kohler leading the team in scoring and blocked shots. Also doing well was the chapter Super Chexx Hockey team, led by Noah Stroh, until an unforeseen act of nature dashed all hopes of a championship. Better luck next time, guys!

Heavy emphasis has now been placed upon recruitment, as waning university support in the Greek system recently has made the always demanding task of selecting new members that much harder. However, the impressive efforts of Rush Chairmen Pete Partipilo and Mike Brown have been an inspiration to us all, notably Brother Mullin, who has taken a keen interest in high school students visiting the campus. Thus, Iowa Alpha seems assured to continue to maintain the standard of excellence it has so long upheld.

^{*}Damon Deal

IOWA STATE

The Iowa Beta Chapter has nearly completed its busy but enjoyable year. Once again, we held a successful Phi Psi 500 philanthropy for the American Cancer Society, and recently volunteered at the Variety Club of Iowa, where we staffed telephones for the telethon. Also, as part of Greek Week, we participated in the blood drive, and spent a day helping the Red Cross. Our booster club also has been active and recently repaired the soffits, replaced some windows and painted the front pillars.

Once again, the chapter improved its GPA, and the new pledges placed in the top five academically among fraternities. We also have been very active in intramural athletics, and placed second in the Tri–Delta Dolphin Daze philanthropic competition. The pool was just opened, and we are all looking forward to the warmer weather ahead and a great summer.

Our new initiates are: Andy Atkinson and Josh Callahan, Omaha, Neb.; Chris Barber, Clive; Eric Beckwith, West Des Moines; Doug Bywater, Iowa City; Mike Shannon, Woodward; and Cory Walton, New Boston, Ill.

Our spring pledges are: Jeremy Boka, Muskatine; and Matt Lyphout, Davenport.

KANSAS

The men of Kansas Alpha are proud to inform you that we rank third on the hill in grades as a chapter while our newest pledge class ranks second based on the fall semester. Our chapter GPA was 2.976 and our pledge class GPA was 2.898. These may very well be the best grades our chapter has produced in the history of Kansas Alpha.

The Ellis Leadership Wing is a great addition to the house. We really want to extend special thanks to John Ward, who gave so much of his time and money for the completion of the project, and Bill Ellis, for his kind generosity.

The new semester has once again changed the face of Kansas Alpha with the election of new officers and initiated brothers. Twenty-one out of 24 pledges have been initiated and five new pledges have been signed to bring the number of in-house members to 78.

Our new housemother, Molly McGroder, is well-liked and respected by the brothers. She is doing a great job and her talents are much appreciated.

Christopher Price

KENTUCKY

This has been another great semester for the Kentucky Beta Chapter. We have had an outstanding showing campus wide as well as internally. Our chapter has experienced a renewed desire to excel. First, Kentucky Beta sponsored several community service events this semester, such as Rent-A-Greek, an annual program where campus Greeks are hired out by the community to perform odd jobs with the proceeds going to charity; KidCare, a program to produce identification packets for children to aid in the event of a kidnapping; and the chapter also helped clean and remodel the Lexington Children's Museum.

Phi Kappa Psi was extremely well

represented on UK's campus at the annual Greek Banquet, held April 13. Kentucky Beta won the following awards: 1st Place in Campus Individual Leadership, Alumni Relations, and Overall Greek Activity Points, 2nd Place in Chapter Campus Participation and Community Service, 3rd Place in Chapter Programming, as well as highest chapter donation to the second annual Dance-A-Thon, a Greek campus wide charity event, and Best Philanthropic Event for our Haunted House, with proceeds going to the Nest, a home for battered and abused children. Individuals honored at the banquet were Bill Brassine, who was named IFC Exec of the Year and Greek Man of the Year; and Josh Mitchell, who was named Order of Omega Outstanding Sophomore.

Kentucky Beta also is proud to mention its new pledges. They are: Karl Nathan Ahnquist and Paul Andrew Light Jr., Lexington; and Brian Patrick Straub, Louisville.

So, as you can see, Kentucky Beta continues to make strides forward and plans to continue.

Darren T. DeVore

LAFAYETTE

The brothers of Penn Theta have spent the spring of 1996 working hard to make it a successful transition period. The chapter instituted new guidelines to improve operations, and this year marks the beginning of Lafayette College's new sophomore rush policy. Our 126th anniversary dinner was capped by a lengthy discussion about the future of the chapter.

Even with all of this, the chapter is on pace to total over 500 hours of community service, the highest per person total of any fraternity on campus. Brothers made weekly visits to the Easton Boys and Girls Club, tutored kids in the community and participated in Alternative School Break programs. The chapter held its annual Easter Egg Hunt for the Boys and Girls Club and cosponsored a controversial speaker on date rape.

The semester has been very productive, and everybody is looking forward to a strong rush next fall. Our new members are: Anthony Liuzzo, Latham Pali, Erick Selwyn and Jason Sudati.

LOUISIANA STATE

Although a fire last fall kept us out of the house the entire semester, the brothers of Louisiana Alpha still managed to have yet another successful spring semester.

This year, Louisiana Alpha celebrated its 30th anniversary at LSU with two very successful and enjoyable events: Founders Day and Spring Formal. Over the past year, we have seen a tremendous amount of new alumni support which has not only revived the Baton Rouge Alumni Association, but we are now only a few months away from buying our house.

These are not the only positive things that have gone on this spring. On top of going undefeated through the regular season in softball and winning our division in floor hockey, we initiated five new brothers. They are: Corey Martin, Bill Dehner, Yancy Methvien, Will Acton and Adam George.

LOYOLA

Greetings from Louisiana Gamma and the "Big Easy." We are coming off what has turned out to be a great year. This spring we initiated 12 great guys who are ready to roll up their sleeves and dig in. Next semester promises to be even better than the last.

We walked away with the most awards at Loyola's Greek Banquet this year. Michael Dyer received Greek Male of the Year. Jay Reinagel was the Outstanding Greek Junior of the Year. We also received an the award for highest fraternity GPA and Best Philanthropy for the pledges' "Distinguished Gentleman" auction.

We are looking forward to seeing everyone at GAC this summer for a weekend of good ideas and lots of fun.

MANKATO STATE

Minnesota Gamma is proud to announce the addition of three new members to our beloved fraternity. They are Aaron Jansson, Eden Prairie; and Nathan Bohn and Michael Elliott, Eagan. Aaron has developed new methods for rush, Nate has begun work on our chapter Internet home page and Mike has been elected Mankato State IFC Treasurer. Also, three more of our members are on IFC and five are on our Student Union Board.

Minnesota Gamma also is proud of our newly remodeled house. The fire we had on October 20th forced seven displaced brothers to seek refuge either with friends or in the dorms. The good news is that the remodeling is completed, the house looks better than ever and everyone has moved back in.

This spring, we teamed up with the women of Gamma Phi Beta for both adopt-a-highway and our annual Camp Paterson clean-up. Camp Paterson is a non-profit camp facility sponsored by the Kiwanis for under privileged children. After we cleaned we were able to use the facility for an exchange and a good time was had by all.

Jason Kraemer

MIAMI

Ohio Lambda has had another successful year, claiming the Greek Week Championship as well as maintaining high scholastic achievement. Philanthropic events have been a primary focus this year, and our activities have included a Pennsylvania Disaster Relief Campaign, volunteering at the Oxford Senior Citizens Center, the Adopt—A–School Program, and Project RESTOC in Cincinnati.

Ohio Lambda held its annual Easter Egg Hunt for local children and raised over \$4,000 at Downhill Derby for charity organizations in the Oxford area. Ohio Lambda is currently planning for its 25th anniversary to be held April 18–20, 1997.

On April 11, Ohio Lambda initiated 37 new members into the brotherhood, the largest pledge class on campus. Welcome to the following new brothers (hometowns are in Ohio unless otherwise



Ohio Lambda's soccer team takes a rest after winning the intramural championship.

noted): Joe Albin, Steve Blight and David Zelina, Cincinnati; Matt Barbee, Lancaster; Anthony Barker, Upper Arlington; Brian Berg, Plymouth, Minn.; Chris Braun and Dave Gifford, Avon Lake: Garrett Conn, Brunswick; J.T. Davenport, Mufreesboro, Tenn.; Josh Drayton and Dan Reffitt, Centerville; Dusty Dulin, Kenton; John Gerken, West Portsmouth; Gus Graber, Rockford, Ill.; Grant Hamilton, Dublin; Bob Hamzik, Youngstown; Chris Harvey, Minnetonka, Minn.; Mike Hawkins, Canton; Jeff Hodge, Des Moines, Iowa; Rob Lacivita and J.D. Minotti, Canfield; Jeff Laker, Loveland; Chad and Cory McQuade, Swanton; Colin McQuiddy, Knoxville, Tenn.; Tom Merritt and Steve Schoembs, Toledo; Mike Oleshansky, Sylvania; Mark Schaub, Landrum, S.C.; Adam Shaffer, Springboro; Matt Shears, Boardman; Brandon Starkoff, Pepper Pike; Brett Swanda, South Bend, Ind.; Josh Thompson, Indianapolis, Ind.; Chris Whaley, Westerville; Dan Zeitlin, Solon.

MICHIGAN STATE

The 1995-1996 school year has seen Michigan Beta go through many changes. Along with increasing our numbers by 33 percent, we have become a very active chapter in the Michigan State Greek system. We participated in several philanthropies this year including Ugly Man on Campus to benefit the American Cancer Society and our annual rock painting contest with money raised being donated to Apples for Aids. This year we said good-bye to several seniors, including former GP Brad Warzack who is pursuing a career in food service.

Justin Burkhart

MINNESOTA

Minnesota Beta is still struggling through winter's last hurrah, up here where yet it snows, even in the midst of April. We're looking ahead to Spring Jam '96, the University of Minnesota's equivalent to Greek Week, where we hope to repeat last year's success as the winner overall. This past year we've spent most of our time focusing on rush, and strengthening our chapter. With such a small Greek community at such a large

school we are mainly concentrating on getting a larger percentage of University freshman, at least, interested in the Greek system.

The Phi Psi 500 was a tremendous success. Along with gaining a Sweetheart, Sarah Megget of Gamma Phi Beta, we helped an inner-city day care center rebuild and refurbish furniture and such in their facility.

Jon Schmidt

MISSISSIPPI

Six new brothers were introduced to the mysteries of Phi Kappa Psi in January: Stephen Gent, Mark Secker, Jesse Harris, Jeff Barras, Scott Deshler and Zach Lassiter.

Our chapter is proud of the accomplishments of Stephen Gent. In addition to being named the model pledge and receiving the scholar pledge award, he was honored by our university by being named the Outstanding Freshman student at the recent Honors Day ceremony. Further, he has been chosen for membership in Lambda Sigma, a sophomore leadership honorary.

Fraternity Executive Director Terry Harper came to Ole Miss to speak at our Founders Day celebration. This was the second time in three years he has spoken at our chapter.

Mississippi Alpha continues its commitment to service in the Oxford and Lafayette County communities. We serve underprivileged children by working at the Christmas Store each December, we continue to keep clean a two-mile stretch of Highway 7 in Oxford through the Mississippi Adopt-A-Highway program and this year we began an association with Mississippi Easter Seals Society, holding a number of fundraisers for that charity.

Thomas Pugh

MISSOURI

At Missouri Alpha, we have advanced our fraternity education program. We now have a six-week pledge program and we take two pledge classes each semester. We believe that Missouri Alpha will be the model for our campus and hopefully will be the model for other Phi Psi chapters. There are simply too many demands on the time of today's students to put

them through 10- and 12-week programs.

At the beginning of the year we decided on a clear set of goals with help from our chapter advisor. After a chapter retreat we decided to make accomplishments in the area of scholarship, membership and finance. The real challenge has been incorporating our three goals into a coherent fraternity education schedule. This outline was provided to each pledge, so that each would be able to better plan his term and be ready to participate. We even provide the syllabus to rushees so they will be able to pledge knowing what the demands on their time will be. We will have far fewer men depledge if they know up-front what our expectations are. We hope this innovative plan will attract more quality men to the chapter.

After a very successful Homecoming campaign with the women of Kappa Alpha Theta, we concentrated our efforts on Greek Week with the women of Alpha Chi Omega. The main focus of Greek Week is community service and involves a blood drive, volunteering with the Special Olympics and Greek Week Fling which showcased our talent in a skit and choreographed dance with Alpha Chi Omega. The men of Missouri Alpha upheld the strong reputation for competing well in Greek Week and community service activities. We finished with a first place overall finish in the blood drive. When Greek Week finally came to an end, we had already begun to plan for Homecoming and our community service efforts for the fall semester.

Jeff Bowers

NORTHWESTERN

Illinois Alpha continues its established excellence at Northwestern. The chapter is pleased to have initiated 13 pledges this year, bringing the total number of brothers to 63. Chapter involvement has markedly improved and the chapter is making every effort to increase the senior brothers' involvement

Illinois Alpha still holds close ties to the Evanston Community. Brothers continue to tutor each week at the Dewey Elementary School. The annual charity event, Heaven & Hell, is in full swing and the chapter hopes to raise \$3,500 for Family Focus, a center for troubled youths. Recently, a number of brothers volunteered to assist in Evanston's Special Olympics.

A great deal of progress has been made in stabilizing the finances of the chapter. The billing was turned over to Northwestern University, ensuring the collection of all debts. A housing contract will be implemented for the 1996–97 school year in an attempt to keep the house full. The chapter looks ahead to next year to further improve itself and initiate more quality men into our beloved Fraternity.

Matthew Monge

OHIO STATE

The Ohio Delta Chapter has enjoyed quite a successful year. Even as the number of rushees was down this year, we acquired many new members. As of April 11, we have initiated 27 new members.

For the first time in 24 years, the chapter and the women of Tri Delta sponsored a Christmas philanthropy. Matt LeRoy organized and coordinated the event, which took place on November 29. The event was held at the chapter house and included 30 foster children ranging in age from one to 17. Josh Edwards, '91, runs the foster care center where most of the children reside. Eighty Ohio Deltans participated, along with 85 Tri Deltas.

Over the last three years, Ohio Delta has been one of the fastest growing chapters on campus. According to the IFC, the chapter is now the second largest fraternity on campus. While most OSU fraternities have fallen in numbers, Ohio Delta has continued to grow!

Ohio Delta has enjoyed academic success, as well. The chapter ranked fifth in the fall before moving up to fourth in the winter. With 33 fraternities represented at OSU, Phi Kappa Psi was the only one that appeared in the top 16 during the first two quarters of the academic year!

Our new members are: Michael Anthony Roberts, Andrew Douglas Baxter, Dax David Hoff, Jeffrey Cameron Mathewson, Scott Raymond Verba, Travis Kayne James Williamson, Jack Coburn Lander, Brian Thomas Greene,



The Ohio Delta chapter house was decked out for the holidays last December as the chapter entertained children from the Columbus community.

James Bradley Cain, Aaron John Maassel, John Richard Flannery, Aaron Mathew Delehanty, Andrew Michael Kaminski, Carmen Anthony Pirain, Jeffrey Alan Desich, James Robert Mehl, Roger Pra praut Sansuchat, Allen Ross Long, Jonathon Arieh Sofer, Anthony Jon Roecker, Patrick Jude Crerand, Shih-Shen Andrew Yang, Brian Robert Corotis, Benjamin Wells Belk, Jay Edward Gallenstein, Michael Robert Harding and Nicholas Donald Patthoff.

We are proud to say that our 116th year at The Ohio State University has been a most outstanding one!

Josh Baltes

OHIO WESLEYAN

This has been another successful year for the brothers of Ohio Alpha. We have participated in several goodwill activities including the Multiple Sclerosis walk, a soup kitchen, Adopt-a-Highway, and working with PIN (People in Need). Our chapter GPA is still above the all men's average. One of the year's highlights was our pig roast at the house. Parents and students alike thoroughly enjoyed the weekend. Late April and early May boast important events for Ohio Alpha, including our "Evening of Elegance," which is our faculty dinner, and, of course, our Phi Psi 500. Our GAC delegates are looking forward to a fraternal week in Chicago this summer.

Although we had a rather small

pledge class this year, we still remain the biggest (and best) chapter on the OWU hill. We have several students who did not pledge for various personal reasons who we believe will pledge this fall to balance out the classes. Our new initiates are: Pasquale Giordano, Bethesda, Md.; Justin Griffiths, Massapequa, N.Y.; Scott Lanzon, West Bloomfield, Mich.; Christian Lawless, Potomac, Md.; Kirk Palmer, Comstock, Mich.; and Ned Percival, Carlisle, Pa.

Live Ever! Die Never!

Jason O. Gantt

OKLAHOMA

Over the past year the Oklahoma Alpha Chapter has redefined its goals, and reevaluated where it wants to be in the Greek system. We have jumped from 16th place in academic standing to seventh, becoming the second most improved on campus. We also have gone from 16th to 10th in intramurals. Last year we raised over \$2,200 for the Camp Fire charities biking the game ball to OU-Texas weekend. We continued to raise money with our annual all sorority Phi Psi 500 competition to raise money for an area youth group.

In the past few years our membership has decreased but we have remained an active force on the University of Oklahoma campus. Our membership is determined to make Phi Psi a daunting force on campus once more. We have proven to the Greek community that even with our low numbers we can consistently place in the top 10 of a Greek system that has 23 fraternities.

We have shifted our focus to summer rush and are currently gearing up for our barbecues and visits. The membership realizes the importance of rush and have all pledged to help out in any way possible. We feel confidant that with the support of our Phi Psi brothers across the nation that we will have an historic rush this fall. We look forward to seeing you at the Grand Arch Council.

Ryan Tawwater

PURDUE

Greetings from Indiana Delta at Purdue. The brotherhood has a great deal of exciting news to report. Improved scholarship is the main focus of our undergraduate brothers, and our scholastic leaders include Andrew Waite and David Field. Andrew Waite led the chapter with a 4.0 GPA last semester and has been inducted into the Beta Gamma Sigma Honorary. David Field has a 3.6 cumulative GPA in the School of Engineering and has been inducted into the Alpha Pi Mu Honorary for Industrial Engineers. Our current GP, Jason Santiago, also thrives academically as his cumulative GPA is 3.6 in the School of Pharmacy.

We held the first ever Phi Psi 500 at Purdue University. This philanthropy consisted of an obstacle course weaving through our parking lot and 12 sororities fielded some very competitive teams. The event raised close to \$700 for the United Way and promises to be even more successful next year. This spring we had a sumo wrestling philanthropy that was a great deal of fun. We rented sumo wrestling suits and brothers and sorority members bounced around a wrestling mat. It sounds silly, but we raised about \$500 for the United Way.

We would like to invite all alumni to an open house and cookout on October 19, 1996, the day of the homecoming game against Ohio State. I encourage you to attend; more information will be sent out early next semester.

The Grand Prix race this year was extremely exciting for the brotherhood. For the first time ever two Phi Psi drivers qualified for the annual go-cart race.

Congratulations to our new members: Doug Brown, Noblesville; Brian Duffy, Mark Hinshaw, Steve Miller, Saul Oritz, and Jason Stewart, Indianapolis; Brandon Ezra, Francisville; Matt Houtz, St. Petersburg, Fla.; Rob Karban, Carmel; Ian Mathews and Neal McConnell, Trenton, Mich.; Tim McEnery, Orland Park, Ill.; Will McGowan, Schaumberg, Ill.; Luke Murphy, Lafayette; Javaud Mushtag, Danville, Ill.; Chad Ryan, Woodlands, Texas; Chris Spears, Martinsville; Chad Watts, Ft. Wayne; Chris Zurba, Streamwood, Ill.

Our current pledges are Chris Lill, Indianapolis; John Lohman, Orland Park, Ill.; Nzeribe McKenzie, Boston, Mass.; Brad Priser, Anderson; Rafeal Rafols, McAllen, Texas; Dan Schunk, Middletown, Ohio; Austin Shadle and Jonathon Smith, Hartford City; and Chris Tedesco, Jeffersonville.

Nicholas Watts

RIT

New York Theta is proud to have achieved its goal of having the highest fraternity GPA on campus. As one of the top five contenders for the RIT President's Award, we stand a good chance of being voted fraternity of the year for a second consecutive year. Despite the absence of a spring pledge class, our winter pledge class has brought the

chapter up to badge number 116.

The new initiates were Mark Biscone, Belfast, Maine; Russell Emerson, Waterville, N.Y.; and Alfio Sinopoli of Washington D.C.

The finance committee is preparing to get advertising sponsors for a poster calendar, which we hope will be our most successful fundraiser. In order to create closer ties between our parents and Phi Psi, public relations sent out mailings and held an informational presentation on parents weekend.

We have continued our philanthropy traditions with the Sojourner House for battered women and Ronald McDonald House of Rochester, and there is an all-campus mud tug of war planned for next year.

SAN DIEGO STATE

Highlights of the spring semester included our installation and the Phi Psi 500. Forty-three colony members were initiated on February 17. Of these 43, six were founding fathers who had worked hard for two and a half years. The members of California Lambda thank those who attended the banquet and all Phi Psis for their support.

In March, we hosted our first Phi Psi 500 with 100 percent participation from sororities and raised \$925. The Children's Hospital received \$675, and \$125 was donated to the Aid to the Blind Foundation and the Maine Sea Coast Foundation.

As for new members, on April 11, we initiated 10 self-motivated and strong-willed leaders to help carry forth the Phi Psi tradition. They include: John Dale Doughert, San Diego; Brian A Kellerman, Escondido; Thomas W Orthbandt, Foster City; Andrew E Radbill, Tujunga; Matt Ryan Schott, Cameron Park; Brian Savala, Long Beach; Daniel August, San Jose; Robert Burns, Orange; and Kelly Patrick Kline and Todd Robert Marsh, Newbury Park.

SOUTHERN CALIFORNIA

California Delta is back! By keeping our heads up, and building upon a core group of brothers, we have managed to pull in the largest pledge classes at USC for three consecutive semesters. In the fall of 1995 we bid an unprec-

edented 43 candidates. Our chapter is now composed of over 70 active brothers, and 21 pledges.

This year, Cal Delta finished second in Ironman (interfraternity sports competition), third in scholarship, and carrying an active social calendar which has included invites, exchanges, and various other activities with sororities.

Brothers in the chapter play an active part outside of the chapter as well. John Michels started for the Rose-Bowl champion Trojans; Dave Gabler was elected president of the student body; Jack Krawczyck, is a starting pitcher for the USC baseball team. There are many other brothers who are orientation advisors, members of the IFC council, resident advisors and varsity athletes.

Our showing was impressive at Founders Day, at which we had the largest showing of all the chapters with over 50 brothers and pledges attending. Jon Hartmere was awarded the Daniel Leadership Award along with a Summerfield scholarship.

Our annual philanthropy, the Phi Psi 500 was held on April 19th, and once again all money raised went to the Orthopedic Hospital's children brace fund. Going into the upcoming fall semester, California Delta would like to stay in better touch with our alumni. Anyone interested in looking at the chapter in its present condition, swinging by for Monday night dinner or just hanging out with the active brothers may do so by contacting me at (213) 749–7695 or the chapter at (213) 745–8631.

Tarik Husain

SOUTHERN METHODIST

After some tough times, the chapter is back on the upswing with increased membership. The chapter put much greater effort into rush resulting in the increase. The chapter hopes to double its membership in the next two years. Because of increased confidence and satisfaction, the chapter is having more fun, which is being noticed by the sororities on campus. In fact, the chapter has quadrupled its interaction with Greek women at SMU.

The chapter continues its involvement in the community, and by increasing the number of projects – including a seven-anda-half hour project for the Multiple Sclerosis Society of Dallas – we increase our satisfaction that the chapter is not only growing in size, but also in quality.

Our new initiates are: Daniel Fletcher, Chris Hinds, Todd Macaulay, James Roos, David Scannell and Kurt Sunderman. Our new pledges are: Greg Adam, Daniel Algood, Jamie Castro, Kevin Diggs, Chris Faulkner, Nathan Mackenroth, Eric McCord and James Splond.

STANFORD

The California Beta Chapter has had a busy year. As it has been for a while, our main community service focus has been efforts in highway clean-up. We have been striving to keep the area around our campus clean and presentable to the public. In the coming year we hope to extend our community service projects and further offer our aid. With these efforts as well as our other activities, the Phi Psis at Stanford have executed a full agenda successfully while maintaining our academic excellence.

Our new members from the past year have been: Anthony Palreiro and Antonio Sistos, San Diego; David Hutton, Edina, Minn.; and Amit Kurlekar, Spring, Tex.

As of this writing, we are currently going through rush and hope to add to our numbers. Anthony Palreiro

Editor's Note: As The Shield was going to press, the California Beta Chapter reported recruiting 10 new pledges for the spring, effectively doubling the chapter's size! Hats off to the men of California Beta!

SUNY AT BUFFALO

Phi Psi at the University at Buffalo had a good year as for new enrollment. We obtained a total of 10 new brothers these past two semesters.

During the year we participated in many philanthropic events. Our favorite event was the haunted house we sponsored on Halloween. Other activities included blood drives, Habitat for Humanity and helping run the Linda Yalem run.

While ELC Dave Mehring was here we ran a productive rush workshop to get us in gear for the summer and next fall.

New York Eta would like to

thank all its alumni for their support. Without their gracious donations our house wouldn't be in the condition that it is now.

Finally, congratulations to our brothers who will be getting married this summer: Kevin Yeager, Russ Jungmann and Charles Patterson.

Charles L. Patterson

TENNESSEE

The brothers of Tennessee Epsilon enjoyed another fine year. This past school year saw the chapter make important strides in all areas as the brothers worked to make Phi Psi a growing force on campus.

In the area of membership, we were proud to initiate five outstanding young men last fall. These new brothers have already made a significant impact on the chapter. These worthy men are: Justin Hancher, Lancaster, Ohio, Jason Flowers and Matthew Noll, Nashville; Daniel Cannon, Chattanooga; and Micah Gravitt, Soddy Daisy. We also welcome Christopher Patton of Nashville to Phi Kappa Psi as a new pledge.

Another noteworthy event was the chapter's performance in the annual homecoming competition in the fall. Along with our partners, the women of Gamma Sigma Sigma, we set a new chapter record by winning a second— and two third—place trophies in the various contests. We are most proud of our second place finish in the highly competitive lawn display judging which drew local television news coverage. Our strenuous efforts paid off generously.

In the all-important area of philanthropy, the chapter was heavily involved with the YWCA of Knoxville, as the bothers served as after-school day care counselors during the week. We continued our tradition of holding Easter festivities with Delta Zeta sorority for the children of the Tennessee School for the Deaf.

The chapter has made two notable accomplishments in alumnichapter relations. Tennessee Epsilon raised \$5,000 for a chapter scholarship fund in the Endowment Fund through alumni donations. We thank all those alumni who helped in reaching our goal. Also, the chapter was able to finally form a housing corporation

made up of dedicated alumni who can assist us with the maintenance and upkeep of our chapter house.

Despite such a successful year, we here at Tennessee Epsilon have already begun exciting plans for the coming school year. These include a revamped social schedule which will improve relations with all the other organizations on campus, further efforts to improve alumni relations and contact, and participation in a planned charity hike—a—thon to be held in the Smoky Mountains.

TEXAS

Within the 1995-1996 academic school year, Texas Alpha, through the continuous efforts of the undergraduates and alumni, has moved into a new era. The Supervisory Committee was granted an additional year to improve upon the chapter's successes of the last year. Through the help of Arthur Rauch, the winner of this year's Outstanding Alumni Award, the overall chapter grade point standings moved to 11th on a campus of 35 fraternities. As a result, in April the Order of Omega selected Texas Alpha as the chapter with the most improved GPA. Continuing on with scholastic accomplishments, the Houston Alumni Association selected Doug Sayuk as its' annual scholarship winner, and the Order of Omega recognized him as having one of the highest GPAs among sophomore fraternity members.

Next fall, the chapter will see the advent of a full-service kitchen meant to satisfy the hungry appetites of 100 undergraduates. All of these internal accomplishments would not be as advantageous if the undergraduates did not become externally involved. The Inter-Fraternity Council has constantly benefited from the involvement of many Phi Psis. Last fall, Colby Allen was elected Vice President Risk Management. Brant Miller, who has been elected Texas Alpha's GP for the next year and Brad Heimann were the chapter representatives for this year. This spring, Sean Forbes was elected IFC Rush Advisor.

Not only has IFC benefited from the knowledgeable members of our chapter, but so has the Dean of Students office. Several chapter members were selected to be facilitators at the 1996 New Members Retreat, including Bart Terrill and Brent Sawyer. Sean Forbes was selected to be one of 50 Greek Peer Advisors for this upcoming year. Campus wide, Guy Dudley ran for student government, and Brent Sawyer was chosen as a counselor for the Learning Skills Center at the University of Texas. The Silver Spurs, a university sponsored philanthropic organization, has constantly seen a great deal of involvement on behalf of the chapter, and in January, Brendan Kennedy and Ted Attel were selected to become members.

All of these accomplishments can be attributed to those who have gone before us, and have provided the leadership and shown us the way to continue with the tradition of excellence. This tradition also relies on quality. Quality has always coincided with the image of Texas Alpha and with the initiation of 16 new brothers in the fall and seven new brothers in the spring, Texas Alpha continues its tradition of excellence. By accepting only those men who show leadership and excellence in their endeavors, the future of Texas Alpha and of Phi Kappa Psi will be assured.

Sean Forbes

TOLEDO

Greetings from Ohio Eta. This past year has gone pretty well for us. We had great winter and fall pledge classes, taking in a total of about 18 new members. We have also worked hard to improve our grades, which paid off when we found out that we have become first in fraternity grades. We hope to maintain this position throughout the next year as well.

Our fundraising activities also have been on the rise. We have succeeded in participating in events which have brought in over a \$1,500 for the chapter so far. In addition to that, we have raised around \$20,000 from alumni to maintain the Edward C. Schmakel Alumni Center, which was named after one of our honored alumni.

On May 16th we held our 6th annual Phi Psi 500. The event was kicked off by Miss Teen Ohio and featured live entertainment afterwards. The proceeds went to benefit the Easter Seals of Northwest Ohio. We encourage any brother who would like to stop by to do

so. Lastly, the chapter would like to wish Damian Tomczak a speedy and safe recovery. We're all pulling for you.

John Nelko

TRENTON STATE

The men of New Jersey Delta enjoyed another successful year. Our year started at the Woodrow Wilson Leadership school where one of our chapter members was elected the District I Archon. Since then, our year has taken off. We enjoyed having our first fall pledge class in three years, and we had another successful run in the spring. In total, we have had 14 new brothers this year.

There were a lot of community service activities in which we participated. The first of which occurred last Christmas, when we teamed up with Phi Sigma Sigma and brought toys to a home for abused children. One of our brothers dressed up as Santa Claus and the women baked Christmas cookies. For Easter, we went back to the same home and sponsored an egg hunt. This time we were with the women of Zeta Tau Alpha. Plastic eggs were hidden and in them was candy for the kids to enjoy. Finally, we had a walk-athon for the Special Olympics. We co-sponsored this event with Alpha Sigma Alpha. This took place in Mercer County Park, and although the weather wasn't the best, everybody had a great time for this worthy cause.

As our year comes to a close, we are sad to see the brothers that are graduating leave us, but we know that we have another strong year ahead of us.

VALPARAISO

Greetings to all brothers and alumni under the truth of our glorious creed from the men of Indiana Epsilon at Valparaiso University. The chapter has continued to live up to its high standards by initiating 12 new members during the year: Dave Adams, LaPorte, Ind.; Michael Jasaitis, Hammond, Ind.; Christopher Burns, Valparaiso, Ind.; Dan Blanton, Portage, Ind.; Scott Bullock, Sherrard, Ill.; Jeff Carmean, Ashland, Ohio; Kyle Carson, South Bend, Ind.; Caleb Flake, Paola, Kans.; Jeremy Gacnik, Chagrin Falls, Ohio; George Goulet, Grand Rapids, Mich.; Sean Ryan, South Milwaukee, Wis.; and Jeremy Swindle South Bend, Ind.

The chapter has remained very involved in community services by using its time and talents with Habitat For Humanity, Moody Labs, Adopt-a-Highway Program, Christmas in April, Project Neighbors and Union Community Church.



Members of the Indiana Epsilon Chapter take advantage of some early sun this spring in Valparaiso.

Academically, the chapter GPA has increased since last year, is higher than the all-male GPA of the university and places us second among the 10 fraternities on campus. The chapter has continued the ideal standards of intramural athletics by winning the championship last year and leading the pack this year by a substantial margin. With last year's victory, the chapter has won the intramural championship for four years in a row and 10 of the last 12 years.

Indiana Epsilon remains active in Student Government with a Phi Psi as the student body president last year and next year as both the president and vice president are Phi Psis. Other successes for the chapter include competitions during Homecoming and Spring Weekend in both float decorating and song.

Many thanks go to our new chapter advisor, David McDonald, Wisconsin Gamma '82, for his inspiring and motivational words of what it means to be a true Phi Psi. Also, many heartfelt wishes go out to our alumni for their continued time and involvement in chapter issues and maintenance, which by no means go unnoticed when recognizing our long-lived success as a chapter of Phi Kappa Psi.

Scott David Malzahn

VIRGINIA TECH

Greetings from Virginia Tech! Despite a slightly bumpy year, the brothers of the Virginia Zeta Chapter remain stronger than ever. With two third-place trophies in consecutive competition, we proved that spirit is more powerful than numbers.

Our public service has ranged from participation in the Take Back the Night rally, and our regular highway cleanup, to our latest project, the assistance in the construction of a community playground nearby.

We have established a strong internet presence with our new home page at http://www.vt.edu:10021/org/PhiKappaPsi and a distribution list that has given us a new way to keep in touch with everybody, and has greatly improved our alumni relations.

Things are really looking up as we roll into our 20th year at Virginia Tech. We would like to welcome our new brothers: Tommy Aicher, Ben Hiza, Trey Chouinard, Tony Faulds and Chris Vogt.

WABASH

The chapter would like to introduce and welcome its newest members, initiated on February 11, 1996: Chad Barylski, Keith Dicke, Zack Fordice, Darius Grigaliunas, Will Havens, Craig Higgs, Josh Hogan, Rob Johnson, Jay McIntyre, Chad Spreen, Mike Warren, Mat Whitmire and Chris Wilhite.

Indiana Gamma has had another successful year in intramural competition, resulting in a 20-point lead over the next closest competitor as the IM season winds down. Indiana Gamma is poised to win its third straight championship and sixth in the last eight years.

Philanthropy has had another successful year. Between participation in the Montgomery County United Fund For You (MUFFY) and Day in the Park in which brothers played games with local community children, Indiana Gamma has proven to be an important part of the community. Brothers also participated in a food drive at Thanksgiving. One new project started this year was the No Talent Talent Show in which brothers displayed various talents to residents of a local convalescent home. All events were successful and will be continued in the future.

Last semester, the chapter improved its GPA to 2.98 from 2.83. The chapter ranks seventh among fraternities on campus. Nearly 40 percent of the brothers made the dean's list. The chapter is striving to break the 3.0 barrier next year and move up in the rankings.

Todd Sarti

WASHINGTON

Building Ties of Brotherhood

The past year has been a fruitful one, providing the brothers of Washington Alpha the chance to strengthen our brotherhood and build a tighter communication network with the alumni of the chapter. Last summer, our chapter underwent a membership review and, under the new leadership and direction, has continued to improve mightily. For the past year we have been second among fraternities in grades and had the most improved grades on campus. We are currently striving to reach the number one spot.

Our chapter is continuing in the tradition of giving back to the community. For the past few terms our chapter has enjoyed making peanut butter and jelly sandwich lunches for the homeless of Seattle and distributing them downtown. A new philanthropy for our chapter has been a partnership with the Boys and Girls club. We have started to sponsor kid's days where our members, along with a sorority, spend a day playing with underprivileged kids. It has been enjoyable and beneficial for both chapter members and the kids.

Earlier this year we were able to initiate a great class of young men. The names of our new initiates are: Timothy Kriegel and Terrence Everett, Stanwood; Thuan Nguyen, Spokane; Michael Wiegering, Vancouver; Michael Kehl, Richland; Chad Waldbaum, Bellevue, Brandon Schaefer, Napa, Idaho; and Dustin Birashk and Weldon Bell, Seattle.

The total number of initiates at Washington Alpha now numbers at 1498, we are looking forward with great expectations upon next year when we are finally able to break the 1500 mark.

Anthony Wiegering

WEST VIRGINIA

West Virginia Alpha is proud to announce that it had a successful Founders Day, held on February 17. The keynote speaker was David Hardesty, West Virginia University president and West Virginia Alpha '64, He talked about what it means to be a Phi Psi and how fraternal contacts can help one later on in life. Additional speakers were Ron Justice, director of Greek Life; Todd Sergi, IFC president; and more than 75 alumni and undergraduates.

The chapter had a successful spring rush that produced 10 new pledges. They are: Robert Sharps, Richard Lambert, John Livingood, Brian Schumacher, Timothy Teefy, Todd Brightbill, Jim Hiteshaw, Jim Vickers, legacy Henry Walker, and Matthew Venable.

These pledges join the nine new initiates taken in the fall semester bringing the total new members and pledges for the year to 19. The fall pledge class set a record with

100 percent retention, surpassing the old record of 51 percent set 15 years ago.

Changes in the rush system now include chapter house tours which will enable the chapter to benefit more from rush, since the chapter house and the chapel are landmarks in Morgantown. Both are admired by many.

Homecoming '96 is scheduled during the week of September 30 through October 5. We hope to see many alumni return.

WITTENBERG

The brothers of Ohio Beta have had an exciting year. We held our annual philanthropy, "Sit With Wall Witt," where we sit outside our Student Center for 100 straight hours for the Ronald McDonald House. The highlight of our Greek Week was the Lip Sync contest. We performed a medley of everything from the Sound of Music to Vanilla Ice. We also had a great time at our annual Pig Roast and formal.

We would like to welcome our new initiates. We took 20 great young gentlemen and are looking forward to their brotherhood in the future. They are: John Baltes, Chris Bowers, Bruce Burnett, Bryan Craig, Mike Davis, Sandy Durrani, Matt Fish, Chad Fogt, Andrew Hand, Joel Hoffman, Jamie Horst, Nate Kaufman, Billy Klopfer, Julien Lazarus, Matt McFarland, Jeremy McQuown, Greg Morris, Matt O'Connor, Marty Parker and Chris Taendler. They received the award for highest pledge-class GPA on campus. Our chapter received the award for highest GPA.

We would also like to congratulate our graduating seniors. They will be working hard next year in medical school, law school and the real world. They are: Andy Bowers, Brian Carlson, Dennis Dahlberg, Steve Fox, Heath Grissinger, Adam Houg, Andy Karas, Craig Hewitt, Jeremy Kaufman, Hal Ostrow, Mike Sanders and Matt Scanlan, Brother Bowers was named Greek Man of the Year and Brother Scanlan was named Greek Leader of the Year. We hope all of our brothers have a great summer!

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Campaign tops \$6.5 million mark

The Campaign for Phi Kappa Psi will conclude at the Grand Arch Council this summer

he Campaign for Phi Kappa Psi continues to gain momentum toward its overall goal of raising \$7 million to support the programs and services of the Endowment Fund of the Phi Kappa Psi Fraternity. As this issue of The Shield was going to press, total gifts and pledges to The Campaign had just topped the \$6.5 million mark!

As more and more brothers recognize the value of making an investment in the future of the lives of the young men who will be the leaders of the next generation, *The Campaign for Phi Kappa Psi* is assured of meeting its goal by the 1996 Grand Arch Council next month in Chicago. But to do that, we will need the support and participation of each and every brother capable of making a gift.

We're almost there... and with your participation we can celebrate victory in Chicago, knowing that we have helped secure the future of our beloved Fraternity.

To date, 131 brothers have made cash gifts of at least \$500 and so will have a personally inscribed brick place in the walkway at Heritage Hall, the Fraternity's headquarters and museum, later this summer. In addition, each of those donors will receive a framed rendering of his brick as a token of the Fraternity's appreciation.

Gifts to The Campaign for Phi Kappa Psi are received by the Endowment Fund and, as such, are deductible to the extent allowable by law when computing Federal income tax.

♦ Job Opening

Fraternity seeks Expansion Director

Enthusiastic communicator sought to join Headquarters staff & lead Fraternity's growth

he Fraternity is looking for a full-time Director of Expansion to develop, coordinate and conduct Phi Kappa Psi's extension program. The Director of Expansion will report to the Executive Director and will be responsible for carrying out the Fraternity's extension objectives as they are determined by the Executive Council.

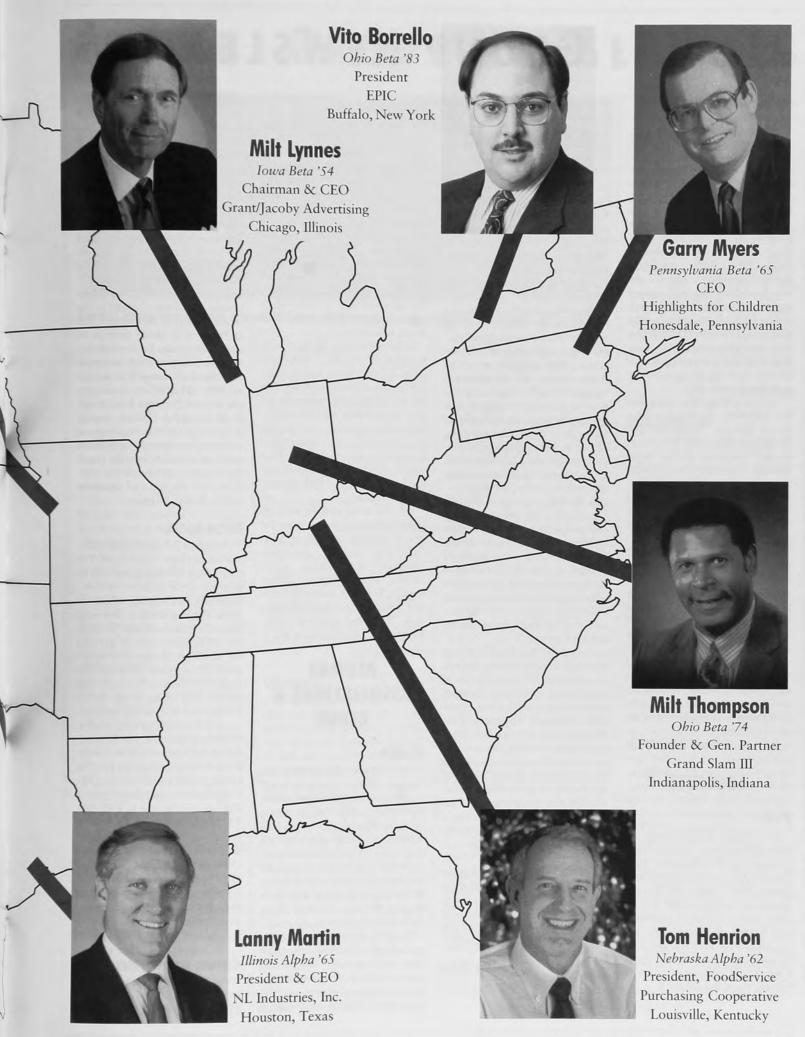
The Director of Expansion must be highly organized and motivated. The director will make expansion presentations, recruit alumni to support new colonies and coordinate the recruitment efforts for new colonies, among other duties. Extensive travel is anticipated.

Requirements for the position include, but are not limited to: membership in good standing in the

Phi Kappa Psi Fraternity; a bachelor's degree, preferably in sales, marketing, public relations or a related field; and excellent written and verbal communications skills. Computer proficiency is preferred, with working knowledge of MS Word 6.0. Full understanding of and commitment to the Fraternity's mission are essential. Salary is negotiable.

Interested candidates should submit a letter of application, a current résumé with at least three references and salary requirements to: Executive Director, Phi Kappa Psi Fraternity, 510 Lockerbie St., Indianapolis, IN 46202. Fax: (317) 637–1898. No telephone calls, please. Applications will be accepted until the position is filled.

Phi Psi Leaders **Bill Failing** New York Epsilon'61 President Jack Balousek Ingram Media, LLC Nebraska Beta '65 Kansas City, Missouri President & COO Foote, Cone & Belding San Francisco, California **Jack Clancy** Illinois Alpha '56 President & CEO **Publishing Concepts** Dallas, Texas If you or someone you know should be featured on this page, please write to Phi Psi Leaders, The Shield of Phi Kappa Psi, 510 Lockerbie St., Indianapolis, IN 46202 or call (317) 632-1852, ext. 22. You may also Email pkp-hq@PhiKappaPsi.com.



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YORK

Greetings and salutations from York College. This year, the brothers of Pennsylvania Rho have continued their leadership in campus and community service. The chapter continues its participation in Adopt-a-Block, a program it founded during the chapter's infancy. In addition, the brothers of Penn Rho have continued fundraising to give Christmas presents to children at a local orphanage, as well as give a campus scholarship for the fourth straight year. This year, a Founders Day celebration was held, allowing for interaction between chapter and area alumni and the current undergraduate membership.

This year, Penn Rho welcomed the following 12 new brothers: Jason Dennis, York; Randall Goldberg, Cherry Hill, N.J.; Mark Guise, Amherst, Ohio; Eddie Hilario, Newton, Conn.; Dave Kordeck, Denver Dave Lee, Palmyra George Livingston, Port Washington, N.Y.; Dan Peacock, West Stefford, N.J.; Mike Pisors, Voorhees, N.J.; Scott Russomano, Toms River, N.J.; Tim Samoni, Mt. Laurel, N.J.; and Dean Williams, Troy.

These energetic and enthusiastic new brothers appear to be both willing and able to carry the torch which will be passed by the upcoming graduation of several chapter leaders. With the addition of these fine new brothers, and our strong undergraduate membership and alumni support, Penn Rho looks to have a bright future for years to come.

Daniel D Lenihan Jr.

COLONIES

PCPS

On October 2, 1995, with the help of Peter van Twuyver, Pennsylvania Eta'87, the Garden State Alumni Association and the New Jersey Delta Chapter at Trenton State, a colony was installed at the Philadelphia College of Pharmacy and Science. Since that time, the members have set their sights on becoming the Pennsylvania Sigma Chapter of Phi Kappa Psi. At the present time, the colony is in the

process of preparing its petition for a charter.

Although the colony has been in existence for less than two full semesters, it has increased its membership from the original 17 members to the present number of 31 and established the highest GPA of the Greek organizations on campus. Colony members hold elected positions in the Pre–Med Society, Student Government Association, and the Academy of Students of Pharmacy among other groups on campus.

The colony has been dedicated to philanthropy from the start. The members run a Campus Patrol program in association with PCPS security. The program provides transportation, with the accompaniment of two Phi Psis, to any destination on or near campus. The colony also ran an Operation Santa Claus drive before the holidays. The drive collected over 90 presents for 60 special children at St. Christopher's Hospital for Children in downtown Philadelphia.

In the fall, a group of Phi Psis competing in the independent division won the intramural basketball championship. The colony was granted permission to participate in intramurals as Phi Psi during the spring semester and quickly took advantage of the opportunity. The volleyball team has established a record of 10–3 and has clinched a playoff berth.

The colony has come so far in such a short time with the help of many people. The members would like to thank ELC David Mehring and the entire staff at Headquarters, National Secretary Tom Meisner and the Garden State Alumni Association, District I Archon Tom Rozycki and all the brothers at New Jersey Delta, and Bill Staples and the Philadelphia Alumni Association for all their efforts that helped to make this a flourishing colony. Special thanks to Pete van Twuyver, who gave us the inspiration to become Phi Psis.

The group looks back with pride on what we've accomplished in our first year as the Pennsylvania Sigma Colony, and looks ahead to what we can accomplish as the Pennsylvania Sigma Chapter of Phi Kappa Psi.

David A. Young

TEXAS WOMAN'S

It has been one academic year since the local fraternity Omega Sigma Psi was given the opportunity to become a colony of the Phi Kappa Psi Fraternity. Since that time we, the members of the Texas Epsilon Colony, have learned so much about what it takes to organize and run a successful fraternity. We do, though, owe a great deal of thanks to the Texas Delta chapter at SMU, which has helped us by answering questions as well allowing us to join in their events and inviting us to share their fraternal fellowship.

As for the colony, we have been working on "The Plan" which will help us to be a better and stronger organization on our campus. For the rest of the spring semester we plan to continue our friendships and brotherhood by participating in our school's and community's upcoming events such as the First Annual TWU Bedraces and a parade celebrating the 150th anniversary of Denton.

The following members of the colony offer their appreciation for this wonderful experience: John Caldwell, George Espinoza, Maurice Hawthorne, Chris Milton, Ryan Murphy, J Brian Opella, Tim Pike, Jason Walters, Jim Wheeler, and Justin Wilson, and Colony Advisor Alex Montoya, Colorado Alpha '88.

ALUMNI ASSOCIATIONS & CLUBS

ATLANTA

The media reminds us daily that "the world is coming to Atlanta" in 1996, for the Centennial Olympic Games, and the Atlanta alumni are actively engaged in greeting those brothers who can visit. But don't wait for the Olympics to realize that a warm welcome awaits you here, as can be verified by the 20 or more brothers who have stopped by since the first of the year on business or pleasure trips.

While the appearance of the city has changed considerably (without improving the traffic congestion), so too has the Atlanta Alumni Association undergone changes. During Founders Day at the Wyndham

Gardens in Vinings, we welcomed new officers: President Ron Hinson, Georgia Alpha '77; Vice President Keith Troutman, Pennsylvania Nu '70; and Secretary/ Treasurer Flynn Brantley, South Carolina Alpha '72. David Shafer, Georgia Alpha '83, was on hand to announce his candidacy for the office of Secretary of State and to invite our support. The turnout at his campaign kickoff, well-attended by Phi Psis, indicated a broad support for his election.

Additionally, our monthly luncheons have been changed to the second Friday of each month, still at Paisanos at Sandy Springs, at 11:54 am (noon for the non-retentive). Contact Flynn Brantley for directions or more information at (404) 325-0595. Golf outings, our annual Summer Pool Party/ Cookout and a Holiday dinner/ dance are in the planning stages as we hope to expand our contact with and involvement of the nearly 700 brothers in the metro area. Come join the fun and functions the Phi Psis in Atlanta.

BATON ROGUE

The Baton Rouge Alumni Association has been reactivated. The core group is forming and will be meeting in the next few months. Beginning this August, we plan to begin holding monthly luncheon meetings in Baton Rouge. We have not set definite times or days for the meetings, as this will be decided by everyone involved. We would like to hear from any and all Phi Psis living in the Baton Rouge area who would be interested in joining. Durwood Keller, Louisiana Beta '78, will be heading up the reorganization efforts. He will be attending the GAC in Chicago this summer. For additional information, please contact Durwood L. Keller at P.O. Box 14358, Baton Rouge, LA 70898, e-mail at 76660.3664@compuserve.com, telephone at work (504) 928-9499, fax (504) 928-5899 or home at (504) 767-6629. Please send your name and address and any comments or questions you may have as soon as possible. Durwood L. Keller

CENTRAL JERSEY/JERSEY SHORE

The defending Stanley Cup champions may not have made the playoffs, but things are still hap-



Central Jersey/Jersey Shore alumni at Freehold Raceway during a special September 1995 outing.

pening in New Jersey! Back in September of 1995, the club's Phi Psi Day at the Races at Freehold Raceway was a great success. New Jersey alumni enjoyed the day in a luxury skybox and posed in the winner's circle for a race named after the Fraternity. Thanks to Barry Brown, New Jersey Delta '90, of Freehold Raceway for all his help.

The annual Founders Day Brunch was held at the Green Knoll Grille in Bridgewater. The club signed up new members from several chapters and held its elections. Dave Garagiola, New Jersey Gamma '94, joined the board as Vice President. Other highlights included a moving speech from Dan Matthews, New Jersey Delta '90, on his road to recovery from a traumatic accident, and a state of the Fraternity address from Fraternity Secretary Tom Meisner, Pennsylvania Theta '68. Our host, George Demos, New Jersey Alpha '75, served up a great meal.

The club is planning on petitioning for association status this year. On the social front, we're going to try to plan a golf outing and/or picnic this summer. Also, look for another Phi Psi Day at the Races later in the year. See you in Chicago!

Bob Rooyakkers

CHICAGOLAND

The Chicagoland Alumni Association hosted a belated Founders Day celebration on April 12 at the Chicago Hilton and Towers, site of the 1996 Grand Arch Council to be held later this summer. The late date allowed for the attendance of all 10 of the members of the Executive Council, in town for

its spring meeting.

Over 65 brothers enjoyed the camaraderie of the event. Kent Yowell and David Petty were recognized with 50-year pins and Fraternity Vice President Greg Knapp received his 25-year pin. Our keynote speaker was Fraternity President David Woodrum with Endowment Fund Trustee Jerry Nelson and Executive Director Terry Harper being featured as well.

Clyde Patterson and Pat Kirby were re-elected president and treasurer, respectively. Newcomer Craig Howard was elected vice president.

A variety of alumni events are planned for the summer, including a golf outing. Watch your mailbox for forthcoming invitations

Clyde Patterson

COLUMBUS

Phi Psis in Columbus and central Ohio are ready to welcome spring as this is being written... it's been a pretty rough winter! But winter or not, the activity level doesn't slow much. Founders Day was great, with undergraduates from Ohio Alpha, Beta and Delta on hand, along with alumni from many chapters, enjoying fellowship with each other as well as a fine Founders Day message from Mystagogue David McDonald.

A January "Special Luncheon" at Scioto Country Club brought us Andy Doehrel, Pennsylvania Nu '72, as the featured speaker. Andy is president of the Ohio Chamber of Commerce and his observations about some of the legislation under consideration in the Ohio Legislature was interesting, informative and often amusing. He was in-

troduced by his associate in the chamber, Ohio Deltan John Schuster.

Scott Heeter volunteered to handle the Seventh Annual Golf Outing this year, and while arrangements are incomplete at this moment, he's an enthusiastic Phi Psi golfer and will undoubtedly make this a memorable event.

For Phi Psis located in the Columbus area, or who may be visiting, please feel free to join us any Friday (with rare exceptions) for lunch. We gather around noon at "our" table in the main dining room of the Fawcett Center for Tomorrow, on Olentangy River Road, just north of Lane Avenue (in the OSU campus area). There are many selections on the menu as well as an all-you-can-eat buffet (for under \$5). But the real drawing card is the enjoyment of a relaxed, casual meal with a most congenial group of Phi Psis (age range from 20s to 80s), some of whom are seldom absent, others who show only occasionally. We want to see YOU! If you want to make sure we'll be there, call any of the officers: President Reed McClelland at 457-6563, Secretary Norm Spain at 451-3528 or Treasurer Bob Gutches at 548-7711.

Norm Spain

Houston

The association began the year in a big way with the annual Founders Day banquet. Fraternity Vice President Greg Knapp was our guest speaker. The evening's highlight was the awarding of our first scholarship to Douglas Sayuk, Texas Alpha '95.

Our goals for 1996 are to double the number of scholarships and raise the membership level from 68 to 100 brothers. Spring activities in support of these goals include a night at the racetrack in April and a golf tournament in May. Other planned activities are a casino trip and a fall football game.

1996 officers are Todd Ivey, Texas Alpha '85, president; Shane Merz, Oklahoma Alpha '85, president-elect; Jay Vollet, Texas Beta '66, treasurer; and David Heup, Louisiana Alpha '66, secretary.

Meetings are the second Wednesday of each quarter and a monthly lunch is the fourth Wednesday of each month. Contact Todd Ivey at (713) 225-2400 for time and place.

David Heup

NEW YORK CITY

The New York City Alumni Association has awakened from its long hibernation and is putting the call out to all alumni in the tristate area. We are planning a series of informal gatherings over the summer in preparation for September's formal meeting where we will be electing officers and planning the next year's schedule. If you are interested in assisting with the revitalization, expanding your network or just meeting other alumni, then contact Nat Rockett at (212) 888-8850 or Jim Bulger at (212) 819-1800.

PHILADELPHIA

McGillens Olde Ale House was the site of our Founders Day celebration and annual meeting. This large gathering of alumni from the Philadelphia area was complimented by the presence of undergraduate members of the Pennsylvania Iota Chapter and the Pennsylvania Sigma Colony. The Philadelphia area has seen a resurgence in Phi Psi activity. The alumni association is not the only group to see an increase in membership. The Pennsylvania Iota chapter has been re-energized by the largest pledge class in that chapter's history. The alumni association is planning a golf outing for some time this summer and a night out at the Phillies in September. Please direct any questions about up coming events to Bill Staples at (610) 995-0784 (home) or AMStap@aol.com (Email).



Mystagogue David McDonald, Wisconsin Gamma '82, was the keynote speaker at the Columbus Alumni Association's Founders Day Luncheon earlier this year.

SAN DIEGO

On August 17th, Phi Kappa Psi will converge on the renovated horse track in Del Mar. Bring the entire family for a spine tingling day of Thoroughbred Racing. We are seated in the restaurant with appetizing food and a majestic view of the track. Admission is \$15 per person and registration is due by August 2nd. This is a cooperatively sponsored event with the Orange County Alumni Association. Tables are set for four and only 48 seats have been reserved. If you have a group, be sure to register early. For more information, call Monte Wise at (619) 451-5916.

Thanks to all who made the 1996 Cardinal Cup Golf Tournament a success. This year the tournament raised money for the Robert W. Bailey Memorial Scholarship Fund that benefits the California Lambda Chapter at SDSU. If you missed this event, contributions to the scholarship fund can be sent to the Endowment Fund. Please make checks payable to the Endowment Fund of Phi Kappa Psi and send them to the Fraternity Headquarters. Just note in the memo box that it is for the Robert W. Bailey Jr. Memorial Scholarship Fund.

Congratulations to California Lambda for becoming a chartered chapter of Phi Kappa Psi and making the top GPA for fraternities at SDSU. Keep those standards high and more great things will come.

SEATTLE

Great things are happening up in our little corner of the nation. Founders Day kicked off 1996 to an awesome start. Thanks to all of the brothers who attended and to our guest speaker, Robert Spector, author of The Nordstrom Way.

As summer approaches, keep your eyes open for information regarding our summer golf tournament and barbecue. Autumn, of course, will bring the traditional Homecoming gathering at the chapter house and a chance to meet all of the new pledges.

We're looking forward to increased participation and enthusiasm from all the alums in the region. I'd love to hear any comments or suggestions for upcoming events. I can be reached at (206) 762-3311 during the day or at (206) 523-3770 in the evening. Mark Jonson

TEXAS SOUTH PLAINS

Vision 1996 on Track!

Come on, boys, let's get together! The Phi Psi/Centaur reunion set for June 14-15 is promising to be an historical event, We've heard from people across the United States (and even abroad) planning on attending the festivities.

This spring marks the most successful fund raising campaign in the 43 years of the Texas Beta Chapter. Great appreciative thanks go out to all but particularly to Mike Riddle who we understand to be a man of some character in Dallas (at least he was described as "a character"). His donation of \$1,000 sets a new precedent for alumni support.

SPAA has provided financial support for the establishment of the "Heritage Society" which will be a unique honor of recognition for alumni. Items for the chapter house were acquired through alumni support including ritual supplies, interior lighting, and paint (lots of paint!).

Brian Carr will be attending the GAC in Chicago in July. If anyone wants to escape the kids or avoid the job then call him for more information on this great gathering.

Buckle up for Tech moving into the Big 12 and special events of the SPAA surrounding game day acthe SPAA is your link.

Brian D. Carr

TWIN CITIES

This year at Founders Day the golf event was quoted for June. Due to course availability, the date is now set for high noon on Friday, July 19, 1996. In addition. Braemar has tightened its procedure for group events. Fifty percent of the expected fees must be paid one month prior to the event and the balance must be paid one week before. I have already received prepayments from some brothers so make sure you get your money in ASAP. The fee is \$45 without a cart and \$60 with, regardless of patron cardholder status; this includes food, beverage and prizes. Please try to arrange a foursome and mail your checks made out to TCAA to Jason Sittko, 1205 Hawthorne Ave #316, Minneapolis, Minn. 55403. If you have any questions please feel free to call (W) 667-1858 or (H) 375-1758. Remember, this invitation is extended to all Phi Psis regardless of chapter affiliation.

The next issue of The Alumnus, the TCAA newsletter, will go out after the golf event and preview homecoming. If you have not sent in your \$25 for annual TCAA dues please do so as soon as possible.

WESTERN NEW YORK

Greetings from the Western New York Alumni Association. We would like to congratulate Rick Cole and Mark Vroblefski on being elected to the offices of President and Treasurer, respectively. We would like to thank Kevin Yeager for his past services as Treasurer. We hope that his advice and assistance will continue in the fu-

The Alumni Association is maintaining it's close ties to the New York Eta Chapter. In addition to being present at many of the chapter's functions, we are also helping to update and renovate the chapter house.

We would like to thank all of the brothers who attended this years Founders Day celebration. We would especially like to thank John Savio who made things entertaining to say the least. We look forward to seeing everyone at events throughout the year and definitely next year.

Charles S. Kamienski

YORK

On Saturday February 17, the York Alumni Association celebrated Founders Day at Murph's Study Hall with current members of the Pennsylvania Rho Chapter. Over 20 alumni returned for a night of renewed friendships and brotherhood. A special thanks goes out to Scott Kennedy for organizing this event which will become an annual event for many years to come. Dave Steffie has assumed the position of president of the association. He is currently living in Lancaster, Pennsylvania. If anyone is interested in becoming a member, please contact him at (717) 560-6832.

Mark your calendars for the annual Phi Psi picnic to be held at Wisehaven Pool & Tennis Club. It will be on Saturday, July 20. Chapter advisor Ernie Thompson will be providing more information as the summer approaches. We are also looking into having an alumni golf outing in the fall. More information on that will follow as details become available. Best wishes to all the graduating brothers of Phi Kappa Psi.

тне 30s

ROBERT B. PILE

Minnesota Beta '38

Bob has published a new book, Women Business Leaders, through the Oliver Press. The book profiles eight women who have risen from poverty or personal tragedy to become successful business leaders in the United States.

THE 50s



JAMES M. ROGERS Indiana Beta '53

Jim has become the first executive director of the Hook Drug Foundation, Inc. The private trust is a legacy of the late August F. "Bud" Hook, Indiana Delta '26, former CEO of Hook Drugs, Inc. The midwestern drug store chain became a part of Revco D.S., Inc. in 1994.

In addition, Rogers is responsible for operations of Hook's Historic Drug Store Museum. He was a founding director of the foundation and served as public relations vice president of the drug store chain until 1986. In the interim, he operated a marketing consulting business.

Jim is a member of the board of directors for the Indiana Beta House Corporation and serves on the IU National Public Affairs Council. Recently, he completed a two-year term as president of the IU College of Arts & Sciences Alumni Board.



Charles K. Stron Ohio Beta '56

After 36 years in the newspaper industry (28 of those with *The (Toledo) Blade*), Chuck Stroh retired in January. At the time of his retirement, he was director of operations. Although he may continue to do some consulting work, he and his wife, Lois, are packing up and heading for warmer climes in Florida. Chuck has been a loyal supporter of the Fraternity and is donor to *The Campaign for Phi Kappa Psi*.

Chuck started in the newspaper business with a fellow Phi Psi, Thom Dunlavy, Ohio Beta '57, in 1959. They co-published The Rising Sun Recorder and The Ohio County News in Rising Sun, Ind.

тне **60**s

WILLIAM L. FAILING JR.

New York Epsilon '61

Bill has been promoted to president and equity partner of Ingram Media, LLC. He will oversee 100,000—watt Classical KXTR-FM; Ingram's, a Kansas City business and lifestyle magazine; and The Independent, a weekly journal of fine living that's approaching its 100th year of publication.

Failing says, "A primary objective is to combine the magazines and KXTR radio into a synergistic package of money, brains and power to reach the affluent segment of the marketplace."

Bill brings a 28-year career in media management and ownership, primarily in Portland, Ore. Although an initiate of New York Epsilon at Colgate, Bill graduated from the University of California, Berkeley. Bill's photo appears in *Phi Psi Leaders* in this issue.

тне 70s



ENRICO A. HERNANDEZ California Beta '78

On Saturday, May 18, Rico was ordained a priest in the Diocese of San Jose. Earlier this year, he was ordained as a deacon. For many years, Rico has served as the house corporation president for the California Beta Chapter at Stanford. He is a member of the Order of the S.C. and was District VI Archon from 1981 to 1983.

THE 80_s

MICHAEL L. GOLDMAN

Pennsylvania lota '80

Michael has formed the law firm of Goldman Gruder Woods & Miller, LLC, with offices in Norwalk, Conn. It is a general practice law firm, with emphasis in corporate and real estate transactions, litigation and banking law.

VITO J. BORRELLO

Ohio Beta '83

Vito has been named president of EPIC Program, Inc. (formerly known as Effective Parenting Information for Children), a national, nonprofit program which helps children develop life skills and civic values which lead to responsible adulthood and parenting.

Headquartered in Buffalo, N.Y., EPIC provides parenting workshops, teacher and school staff training sessions and partnerships with community and business organizations in order to prevent child abuse and neglect, teenage pregnancy, juvenile crime, school dropout and substance abuse.

Vito most recently served as executive director for the XI World Veterans' Athletic Championships, Prior to that he spent five and a half years with the Greater Buffalo Convention and Visitors Bureau as director of sports marketing, convention sales director and program director for the Buffalo Ambassadors program. Vito's picture appears in *Phi Psi Leaders* in this issue.

DAVID J. SHAFER

Georgia Alpha '83

David has kicked off his campaign for Secretary of State of Georgia. David, the former executive director of the Georgia Republican Party and Archon of District IV from 1987 to 1989, is off to a great start having raised over a half a million dollars in pledges and contributions for his campaign.

As The Shield was going to press, David was out on the campaign trail meeting with various groups of Republican supporters. The mailing address of David's campaign is: Friends of David Shafer, Inc., 2230 Scenic Highway, Suite 2000, Snellville, Ga., 30278, (770) 641–DAVE (3283).

THE 90s

DAVID C. OPPEGARD

California Epsilon '91 (California Zeta '90)

David was married on May 4th to his Phi Psi sweetheart Jennifer Letcher. A number of Phi Psis participated in the festivities including David's brother, Greg, California Epsilon '91, as best man. Serving as groomsmen were Chad

Davis, Neil Hafer and Anthony Winterbauer, all California Zeta '90. David and Jennifer were married at St. John Fisher Parish in Palos Verdes, Calif.

ERIC R. HAUCK

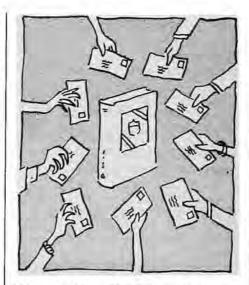
Indiana Alpha '93

Eric, a senior at DePauw University, was recently named the Most Well-Rounded Greek Male by the Interfraternity Council. He is a four-year member of the varsity soccer team, served as HI for Indiana Alpha for two years and is an active member of InterVarsity Christian Fellowship. He also plays the cello with the DePauw orchestra and a musical trio, and he sings with the Gospel Choir. Eric is earning a double major in biology and Spanish and plans to attend medical school next year. He also received one of the Endowment Fund's Solon E. Summerfield Scholarships.



WILLIAM F. BRASSINE II Kentucky Beta '94

Bill was named Outstanding Greek Man of Year at the University of Kentucky. He is currently the IFC president and has served Kentucky Beta as GP and VGP. Bill also has served as an executive officer on the UK Greek Activities Steering Committee and the UK Inter Greek Programming Assembly. Bill also was awarded the 1995–96 IFC Outstanding Executive Officer Award for his accomplishments and hard work as chapter gp. Bill's father, Bill, is a 1955 initiate of West Virginia Alpha.



Watch Your Mail For An Important Survey!

All members of the Fraternity with good addresses will soon be receiving an important questionnaire in the mail. This questionnaire is being sent to give every member the opportunity to be accurately listed in the 14th edition of the Grand Catalogue. It is important for every member to take a few minutes to complete and return his questionnaire before the deadline indicated.

Once received, your information will be edited and processed by our publisher, Bernard C. Harris Publishing Company, for inclusion in the Grand Catalogue. At a later point in the project (and before the final composition stage of the book) you will be contacted by Harris directly to verify that your personal data is absolutely correct.

If you don't return your questionnaire, it is possible that you may be inadvertently omitted or that the information listed about you will be incorrect. So don't take a chance... watch for your questionnaire form and remember to return it promptly!

Brown Alumnus Publishes Book About Finding A Job After College Graduation

Life beyond the graduation stage is often a great unknown. Trying to decide what path to follow can be nerve-racking. And so it was with Sven Newman, Rhode Island Alpha '87, shortly after his

graduation from Brown.

Now a successful consultant with Arthur D. Little, Inc. in San Francisco, Sven and a few friends took time to reflect on what he calls "that memorable period of panic" at an impromptu dinner party consisting of spaghetti and cheap wine. It was that gathering that was the genesis for Sven's idea to put together a book of essays written by recent graduates who had pursued different career paths to provide real-life advice to graduating seniors. The book, titled So... What Are You Doing After College?, was pub-

lished last November by Henry Holt & Co. It includes 25 chapters on such topics as breaking into the music industry, management consulting, going to graduate school and mountain biking through Latin America. Another Rhode Island Alphan, Stephen Kim, '87, wrote one of the essays about life as a newspaper reporter.



First Annual Snake Eyes Golf Tournament A Success

Golfers from around the United States gathered in Jacksonville, Fla. in mid-February for a first ever event designed exclusively for alumni. The first annual Snake Eyes Fraternity Golf Festival involved participants from seven national fraternities including Phi Kappa Psi, Phi Delta Theta, Sigma Alpha Epsilon, Delta Chi, Pi Kappa Alpha, Theta Xi and Kappa Alpha Order.

The three—day event involved play on three championship golf courses, including the TPC Stadium course, home to the PGA Tour's Players Championship. Phi Delta Theta took home the first place overall fraternity championship trophy, just edging out second place finisher Pi Kappa Alpha. SAE finished third.

Phi Psis in the field included Jim Mathias and Bill Booth, Ohio Eta, Dave Nichols and Ray Galvin, Ohio Delta, and Brian Chapman and Terry Hamilton, Indiana Gamma.

Another tournament is being scheduled for next year in Jacksonville, and a site is being sought to hold a tournament out West.



Phi Psis participating in the first annual Snake Eyes Fraternity Golf Classic included (L to R) Dave Nichols, Terry Hamilton, Brian Chapman and Ray Galvin.

Ten Indiana Zeta Members Among Top 104 at Butler

Each year, Butler University in Indianapolis recognizes the top students on campus. This year, of the top 104 students named, 10 were members of Indiana Zeta. What is even more amazing is that of the top 104, only 33 were males. So, as usual, Indiana Zeta is taking the cream of the crop of the male students at Butler. This year's honorees were: Matthew Sandler Carlson, Scott Allen Deetz, Joel Ryan Elliott, Michael Jason Engstrom, Brad Robert Gesse, Matthew Aaron Gibbs, Scott Allen Hansing, Marshall Ryan Jones, Douglas John Kramer and Brian Stanley Wenrick.



Penn Nu Alums Gather

On July 28–29, 1995, several Pennsylvania Nu alumni and their families gathered at the home Tim Steinour, '77, in Sewickley, Pa. In all, 17 brothers and 51 family members were in attendance. A golf outing and evening gathering got things going on Friday, followed on Saturday with swimming, horseshoes and volleyball. Brothers traveled from as far away as Florida, Washington, D.C. and North Carolina to attend.

The event was such a success that another gathering is planned for this summer: July 26–27 at Brother Steinour's home. Any Penn Nu brother who is interested in attending should call Tim at (412) 741–0121.



Wedding Party Becomes Phi Psi Party

The wedding of Matt Michelsen, Rhode Island Beta '91, and Jennifer Capozza, Alpha Delta Pi, (front row center) turned out to be one of the great Phi Psi gatherings in recent memory! Pictured with Matt and Jennifer are Executive Director Emeritus Dud Daniel, Endowment Fund Trustee Jerry Nelson, Educational Leadership Consultant Mark Eckert, Director of Fraternity Education Bruce Tavares and a host of other Phi Psis.

Phog Allen



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was a Phi Psi. I had a brother, Milton, who was a Phi Psi. So we were kind of committed to Phi Psi, and it was a great chapter.

Tell us about your experience as an undergraduate in the Phi Psi chapter.

I don't suppose I was of great value to the Fraternity. I did make good grades, and that was a help. I played quarterback on our touch football team. Dad gave me two plays which he used against Nebraska in 1920, and we were undefeated. We won the intramural championship by beating the Betas in the final game.

Have you been involved in Phi Psi activities since you graduated?

Oh, yes. I do whatever Congressman

Larry Winn [Kansas Alpha '38] tells me to do. [laughter]

Coach Phog made many contributions to the game. Please tell us about them.

He put basketball into the Olympics in Berlin in 1936. He was the first president, and reelected, of the National Association of Basketball coaches. He founded the NCAA tournament in 1939. He insisted on a tournament being run by the schools rather than the promoters in Madison Square Garden, and they gave basketball a very much needed cleaning up when they did that. Then he policed basketball and got rid of the scandals. Yes, sir, when you stop and think about it, dad did make quite a contribution.

IN CHAPTER ETERNAL

	-	
Allegheny	Chicago	Franklin & Marshall
Donald Wells '42	Charles C. Greene '16	EDMUND QUINCY Jr. '39
George E. Ely '46	Bruce E. Brown '23	Howard S. Auld Jr. '67
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Amherst		Gettysburg
	Colgate	Spencer K. House '25
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Brown	James J. Kearns '30	George Saling Jr. '29
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Franklin M. Willment '38	Dartmouth	`
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		John L. Sauer '58

CHAPTER DIRECTORY

- Alabama Alpha: Alabama (IV). P.O. Drawer D. S., University, Al. 35486. (205) 348-9307. John H. Masingill III. 10051 Sexton Bend Rd., Tuscaloosa, Al. 35406. (205) 752-3369.
- Arizona Alpha: Arizona (VI). 424 N. Cherry, Tucson, AZ 85719. (520) 792-1852. Terence N. Thompson. 11255 N Running River Pl., Tucson, AZ 85737. (520) 797-7923.
- Arizona Beta: Arizona State (VI). 418 Adelphi Dr., Tempe, AZ 85281. (602) 967-9833. P. David Evons. 2040 E. Orion St., Tempe, AZ 85283. (602) 839-4433.
- California Beta: Stanford (VI). P.O. Box 9989, Stanford, CA 94309-9989. (415) 497-4806. Enrico A. Hernandez. 320 Middlefield Rd., Menlo Park, CA 94025. (415) 326-1967.
- California Gamma: UC-Berkeley (VI). ASUC 80x 211, UC-Berkeley, Berkeley, CA 94720-4510. (510) 464-1200. Blake William Yeaman. 1024 Tevlin St., Albony, CA 94706. (510) 525-6432.
- California Delta: Sauthern California (VI). 642 W. 28th St., Los Angeles, CA 90007. (213) 745-8631. Christopher M. Harahon. 400 1/2 15th Pl., Monhattan Beach, CA 90266. (310) 545-0224.
- California Epsilan: UCLA (VI). 613 Gayley St., Los Angeles, CA 90024. (310) 208-9570. Scott Laurence Kurzbon. 1169 Bundy Orive #203, Los Angeles, CA 90024. (310) 826-3532.
- California Eto: California Poly (VI). 1439 Phillips Ln., San Luis Obispo, CA 93401. (805) 543-9652. R. George Rosenberger. 2444 Sendero Ct., San Luis Obispo, CA 93401. (805) 543-1032.
- California Kappa: UC-Irvine (VI). 78 Arroya Orive, Irvine, CA 92715. (714) 856-0221. Alan M. Stradtman. 20 Willowbrook, Irvine, CA 92714. (714) 552-7637.
- Califomia Lambda: San Diego State Univ. (VI). 5750 Montezuma Rd., San Diego, CA 92115. (619) 265-1519. Motthew C. Michelsen. 12934 Carmel Creek Rd., Apt. #70, San Diego, CA 92130. (619) 794-4042.
- Dist. of Calumbia Alpha: George Washington (II). 612 23rd St. NW, Washington, DC 20036. (202) 342-9376. Jason Phillip Mara. 4747 W. Brandack Rd. #103, Alexandria, VA 22311. (703) 671-6682.
- Florido Alpha: Florido State (IV). 415 W. Callege Ave., Tallahassee, FL 32304. (904) 599-0991. Steven John Madden. 210 Broward St., Tallahassee, FL 32301. (904) 561-1073.

- Georgia Alpha: Georgia (IV). 398 S. Milledge Ave., Athens, GA 30615. (706) 546-8194. Kenneth E. Quarles. 3960 Cumberland Tr., Conyers, GA 30208. (404) 388-9471.
- Illinois Alpho: Northwestern (III). 2247 Sheridan Rd., Evanston, IL 60201. (847) 491-4593. Kenneth William Crites. 1715 Chicaga Ave. #714, Evanston, IL 60201. (847) 864-2570.
- Illinais Beta: Chicago (III). 5468 S. Hyde Park #1N, Chicaga, IL 60615. (312) 493-7105. Brian D. Bantempo. 24 Polo Dr., Barrington, IL 60010. (708) 381-2117.
- Mlinois Delta: Illinois (III). 911 S. Fourth St., Champoign, IL 61820. (217) 344-6468. W. Todd Salen. 1222 Lancaster Dr., Champoign, IL 61821.
- Illinois Epsilan: Illinois State (III). 603 Hester Ave. #9, Normal, IL 61761. (309) 452-4026. Robert Joseph Dytrych. c/o Robert Dytrych Agency, 5757 W. 95th St., Ste. 13, Ook Lawn, IL 60453. (708) 636-4681.
- Illinois Zeta: DePaul (III). 2311 N Clifton Ave, Stuart Center Room 174, Chicago, IL 60614-3212. (312) 325-3104. Kurt C. Knackstedt. 3528 N. Reta #2N, Chicago, IL 60657. (312) 327-0425.
- Indiana Alpha: DePauw (III). 502 S. College Ave., Greencostle, IN 46135. (317) 658-5008. B. Thomas Boese. 129 Hilltap Ln., Greencostle, IN 46135. (317) 653-6463.
- Indiana Beta: Indiana (III). 1200 N. Jordon Ave., Bloomingtan, IN 47406. (812) 331-6100. Kent C. Owen. 611 S. Jordon Ave., Bloomingtan, IN 47401. (812) 336-5337.
- Indiana Gamma: Wabash (III). 602 W. Wabash Ave., Crawfardsville, IN 47933. (317) 361-6007. Benjamin C. Kessler. 2506 McCard Rd., Valporaiso, IN 46383. (219) 462-0058.
- Indiana Delta: Purdue (III). 359 Northwestern, West Lafayette, IN 47906. (317) 743-2171 42. Erik G. Props. 1206 Digby Dr., Lafayette, IN 47905. (317) 742-2499.
- Indiana Epsilon: Valparaiso (III). 801 Mound St., Valparaiso, IN 46383. (219) 462-9224. David M. McDonald. P.O. Box 361, St. John, IN 46373.
- Indiana Zeta: Butler (III). 810 Hampton Dr., Indianapolis, IN 46208. (317) 920-5370. Robert F. Morchesani Jr. 828 Tonninger Dr., Indianapolis, IN 46239. (317) 891-8135.
- Indiana Eta: Indiana State (III). 318 S. 5th St., Terre Haute, IN 47807. (812) 232-7461. Bryon W. B. Sego. 1109 Michigan Rd., Madison, IN 47250. (812) 273-6850.

- lawa Alpha: lawa (V). 363 N. Riverside Dr., lawa City, IA 52246. (319) 351-4922. Steven Lance Flood. 4104 Greenwood Dr., Des Moines, IA 50312.
- lowa Beta: lowa State (V). 316 Lynn Ave., Ames, IA 50014. (515) 292-3870. Douglas R. DeBolt. 1702 Linden St., Granger, IA 50109. (515) 999-2060.
- Kansas Alpha: Kansas (V). 1602 W. 15th St., Lawrence, KS 66044. (913) 843-2655. Richard J. MacDonald. 1924 Massachusetts St., Lawrence, KS 66046. (913) 842-6135.
- Kentucky Beta: Kentucky (IV). 447 Calumbia Ave., Lexingtan, KY 40508. (606) 323-7881. John D. Stempel. 431 Fayette Park, Lexington, KY 40508. (606) 255-5356.
- Louisiana Alpho: Lauisiana State (IV). P.O.8ox 16096-Union Station, Batan Rauge, LA 70893. (504) 344-8233. David F. Hull Jr. 17334 Pecan Volley Ct., Batan Rouge, LA 70810. (504) 767-2202.
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- Michigan Beta: Michigan State (III). 522 Abbott Rd., E. Lansing, MI 48823. (517) 332-5039. Robert Michael Gawronski. 1125 Cleorview Dr., Flushing, MI 48433.
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- Minnesota Gamma: Mankoto State (V). 227 Lincoln St., Mankoto, MN 56001. (507) 388-7672. David M. Neve. 429 McKinley Ave., North Mankoto, MN 56001. (507) 387-4342.
- Missouri Alpha: Missouri (V). 809 S. Providence Rd., Columbia, MO 65203. (573) 874-9536. Stephen R. O'Rourke. 2810 Shag Bork Ct., Columbia, MO 65203. (314) 446-3602.
- Mississippi Alpha: Ole Miss (IV). P.O. Box 8168 Fraternity Row, University, MS 38677. (601) 234-4600. Timothy L. Walsh. 505 Valley Cove, Oxford, MS 38655. (601) 236-4912.

- Nebraska Alpha: Nebraska (V). 1548 "S" St., Lincoln, NE 68508. (402) 436-6444. Michael J. Harshman. 3011 Ashlee Ln., Lincoln, NE 68516. (402) 423-9589.
- Nebrosko Beta: Creighton (V). c/o Brent Prosser, 4157 Cuming, Omaha, NE 68131. (402) 341-4130. Joseph M. Phillips. 5116 Burt St., Omaha, NE 68132. (402) 280-2610.
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- Ohia Eta: Taledo (III). 2999 W. Bancroft Unit E1, Toledo, OH 43606. (419) 530-6961. Wolter H. Carstensen Jr. 5853 Jeffrey Ln., Sylvania, OH 43560. (419) 882-2311.
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- Rhode Island Alpho: Brown (I). P.O. Box 1166 Brown Univ., Providence, RI 02912. (401) 863-5974. John S. McMahon Jr. 77 Vancouver Ave., Warwick, RI 02886. (401) 737-7553.
- Rhode Island Beta: Rhode Island (I). 4 Fraternity Circle, Kingston, RI 028B1. (401) 789-9013. Derek Matthew Previte. 36 Kingston Hill Ct., Kingston, RI 02881. (401) 783-6647.
- Tennessee Delto: Vanderbilt (IV). Vonderbilt Univ., 1730 Station B, Noshville, TN 37235. (615) 421-4363. Advisors needed!
- Tennessee Epsilon: Tennessee (IV). 1817 Melrose Ave., Knoxville, TN 37916. (423) 637-8308. James E. Hagler. 529 Anglers Cove Rd., Kingstan, TN 37763. (423) 376-5718.
- Texas Alpha: Texos (V). 2401 Longview, Austin, TX 78705. (512) 473-8806. Gregg C. Waddill III. 1601 Ben Crenshow Way, Austin, TX 78746. (512) 329-8580.
- Texos Beta: Texas Tech (V). 2405 Broadway, Lubbock, TX 79401. (806) 765-9101. Thomos E. Pitts. 3403 64th St., Lubbock, TX 79413. (806) 797-0083.
- Texas Delta: Southern Methodist (V). 3130 Daniel Ave. #9, Dallos, TX 75205. (214) 768-5360. James S. McFarland. 2600 Teakwood Ln., Plano, TX 75075. (214) 596-9261.
- Virginia Alpha: Virginia (IV). 159 Madison Ln., Charlottesville, VA 22903. (804) 972-9472. John G. O'Leory. P.O. Box 152, Keswick, VA 22947. (703) 832-3404.

- Virginio Beta: Woshington & Lee (IV). 301 E. Woshington St., Lexington, VA 24450. (703) 463-5859. Douglas C. Chase Jr. P.O. Box 707, Lexington, VA 24450. (703) 463-6748.
- Virginia Zeta: Virginia Tech (IV). 1391 Sweeney Rd., Blacksburg, VA 24060. (540) 953-0337. Donald Wayne Barker II. 1373 Sandy Cr., Blacksburg, VA 24060. (540) 961-1040.
- Washington Alpha: Washington (VI). 2120 N.E. 47th St., Seattle, WA 98105. (206) 527-7900. S. Kerry McMahon. 3025 N.E. 95th St., Seattle, WA 98115. (206) 523-0079.
- West Virginio Alpha: West Virginio (II). 780 Spruce St., Morgontown, WV 26505. (304) 291-2037. W. Robert Goldman Jr. P.O. Box 151558, Altomonte Spgs, FL 32715. (407) 682-9493.
- Wisconsin Gammo: Beloit (III). Beloit College Box #193, Beloit, WI 53511. (608) 363-2846. Karl L. Curtis Jr. 631 Mople Rd., Verona, WI 53593. (608) 845-8618.

COLONIES

- Pennsylvania Sigma: Philadelphia Coll. of Pharmacy & Science (I). c/o Dipan Desai, 420S. 44th St., Philadelphia, PA 19104. (215) 382-1953. Peter J. vanTwuyver. 5 Lindstrom Dr., Hillsborough, NJ 08876. (908) 874-4399.
- Texas Epsilon: Texas Woman's Univ. (V).
 P. O. Box 425235, Dentan, TX
 76204-5235. (817) 898-4854.
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 McCallum #1904, Dollas, TX 75252.
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- Springfield Alumni Club. Frank A. Mantei Jr. 1500 Villa Road #132, Springfield, OH 45503. (513) 323-8746.
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- Toledo Alumni Club. Richard P. Clement. 4243 Beverly Dr., Toledo, OH 43614. (419) 385-6681.
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All elected and appointed officers and trustees may be contacted in care of the Fraternity Headquarters at 510 Lockerbie Street, Indianapolis, IN 46202-3694. Phone (317) 632-1852, fax (317) 637-1898. Internet: pkp-hq@PhiKappaPsi.com

PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, PA

by WILLIAM HENRY LETTERMAN Born August 12, 1832 ~ Canonsburg, PA Died May 23, 1881 ~ Duffau, TX

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, VA Died July 7, 1904 ~ Mason County, WV

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The Endowment Fund of the Phi Kappa Psi Fraternity, Inc.

Million Dollar Leadership Challenge (see p. 21)

Also inside: 1995—96 Annual Report (see p. 8)

September 1996



HANDCRAFTED FOR GENTLEMEN



SINCE 1850 JOHNSTON & MURPHY.

President's Message



The dawn of a new biennium

The planning is done, the objectives are clear. Now we must work together to reach our goals.

Dear Brothers,

As the new biennium dawns, we look at what we have accomplished to identify the tasks which remain. In 1990, Bob Lazzell, West Virginia Alpha '42, was elected president of the Fraternity. Bob, with the able assistance of Smitty Harrison, South Carolina Alpha '72, Fred Clay, Alabama Alpha '67, and David Woodrum, West Virginia Alpha '61, returned the Fraternity to financial stability, and embarked on a pattern of widespread inclusion of many brothers to share the work.

In 1992–1994, Dick Ong, *Oregon Beta '55*, led the Fraternity in planning for its future and strengthening the Endowment Fund's ability to support the academic efforts of our undergraduates. In 1994–1996, David Woodrum presided over completion of the planning process and implementation of the tasks, while the nine Trustees of our Endowment Fund brought about the successful completion of *The Campaign for Phi Kappa Psi*. The Fraternity is fiscally sound and the plans for the future have been laid. A single task remains: the work.

With the support of Fraternity staff and many appointed officers and volunteers, the Executive Council will approach the new biennium as a working body. At this time there are two matters which are my personal priorities.

First, the Fraternity staff will work with chapters and individual brothers to maintain and improve efficient operations in Fraternity business. The individual will be expected to discharge his obligations to the Fraternity. The Fraternity will be expected to discharge its obligations to the individual.

Second, we will address our performance as gentlemen and scholars. Steve O'Rourke, *Missouri Alpha '74*, will continue as Director of Chapter Advisors. Tom Myers, *Ohio Zeta '58*, will continue as Director of Scholarship and Faculty Advisors. Steve and Tom have proven themselves to be remarkably able and industrious. They will be given wide latitude to improve the posture of our chapters within the host academic institutions. The thrust will be to create chapter situations in which the individual undergraduate brother will maximize his academic opportunities, and the chapter will significantly contribute to the university community.

I invite each of you to participate in the fundamental work of our Fraternity. While we must ever look to expand our horizons, we dare not sacrifice our basic mission to Babbitry. We must not crave the destination at the expense of the journey. Labor and perspiration are the soap and water of the soul. Let us roll up our sleeves and begin.

Fraternally,

Gregory C. Knapp

Illinois Delta '72 (Rhode Island Alpha '71)

In This Issue

The Shield of Phi Kappa Psi

Volume 116 Number 4 September 1996

Features

SOLON E. SUMMERFIELD SCHOLARS PAGE 6

These outstanding undergraduates each received \$1,000 thanks to Solon Summerfield and the Endowment Fund.

THE STATE OF YOUR FRATERNITY: 1996 PAGE 8

The accomplishments of the past year, the Fraternity's successes, and our opportunities for improvement.

FRATERNITY FINANCIAL STATEMENTS PAGES 22

Keep tabs on the Fraternity's fiscal goings-on in these financial statements.

BUILDING A BIGGER PHI PSI PAGE 24

Phi Psi was the first fraternity founded with the goal of expanding its reach nationwide... and we're still at it.

MEET THE NEW EXECUTIVE BOARD PAGE 26

With this summer's Grand Arch Council over, four new officers have been elected to lead Phi Psi. Meet them!

Departments

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THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Cauncil of Phi Kappa Psi Fraternity, Inc. Terrence G. Harper, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Original graphic design by David R. Murray.

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Solon E. Summerfield Scholars named

With fewer, more valuable awards given, this year's Summerfield Scholars are the best ever



SOLON E. SUMMERFIELD Kansas Alpha 1899

he Summerfield Scholarship program was created through a bequest from the late Solon E. Summerfield, *Kansas Alpha 1899*. At the time of Summerfield's death in 1947, the bequest was the largest ever made to a college fraternity.

Summerfield was the founder and former CEO of the Gotham Gold Stripe Hosiery Company of New York. An enthusiastic supporter of his *alma mater*, the University of Kansas, and the Fraternity, he established the Solon E. Summerfield Foundation. Its income is shared by many charitable and educational

institutions, among them the Endowment Fund of the Phi Kappa Psi Fraternity, Inc.

The Summerfield Scholar program was changed for the 1995-1996 academic year. In the past, each chapter was able to nominate one winner who would receive a \$100 award. In recent years, less than half of the chapters submitted a nomination.

This year, the Trustees of the Endowment Fund decreased the number of available scholarships to

25, but increased the amount of each award to \$1,000. The result was an influx of highly qualified and deserving applicants from which to choose this year's winners.

All Phi Psis are encouraged to support the Fraternity through tax-deductible gifts to the Endowment Fund. Gifts may be sent to: The Endowment Fund of Phi Kappa Psi Fraternity, Inc., 510 Lockerbie Street, Indianapolis, Indiana 46202–3694. If you would like more information on the Endowment Fund, please contact Terry Harper at the above address or by calling (317) 632–1852, ext. 12.

Congratulations to these outstanding Phi Psi scholars and leaders!

Photographs of these Summerfield Scholarship winners

were not available at press time:
Kenneth T.
Brown, Louisiana
Gamma; Matthew A. Gibbs,
Indiana Zeta;
Justin Jon Henry,
Ohio Beta; and
David T.
Mayeda, California Kappa.



THOMAS L. ANDERSON Indiana Zeta



DANIEL E. BUSENBARK Nebraska Alpha



Shawn M. Diederich Nebraska Alpha



Rhode Island Alpha



GREGORY GROSSART Indiana Epsilon



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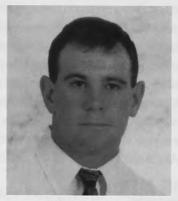
KEITH M. PIEPER Nebraska Beta



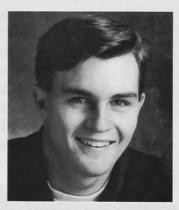
JOHN R. PINEDA Pennsylvania Theta



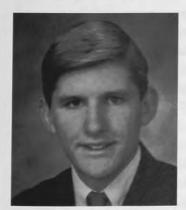
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DARREN T. RACKLEY Oklahoma Alpha



MICHAEL SHACKELFORD California Kappa



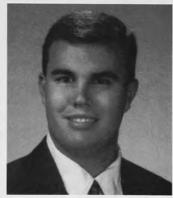
MATTHEW J. SHAW California Kappa



PETER J. VANTWUYVER
Pennsylvania Eta



ADAM WALLACE California Kappa



ANTHONY B. WIEGERING
Washington Alpha

The state of your Fraternity: 1996

After a biennium of reflection & consideration, growth and strategic planning, we march on!

by David L. Woodrum, West Virgina Alpha '61 and Terrence G. Harper, Oklahoma Beta '85

his year's annual report is a bit different than those you have read in the past. It is actually more of a biennial report, discussing the last 24 months, rather than just the last year. The reason for this change is that the Executive Council has been laboring over a comprehensive work plan, The Continuum of Development, that has spanned the entire biennium.

Some of the news may be familiar to you. That is because we have been reporting to you regularly on the activities of the Executive Council since the 1994 Grand Arch Council. We hope this presentation will bring into focus for you just what has been going on in your Fraternity in the past two years.

The Continuum called for the examination, or re–examination, of nearly every aspect of the Fraternity, from recruitment to the Chapter Eternal and everything in between. This narrative will discuss some of the key areas that were reviewed, as well as provide the facts and figures for the fiscal year that ran from June 1, 1995 through May 31, 1996.

SHAPING MEN TO SHAPE THE FUTURE

Before we could begin to examine the Fraternity's programs and services, we first had to revisit the Fraternity's founding principles to determine if they were still relevant as we prepare to enter the next millennium.

For most members of the Phi Kappa Psi Fraternity, the purpose and meaning of our organization are wrapped in the mysteries of our Ritual. Defining Phi Kappa Psi has often required walking the razor's edge between disclosure of fraternal secrets and esoteric gibberish, usually resulting in no effective response.

Recognizing this problem, the Executive Council began an examination of the statements

that express who we are and what we do, formulating a Mission Statement and Vision Statement after the 1992 Grand Arch Council, and requesting an accessible, descriptive document following the 1994 GAC in Charleston, South Carolina. Using The Ritual and materials from various sources, including the Creed, the Centennial History, and *The Manual of Phi Kappa Psi*, as well as outside material, the Chaplain and Mystagogue, Flynn E. Brantley, South Carolina Alpha '72, and Rev. David M. McDonald, Wisconsin Gamma '82, respectively, were charged with the development of a "white paper" that would state, in contemporary terms, the role of our Fraternity, past, present and future.

Shaping Men to Shape the Future emerged as a product of the concerted efforts of the entire Executive Council, advising and fine tuning the language for precise expression, rather than for political correctness or expediency. The necessity for clear and concise statements of our history, our ideals and our plans for the future, not only to share among ourselves but more importantly to share with those outside our Brotherhood, was of primary importance. This document served as the touchstone for the various elements of the Continuum of Development. In development of scholarship, leadership, community service, social interaction, values and ideals, Fraternity Education and alumni affairs, Shaping Men... provided the cohesive element for the efforts in diverse areas that will emerge in the present and future of our Fraternity.

THE RITUAL

Just as we felt a need to restate the Fraternity's founding principles in contemporary terms, one aspect of the Continuum called for a thorough review of The Ritual to ensure that it also meets the needs of the members of Phi Kappa Psi in the

About the authors:
David Woodrum
was president of
Phi Kappa Psi
during the 1994-96
biennium. Terry
Harper has served
as the Fraternity's
executive director
since 1990.

1990s. One school of thought was that some of the language in The Ritual was anachronistic and held little meaning to today's undergraduates. After all, it's not very often that the term "profligate" is bandied about in everyday discourse. And so a committee chaired by the Mystagogue was asked to propose some language changes to The Ritual without diminishing its impact on new members.

At its meeting last November, the Council reviewed carefully some proposed changes to the language of The Ritual and lively discussion ensued. The prevailing sentiment was that The Ritual, with its noble and even out—of—date language, needed no "modernization" whatsoever. It was the sense of the Council that, rather than "lightening up" the verbiage, each chapter should do a better job educating its members on the true meaning of the Fraternity's guiding principles. Each chapter should undertake annually a thorough review of The Ritual to ensure that all members have the highest possible level of understanding of that which is Phi Kappa Psi.

CHAPTER SERVICES

Chapter services and programming took some new directions this year, including an increased use of the Internet, the distribution of a new chapter resource guide, a new pledge program and stronger emphasis on scholarship. These new programs already are having an impact on many of our chapters and are helping alumni advisors and counselors do a better job of helping their chapters.

One of the most exciting new resources is the Internet and the opportunities it provides. Once a governmental/military network for national defense, the Internet has now exploded to include millions of users around the globe, offering them access to electronic mail (Email), libraries of resources and documents and a channel to the World Wide Web, a graphical tool to explore the Internet. Phi Kappa Psi has had an address on the Web for almost a year now (http://www.PhiKappaPsi.com) and has been using Email for almost two years. This year, however, we began to utilize these resources more fully to communicate with and inform our alumni.

At our Web site, Phi Psi offers information

about the Fraternity to members and potential members. There is information on our history, a listing of our scholarships, a directory of chapters and alumni associations, a directory of alumni who have Email addresses of their own and helpful tips on rush and starting a chapter. In addition, there is

a directory of the Executive Council officers and Headquarters staff with links to their Email addresses. All this makes it very easy for Phi Psis online to communicate with their chapters and each other.

A new resource guide for chapter officers was published and distributed in March to all chapter GPs and Advisors. Several semesters in the making, The Phi Kappa Psi Chapter Officers Survival Toolkit is a comprehensive guide to chapter management and programming. Sections on scholarship, recruitment, public relations, leadership, social, finance and member responsibilities provide guidelines chapters can use to improve their programs. An appendix contains rush and chapter retreat outlines, alcohol–free party ideas and the risk management policy. Response to the guide has been excellent and ideas for additional information are already coming in for use in the first update.



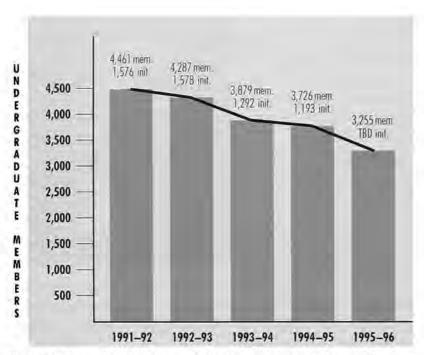
When a new chapter is created, more than likely that group has spent anywhere from one to three years as a colony striving to meet an established set of guidelines, or goals, as an indication of its commitment and worthiness to hoist the crest of Phi Kappa Psi. But what happens after the charter is granted? How do we ensure that each chapter of Phi Kappa Psi is striving to live up to the



1994–96 Fraternity President David L. Woodrum, West Virgina Alpha '61

Executive Director Terrence G. Harper, Oklahoma Beta '85





Statistics show a decline in new initiates over the past five academic years, and thus a decrease in total undergraduate membership as well.

lofty ideals espoused by Letterman and Moore?

Until this biennium, that process was largely "hit and miss." If a chapter got into trouble, it obviously wasn't living up to the standards of the Fraternity. If a chapter did not get into any trouble, it was assumed that it was doing all right. But not getting into trouble does not always equate to living up to the standards of Phi Kappa Psi. It was this discussion that was the genesis of the Fraternity's new Chapter Standards program.

The first draft of the chapter standards was developed during the last biennium. It was a mix of standards for individual members and for chapters as a whole. After much discussion and debate it was the sense of the Executive Council that the best initial approach would be to focus on standards for chapters with the rationale that if a chapter is meeting group standards, most likely the individuals are living up to those standards, as well.

In March 1995, the Executive Council adopted a set of minimum chapter standards and a self assessment tool. These chapter standards cover 11 basic areas of chapter and fraternity life, ranging from The Ritual and academic excellence to finance and community service. The chapter standards and self survey are designed as a method for chapters and colonies to measure themselves against the standards of operation set

forth by the Phi Kappa Psi Fraternity. The process has helped serve as a strong catalyst for direction and improvement within a struggling chapter, as well as provide new opportunities and challenges for individual and collective achievement and excellence. This self appraisal has assisted in charting progress and has helped to offer specific ideas to use in improving operations.

Since the program's introduction at the 1995 Woodrow Wilson Leadership School, the overall chapter response has been favorable, and the Educational Leadership Consultants have utilized the process as an important resource in their visitation and consultation. As our chapters become more involved with the chapter standards and realize its benefits, the degree of success of the program will continue to grow.

One concern expressed is that chapter standards will be utilized by the Executive Council and Fraternity staff to punish chapters that digress. On the contrary, the motivating factor in developing the standards was to find a way to reward on a consistent basis those chapters that exceed minimum standards. Chapters that simply meet minimum standards will be so recognized, and chapters that fall below minimum standards will develop a plan for corrective action. Of course, those chapters that consistently fall below standards and make little or no effort to improve will be subject to increased scrutiny.

The next step in the process is an accreditation program which is currently under development. Although no specifics are available as yet, the concept is that each chapter will receive a formal review on a rotating basis (e.g., every three years) that will be designed to complement the annual self assessment.

Fraternity Education

Phi Kappa Psi took a bold step during the last year when it adopted a maximum six-week pledge education program. Approved by the Executive Council and ratified by the Grand Arch Council, the program provides for six weeks of readings, assignments and exercises designed to provide new members with the skills they need to be successful students and chapter leaders. The goal is to orient men to be good members, not to "train" men to be good pledges.

The six-week education program begins at the pledge ceremony and, upon completion of the program, men are certified as candidates for initiation. While they may be held for initiation until they receive grades or until their fees are paid, they will no longer be pledges and will not be expected to perform any tasks or duties not expected of initiated members. Since the majority of one's knowledge of running a chapter derives from one's experience in doing just that, pledges and candidates will learn how a chapter is run by service on chapter committees and to chapter officers. In this way, they will enter the chapter as initiates immediately able to assume leadership positions.

There has been disagreement as to the necessity of a maximum six-week pledge education program. However, after reviewing the goals and needs of the majority of our chapters, it was felt strongly that our undergraduate groups need more structure and direction in their pledge education programs. Further, the feedback from many of our host campuses was that the day of the 10-week or longer pledge program is gone. In fact, at one of our campuses, the college mandates a two-week pledge education program.

One of the reasons for the new program is that students today are more serious about their studies and less likely to join groups that require a lengthy orientation period. This is reflected in the fact that, over the past four years, there has been a drop in membership of 15 to 20 percent for many college fraternities. Some of the best student leaders shy away from fraternity membership, but are drawn to other leadership organizations such as student government or resident advisors. We must attract these men back to our chapters once again.

The next year will be spent refining the program and assisting chapters in its implementation. Part of this task will include the publication of an update to *The Manual of Phi Kappa Psi*. A new, soft—cover edition was commissioned to include chapters on college survival skills, scholarship, etiquette, leadership and other areas important to the success of our chapters. The current sections on Phi Psi history, chapter operations, alumni relations and prominent members will be updated. The result should be a much more useful and informative text, helping

men to reach their potential in a variety of areas.

In addition, an outline for a mentoring program was completed and distributed to chapters. This program is based upon the positive impacts of older to younger role-modeling, counseling and advising. These kinds of relationships—whether big brother to pledge, alumnus advisor to chapter officer, or chapter member to local youth—offer our members ways to have a positive impact on others. Both parties benefit through friendship, shared interest or mission and the ideas they exchange with one another. Rarely in America has there been a time where positive male role models were more needed by young men in our society.

Chapter Visitation

The Educational Leadership Consultant program remains as one of the most visible services of the Fraternity. Three ELCs traveled the nation during the last year, making 153 chapter and expansion visits. Created to support scholarship and leadership programming within our chapters, these men work with chapter members and advisors, helping to evaluate the condition of the chapter, providing leadership training and transition support for officers, offering advice and ideas for chapter programs and, in all ways, seeking to make the chapter stronger and more successful. Each ELC is assigned approximately 30 "client" chapters and maintains a relationship with each during the year.

ELCs also work with area alumni, helping to recruit and train chapter alumni advisory

committees, generating support for expansion possibilities, or even stopping by an alumnus luncheon to let everyone know how Phi Kappa Psi is doing.

Undergraduate Membership

Reporting of pledges and initiates from chapters to the Fraternity Headquarters continues to be deplorable. During the report year, only 652 men were entered onto

Director of Chapter Services Tom C. Pennington, Texas Alpha '80



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the Grand Membership Roll, however, at least 400 more initiates are on "hold" status, meaning their chapters have not submitted the proper fees or member information, or both. The Fraternity staff and Executive Council are increasing their efforts to ensure accuracy and timeliness in reporting.

As far as pledging is concerned, chapters reported 1,415 pledges during the year. At the end of the report year, 315 of those men were still listed as pledges, while 156 officially de-pledged.

The 1994–1996 biennium has followed a continuation in recent years of changes within the membership landscape, in which many fraternal organizations have witnessed and experienced an overall decrease in undergraduate membership.

After 20 consecutive years of membership growth for National Interfraternity Conference—member (NIC) fraternities, numbers have been leveling or declining on many campuses for the past three to five years. In Phi Kappa Psi, this downward trend is reflected by the fact that the fraternity is now 1,200 undergraduates fewer in 1996 than in 1991 — almost 27 percent of the total undergraduate membership.

The 1995 annual census of chapters conducted by the Fraternity staff illustrates the following statistics:

- The average chapter size within Phi Kappa Psi is now 39 members, which is slightly lower than the NIC national average chapter size:
- Approximately one out of four Phi Kappa Psi chapters enjoy strong membership, and one out of two chapters meet the membership standard of 35 members or more; and
- Over half of all Phi Psi chapters fall below the prescribed membership standard, of which 17 chapters could be classified as in a "danger zone" with an active membership of less than 20 members.

"Fraternity rush" and more importantly, "traditional fraternity recruitment practices" are changing across the nation. It is important to note that on many college campuses formal rush weeks that are organized cooperatively by interfraternity councils are becoming obsolete. Many campuses are moving to a deferred rush and pledging or are designing other prohibitions

to unrestricted recruitment. The college population is becoming increasingly diverse, and there is a growing perception that as a college becomes more expensive, the responsibilities and costs associated with fraternity affiliation may be too costly and time consuming, adversely affecting grades and other aspects of students' lives. Equally important is the increasingly growing problem of "inactive status" within chapters that is reflected in the number of initiates over four years as compared to annual census figures regarding the entire chapter membership.

"Friendship," the principal benefit of joining a Greek-letter organization, has not gone out of style and is still very much in demand on every campus. Interest in friendship-based groups will always exist among students. Fraternity members need to take their "product," their friendship if you will, directly to the potential buyer—the unaffiliated student. A renewed and "back to the basics" approach to membership recruitment and retention will undoubtedly help attract quality members and enable the Fraternity to grow.

Undergraduate Survey

Surveying the needs of the membership was an integral component of the Continuum of Development. One hundred undergraduates were selected at random and surveyed about their Phi Kappa Psi experience thus far and what they would like to see most from their Fraternity. Fifty–two of the undergraduate brothers responded.

Some of the key findings were that "friend-ship" was the number one reason for joining the Fraternity; "leadership opportunities" also was a motivating factor in joining. Most have had a favorable experience in the Fraternity. Interestingly, recruitment/chapter size was cited as the number one concern of undergraduates today. "Relationships with the host institution" and "financial management" were major concerns, as well. Undergraduates noted that the Fraternity could be doing more to foster alumni support at the chapter level, as well as increased programming for leadership and personal development.

One finding that is discouraging is the fact that many undergraduates are not aware of many of the programs and services offered by the Fraternity. This indicates that chapter officers need to be doing a better job of sharing the information in the monthly packets that come from the Headquarters. Time should be set aside in each chapter meeting for reviewing information coming from the Fraternity.

The most important needs cited by undergraduates were more opportunities for interaction with other members, increased financial assistance to fund the escalating cost of higher education, career networking opportunities and better chapter communication.

Membership Summary

The societal changes and public perceptions affecting the American college fraternal movement will undoubtedly challenge every (inter)national fraternity to undertake a close self analysis. The future success of Greek-letter organizations will depend to a great extent on the ability to attract, recruit and retain quality individuals.

The need and value for small group association will continue to be an attractive opportunity and experience in which college men can participate and enjoy. New ideas and a strong commitment to providing a quality undergraduate experience will help ensure the success of our Fraternity for many years to come.

Chapter Created

During the year under review, one new chapter was created. California Lambda at San Diego State University received its charter on February 17, 1996. Forty—two new members and one transfer were added to the Grand Membership Rolls during the installation ceremonies.

Extension

Extension has been a hot topic for the Fraternity in recent years. Faced with a declining chapter base, the Executive Council determined that extension must be a high priority if Phi Kappa Psi is to continue to flourish. The plain truth of the matter is that regardless of the Fraternity's efforts to the contrary, we are always going to lose a chapter here or there for reasons that are beyond the direct control of the Executive Council. In order to ensure that Phi Kappa

Psi has the necessary resources to serve the needs of the members and chapters, we must add new chapters on an annual basis, if only to maintain the *status quo*. For more information on extension, please read Byron Cain's article about extension on page 24.

Two colonies were created by the Executive Council during the report year. The first was at the Philadelphia College of Pharmacy and Science where a group of men dissatisfied with the local and national groups already there, sought the counsel of a brother of Pennsylvania Eta attending classes there. After learning more about Phi Kappa Psi and the colonization process, they petitioned the Executive Council and the Pennsylvania Sigma Colony was approved. Since then, the colony has taken first place in grades and in service to the campus and community, working with area youth and starting the campus first escort service to protect the safety of students.

Pennsylvania Sigma will receive its chapter charter at installation ceremonies occurring on October 12, 1996. Details of the installation activities will be sent to area alumni and other interested brothers.

Our second colony of the year was created at Texas Woman's University. This university has just opened its full undergraduate program to men and was very supportive of the creation of a fraternity on campus. A group of men formed and reviewed information sent in by more than 20 national men's college fraternities. Their

choice was Phi Kappa Psi and, after petitioning the Executive Council, the first fraternity for men at TWU was approved and installed.

Chapters Closed

Three chapters were closed during the year. The New York Beta Chapter at Syracuse University had its charter suspended after chapter members involved themselves in hazing activities and then cooperated in a cover-up to the

Coordinator of Alumni & Insurance Services James M. Acton, Indiana Epsilon '88



Fraternity and college. The charter of New Jersey Beta at Monmouth College was suspended by the Executive Council after two years of financial arrears and a failure to respond to all efforts to contact and assist the chapter. California Zeta at UC–Santa Barbara also surrendered its charter after members mismanaged chapter finances, resulting in a debt to the Fraternity of thousands of dollars. An effort was made to regroup, but interest by the undergraduates was minimal.

Two of these situations show just how critical it can be to properly budget for each year, and to pay pledge and initiation fees immediately after these ceremonies are performed. Both New Jersey Beta and California Zeta had used pledge and initiation fees for other purposes. When it came time to pay these fees to the Fraternity, they could not, putting them in a debt situation which only became worse over time. The eventual result was closure of chapters whose members found it more expedient to quit than to accept responsibility for their debts. Alumni volunteers should be particularly active in regularly reviewing chapter finances.

Scholarship

One claim that we as fraternity men have always made is that, when compared to the rest of the male population on campus, we make higher grade point averages and graduate a higher percentage of students. Today, the former holds true on only a minority of the campuses at which Greek–letter societies are represented; the latter seems to hold true, but our members are generally taking longer and longer to complete their bachelor's degrees.

In the case of Phi Kappa Psi, less than half of the Fraternity's 87 chapters and colonies have collective grade point averages equal to or better than the "all men's average" on their particular campus.

The Executive Council recognizes that academic achievement is largely an individual pursuit and, thus, it is difficult to mandate good grades. It was with this notion in mind that Director of Scholarship Dr. Thomas D. Myers, Ohio Zeta '58 and Vice President for Student Affairs at Eastern Kentucky University, devised the 3RQ program: Recruit Quality, Retain

Quality, Reward Quality. The idea is that chapters must begin during rush to seek out the scholar. Then, the pledge education program must be structured to foster academic excellence. Finally, chapters should make it a priority to recognize on a regular basis those members who excel in the classroom.

As part of the Continuum, the Fraternity conducted a survey of the scholarship practices in place at each chapter. Disappointingly, only a third of the surveys were returned. From the results, however, it appears that chapters are not doing much to encourage and reward academic excellence. While most have some form of officer or committee to oversee academic performance, the standard "program" still appears to be "mandatory study halls." Few groups use grade point averages as a prerequisite or concern for pledging within their chapters, and few have any tangible rewards for members doing a good job.

This is a bit disconcerting, especially since we can guess that chapters that do exceptionally poorly academically or have no scholarship chair were less likely to return their survey. It was assumed that those responding would consider scholarship important, whether or not much is being done to promote it.

Two things resulted from the survey: first, the Executive Council adopted a suggested format for regional scholarship seminars. This format is nothing new; it simply reminds and encourages chapters to use the offices and staff on every campus dedicated to improving the skills and knowledge of their students. The format was distributed to chapters during the spring and will be sent to chapters on a regular basis in the monthly packets.

The second byproduct of the examination into scholarship is a scholarship manual that is currently under development and will be ready for distribution to chapters this fall. Again, the manual does not seek to reinvent the wheel, but rather will serve as a helpful resource and reminder to chapters to utilize the support services for which they are already paying through their tuition and fees.

This year produced a number of chapter award winners in scholarship, with over a dozen of our 87 chapters and colonies listed first or second in grades on their campuses. Special honors go to Arizona Alpha, California Lambda, Indiana Zeta, Louisiana Gamma, Oregon Alpha, Pennsylvania Zeta and Pennsylvania Sigma for placing first among fraternities at their respective campuses. We continue to celebrate these academic successes, however, many campuses still do not report academic information or rank fraternity groups.

Several chapters have started Chapter Scholarship Funds within the Endowment Fund for the purpose of providing scholarship moneys on an annual basis. This should help chapters to attract good scholars in the first place, which should result in stronger academic performance by our chapters.

Leadership Development

The Executive Council asked Richard E. Ong, Oregon Beta '55, to utilize his experience as immediate past SWGP, current Endowment Fund Trustee and current director on the board of the NIC to head up a committee that would review and evaluate Phi Psi's leadership development programs. You will recall that "leadership development opportunities" was one of the top three reasons undergraduates cited when asked why they joined the Fraternity.

The committee's findings said that while the existing programs of the Fraternity are good, we need to be doing more. The Executive Council must aggressively pursue more leadership development opportunities both on its own and with the financial support of the Endowment Fund.

To that end, the Executive Council, with funding from the Endowment Fund, created two new leadership development opportunities and revived a program that has been inactive for many years.

The inaugural Presidents Leadership Academy was held January 5–7, 1996 and brought 32 chapter presidents from across the country to the Chicago suburb of Lisle for an weekend of intense leadership training. Each participant was required to make a \$100 investment in the program with the Fraternity picking up the remainder of the costs associated with the program through a grant from the Endowment Fund. The Fraternity recruited Jeff Cufaude,

Lambda Chi Alpha, and Karen Sneath, Sigma Kappa, to develop and present the core curriculum. Fraternity staff, past and present, served as small group facilitators. The program concentrated solely on leadership development, not chapter management, although discussions were held on how the presidents could utilize the material to the betterment of their chapters. Every single participant reported a positive experience. In 1997, the program will be expanded to include 60 chapter presidents. Attendance is by invitation only with preference being given to those chapters that elect GPs for year long terms beginning in January. It is the long-term goal of the Fraternity to expand the program beyond the GPs to include other key chapter officers.

The Undergraduate Interfraternity Institute (UIFI) is the other new opportunity for undergraduate chapter leaders. UIFI is a five-day leadership development program sponsored by the NIC designed for IFC and Panhellenic leaders. Through a grant from the Endowment Fund, the Fraternity was able to sponsor 10 Phi Psi participants at the various sessions this summer.

The Tutor-In-Residence (TIR) program is being revived beginning next fall. Through a grant from the Endowment Fund, the Fraternity will place up to two graduate student Phi Psis at chapters to assist with scholarship and leadership development. One TIR opportunity is still available. TIRs are placed in chapters other than the chapter of their initiation. Contact the

Executive Director if you are interested in becoming a TIR next year. The TIR is eligible for up to \$2,500 in tuition reimbursement from the Endowment Fund and receives free room and board from the host chapter.

The Woodrow Wilson Leadership School (WWLS) continues to be held during the summer in oddnumbered years. In 1995, the program was moved to a college campus and at-

Educational
Leadership
Consultant David
S. Mehring,
Michigan Beta '92



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tracted more than 300 undergraduates and alumni advisors. The District Councils are held in conjunction with the WWLS. In addition to leadership development, the WWLS has many sessions on chapter management and rush.

ALUMNI AFFAIRS

The Continuum challenged the Fraternity to increase its focus on one of its greatest assets: the alumni. Operating under the philosophy of Phi Psi offering "lifetime membership," this past year allowed for an examination of how we communicate with alumni and to obtain input on their needs and desires as members. A communications audit, surveys of all levels of membership and an examination of the status of our alumni associations and clubs have all helped shape the direction in which we will be heading during the coming year. Look forward to hearing from us during the 1996–97 year as we continue to work with chapters and alumni associations to produce newsletters and solicit input from alumni.

Regional Coordinators

Phi Psi has long recognized that through mentoring, role modeling and a consistent and responsible influence, alumni have ensured the stability and success of our chapters. In September 1995, the Executive Council approved a new program targeted at strengthening the support available to those loyal brothers who volunteer time and energy. The Regional Coordinator Program was implemented to assist in recruiting and training chapter advisors, advisory committee members and alumni corporation members. During this past year, eight coordinators assisted chapter officers, local alumni and the Fraternity Headquarters in recruiting 28 new advisors. Training was moved from the national conventions to regional programs. Seminars were conducted in California, Illinois and Pennsylvania during the report year. In the coming year, we will join forces with 12 other fraternities to conduct training for volunteers in California, Indiana, New York, Pennsylvania and Texas.

Alumni Associations & Clubs

The rejuvenation of inactive alumni associations continues. Alumni are working in Los

Angeles, New York and Baltimore to stimulate interest in activities. We currently list 68 associations and clubs in our records, however, only 50 are conducting any type of activity. Our goal for the association and club program has not changed, the Fraternity is seeking to establish an association in every city with 400 or more alumni and a club in those areas with 200 or more brothers. Association and club involvement offers not only social gatherings, but also can be a great networking opportunity.

If you are not involved in an alumni group, please contact the Fraternity Headquarters for the contact person in your area or information on starting a group.

Career Networking Program

The Career Networking Program continues to grow. The publication of the 14th edition of *The Grand Catalogue* in early 1997 promises to be a tremendous boost to this exciting opportunity. Alumni are beginning to share their expertise with younger Phi Psi who are just starting out. Slowly but surely, Phi Kappa Psi is rediscovering its prominent alumni and creating a network of opportunities for both young and old throughout the country.

Phi Psi does continue long after graduation; it offers "lifetime membership." Only through your support will we grow in size and strength. Please consider becoming an important part of Phi Psi's success by getting involved.

MEMBER COMMUNICATION

The Continuum of Development called for careful examination of the way Phi Kappa Psi communicates with its alumni and how that can be improved. The alumni communications work group was headed by Michael H. McCoy, *Indiana Beta '58*, and delivered a comprehensive report to the Executive Council this spring.

The work group discussed the various groupings of alumni and identified four groups that should be given primary importance when considering alumni communications. Those four groups are alumni who:

- currently are active in an alumni association or club, or
- served in a major chapter leadership position

while undergraduates, or

- · have graduated in the last five years, or
- live near a campus which is an extension or reorganization target.

It was the sense of the group that college seniors also be given primary importance to build a good foundation of communication. If the concept of lifetime membership in the Fraternity was fostered at the undergraduate level, the work group reasoned that alumni involvement would be less difficult in the future.

The group identified a number of messages that should be communicated, primarily reinforcing the "lifetime membership" concept. The Alumni Induction Ceremony adopted by the Executive Council in the previous biennium is a great way to deliver this message. Each chapter is encouraged to incorporate the Alumni Induction Ceremony into its Founders Day or Senior Recognition celebrations. The Shield was identified as an obvious tool to make alumni more aware of opportunities for involvement at the local and national levels.

Since 1879, Phi Kappa Psi has produced 116 volumes of *The Shield of Phi Kappa Psi*, the fourth oldest fraternity publication. During the year under review, four issues of *The Shield* were printed and mailed to Phi Kappa Psi's 57,300 members with good addresses.

INSURANCE AND RISK MANAGEMENT

The goals of the insurance and risk management program are to prevent losses from occurring, to reduce the risk associated with operating a fraternity and to provide a safe and healthy environment for our members and guests. To this end, the Fraternity continues to offer comprehensive coverage to our chapters, alumni volunteers, officers and staff through a combination of general liability coverage, property insurance, directors and officers protection, and a fidelity bond program. The following is an overview of the 1995–1996 insurance program:

- General Liability coverage of \$1 million, with excess coverage of \$4 million, provided by Landmark Insurance Company.
- The total aggregate coverage of \$5 million

- carries with it a \$50,000 per occurrence and \$150,000 aggregate self-insured retention.
- New for 1996–1997 will be a reduced \$125,000 aggregate self-insured retention.

The property coverage is provided by Lexington Insurance Company with the total of land, buildings, contents and loss of income coverage being in excess of \$37 million. During the year under review, each insured location was inspected in an effort to evaluate overall safety and to conduct an appraisal to ensure each location has adequate coverage. The inspection program will continue on a rotating basis with every property being inspected once every two years.

Education continues to be an important part of risk management. Through a new manual, newsletters and monetary incentives, the Fraternity is making an impact. The Risk Management and Insurance Guide was distributed to all chapters and alumni volunteers in late fall. Our quarterly newsletter, The Sentry, continues to provide timely advice and information on risk reduction. Performance—based adjustments allowed some chapters to receive discounts for excellence in risk management education, while other chapters with poor performance received a surcharge.

Phi Psi continues to be an active partner in FIPG, Inc., a risk management association of fraternities. With membership encompassing over 60 percent of all men's and women's groups throughout the country, FIPG continues to allow for a cooperative approach to policy formation

and enforcement. Recent language changes to the Risk Management policy should help members to better understand expectations. During the report year, Executive Director Terry Harper served as president of FIPG, Inc. He completed four years of service on the FIPG board of directors in July.

Through the education of undergraduates, the involvement of alumni and our cooperative involve-

Educational Leadership Consultant David K. Reed, *California Lambda '96*



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ment with FIPG, Phi Psi is well on its way to accomplishing its goals. Our litigious society necessitates comprehensive coverage, continuous education at all levels of members and effective risk management. The Fraternity will continue to strengthen the coverage provided and services offered.

THE NATIONAL FRATERNITY

One of the main components of the Continuum of Development was to try to determine what role the National Fraternity should play in the various areas under examination throughout the biennium. And it should be stated that the term "National Fraternity" encompassed much more than the Fraternity's professional staff in Indianapolis. We are *all* part of the National Fraternity, and we *all* have a say in how it is run if we choose to do so.

Director of Planning James R. Blazer II, Ohio Delta '78, was asked to define the role of the National Fraternity. To summarize, the national organization's role is that of planner, organizer, resource provider, supervisor, advocate and the ultimate mentor. We attempt to give chapters the flexibility and autonomy to utilize the Fraternity's programs and services as each deems appropriate, provided each chapter is operating within legal and social norms and within the standards of the Fraternity. Corrective action is taken when necessary, but with the philosophy that "the least amount of discipline will be used to effect the desired outcome." There are some areas, however, where standardization is necessary and desired. The performance of The Ritual is the most notable in this category. Pledge education requires some standardization, as well, to ensure that each new member of the Fraternity is exposed to certain minimum levels of Fraternity law and lore.

The overall role of the National Fraternity is to help our members become better students, employees, citizens – better people.

FRATERNITY HEADQUARTERS

The historic Indianapolis neighborhood of Lockerbie Square has been home to the Fraternity's Headquarters and Museum since June 1, 1978. Boasting one of the most impres-

sive collections of Victorian—era furnishings and art in the area, the Headquarters receives many visitors each year. The Fraternity's central office operation was established 66 years ago in Cleveland, Ohio.

Fraternity Staff

The Fraternity Headquarters is staffed by 10 full-time employees and one part-time staffer. Terrence G. Harper, *Oklahoma Beta* '85, is executive director of the Fraternity and editor of *The Shield*. Terry has been on the Fraternity staff since November 1, 1986 and was appointed executive director on June 11, 1990.

Serving as director of chapter services is Thomas C. Pennington, *Texas Alpha* '80. After serving as an educational leadership consultant from 1984 to 1986, Tom rejoined the staff in February of 1993 and has been in his current position since September 12, 1994.

James M. Acton, *Indiana Epsilon* '88, is the coordinator of alumni and insurance services. Jamie also was an educational leadership consultant, visiting chapters from 1991 to 1993. He rejoined the staff on September 19, 1994.

During the report year, the Fraternity's staff accountant, Sandra E. Leddy, became Sandra E. Ray. On June 1, 1996, Sandi's position changed to director of operations where she will still be responsible for the Fraternity's finances, but will relinquish the more routine bookkeeping duties in exchange for supervising the support staff and managing the Headquarters building. The report year also saw Sandi pass the examination that qualifies her for the designation of Certified Public Accountant. Sandi has been on the Fraternity staff since April 19, 1992.

The support staff includes Joy E. Bump as the system administrator. Joy is in her 12th year on the staff and has been in her current position since 1993. Rosemary Dinnin joined the staff in March as the Fraternity's membership coordinator. Rachel E. Dellinger is an administrative assistant and has been on the staff since May of 1995. After the report year had ended, Tyresa T. Stall joined the staff as a part-time bookkeeper.

The Fraternity enjoyed the services of three educational leadership consultants during the year under review: Joshua M. Mistler, *Kansas*

Alpha '90, and Mark M. Eckert, Ohio Delta '89, finished up two years of service while David S. Mehring, Michigan Beta '92, completed his first year on the road. Joining David on the road in 1996–97 are David K. Reed, California Lambda '96, and Carl M. Post, Indiana Epsilon '93.

FRATERNITY FINANCES

The first noticeable difference in the Fraternity's financial statements is the format. During the report year, the Fraternity adopted Statement of Financial Accounting Standards (SFAS) Number 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Fraternity is now reporting its financial position and activities according to three classes of net assets (fund balances): unrestricted, temporarily restricted and permanently restricted.

Unrestricted net assets represent the net assets resulting from all activities for which no payer or donor-imposed restrictions exist. Unrestricted net assets consist of two categories: undesignated and designated. Undesignated net assets represent funds that are available for any purpose within the scope the Fraternity's general operations. "Undesignated Fund" refers to the funds previously titled General Fund.

Designated net assets represent those funds allocated by the Executive Council for a specific activity. Such designations may be changed by the action of the Executive Council. The Insurance Fund and the Permanent Fund are "designated funds."

Restricted net assets represent assets resulting from activities conducted under donor-imposed restrictions. The term "temporarily restricted" implies that the funds can be used when the donor's restrictions are met. The Chapter Financial Assistance Fund and the Order of the S.C. Fund are temporarily restricted.

"Permanently restricted" net assets represent assets resulting from donations that are required by the donor to be held. Only earnings on permanently restricted funds may be spent for the donor-imposed purposes. The Fraternity has no funds which would be considered permanently restricted.

As part of the adoption of SFAS No. 117, expenses are reported by the nature of the activities rather than the natural classification of expenses as in the past. The activities are:

- Fraternity Activities chapter and alumni services
- Publications and Communications The Shield, other publications and electronic communications with members
- Convention/Leadership Activities the Grand Arch Council, the Woodrow Wilson Leadership School, the Presidents Leadership Academy and other educational meetings
- Management and General the daily operations of the Fraternity.

With all of these changes, the format of the financial statements has changed significantly. We hope the changes will make our financial position and activities easier to understand. The Fraternity's unaudited Statement of Financial Position (Balance Sheet) and Statement of Activities (Income Statement) can be found on the following pages. Copies of the complete, audited financial statements are available from the Fraternity Headquarters upon written request.

Undesignated Fund

The Undesignated Fund reflects the position and activities relating to the Fraternity's general operations. The increase to the Fraternity's undesignated net assets was \$10,057. While the

increase to net assets is significantly lower than the prior year amount of \$91,842, it is a reflection the revenue and expense reduction. During the fall of 1995, it was noted that the revenue from chapter service fees and semiannual conference fees would not meet budgeted expectations. Therefore, adjustments were made in planned expenditures to compensate for the reduction in anticipated revenue.

Educational Leadership Consultant Carl M. Post, Indiana Epsilon '93



Despite the reduction in the anticipated revenue, the Undesignated Fund was able to repay back rent on the Headquarters building to the Permanent Fund in the amount of \$13,546 and repay \$8,000 of a loan from the Insurance Fund.

Designated Funds

The Designated Funds reflect the activities of the Insurance and Permanent Funds. The Insurance Fund is the insurance and risk management program created by the Executive Council. All excesses of revenue over expenditures are retained to fund the Fraternity's self–insured retention (SIR) and offset any dramatic increases in premiums.

The Permanent, Scholastic, Educational, Charitable and Fraternity Fund was created in 1938 to fund life subscriptions to The Shield. Currently, the income from the Permanent Fund is used to support the Fraternity's educational programs. The Permanent Fund's assets are overseen by three trustees. The Trustees serve without compensation and give generously of their time and professional expertise to help the Fraternity achieve its financial objectives. The Trustees are John R. Donnell Jr., Ohio Epsilon '59; Fred H. Clay Jr., Alabama Alpha '67; and Thomas P. Rogers, West Virginia Alpha '53. Harris Investment Management in Chicago has managed the fund since its inception. The investments in the portfolio are approximately 60 percent fixed income securities and 40 percent equity securities.

The increase in net assets of \$162,675, \$585 from the Insurance Fund and \$162,090 from the Permanent Fund, is due mainly to the performance of the investments held in the Permanent Fund. The Insurance Fund performed as expected. Because revenue is limited by a mandate from the 1992 Grand Arch Council that specifically determines the amounts billed to chapters, planned expenditures also are limited.

The Permanent Fund, on the other hand, is limited only by market conditions. The 35 percent increase of net assets over the prior year amount of \$56,695 exceeded expectations. The Trustees determined that the prior year mix of 66 percent fixed income securities and 34

percent equity securities was providing income to the fund, but was not providing the desired growth. Therefore, some fixed income securities were sold to increase the percentage of equity securities. Because the investment managers were able to transition the mix over the course of one year the goal was accomplished and the gain on sale of investments was maximized.

Temporarily Restricted

The temporarily restricted funds include the Chapter Financial Assistance Fund (CFAF) and the Order of the S.C. Fund. The CFAF was created to help newly formed chapters and existing house corporations. Current activities in the fund include a loan on the Oregon Beta chapter house. Mortgage guarantees for Alabama Alpha, Colorado Alpha, Minnesota Gamma, New Mexico Alpha and Ohio Lambda also are a portion of this fund. The current year activity was limited to \$90 of interest income on loans.

The Order of the S.C. Fund was created for the activities of the Order of the S.C. These activities include dues collection, the biennial meeting and dinner at the Grand Arch Council and the publication of a member directory. During the current year, \$415 in dues were collected.

SUMMARY AND CONCLUSION

As you can see, your Executive Council and Fraternity staff have been hard at work over the last 24 months. We wrote a lot of papers... a lot of papers, and we debated the issues at length on many occasions. We communicated and we charted courses.

Did we finish the work? Not by a long shot. But the result of what has been accomplished is that the foundation for a new Phi Kappa Psi Fraternity, an improved Phi Kappa Psi Fraternity, has been laid. Now, the *real* work begins!

EDITOR'S NOTE: James M. Acton, Flynn E. Brantley, Byron W. Cain Jr., John V. Ciccarelli, Haldon C. Dick, Shawn M. Diederich, Richard E. Ong, Stephen R. O'Rourke, Thomas C. Pennington, Sandra E. Ray, Thomas J. Rozycki Jr., and Bruce M. Tavares contributed to this report.

Meeting a \$1 million challenge

Got some money in the bank? Here's how to double it and help your Fraternity too!

hi Kappa Psi is at a crossroads. Over the last few years, the Fraternity has begun to reemerge as a leader among men's fraternities in terms of offering educational programs and services to her undergraduates. The Woodrow Wilson Leadership School has evolved into a leadership development/chapter management training ground of the highest caliber.

Our new Presidents Leadership Academy, launched in 1996, is specifically designed to hone and develop the leadership skills of the CEOs of our undergraduate chapters. Many of the other resources Phi Kappa Psi has developed in the areas of chapter operations and loss prevention have been copied by our interfraternal colleagues.

During the 1995–96 academic year, the Endowment Fund awarded more than \$50,000 in scholarships to some of our best and brightest members.

We need to be doing more. Our young people are the future of our country. We need to seize every opportunity to give our members the chance to reach their full potential as leaders and good citizens. But doing more takes more resources and more money. One alumnus has come forward with an incredible offer to help... and we need your participation to be successful.

A Million Dollar Challenge

Recognizing that it is going to take money—lots of money—to ensure the future of Phi Kappa Psi for many generations to come, one loyal and generous alumnus has made a challenge to Phi Psis everywhere: "Help raise a million dollars for the Endowment Fund by the end of next January and I'll match it!"

The fine print of the challenge is simple. All gifts must be in cash or cash equivalents to qualify for the matching funds, and they must be received by January 31, 1997. There is no limit to the size of any one gift that can be matched, provided it is unrestricted. Gifts that are restricted for the benefit of any particular chapter are limited to a total of \$200,000 per chapter. The matching funds are

available on a "first-come, first-served" basis.

And since it is a 501(c)(3) public, educational foundation, all gifts to the Endowment Fund are tax deductible to the extent allowable by law.

Investment in the Future

By making a gift to the Endowment Fund, you are really making an investment in the future of your Fraternity, and your country. The principal of your gift will NEVER be spent, only the income generated will be used to fund scholarships and the programmatic requirements of the Fraternity.

The income from your gift will be used to expand the Presidents Leadership Academy. In 1996, we invited 32 chapter presidents to the conference; in 1997, we will invite 60. By 1998, we want to have every GP in attendance.

We also want to send more campus leaders to the Undergraduate Interfraternity Institute, a five-day leadership training program developed by the National Interfraternity Conference with campus IFC leaders in mind. And we want to place more Tutors-In-Residence to help improve chapter scholarship.

There are so many things that can be improved by increasing the corpus of the Endowment Fund by \$2 million. You hold the key to turning our goals and objectives into realities that will benefit our undergraduates.

The Future

The Endowment Fund is continually trying to increase its support to the Fraternity. But the Fund's support of the general Fraternity is directly dependent upon your personal generosity and loyalty.

Join with us now and become a part of the Million Dollar Leadership Challenge. This is your opportunity to stand united with the leadership of the Fraternity and Endowment Fund and make an investment in the future of Phi Kappa Psi.

Please contact the Fraternity Headquarters now at (800) 486-1852, ext. 12, for more information about participating in the Million Dollar Leadership Challenge. ◆

September 1996 21

STATEMENT OF FINANCIAL POSITION PHI KAPPA PSI FRATERNITY, INC.

Unaudited	1996			1995	
		tricted —	Temporarily	Total	Total
ASSETS	Undesignated	Designated	Restricted	All Funds	All Funds
Cash & cash equivalents	\$ 277,289	\$ 976,878		\$1,254,167	\$ 884,657
Investments	\$ 277,207	1,946,102		1,946,102	2,298,332
Receivables:		1,240,102		1,7 10,102	2,270,332
Chapter accounts (net of allowance of					
\$27,000 for the undesignated net assets					
and \$72,000 for the designated net assets)	141,010	9,220		150,230	91,975
Due/(to) from other funds	(70,410)	(47,276)	\$ 117,686		
Notes receivable (net of \$15,000 for the					
designated net assets and \$12,000 for the		12 511	2.206	14.007	14717
temporarily restricted net assets)		12,511	2,296	14,807	14,717
Accrued interest	22.015	18,964		18,964	18,965
Chapter supplies inventory	23,015	221 471		23,015	25,847
Prepaid expenses	11,500	231,471	110 002	242,971	228,078
Total current assets	382,404	3,147,870	119,982	3,650,256	3,562,571
Property, furnishings & equipment:	500 (10			500 (10	570 270
Furnishings and equipment	580,610			580,610	578,360
Less: Accumulated depreciation	(295,679)			(295,679)	(242,004)
Property, furnishings & equipment, net	284,931	£2.147.070	f 110 002	284,931	336,356
Total assets	\$ 667,333	\$3,147,870	\$ 119,982	\$3,935,187	\$3,898,927
LIABILITIES AND NET ASSETS					
Accounts payable and accrued expenses	\$ 31,406	\$ 98,663		\$ 130,069	\$ 269,293
Deferred insurance income		341,451		341,451	317,277
Current maturities on notes payable	34,743			34,743	29,335
House corporation funds held in trust	83,361			83,361	83,361
Total current liabilities	149,510	440,114		589,624	699,266
Notes payable, net of current maturities	52,560			52,560	79,895
Total liabilities	202,070	440,114		642,184	779,161
Net Assets:					
Unrestricted:					
Undesignated	465,265			465,265	455,208
Designated		2,707,756		2,707,756	2,545,081
Temporarily Restricted			\$ 119,982	119,982	119,477
Total net assets	465,265	2,707,756	119,982	3,293,003	3,119,766
Total liabilities and net assets	\$ 667,335	\$3,147,870	\$ 119,982	\$3,935,187	\$3,898,927
				<u> </u>	

STATEMENT OF ACTIVITIES PHI KAPPA PSI FRATERNITY, INC.

Unaudited	1996 ————				1995	
-	Unrest	ricted ———	——— Temporarily T		otal Total	
DEVENUES CAINS & OTHER SUPPORT	Undesignated	Designated	Restricted	All Funds	All Funds	
REVENUES, GAINS & OTHER SUPPORT	# 02.010			f 02 010	\$ 110,000	
Endowment Fund grant	\$ 82,818			\$ 82,818	139,739	
Contributions	27,170	# 40.220		27,170	•	
Initiation fees	254,518	\$ 10,338		264,856	255,245	
Pledge fees	47,746			47,746	45,045	
Chapter service fees	113,366			113,366	130,410	
Insurance premiums		428,064		428,064	413,672	
Conference fees	47,025			47,025	49,225	
Convention registrations	60,763			60,763	73,690	
Interest and dividends	45,628	158,260	\$ 90	203,978	164,312	
Gain on sale of investments		143,963		143,963	44,471	
Gain on disposal of equipment	1,897			1,897	7,000	
Supply sales	21,567			21,567	23,028	
Order of the S.C. revenue			415	415	6,365	
Other	21,730			21,730	71,058	
Net assets released from restrictions	0		0	0	0	
Total revenue, gains & other support	724,228	740,625	505	1,465,358	1,533,260	
EXPENSES						
Fraternity activities	313,868	391,445		705,313	749,980	
Publications and communications	97,232			97,232	101,164	
Convention/leadership activities	159,907			159,907	188,265	
Management and general	299,464	30,205		329,669	307,154	
Total expense	870,471	421,650		1,292,121	1,346,563	
Changes in Net Assets	(146,243)	318,975	505	173,237	186,697	
Transfers	156,300	(156,300)				
Subtotal	10,057	162,675	505	173,237	186,697	
Net assets, beginning of year	455,208	2,545,081	119,477	3,119,766	2,933,069	
Net assets, end of year	\$ 465,265	\$2,707,756	\$ 119,982	\$3,293,003	\$3,119,766	
ract assets, end of year						

♦ Fraternity News

Giving Birth to New Phi Psi Chapters

The great joy of serving others extends to the creating of new chapters. Help build Phi Psi!

By Byron W. Cain Jr., TX Alpha '74 (TN Delta '70)

hi Kappa Psi was the first fraternity created with the idea of being an organization of national scope—a collection of multiple chapters, not a single local unit. Since that conceptual view of Letterman and Moore was incorporated into our founding in 1852, our efforts at expanding Phi Kappa Psi beyond the world of Jefferson College have taken many twists and turns.

Founder Moore first attempted to establish a chapter at Union College, but finding the market saturated there, he turned to the University of Virginia, where our second chapter was created. After that, we continued to expand across the South and in the State of Pennsylvania. The War Between the States closed many Southern chapters and ended our expansion efforts in that region. Over the next 90 years we became primarily a Midwestern and Northern fraternity, with our numerical strength stretching from Pennsylvania and the East Coast westward to the Great Plains. Post-Korean War extension efforts led us back into the South, the Southwest and the West Coast.

Redoubling our efforts

Expansion as a priority within Phi Kappa Psi has now reached the point where the Executive Council has authorized a full-time paid staff position to focus exclusively on this matter. Applicants are currently being sought, and the hiring process is underway. Persons interested in this position should contact the Fraternity Headquarters for details.

During the past four years the entire national structure has been re-examined and modernized in a strategic planning process. Expansion was reviewed along with all other components of our life, and a comprehensive philosophy toward extension was created. It was approved by the Executive Council and was endorsed by the 68th Grand Arch Council. The essence of this policy is that the Fraternity will take control of extension matters and actively expand where we want to, when we

want to, rather than waiting to react to opportunities that float our way.

As a generality, however, Phi Psi has a commitment to return to former chapter locations, circumstances permitting. Recently, with the assistance of a squadron of volunteers auditors, most such campuses were researched to determine when and how we might return. Then, a subjective assessment was reached to project the timing of our possible reestablishment, from one to three years, three to eight years, eight to 15 years, or never.

I am pleased to report that we have already hoisted the banner of Phi Psi in one of the locations, the University of California, Berkeley. California Gamma was reorganized this past spring, due to the efforts of local alumni and a favorable window of opportunity at that campus.

We now are turning our attention to a much larger universe of expansion possibilities, the more than 700 schools in the United States which shelter Greek systems where Phi Psi has never located.

How you can help

We are calling for volunteers across the country who would be willing to visit one or more of these campuses on a fact-finding mission. These volunteers will be asked to meet with school administrators and students to ascertain a number of points about the climate and demographics of that institution. Their questions will be guided by an explicit survey questionnaire. We are asking the volunteers in this effort to function in an information-gathering capacity only. They will not be asked to make presentations on behalf of Phi Psi, negotiate commitments, timing arrangements, housing matters or anything of that sort.

If you are interest in finding out more about researching some extension prospects, please contact the Headquarters.

It is through considered, careful growth efforts such as these that we shall grow and flourish! ◆

TAKE A SNEAK PEEK AT THE GOLF EVENT OF THE '90'S!



Presents

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Theta Chi • Phi Kappa Theta

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Grab a partner and join alumni from seventeen of the top fraternities in the country for a one-of-a-kind celebration of golf, fellowship and even a little friendly competition. You'll enjoy:

- * The best of Florida golf at four great courses
- * The most unique and exciting event in amateur golf today. 72 holes over three days with three different formats (scramble, best ball, and alternate shot) for TWO person teams.
- * A choice of three or four day all-inclusive and affordable packages starting at \$399

ALL PACKAGES INCLUDE:

- * 72-90 holes of golf * Accommodations for 3-4 days *
- * 6-7 Meals * Tournament Gift * Tournament prizes awarded in 6 flights *
- * Tournament Raffle which includes golf vacations, Snake Eyes golf clubs and more *

THE GOLF

The SNAKE EYES FRATERNITY GOLF FESTIVAL will offer the opportunity to test your skills on four of Jacksonville's top rated courses:

* TPC at Sawgrass Stadium Course

Home of the PGA Tour's Players Championship (Available only with 4 day/3night Marriott at Sawgrass Package)



Kappa Alpha Order • Theta Xi • Phi Kappa Tau • Phi Sigma Kappa • Delta Kappa Epsilon • Delta Tau Delta

- * Jacksonville Golf & Country Club
 - * Osprey Cove Golf Club
 - * Windsor Parke Golf Club



Jacksonville Golf & Country Club



SNAKE EYES is proud to host this 2nd annual gathering of fraternity/golf enthusiasts. We are excited to offer a selection of our TOUR QUALITY wedges, drivers and putters as top prizes for the competition. For more information about our products or to receive a free promotional videotape, please call us at 1-800-270-8772.

A Special Thanks to the following event sponsors:

Vantine Studios

New Executive Board to lead Phi Psi

As always at the GAC, the reigns of power were passed from one brother to the next



President Knapp

ne of the primary functions of the Grand Arch Council is to elect the Executive Board that will lead the Executive Council through the next biennium. At the 68th Grand Arch Council, held in Chicago in July, the delegates saw a smooth transition of power from President David L.

Woodrum, West Virginia Alpha '61, to Vice President Gregory C. Knapp, Illinois

Delta '72 (Rhode Island Alpha '71). The other members of the Executive Board, Treasurer John D. Watt III, North Carolina '75, and Secretary Thomas D. Meisner, Pennsylvania Theta '68, also moved up in the chairs to Vice President and Treasurer, respectively. Former District VI Archon and longtime appointed Executive Council officer John V. Ciccarelli, California Theta '72, was elected as the new secretary.

Gregory C. Knapp President

Vice President Watt Greg was initiated at the Rhode Island Alpha



Chapter at Brown University in 1971. He transferred his membership to the Illinois Delta Chapter at the University of Illinois in 1972. He graduated from the University of Illinois with majors in English and economics. He graduated from the Indiana University School of Law in Bloomington in 1981. As a collegian, he participated in many extracurricular activities, including the

Brown University Marching Band and the Brown, Illinois and Indiana rugby clubs. At Illinois, he was a student member of the University Disciplinary Commission.

Greg lives in Eureka, Illinois with his wife, Edie, and their 14-year-old son, Gregory. He is a practicing attorney, concentrating in commercial law and civil litigation.

Greg serves as the chairman of the board of directors of the Goodfield State Bank, Goodfield, Illinois. He is a member of the Woodford County Board of Supervisors, and serves as chairman of the finance committee and labor negotiation committee for the county. He is a member and past chairman of the Tri-County Regional Planning Commission, which is the land use and transportation planning organization for Peoria, Tazewell and Woodford counties, Illinois.

Greg has served on the Executive Council since 1990, first as the appointed deputy attorney general from 1990 to 1992. He was elected treasurer in 1992 and was elected to the vice presidency in 1994. Greg is a member of the Order of the S.C. and has attended 10 Grand Arch Councils.

John D. Watt III Vice President

Initiated at the North Carolina Alpha Chapter at Duke University in 1975, John D., as he prefers to be called, begins his third term on the Executive Board as the Fraternity's vice president. He was secretary from 1992 to 1994, and just wrapped a term as treasurer in 1996.

As an undergraduate, John D. was active in several chapter management positions, including serving as VGP. Following graduation, John D. joined the Fraternity staff as a chapter consultant (now educational leadership consultant). Before his election to the Executive Board in 1992, John D. served as an appointed officer on the Executive Council as director of membership, director

house corporations and director of planning. John D. coordinated the Fraternity's major planning summit in 1992. John D. has attended 11 Grand Arch Councils and joined the Order of the S.C. in 1988.

He has experience in organization and association management and was executive director of the Staunton, Virginia Chamber of Commerce prior to assuming his current post with the Virginia Tourism Corporation in 1988.

John D. and his wife, Shawn, have a son, Dillard, and two daughters, Kendall and Mary Clay. They live in Richmond, Virginia.

Thomas D. Meisner

Tom begins his second term on the Executive Board as the Fraternity's treasurer. During the past biennium, he served as secretary. He also has served as an appointed officer on the Executive Council as the director of membership. During that stint, he shepherded the initial work on the Chapter Standards that were adopted and implemented last year.

While at Lafayette College, Tom was an ROTC Distinguished Military Student and Distinguished Military Graduate and was one of only two individuals selected to receive a Regular Army Commission. After serving successfully for seven years, Tom resigned to pursue a career in human resource management, specializing in benefit design, administration and management. He worked as benefit manager for both Philip Morris and Merrill Lynch before becoming a consultant in 1981.

After fine-tuning his marketing skills, Tom returned to the insurance market, working initially for a major health insurer, and more recently for the industry's premier accident and sickness disability underwriter, Combined Insurance Co. of America. Tom currently is a sales manager in its central New Jersey territory.

Tom and his wife, Nanci, live in Larkspur, New Jersey. They have two adult children, Krista Meisner Davis and Tom II, who is a charter member of the New Jersey Delta Chapter at Trenton State College.

John V. Ciccarelli

Secretary

John is a 1972 initiate of the California Theta Chapter at California State University, North-

ridge, where he graduated in 1976 with a bachelor of arts degree. John's record of service to Phi Kappa Psi is indeed impressive. As an undergraduate, John served Cal Theta as GP before being elected Archon of District VI in 1975. After graduation, John became Cal Theta's chapter advisor, a position he held for 19 years. He currently serves on the Cal Theta house corporation.



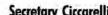
Treasurer Meisner

As an appointed officer on the Executive Council, John has served as director of membership (1978-86 and 1994-96) and as coordinator of chapter and faculty advisors (1986-94). John is a member of the Order of the S.C. and has attended 12 Grand Arch Councils. John was the recipient of the Edward H. Knight Award of Merit at the 1994 Grand Arch Council.

In civilian life, John works for the Kirby Vacuum Company. His family has been the factory distributor for the San Fernando Valley for 40 years. He is past president of the Granada Hills Chamber of Commerce and is founder and

honorary chairman of the Granada Hills Holiday Parade. He was selected as Granada Hills' Citizen of the Year in 1989. He is a director of the Bank of Granada Hills Advisory Board and a director of the Granada Hills Redevelopment Planning Commission.

John and his wife, Susan, have two children, Julie and Jonathan, and make their home in Chatsworth, California.





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IN CHAPTER ETERNAL

Van C. Crane Jr., '60 Jack R. Chappell, '62 Mississippi	4	Minnesta
Beloit THOMAS G. MILLER, '33 Bucknell FRANK E. FAMARISS, '59 Case Western Reserve TODID ELLIOTT CRUMBAKER, '80 Colgate BARRY E. ROSENTHAI, '60 PAUL GOLD, '73 Columbia HENRY E. QUEHL JR., '46 Cornell ROGER C. QUICK, '28 WILLIAM S. ROBERTS, '29 TATSUO MATSUSHITA, '57 Creighton THOMAS L. ORMESHER, '65 Dartmouth JAMES H. OUGHTON JR., '32 DePauu DEPauu BORDEN R. BOND, '33 CARLETON M. SCHOONOVER, '38 JOHN E. NORRIS JR., '44 Gettysburg ORVIN R. REIDEL, '33 JAMES L. WHITE, '39 GRADEN M. AKERS, '47 Illinois DAVID L. NEMEYER, '70 Indiana JAMES W. PRICE, '40 MILTON K. BUCKINGHAM JR., '51 WILLIAM J. HANGER, '62 Iowa Albert E. HOLLINGSHEAD, '46 Kamsas STANLEY B. HORSTMAN, '32 LAWRENCE GENE KITTLE, '43 Michigan JOHN M. CFARLAND, '17 RAY A. PITTMAN, '40 Washington & Lee ARTHUR R. SWEET, '25 ARTHUR R. SWEET, '25 Ohio State ROBERT S. SPENCER, '45 Ohio Wesleyan ANTHONY N. FRANCESCON, '42 Oregon ROBERT E. YOUNG, '37 STANLEY D. ESSELSTROM, '41 MICHAEL V. STOLEN, '49 Oregon State CARLE BACHDEL, '43 ROBERT E. YOUNG, '37 Purdue HERRY V. BASSETT, '26 Ohio State ROBERT S. SPENCER, '45 Ohio Wesleyan ANTHONY N. FRANCESCON, '42 Oregon ROBERT E. YOUNG, '37 STANLEY D. ESSELSTROM, '41 MICHAEL V. STOLEN, '49 Oregon State CARLE BACHDEL, '48 Penn State CARLE BACHDEL, '38 ROY P. STAMM, '35 Purdue HERBERT O. GALLETCH, '26 ROGER J. RALSTON, '28 Southern California ROGER C. QUICK, '28 ROBERT E. BACHDEL, '48 Penn State CARLE BACHDEL, '48 Penn State CARLE BACHDEL, '48 Penn State CARLE BACHDEL, '48 VILLIAM D. PABST, '27 PATRICK SEAN KELLY, '95 Stanford WILLIAM D. PABST, '27 EDWARD M. BASSETT, '26 Ohio Wesleyan ANTHONY N. FRANCESCON, '42 ROBERT E. YOUNG, '37 STANLEY D. ESSELSTROM, '41 MICHAEL V. STOLEN, '49 Oregon ROBERT E. YOUNG, '37 Charle S. NORIES JR., '46 ROBERT E. YOUNG, '37 STANLEY D. ESSELSTROM, '41 MICHAEL V. STOLEN, '49 Oregon ROBERT E. YOUNG, '37 STANLEY D. ESSELSTROM, '41 MICHAEL V. STOLEN	Arizona	Minnesota
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HENRY B. LOWSMA, '54 HENRY G. BRENEMAN JR., '42	HENRY B. LOWSMA, '54	nenki G. dreneman jk., 42

Donald M. Young Jr., '56 Robert H. Hazell, '67 Wisconsin Ronald T. Ramsay, '30

STEVE TESICH

Indiana Beta '62

The prolific screenwriter, playwright and novelist who won an Academy Award for the coming of age film *Breaking Away* died of a heart attack on July 1 while vacationing with his family in Sydney, Nova Scotia. He was 53.

The 1979 Oscar-winning screenplay was Steve's first. The film focused on the annual Little 500 bicycle race at Indiana University. He went on to write scripts for Eyewitness in 1980, Four Friends in 1981, the film adaptation of the book The World According to Garp in 1982, and American Flyers and Eleni, adapted from Nicholas Gage's book, in 1985.

In the 1970s, Steve churned out six off-Broadway plays: The Carpenters, Baba Goya, which won a Drama Desk award for best play in 1973, Lake of the Woods, Gorki, Passing Game and Touching the Bottom. His most recent play, Arts and Leisure, ended its run in New York in June. Steve is survived by his wife, Becky, and their eight-year-old daughter, Amy.

TODD E. CRUMBAKER

Ohio Epsilon '80

Todd died on March 23, 1996 when he was struck by an avalanche while climbing New Hampshire's Mt. Washington. He had embarked on a brilliant career as a physicist. After receiving his doctorate at Colorado State University, he completed his post-doctorate work in France. He went on to work for the US Air Force. One week before his death, the process he designed, engineered and implemented to produce silicon crystals on wafers in a new and more precise fashion, produced its first yield. He is survived by his wife, Karen, and their year-old daughter, Sierra.

A scholarship fund has been established for Sierra. Interested brothers may make donations by sending them to: The Sierra Crumbaker Scholarship Fund, Boston Federal Savings Bank, 459 Boston Road, Bilerica, MA 01821.

CHAPTER DIRECTORY

- Alabama Alpha: Alabama (IV). P.O. Drawer DS, University, Al. 35486. (205) 348—9307. John H. Mosingill III. 10051 Sexton Bend Rd., Tuscaloosa, Al. 35406. (205) 752—3369.
- Arizona Alpha: Arizona (VI). 424 N. Cherry, Tucson, AZ 85719. (520) 792—1852. Terence N. Thompson. 11255 N. Running River Pl., Tucson, AZ 85737. (520) 797—7923.
- Arizono Beta: Arizono State (VI). 418 Adelphi Dr., Tempe, AZ 85281. (602) 967–9833.
- Californio Beta: Stanford (VI). P.O. Box 9989, Stanford, CA 94309—9989. (415) 497—4806. Enrico A. Hernandez. 17400 Peak Ave., Morgan Hill, CA 95037. (408) 782— 9787.
- Califomia Gamma: UC, Berkeley (VI). ASUC Box 211, UC, Berkeley, Berkeley, CA 94720—4510. (510) 540—8355. Blake William Yeaman. 1024 Tevlin St., Albany, CA 94706. (510) 525—6432.
- California Delta: Southern California (VI). 642 W. 28th St., Los Angeles, CA 90007. (213) 745—8631. Christopher M. Harahan. 400½ 15th Pl., Manhattan Beach, CA 90266. (310) 545—0224.
- California Epsilon: UCLA (VI). 613 Gayley St., Los Angeles, CA 90024. (310) 208–9570. Scott Laurence Kurzban. 1169 Bundy Dr. #203, Los Angeles, CA 90024. (310) 826–3532.
- California Eta: Californio Poly (VI). 1439 Phillips Ln., Son Luis Obispo, CA 93401. (805) 543—9652. R. George Rosenberger. 2444 Sendero Ct., San Luis Obispa, CA 93401. (805) 543— 1032.
- California Kappo: UC, Irvine (VI). 78 Arroyo Dr., Irvine, CA 92715. (714) 856—0211. Alan M. Strodtman. 20 Willowbrook, Irvine, CA 92714. (714) 552—7637.
- California Lambda: San Diego State (VI). 5750 Montezuma Rd., San Diego, CA 92115. (619) 265—1519. Matthew C. Michelsen. 12934 Carmel Creek Rd., Apt. #70, San Diego, CA 92130. (619) 794—4042.
- Dist. of Calumbia Alpha: George Washington (II). c/o Rishi Nangia, 950 25th St. NW #614S, Washington, DC 20037. (202) 342—9376. Jason Phillip Maro. 4747 W. Brandack Rd., Apt. 103, Alexandria, VA 22311. (703) 671—6682.

- Florida Alpha: Florida State (IV), 415 W. College Ave., Tollahassee, FL 32304. (904) 599—0991. Steven John Madden. 210 Broward St., Tallahossee, FL 32301. (904) 561— 1073.
- Georgia Alpha: Georgia (IV). 398 S. Milledge Ave., Athens, GA 30615. (706) 546—8194. Kenneth E. Quarles. 3960 Cumberland Trail, Conyers, GA 30208. (404) 388— 9471.
- Illinois Alpha: Northwestern (111). 2247
 Sheridon Rd., Evanston, 1L 60201.
 (847) 491—4593. Kenneth William
 Crites. 1715 Chicago Ave. #714,
 Evanston, 1L 60201. (847) 864—
 2570.
- Illinois Beto: Chicago (III). 5509 S. Hyde Park Blvd. #3, Chicago, IL 60637. (312) 288–3763. Brion D. Bontempo. 24 Polo Dr., Barrington, IL 60010. (708) 381–2117.
- Illinois Delta: Illinois (III). 911 S. Fourth St., Champaign, IL 61820. (217) 344–6468. W. Todd Salen. 1222 Lancaster Dr., Champaign, IL 61821.
- Illinois Epsilon: Illinois State (III). 603 Hester Ave. #9, Normal, IL 61761. (309) 452–4001. Robert Joseph Dytrych. c/o Robert Dytrych Agency, 5757 W. 95th St., Ste. 13, Oak Lawn, IL 60453. (708) 636–4681.
- Illinois Zeta: DePaul (III). 2311 N. Cliftan Ave., Stuart Center Room 174, Chicogo, IL 60614—3212. (312) 325— 3104. Kurt C. Knackstedt. 2853 N. Burling #1, Chicogo, IL 60657. (312) 327—0425.
- Indiano Alpha: DePauw (III). 502 S. College Ave., Greencastle, IN 46135. (317) 658—5008. B. Thomos Boese. 1130 Houck Rd., Greencastle, IN 46135. (317) 653—5606.
- Indiana Beta: Indiana (III). 1200 N.
 Jordan Ave., Bloomington, IN 47406.
 (812) 331—6100. Kent C. Owen. 611
 S. Jordon Ave., Bloomington, IN 47401. (812) 336—5337.
- Indiona Gamma: Wabosh (III). 602 W. Wabash Ave., Crawfordsville, IN 47933. (317) 361—6007. Benjamin C. Kessler. 2506 McCord Rd., Valparaiso, IN 46383. (219) 462— 0058.
- Indiana Delta: Purdue (III). 359 Northwestern, West Lafayette, IN 47906. (317) 743—2171 x42. Erik G. Props. 1206 Digby Dr., Lafayette, IN 47905. (317) 742—2499.

- Indiana Epsilon: Valparaiso (III). 801 Mound St., Volparaiso, IN 46383. (219) 462—9224. David M. McDonald. P.O. Box 361, St. John, IN 46373.
- Indiana Zeta: Butler (III). 810 Hampton Dr., Indianapolis, IN 46208. (317) 940–3570. Rabert F. Marchesani Jr. 828 Tanninger Dr., Indianapolis, IN 46239. (317) 891–8135.
- Indiana Eto: Indiana State (III). 318 S. 5th St., Terre Haute, IN 47807. (812) 232–7461. Bryon W. B. Sego. 1109 Michigan Rd., Madison, IN 47250. (812) 273–6850.
- lowa Alpha: lawa (V). 363 N. Riverside Dr., lowa City, IA 52246. (319) 351— 4922. Steven Lance Flood. 4104 Greenwood Dr., Des Moines, IA 50312.
- lowa Beta: Iowa State (V). 316 Lynn Ave., Ames, IA 50014. (515) 292— 3870. Douglas R. DeBolt. 1702 Linden St., Granger, IA 50109. (515) 999—2060.
- Kansas Alpha: Kansas (V). 1602 W. 15th St., Lawrence, KS 66044. (913) 843—2655. Richard J. MacDonald. 1924 Massachusetts St., Lawrence, KS 66046. (913) 842—6135.
- Kentucky Beta: Kentucky (IV). 447 Columbia Ave., Lexington, KY 40508. (606) 323—7881. John D. Stempel. 431 Fayette Park, Lexington, KY 40508. (606) 255—5356.
- Louisiana Alpho: Louisiana Stote (IV). P.O.Box 16096—Union Stotion, Baton Rouge, LA 70893. (504) 344— 8233. Harald C. Lyons Jr. 2770 Jonquil St., New Orleans, LA 70122. (504) 454—8287.
- Louisiana Gamma: Loyola (IV). Box 1 Danna Ctr. Loyola Univ., 6363 St. Charles Ave., New Orleans, LA 70118. (504) 866—0624. William E. Cruikshank. 16 Bocage Dr., Destrohan, LA 70047.
- Moryland Alpha: Jahns Hopkins (II). 3906 Canterbury Rd., Boltimore, MD 21218. (410) 467—7765. Eric William Leonard. 3100 Arlington Blvd., Arlington, VA 22204. (703) 486— 2414
- Massachusetts Beta: Brandeis (I). c/o David Sittenfeld, 13 Dartmouth St.,Waltham, MA 02254. (617) 736— 8153. Rick A. Boath. 232 Washingtan St., Norwaad, MA 02062. (617) 762—8371.
- Michigan Alpha: Michigan (III). 800 Oxford, Ann Arbor, MI 48104. (313) 665—5465.

- Michigan Beta: Michigan State (III). 522 Abbott Rd., E. Lansing, MI 48823. (517) 332–5039.
- Minnesota Beta: Minnesota (V). 1609 Univ. Ave. S.E., Minneapolis, MN 55414. (612) 331—7448. Richard H. Gerdes. 1201 Yale Pl. #904, Minneapolis, MN 55403.
- Minnesota Gamma: Mankato State (V). 227 Lincoln St., Mankoto, MN 56001. (507) 388–7672. David M. Neve. 429 McKinley Ave., North Mankato, MN 56001. (507) 387–4342.
- Missouri Alpha: Missouri (V). 809 S. Providence Rd., Columbio, MO 65203. (573) 874—9536. Stephen R. O'Rourke. 2810 Shag Bark Ct., Columbia, MO 65203. (573) 446— 3602
- Mississippi Alpha: Ole Miss (IV). P.O. Box 8168 Fraternity Raw, University, MS 38677. (601) 234—4600. Timothy L Walsh. 505 Valley Cove, Oxford, MS 38655. (601) 236—4912.
- Nebraska Alpha: Nebraska (V). 1548 "S" St., Lincoln, NE 68508. (402) 436—6444. Michael J. Harshman. 3011 Ashlee Ln., Lincoln, NE 68516. (402) 423—9589.
- Nebraska Beta: Creighton (V). c/o Brent Prosser, 125 N. 33rd St.,Omaha, NE 68131. (402) 341—4130. Joseph M. Phillips. 5116 Burt St., Omaha, NE 68132.
- New Jersey Delta: Trenton State (I). Brower Student Ctr. 2nd Floar, Trenton State CN 4700, Trenton, NJ 08650. Mark C. Kodetsky. 2703 Canyon Ct., Mays Landing, NJ 08330. (609) 569—0144.
- New Mexico Alpha: Eastern New Mexico (V). 300 S. Ave. J, Portales, NM 88130. (505) 356–5665.
- New York Alpha: Cornell (1). 525 Stewart Ave., Ithaca, NY 14850. (607) 255— 3823.
- New York Eta: SUNY ot Buffalo (1). 169 Highgote Ave., Buffalo, NY 14215. (716) 837—7214. Ronald Jaseph Dinina. 783 Auburn Ave. #1, Buffalo, NY 14222. (716) 882—8462.
- New York Theta: RIT (I). c/o Mike Tesoriero, 185B Perkins Rd., Rochester, NY 14623. (412) 424–8333. John Frederick Finter. 164 Loden Ln., Rochester, NY 14623. (716) 334– 9627.
- North Carolina Alpha: Duke (IV). Duke Statian P.O. Box 94801, Durham, NC 27708—4801. (919) 613—6032.

- North Caralina Beto: East Carolina (IV). 209 Wichard Bldg., Eost Carolina Univ., Greenville, NC 27858. (919) 754—2053. Christopher H. Hessenflow. 2519 Ogden Ave., Richmond, VA 23294. (804) 967—0550.
- Ohio Alpha: Ohio Wesleyan (II). 15 Williams Dr., Delaware, OH 43015. (614) 368–2726.
- Ohio Beto: Wittenberg (III). 203 W. College, Springfield, OH 45504. (513) 325–4201. Brad Andrew Whip. 6600 Mechanicsburg Rd., Springfield, OH 45502. (513) 390–3726.
- Ohio Delta: Ohio State (II). 124 E. 14th St., Calumbus, OH 43201. (614) 294—9635. Palmer C. McNeal. 5456 Blue Cloud Ln., Westerville, OH 43081. (614) 895—9545.
- Ohio Epsilon: Case Western Reserve (II). 11921 Carlton Rd., Cleveland, OH 44106. (216) 754–5415.
- Ohio Zeta: Bowling Green (III). Bowling Green State Univ., Bowling Green, OH 43403. (419) 372–8196. Joseph Michael Woods. 480 Lehmon Avenue #211, Bowling Green, OH 43402. (419) 352–3757.
- Ohio Eta: Toledo (III). 2999 W. Bancroft Unit E1, Toledo, OH 43606. (419) 530—6961. Walter H. Carstensen Jr. 5853 Jeffrey Ln., Sylvania, OH 43560. (419) 882—2311.
- Ohio Theto: Ashland (II). Ashland Univ., Ashland, OH 44805. (419) 289— 4534. Donald K. Cadley. 925 Center St., Ashland, OH 44805. (419) 289— 3947.
- Ohio lota: Akron (II). 512 E. Buchtel, Akron, OH 44304. (330) 384—8154. Richord Andre Loney. 254 Hayes Ave., Cuyohoga Fls, OH 44221. (330) 940—3111.
- Ohio Lambda: Miami (III). 122 S. Campus Ave., Oxford, OH 45056. (513) 523—6497. W. Robert Galdman Jr. P.O. Box 151558, Altamonte Spgs., FL 32715. (407) 682—9493.
- Oklohoma Alpho: Oklahoma (V). 720 Elm St., Norman, OK 73069. (405) 447–0682. Stacey R. Smith. P.O. Box 160, Verden, OK 73092. (405) 453–7785.
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